EEO COMPLAINT DATA	1 st Quarter FY 2023	2 nd Quarter FY2023	3 rd Quarter FY 2023	4 th Quarter FY 2023	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter:	22	19	15		15
B. Filed during the quarter:	6	4	7		17
C. Pending, at any time, during the quarter:	22	23	22		22
II. Number of Filers	1 st Quarter FY 2023	2 nd Quarter FY 2023	3 rd Quarter FY 2023	4 th Quarter FY 2023	Year to Date Total
A. Who had a complaint pending at the start of the quarter:	22	19	15		15
B. Who filed a complaint during this quarter:	6	4	7		17
C. Who had a complaint pending at any time during this quarter:	22	23	21		21
D. Who filed two or more complaints during this quarter:	0	0	0		0
III. Breakdown of all Complaints filed during this quarter by basis and issue	1 st Quarter FY 2023	2 nd Quarter FY 2023	3 rd Quarter FY 2023	4 th Quarter FY 2023	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	2	4	1		7
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	1	3	0		4
d. White:	1	1	1		3
2. Color:	1	2	3		6
3. Sex:	1	3	5		9
a. Male:	0	1	3		4
b. Female:	1	2	2		5
4. Age:	3	2	2		7
5. Religion:	0	1	0		1

6. Reprisal:	2	4	6	12
7. Pregnancy (PDA):	0	0	0	0
8. National Origin:	1	2	3	6
a. Hispanic:	1	0	3	4
b. Other:	0	2	0	2
9. Equal Pay Act:	0	0	0	0
a. Male:	0	0	0	0
b. Female:	0	0	0	0
10. Disability:	4	1	4	9
11. Genetics:	0	0	0	0
12. Non-EEO Basis:	0	1	1	2
B. Complaints filed during the quarter broken down by issue:				
1. Appointment/Hire:	0	0	2	2
2. Assignment of Duties:	2	0	0	2
3. Awards:	0	0	1	1
4. Conversion to Full Time/Perm Status:	0	0	0	0
5. Disciplinary Action:	0	0	1	1
a. Demotion:	0	0	0	0
b. Reprimand:	0	0	0	0
c. Suspension:	0	0	1	1
d. Removal:	0	0	0	0
e. Other:	0	1	0	1
6. Duty Hours:	0	0	0	0
7. Perf. Eval/ Appraisal:	2	0	1	3
8. Examination/Test:	0	0	0	0
9. Harassment:	2	2	1	5
a. Non-sexual:	2	2	0	4
b: Sexual:	0	0	1	1

10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection:	4	1	1		6
13. Reassignment:	1	1	0		2
a. Denied:	1	0	0		1
b. Directed:	0	1	0		1
14. Reasonable Accommodation Disability:	0	1	0		1
15. Reinstatement:	0	0	0		0
16. Religious Accommodation:	0	0	0		0
17. Retirement:	0	0	0		0
18. Sex-Stereotyping:	0	0	0		0
19. Telework:	1	0	0		1
20. Termination:	0	0	0		0
21: Terms/Conditions of Employment:	2	4	2		8
22. Time and Attendance:	1	1	0		2
23. Training:	0	0	1		1
24. Other:	0	0	0		0
IV. Time measurements – All complaints pending at any time during the quarter	1 st Quarter FY 2023	2 nd Quarter FY 2023	3 rd Quarter FY 2023	4 th Quarter FY 2023	Year to Date Total
A. Average number of days for Investigation:	194	210	195		200
B. Average number of days for Final Agency Decision:	0	480	523		502
C. Average number of days for Final Agency Action:	31	31	32		31
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a):	0	1	1		2
E. Average number of days complaints were pending at the time of dismissal:	0	167	170		169
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue	1 st Quarter FY 2023 # / %	2 nd Quarter FY 2023 # / %	3 rd Quarter FY 2023 # / %	4 th Quarter FY 2023 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter:	0	0	0		0

B. Decisions finding discrimination without a hearing:	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis				
1. Race:	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0
c. Black:	0	0	0	0
d. White:	0	0	0	0
2. Color:	0	0	0	0
3. Sex:	0	0	0	0
a. Male:	0	0	0	0
b. Female:	0	0	0	0
4. Pregnancy (PDA):	0	0	0	0
5. Age:	0	0	0	0
6. Religion:	0	0	0	0
7. Reprisal:	0	0	0	0
8. National Origin:	0	0	0	0
a. Hispanic:	0	0	0	0
b. Other:	0	0	0	0
9. Equal Pay Act:	0	0	0	0
a. Male:	0	0	0	0
b. Female:	0	0	0	0
10. Disability:	0	0	0	0
11. Genetics:	0	0	0	0
12. Non-EEO Basis:	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue				
1. Appointment/Hire:	0	0	0	0
2. Assignment of Duties:	0	0	0	0

3. Awards:	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0
5. Disciplinary Action:	0	0	0	0
a. Demotion:	0	0	0	0
b. Reprimand:	0	0	0	0
c. Suspension:	0	0	0	0
d. Removal:	0	0	0	0
e. Other:	0	0	0	0
6. Duty Hours:	0	0	0	0
7. Perf. Eval/ Appraisal:	0	0	0	0
8. Examination/Test:	0	0	0	0
9. Harassment:	0	0	0	0
a. Non-sexual:	0	0	0	0
b. Sexual:	0	0	0	0
10. Medical Examination:	0	0	0	0
11. Pay Including Overtime:	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0
13. Reassignment:	0	0	0	0
a. Denied:	0	0	0	0
b. Directed:	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0
15. Reinstatement:	0	0	0	0
16. Religious Accommodation:	0	0	0	0
17. Retirement:	0	0	0	0
18. Sex-Stereotyping:	0	0	0	0
19. Telework:	0	0	0	0
20. Termination:	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0

22. Time and Attendance:	0	0	0	0
23. Training:	0	0	0	0
24. Other:	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis				
1. Race:	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0
c. Black:	0	0	0	0
d. White:	0	0	0	0
2. Color:	0	0	0	0
3. Sex:	0	0	0	0
a. Male:	0	0	0	0
b. Female:	0	0	0	0
4. Age:	0	0	0	0
5. Religion:	0	0	0	0
6. Reprisal:	0	0	0	0
7. Pregnancy (PDA):	0	0	0	0
8. National Origin:	0	0	0	0
a. Hispanic:	0	0	0	0
b. Other:	0	0	0	0
9. Equal Pay Act:	0	0	0	0
a. Male:	0	0	0	0
b. Female:	0	0	0	0
10. Disability:	0	0	0	0
11. Genetics:	0	0	0	0
12. Non-EEO Basis:	0	0	0	0

G. Decisions involving discrimination after a hearing broken down by issue				
1. Appointment/Hire:	0	0	0	0
2. Assignment of Duties:	0	0	0	0
3. Awards:	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0
5. Disciplinary Action:	0	0	0	0
a. Demotion:	0	0	0	0
b. Reprimand:	0	0	0	0
c. Suspension:	0	0	0	0
d. Removal:	0	0	0	0
e. Other:	0	0	0	0
6. Duty Hours:	0	0	0	0
7. Perf. Eval/ Appraisal:	0	0	0	0
8. Examination/Test:	0	0	0	0
9. Harassment:	0	0	0	0
a. Non-sexual:	0	0	0	0
b. Sexual:	0	0	0	0
10. Medical Examination:	0	0	0	0
11. Pay Including Overtime:	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0
13. Reassignment:	0	0	0	0
a. Denied:	0	0	0	0
b. Directed:	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0
15. Religious Accommodation:	0	0	0	0
16. Reinstatement:	0	0	0	0
17. Sex-Stereotyping:	0	0	0	0
18. Retirement:	0	0	0	0

19. Telework:	0	0	0		0
20. Termination:	0	0	0		0
21. Terms/Conditions of Employment:	0	0	0		0
22. Time and Attendance:	0	0	0		0
23. Training:	0	0	0		0
24. Other:	0	0	0		0
VI. Status of all pending complaints	1 st Quarter FY 2023	2 nd Quarter FY 2023	3 rd Quarter FY 2023	4 th Quarter FY 2023	Year to Date Total
A. Number of complaints pending investigation:	10	10	7		7
B. Number of complaints pending hearing:	4	6	8		8
C. Number of complaints pending final agency action:	4	2	4		4
D. Number of complaints pending decision on appeal:	28	30	7		7
VII. Complaints not timely investigated	1 st Quarter FY 2023	2 nd Quarter FY 2023	3 rd Quarter FY 2023	4 th Quarter FY 2023	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	0	0	0		0