

UNITED STATES DEPARTMENT OF JUSTICE  
EXECUTIVE OFFICE FOR IMMIGRATION REVIEW  
OFFICE OF THE CHIEF ADMINISTRATIVE HEARING OFFICER

December 30, 2024

RAVI SHARMA,	)	
Complainant,	)	
	)	
	)	8 U.S.C. § 1324a Proceeding
v.	)	OCAHO Case No. 2024B00114
	)	
	)	
ERIDAN COMMUNICATIONS, INC.,	)	
Respondent.	)	
_____	)	

Appearances: Ravi Sharma, pro se Complainant  
Eric Amdursky, Esq., and Stephanie Y. Fung, Esq., for Respondent

ORDER GRANTING JOINT MOTION TO DISMISS WITH PREJUDICE (FINAL ORDER)

This case arises under the antidiscrimination provisions of the Immigration and Nationality Act, as amended, 8 U.S.C. § 1324b. On December 27, 2024, the parties filed a joint motion seeking dismissal with prejudice following settlement. “On December 16, 2024, Complainant and Eridan entered into a Confidential Settlement and General Release Agreement . . . in which the Parties agreed to resolve their dispute . . . [and] the Parties . . . agreed that the Complaint and this action should be dismissed with prejudice.” The motion states: “Each Party shall bear his or its own respective costs and attorneys’ fees.”

Parties shall “[n]otify the Administrative Law Judge [when they] have reached a full settlement and have agreed to dismissal of the action. Dismissal of the action shall be subject to the approval of the Administrative Law Judge, who may require the filing of the settlement agreement.” 28 C.F.R. § 68.14(a)(2). Here, the joint motion meets the regulatory requirements. Although the Court may require the filing of the settlement agreement, it declines to do so in this case. See 28 C.F.R. § 68.14(a)(2).

The Parties’ joint motion is GRANTED. The case is DISMISSED WITH PREJUDICE.

SO ORDERED.

Dated and entered on December 30, 2024.

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Honorable Andrea R. Carroll-Tipton  
Administrative Law Judge

Appeal Information

This order shall become the final agency order unless modified, vacated, or remanded by the Attorney General. Provisions governing the Attorney General's review of this order are set forth at 28 C.F.R. pt. 68. Within sixty days of the entry of an Administrative Law Judge's final order, the Attorney General may direct the CAHO to refer any final order to the Attorney General for review, pursuant to 28 C.F.R. § 68.55.

Any person aggrieved by the final order has sixty days from the date of entry of the final order to petition for review in the United States Court of Appeals for the circuit in which the violation is alleged to have occurred or in which the employer resides or transacts business. *See* 8 U.S.C. § 1324b(i)(1); 28 C.F.R. § 68.57. A petition for review must conform to the requirements of Rule 15 of the Federal Rules of Appellate Procedure.