UNITED STATES DEPARTMENT OF JUSTICE EXECUTIVE OFFICE FOR IMMIGRATION REVIEW OFFICE OF THE CHIEF ADMINISTRATIVE HEARING OFFICER

March 20, 2025

SYED ASAD HUSSAIN, Complainant,)	
v.)	8 U.S.C. § 1324b Proceeding OCAHO Case No. 2025B00028
DEVELOPLUS, INC., Respondent.)) _)	

Appearances: Syed Asad Hussain, pro se Complainant Richard M. Wilner, Esq., for Respondent

NOTICE & ORDER - NOTICE OF APPEARANCE (COMPLAINANT) REJECTED

This case arises under the antidiscrimination provisions of the Immigration and Nationality Act, as amended, 8 U.S.C. § 1324b. On January 13, 2025, Complainant, Syed Asad Hussain, filed a Complaint against Respondent, Developlus, Inc., alleging that Respondent discriminated against him and retaliated against him.

On March 10, 2025, the Court issued an Order Granting Stay of Answer Deadline, in which it noted that, if Complainant is represented, that representative must submit a Notice of Appearance in accordance with 28 C.F.R. § 68.33(f).

On March 18, 2025, the "NAB Council" submitted a filing titled "Notice of Appearance as Attorney or Accredited Representative for Syed Asad Hussain." The filing was signed by Aady Hussain. The filing describes the NAB Council as "a law firm." The filing states "[NAB Council] hereby formally enter[s] our appearance as the attorney or accredited representative for the EB3 permanent resident immigrant category and Immigrant NVC Case Number ISL2021833022." Complainant's Not. Appear. 1.

The Notice of Appearance indicates "NAB Council" is a law firm; however, it does not identify the individual from the firm who is representing the Complainant. Alternatively, if the individual who signed the filing seeks to represent Complainant, it is not clear whether that individual is a licensed attorney.

If the signatory is a licensed attorney and seeks to be the named individual representing the Complainant, then that attorney must submit a Notice of Appearance clearly indicating such.

If a licensed attorney (who is not the individual who signed the filing), is representing Complainant, that attorney must personally sign and file a Notice of Appearance. *See* 28 C.F.R. § 68.33(f).

If multiple attorneys plan to represent Complainant, each must file a Notice of Appearance. *Id.*

If Complainant's proposed representative is not a licensed attorney (or law student), then the proposed representative must submit a "written application with the Administrative Law Judge demonstrating that the individual possesses the knowledge of administrative procedures, technical expertise, or other qualifications necessary to render valuable service in the proceeding and is otherwise competent [to represent individuals or entities in the forum]" 28 C.F.R. § 68.33(c)(3).1

As a one-time courtesy, this Order will be served on both Complainant and "NAB Council;" however, absent a proper Notice of Appearance, future orders will only be served on Complainant.

SO ORDERED.

Dated and entered on March 20, 2025.

Honorable Andrea R. Carroll-Tipton Administrative Law Judge

The Administrative Law Judge "may enter an order denying the privilege of appearing to any individual who the Judge finds does not possess the requisite qualifications to represent others," among other issues. 28 C.F.R. § 68.33(c)(3)(iii).

By regulation, such an application would have been due within 10 days of receipt of the Complaint; however, the Court has the discretion to extend the period of time and Complainant's representative may request such an extension if necessary. 28 C.F.R. § 68.33(c) (3)(i).