

ZAJI OBATALA ZAJRADHARA,
 Complainant,
 v.
 COSTA WORLD CORPORATION,
 Respondent.

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) 8 U.S.C. § 1324b Proceeding
) OCAHO Case No. 2024B00011
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On December 24, 2024, Complainant submitted a filing titled “Amended Response to Court Order, and Amended Claim for Employment Discrimination Under 8 U.S.C. § 1324b, Title VII, 20 CFR 655 et al. and Northern Mariana Workforce Act.” The Complainant states his filing “serves as an Amended Response to the Court’s order to file a formal amendment...” Amended Resp. Order 1. Complainant acknowledges the Court provided him an opportunity to “amend the Complaint to correct a deficiency.” *Id.* A careful review of the filing reveals that Complainant did not provide the number of employees employed by Respondent. Complainant addresses national origin discrimination; however, he references “Title VII of the Civil Rights Act” and not 8 U.S.C. § 1324b. *Id.* at 6. Separately, he attaches an Administrative Order from the Commonwealth of the Northern Marianas Islands Department of Labor Administrative Hearing Office; however, this document is from 2017, and involves a different entity (Karis Company, Ltd.) *Id.* at 15-24. In sum, Complainant’s filing does not cure the deficiency identified by the Court.

For the reasons outlined in the Court’s December 12, 2024 Order, Complainant’s national origin allegation is DISMISSED WITHOUT PREJUDICE.

This case will now proceed with Complainant’s citizenship discrimination allegation. Respondent must file an answer by April 18, 2025. Respondent has previously been placed on notice that failure to file an answer may result in default judgment against Respondent.

SO ORDERED.

Dated and entered on February 6, 2025.

Honorable Andrea R. Carroll-Tipton
Administrative Law Judge