

**COMPONENT: United States Marshals Service (USMS)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter:	64	67	70		70
B. Filed during the quarter:	8	10	17		35
C. Pending, at any time, during the quarter:	72	77	87		87
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY 2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter:	53	54	57		57
B. Who filed a complaint during this quarter:	8	10	17		35
C. Who had a complaint pending at any time during this quarter:	61	64	74		74
D. Who filed two or more complaints during this quarter:	0	0	0		0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY 2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	2	1	6		9
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	2	1	5		8
d. White:	0	0	1		1
2. Color:	2	0	4		6
3. Sex:	1	4	4		9
a. Male:	0	0	1		1
b. Female:	1	4	3		8
4. Age:	2	1	4		7
5. Religion:	0	0	0		0

6. Reprisal:	3	9	13		25
7. Pregnancy (PDA):	0	0	0		0
8. National Origin:	0	0	3		3
a. Hispanic:	0	0	0		0
b. Other:	0	0	3		3
9. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
10. Disability:	3	4	1		8
11. Genetics:	0	0	0		0
12. Non-EEO Basis:	0	2	1		3
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties:	0	1	0		1
3. Awards:	0	0	0		0
4. Conversion to Full Time/Perm Status:	0	0	0		0
5. Disciplinary Action:	0	1	4		5
a. Demotion:	0	0	2		2
b. Reprimand:	0	0	0		0
c. Suspension:	0	1	2		3
d. Removal:	0	0	0		0
e. Other:	0	0	0		0
6. Duty Hours:	0	0	0		0
7. Perf. Eval./ Appraisal:	0	0	0		0
8. Examination/Test:	0	0	0		0
9. Harassment:	4	7	11		22
a. Non-sexual:	4	7	10		21

b: Sexual:	0	0	1		1
10. Medical Examination:	1	1	0		2
11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection:	2	1	4		7
13. Reassignment:	1	0	0		1
a. Denied:	0	0	0		0
b. Directed:	1	0	0		1
14. Reasonable Accommodation Disability:	2	0	0		2
15. Reinstatement:	0	0	1		1
16. Religious Accommodation:	0	0	0		0
17. Retirement:	0	1	0		1
18. Sex-Stereotyping:	0	0	0		0
19. Telework:	0	0	0		0
20. Termination:	1	0	4		5
21. Terms/Conditions of Employment:	0	0	0		0
22. Time and Attendance:	0	0	0		0
23. Training:	0	0	0		0
24. Other:	0	0	0		0
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	112	77	54		81
B. Average number of days for Final Agency Decision:	0	0	328		328
C. Average number of days for Final Agency Action	35	31	29		32
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	0	2	3		5
E. Average number of days complaints were pending at the time of dismissal.	0	108	88		98

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2023 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2023 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2023 # / %</b>	<b>4<sup>th</sup> Quarter FY 2023 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	1	0	4		5
B. Decisions finding discrimination without a hearing:	0	0	0		0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	0		0
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	0	0	0		0
d. White:	0	0	0		0
2. Color:	0	0	0		0
3. Sex:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
4. Pregnancy (PDA):	0	0	0		0
5. Age:	0	0	0		0
6. Religion:	0	0	0		0
7. Reprisal:	0	0	0		0
8. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0
b. Other:	0	0	0		0
9. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
10. Disability:	0	0	0		0
11. Genetics:	0	0	0		0
12. Non-EEO Basis:	0	0	0		0

D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties:	0	0	0		0
3. Awards:	0	0	0		0
4. Conversion to Full Time/Perm Status:	0	0	0		0
5. Disciplinary Action:	0	0	0		0
a. Demotion:	0	0	0		0
b. Reprimand:	0	0	0		0
c. Suspension:	0	0	0		0
d. Removal:	0	0	0		0
e. Other:	0	0	0		0
6. Duty Hours:	0	0	0		0
7. Perf. Eval./ Appraisal:	0	0	0		0
8. Examination/Test:	0	0	0		0
9. Harassment:	0	0	0		0
a. Non-sexual:	0	0	0		0
b. Sexual:	0	0	0		0
10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection:	0	0	0		0
13. Reassignment:	0	0	0		0
a. Denied:	0	0	0		0
b. Directed:	0	0	0		0
14. Reasonable Accommodation Disability:	0	0	0		0
15. Reinstatement:	0	0	0		0
16. Religious Accommodation:	0	0	0		0
17. Retirement:	0	0	0		0
18. Sex-Stereotyping:	0	0	0		0

19. Telework:	0	0	0		0
20. Termination:	0	0	0		0
21. Terms/Conditions of Employment:	0	0	0		0
22. Time and Attendance:	0	0	0		0
23. Training:	0	0	0		0
24. Other:	0	0	0		0
E. Decisions involving discrimination after a hearing:	1	0	4		5
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	3		3
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	0	0	3		3
d. White:	0	0	0		0
2. Color:	0	0	0		0
3. Sex:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
4. Age:	0	0	0		0
5. Religion:	0	0	0		0
6. Reprisal:	1	0	2		3
7. Pregnancy (PDA):	0	0	0		0
8. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0
b. Other:	0	0	0		0
9. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
10. Disability:	0	0	0		0

11. Genetics:	0	0	0		0
12. Non-EEO Basis:	0	0	0		0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties:	0	0	0		0
3. Awards:	0	0	0		0
4. Conversion to Full Time/Perm Status:	0	0	0		0
5. Disciplinary Action:	0	0	0		0
a. Demotion:	0	0	0		0
b. Reprimand:	0	0	0		0
c. Suspension:	0	0	0		0
d. Removal:	0	0	0		0
e. Other:	0	0	0		0
6. Duty Hours:	0	0	0		0
7. Perf. Eval./ Appraisal:	0	0	0		0
8. Examination/Test:	0	0	0		0
9. Harassment:	1	0	1		2
a. Non-sexual:	1	0	1		2
b. Sexual:	0	0	0		0
10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection:	0	0	1		1
13. Reassignment:	0	0	0		0
a. Denied:	0	0	0		0
b. Directed:	0	0	0		0
14. Reasonable Accommodation Disability:	0	0	0		0
15. Religious Accommodation:	0	0	0		0
16. Reinstatement:	0	0	0		0

17. Sex-Stereotyping:	0	0	0		0
18. Retirement:	0	0	0		0
19. Telework:	0	0	0		0
20. Termination:	0	0	1		1
21. Terms/Conditions of Employment:	0	0	0		0
22. Time and Attendance:	0	0	1		1
23. Training:	0	0	2		2
24. Other:	0	0	0		0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY 2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	18	14	21		21
B. Number of complaints pending hearing:	28	28	20		20
C. Number of complaints pending final agency action:	21	28	24		24
D. Number of complaints pending decision on appeal:	1	2	5		5
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY 2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	0	1	0		1