

UNITED STATES DEPARTMENT OF JUSTICE
EXECUTIVE OFFICE FOR IMMIGRATION REVIEW
OFFICE OF THE CHIEF ADMINISTRATIVE HEARING OFFICER

ZAJI OBATALA ZAJRADHARA,)	
Complainant,)	
)	
v.)	8 U.S.C. § 1324b Proceeding
)	OCAHO Case No. 2024B00021
KANG CORPORATION)	
Respondent.)	
)	

Appearances: Zaji O. Zajradhara, pro se Complainant
Kang Hee Kim, pro se Respondent

NOTICE OF CONVERSION TO ELECTRONIC FILING

This case arises under the antidiscrimination provisions of the Immigration and Nationality Act (INA), as amended, 8 U.S.C. § 1324b. On November 15, 2023, Complainant, Zaji Zajradhara filed a complaint against Respondent Kang Corporation. Complainant alleges that Respondent discriminated against him on the basis of his national origin and citizenship status by failing to hire him, in violation of 8 U.S.C. § 1324b(a)(1). Respondent filed an Answer on January 18, 2024.

On January 30, 2024, the Court invited the parties to participate in OCAHO’s Electronic Filing Pilot Program. On February 28, 2024, Complainant submitted his e-filing registration form. To date, Respondent has not filed an e-filing registration form. However, Respondent’s Answer and Prehearing Statement include exhibits demonstrating that Respondent company’s email is #####.

This Court typically only enrolls cases in electronic filing when both parties have filed e-filing registration forms. See OCAHO Practice Manual, Chapter 3.7(c) (August 22, 2022). However, this case is based out of Saipan, while OCAHO’s offices are in Virginia. Given the significant delays inherent with mail filing for both the parties and for the Court, the Court now puts the parties on notice that it will convert the case to electronic filing unless one or both parties objects in a written filing to the Court. The Court will utilize ##### as Respondent’s email address. If Respondent would prefer a different email be utilized, it may so indicate in a filing to the Court.

The parties have 30 days from the date of this order to file any objections to the conversion. The Court issues this order both by mail and electronically, to ensure that the parties are in receipt of the Court's order and may object as they deem appropriate.

SO ORDERED

Dated and entered on May 1, 2024.

John A. Henderson
Administrative Law Judge