

Message

From: Sundar Pichai [Redacted@google.com]
Sent: 4/18/2019 5:42:20 PM
To: Anita Kuba [Redacted@google.com]
CC: Tom Oliveri [Redacted@google.com]
Subject: Re: Ben G and Search

Thanks Anita!
- Sundar

On Thu, Apr 18, 2019 at 10:18 AM Anita Kuba <Redacted@google.com> wrote:
- others, + Tom
Sundar,

Confidential

Further, we should double down on building his bench as we've discussed. I will bring Jeff M into this and make it a focus for our team for the next few months.

Confidential

Confidential

Will pull a plan together for your review.

Talk soon, hope you're having some fun,
Anita

On Tue, Apr 16, 2019 at 10:20 PM Sundar Pichai <Redacted@google.com> wrote:
Loss of talent

- Gabe and Shashi leaving
- JG now recruiting
- Vindo leaving

Please Anita, reach out to Ben G and be supportive for org changes and succession planning. Prasad, I need monthly reports of all losses to key competitors on an ongoing basis and if anyone from search to Apple, please email me directly on every individual cases.

- Sundar

Redacted

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