

## Summary of Requirements

U.S. Parole Commission

Salaries and Expenses

(Dollars in Thousands)

	FY 2025 Request		
	Positions	Estimate FTE	Amount
<b>2023 Enacted</b>	<b>56</b>	<b>43</b>	<b>14,591</b>
<b>Total 2023 Enacted</b>	<b>56</b>	<b>43</b>	<b>14,591</b>
<b>2024 Continuing Resolution</b>	<b>56</b>	<b>43</b>	<b>14,591</b>
<b>Technical Adjustments</b>			
Additional Amount for 2024 Pay Raise	0	0	509
<b>Total Technical Adjustments</b>	<b>0</b>	<b>0</b>	<b>509</b>
<b>Base Adjustments</b>			
Pay and Benefits	0	0	284
Domestic Rent and Facilities	0	0	146
<b>Total Base Adjustments</b>	<b>0</b>	<b>0</b>	<b>430</b>
<b>Total Technical and Base Adjustments</b>	<b>0</b>	<b>0</b>	<b>939</b>
<b>2025 Current Services</b>	<b>56</b>	<b>43</b>	<b>15,530</b>
<b>2025 Total Request</b>	<b>56</b>	<b>43</b>	<b>15,530</b>
2024 - 2025 Total Change	0	0	939

Amounts included herein referring to the FY 2024 Continuing Resolution reflect an Annualized Continuing Resolution level.

### Summary of Requirements

U.S. Parole Commission  
Salaries and Expenses  
(Dollars in Thousands)

Program Activity	FY 2023 Enacted			FY 2024 Continuing Resolution			FY 2025 Technical and Base Adjustments			FY 2025 Current Services		
	Positions	Actual FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount
United States Parole Commission	56	43	14,591	56	43	14,591	0	0	939	56	43	15,530
<b>Total Direct</b>	<b>56</b>	<b>43</b>	<b>14,591</b>	<b>56</b>	<b>43</b>	<b>14,591</b>	<b>0</b>	<b>0</b>	<b>939</b>	<b>56</b>	<b>43</b>	<b>15,530</b>
Balance Rescission			0			0			0			0
<b>Total Direct with Rescission</b>			<b>14,591</b>			<b>14,591</b>			<b>939</b>			<b>15,530</b>
Reimbursable FTE		0			0			0			0	
<b>Total Direct and Reimb. FTE</b>		<b>43</b>			<b>43</b>			<b>0</b>			<b>43</b>	
<b>Grand Total, FTE</b>		<b>43</b>			<b>43</b>			<b>0</b>			<b>43</b>	

Program Activity	2025 Increases			2025 Offsets			2025 Request		
	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount
United States Parole Commission	0	0	0	0	0	0	56	43	15,530
<b>Total Direct</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>56</b>	<b>43</b>	<b>15,530</b>
Balance Rescission			0			0			0
<b>Total Direct with Rescission</b>			<b>0</b>			<b>0</b>			<b>15,530</b>
Reimbursable FTE		0			0			0	
<b>Total Direct and Reimb. FTE</b>		<b>0</b>			<b>0</b>			<b>43</b>	
<b>Grand Total, FTE</b>		<b>0</b>			<b>0</b>			<b>43</b>	

**Resources by Department of Justice Strategic Goal and Objective**

U.S. Parole Commission  
Salaries and Expenses  
(Dollars in Thousands)

Strategic Goal and Strategic Objective	FY 2023 Enacted		FY 2024 Continuing Resolution		FY 2025 Current Services		FY 2025 Increases		FY 2025 Offsets		FY 2025 Total Request	
	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount
<b>Goal 5 Administer Just Court and Correctional Systems</b>												
5.2 Maintain a Safe and Humane Prison System.	43	14,591	43	14,591	43	15,530	0	0	0	0	43	15,530
<b>Subtotal, Goal 5</b>	<b>43</b>	<b>14,591</b>	<b>43</b>	<b>14,591</b>	<b>43</b>	<b>15,530</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>43</b>	<b>15,530</b>
<b>TOTAL</b>	<b>43</b>	<b>14,591</b>	<b>43</b>	<b>14,591</b>	<b>43</b>	<b>15,530</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>43</b>	<b>15,530</b>

### Justifications for Technical and Base Adjustments

U.S. Parole Commission  
Salaries and Expenses  
(Dollars in Thousands)

	Positions	Estimate FTE	Amount
<b>Technical Adjustments</b>			
1 Additional Amount for 2024 Pay Raise Additional Amount for 2024 Pay Raise	0	0	509
<b>Subtotal, Technical Adjustments</b>	<b>0</b>	<b>0</b>	<b>509</b>
<b>Pay and Benefits</b>			
1 <u>2025 Pay Raise - 2%</u> This request provides for a proposed 2% pay raise to be effective in January of 2025. The amount requested, \$140,000, represents the pay amounts for 3/4 of the fiscal year plus appropriate benefits (\$84,00 for pay and \$56,000 for benefits.)	0	0	140
2 <u>Annualization of 2024 Pay Raise</u> This pay annualization represents first quarter amounts (October through December) of the 2024 pay increase of 5.2%. The amount requested, \$119,000, represents the pay amounts for 1/4 of the fiscal year plus appropriate benefits (\$71,400 for pay and \$47,600 for benefits.)	0	0	119
3 <u>Health Insurance</u> Effective January 2025, the component's contribution to Federal employees' health insurance increases by 5.8 percent. Applied against the 2024 estimate of \$395,000, the additional amount required is \$25,000.	0	0	25
<b>Subtotal, Pay and Benefits</b>	<b>0</b>	<b>0</b>	<b>284</b>
<b>Domestic Rent and Facilities</b>			
1 <u>GSA Rent</u> GSA will continue to charge rental rates that approximate those charged to commercial tenants for equivalent space and related services. The requested increase of \$146,000 is required to meet our commitment to GSA. The costs associated with GSA rent were derived through the use of an automated system, which uses the latest inventory data, including rate increases to be effective FY 2025 for each building currently occupied by Department of Justice components, as well as the costs of new space to be occupied.	0	0	146
<b>Subtotal, Domestic Rent and Facilities</b>	<b>0</b>	<b>0</b>	<b>146</b>
<b>TOTAL DIRECT TECHNICAL and BASE ADJUSTMENTS</b>	<b>0</b>	<b>0</b>	<b>939</b>

### Crosswalk of 2023 Availability

U.S. Parole Commission  
 Salaries and Expenses  
 (Dollars in Thousands)

Program Activity	FY 2023 Enacted			Reprogramming/Transfers			Carryover	Recoveries/ Refunds	FY 2023 Availability		
	Positions	Actual FTE	Amount	Positions	Est. FTE	Amount			Amount	Amount	Positions
United States Parole Commission	56	43	14,591	0	0	0	0	0	56	43	14,591
<b>Total Direct</b>	<b>56</b>	<b>43</b>	<b>14,591</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>56</b>	<b>43</b>	<b>14,591</b>
Balance Rescission			0			0	0	0			0
Total Direct with Rescission			14,591			0	0	0			14,591
Reimbursable FTE		0			0					0	
Total Direct and Reimb. FTE		43			0					43	
Grand Total, FTE		43			0					43	

### Crosswalk of 2024 Availability

U.S. Parole Commission  
 Salaries and Expenses  
 (Dollars in Thousands)

Program Activity	FY 2024 Continuing Resolution			Reprogramming/Transfers			Carryover	Recoveries/ Refunds	FY 2024 Availability		
	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Amount	Amount	Positions	Est. FTE	Amount
United States Parole Commission	56	43	14,591	0	0	0	0	0	56	43	14,591
<b>Total Direct</b>	<b>56</b>	<b>43</b>	<b>14,591</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>56</b>	<b>43</b>	<b>14,591</b>
Balance Rescission			0			0	0	0			0
Total Direct with Rescission			14,591			0	0	0			14,591
Reimbursable FTE		0			0					0	
Total Direct and Reimb. FTE		43			0					43	
Grand Total, FTE		43			0					43	

### Detail of Permanent Positions by Category

U.S. Parole Commission  
Salaries and Expenses  
(Dollars in Thousands)

Category	FY 2023 Enacted		FY 2024 Continuing Resolution		FY 2025 Request				
	Direct Pos.	Reimb. Pos.	Direct Pos.	Reimb. Pos.	ATBs	Program Increases	Program Offsets	Total Direct Pos.	Total Reimb. Pos.
Social Science, Psychology, Welfare (0100-0199)	21	0	21	0	0	0	0	21	0
Clerical and Office Services (0300-0399)	21	0	21	0	0	0	0	21	0
Accounting and Budget (500-599)	2	0	2	0	0	0	0	2	0
Attorneys (905)	7	0	7	0	0	0	0	7	0
Social Worker Series (185)	5	0	5	0	0	0	0	5	0
<b>Total</b>	<b>56</b>	<b>0</b>	<b>56</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>56</b>	<b>0</b>
Headquarters Washington D.C.	56	0	56	0	0	0	0	56	0
US Fields	0	0	0	0	0	0	0	0	0
Foreign Field	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>56</b>	<b>0</b>	<b>56</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>56</b>	<b>0</b>

### Summary of Requirements by Object Class

U.S. Parole Commission  
Salaries and Expenses  
(Dollars in Thousands)

Object Class	FY 2023 Actual		FY 2024 Continuing Resolution		FY 2025 Request		Increase/Decrease	
	Act. FTE	Amount	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount
11.1 - Full-time permanent	43	5,015	43	6,782	43	7,067	0	285
11.3 - Other than full-time permanent	0	186	0	200	0	200	0	0
11.5 - Other personnel compensation	0	57	0	60	0	60	0	0
<i>Overtime</i>	0	0	0	0	0	0	0	0
<i>Other Compensation</i>	0	0	0	0	0	0	0	0
11.8 - Special personal services payments	0	2	0	0	0	0	0	0
<b>Total</b>	<b>43</b>	<b>5,260</b>	<b>43</b>	<b>7,042</b>	<b>43</b>	<b>7,327</b>	<b>0</b>	<b>285</b>
<b>Other Object Classes</b>								
12.1 - Civilian personnel benefits		2,040		2,100		2,100	0	0
21.0 - Travel and transportation of persons		59		100		100	0	0
22.0 - Transportation of things		0		75		75	0	0
23.1 - Rental payments to GSA		1,881		2,137		2,283	0	146
23.2 - Rental payments to others		89		175		175	0	0
23.3 - Communications, utilities, and miscellaneous charges		152		225		220	0	-5
24.0 - Printing and reproduction		3		10		10	0	0
25.1 - Advisory and assistance services		215		400		600	0	200
25.2 - Other services from non-federal sources		2		100		100	0	0
25.3 - Other goods and services from federal sources		746		1,327		1,527	0	200
25.4 - Operation and maintenance of facilities		139		400		400	0	0
25.7 - Operation and maintenance of equipment		112		300		413	0	113
26.0 - Supplies and materials		36		40		40	0	0
31.0 - Equipment		8		50		50	0	0
42.0 - Insurance claims and indemnities		0		110		110	0	0
<b>Total Obligations</b>		<b>10,742</b>		<b>14,591</b>		<b>15,530</b>	<b>0</b>	<b>939</b>
<b>Net of:</b>								
Unobligated Balance, Start-of-Year		0		0		0	0	0
Transfers/Reprogramming		0		0		0	0	0
Recoveries/Refunds		0		0		0	0	0
Balance Rescission		0		0		0	0	0
Unobligated End-of-Year, Available		0		0		0	0	0
Unobligated End-of-Year, Expiring		3,849		0		0	0	0
<b>Total Direct Requirements</b>		<b>14,591</b>		<b>14,591</b>		<b>15,530</b>		<b>939</b>
Reimbursable FTE								
Full-Time Permanent	0		0		0		0	0