UNITED STATES DEPARTMENT OF JUSTICE EXECUTIVE OFFICE FOR IMMIGRATION REVIEW OFFICE OF THE CHIEF ADMINISTRATIVE HEARING OFFICER

February 26, 2025

US TECH WORKERS ET AL., Complainant,))
)
V.)
)
SHARMA STRATEGY GROUP,)
Respondent.)

8 U.S.C. § 1324b Proceeding OCAHO Case No. 2024B00103

Appearances: John M. Miano, Esq. for Complainant Jeffrey J. Ansley, Esq. and Jessica A. Patrick, Esq. for Respondent

FINAL ORDER OF DISMISSAL

This case arises under the antidiscrimination provisions of the Immigration and Nationality Act, as amended, 8 U.S.C. § 1324b. On February 24, 2025, the parties filed an Agreed Motion to Dismiss. The motion is signed by counsel for both parties and indicates that they executed a settlement agreement and "jointly seek dismissal of this matter as to Respondent, with prejudice, pursuant to 28 C.F.R. § 68.14(a)(2)."¹ Mot. Dismiss 1. Each party is also "required to bear its own attorney's fees and costs." *Id.*

28 C.F.R. § 68.14(a)(2) provides for the dismissal of an action where the parties "[n]otify the Administrative Law Judge that [they] have reached a full settlement and have agreed to dismissal of the action. Dismissal of the action shall be subject to the approval of the Administrative Law Judge, who may require the filing of the settlement agreement."

The Court finds that the parties' Agreed Motion to Dismiss complies with the requirements of § 68.14(a)(2) and therefore dismissal is appropriate.² Accordingly, the Agreed Motion to Dismiss

¹ OCAHO's Rules of Practice and Procedure, 28 C.F.R. pt. 68 (2025).

² While the Court may require filing of the settlement agreement, this Court declines to require such a filing in this case. Both parties are represented, representation has been vigorous, and both parties signed the motion to dismiss. *See* 28 C.F.R. § 68.14(a)(2).

is GRANTED and the case is hereby DISMISSED WITH PREJUDICE.

SO ORDERED.

Dated and entered on February 26, 2025.

Honorable Jean C. King Chief Administrative Law Judge

Appeal Information

This order shall become the final agency order unless modified, vacated, or remanded by the Attorney General. Provisions governing the Attorney General's review of this order are set forth at 28 C.F.R. pt. 68. Within sixty days of the entry of an Administrative Law Judge's final order, the Attorney General may direct the CAHO to refer any final order to the Attorney General for review, pursuant to 28 C.F.R. § 68.55.

Any person aggrieved by the final order has sixty days from the date of entry of the final order to petition for review in the United States Court of Appeals for the circuit in which the violation is alleged to have occurred or in which the employer resides or transacts business. *See* 8 U.S.C. § 1324b(i)(1); 28 C.F.R. § 68.57. A petition for review must conform to the requirements of Rule 15 of the Federal Rules of Appellate Procedure.