A. Organizational Chart- GRANTS

OFFICE OF COMMUNITY ORIENTED POLICING SERVICES

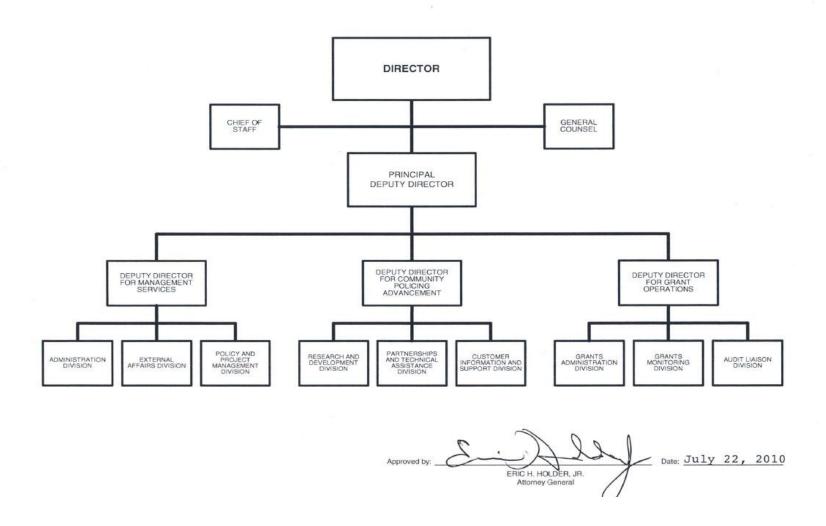


Exhibit A - Organizational Chart

B. Summary of Requirements

Summary of Requirements
Community Oriented Policing Servicing (COPS) GRANTS

	FY	2025 Request	t
	Direct Positions	FTE	Amount
2023 Enacted	0	0	662,880
2023 Balance Rescission			-15,000
Total 2023 Enacted (with Rescission)	0	0	647,880
2024 Continuing Resolution	0	0	662,880
2024 Balance Rescission			-15,000
Total 2024 Continuing Resolution (with Rescission)	0	0	647,880
Technical Adjustments			
			0
Rescission Restoration	<u>0</u>	<u>0</u>	<u>15,000</u>
Total Technical Adjustments		0	15,000
Base Adjustments			
Total Base Adjustments		O	0
Total Technical and Base Adjustments	0	0	15,000
2025 Current Services		0	662,880
Program Changes			
Discretionary Increases:			
COPS Hiring Program	0	0	46,000
Police Act			1,000
STOP School Violence Act			<u>2,000</u>
Subtotal, Increases	0	0	49,000
Program Offsets:			
COPS Technology and Equipment	<u>0</u>	<u>0</u>	<u>-177,880</u>
Subtotal, Offsets	0	0	-177,880
Mandatory Increases:			
COPS Hiring Program			2,175,000
Subtotal, Increases			2,175,000
Total Program Changes	0	0	2,046,120
2025 Total Request	0	0	2,709,000
2025 Balance Rescission (if applicable)			0
2025 Total Request (with Rescission)	0	0	2,709,000
2024 - 2025 Total Change	0	О	2,061,120

Summary of Requirements
Community Oriented Policing Servicing (COPS)
GRANTS

Program Activity		2023 Ena	cted	2024	Continui	ng Resolution		Technica Adjustm	l and Base ents	2025 Current Services			
,	Direct	Actual	Amount	Direct	Est.	Amount	Direct	Est.	Amount	Direct	Est.	Amount	
	Pos.	FTE		Pos.	FTE		Pos.	FTE		Pos.	FTE		
Discretionary:						0			0			0	
COPS Hiring Program			324,000			324,000			0			324,000	
Police Act			12,000			12,000			0			12,000	
Anti-Methamphetamine Task Forces			16,000			16,000						16,000	
Anti-Heroin Task Forces	0	0	35,000	0	0	35,000	0	0	0	0	0	35,000	
STOP School Violence Act			53,000			53,000			0			53,000	
Community Policing Development			45,000			45,000						45,000	
COPS Equipment and Technology			177,880			177,880			0			177,880	
Mandatory:	0	0	0	0	0	0	0	0	0	0	0	0	
COPS Hiring Program						0						0	
Total Mandatory and Direct	0	0	662,880	0	0	662,880	0	0	0	0	0	662,880	
Balance Rescission			-15,000			-15,000			0			-15,000	
Total Direct with Rescission			647,880			647,880			0			647,880	
Reimbursable FTE		0			0			0			0		
Total Direct and Reimb. FTE		0			0			0			0		
Other FTE:													
LEAP		0			0			0			0		
Overtime		0			0			0			0		
Grand Total, FTE		0			0			0			0		

	2	025 Incr	eases		2025 C	Offsets		2025 Rec	uest
Program Activity	Direct	Est.	Amount	Direct	Est.	Amount	Direct	Est.	Amount
	Pos.	FTE		Pos.	FTE		Pos.	FTE	
Discretionary:									0
COPS Hiring Program			46,000						370,000
Police Act			1,000						13,000
Anti-Methamphetamine Task Forces									16,000
Anti-Heroin Task Forces									35,000
STOP School Violence Act			2,000						55,000
Community Policing Development						0			45,000
COPS Equipment and Technology	0	0	0	0	0	-177,880	0	0	0
Mandatory:									0
COPS Hiring Program			2,175,000						2,175,000
Total Mandatory and Direct	0	0	2,224,000	0	0	-177,880	0	0	2,709,000
Balance Rescission			-5,000			0			-20,000
Total Direct with Rescission			2,219,000			-177,880			2,689,000
Reimbursable FTE		0			0			0	
Total Direct and Reimb. FTE		0			0			0	
Other FTE:									
LEAP		0			0			0	
Overtime		0			0			0	
Grand Total, FTE		0			0			0	

FY 2025 Program Changes by Decision Unit

Community Oriented Policing Servicing (COPS)

GRANTS

Program Increases	Location of Description in	Commu	ınity Orie	nted Policin	g Servicing
	Narrative	Direct Pos.	Agt./ Atty.	Est. FTE	Amount
Discretionary:					
COPS Hiring Program		0	0	0	46,000
Police Act					1,000
STOP School Violence Act					2,000
Mandatory:		0	0	0	0
COPS Hiring Program					2,175,000
Total Program Increases		0	0	0	2,224,000

Program Offsets	Location of Description in	Commi	unity Orie	nted Policin	g Servicing
1 Togram Onsots	Narrative	Direct Pos.	Agt./ Atty.	Est. FTE	Amount
COPS Equipment and Technology		0	0	0	-177,880
Total Program Offsets		0	0	0	-177,880

Resources by Department of Justice Strategic Goal and Objective Community Oriented Policing Services (COPS)

GRANTS

Strategic Goal and Strategic Objective	FY 2023 Enacted			FY	2024 Cor	itinuing	FY 202	25 Current	FY 202	5 Increases	FY 20	25 Offsets	F	Y 2025 Re	quest
					Resolution			Services							
	Direct & Reimb FTE	SubAllot /Dir Coll FTE	Direct Amount	Direct & Reimb FTE	SubAllot /Dir Coll FTE	Direct Amount	Direct & Reimb FTE	SubAllot /Dir Coll FTE	Direct Amount						
Goal 1 Uphold the Rule of Law															
1.1 Protect Our Democratic Institutions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1.2 Promote Good Government.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	C
Subtotal, Goal 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	C
Goal 2 Keep Our Country Safe															
2.1 Protect National Security.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(
2.2 Counter Foreign and Domestic Terrorism	0	0	5,000	0	0		0	5,000		0	0	0	0	0	5,000
2.3 Combat Violent Crime and Gun Violence	0	0	548,880	0	0	548,880	0	548,880	0	2,222,000	0	-177,880	0	0	2,593,000
2.4 Enhance Cybersecurity and Fight Cybercrime.	0	0	0	0	0	-	0	0	0	0	0		0	0	(
2.5 Combat Drug Trafficking and Prevent Overdose Deaths.	0	0	51,000	0	0	51,000	0	51,000		0	0	0	0	0	51,000
2.6 Protect Vulnerable Populations	0	0	53,000	0	0	53,000	0	53,000	0	2,000	0	0	0	0	55,000
Subtotal, Goal 2	0	0	657,880	0	0	657,880	0	657,880	0	2,224,000	0	-177,880	0	0	2,704,000
Goal 3 Protect Civil Rights															
3.1 Protect the Right to Vote	0	0	0	0	0		0	0	0	0	0	0	0	0	(
3.2 Combat Discrimination and Hate Crimes	0	0	5,000	0	0	5,000	0	5,000	0	0	0	0	0	0	5,000
3.3 Reform and Strengthen the Criminal and Juvenile Justice Systems	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(
to Ensure Fair and Just Treatment.															
3.4 Expand Equal Access to Justice.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(
3.5 Advance Environmental Justice and Tackle the Climate Crisis	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(
Subtotal, Goal 3	0	0	5,000	0	0	5,000	0	5,000	0	0	0	0	0	0	5,000
Goal 4 Ensure Economic Opportunity and Fairness				_		_		_		_		_	_		_
4.1 Reinvigorate Antitrust Enforcement and Protect Consumers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(
4.2 Combat Corruption, Financial Crime, and Fraud	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(
Subtotal, Goal 4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Goal 5 Administer Just Court and Correctional Systems			_			_		_		_	_				_
5.1 Maintain a Safe and Humane Prison System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(
5.2 Administer an Equitable and Efficient Immigration Court System	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(
Subtotal, Goal 5		0	0	0	0	0	0	0	0	0	0	0	0	0	0 700 000
TOTAL	0	0	662,880	0	0	662,880	0	662,880	0	2,224,000	0	-177,880	0	0	2,709,000

Crosswalk of 2023 Availability

Community Oriented Policing Services (COPS)
GRANTS

(Dollars in Thousands)

Program Activity	FY 2023 Enacted			Reprogram	ıming/Tra	nsfers	Carryover	Recoveries/ Refunds	2023 Availability				
Program Activity	Direct Pos.	Actual FTE	Amount	Direct Pos.	Estim. FTE	Amount	Amount	Amount	Direct Pos.	Estim. FTE	Amount		
COPS Hiring Program			324,000			-49,525	41,913	-36,212			280,176		
Police Act	0	0	12,000	0	0	0	0	0	0	0	12,000		
Anti-Methamphetamine Task Forces			16,000								16,000		
Anti-Heroin Task Forces			35,000								35,000		
STOP School Violence Act			53,000								53,000		
Community Policing Development Supplemental - Bipartisan Safer	0	0	45,000	0	0	0	0	0	0	0	45,000		
Communities Act	0	0	20,000	0	0	0	0	0	0	0	20,000		
COPS Equipment and Technology	0	0	177,880	0	0	0	0	0	0	0	177,880		
Total Direct	0	0	682,880	0	0	-49,525	41,913	-36,212	0	0	639,056		
Balance Rescission			-15,000								-15,000		
Total Direct with Rescission			667,880	0	0	-49,525	41,913	-36,212	0	0	624,056		
Reimbursable FTE		0			0		0			0			
Total Direct and Reimb. FTE		0			0		41,913	0		0			
Other FTE:													
LEAP		0			0		0			0			
Overtime		0			0		0			0			
Grand Total, FTE		0			0		41,913	0		0			

Reprogramming/Transfers: The amount reflects the transfer of \$44.0 million from COPS to the Office of Justice Programs (OJP) Regional Information Sharing Services (RISS); \$5,000,000 for FPD; \$525,000 to OJP for CTAS; and \$15,000,000 for the rescission.

Carryover: COPS brought forward a total of \$41,912,935 million from FY 2022. This includes \$35,124,676 in grants and in Management and Administration (M&A) funding \$6,788,259.

Recoveries/Refunds: Recoveries of \$36,211,660.03 are from prior year close-out of grant programs

G. Crosswalk of 2024 Availability

Recoveries/Refunds:

Crosswalk of 2024 Availability

Community Oriented Policing Servicing (COPS)
GRANTS

Program Activity	2024 Co	ontinuing	Resolution	Reprogram	ming/Tra	nsfers	Carryover	Recoveries/ Refunds	2024 Availability			
	Direct Pos.	Estim. FTE	Amount	Direct Pos.	Estim. FTE	Amount	Amount	Amount	Direct Pos.	Estim. FTE	Amount	
COPS Hiring Program	0	0	324,000	0	0	0	0	0	0	0	324,000	
Police Act			12,000								12,000	
Anti-Methamphetamine Task Forces			16,000								16,000	
Anti-Heroin Task Forces			35,000								35,000	
STOP School Violence Act	0	0	53,000	0	0	0	0	0	0	0	53,000	
Community Policing Development	0	0	45,000	0	0	0	0	0	0	0	45,000	
Supplemental - Bipartisan Safer												
Communities Act			20,000	0	0	0	0	0	0	0	20,000	
COPS Equipment and Technology	0	0	177,880	0	0	0	0	0	0	0	177,880	
Total Direct	0	0	682,880	0	0	0	41,309	0	0	0	724,189	
Balance Rescission			-15,000								-15,000	
Total Direct with Rescission			667,880								667,880	
Reimbursable FTE		0			0		0			0		
Total Direct and Reimb. FTE		0			0		41,309			0		
Other FTE:												
LEAP		0			0		0			0		
Overtime		0			0		0			0		
Grand Total, FTE		0			0		41,309			0		

Reprogramming/Transfers		
Carryover:		

H. Summary of Reimbursable Resources

Summary of Reimbursable Resources Community Oriented Policing Services (COPS) GRANTS

	2023Actual				2024 Plar	nned		2025 Rec	uest	Increase/Decrease			
Collections by Source	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	
	Pos.	FTE		Pos.	FTE		Pos.	FTE		Pos.	FTE		
DOT/NHTSA	0	0	275	0	0	0	0	0	0	0	0	0	
DOT/NHTSA			510			0			0			0	
DOT/NHTSA			800			256			256			0	
OJP/BJA						50			50			0	
DOJ/CRS	0	0		0	0	1,700			1,700	0	0	0	
Other Reimbursments	0	0	1,410	0	0	993			993	0	0	0	
Budgetary Resources	0	0	2,995	0	0	2,999	0	0	2,999	0	0	0	

Financial Analysis of Program Changes Community Oriented Policing Services (COPS) GRANTS (Dollars in Thousands)

Grades	COPS Hiring Program		P	olice Act	STOP School Violence Act		COPS Equipment and Technology	
	Program Increase 1		Program Increase 1		Program Increase 1		Program Offsets	
	Direct	Amount	Direct	Amount	Direct Pos.	Amount	Direct	Amount
	Pos.		Pos.				Pos.	
41.0 Grants, Subsidies, and Contributions		46,000		1,000		2,000		-177,880
Total Program Change Requests	0	0	0	0	0	0	0	0

Grades		Mandatry - COPS Hiring Program			
		Program Increase 1			
		Amount			
	Pos.				
41.0 Grants, Subsidies, and Contributions		2,175,000			
Total Program Change Requests	0	2 175 000			

Summary of Requirements by Object Class Community Oriented Policing Services (COPS) GRANTS

Object Class	2023	Enacted	2024 Continuing Resolution		2025 Request		Increase/Decrease	
	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount
Mandatory:								
11.1 Full-Time Permanent								(
11.3 Other than Full-Time Permanent								(
11.5 Other Personnel Compensation								(
Overtime								(
Other Compensation								(
11.8 Special Personal Services Payments								(
Discretionary:	0				0		0	(
11.1 Full-Time Permanent	0	0	0	0		0	1	· `
11.3 Other than Full-Time Permanent	0	0	0	0		0		(
11.5 Other Personnel Compensation	0	0	0	0	· · · · · · · · · · · · · · · · · · ·	0		
Overtime	0	0	0	0	0	0		
Other Compensation	0	0	0	0	0	0		0
11.8 Special Personal Services Payments	0	0	-	0		0		
Total	0	0		0		0		
Other Object Classes	<u>-</u>							
12.1 Civilian Personnel Benefits		0		0		0		(
13.0 Benefits for former personnel		0		0		0		(
21.0 Travel and Transportation of Persons		0		0		0		(
22.0 Transportation of Things		0		0		0		(
23.1 Rental Payments to GSA		0		0		0		(
23.2 Rental Payments to Others		0		0		0		(
23.3 Communications, Utilities, and Miscellaneous Charges		0		0		0		(
24.0 Printing and Reproduction		0		0		0		(
25.1 Advisory and Assistance Services		0		0		0		(
25.2 Other Services from Non-Federal Sources		0		0		0		(
25.3 Other Goods and Services from Federal Sources		0		0		0		(
25.4 Operation and Maintenance of Facilities		0		0		0		(
25.5 Research and Development Contracts		0		0		0)	(
25.6 Medical Care		0		0		0)	(
25.7 Operation and Maintenance of Equipment		0		0		0		(
25.8 Subsistence and Support of Persons		0		0		0)	(
26.0 Supplies and Materials		0		0		0)	(
31.0 Equipment		0		0		0)	(
32.0 Land and Structures		0		0		0		(
41.0 Grants, Subsidies, and Contributions		601,489		655,407		2,653,404		1,997,997
42.0 Insurance Claims and Indemnities		0		0		0)	(
Total Obligations		601,489		655,407		2,653,404		1,997,997
Net of:						0		
Unobligated Balance, Start-of-Year		-41,913		-41,259		0		41,259
Transfers/Reprogramming		49,525				0		
Recoveries/Refunds		-36,212		0		0	' L	
Balance Rescission		15,000		15,000		20,000		5,000
Unobligated End-of-Year, Available		41,259				0		
Unobligated End-of-Year, Expiring		0		0		0		
Total Direct Requirements	0	629,148	0	629,148	0	2,673,404	0	2,044,256
Reimbursable FTE								
Full-Time Permanent	0	0	0	0	0	0		
		0				0		(
1/ Non-SES/SL/ST Salary		0		0		0)	(
^{2/} Non-SES/SL/ST Award (FY2022 = X.XX% of Salary, FY 2023 = X.XX% of Salary)				0		0		r