- 1			
1	MERRICK GARLAND		
2	Attorney General KRISTEN CLARKE		
3	Assistant Attorney General CARRIE PAGNUCCO		
	Acting Chief, Housing and Civil Enforcement Se	ection	
4	R. TAMAR HAGLER (CABN 189441) Deputy Chief, Housing and Civil Enforcement So	ection	
5	JOHN FOWLER (DCBN 1017595) Trial Attorney, Housing and Civil Enforcement Section		
6	Civil Rights Division	ection	
7	U.S. Department of Justice 950 Pennsylvania Avenue NW – 4CON		
	Washington, DC 20530		
8	Telephone: (202) 598-5242 Fax: (202) 514-1116		
9	Email: john.fowler@usdoj.gov		
10	ISMAIL J. RAMSEY (CABN 189820)		
11	United States Attorney MICHELLE LO (NYRN 4325163)		
12	Chief, Civil Division KELSEY J. HELLAND (CABN 298888)		
13	Assistant United States Attorney 450 Golden Gate Avenue		
	San Francisco, California 94102-3495		
14	Telephone: (415) 436-6488 Fax: (415) 436-6748		
15	Email: kelsey.helland@usdoj.gov		
16	Attorneys for Plaintiff United States of America		
17			
18	UNITED STATES DISTRICT COURT		
19	NORTHERN DIST	TRICT OF CALIFORNIA	
20	UNITED STATES OF AMERICA,	CASE NO.	
	,	CASE NO.	
21	Plaintiff,	COMPLAINT	
22	v.	DEMAND FOR JURY TRIAL	
23	MELINDA BAUTISTA TERUEL, individually and as trustee of the Melinda Bautista Teruel		
24	1992 Revocable Trust,		
25	Defendants.		
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CASE NO:

The United States brings this action to enforce Title VIII of the Civil Rights Act of 1968, as amended by the Fair Housing Amendments Act of 1988, 42 U.S.C. § 3601, et seq. (the "Fair Housing Act" or "Act"). This action is brought under 42 U.S.C. § 3612(o) on behalf of Yasmin Abuhijab and Waael Abuhijab ("Complainants"), against Melinda Bautista Teruel, individually and as trustee for the Melinda Bautista Teruel 1992 Revocable Trust (collectively, "Defendants"), for discriminating against Complainants because of their familial status.

The United States alleges as follows:

I. JURISDICTION AND VENUE

- 1. This Court has jurisdiction over this action under 28 U.S.C. §§ 1331 and 1345, and 42 U.S.C. § 3612(o)(1).
- 2. Venue is proper in this district pursuant to 28 U.S.C. § 1391 because a substantial part of the events giving rise to the claims occurred in this district, and because Defendants are located in this district.
- 3. Divisional Assignment: Assignment to the San Francisco or Oakland Division is proper under Civil Local Rule 3-2(c) because a substantial part of the events or omissions that give rise to the claims occurred in San Mateo County.

II. PARTIES AND THE SUBJECT PROPERTY

- 4. Plaintiff is the United States of America.
- 5. Defendant Melinda Teruel ("Teruel") was the trustee of the Melinda Bautista Teruel 1992 Revocable Trust (the "Trust") at all relevant times.
- 6. The Trust owned the seven-unit apartment building at 1417 Bellevue Avenue, Burlingame, California (the "subject property"), at all relevant times.
- 7. Teruel was at all relevant times acting as an agent of the Trust, within the scope of her authority, and had actual or apparent authority from the Trust to engage in the leasing, rental, and management of the subject property. The Trust is vicariously liable for Teruel's discriminatory conduct.
- 8. Teruel managed the subject property or employed a property manager to do so at all relevant times.
 - 9. The subject property is a "dwelling" within the meaning of 42 U.S.C. § 3602(b). COMPLAINT CASE NO:

- 10. Teruel was at all relevant times, and continues to be, a real estate salesperson licensed by the California Bureau of Real Estate.
 - 11. Teruel is a resident of San Mateo, California.
- 12. Complainants Yasmin Abuhijab and Waael Abuhijab were Teruel's tenants and resided in an apartment in the subject property.
- 13. Mr. Waael Abuhijab completed his training to work for the San Francisco Fire Department while residing at the subject property. He became a probationary, and then permanent, firefighter while residing at the subject property. He still works as a firefighter for the San Francisco Fire Department.
 - 14. Mr. Abuhijab is a veteran who served in the U.S. Marine Corps.
- 15. Mrs. Yasmin Abuhijab was at all relevant times a licensed vocational nurse and, after her children were born, a stay-at-home mother. She is now a registered nurse.
- 16. At all relevant times, Mrs. Abuhijab was pregnant and/or Complainants had at least one minor child living with them at the subject property.
 - 17. Complainants are aggrieved persons under 42 U.S.C. § 3602(i)(1).

III. FACTUAL ALLEGATIONS

- 18. Complainants resided in Apartment 4 (the "Unit") at the subject property from on or about September 15, 2017, through on or about July 8, 2020.
- 19. On or about September 5, 2017, Complainants signed a residential lease agreement for Apartment 4. The agreement set monthly rent at \$1,700 and required a security deposit of \$1,800. The lease ran from September 15, 2017, to September 30, 2018, and went month-to-month thereafter.
- 20. Apartment 4 is a one-bedroom, one-bathroom unit located on the second floor of the subject property.
 - 21. When Complainants signed the lease, Mrs. Abuhijab was pregnant.
- 22. Complainants' first child was born in late 2017, and their second child was born in fall 2019.
- 23. Mrs. Abuhijab met Teruel for the first time in early September 2017 to see the apartment. Teruel did not realize that Mrs. Abuhijab was pregnant the first time they met.

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- 24. The second time they met, also in September 2017 but after the Abuhijabs had signed their lease, Teruel realized that Mrs. Abuhijab was pregnant.
- 25. During this second meeting, Teruel told Mrs. Abuhijab that she wished she had known that Mrs. Abuhijab was pregnant, the unit they were planning to occupy was small, and a three-bedroom unit in the subject property was available.
- 26. In the same conversation, Teruel stated that normally, a one-bedroom unit is not for families.
- 27. After Complainants moved into Apartment 4, Teruel told Mrs. Abuhijab that a family of three living in another one-bedroom unit in the building could not live there anymore because the unit was not made for a family of that size.
- 28. After they moved in, and throughout 2018, Teruel repeatedly called Complainants and went to the Unit in person, at points contacting Complainants at least once a week. During these calls and visits, Teruel attempted to convince Complainants to move into a larger unit. Mrs. Abuhijab repeatedly informed Teruel that the family could not afford the higher rent charged for a larger unit in the building.
- 29. In or around July 2019, Teruel called Mrs. Abuhijab to ask if she was pregnant. When Mrs. Abuhijab said yes, Teruel told her that the family could not stay in Apartment 4. Teruel told Mrs. Abuhijab that the Unit was not for a family of Complainants' family's size, that she allowed the family to live in the Unit with one child, but that now that they were to have two children, they would have to move to another unit.
- 30. During this call, Teruel threatened to evict Complainants, or words to that effect, if they did not move to another, larger unit.
- 31. On the call, Teruel told Mrs. Abuhijab that Complainants' children would damage the Unit and that families with children are known to cause more wear and tear. Mrs. Abuhijab reminded Teruel on the call that the family could not afford the three-bedroom unit.
- 32. In approximately August 2019, Teruel again told Mrs. Abuhijab, this time in person, that a family of their size would cause a lot of wear and tear on the Unit.

- 33. Complainants did not want to move to a larger, more expensive unit. Apartment 4 was sufficient for their needs.
- 34. On or about September 22, 2019, less than two weeks before the birth of Complainants' second child, Teruel called Mrs. Abuhijab. Teruel was upset that Complainants had not moved into the vacant three-bedroom unit. During the call, Teruel accused Mrs. Abuhijab of being "conniving," or words to that effect, by, as Teruel believed, keeping the first pregnancy a secret. The call lasted approximately 36 minutes.
- 35. In the days leading up to the birth of Complainants' second child, Teruel called Complainants multiple times to pressure them to move into the three-bedroom unit and repeatedly accused Complainants of hiding the first pregnancy.
- 36. On the day that Mrs. Abuhijab gave birth to Complainants' second child, Teruel called Mrs. Abuhijab while Mrs. Abuhijab was still at the hospital. Mrs. Abuhijab answered her cell phone and told Teruel she had just given birth. On the call, Teruel insisted that Complainants move into the three-bedroom unit.
- 37. In or around October 2019, Teruel called Complainants multiple times to pressure them to move into a three-bedroom unit. On at least one of the calls, Teruel suggested Complainants open a day care in the larger unit so they could afford the higher rent.
- 38. In or around November 2019, Teruel told Mrs. Abuhijab in person that a vacant three-bedroom unit was getting cleaned out and said again that the family should move to that unit. During the conversation, Teruel again suggested Complainants open a day care to afford the higher rent. Mrs. Abuhijab told Teruel she didn't want to open a day care.
- 39. In or around January 2020, Teruel told Mrs. Abuhijab in person that their one-bedroom unit was not meant to be occupied by a family.
- 40. In or around February 2020, Teruel told Mrs. Abuhijab in person that the three-bedroom unit was more suitable for their family size.
- 41. In or around February 2020, Teruel told Complainants that they should move into a newly vacated two-bedroom unit, which was more expensive than their one-bedroom unit.

- 42. The relentless pressure from Teruel on Complainants—including during the birth of their second child and during the height of the COVID-19 pandemic—caused the family to decide to move out of Apartment 4. Complainants felt pressured to move by Teruel's continuing demands that the family move into a larger apartment and implicit and explicit threats to evict the family. Teruel's conduct caused Complainants to vacate the property to escape the constant harassment and to provide stability for their family.
- 43. On or about June 1, 2020, Complainants provided written notice of their intent to vacate the subject property on or before July 8, 2020.
- 44. On or about June 29, 2020, Mrs. Abuhijab emailed Teruel, following up on earlier requests to schedule a walk-through and a time to return their keys.
- 45. On or about June 30, 2020, Teruel responded to Complainants via email, focusing on the size of the Abuhijabs' family:

Contract was just for you and not amended to include[] an "enlarging" family. I offered Apt 7 one time vacated and being worked on so you could have a "day Care" business & take care of your baby at the same time, but you rejected the idea. Unlike adults, babies & children have a "heavier" impact on rental places. One time, [another tenant] complained of a leaking ceiling coming from your Apt (have the pictures he sent). Apt 4 was occupied by 8 tenants in 18 years. This is only time the problem happened. [sic throughout]

- 46. On or about June 30, 2020, Mrs. Abuhijab responded via email confirming a date for a walk-through. She also stated: "[D]iscrimination against children [is] against the law. The constant harassment from you regarding my children has been unbearable. You can't tell us how many [] children to have and you can't make us move into a larger apartment because we had kids after moving [i]nto here."
- 47. In response to Mrs. Abuhijab's email raising Teruel's discrimination and harassment, Teruel stated in an email dated June 30, 2020:

I did NOT & NEVER told you (nor intended to tell) how many children to have BUT RENTAL PLACES HAVE RESTRICTIONS (You can check the County's Laws & Regulations, or Customs & Traditions). I NEVER hassled you to move into a larger unit because you had kids. When you applied for Apt 4, you were a Nanny & working; then you had your first baby & could not work anymore. I showed you Apt 7 being refurbished -- w/idea of your working at home (day care business- will give you income; then, your sis-in-law could help too) and take care of your baby too. Now, let's look at RENTAL RESTRICTIONS: the one bedroom units are for a husband & wife & a baby.

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When the baby grows up to be a child and an adult (9+), tenants have to move to a larger unit.; Check the Neighbors' next-door Bldgs. My one-bedroom unit is really small [...] compared to other one-bdrm. units. For the last 38 yrs, I have each & every tenant's file. You now have 2 babies in the small Apt 4. I NEVER hassled you to move anywhere or even discussed your situation. [sic throughout]

- 48. Contrary to Teruel's statement, applicable local laws, codes, and standards did not prohibit the Complainants and their minor children from residing in Apartment 4.
 - 49. Complainants vacated the subject property on or about July 8, 2020.
- 50. In a letter dated July 21, 2020, Teruel accused Complainants of being "backstabbing," changing the locks, and causing significant damage to the Unit, the repairs for which Teruel said she would pay using Complainants' security deposit. She wrote:

[Apartment 4] should only be for 2 adults and a baby (max). You are the 8th tenants who occupied Apt 4 in the 16 years I have owned the Bldg. with children. The utilities have increased tremendously, but I I did not tag you for these. Your bathroom leaked to [another tenant's] unit (Apt 1) below last year and had to be fixed by my Chinese contractor. [...] Apt 4 is in the worst condition now with your move out. Emails, photos before & after, [another tenant's] photos, bills & receipts would show and [a handyman] can testify. I gave you 3 keys; you left 2 keys on the window sill with only one original mailbox key. 2 Contractors who previewed the Unit provided a \$9,000 Estimate to repair the Apt and make available for a new tenant. Locksmith is charging \$500 to rekey 2 doors (Apt 4 & Storage rm).— Keys you replaced & did not return. Your \$1,800 Security deposit less \$67.74 (July 9) leave you \$1,732 for repairs that you have to provide for the Apt you wrecked and appliances you damaged. [sic throughout]

- 51. In the same letter, Teruel threatened to "send the Notice to Fire Dept where you work and file the Claim/Complaint in Court."
- 52. Teruel never provided any documentation to Complainants concerning the repairs to Apartment 1 allegedly resulting from Complainants' bathroom "leak[ing,]" which according to Teruel had occurred, in any event, over a year prior. She never provided any documentation to Complainants of the supposed rekeying to Apartment 4.
- 53. Complainants did not change any locks or "replace" any keys for Apartment 4. They returned their keys for the Unit to Teruel.
- 54. A contractor's estimate dated July 16, 2020, for Apartment 4 reflects proposed upgrades and repairs for normal wear and tear, including but not limited to: painting all walls, ceilings, doors, window trim, door trim, baseboards, kitchen cabinet doors, and kitchen cabinet frames; installing new

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The estimate totaled \$8,700.

electrical cover plates and receptacle plugs; and installing a ground fault circuit interrupter receptacle.

- 55. Teruel could not legally charge Complainants for these upgrades and repairs.
- 56. On or about July 29, 2020, Mr. Abuhijab emailed Teruel, correcting the false statement that Complainants had changed the locks or caused any damage to the Unit or to Apartment 1 (including any claimed bathroom leak). Mr. Abuhijab also stated, "If the law states the 2+1 rule why didn't you give us an eviction notice instead of hounding us on a weekly basis to move into apartment 6 or apartment 1. You literally called my wife while she was in the hospital after giving birth to our child to harass us about moving into the bigger apartment."
- 57. In a letter dated July 29, 2020, Teruel responded to Mr. Abuhijab, discussing the claimed damage again and stating: "I have to charge you now; Thank you for reminding—8 Tenants in Apt 4 (17 years) You were the only ones with kids!"
 - 58. Teruel kept the entirety of Complainants' \$1,800 security deposit.
- 59. Upon Complainants' move-out, the Unit was clean and undamaged, including the walls, doors, furnace, blinds, windows, shower and tub, toilet, kitchen cabinets, and refrigerator. There was some deterioration to the kitchen sink caulk and some stains on the carpet.
- 60. Teruel made additional statements to Complainants and others, including to HUD, reflecting and corroborating her discriminatory conduct, preferences, and statements.
- 61. After leaving the subject property, Complainants moved to the Sacramento area, approximately two-and-a-half hours away from much of their family and two hours away from Mr. Abuhijab's job.
- 62. As a result of Teruel's discriminatory conduct, Complainants suffered actual damages, including lost housing opportunity, emotional distress, inconvenience, and out-of-pocket costs.

IV. HUD ADMINISTRATIVE PROCESS

63. On or about April 13, 2021, Complainants filed a complaint with HUD alleging that Teruel harassed and discriminated against them on the basis of familial status. The complaint was subsequently amended to specify that Teruel was named both individually and in her capacity as trustee of the Trust, and to add additional factual allegations regarding retaliation.

- 64. Pursuant to 42 U.S.C. § 3610, HUD completed an investigation of the complaint, attempted conciliation without success, and prepared a final investigative report.
- 65. Based upon the information gathered in the investigation, HUD determined that reasonable cause exists to believe that Defendants violated the Fair Housing Act.
- 66. Accordingly, on March 30, 2023, HUD issued a Charge of Discrimination, pursuant to 42 U.S.C. § 3610(g)(2)(A), charging Defendants with engaging in discriminatory housing practices.
- 67. On April 18, 2023, Complainants timely elected to have the claims asserted in the HUD Charge resolved in a civil action under 42 U.S.C. § 3612(a).
- 68. HUD subsequently authorized the Attorney General to commence a civil action under 42 U.S.C. § 3612(o).

V. CAUSE OF ACTION: VIOLATION OF THE FAIR HOUSING ACT

- 69. The United States re-alleges and incorporates by reference the allegations set forth in the preceding paragraphs.
 - 70. Through the conduct described above, Defendants have:
- a. Discriminated in the rental of, or otherwise made unavailable or denied, a dwelling to Complainants and their children because of their familial status, in violation of 42 U.S.C. § 3604(a);
- b. Discriminated against Complainants in the terms, conditions, or privileges of rental of a dwelling, or in the provision of services or facilities in connection therewith, because of their familial status, in violation of 42 U.S.C. § 3604(b);
- c. Made, printed, or published, or caused to be made, printed, or published a notice, statement, or advertisement, with respect to the rental of a dwelling that indicates a preference, limitation, or discrimination based on familial status, or an intention to make any such preference, limitation, or discrimination, in violation of 42 U.S.C. § 3604(c); and
- d. Coerced, intimidated, threatened, or interfered with Complainants in the exercise or enjoyment of, or on account of their having exercised or enjoyed, or on account of their having aided or encouraged any other person in the exercise or enjoyment of, a right granted or protected by 42 U.S.C. § 3604, in violation of 42 U.S.C. § 3617.

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- 71. Defendants' conduct, as described above, constitutes one or more "discriminatory housing practice[s]" within the meaning of 42 U.S.C. § 3602(f).
- 72. Defendants' discriminatory conduct was intentional, willful, and/or taken in disregard of or in reckless or callous indifference to the rights of others.

VI.PRAYER FOR RELIEF

Plaintiff United States requests that this Court:

- 1. Declare that Defendants' conduct, as alleged in this complaint, violated the Fair Housing Act;
- 2. Enjoin Defendants, their agents, employees, successors, and all other persons in active concert or participation with any of them from:
- a. Refusing to sell or rent after the making of a bona fide offer, or refusing to negotiate for the sale or rental of, or otherwise making unavailable or denying, a dwelling to any person on the basis of any protected characteristic, in violation of 42 U.S.C. § 3604(a);
- b. Discriminating against any person in the terms, conditions, or privileges of sale or rental of a dwelling, or in the provision of services or facilities in connection therewith, on the basis of any protected characteristic, in violation of 42 U.S.C. § 3604(b);
- c. Making, printing, or publishing, or causing to be made, printed, or published any notice, statement, or advertisement, with respect to the sale or rental of a dwelling that indicates any preference, limitation, or discrimination on the basis of any protected characteristic, in violation of 42 U.S.C. § 3604(c);
- d. Coercing, intimidating, threatening, or interfering with any person in the exercise or enjoyment of, or on account of that person's having exercised or enjoyed, or on account of that person's having aided or encouraged any other person in the exercise or enjoyment of any right granted or protected by 42 U.S.C. § 3604(a), in violation of 42 U.S.C. § 3617;
- 3. Enjoin Defendants from failing or refusing to take such affirmative steps as may be necessary to prevent the recurrence of any discriminatory or otherwise unlawful conduct in the future and eliminate, to the extent practicable, the effects of Defendants' discriminatory or otherwise unlawful conduct;

1	4. Require such action by Defendants as may be necessary to restore, as nearly as	
2	practicable, Complainants to the position they would have been in but for the discriminatory conduct	
3	5. Award damages to Complainants pursuant to 42 U.S.C. §§ 3612(o)(3) and 3613(c)(1)	
4	and	
5	6. Award such additional rel	ief as the interests of justice may require.
6	VII. <u>DEMAND FOR JURY TRIAL</u>	
7	Plaintiff demands a trial by jury as to all issues so triable.	
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9	Dated: July 17, 2023	Respectfully submitted,
10		MERRICK GARLAND Attorney General
11	ISMAIL J. RAMSEY United States Attorney	KRISTEN CLARKE
12	Northern District of California	Assistant Attorney General Civil Rights Division
13		CARRIE PAGNUCCO Acting Chief
14		Housing and Civil Enforcement Section
15 16		R. TAMAR HAGLER Deputy Chief Housing and Civil Enforcement Section
17		Trousing and Civil Emoreoment Section
18	/s/ Kelsey J. Helland	/s/John R. Fowler
19	KELSEY J. HELLAND Assistant United States Attorney	JOHN R. FOWLER Trial Attorney
20		Housing and Civil Enforcement Section
21		Attorneys for the United States of America
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