5/10 YEAR RULE

Citizenship Status

Alan Rusk v. Northrop Corporation and Department of Defense	4	OCAHO	607	1994

Discrimination

Alan Rusk v. Northrop Corporation and Department of Defense	4	OCAHO	607	1994
Leonid Naginsky v. Department of Defense and EG&G Dynatrend	6	OCAHO	891	1996
Wartan Bozoghlanian v. Magnavox Advanced Products and Systems Company	4	OCAHO	653	1994

Equitable Tolling

Alan Rusk v. Northrop Corporation and Department of Defense	4	OCAHO	607	1994
Leonid Naginsky v. Department of Defense and EG&G Dynatrend	5	OCAHO	726	1995
Wartan Bozoghlanian v. Lockheed-Advanced Development Corporation	4	OCAHO	711	1994

Wartan Bozoghlanian v. Magnavox Advanced Products and Systems Company 4 OCAHO 653 1994

Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division 4 OCAHO 660 1994

5/10 YEAR RULE

Generally

Leonid Naginsky v. Department of Defense and EG&G Dynatrend 6 OCAHO 891 1996

Robert S. Mathews v. Goodyear Tire & Rubber Company 7 OCAHO 929 1997

Wartan Bozoghlanian v. Hughes Radar Systems Group 5 OCAHO 741 1995

Wartan Bozoghlanian v. Magnavox Advanced Products and Systems Company 4 OCAHO 695 1994

4 OCAHO 653 1994

Persons Protected

Alan Rusk v. Northrop Corporation and Department of Defense 4 OCAHO 607 1994

Wartan Bozoghlanian v. Hughes Radar Systems Group 5 OCAHO 741 1995

Wartan Bozoghlanian v. Lockheed-Advanced Development Corporation 4 OCAHO 711 1994

Wartan Bozoghlanian v. Magnavox Advanced Products and Systems Company 4 OCAHO 653 1994

5/10 YEAR RULE

Regulations

Alan Rusk v. Northrop Corporation and Department of Defense 4 OCAHO 607 1994

Wartan Bozoghlanian v. Magnavox Advanced Products and Systems Company 4 OCAHO 653 1994

Statute of Limitations

Alan Rusk v. Northrop Corporation and Department of Defense 4 OCAHO 607 1994

Leonid Naginsky v. Department of Defense and EG&G Dynatrend 6 OCAHO 891 1996

5 OCAHO 726 1995

4 OCAHO 710 1994

Wartan Bozoghlanian v. Lockheed-Advanced Development Corporation 4 OCAHO 711 1994

Time Computation(s)

Alan Rusk v. Northrop Corporation and Department of Defense	4	OCAHO	607	1994
Leonid Naginsky v. Department of Defense and EG&G Dynatrend	5	OCAHO	726	1995
Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division	4	OCAHO	660	1994

ABANDONMENT

Robert Paul Heath v. Tringapps	15	OCAHO	1410c	2022

Abandonment Is a Harsher Option Than Entry of Default

United States v. In-Power Motors, LLC	19	OCAHO	1545a	2024

ALJ Declined to Dismiss Complaint Based on Abandonment

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388f	2022

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471c 2023

17 OCAHO 1471 2023

Robert Paul Heath v. Springshine Consulting and Anonymous Employer 16 OCAHO 1421b 2023

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462e 2024

ABANDONMENT

ALJ Declined to Dismiss Complaint Bases on Abandonment

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc 15 OCAHO 1388g 2022

ALJ Declined to Dismiss Request for Hearing Based on Abandonment

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459c 2023

ALJ Has Discretion to Dismiss Case After Deeming Complaint Abandoned

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc 15 OCAHO 1388g 2022

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460a 2022

ABANDONMENT

ALJ Provided Party Opportunity to Advise on Whether It Intended to Pursue Its Request for Hearing

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459c 2023

ALJ Provided Party Opportunity to Explain Why Case Should Not Be Dismissed Based on Abandonment

Maria E. Contreras v. Cavco Industries, Inc. 16 OCAHO 1440e 2024

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459d 2023

Zaji Zajradhara v. Li Yond Hong Corporation 17 OCAHO 1472b 2024

Complaint Deemed Abandoned After Failure to Respond to Order to Show Cause

Zaji Zajradhara v. Li Yong Hong Corporation 17 OCAHO 1472c 2024

ABANDONMENT

Complaint May Be Deemed Abandoned for Disregarding ALJ Orders, Even When Complainant Is Pro Se

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union	17	OCAHO	1471c	2023
Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440f	2024
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427b	2022
Zaji Obatala Zajrahara v. Li Yong Hong Corporation	17	OCAHO	1472	2023
Zaji Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472c	2024

Complaint May Be Dismissed Upon Its Abandonment by Party Who Filed It

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440f	2024
	16	OCAHO	1440d	2024
Zaji Zajradhara v. Li Yond Hong Corporation	17	OCAHO	1472b	2024
Zaji Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472c	2024

Compliance

Arnulfo Medina v. Bend-Pack, Inc. 5 OCAHO 791 1995

Miguel A. Gallegos v. Magna-View, Inc. 4 OCAHO 628 1994

ABANDONMENT

Dismissal

Abdul Hamid Kadir v. Regal Dental Ceramics 4 OCAHO 598 1994

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388h 2024

Benjamin A. K. Yohan v. Central State Hospital 4 OCAHO 622 1994

LeEdwards v. Kumagai International USA Corporation 4 OCAHO 609 1994

Martin A. Holguin v. Dona Ana Fashions 4 OCAHO 605 1994

Miguel A. Gallegos v. Magna-View, Inc. 4 OCAHO 628 1994

Tito Ponce Chavez v. National By-Products 4 OCAHO 620 1994

United States v. AMA Repiping, LLC 15 OCAHO 1391 2021

United States v. Cordin Company 10 OCAHO 1162 2012

United States v. Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460e 2024

United States v. Dubose Drilling, Inc.	18	OCAHO	1487b	2024
United States v. In-Power Motors, LLC	19	OCAHO	1545a	2024
United States v. Louie's Wine Dive, LLC	15	OCAHO	1404	2021
United States v. McDonnell Douglas Corporation	4	OCAHO	616	1994
United States v. Milwhite, Inc.	17	OCAHO	1469a	2023
United States v. Mitchell Greif, President, Coast Poly, LLC	10	OCAHO	1177	2013
	10	OCAHO	1183	2013
United States v. Nash Patio and Garden Ltd., Co.	19	OCAHO	1543	2024
United States v. Patmo Concrete LLC	17	OCAHO	1448b	2022
United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC	11	OCAHO	1265	2015
United States v. Rim Mesa LLC, b/b/a EconoLodge Inn & Suites	20	OCAHO	1609b	2025
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457c	2023
United States v. Triple Crown Restaurant Group LLC	16	OCAHO	1444b	2022
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023
United States v. Vector Xpress, Inc. dba Vector Xpress, LLC	16	OCAHO	1431b	2024
Zaji Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472c	2024
Zoila Palma v. Farley Foods	5	OCAHO	757	1995

TOPICAL INDEX

04/10/2025

ABANDONMENT

Dismissal Under 28 C.F.R. Section 68.37(b) Inappropriate When Party Is Deceased, Given Notice Issues

Robert Paul Heath v. Springshine Consulting and Anonymous Employer 16 OCAHO 1421b 2023

Entry of Default Not Among Permissible Discovery Sanctions in 28 C.F.R. Section 68.23(c)

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459c 2023

Failure To File Answer May Be Deemed a Waiver of Right to Appear and Contest Allegations

United States v. Dubose Drilling, Inc. 18 OCAHO 1487b 2024

United States v. Graham and Rollins, Inc. 19 OCAHO 1565 2024

United States v. In-Power Motors, LLC 19 OCAHO 1545a 2024

United States v. K-Momo, Inc. 20 OCAHO 1612 2024

United States v. Rim Mesa LLC, d/b/a EconoLodge Inn & Suites 20 OCAHO 1609 2024

ABANDONMENT

Failure to Respond to an Order May Be Deemed an Abandonment of a Party's Complaint

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc	15	OCAHO	1388g	2022
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388f	2022
Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union	17	OCAHO	1471c	2023
	17	OCAHO	1471	2023
Maria E. Contreras v. Cavco Industries, Inc.	16	OCAHO	1440e	2024
Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440f	2024
	16	OCAHO	1440f	2024
	16	OCAHO	1440d	2024
Robert Paul Heath v. Ameritech Global	16	OCAHO	1435a	2022
	16	OCAHO	1435b	2024
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413b	2022
Robert Paul Heath v. Niha Technologies	16	OCAHO	1427a	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427b	2022

Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421a	2022
Robert Paul Heath v. Tringapps	15	OCAHO	1410c	2022
United States v. Dubose Drilling, Inc.	18	OCAHO	1487b	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432	2022
Zaji Obatala Zajrahara v. Li Yong Hong Corporation	17	OCAHO	1472	2023
Zaji Zajradhara v. Li Yond Hong Corporation	17	OCAHO	1472b	2024
Zaji Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472c	2024

ABANDONMENT

Failure To Respond to an Order May Be Deemed an Abandonment of a Party's Request for a Hearing

United States v. ALCO Construction, Inc.	18	OCAHO	1517	2024
United States v. Chilitto Pikin LLC	18	OCAHO	1486	2023
United States v. Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460e	2024
United States v. DJ's Transport	18	OCAHO	1488a	2024
United States v. Dubose Drilling, Inc.	18	OCAHO	1487a	2023
	18	OCAHO	1487	2023
United States v. Graham and Rollins, Inc.	19	OCAHO	1565	2024

United States v. In-Power Motors, Inc.	19	OCAHO	1545	2024
United States v. In-Power Motors, LLC	19	OCAHO	1545a	2024
United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales	18	OCAHO	1515	2024
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460	2022
	17	OCAHO	1460b	2023
	17	OCAHO	1460a	2022
United States v. Louie's Wine Dive, LLC	15	OCAHO	1404	2021
United States v. Mendoza Maintenance Group, Inc.	18	OCAHO	1516	2024
United States v. Milwhite, Inc.	17	OCAHO	1469a	2023
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407a	2022
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459d	2023
United States v. Nash Patio and Garden Ltd., Co.	19	OCAHO	1543	2024
United States v. Patmo Concrete LLC	17	OCAHO	1448a	2022
	17	OCAHO	1448b	2022
United States v. Rim Mesa LLC, b/b/a EconoLodge Inn & Suites	20	OCAHO	1609b	2025
United States v. Rim Mesa LLC, d/b/a EconoLodge Inn & Suites	20	OCAHO	1609	2024
United States v. Rim Mesa LLC, d/b/a Econolodge Inn and Suites	20	OCAHO	1609a	2025

United States v. Royal Oak Brewing, Co.	17	OCAHO	1461	2022
United States v. Sai Enterprise Limited, d/b/a Crazy Deals	18	OCAHO	1489	2023
United States v. Sal's Lounge	15	OCAHO	1394b	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457b	2022
United States v. Triple Crown Restaurant Group LLC	16	OCAHO	1444b	2022
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444a	2022
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023
United States v. Vector Xpress, Inc. dba Vector Xpress, LLC	16	OCAHO	1431b	2024

ABANDONMENT

Failure to Respond to Order for Prehearing Statements

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460a	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457c	2023
	17	OCAHO	1457c	2023

Final Order of Dismissal Based on Abandonment Analogous to Entry of Default Judgment

United States v. ALCO Construction, Inc.	18	OCAHO	1517	2024
United States v. AMA Repiping, LLC	15	OCAHO	1391	2021
United States v. Arctic Air Conditioning & Heating, Inc., Cesar Rodriguez and Rosa Rodriguez	13	OCAHO	1341	2020
United States v. Dubose Drilling, Inc.	18	OCAHO	1487b	2024
	18	OCAHO	1487	2023
United States v. Ferrantino Fuel Corp.	13	OCAHO	1335	2020
United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales	18	OCAHO	1515	2024
United States v. Mendoza Maintenance Group, Inc.	18	OCAHO	1516	2024
United States v. Pita Pit Bakery, LLC	13	OCAHO	1339	2020
United States v. Sai Enterprise Limited, d/b/a Crazy Deals	18	OCAHO	1489	2023
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457a	2022
United States v. Vilardo Vineyards	11	OCAHO	1248	2015

ABANDONMENT

Finding of Abandonment Not Among Permissible Discovery Sanctions in 28 C.F.R. Section 68.23(c)

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459c	2023

ABANDONMENT

Generally

Adolfo Cruz Deguzman v. First America Bank Corporation	3	OCAHO	585	1993
Aranka M. Palancz v. Cedars Medical Center	3	OCAHO	443	1992
Bassey J. Udofot v. 88 Vapor Technologies	3	OCAHO	506	1993
Cecilia Araceli Basua v. Walmart #1554	3	OCAHO	547	1993
Esther Din Brooks v. Watts Window World	3	OCAHO	570	1993
Haddon Speakman v. The Rehabilitation Hospital of South Texas	3	OCAHO	476	1992
Jesse Charles Jones v. DeWitt Nursing Home	1	OCAHO	79	1989
Juan Antonio Cardona Godinez v. Armguard Security Patrol	3	OCAHO	490	1993
Lazaro Antonio Arrieta v. Michigan Employment Security Commission	3	OCAHO	471	1992
Maria Guzman v. Guardian Electric Manufacturing Company	3	OCAHO	546	1993
Maria Lourdes Castillo v. Hotel Casa Marina (Marriott)	3	OCAHO	508	1993
Omar Egal v. Sears Roebuck & Company	3	OCAHO	442	1992
Tyrone Robinson v. New York State Family Court	5	OCAHO	814	1995
United States v. David Ankenbruck and Patricia Fulton d/b/a Broker's Furniture & Manufacturing, Inc.	5	OCAHO	789	1995

United States v. David Day d/b/a David Day Masonry	3	OCAHO	553	1993
United States v. Diamond Construction, Inc.	3	OCAHO	451	1992
United States v. Jabil Circuit, Inc.	10	OCAHO	1146	2012
United States v. Kim Dong Hui t/a Chestnut Gourmet Restaurant	3	OCAHO	479	1992
United States v. M.C.S.M. Inc. d/b/a Tre Fratelly Restaurant	3	OCAHO	544	1993
United States v. Mushtaq Admed Chaudhry	3	OCAHO	576	1993
United States v. Mushtaq Ahmed Chaudhry	4	OCAHO	666	1994
United States v. Rodeo Night Club	5	OCAHO	812	1995
United States v. Victor Hugo Baches-Corado	3	OCAHO	571	1993

ABANDONMENT

If Request for Hearing Is Deemed Abandoned, Notice of Intent to Fine Becomes Final Order

United States v. Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460e	2024
United States v. DJ's Transport	18	OCAHO	1488a	2024
United States v. Dubose Drilling, Inc.	18	OCAHO	1487b	2024
	18	OCAHO	1487b	2024
	18	OCAHO	1487a	2023

United States v. In-Power Motors, LLC	19	OCAHO	1545a	2024
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459d	2023
United States v. Nash Patio and Garden Ltd., Co.	19	OCAHO	1543	2024
United States v. Rim Mesa LLC, b/b/a EconoLodge Inn & Suites	20	OCAHO	1609b	2025
United States v. Rim Mesa LLC, d/b/a Econolodge Inn and Suites	20	OCAHO	1609a	2025
United States v. Vector Xpress, Inc. dba Vector Xpress, LLC	16	OCAHO	1431b	2024

ABANDONMENT

Motion for Dismissal Based on Abandonment of Complaint

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union	17	OCAHO	1471c	2023
	17	OCAHO	1471	2023
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462e	2024

No Response

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc	15	OCAHO	1388g	2022

United States v. Columbia Sportswear Manufacturers, Inc.	5	OCAHO	808	1995
United States v. Cordin Company	10	OCAHO	1162	2012
United States v. Hosung Cleaning Corporation d/b/a Sun Cleaner	4	OCAHO	681	1994
United States v. Louie's Wine Dive, LLC	15	OCAHO	1404	2021
United States v. Milwhite, Inc.	17	OCAHO	1469a	2023
United States v. Mitchell Greif, President, Coast Poly, LLC	10	OCAHO	1183	2013
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407a	2022
United States v. Patmo Concrete LLC	17	OCAHO	1448b	2022
United States v. Private Brands Company and Private Brand, Inc.	7	OCAHO	941	1997
United States v. Triple Crown Restaurant Group LLC	16	OCAHO	1444b	2022
Zaji Obatala Zajrahara v. Li Yong Hong Corporation	17	OCAHO	1472	2023
Zaji Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472c	2024

ABANDONMENT

Non-Responsiveness May Indicate Abandonment of a Complaint That Warrants Dismissal

Maria E. Contreras v. Cavco Industries, Inc.	16	OCAHO	1440e	2024
Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440f	2024

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427b 2022

Zaji Obatala Zajrahara v. Li Yong Hong Corporation 17 OCAHO 1472 2023

ABANDONMENT

Notice That Court May Deem Complaint Abandoned

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427b 2022

Zaji Zajradhara v. Li Yond Hong Corporation 17 OCAHO 1472b 2024

Notice That Request for Hearing May Be Deemed Abandoned

United States v. DJ's Transport 18 OCAHO 1488a 2024

United States v. Dubose Drilling, Inc. 18 OCAHO 1487a 2023

United States v. Graham and Rollins, Inc. 19 OCAHO 1565 2024

United States v. K-Momo, Inc. 20 OCAHO 1612 2024

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459d 2023

United States v. Rim Mesa LLC, d/b/a EconoLodge Inn & Suites 20 OCAHO 1609 2024

United States v. Rim Mesa LLC, d/b/a Econolodge Inn and Suites 20 OCAHO 1609a 2025

ABANDONMENT

Order Declining to Dismiss Complaint Based on Abandonment

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471c 2023

17 OCAHO 1471 2023

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462e 2024

Order Deeming Complaint Abandoned

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc 15 OCAHO 1388g 2022

United States v. Nash Patio and Garden Ltd., Co. 19 OCAHO 1543 2024

Zaji Obatala Zajrahara v. Li Yong Hong Corporation 17 OCAHO 1472 2023

17 OCAHO 1472 2023

Zaji Zajradhara v. Li Yong Hong Corporation 17 OCAHO 1472c 2024

Order Dismissing Request for Hearing Based on Abandonment

United States v. In-Power Motors, LLC 19 OCAHO 1545a 2024

United States v. Rim Mesa LLC, b/b/a EconoLodge Inn & Suites 20 OCAHO 1609b 2025

ABANDONMENT

Pro Se

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc 15 OCAHO 1388g 2022

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471c 2023

Arnulfo Medina v. Bend-Pack, Inc. 5 OCAHO 791 1995

Florinda Kattan v. Union League Club of Chicago 4 OCAHO 599 1994

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427b 2022

Rosa Isela Olivares Aguirre v. KDI American Products, Inc. 6 OCAHO 882 1996

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462e 2024

United States v. Nash Patio and Garden Ltd., Co. 19 OCAHO 1543 2024

Zaji Obatala Zajrahara v. Li Yong Hong Corporation 17 OCAHO 1472 2023

Zaji Zajradhara v. Li Yond Hong Corporation 17 OCAHO 1472b 2024

Zaji Zajradhara v. Li Yong Hong Corporation 17 OCAHO 1472c 2024

ABANDONMENT

Propriety of Deeming Complaint Abandoned When Evidence Suggests Complainant is Deceased

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427b 2022

Request for Hearing May Be Dismissed Upon Its Abandonment by Party Who Filed It

United States v. ALCO Construction, Inc. 18 OCAHO 1517 2024

United States v. Cabello Recovery and Auction Services, Inc. 18 OCAHO 1514 2024

United States v. Chilitto Pikin LLC 18 OCAHO 1486 2023

United States v. Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460e 2024

United States v. Dubose Drilling, Inc. 18 OCAHO 1487b 2024

18 OCAHO 1487a 2023

United States v. In-Power Motors, Inc. 19 OCAHO 1545 2024

United States v. In-Power Motors, LLC 19 OCAHO 1545a 2024

United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales	18	OCAHO	1515	2024
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460	2022
	17	OCAHO	1460b	2023
	17	OCAHO	1460a	2022
United States v. Mendoza Maintenance Group, Inc.	18	OCAHO	1516	2024
United States v. Milwhite, Inc.	17	OCAHO	1469a	2023
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459d	2023
United States v. Nash Patio and Garden Ltd., Co.	19	OCAHO	1543	2024
United States v. Patmo Concrete LLC	17	OCAHO	1448b	2022
United States v. Rim Mesa LLC, b/b/a EconoLodge Inn & Suites	20	OCAHO	1609b	2025
United States v. Rim Mesa LLC, d/b/a EconoLodge Inn & Suites	20	OCAHO	1609	2024
United States v. Rim Mesa LLC, d/b/a Econolodge Inn and Suites	20	OCAHO	1609a	2025
United States v. Royal Oak Brewing, Co.	17	OCAHO	1461	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457c	2023
	17	OCAHO	1457b	2022
United States v. Triple Crown Restaurant Group LLC	16	OCAHO	1444b	2022
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444a	2022

United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023
United States v. Vector Xpress, Inc. dba Vector Xpress, LLC	16	OCAHO	1431b	2024

ABANDONMENT

Service

United States v. Erlina Fashions, Inc. d/b/a Song Designs, Inc.	4	OCAHO	656	1994

Stay of Proceedings

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc	15	OCAHO	1388g	2022
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388h	2024
Zaji Obatala Zajrahara v. Li Yong Hong Corporation	17	OCAHO	1472	2023
Zaji Zajradhara v. Li Yond Hong Corporation	17	OCAHO	1472b	2024

Stay of Proceedings Issued After Complaint Was Deemed Abandoned

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388h 2024

Zaji Obatala Zajrahara v. Li Yong Hong Corporation 17 OCAHO 1472 2023

ABANDONMENT

Subject Matter Jurisdiction

Zaji Obatala Zajrahara v. Li Yong Hong Corporation 17 OCAHO 1472 2023

ABUSE OF PROCESS

Generally

United States v. Hotel Martha Washington 6 OCAHO 846 1996

United States v. Hotel Martha Washington Corporation 6 OCAHO 846 1996

6 OCAHO 846 1996

ADMINISTRATIVE AGENCIES

Tareq Ziad Fourad Zakarneh v. Intel Corporation 16 OCAHO 1414b 2022

ADMINISTRATIVE AGENCIES

ALJ Determines All Questions of Law and Fact in 8 U.S.C. Section 1324b

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381c 2021

Charge

Roman Udala v. New York State Department of Education 4 OCAHO 633 1994

Department of Labor

United States v. Facebook, Inc. 14 OCAHO 1386b 2021

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

DHS Has Prosecutorial Discretion to Decide How to Perform Worksite Enforcement Audits

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Cawoods Produce, Inc. 12 OCAHO 1280 2016

United States v. Muniz Concrete & Contracting, Inc. 12 OCAHO 1278 2016

ADMINISTRATIVE AGENCIES

DHS Has Prosecutorial Discretion to Decide Whether to Issue Notice of Intent to Fine

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Muniz Concrete & Contracting, Inc. 12 OCAHO 1278 2016

Dismissal

Document Abuse

Costigan v. NYNEX 6 OCAHO 918 1997

Equal Employment Opportunity Commission

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381e 2021

A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381a	2021
Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370	2020
Anthony F. Lundy v. OOCL, Inc.	1	OCAHO	215	1990
Ching Hua Huang v. United States Postal Service	2	OCAHO	313	1991
Christopher Winkler v. Timlin Corporation	6	OCAHO	912	1997
Corneliu Curuta v. United States Water Conservation Laboratory	3	OCAHO	459	1992
Drahomira Adame v. Dunkin Donuts	5	OCAHO	722	1995
Grzegirz Pioterek v. Anderson Cleaning Systems, Inc.	3	OCAHO	590	1993
Jacob Roginsky v. Department of Defense, Center for Naval Analyses, EPL Analysis	2	OCAHO	348	1991
Joan A. Lardy v. United Airlines, Inc.	4	OCAHO	595	1994
Jorge Mario Ipina v. Michigan Department of Labor	2	OCAHO	386	1991
Margarita Yefremov v. New York City Department of Transportation	3	OCAHO	466	1992
Marian Ryba v. Temple Steel Company	1	OCAHO	289	1991
Michael K. Wockenfuss v. Bureau of Prisons	5	OCAHO	767	1995
Michael Williamson v. Autorama, Inc.	1	OCAHO	174	1990
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
	14	OCAHO	1373	2020

Robert Heath v. Ancile, Inc.	15	OCAHO	1411	2022
Sara Caspi v. William J. Hoffman and Trigild Corporation	6	OCAHO	907	1997
Sara Caspi v. William J. Hoffman and Trigild Corporation	6	OCAHO	907	1997
Stephen A. Lewis v. Ogden Services	2	OCAHO	375	1991
United States v. Hotel Martha Washington Corporation	5	OCAHO	786	1995
United States v. Marcel Watch Corporation	1	OCAHO	143	1990
United States v. Mesa Airlines	1	OCAHO	74	1989
	1	OCAHO	74	1989
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
	16	OCAHO	1432b	2022

ADMINISTRATIVE AGENCIES

Equitable Tolling

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370	2020
Aurelio Galindo v. Smithfield Foods & Yuma County	14	OCAHO	1369	2020
Bienvenido Antonio Thompson v. Prestige Towing Services	13	OCAHO	1309	2018
Garth Anton Hayden v. New York Police Department	13	OCAHO	1313	2018

M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305a	2018
	12	OCAHO	1305b	2018
	12	OCAHO	1305	2017
Ramnik M. Trivedi v. Northrop Corporation and Department of Defense	4	OCAHO	600	1994
Ravi Narayana Kumar Dakarapu v. Arvy Tech, Inc.	13	OCAHO	1308	2018
Roman Udala v. New York State Department of Education	4	OCAHO	633	1994
Salim J. Hajiani v. Ali Properties, LLC, Airport Shell	10	OCAHO	1188	2013

ADMINISTRATIVE AGENCIES

Equitable Tolling of Complaint Filing Period

In Re Investigation of: NHS Human Services	10	OCAHO	1198	2013

Intervention

Hernandez v. Farley Candy Company	5	OCAHO	810	1995
Jacob Roginsky v. Department of Defense, Center for Naval Analyses, EPL Analysis	2	OCAHO	341	1991

TOPICAL INDEX

04/10/2025

ADMINISTRATIVE AGENCIES

Issue of Subject Matter Jurisdiction May Be Raised Sua Sponte by the Court

Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510b	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023

Jurisdiction

Cormia v. Home Care Giver Services	10	OCAHO	1160	2012
Drahomira Adame v. Dunkin Donuts	4	OCAHO	691	1994
Martin Flores v. Logan Foods Company	6	OCAHO	874	1995
Robert Heath v. Ancile, Inc.	15	OCAHO	1411	2022
United States v. Facebook, Inc.	14	OCAHO	1386b	2021
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
	16	OCAHO	1432b	2022
Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental	14	OCAHO	1382	2020

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

ADMINISTRATIVE AGENCIES

Jury Trials Are Not Provided in OCAHO Proceedings

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381c 2021

Memorandum of Understanding (MOU)

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370 2020

Bienvenido Antonio Thompson v. Prestige Towing Services 13 OCAHO 1309 2018

Jack N. Toussaint v. Tekwood Data Processing Consulting 6 OCAHO 892 1996

Linda S. Walker v. United Airlines, Inc. 4 OCAHO 686 1994

United States v. Auburn University 4 OCAHO 617 1994

United States v. Hyatt Regency Lake Tahoe 6 OCAHO 879 1996

OCAHO May Lack Jurisdiction Over National Origin Claim if it Overlaps With an EEOC Charge

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432c 2023

Zaji Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432k 2024

ADMINISTRATIVE AGENCIES

Office of Special Counsel/Immigrant and Employee Rights Section

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381a 2021

Alexsandr Yakubson v. Effective Security 6 OCAHO 858 1996

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370 2020

Anthony F. Lundy v. OOCL, Inc. 1 OCAHO 215 1990

Cassandra Monty v. USA2GO Quick Stores 16 OCAHO 1443b 2024

Crecencio Cabrera Mendez v. Jim Daniels 2 OCAHO 374 1991

Errol Williams v. Touche Ross & Company d/b/a Deloitte & Touche 1 OCAHO 222 1990

Fordjour v. General Dynamics 1 OCAHO 286 1991

Glauco Luiz Ortolano v. Wordperfect Company 4 OCAHO 716 1994

Glauco Luiz Ortolano v. Wordperfect Company 4 OCAHO 716 1994

Grzegirz Pioterek v. Anderson Cleaning Systems, Inc.	3	OCAHO	484	1993
In re Investigation of Carolina Employers Association, Subpoena	3	OCAHO	455	1992
In re Investigation of Florida Azalea Specialist, Subpoena	3	OCAHO	523	1993
In re Investigation of Wal-Mart Distribution Center, Subpoena	5	OCAHO	788	1995
In re Investigation of Wal-Mart Distribution Center, Subpoena	5	OCAHO	788	1995
Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
Jacob Roginsky v. Department of Defense, Center for Naval Analyses, EPL Analysis	2	OCAHO	341	1991
	2	OCAHO	348	1991
Jaime Banuelos v. Transportation Leasing Company	1	OCAHO	228	1990
Jaime Banuelos v. Transportation Leasing Company	1	OCAHO	228	1990
James D. Westendorf v. Brown & Root, Inc.	3	OCAHO	405	1992
Jaycee George v. Bridgeport Jai-Alai, Inc.	3	OCAHO	537	1993
Jesse Charles Jones v. DeWitt Nursing Home	1	OCAHO	140	1990
	1	OCAHO	137	1990
Jixian Pan v. Christian Engineering Company d/b/a Jude Engineering	4	OCAHO	648	1994
Joan A. Lardy v. United Airlines, Inc.	4	OCAHO	595	1994
Jorge Mario Ipina v. Michigan Department of Labor	2	OCAHO	386	1991

Linda S. Walker v. United Airlines, Inc.	4	OCAHO	686	1994
Linda S. Walker v. United Airlines, Inc.	4	OCAHO	686	1994
M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305a	2018
	12	OCAHO	1305b	2018
	12	OCAHO	1305	2017
Margarita Yefremov v. New York City Department of Transportation	3	OCAHO	466	1992
Maria Ofelia Prado-Rosales v. Montgomery Donuts, Inc.	3	OCAHO	418	1992
Martin Flores v. Logan Foods Company	6	OCAHO	874	1995
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Ramnik M. Trivedi v. Northrop Corporation and Department of Defense	4	OCAHO	600	1994
Ravi Narayana Kumar Dakarapu v. Arvy Tech, Inc.	13	OCAHO	1308	2018
Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6	OCAHO	882	1996
Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6	OCAHO	882	1996
Sara Caspi v. William J. Hoffman and Trigild Corporation	6	OCAHO	838	1996
	6	OCAHO	838	1996
Sara Caspi v. William J. Hoffman and Trigild Corporation	6	OCAHO	838	1996
	6	OCAHO	838	1996

Sara Caspi v. William J. Hoffman and Trigild Corporation	6	OCAHO	907	1997
Sara Caspi v. William J. Hoffman and Trigild Corporation	6	OCAHO	907	1997
United States v. Auburn University	4	OCAHO	602	1994
United States v. Auburn University	4	OCAHO	617	1994
	4	OCAHO	602	1994
United States v. Auburn University	4	OCAHO	617	1994
United States v. Auburn University	4	OCAHO	662	1994
	4	OCAHO	658	1994
United States v. Facebook, Inc.	14	OCAHO	1386b	2021
	14	OCAHO	1386e	2021
United States v. Fairfield Jersey, Inc.	9	OCAHO	1069	2001
United States v. Hotel Martha Washington Corporation	5	OCAHO	786	1995
United States v. Hyatt Regency Lake Tahoe	6	OCAHO	861	1996
United States v. Hyatt Regency Lake Tahoe	6	OCAHO	879	1996
United States v. Hyatt Regency Lake Tahoe	6	OCAHO	879	1996
United States v. IBP, Inc.	5	OCAHO	766	1995
United States v. Marcel Watch Corporation	1	OCAHO	143	1990

United States v. McDonnell Douglas Corporation	2	OCAHO	380	1991
	3	OCAHO	507	1993
United States v. Mesa Airlines	1	OCAHO	74	1989
	1	OCAHO	74	1989
United States v. Patrol & Guard Enterprises, Inc.	8	OCAHO	1052	2000
United States v. Redi-Cut Foods, Inc.	4	OCAHO	659	1994
United States v. Redi-Cut Foods, Inc.	4	OCAHO	659	1994
United States v. Robison Fruit Ranch, Inc.	4	OCAHO	594	1994
United States v. Robison Fruit Ranch, Inc.	4	OCAHO	594	1994
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	4	OCAHO	636	1994
United States v. The Beverly Center	5	OCAHO	762	1995
United States v. TKJ, Inc. d/b/a Snelling Personnel Services, a Florida Corporation	3	OCAHO	413	1992
United States v. Workrite Uniform Company, Inc.	5	OCAHO	736	1995
United States v. Workrite Uniform Company, Inc.	5	OCAHO	736	1995
United States v. Workrite Uniform Company, Inc.	5	OCAHO	736	1995
United States v. Workrite Uniform Company, Inc.	5	OCAHO	755	1995
Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division	4	OCAHO	690	1994

TOPICAL INDEX

04/10/2025

ADMINISTRATIVE AGENCIES

Prior OCAHO ALJ Decisions Do Not Necessarily Bind a Different ALJ in a Future Case

United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. The Red Coach Restaurant, Inc.	10	OCAHO	1200	2013

Processes Run by Federal, State, or Local Departments of Labor are Outside OCAHO's Jurisdiction

Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

Prosecutorial Discretion

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. La Parisienne Bakery, LLC	15	OCAHO	1390a	2021

Sanctions

Guy Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1104 2004

Sopjie Ackermann v. Mindlance, Inc. 17 OCAHO 1462d 2024

ADMINISTRATIVE AGENCIES

Settlement

Christanya Symplice v. New York Health and Hospitals Corporation 18 OCAHO 1493b 2024

Gurpreet Sodhi v. Maricopa Medical Center 10 OCAHO 1127 2008

United States v. New Mexico State Fair 6 OCAHO 898 1996

United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant 18 OCAHO 1492 2023

Seventh Amendment Inapplicable to OCAHO Proceedings

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381c 2021

Statute of Limitations

Jose R. Lima v. New York City Department of Education 10 OCAHO 1128 2009

10 OCAHO 1128 2009

ADMINISTRATIVE AGENCIES

Subpoena Enforcement

In Re Investigation of: NHS Human Services 10 OCAHO 1198 2013

U.S. Citizenship and Immigration Services

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400c 2022

USCIS Has Sole Jurisdiction Over Naturalization Applications

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400c 2022

ADMINISTRATIVE LAW AND PROCEDURE

Tareq Ziad Fourad Zakarneh v. Intel Corporation	16	OCAHO	1414b	2022
United States v. Commander Produce, LLC	16	OCAHO	1428c	2022
United States v. Facebook, Inc.	14	OCAHO	1386	2021

A Showing of Good Cause is a Condition Precedent to Permitting a Late Answer

US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603b	2024
Zaji Zajradhara v. Vizion Insurance Co., Ltd.	21	OCAHO	1629	2025

Abandonment

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc	15	OCAHO	1388g	2022
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388f	2022

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union	17	OCAHO	1471c	2023
Arnulfo Medina v. Bend-Pack, Inc.	5	OCAHO	791	1995
Maria E. Contreras v. Cavco Industries, Inc.	16	OCAHO	1440e	2024
Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440f	2024
Miguel A. Gallegos v. Magna-View, Inc.	4	OCAHO	628	1994
Robert Paul Heath v. Ameritech Global	16	OCAHO	1435a	2022
Robert Paul Heath v. Niha Technologies	16	OCAHO	1427a	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427b	2022
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421b	2023
Robert Paul Heath v. Tringapps	15	OCAHO	1410c	2022
Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6	OCAHO	882	1996
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462e	2024
Tito Ponce Chavez v. National By-Products	4	OCAHO	620	1994
United States v. ALCO Construction, Inc.	18	OCAHO	1517	2024
United States v. AMA Repiping, LLC	15	OCAHO	1391	2021
United States v. Chilitto Pikin LLC	18	OCAHO	1486	2023
United States v. Cordin Company	10	OCAHO	1162	2012

United States v. Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460e	2024
United States v. Dubose Drilling, Inc.	18	OCAHO	1487b	2024
	18	OCAHO	1487a	2023
United States v. In-Power Motors, LLC	19	OCAHO	1545a	2024
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460a	2022
United States v. Mendoza Maintenance Group, Inc.	18	OCAHO	1516	2024
United States v. Milwhite, Inc.	17	OCAHO	1469a	2023
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459c	2023
	17	OCAHO	1459d	2023
United States v. Nash Patio and Garden Ltd., Co.	19	OCAHO	1543	2024
United States v. Patmo Concrete LLC	17	OCAHO	1448b	2022
United States v. Private Brands Company and Private Brand, Inc.	7	OCAHO	941	1997
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457c	2023
United States v. Triple Crown Restaurant Group LLC	16	OCAHO	1444b	2022
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023
United States v. Vector Xpress, Inc. dba Vector Xpress, LLC	16	OCAHO	1431b	2024
Zaji Obatala Zajrahara v. Li Yong Hong Corporation	17	OCAHO	1472	2023

Zaji Zajradhara v. Li Yond Hong Corporation 17 OCAHO 1472b 2024

Zaji Zajradhara v. Li Yong Hong Corporation 17 OCAHO 1472c 2024

ADMINISTRATIVE LAW AND PROCEDURE

Ability to Strike Untimely Filings Is Part of Court's Inherent Power to Govern Proceedings

Steven Brown et al. v. Pilgrims Pride Corporation 14 OCAHO 1379c 2024

Access To and Release Of IER Records Governed by FOIA and the Privacy Act

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414d 2022

Administrative Dispute Resolution

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332d 2020

Administrative Standing

US Tech Workers et al. v. BMO Bank 20 OCAHO 1586b 2024

US Tech Workers et al. v. CohesionIB, Inc. 20 OCAHO 1594b 2024

US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc. 19 OCAHO 1564a 2024

US Tech Workers et al. v. Illinois Institute of Technology 19 OCAHO 1563b 2024

US Tech Workers et al. v. Slalom, Inc. 20 OCAHO 1610 2024

US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC 20 OCAHO 1593b 2024

ADMINISTRATIVE LAW AND PROCEDURE

Admission(s)

United States v. Dolly Boman Irani 6 OCAHO 860 1996

United States v. Psychosomatic Fitness LLC 14 OCAHO 1387a 2021

United States v. Ziagul Zekreya 4 OCAHO 677 1994

Admonishment of a Party for Misconduct

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

ADMINISTRATIVE LAW AND PROCEDURE

Advisory Opinion

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450g 2023

Walied Shater v. Shell Oil Company 18 OCAHO 1504 2023

Affidavit(s)

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

United States v. 1010 Morris Avenue Food Corporation 6 OCAHO 885 1996

Zaji Obatala Zajradhara v. GIG Partners, Inc. 14 OCAHO 1363c 2021

Affirmative Defense(s)

United States v. A & A Maintenance Enterprise, Inc.	6	OCAHO	852	1996
United States v. Ana Maria Villegas-Valenzuela	5	OCAHO	784	1995
United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission	15	OCAHO	1408	2021
United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg	15	OCAHO	1409	2021
United States v. David Jenkins	5	OCAHO	743	1995
United States v. Dolly Boman Irani	6	OCAHO	860	1996
United States v. Felipe De Leon-Valenzuela	6	OCAHO	866	1996
	6	OCAHO	899	1996
	6	OCAHO	866	1996
United States v. Gregorio Alabada Makilan	4	OCAHO	610	1994
United States v. Israel Velasquez-Tabir	6	OCAHO	872	1996
United States v. Julio Carpio-Lingan	6	OCAHO	871	1996
United States v. LFW Dairy Corporation	10	OCAHO	1129	2009
United States v. MAC Specialties Ltd.	6	OCAHO	920	1997
United States v. Marisol Chavez-Ramirez	5	OCAHO	774	1995
United States v. Martin Palominos-Talavera	6	OCAHO	896	1996
United States v. Martina Limon-Perez	5	OCAHO	796	1995

United States v. Solutions Group International, LLC 12 OCAHO 1288 2016

United States v. Tri-Component Product Corporation 5 OCAHO 821 1995

ADMINISTRATIVE LAW AND PROCEDURE

ALJ Conducted Conference With One Party Absent Where No Prejudice Would Arise

United States v. R&V Steel Erectors Systems, Inc. 18 OCAHO 1501 2023

ALJ Considered Pro Se Status in Exercising Discretion to Accept Reply Brief

United States v. Zarco Hotels Incorporated 18 OCAHO 1518 2024

ALJ Declined to Require Filing of Settlement Agreement

Alexander Burke v. Alarm.com, Inc. 18 OCAHO 1509 2023

Christanya Symplice v. New York Health and Hospitals Corporation 18 OCAHO 1493b 2024

Daniela Violante v. The Giant Food Company 17 OCAHO 1458 2022

Jack Graham v. Ameriflight	18	OCAHO	1482	2023
Jospeh J. Ferrero v. Databricks	18	OCAHO	1505b	2024
Ravi Sharma v. Eridan Communications, Inc.	20	OCAHO	1614a	2024
Rider F. Garcia v. Can-Am Electric, LLC	15	OCAHO	1401	2021
United States v. Alice Hotel Group LLC	18	OCAHO	1484b	2024
United States v. Black Belt Security & Investigations	17	OCAHO	1456e	2025
United States v. Chagrin Valley Paving, Inc.	18	OCAHO	1502	2023
United States v. Dilligas Corp., d/b/a US Got People	19	OCAHO	1526	2024
United States v. Eco Brite Linens, LLC d/b/a Ecobrite Linen	18	OCAHO	1485c	2024
United States v. El Camino, LLC	18	OCAHO	1479d	2023
United States v. El Vajio, LLC	17	OCAHO	1466	2022
United States v. Facebook, Inc.	14	OCAHO	1386f	2021
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416h	2024
United States v. La Charca, LLC	17	OCAHO	1467	2022
United States v. MRD Landscaping & Maintenance	15	OCAHO	1407d	2023
United States v. Pardo's Fried Chicken Inc., d/b/a Church's Chicken	16	OCAHO	1445a	2022
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501b	2024

United States v. Ramiro Sanchez-Ochoa	16	OCAHO	1439a	2022
United States v. Ron's Temporary Help Services, Inc. d/b/a Ron's Staffing Services	18	OCAHO	1496b	2024
United States v. Ruiz Brothers, LLC, d/b/a El Agave	17	OCAHO	1468	2022
United States v. Sunrise Produce LLC	19	OCAHO	1544a	2024
United States vl Chilitto Pikin LLC	18	OCAHO	1486c	2024
US Tech Workers et al. v. Cast 21	19	OCAHO	1571d	2024
William Matthew Konitzer v. Mirantis	20	OCAHO	1608	2024

ADMINISTRATIVE LAW AND PROCEDURE

ALJ Declined to Sua Sponte Raise Potential Extinguishment of 8 U.S.C. Section 1324b Claims

Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433c	2023
Robert Heath v. Ancile, Inc.	15	OCAHO	1411c	2023
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385f	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395e	2023
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437c	2023
Robert Heath v. Infosoft Solutions	16	OCAHO	1447b	2023
Robert Heath v. Smart Works, LLC	16	OCAHO	1434b	2023

TOPICAL INDEX

04/10/2025

ADMINISTRATIVE LAW AND PROCEDURE

ALJ Determines All Questions of Law and Fact in 8 U.S.C. Section 1324b

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381c 2021

ALJ Exercised Discretion to Accept Reply Brief Filed in Contravention of Regulations

United States v. Zarco Hotels Incorporated 18 OCAHO 1518 2024

ALJ Has All Appropriate Powers Necessary to Conduct Fair and Impartial Hearings

United States v. KLJ Leasing, LLC 16 OCAHO 1446b 2024

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546c 2024

ALJ Has Authority to Compel Production of Documents and Responses to Discovery Requests

A.S. v. Amazon WerServices, Inc.	14	OCAHO	1381	2020
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388d	2021
Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes	16	OCAHO	1440	2022
Martine Mbitaze v. Greenbelt Police Department	14	OCAHO	1360a	2020
R.S. v. Lattice Semiconductor	14	OCAHO	1362g	2024
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385b	2021
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
Sopjie Ackermann v. Mindlance, Inc.	17	OCAHO	1462d	2024
United States v. JR Contractors, Inc.	15	OCAHO	1406	2021
United States v. MSNF Foods LLC d/b/a Domino's Pizza	17	OCAHO	1459b	2023
United States v. Rose Acre Farms, Inc.	12	OCAHO	1285a	2018
	12	OCAHO	1285	2016
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432a	2022
Zaji Obatala Zajradhara v. Gig Partners	14	OCAHO	1363a	2020

ADMINISTRATIVE LAW AND PROCEDURE

ALJ Has Authority to Compel Productions of Documents and Responses to Discovery Requests

Martine Mbitaze v. Greenbelt Police Department	14	OCAHO	1360	2020
R.S. v. Lattice Semiconductor	14	OCAHO	1362	2020
Robert Heath v. IKON Systems and an Anonymous Employer	14	OCAHO	1377	2020
Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332e	2020
United States v. Capital Fireproof Door	14	OCAHO	1372	2020
Zaji Obatala Zajradhara v. GIG Partners	14	OCAHO	1363	2020

ADMINISTRATIVE LAW AND PROCEDURE

ALJ Has Authority to Consider Motion for Preliminary Injunction

Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022

ALJ Has Authority to Grant Extensions of Time for Discovery Responses

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388d	2021
United States v. Facebook, Inc.	14	OCAHO	1386e	2021

ALJ Has Authority to Issue a Preliminary Injunction

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

ADMINISTRATIVE LAW AND PROCEDURE

ALJ Has Authority to Seek Assistance in Perfecting Service of Complaint

Him Yeung v. Washington State Department of Licensing 17 OCAHO 1473 2023

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418 2022

United States v. Commander Produce, LLC 16 OCAHO 1428 2022

United States v. DJ's Transport 18 OCAHO 1488 2023

United States v. Oil Patch Petroleum, Inc. 18 OCAHO 1508 2023

United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks 16 OCAHO 1444 2022

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431 2022

US Tech Workers et al. v. Caterpillar 19 OCAHO 1559 2024

Zaji Zajradhara v. Hengsheng Corporation 19 OCAHO 1558 2024

ALJ Has Authority to Seek Party Assistance in Perfecting Service of Complaint

Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473	2023
Leonarda Ramirez v. Sam's Club	18	OCAHO	1525	2024
United States v. Commander Produce, LLC	16	OCAHO	1428	2022
United States v. DJ's Transport	18	OCAHO	1488	2023
United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508	2023
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444	2022
US Tech Workers et al. v. Caterpillar	19	OCAHO	1559	2024
Zaji Obatala Zajradhara v. Blossom Corporation	18	OCAHO	1523	2024
	18	OCAHO	1523	2024
Zaji Zajradhara v. Hengsheng Corporation	19	OCAHO	1558	2024

ADMINISTRATIVE LAW AND PROCEDURE

ALJ Has Discretion to Accept Late Filings

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union	17	OCAHO	1471	2023
Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024

United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454	2022
United States v. Chilitto Pikin LLC	18	OCAHO	1486a	2024
United States v. Commander Produce, LLC	16	OCAHO	1428a	2022
United States v. Red Apple Enterprise, Inc. d/b/a Kobe Steakhouse	17	OCAHO	1477	2023
United States v. Sal's Lounge	15	OCAHO	1394c	2022
United States v. TX Pollo Feliz LLC	18	OCAHO	1503	2023
US Tech Workers et al. v. Sharma Strategy Group	20	OCAHO	1599	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432a	2022
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522a	2024
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396a	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426	2022
Zaji Zajradhara v. Pure Water Corporation	20	OCAHO	1584a	2024

ADMINISTRATIVE LAW AND PROCEDURE

ALJ Has Discretion to Accept Oral Motion

United States v. Facebook, Inc.	14	OCAHO	1386e	2021
United States v. Ramiro Sanchez-Ochoa	16	OCAHO	1439a	2022

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375d 2022

ADMINISTRATIVE LAW AND PROCEDURE

ALJ Has Discretion to Accept Pleading Within a Time Period the ALJ Sets

Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental 14 OCAHO 1382 2020

Zaji Obatala Zajradhara v. GIG Partners, Inc. 14 OCAHO 1363c 2021

ALJ Has Discretion to Determine Whether Dismissal Without Prejudice Is Appropriate

Prakash Sinha v. Infosys Limited 14 OCAHO 1373f 2024

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474a 2023

Zaji Obatala Zajradhara v. CL Corporation 16 OCAHO 1429a 2022

ALJ Has Discretion to Dismiss Case After Deeming Complaint Abandoned

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc 15 OCAHO 1388g 2022

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460a 2022

ADMINISTRATIVE LAW AND PROCEDURE

ALJ Has Discretion to Dismiss With or Without Prejudice When Dismissal Request Doesn't Specify

Rider F. Garcia v. Can-Am Electric, LLC 15 OCAHO 1401 2021

United States v. Chinese Back Rub d/b/a Chinese Massage 17 OCAHO 1452 2022

United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant 18 OCAHO 1492 2023

United States v. The Wall Company, LLC 21 OCAHO 1633a 2025

United States v. Wallcon, LLC 21 OCAHO 1630a 2025

ALJ Has Discretion to Hold Prehearing Conferences

A.S. v. Amazon Web Services 14 OCAHO 1381n 2021

Robert Paul Heath v. Springshine Consulting and Anonymous Employer 16 OCAHO 1421 2022

ALJ Has Discretion to Review Settlement Agreements Entered Into by OCAHO Litigants

Alexander Burke v. Alarm.com, Inc.	18	OCAHO	1509	2023
Jose Ramon Toro v. Bioreference Laboratories	18	OCAHO	1511	2023
United States v. Chagrin Valley Paving, Inc.	18	OCAHO	1502	2023
United States v. El Camino, LLC	18	OCAHO	1479d	2023
United States v. Pardo's Fried Chicken Inc., d/b/a Church's Chicken	16	OCAHO	1445a	2022
United States v. Ramiro Sanchez-Ochoa	16	OCAHO	1439a	2022
United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant	18	OCAHO	1492	2023
William Matthew Konitzer v. Mirantis	20	OCAHO	1608	2024

ADMINISTRATIVE LAW AND PROCEDURE

ALJ Has Jurisdiction Over Alleged Discrimination That Occurred Within PERM Process

United States v. Facebook, Inc.	14	OCAHO	1386b	2021

ALJ May Correct Substantive or Clerical/Typographical Errors in Final Orders in 1324b Cases

Zaji Obatala Zajradhara v. GIG Partners	14	OCAHO	1363d	2021

TOPICAL INDEX

04/10/2025

ADMINISTRATIVE LAW AND PROCEDURE

ALJ May Dismiss Complaint Without Prejudice When Service of Complaint Cannot Be Effectuated

Damilola Obembe v. Sus Infotech, Inc.	21	OCAHO	1650	2025
Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473a	2023
Leonarda Ramirez v. Sam's Club	18	OCAHO	1525	2024
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418	2022
United States v. DJ's Transport	18	OCAHO	1488	2023
United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508	2023
US Tech Workers et al. v. Cast 21	19	OCAHO	1571	2024
	19	OCAHO	1571a	2024
US Tech Workers et al. v. Caterpillar	19	OCAHO	1559	2024
Zaji Obatala Zajradhara v. Blossom Corporation	18	OCAHO	1523	2024
Zaji Zajradhara v. Hengsheng Corporation	19	OCAHO	1558a	2024
	19	OCAHO	1558	2024
	19	OCAHO	1558	2024

TOPICAL INDEX

04/10/2025

ADMINISTRATIVE LAW AND PROCEDURE

ALJ May Enter Default Judgment If Respondent Does Not Show Good Cause for Failure to Timely Answer

United States v. Graham and Rollins, Inc.	19	OCAHO	1565	2024
United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales	18	OCAHO	1515	2024
US Tech Workers et al. v. Mesirow	19	OCAHO	1575	2024
US Tech Workers et al. v. Mycocycle	19	OCAHO	1576	2024
US Tech Workers et al. v. The Northern Trust Company, d/b/a Northern Trust	19	OCAHO	1578	2024
Zaji Zajradhara v. Taga Inc. d/b/a EZ Outlet	19	OCAHO	1577	2024

ALJ May Issue Order for Status Report If Party Does Not Respond to ALJ Orders

Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413b	2022
Robert Paul Heath v. Niha Technologies	16	OCAHO	1427a	2022
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421a	2022
Robert Paul Heath v. Tringapps	15	OCAHO	1410c	2022

ADMINISTRATIVE LAW AND PROCEDURE

ALJ May Issue Stay of Proceedings Sua Sponte

Mabel Liliana Rodriguez Garcia v. Farm Stores	17	OCAHO	1449	2022
Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393a	2022
Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433	2022
Robert Heath v. Consultadd and an Anonymous Employer	15	OCAHO	1395b	2022
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437	2022
Robert Heath v. Smart Works, LLC	16	OCAHO	1434	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418a	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413a	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410b	2022
Sutatip Uthai Woods v. Philips North America, LLC, d/b/a Philips Healthcare	14	OCAHO	1371a	2022
Talha Cihad Gulcu v. Fraunhofer USA	19	OCAHO	1560	2024
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
US Tech Workers et al. v. Caterpillar	19	OCAHO	1559a	2024

US Tech Workers et al. v. Discover Financial Services 20 OCAHO 1585 2024

US Tech Workers et al. v. Illinois Tool Works, Inc. 20 OCAHO 1590 2024

US Tech Workers et al. v. Walgreens 19 OCAHO 1541a 2024

US Tech Workers et al. v. Water Saver Faucet 20 OCAHO 1588 2024

ADMINISTRATIVE LAW AND PROCEDURE

ALJ May Look to Extrinsic Evidence to Determine Parties' Intent to Dismiss With or Without Prejudice

United States v. Grove Hotel, LLC 18 OCAHO 1497a 2023

United States v. K-MOMO, Inc. 20 OCAHO 1612a 2024

ALJ May Modify Case Schedule as the ALJ Sees Fit

United States v. Tuesday Line, Inc. d/b/a Captain Jack's 16 OCAHO 1425 2022

ALJ May Require Parties to File Copy of Settlement Agreement

Christanya Symplice v. New York Health and Hospitals Corporation	18	OCAHO	1493b	2024
Daniela Violante v. The Giant Food Company	17	OCAHO	1458	2022
Jose Ramon Toro v. Bioreference Laboratories	18	OCAHO	1511	2023
Rider F. Garcia v. Can-Am Electric, LLC	15	OCAHO	1401	2021
United States v. Chagrin Valley Paving, Inc.	18	OCAHO	1502	2023
United States v. Dilligas Corp., d/b/a US Got People	19	OCAHO	1526	2024
United States v. Eco Brite Linens, LLC d/b/a Ecobrite Linen	18	OCAHO	1485c	2024
United States v. El Camino, LLC	18	OCAHO	1479d	2023
United States v. El Vajio, LLC	17	OCAHO	1466	2022
United States v. Facebook, Inc.	14	OCAHO	1386f	2021
United States v. G. George's Restaurant, Inc., d/b/a G. George's	17	OCAHO	1455	2022
United States v. La Charca, LLC	17	OCAHO	1467	2022
United States v. La Parisienne Bakery, LLC	15	OCAHO	1390	2021
United States v. MRD Landscaping & Maintenance	15	OCAHO	1407d	2023
	15	OCAHO	1407d	2023
United States v. Pardo's Fried Chicken Inc., d/b/a Church's Chicken	16	OCAHO	1445a	2022
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501b	2024

United States v. Ramiro Sanchez-Ochoa 16 OCAHO 1439a 2022

United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant 18 OCAHO 1492 2023

United States v. Ruiz Brothers, LLC, d/b/a El Agave 17 OCAHO 1468 2022

United States v. Sunrise Produce LLC 19 OCAHO 1544a 2024

United States vl Chilitto Pikin LLC 18 OCAHO 1486c 2024

William Matthew Konitzer v. Mirantis 20 OCAHO 1608 2024

ADMINISTRATIVE LAW AND PROCEDURE

ALJ Notified Parties of Intent to Take Notice of a Material Fact

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435a 2022

ALJ Provided Pro Se Complainant With Courtesy Copy of Order

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426c 2023

ALJ Will Not Consider Documents Submitted Only in Hyperlinks

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388b 2021

ADMINISTRATIVE LAW AND PROCEDURE

All Documents Filed Must Be Accompanied By a Certificate of Service

Ehbert Nahum Talice v. Centria Autism 20 OCAHO 1597 2024

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416g 2023

United States v. R&V Steel Erectors Systems, Inc. 18 OCAHO 1501 2023

All Parties Are Expected to Comply With Rules and Orders

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388a 2021

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400a 2022

Richard R. Rogers v. Service Experts 16 OCAHO 1415 2022

United States v. Pasquel Hermanos, Inc. 18 OCAHO 1506a 2024

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417a 2022

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426 2022

ADMINISTRATIVE LAW AND PROCEDURE

Amended

United States v. Burns and Intra-Continental Enterprises 4 OCAHO 679 1994

Amended Answer

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464a 2023

United States v. Black Belt Security & Investigations, LLC 17 OCAHO 1456a 2022

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460b 2023

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475a 2023

Amended Complaint

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464a 2023

Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456a	2022
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460a	2022
United States v. KLJ Leasing, LLC	16	OCAHO	1446	2022
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407a	2022
	15	OCAHO	1407	2021
United States v. Walmart Inc. (Bethlehem)	17	OCAHO	1475a	2023
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423a	2022

ADMINISTRATIVE LAW AND PROCEDURE

Amended Judgment Does Not Toll or Renew Period for Appeal If It Solely Corrects Clerical Errors

Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417e	2024

Answer

Faustin Gneze Zohouidy v. The Georgia Department of Labor	18	OCAHO	1480	2023
Isabel Maria Parra Guerrero v. HireMadSkills, Inc. d/b/a Instant Teams	18	OCAHO	1481	2023
Jorge Pugliese v. Auto-Grafica Corporation	5	OCAHO	820	1995
Ramiro A. Villalobos v. Roumiguiere Vineyards	4	OCAHO	630	1994
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
	16	OCAHO	1418b	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413	2022
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410a	2022
	15	OCAHO	1410	2022
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462a	2023
Sutatip Uthai Woods v. Philips North America, LLC	14	OCAHO	1371	2020
United States v. ABCO Solar, Inc.	17	OCAHO	1465	2022
United States v. Alberta Sosa, Inc.	5	OCAHO	739	1995
United States v. Alberto Noriega-Perez	5	OCAHO	798	1995
United States v. Ambrocio Morales-Guzman	5	OCAHO	787	1995
United States v. Anchor Seafood Distributors, Inc. d/b/a Anchor Fish Company	5	OCAHO	742	1995

United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456	2022
United States v. Columbia Sportswear Manufacturers, Inc.	5	OCAHO	808	1995
United States v. Cordin Company	10	OCAHO	1162	2012
United States v. David Ankenbruck and Patricia Fulton d/b/a Broker's Furniture & Manufacturing, Inc.	5	OCAHO	789	1995
United States v. David Jenkins	4	OCAHO	649	1994
United States v. Green Plaza, Inc.	4	OCAHO	618	1994
United States v. Gregorio Alabada Makilan	4	OCAHO	610	1994
United States v. Karnival Fashion, Inc.	5	OCAHO	769	1995
United States v. Mark Steven Carter d/b/a Dixie industrial Service Company	6	OCAHO	865	1996
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
United States v. Patmo Concrete LLC	17	OCAHO	1448a	2022
	17	OCAHO	1448	2022
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501	2023
United States v. Ramiro Sanchez-Ochoa	16	OCAHO	1439	2022
United States v. Satguru Enterprises, Inc., d/b/a 7-Eleven Store #29718, d/b/a 7-Eleven Store #15558, d/b/a 7-Eleven Store #32414	16	OCAHO	1430	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457a	2022
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444a	2022

United States v. TX Pollo Feliz LLC 18 OCAHO 1503 2023

Y.Y. v. Zuora, Inc. 15 OCAHO 1402 2021

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438 2022

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

ADMINISTRATIVE LAW AND PROCEDURE

Answer Deadline Calculated From Date Respondent or Respondent's Representative Receives Complaint

United States v. Brulotte Farms, Inc. 19 OCAHO 1527 2024

United States v. TX Pollo Feliz LLC 18 OCAHO 1503 2023

Appeal of 8 U.S.C. Section 1324b Final Order

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417e 2024

Appeal of Interlocutory Order Construed as Motion for Reconsideration

Alvin J. Green, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370a 2020

ADMINISTRATIVE LAW AND PROCEDURE

Authority of DHS to Issue a Final Order

United States v. Alice Hotel Group LLC 18 OCAHO 1484a 2023

United States v. Eco Brite Linens, LLC d/b/a Ecobrite Linen 18 OCAHO 1485b 2023

United States v. Grove Hotel, LLC 18 OCAHO 1497a 2023

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416f 2023

United States v. Patch Sub LLC, d/b/a Subway #12490 18 OCAHO 1512a 2024

Availability of Administrative Review in Cases Arising Under Section 1324b

Mabel Liliana Rodriguez Garcia v. Farm Stores 17 OCAHO 1449 2022

Nitin Degaonkar v. Infosys Limited 15 OCAHO 1393a 2022

Sutatip Uthai Woods v. Philips North America, LLC, d/b/a Philips Healthcare 14 OCAHO 1371a 2022

Bifurcation

R.S. v. NVIDIA Corp. 17 OCAHO 1450a 2022

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332d 2020

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

ADMINISTRATIVE LAW AND PROCEDURE

Bifurcation of Liability and Penalty Appropriate Given COVID-19 Pandemic and Passage of Time

United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission 15 OCAHO 1408 2021

United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg 15 OCAHO 1409 2021

United States v. Edgemont Group, LLC 17 OCAHO 1470 2022

United States v. Maverick Construction LLC 15 OCAHO 1405 2021

Bifurcation of the Issues of Liability and Penalty

United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission 15 OCAHO 1408 2021

United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg 15 OCAHO 1409 2021

United States v. Commander Produce, LLC 16 OCAHO 1428c 2022

United States v. Edgemont Group, LLC 17 OCAHO 1470 2022

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355 2020

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

United States v. Maverick Construction LLC 15 OCAHO 1405 2021

United States v. Sanjay Jeram Corporation, d/b/a Economy Lodge 15 OCAHO 1412 2022

ADMINISTRATIVE LAW AND PROCEDURE

Cease and Desist Order Inapplicable to Paperwork Violations

United States v. Alicia M. Vasquez d/b/a Alicia's Restaurant 15 OCAHO 1403 2021

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

Certificate of Service

Ehbert Nahum Talice v. Centria Autism 20 OCAHO 1597 2024

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416g 2023

United States v. R&V Steel Erectors Systems, Inc. 18 OCAHO 1501 2023

ADMINISTRATIVE LAW AND PROCEDURE

Certification(s)

United States v. Pedro Dominguez 6 OCAHO 876 1996

6 OCAHO 876 1996

6 OCAHO 876 1996

6 OCAHO 876 1996

Choice of Law

US Tech Workers et al. v. Chime Financial, Inc. 20 OCAHO 1602b 2024

Civil Money Penalty

United States v. Alberta Sosa, Inc.	6	OCAHO	831	1996
United States v. Alberto Noriega-Perez	6	OCAHO	859	1996
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. Chef Rayko, Inc. d/b/a Chef Rayko's Cucina Italiana	5	OCAHO	803	1995
United States v. China Wok Restaurant, Inc., a Nebraska Corporation	4	OCAHO	608	1994
United States v. Continental Sports Corporation	5	OCAHO	799	1995
	5	OCAHO	799	1995
United States v. Crescent City Meat Company, Inc.	11	OCAHO	1217	2014
	11	OCAHO	1217	2014
United States v. DJ Drywall, Inc.	10	OCAHO	1136	2010
United States v. El Azteca Dunkirk, Inc.	10	OCAHO	1172	2013
United States v. Four Star Knitting, Inc.	6	OCAHO	868	1996
United States v. Giamblis Enterprises	6	OCAHO	834	1996
United States v. Gloria Fashions, Inc.	6	OCAHO	887	1996
United States v. Golf International d/b/a Desert Canyon Golf	11	OCAHO	1222	2014
United States v. Great Bend Packing Company	6	OCAHO	835	1996
United States v. Kerry J. Vicker d/b/a SNB Cleaning	5	OCAHO	819	1995

United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Nancy Mubarki	5	OCAHO	816	1995
United States v. Nicolas Tinoco-Medina	6	OCAHO	890	1996
United States v. Pedro Dominguez	7	OCAHO	972	1997
	7	OCAHO	972	1997
United States v. Ricardo Calderon, Inc.	6	OCAHO	832	1996
	6	OCAHO	832	1996
United States v. Skydive Academy of Hawaii Corporation d/b/a Skydive Hawaii	6	OCAHO	848	1996
United States v. Tri-Component Product Corporation	6	OCAHO	853	1996

ADMINISTRATIVE LAW AND PROCEDURE

Claims Processing Rules

Varun Mangewala v. Sail Internet, Inc.	19	OCAHO	1552a	2024

Claims Processing Rules Seek to Promote the Orderly Progress of Litigation

Varun Mangewala v. Sail Internet, Inc. 19 OCAHO 1552a 2024

ADMINISTRATIVE LAW AND PROCEDURE

Claims Under 8 U.S.C. Section 1324b Are Not Extinguished By Complainant's Death

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418d 2023

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427c 2022

Robert Paul Heath v. Tech Global Systems, Inc. 16 OCAHO 1419c 2023

Clarification of the Contents of the Record

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450g 2023

Class Action

Guy Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 2003

Joan A. Lardy v. United Airlines, Inc. 6 OCAHO 843 1996

Terrence McCaffrey v. LSI Logic Corporation	6	OCAHO	867	1996
United States v. Israel Velasquez-Tabir	6	OCAHO	872	1996
United States v. Julio Carpio-Lingan	6	OCAHO	871	1996

ADMINISTRATIVE LAW AND PROCEDURE

Closing the Record

United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375k	2023

Common Question of Law and Fact Is a Prerequisite for Consolidation

US Tech Workers et al. v. Chime Financial, Inc.	20	OCAHO	1602a	2024
US Tech Workers et al. v. Mesirow	19	OCAHO	1575	2024
US Tech Workers et al. v. Mesirow Financial Administrative Corp.	19	OCAHO	1575d	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603c	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574c	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573b	2024

US Tech Workers et al. v. Reveal Data Corporation 20 OCAHO 1600a 2024

US Tech Workers et al. v. UL LLC d/b/a UL Solutions, Inc. 20 OCAHO 1601a 2024

US Tech Workers et al. v. Ulta, Inc. 20 OCAHO 1595b 2024

US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC 20 OCAHO 1593b 2024

ADMINISTRATIVE LAW AND PROCEDURE

Complainant Perfected Personal Service of Complaint Upon Respondent

United States v. In-Power Motors, Inc. 19 OCAHO 1545 2024

United States v. Red Apple Enterprise, Inc. d/b/a Kobe Steakhouse 17 OCAHO 1477 2023

Complaint

Guy Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 2003

Jixian Pan v. Christian Engineering Company d/b/a Jude Engineering 4 OCAHO 648 1994

Roman Udala v. New York State Department of Education 4 OCAHO 633 1994

Rosa Isela Olivares Aguirre v. KDI American Products, Inc. 6 OCAHO 882 1996

Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
Tina B. Boyd v. Amzi Sherling, DDS	6	OCAHO	916	1997
United States v. DJ's Transport	18	OCAHO	1488	2023
United States v. Edgemont Group, LLC	17	OCAHO	1470	2022
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	4	OCAHO	601	1994
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431	2022

ADMINISTRATIVE LAW AND PROCEDURE

Complaint Must Identify with Specificity Each Violation Alleged

United States v. Super 8 Motel & Villella Italian Restaurant	10	OCAHO	1191	2013

Confidential Settlement Communications Pursuant to 5 U.S.C. Section 574 Generally Are Not Admissable

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332d	2020

Consent

United States v. La Luna Azul 1 OCAHO 9 1988

ADMINISTRATIVE LAW AND PROCEDURE

Consent Findings

United States v. Alicia M. Vasquez d/b/a Alicia's Restaurant 15 OCAHO 1403 2021

United States v. Capital Fireproof Door 14 OCAHO 1372a 2022

United States v. Patch Sub LLC, d/b/a Subway #12490 18 OCAHO 1512a 2024

United States v. The Metro Group, Inc. 19 OCAHO 1531a 2024

United States v. The Red Coach Restaurant, Inc. 10 OCAHO 1200 2013

Consolidation

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510i 2024

Elodia Guzman v. Yakima Fruit & Cold Storage 9 OCAHO 1063 2000

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475d 2023

US Tech Workers et al. v. Chime Financial, Inc. 20 OCAHO 1602a 2024

US Tech Workers et al. v. Mesirow Financial Administrative Corp.	19	OCAHO	1575d	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603c	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574c	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573b	2024
US Tech Workers et al. v. Reveal Data Corporation	20	OCAHO	1600a	2024
US Tech Workers et al. v. UL LLC d/b/a UL Solutions, Inc.	20	OCAHO	1601a	2024
US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595b	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591a	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024
	20	OCAHO	1593b	2024
US Tech Workers v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580b	2025
US Tech Workers v. Calamos Investments	19	OCAHO	1538c	2025
US Tech Workers v. Caterpillar	19	OCAHO	1559c	2025
US Tech Workers v. Deere & Company	19	OCAHO	1539c	2025
US Tech Workers v. Discover Financial Services	20	OCAHO	1585a	2025
US Tech Workers v. Rheaply, Inc.	20	OCAHO	1598a	2024
US Tech Workers v. Transunion, LLC	20	OCAHO	1582a	2025

US Tech Workers v. University of Chicago 19 OCAHO 1542b 2025

US Tech Workers v. W.W. Grainger, Inc. 19 OCAHO 1540b 2024

US Tech Workers v. Water Saver Faucet 20 OCAHO 1588a 2025

US Tech Workers v. Zebra Technologies, Co. 19 OCAHO 1561b 2024

ADMINISTRATIVE LAW AND PROCEDURE

Conspiracy

US Tech Workers et al. v. Chime Financial, Inc. 20 OCAHO 1602a 2024

US Tech Workers et al. v. Mesirow Financial Administrative Corp. 19 OCAHO 1575d 2024

US Tech Workers et al. v. Morningstar, Inc. 20 OCAHO 1603c 2024

US Tech Workers et al. v. Oak Street Health 19 OCAHO 1574c 2024

US Tech Workers et al. v. Paylocity 19 OCAHO 1573b 2024

US Tech Workers et al. v. Reveal Data Corporation 20 OCAHO 1600a 2024

US Tech Workers et al. v. UL LLC d/b/a UL Solutions, Inc. 20 OCAHO 1601a 2024

US Tech Workers et al. v. Ulta, Inc. 20 OCAHO 1595b 2024

US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC 20 OCAHO 1593b 2024

ADMINISTRATIVE LAW AND PROCEDURE

Continuance

Joseph J. Ferrero v. Databricks	18	OCAHO	1505a	2024
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520b	2024
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375h	2022

Continuance of Prehearing Conference

Joseph J. Ferrero v. Databricks	18	OCAHO	1505a	2024
Robert Heath v. Rang Technologies	16	OCAHO	1420	2022
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520b	2024
United States v. Grove Hotel, LLC d/b/a Holiday Express	18	OCAHO	1497	2023
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535	2024
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375e	2022
	14	OCAHO	1375d	2022

US Tech Workers et al. v. Sharma Strategy Group 20 OCAHO 1589a 2024

ADMINISTRATIVE LAW AND PROCEDURE

Correction of the Record

United States v. Commander Produce, LLC 16 OCAHO 1428b 2022

Court Has Discretion to Accept Reply and Sur-Reply Filings

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464c 2023

17 OCAHO 1464d 2023

Leonarda Remirez v. Sam's Club 18 OCAHO 1525a 2024

R.S. v. Lattice Semiconductor 14 OCAHO 1362g 2024

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450j 2023

United States v. Zarco Hotels Incorporated 18 OCAHO 1518 2024

US Tech Workers et al. v. BMO Bank, N.A. 20 OCAHO 1586a 2024

US Tech Workers et al. v. Boston Consulting Group (BCG), Inc. 20 OCAHO 1580a 2024

US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594a	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwestern Medicine	19	OCAHO	1566d	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024
US Tech Workers et al. v. TransUnion, LLC	20	OCAHO	1582	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593a	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024

ADMINISTRATIVE LAW AND PROCEDURE

Court Takes Seriously Any Credible Allegation of Professional Misconduct

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432b	2022

Court Will Not Accept Untimely Submission Filed Without Leave as an Amended Filing

Steven Brown et al. v. Pilgrims Pride Corporation	14	OCAHO	1379c	2024

Decision to Allow Reply or Sur-reply Solely Within the ALJ's Discretion

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464c	2023
	17	OCAHO	1464d	2023
R.S. v. Lattice Semiconductor	14	OCAHO	1362g	2024
United States v. Zarco Hotels Incorporated	18	OCAHO	1518	2024
	18	OCAHO	1518	2024
US Tech Workers et al. v. BMO Bank, N.A.	20	OCAHO	1586a	2024
US Tech Workers et al. v. Caterpillar Inc.	19	OCAHO	1559b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594a	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwestern Medicine	19	OCAHO	1566d	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. Rheaply, Inc.	20	OCAHO	1598	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593a	2024
US Tech Workers et al. v. Zebra Technologies, Co.	19	OCAHO	1561a	2024

ADMINISTRATIVE LAW AND PROCEDURE

Decision to Bifurcate Proceedings Is In the Court's Discretion

United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission 15 OCAHO 1408 2021

United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg 15 OCAHO 1409 2021

United States v. Commander Produce, LLC 16 OCAHO 1428c 2022

United States v. Edgemont Group, LLC 17 OCAHO 1470 2022

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355 2020

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

United States v. Maverick Construction LLC 15 OCAHO 1405 2021

ADMINISTRATIVE LAW AND PROCEDURE

Default

D'Amico v. Erie Community College 7 OCAHO 927 1997

M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute 12 OCAHO 1305a 2018

12 OCAHO 1305b 2018

12 OCAHO 1305 2017

Prakash Sinha v. Infosys Limited	14	OCAHO	1373a	2020
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413	2022
Robert Paul Heath v. Niha Technologies	16	OCAHO	1427a	2022
Robert Paul Heath v. Tringapps	15	OCAHO	1410c	2022
Ronald C. Wilson v. Harrisburg School District	6	OCAHO	919	1997
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462a	2023
Tyrone Robinson v. New York State Family Court	5	OCAHO	814	1995
United States v. A & A Maintenance Enterprise, Inc.	6	OCAHO	852	1996
United States v. Advanced Digital Solutions International, Inc.	14	OCAHO	1383	2020
United States v. ALCO Construction, Inc.	18	OCAHO	1517	2024
United States v. Chilitto Pikin LLC	18	OCAHO	1486	2023
United States v. Commander Produce, LLC	16	OCAHO	1428c	2022
United States v. Continental Forestry Service	6	OCAHO	836	1996
United States v. Dubose Drilling, Inc.	18	OCAHO	1487a	2023
United States v. Hotel Valet, Inc. d/b/a New York Valet	6	OCAHO	849	1996
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416a	2022

United States v. Mendoza Maintenance Group, Inc.	18	OCAHO	1516	2024
United States v. Moses Sportswear, Inc.	6	OCAHO	841	1996
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459c	2023
United States v. Rodeo Night Club	5	OCAHO	812	1995
United States v. Sanjay Jeram Corporation, d/b/a Economy Lodge	15	OCAHO	1412	2022
United States v. Treescapes, Inc.	15	OCAHO	1389	2021
United States v. U.S. Style, Inc.	6	OCAHO	827	1995
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023
United States v. Vector Xpress, Inc. dba Vector Xpress, LLC	16	OCAHO	1431b	2024
US Tech Workers et al. v. Mesirow	19	OCAHO	1575	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438	2022
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Obatala Zajradhara v. Mariana Pharmacy	18	OCAHO	1507	2023
Zaji Zajradhara v. Taga Inc. d/b/a EZ Outlet	19	OCAHO	1577	2024

ADMINISTRATIVE LAW AND PROCEDURE

Default Judgment

Faustin Gneze Zohouidy v. The Georgia Department of Labor 18 OCAHO 1480 2023

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418c 2022

United States v. Dubose Drilling, Inc. 18 OCAHO 1487a 2023

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

United States v. Royal Oak Brewing, Co. 17 OCAHO 1461 2022

United States v. TX Pollo Feliz LLC 18 OCAHO 1503 2023

Walied Shater v. Shell Oil Company 18 OCAHO 1504 2023

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

ADMINISTRATIVE LAW AND PROCEDURE

Depositions

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385a 2021

Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332i 2020

United States v. Armando Alvarez-Suarez 4 OCAHO 651 1994

United States v. Duncan Family Farms, Inc. 18 OCAHO 1519c 2024

United States v. Leonor Yolanda Ortiz	6	OCAHO	863	1996
United States v. Nicolas Tinoco-Medina	6	OCAHO	890	1996
United States v. Pedro Dominguez	6	OCAHO	910	1997
United States v. Roberto C. Davila	6	OCAHO	902	1996
	6	OCAHO	903	1996
	6	OCAHO	895	1996
United States v. TerraPower, LLC	19	OCAHO	1548c	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504	2023

ADMINISTRATIVE LAW AND PROCEDURE

Designating Which Circuit's Case Law Applies

United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407	2021
United States v. Popo's Bar and Restaurant	15	OCAHO	1398	2021
United States v. Sal's Lounge	15	OCAHO	1394	2021

Development of the Record

	Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450i	2023

ADMINISTRATIVE LAW AND PROCEDURE

Develpment of the Record

	Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450e	2023

Discovery

	A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381f	2021
	A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381i	2021
	A.S. v. Amazon WerServices, Inc.	14	OCAHO	1381	2020
	Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388d	2021
	Iron Workers Local 455 v. Lake Construction & Development Corporation	6	OCAHO	911	1997
	Leonid Naginsky v. Department of Defense	5	OCAHO	802	1995
		5	OCAHO	813	1995
	Mr. Doron Tal v. M. L. Energia, Inc.	4	OCAHO	639	1994

Olatunji Moshood Fakunmoju v. Claims Administration Corporation	4	OCAHO	613	1994
R.S. v. NVIDIA Corp.	17	OCAHO	1450a	2022
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450g	2023
	17	OCAHO	1450f	2023
Robert Heath v. Asta CRS, Inc.	14	OCAHO	1385	2021
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
	15	OCAHO	1395	2021
Robert Heath v. IKON Systems and an Anonymous Employer	14	OCAHO	1377	2020
Robert Y. Chu v. Fujitsu Network Transmission System, Inc.	4	OCAHO	678	1994
Terrence McCaffrey v. LSI Logic Corporation	6	OCAHO	883	1996
United States v. Alberta Sosa, Inc.	5	OCAHO	731	1995
United States v. Alberto Noriega-Perez	5	OCAHO	798	1995
United States v. Ana Maria Villegas-Valenzuela	5	OCAHO	784	1995
United States v. Armando Alvarez-Suarez	4	OCAHO	651	1994
United States v. C&K Metals, Inc. a/k/a Leach Cast & Steel, Inc.	6	OCAHO	845	1996
United States v. Facebook, Inc.	14	OCAHO	1386d	2021
	14	OCAHO	1386e	2021

United States v. Guardsmark	4	OCAHO	614	1994
United States v. JR Contractors, Inc.	15	OCAHO	1406	2021
	15	OCAHO	1406	2021
United States v. Klein's Kosher Pickle Company	18	OCAHO	1500	2023
United States v. Marvlee, Inc.	5	OCAHO	728	1995
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459c	2023
United States v. MSNF Foods LLC d/b/a Domino's Pizza	17	OCAHO	1459b	2023
United States v. Patrol & Guard Enterprises, Inc.	8	OCAHO	1052	2000
United States v. Robison Fruit Ranch, Inc.	4	OCAHO	700	1994
United States v. Rose Acre Farms, Inc.	12	OCAHO	1285a	2018
	12	OCAHO	1285a	2018
	12	OCAHO	1285	2016
	12	OCAHO	1285	2016
United States v. Volvo Trucks North America, Inc.	8	OCAHO	1006	1998
United States v. Zabala Vineyards	5	OCAHO	734	1995
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438d	2023
	16	OCAHO	1417b	2022

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

16 OCAHO 1438b 2022

ADMINISTRATIVE LAW AND PROCEDURE

Discovery Requests Need Not Be Filed with the Court

Zaji Zajradhara v. Blossom Corporation 18 OCAHO 1523a 2024

Zaji Zajradhara v. Kang Corporation 19 OCAHO 1555a 2024

Dismissal

Abdul Hamid Kadir v. Regal Dental Ceramics 4 OCAHO 598 1994

Alexander Burke v. Alarm.com, Inc. 18 OCAHO 1509 2023

Benjamin A. K. Yohan v. Central State Hospital 4 OCAHO 622 1994

Brenda Bent v. Brotman Medical Center Pulse Health Services 5 OCAHO 764 1995

Dave O'Brian Tingling v. City of Richmond, VA 13 OCAHO 1324e 2021

Earl Russel Horne v. Town of Hampstead 6 OCAHO 906 1997

Earl Russel Horne v. Town of Hampstead	6	OCAHO	884	1996
Elizabeth S. Mengarpuan v. Asbury Methodist Village	4	OCAHO	612	1994
Eusebio Huesca v. Rojas Bakery	4	OCAHO	654	1994
Hernandez v. Farley Candy Company	5	OCAHO	810	1995
Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
Jose R. Lima v. New York City Department of Education	10	OCAHO	1128	2009
	10	OCAHO	1128	2009
Jose R. Lima v. New York City Department of Education	10	OCAHO	1128	2009
	10	OCAHO	1128	2009
Joyce J. Austin v. Jitney-Jungle Stores of America, Inc.	6	OCAHO	923	1997
Kasathsko v. Internal Revenue Service	6	OCAHO	840	1996
LeEdwards v. Kumagai International USA Corporation	4	OCAHO	609	1994
Linda S. Walker v. United Airlines, Inc.	6	OCAHO	856	1996
Michael C. Smiley v. City of Philadelphia Department of Licenses & Inspection	7	OCAHO	925	1997
	7	OCAHO	925	1997

Michael K. Lee v. Airtouch Communications	6	OCAHO	901	1996
Miguel A. Gallegos v. Magna-View, Inc.	4	OCAHO	628	1994
Olisaemeka Eze v. West County Transportation Agency	10	OCAHO	1140	2011
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
	14	OCAHO	1373f	2024
Rider F. Garcia v. Can-Am Electric, LLC	15	OCAHO	1401	2021
Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433d	2023
Robert Heath v. Ancile, Inc.	15	OCAHO	1411d	2023
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385g	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395f	2023
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437d	2023
Robert Heath v. Infosoft Solutions	16	OCAHO	1447c	2023
Robert Heath v. Smart Works, LLC	16	OCAHO	1434c	2023
Robert Heath v. Vbeyond Corporation and an Anonymous Employer	14	OCAHO	1368a	2020
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418e	2023
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413f	2023
	15	OCAHO	1413c	2022

Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427d	2023
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419d	2023
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410f	2023
Roman Udala v. New York State Department of Education	4	OCAHO	633	1994
Ronald C. Wilson v. Harrisburg School District	6	OCAHO	919	1997
Sanford J. Strauss v. Rite Aid Corporation	4	OCAHO	721	1994
Sanhjeshni Lata Hussain v. Amazon Web Services, Inc.	17	OCAHO	1453	2022
Shensheng Zhao v. Sacot, Inc. and/or Grand CMS Company, Ltd.	6	OCAHO	850	1996
Susan K. Horst v. Juneau School District City and Borough of Juneau	7	OCAHO	957	1997
Tareq Zakarneh v. Intel Corporation	16	OCAHO	1414f	2024
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
Tina B. Boyd v. Amzi Sherling, DDS	6	OCAHO	916	1997
United States v. Cristina Galeas	5	OCAHO	790	1995
United States v. Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460e	2024
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474a	2023
United States v. Dubose Drilling, Inc.	18	OCAHO	1487b	2024

United States v. Eduardo Sotelo a/k/a Eduardo Sotelo-Montes	6	OCAHO	921	1997
United States v. Emiliano Rios-Villatoro	14	OCAHO	1364	2020
United States v. Facebook, Inc.	14	OCAHO	1386f	2021
United States v. Grove Hotel, LLC	18	OCAHO	1497a	2023
United States v. In-Power Motors, LLC	19	OCAHO	1545a	2024
United States v. JR Contractors, Inc.	16	OCAHO	1442	2022
United States v. K-MOMO, Inc.	20	OCAHO	1612a	2024
United States v. La Parisienne Bakery, LLC	15	OCAHO	1390a	2021
United States v. Mayfly Fashion, Inc.	6	OCAHO	894	1996
United States v. Mitchell Greif, President, Coast Poly, LLC	10	OCAHO	1183	2013
United States v. Nash Patio and Garden Ltd., Co.	19	OCAHO	1543	2024
United States v. Panos XV Foods, Inc., d/b/a Red Olive XV d/b/a Red Olive Restaurant	16	OCAHO	1441	2022
United States v. Simon Osagie Iyawe	5	OCAHO	744	1995
Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division	4	OCAHO	660	1994
Y.Y. v. Zuora, Inc.	15	OCAHO	1402c	2022
Zaji Obatala Zajradhara v. CL Corporation	16	OCAHO	1429a	2022
Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental	14	OCAHO	1382	2020

Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021
Zaji Zajradhara v. Tender Hospice Care, Inc.	19	OCAHO	1547	2024
Zoila Palma v. Farley Foods	5	OCAHO	757	1995

ADMINISTRATIVE LAW AND PROCEDURE

Documents are Not Considered Filed Until Received By OCAHO

Syed Faizzan Saghir v. Service Experts	16	OCAHO	1422	2022
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454	2022
United States v. Pasquel Hermanos, Inc.	18	OCAHO	1506a	2024
Y.Y. v. Zuora, Inc.	15	OCAHO	1402	2021
Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental	14	OCAHO	1382	2020

Double Jeopardy

United States v. Pedro Dominguez	6	OCAHO	876	1996

United States v. Pedro Dominguez	6	OCAHO	876	1996
	6	OCAHO	876	1996
	6	OCAHO	876	1996

ADMINISTRATIVE LAW AND PROCEDURE

Due Regard Given to Convenience of Parties and Witnesses in Selecting Section 1324b Hearing Location

Cassandra Monty v. USA2GO Quick Stores	16	OCAHO	1443d	2024

Electronic Filing

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388	2021
	15	OCAHO	1388a	2021
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532b	2024
Porfirio Sperandio v. United Parcel Service, Inc.	15	OCAHO	1400a	2022
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450o	2025
Ravi Sharma v. NVIDIA, Corp.	17	OCAHO	1450n	2025

Talha Cihad Gulcu v. Fraunhoffer USA	19	OCAHO	1560a	2024
United States v. Chinese Back Rub d/b/a Chinese Massage	16	OCAHO	1424	2022
United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen	18	OCAHO	1485	2023
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416g	2023
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535b	2024
	19	OCAHO	1535c	2024
	19	OCAHO	1535a	2024
United States v. Pasquel Hermanos, Inc.	18	OCAHO	1506a	2024
	18	OCAHO	1506	2023
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501a	2023
	18	OCAHO	1501	2023
United States v. Zarco Hotels Incorporated	18	OCAHO	1518a	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573a	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546c	2024
Zaji Zajradhara v. EFG Pacific Holdings, LLC	20	OCAHO	1596b	2025
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554d	2025
Zaji Zajradhara v. Kang Corporation	19	OCAHO	1555	2024

Zaji Zajradhara v. Mariana Pharmacy 18 OCAHO 1507a 2023

Zaji Zajradhara v. Pure Water Corp., d/b/a Majestic Hotel 20 OCAHO 1584b 2024

ADMINISTRATIVE LAW AND PROCEDURE

Electronic Filing Granted for Indigent Party

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554d 2025

Equitable Tolling

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370 2020

Prakash Sinha v. Infosys Limited 14 OCAHO 1373d 2024

Walied Shater v. Shell Oil Company 18 OCAHO 1504b 2024

Errata/Erratum

Jarvis v. AK Steel 7 OCAHO 952 1997

Jarvis v. AK Steel	7	OCAHO	952	1997
Michael C. Smiley v. City of Philadelphia Department of Licenses & Inspection	7	OCAHO	925	1997
	7	OCAHO	925	1997
Michael K. Lee v. Airtouch Communications	7	OCAHO	926	1997
Sara Caspi v. William J. Hoffman and Trigild Corporation	6	OCAHO	838	1996
	6	OCAHO	838	1996
United States v. American Terrazzo Corporation d/b/a John Delallo Foods	6	OCAHO	877	1996
	6	OCAHO	877	1996
United States v. Armando Alvarez-Suarez	6	OCAHO	862	1996
	6	OCAHO	862	1996
United States v. Continental Sports Corporation	5	OCAHO	799	1995
	5	OCAHO	799	1995
United States v. Kumar	6	OCAHO	833	1996
	6	OCAHO	833	1996
United States v. Ricardo Calderon, Inc.	6	OCAHO	832	1996
	6	OCAHO	832	1996
Werline v. Public Service Electric & Gas Company	7	OCAHO	935	1997

ADMINISTRATIVE LAW AND PROCEDURE

Evidence

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450e	2023
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413d	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427c	2022
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419b	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410d	2022
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332d	2020
United States v. Armando Alvarez-Suarez	6	OCAHO	862	1996
	6	OCAHO	862	1996
United States v. Dolly Boman Irani	6	OCAHO	860	1996
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416a	2022
United States v. Kumar	6	OCAHO	833	1996

United States v. Kumar	6	OCAHO	833	1996
United States v. Martin Palominos-Talavera	6	OCAHO	896	1996
United States v. Nicolas Tinoco-Medina	6	OCAHO	890	1996
United States v. Rose Acre Farms, Inc.	12	OCAHO	1285a	2018
	12	OCAHO	1285	2016
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375j	2023
	14	OCAHO	1375k	2023
United States v. Sanchita Bhattacharya	14	OCAHO	1380	2020
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

ADMINISTRATIVE LAW AND PROCEDURE

Ex Parte Communication(s)

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388	2021
	15	OCAHO	1388c	2021
	15	OCAHO	1388e	2021

Chand Wije v. Barton Springs/Edwards Aquifier C.D.	4	OCAHO	645	1994
Dave O'Brian Tingling v. City of Richmond, VA	13	OCAHO	1324b	2021
Frederick John Harris v. State of Hawaii, Department of Education	6	OCAHO	922	1997
Porfirio Sperandio v. United Parcel Service, Inc.	15	OCAHO	1400a	2022
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450c	2023
Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433	2022
Robert Heath v. Asta CRS, Inc.	14	OCAHO	1385	2021
Robert Heath v. Consultadd and an Anonymous Employer	15	OCAHO	1395b	2022
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437	2022
Robert Heath v. Smart Works, LLC	16	OCAHO	1434	2022
Robert Paul Heath v. Ameritech Global	16	OCAHO	1435	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418a	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413a	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427	2022
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410b	2022
Sophie Ackermann v. Mindlance, Inc,	17	OCAHO	1462c	2023

United States v. Hyatt Regency Lake Tahoe	6	OCAHO	854	1996
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407b	2022
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501a	2023
United States v. Red Lobster	4	OCAHO	631	1994
Zaji Obatala Zajradhara	16	OCAHO	1438c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438e	2023
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417a	2022
Zaji Obatala Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472a	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426c	2023
Zaji Zajradhara v. EFG Pacific Holdings, LLC	20	OCAHO	1596b	2025

ADMINISTRATIVE LAW AND PROCEDURE

Excessive Fines

United States v. A&J Kyoto Japanese Restaurant, Inc.	10	OCAHO	1186	2013
United States v. Clean Sweep Janitor Service	11	OCAHO	1226	2014
United States v. Crescent City Meat Company, Inc.	11	OCAHO	1223	2014
United States v. Mr. Mike's Pizza, Inc.	10	OCAHO	1196	2013

United States v. New Outlook Homecare, LLC	10	OCAHO	1210	2014
United States v. New Sun Transit, Inc. d/b/a La Tolteca Mexican Restaurant	10	OCAHO	1194	2013
United States v. Pedro Dominguez	6	OCAHO	878	1996

ADMINISTRATIVE LAW AND PROCEDURE

Excusable Neglect

United States v. G-Net Construction Corp.	21	OCAHO	1625	2024

Extension of Settlement Officer Program Referral Upon Request by Settlement Officer

Efrain Inocencio Vega v. BFS Asset Holding LLC	19	OCAHO	1534	2024
Efrain Inocencio Vega v. BFS Asset Holdings LLC	19	OCAHO	1534a	2024
United States v. DNT Construction, LLC	19	OCAHO	1529a	2024
United States v. Fresco Produce, Inc.	19	OCAHO	1530c	2024
United States v. Ron's Temporary Help Services, Inc.	18	OCAHO	1496a	2024

Extent of the Record

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450g 2023

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375c 2021

14 OCAHO 1375k 2023

ADMINISTRATIVE LAW AND PROCEDURE

Factors to Consider in Consolidating Cases

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510i 2024

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475d 2023

US Tech Workers et al. v. Chime Financial, Inc. 20 OCAHO 1602a 2024

US Tech Workers et al. v. Mesirow Financial Administrative Corp. 19 OCAHO 1575d 2024

US Tech Workers et al. v. Morningstar, Inc. 20 OCAHO 1603c 2024

US Tech Workers et al. v. Oak Street Health 19 OCAHO 1574c 2024

US Tech Workers et al. v. Paylocity 19 OCAHO 1573b 2024

US Tech Workers et al. v. Reveal Data Corporation 20 OCAHO 1600a 2024

US Tech Workers et al. v. UL LLC d/b/a UL Solutions, Inc. 20 OCAHO 1601a 2024

US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595b	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024
US Tech Workers v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580b	2025
US Tech Workers v. Calamos Investments	19	OCAHO	1538c	2025
US Tech Workers v. Caterpillar	19	OCAHO	1559c	2025
US Tech Workers v. Deere & Company	19	OCAHO	1539c	2025
US Tech Workers v. Discover Financial Services	20	OCAHO	1585a	2025
US Tech Workers v. Transunion, LLC	20	OCAHO	1582a	2025
US Tech Workers v. University of Chicago	19	OCAHO	1542b	2025
US Tech Workers v. Water Saver Faucet	20	OCAHO	1588a	2025

ADMINISTRATIVE LAW AND PROCEDURE

Failure to Comply With Court Orders Frustrates Sound Case Management

Robert Paul Heath v. Ameritech Global	16	OCAHO	1435a	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413b	2022
Robert Paul Heath v. Niha Technologies	16	OCAHO	1427a	2022
Robert Paul Heath v. Tringapps	15	OCAHO	1410c	2022

TOPICAL INDEX

04/10/2025

ADMINISTRATIVE LAW AND PROCEDURE

Failure to Timely File Answer

Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462a	2023
United States v. ABCO Solar, Inc.	17	OCAHO	1465	2022
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457a	2022
US Tech Workers et al. v. Mesirow	19	OCAHO	1575	2024
US Tech Workers et al. v. Mycocycle	19	OCAHO	1576	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574	2024
US Tech Workers et al. v. The Northern Trust Company, d/b/a Northern Trust	19	OCAHO	1578	2024
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438	2022
Zaji Zajradhara v. Mariana Pharmacy	18	OCAHO	1507a	2023

Filing A Complaint Commences OCAHO Proceeding

United States v. DJ's Transport	18	OCAHO	1488	2023
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431	2022

ADMINISTRATIVE LAW AND PROCEDURE

Filing A Timely IER Charge Is A Condition Precedent to Filing a 1324b Complaint With OCAHO

A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381a	2021
Temitope Ogunrinu v. Law Resources	13	OCAHO	1332	2019
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021

Final Order

Prakash Sinha v. Infosys Limited	14	OCAHO	1373c	2023
Rider F. Garcia v. Can-Am Electric, LLC	15	OCAHO	1401	2021
Tareq Zakarneh v. Intel Corporation	16	OCAHO	1414f	2024
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. Alice Hotel Group LLC	18	OCAHO	1484a	2023

United States v. Alicia M. Vasquez d/b/a Alicia's Restaurant	15	OCAHO	1403	2021
United States v. Capital Fireproof Door	14	OCAHO	1372a	2022
United States v. Facebook, Inc.	14	OCAHO	1386f	2021
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1512a	2024
United States v. The Metro Group, Inc.	19	OCAHO	1531a	2024
United States v. The Red Coach Restaurant, Inc.	10	OCAHO	1200	2013
United States v. Workrite Uniform Company, Inc.	5	OCAHO	755	1995
Zaji Obatala Zajradhara v. GIG Partners	14	OCAHO	1363d	2021

ADMINISTRATIVE LAW AND PROCEDURE

Final Order Based on Consent Findings

United States v. Alicia M. Vasquez d/b/a Alicia's Restaurant	15	OCAHO	1403	2021
United States v. Capital Fireproof Door	14	OCAHO	1372a	2022
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1512a	2024
United States v. The Metro Group, Inc.	19	OCAHO	1531a	2024

FOIA and Privacy Act Requests for Relief are Outside of OCAHO's Jurisdiction

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414d 2022

ADMINISTRATIVE LAW AND PROCEDURE

Formal Stage of OCAHO Case Does Not Begin Until the Complaint is Served on the Respondent

United States v. DJ's Transport 18 OCAHO 1488 2023

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431 2022

Freedom of Information Act (FOIA)

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414d 2022

Generally

Adnan Niaz Mir v. Federal Bureau of Prisons 3 OCAHO 577 1993

Adnan Niaz Mir v. Federal Bureau of Prisons	3	OCAHO	510	1993
Adolfo Cruz Deguzman v. First America Bank Corporation	3	OCAHO	585	1993
Chand Wije v. Barton Springs/Edwards Aquifier C.D.	4	OCAHO	635	1994
Dalila Kamal-Griffin v. Cahill Gordon & Reindel	3	OCAHO	568	1993
	3	OCAHO	460	1992
Esther Din Brooks v. Watts Window World	3	OCAHO	570	1993
Eusebio Huesca v. Rojas Bakery	4	OCAHO	654	1994
Florinda Kattan v. Union League Club of Chicago	4	OCAHO	599	1994
	3	OCAHO	586	1993
In re Investigation of ABM Industries, Subpoena	5	OCAHO	763	1995
In re Investigation of Carolina Employers Association, Subpoena	3	OCAHO	455	1992
Jimmy Jack Jackai v. Dallas County Data Services	3	OCAHO	569	1993
LeEdwards v. Kumagai International USA Corporation	4	OCAHO	609	1994
Leonid Naginsky v. Department of Defense	5	OCAHO	813	1995
Mr. Doron Tal v. M. L. Energia, Inc.	4	OCAHO	639	1994
Nripendra S. Dhillon v. Regents of the University of California	3	OCAHO	497	1993
Roman Udala v. New York State Department of Education	4	OCAHO	633	1994

Terrence McCaffrey v. LSI Logic Corporation	6	OCAHO	883	1996
United States v. 4431, Inc. t/a Candlelight Inn	4	OCAHO	611	1994
United States v. Cristina Galeas	5	OCAHO	790	1995
United States v. Esther Flores-Martinez	4	OCAHO	713	1994
United States v. Guardsmark	4	OCAHO	614	1994
United States v. Kangaroo Express of Pueblo	3	OCAHO	581	1993
United States v. Mohammed Noorealam	5	OCAHO	753	1995
United States v. Mushtaq Ahmed Chaudhry	3	OCAHO	588	1993
United States v. Power Operating Company	3	OCAHO	580	1993
United States v. Rainbow Steel Company	1	OCAHO	12	1988
United States v. Roberto C. Davila	6	OCAHO	895	1996
United States v. William D. Boatright and Hanie Boatright d/b/a BNB Kennels	3	OCAHO	589	1993
United States v. Zabala Vineyards	6	OCAHO	844	1996
	6	OCAHO	844	1996

ADMINISTRATIVE LAW AND PROCEDURE

Hearing(s)

Benjamin A. K. Yohan v. Central State Hospital	4	OCAHO	593	1994
Hernandez v. Farley Candy Company	5	OCAHO	781	1995
United States v. R&M Fashion, Inc.	6	OCAHO	826	1995
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375j	2023
	14	OCAHO	1375k	2023
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

ADMINISTRATIVE LAW AND PROCEDURE

Hearings Under 8 U.S.C. Section 1324b Are Conducted by ALJs

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381c	2021

If OCAHO Encounters Difficulty Serving the Complaint, ALJ May Direct Party to Execute Service

Damilola Obembe v. Sus Infotech, Inc.	21	OCAHO	1650	2025
United States v. ABS Staffing Solutions	21	OCAHO	1632a	2025

United States v. Commander Produce, LLC	16	OCAHO	1428	2022
United States v. DJ's Transport	18	OCAHO	1488	2023
United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508	2023
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444	2022
US Tech Workers et al. v. Cast 21	19	OCAHO	1571	2024

ADMINISTRATIVE LAW AND PROCEDURE

If Request for Hearing Is Deemed Abandoned, Notice of Intent to Fine Becomes Final Order

United States v. Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460e	2024
United States v. In-Power Motors, LLC	19	OCAHO	1545a	2024
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459d	2023

Issue of Subject Matter Jurisdiction May Be Raised Sua Sponte by the Court

Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510b	2024
Martine Mbitaze v. City of Greenbelt	13	OCAHO	1345a	2020

Robert Heath v. Ancile, Inc.	15	OCAHO	1411	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592a	2024
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396a	2022
Zaji Zajradahara v. Manbin Corporation	19	OCAHO	1553	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554	2024
Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet	19	OCAHO	1577a	2024

ADMINISTRATIVE LAW AND PROCEDURE

Jeopardy

United States v. Pedro Dominguez	6	OCAHO	876	1996
	6	OCAHO	876	1996
	6	OCAHO	876	1996
	6	OCAHO	876	1996

Joint Stipulation of Dismissal With Prejudice

Alexander Burke v. Alarm.com, Inc. 18 OCAHO 1509 2023

Y.Y. v. Zuora, Inc. 15 OCAHO 1402c 2022

Zaji Zajradhara v. Tender Hospice Care, Inc. 19 OCAHO 1547 2024

Zaji Zajradhara v. Vision Insurance Co., Ltd. 19 OCAHO 1629a 2025

ADMINISTRATIVE LAW AND PROCEDURE

Judgment on the Pleadings

United States v. Chums Corporation 6 OCAHO 842 1996

6 OCAHO 842 1996

United States v. Feliciano Leon-Gutierrez 6 OCAHO 875 1996

United States v. Gloria Fashions, Inc. 6 OCAHO 839 1996

6 OCAHO 839 1996

United States v. Harran Transportation Company, Inc. 6 OCAHO 857 1996

Judicial Notice

Robert Heath v. Amazee Global Ventures	16	OCAHO	1433a	2022
Robert Heath v. Ancile, Inc.	15	OCAHO	1411b	2022
	15	OCAHO	1411a	2022
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385d	2022
Robert Heath v. Consultadd and an Anonymous Employer	15	OCAHO	1395c	2022
Robert Heath v. Government System Technologies, Inc.	16	OCAHO	1437a	2022
Robert Heath v. Infosoft Solutions	16	OCAHO	1447	2022
Robert Heath v. Smart Works, LLC	16	OCAHO	1434a	2022
Robert Paul Heath v. Ameritech Global	16	OCAHO	1435a	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
	16	OCAHO	1418b	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413d	2022
	15	OCAHO	1413c	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427b	2022
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419b	2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410d 2022

ADMINISTRATIVE LAW AND PROCEDURE

Jurisdiction

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370 2020

Arnulfo Medina v. Bend-Pack, Inc. 5 OCAHO 791 1995

Christopher Winkler v. Timlin Corporation 6 OCAHO 912 1997

Costigan v. NYNEX 6 OCAHO 918 1997

Drahomira Adame v. Dunkin Donuts 5 OCAHO 722 1995

Earl Russel Horne v. Town of Hampstead 6 OCAHO 906 1997

Joyce J. Austin v. Jitney-Jungle Stores of America, Inc. 6 OCAHO 923 1997

Julian Sahagun v. Bend-Pack, Inc. 5 OCAHO 809 1995

Martin Flores v. Logan Foods Company 6 OCAHO 874 1995

Michael C. Smiley v. City of Philadelphia Department of Licenses & Inspection 7 OCAHO 925 1997

7 OCAHO 925 1997

Michael K. Lee v. Airtouch Communications 6 OCAHO 901 1996

Miguel A. Gallegos v. Magna-View, Inc. 4 OCAHO 619 1994

Paul C. Iwuchukwu v. City of Grand Prairie	6	OCAHO	915	1997
	6	OCAHO	915	1997
Robert Heath v. Vbeyond Corporation and an Anonymous Employer	14	OCAHO	1368a	2020
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Ronald C. Wilson v. Harrisburg School District	6	OCAHO	919	1997
Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6	OCAHO	882	1996
Sara Caspi v. William J. Hoffman and Trigild Corporation	6	OCAHO	838	1996
	6	OCAHO	838	1996
	6	OCAHO	907	1997
Steven Brown, et al. v. Pilgrims Pride Corporation	14	OCAHO	1379	2020
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
Terrence McCaffrey v. LSI Logic Corporation	6	OCAHO	867	1996
Tina B. Boyd v. Amzi Sherling, DDS	6	OCAHO	916	1997
United States v. Capital Fireproof Door	14	OCAHO	1372	2020
United States v. Facebook, Inc.	14	OCAHO	1386b	2021
Zaji Obatala Zajradhara v, CL Corporation	16	OCAHO	1429	2022
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental	14	OCAHO	1382	2020
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438a	2022
	16	OCAHO	1438f	2023
	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423	2022
	16	OCAHO	1423c	2023
	16	OCAHO	1423a	2022
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396a	2022
	15	OCAHO	1396b	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023
Zaji Obatala Zajrahara v. Li Yong Hong Corporation	17	OCAHO	1472	2023

ADMINISTRATIVE LAW AND PROCEDURE

Jury Trials Are Not Provided in OCAHO Proceedings

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381c	2021

ADMINISTRATIVE LAW AND PROCEDURE

Knowledge of Regulations

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388 2021

Richard R. Rogers v. Service Experts 16 OCAHO 1415 2022

United States v. Cordin Company 10 OCAHO 1162 2012

Leave of ALJ Required to File Amicus Curiae Brief

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414a 2022

Varun Mangewala v. Sail Internet Inc. 19 OCAHO 1552 2024

Legal Conclusions Must Be Based on the Evidentiary Record

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

TOPICAL INDEX

04/10/2025

ADMINISTRATIVE LAW AND PROCEDURE

Letter of Determination

Jose R. Lima v. New York City Department of Education	10	OCAHO	1128	2009
	10	OCAHO	1128	2009
United States v. Hyatt Regency Lake Tahoe	6	OCAHO	861	1996

Location of Hearing

Cassandra Monty v. USA2GO Quick Stores	16	OCAHO	1443d	2024
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375c	2021

Meet and Confer Requirement

Porfirio Sperandio v. United Parcel Service, Inc.	15	OCAHO	1400b	2022
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375g	2022

ADMINISTRATIVE LAW AND PROCEDURE

Modification(s)

United States v. Corporate Loss Prevention Associates, Ltd.	6	OCAHO	908	1997
	6	OCAHO	908	1997
United States v. Danny Mathis d/b/a Mathis Maspory	5	OCAHO	752	1995
United States v. Galilee Fashions, Inc.	4	OCAHO	697	1994
United States v. Javier Morales-Vargas a/k/a Daniel Avasolos-Velasqez	5	OCAHO	732	1995
	5	OCAHO	732	1995
United States v. Leticia Cruz-Mandoza	5	OCAHO	750	1995
United States v. Maria Teresa De Jesus Morales-Martinez	5	OCAHO	727	1995
	5	OCAHO	727	1995
United States v. Mourad Abu Remileh	5	OCAHO	724	1995
	5	OCAHO	724	1995
United States v. Simon Osagie Iyawe	5	OCAHO	744	1995

Motion for Entry of Protective Order

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464b 2023

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388c 2021

United States v. Facebook, Inc. 14 OCAHO 1386d 2021

ADMINISTRATIVE LAW AND PROCEDURE

Motion for Extension of Deadline to Appeal Final Order of ALJ

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417e 2024

Motion for Leave of Court to File Supplemental Response

R.S. v. Lattice Semiconductor 14 OCAHO 1362b 2021

Motion to Amend Complaint

United States v. Pasquel Hermanos, Inc. 18 OCAHO 1506b 2024

United States v. Zarco Hotels Incorporated 18 OCAHO 1518d 2024

ADMINISTRATIVE LAW AND PROCEDURE

Motion to Amend Order Construed as Motion for Reconsideration

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381l 2021

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381e 2021

Motion to Dismiss

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464d 2023

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462e 2024

United States v. Harikrishna Corporation d/b/a Park Inn by Radisson 18 OCAHO 1498 2023

Walied Shater v. Shell Oil Company 18 OCAHO 1504b 2024

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

Motion to Enforce Should Specify Relief Sought

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381f 2021

ADMINISTRATIVE LAW AND PROCEDURE

Motion(s)

Robert Y. Chu v. Fujitsu Network Transmission System, Inc. 4 OCAHO 678 1994

Wartan Bozoghlanian v. Hughes Radar Systems Group 5 OCAHO 741 1995

Normal Remedy for Untimely Filing With No Good Cause is to Strike the Filing

Steven Brown et al. v. Pilgrims Pride Corporation 14 OCAHO 1379c 2024

Notice and Opportunity to be Heard are Essential to Procedural Due Process

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435 2022

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435 2022

ADMINISTRATIVE LAW AND PROCEDURE

Notice of Conversion to Electronic Filing

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532b 2024

Syed Asad Hussain v. Developlus, Inc. 21 OCAHO 1649 2025

Talha Cihad Gulcu v. Fraunhoffer USA 19 OCAHO 1560a 2024

Zaji Zajradhara v. Pure Water Corp., d/b/a Majestic Hotel 20 OCAHO 1584b 2024

Notice of Hearing

United States v. Green Plaza, Inc. 4 OCAHO 618 1994

OCAHO ALJs May Consider Substantive Motions to Reconsider Interlocutory Orders

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381l 2021

A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381b	2021
Alvin J. Green, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370a	2020
Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
Prakash Sinha v. Infosys Limited	14	OCAHO	1373e	2024
Steven Brown et al. v. Pilgrims Pride Corporation	14	OCAHO	1379c	2024
Temitope Ogunrinu v. Law Resources	13	OCAHO	1332b	2019
United States v. Rose Acre Farms, Inc.	12	OCAHO	1285a	2018
	12	OCAHO	1285	2016
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423d	2023

ADMINISTRATIVE LAW AND PROCEDURE

OCAHO Has Authority to Stay Enforcement of Agency's Own Order Pending Judicial Review

United States v. Frimmel Management, LLC	12	OCAHO	1271	2017
United States v. Frimmel Management, LLC d/b/a Uncle Sam's	13	OCAHO	1271	2019
	12	OCAHO	1271	2016
	12	OCAHO	1271	2016
	12	OCAHO	1271	2016

United States v. Frimmel Management, LLS 12 OCAHO 1271 2016

ADMINISTRATIVE LAW AND PROCEDURE

OCAHO Is Guided by IER's Regulations in Determining What Constitutes a Charge

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381a 2021

Ravi Narayana Kumar Dakarapu v. Arvy Tech, Inc. 13 OCAHO 1308 2018

Temitope Ogunrinu v. Law Resources 13 OCAHO 1332 2019

OCAHO Rules Do Not Allow for Replies to Responses to Motions Except Upon Leave of the ALJ

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381l 2021

14 OCAHO 1381k 2021

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381e 2021

14 OCAHO 1381b 2021

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464c 2023

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Degaonkar v. Infosys Ltd.	15	OCAHO	1393	2021
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450i	2023
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385b	2021
Robert Heath v. IKON Systems and an Anonymous Employer	14	OCAHO	1377	2020
Steven Brown et al. v. Pilgrim's Pride Corporation	14	OCAHO	1379b	2022
Temitope Ogunrinu v. Law Resources	13	OCAHO	1332	2019
United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen	18	OCAHO	1485	2023
US Tech Workers et al. v. BMO Bank, N.A.	20	OCAHO	1586a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563a	2024
US Tech Workers et al. v. Rheaply, Inc.	20	OCAHO	1598	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593a	2024
US Tech Workers et al. v. Zebra Technologies, Co.	19	OCAHO	1561a	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021
Zaji Zajradhara v. American Sinopan, LLC	20	OCAHO	1581	2024

ADMINISTRATIVE LAW AND PROCEDURE

OCAHO Rules Do Not Specifically Authorize Motions to Reconsider Final Orders in 1324b Cases

M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305a	2018
	12	OCAHO	1305b	2018
	12	OCAHO	1305	2017
Robert Heath v. Optnation and an Anonymous Employer	14	OCAHO	1374a	2021
Zaji Obatala Zajradhara v. GIG Partners	14	OCAHO	1363d	2021

ADMINISTRATIVE LAW AND PROCEDURE

OCAHO Rules Vest ALJ With All Appropriate Powers to Regulate Proceedings

Piterson Maxis Regis v. Venture Logistics, LLC	19	OCAHO	1556	2024
Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433	2022
Robert Heath v. Consultadd and an Anonymous Employer	15	OCAHO	1395b	2022
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437	2022
Robert Heath v. Smart Works, LLC	16	OCAHO	1434	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413a	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427	2022

Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410b	2022
Talha Cihad Gulcu v. Fraunhofer USA	19	OCAHO	1560	2024
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513a	2024
United States v. Fresco Produce, Inc.	19	OCAHO	1530b	2024
United States v. KLJ Leasing, LLC	16	OCAHO	1446b	2024
United States v. Ron's Temporary Help Services	18	OCAHO	1496	2023
US Tech Workers et al. v. Avant, LLC	19	OCAHO	1537b	2024
US Tech Workers et al. v. Calamos Investments	19	OCAHO	1538b	2024
US Tech Workers et al. v. Chime	20	OCAHO	1602	2024
US Tech Workers et al. v. Deere & Company	19	OCAHO	1539b	2024
US Tech Workers et al. v. Fifth Third Bank	19	OCAHO	1550	2024
US Tech Workers et al. v. Mesirow	19	OCAHO	1575c	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603b	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574b	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. Reveal Data Corporation	20	OCAHO	1600	2024
US Tech Workers et al. v. Rheaply, Inc.	20	OCAHO	1598	2024

US Tech Workers et al. v. UL Solutions, Inc. 20 OCAHO 1601 2024

US Tech Workers et al. v. Ulta, Inc. 20 OCAHO 1595a 2024

US Tech Workers et al. v. University of Chicago 19 OCAHO 1542a 2024

US Tech Workers et al. v. W.W. Grainger, Inc. 19 OCAHO 1540a 2024

US Tech Workers et al. v. Zebra Technologies, Co. 19 OCAHO 1561a 2024

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546c 2024

ADMINISTRATIVE LAW AND PROCEDURE

OCAHO's Rules Do Not Require Initial Disclosures Unless Ordered by the ALJ

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Office of Special Counsel Investigation(s)

In re Investigation of Conoco, Inc., Subpoena 8 OCAHO 1049 2000

Office of Special Counsel/Immigrant and Employee Rights Section

A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381a	2021
Cassandra Monty v. USA2GO Quick Stores	16	OCAHO	1443b	2024
In Re Investigation of: NHS Human Services	10	OCAHO	1198	2013
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414a	2022
United States v. Facebook, Inc.	14	OCAHO	1386e	2021
Varun Mangewala v. Sail Internet Inc.	19	OCAHO	1552	2024

ADMINISTRATIVE LAW AND PROCEDURE

Official Notice

Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433b	2023
	16	OCAHO	1433c	2023
Robert Heath v. Ancile, Inc.	15	OCAHO	1411b	2022
	15	OCAHO	1411c	2023
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385e	2023
	14	OCAHO	1385f	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395d	2023

Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395e	2023
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437b	2023
	16	OCAHO	1437c	2023
Robert Heath v. Infosoft Solutions	16	OCAHO	1447a	2023
	16	OCAHO	1447b	2023
Robert Heath v. Smart Works, LLC	16	OCAHO	1434b	2023
Robert Paul Heath v. Ameritech Global	16	OCAHO	1435a	2022
	16	OCAHO	1435b	2024
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
	16	OCAHO	1418b	2022
	16	OCAHO	1418d	2023
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413c	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427b	2022
	16	OCAHO	1427c	2022
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421b	2023
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419b	2022
	16	OCAHO	1419c	2023

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410d 2022

United States v. Psychosomatic Fitness 14 OCAHO 1387 2021

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375c 2021

ADMINISTRATIVE LAW AND PROCEDURE

Official Notice Inappropriate When Document Subject to Various Intrepretations

United States v. Psychosomatic Fitness 14 OCAHO 1387 2021

On Default, There Must Be Sufficient Evidence in the Record to Support the Damages Requested

United States v. Commander Produce, LLC 16 OCAHO 1428c 2022

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

United States v. Sanjay Jeram Corporation, d/b/a Economy Lodge 15 OCAHO 1412 2022

Order Converting Motion to Amend Complaint to Motion to Supplement Motion for Summary Decision

United States v. Pasquel Hermanos, Inc. 18 OCAHO 1506b 2024

ADMINISTRATIVE LAW AND PROCEDURE

Order Granting Extension of Settlement Officer Program Referral Period

Efrain Inocencio Vega v. BFS Asset Holding LLC 19 OCAHO 1534 2024

Efrain Inocencio Vega v. BFS Asset Holdings LLC 19 OCAHO 1534a 2024

United States v. DNT Construction, LLC 19 OCAHO 1529a 2024

United States v. Fresco Produce, Inc. 19 OCAHO 1530c 2024

United States v. Ron's Temporary Help Services, Inc. 18 OCAHO 1496a 2024

Order Imposing Requirement to Meet and Confer Prior to Filing Motion

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375g 2022

Order Lifting Stay of Proceedings

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388h	2024
Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393b	2024
Sutatip Uthai Woods	14	OCAHO	1371b	2024
Tareq Zakarneh v. Intel Corporation	16	OCAHO	1414f	2024
Zaji Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423e	2024
Zaji Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396c	2024

ADMINISTRATIVE LAW AND PROCEDURE

Order Modifying Case Schedule

R.S. v. NVIDIA Corp.	17	OCAHO	1450a	2022
United States v. Commander Produce, LLC	16	OCAHO	1428b	2022
United States v. Tuesday Line, Inc. d/b/a Captain Jack's	16	OCAHO	1425	2022

Order Providing Notice of Apparent Death of a Party

Robert Heath v. Consultadd and an Anonymous Employer	15	OCAHO	1395c	2022

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435a 2022

16 OCAHO 1435b 2024

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413c 2022

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427b 2022

ADMINISTRATIVE LAW AND PROCEDURE

Order Rejecting Filing for Failing to Comport With Electronic Filing Requirements

United States v. Pasquel Hermanos, Inc. 18 OCAHO 1506a 2024

Organizations May File Complaints with OCAHO Under 8 U.S.C. Section 1324b

US Tech Workers et al. v. BMO Bank 20 OCAHO 1586b 2024

US Tech Workers et al. v. CohesionIB, Inc. 20 OCAHO 1594b 2024

US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc. 19 OCAHO 1564a 2024

US Tech Workers et al. v. Illinois Institute of Technology 19 OCAHO 1563b 2024

US Tech Workers et al. v. Slalom, Inc. 20 OCAHO 1610 2024

US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC 20 OCAHO 1593b 2024

ADMINISTRATIVE LAW AND PROCEDURE

Parties Are Discouraged from Advancing Evidentiary Arguments Prematurely in Multiple Filings

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450j 2023

Parties Are Presumed to Know the Rules of Practice and Procedure That Govern OCAHO Cases

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388 2021

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400a 2022

United States v. Horno MSJ, Ltd., Company 11 OCAHO 1247 2015

11 OCAHO 1247 2015

Parties Invited to Participate in Electronic Filing Pilot Program

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554d 2025

ADMINISTRATIVE LAW AND PROCEDURE

Partners and General Officers Are Appropriate Representatives for Parties in OCAHO Proceedings

United States v. Black Belt Security & Investigation, LLC 17 OCAHO 1456d 2024

Party Misconduct

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388a 2021

United States v. Pasquel Hermanos, Inc. 18 OCAHO 1506a 2024

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432b 2022

Party Misconduct May Warrant Adverse Credibility Finding

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

TOPICAL INDEX

04/10/2025

ADMINISTRATIVE LAW AND PROCEDURE

Party Seeking Discovery Bears Burden to Establish Relevance

Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385c	2021
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022

Party Seeking to File Supplemental Response Must Demonstrate Good Cause

R.S. v. Lattice Semiconductor	14	OCAHO	1362b	2021

Party Should Seek Leave of Court to File Reply or Sur-reply

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381k	2021
Degaonkar v. Infosys Ltd.	15	OCAHO	1393	2021
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450j	2023
	17	OCAHO	1450i	2023

Steven Brown et al. v. Pilgrim's Pride Corporation	14	OCAHO	1379b	2022
United States v. Zarco Hotels Incorporated	18	OCAHO	1518	2024
US Tech Workers et al. v. BMO Bank, N.A.	20	OCAHO	1586a	2024
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580a	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563a	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwestern Medicine	19	OCAHO	1566d	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. Rheaply, Inc.	20	OCAHO	1598	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593a	2024
US Tech Workers et al. v. Zebra Technologies, Co.	19	OCAHO	1561a	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022

ADMINISTRATIVE LAW AND PROCEDURE

Party/Parties

Chand Wije v. Barton Springs/Edwards Aquifier C.D. 4 OCAHO 635 1994

ADMINISTRATIVE LAW AND PROCEDURE

Pleadings

Chand Wije v. Barton Springs/Edwards Aquifier C.D. 4 OCAHO 645 1994

4 OCAHO 668 1994

United States v. Hotel Martha Washington Corporation 5 OCAHO 786 1995

Post-Hearing Brief

Ramnik M. Trivedi v. Northrop Corporation and Department of Defense 4 OCAHO 603 1994

Zaji Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432j 2024

16 OCAHO 1432k 2024

Posthearing Conference

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375j 2023

14 OCAHO 1375k 2023

ADMINISTRATIVE LAW AND PROCEDURE

Potential Substitution of Party

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435a 2022

Preference for Resolving Cases on Their Merits

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471 2023

United States v. ABCO Solar, Inc. 17 OCAHO 1465 2022

United States v. Chilitto Pikin LLC 18 OCAHO 1486a 2024

United States v. DJ's Transport 18 OCAHO 1488a 2024

United States v. Dubose Drilling, Inc. 18 OCAHO 1487a 2023

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459c 2023

Zaji Zajradhara v. Mariana Pharmacy 18 OCAHO 1507a 2023

ADMINISTRATIVE LAW AND PROCEDURE

Prehearing Conference

Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510b	2024
United States v. Alice Hotel Group LLC	18	OCAHO	1484b	2024
United States v. Duncan Family Farms, Inc.	18	OCAHO	1519c	2024
United States v. Fresco Produce, Inc.	19	OCAHO	1530	2024
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416h	2024
United States v. Pasquel Hermanos, Inc.	18	OCAHO	1506	2023
United States v. PJ's of Texas	18	OCAHO	1524	2024
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501	2023
United States v. Zarco Hotels Incorporated	18	OCAHO	1518a	2024

Prehearing Statements

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union	17	OCAHO	1471	2023

Cassandra Monty v. USA2GO Quick Stores	16	OCAHO	1443a	2022
United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen	18	OCAHO	1485	2023
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460	2022
	17	OCAHO	1460a	2022
United States v. PJ's of Texas	18	OCAHO	1524	2024
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457b	2022
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432	2022
	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

ADMINISTRATIVE LAW AND PROCEDURE

Prior OCAHO ALJ Decisions Do Not Necessarily Bind a Different ALJ in a Future Case

United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. The Red Coach Restaurant, Inc.	10	OCAHO	1200	2013

Privacy Act

Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414d	2022

ADMINISTRATIVE LAW AND PROCEDURE

Privilege Claim

United States v. Maria Elizondo Garza d/b/a Garza Farm Labor	4	OCAHO	644	1994
United States v. Mark Steven Carter d/b/a Dixie industrial Service Company	6	OCAHO	897	1996

Proceeding

Abdul Hamid Kadir v. Regal Dental Ceramics	4	OCAHO	598	1994
Ramnik M. Trivedi v. Northrop Corporation and Department of Defense	4	OCAHO	600	1994
United States v. Zabala Vineyards	6	OCAHO	830	1995

Provision of Language Assistance Ensures Meaningful Access to EOIR Services

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381g 2021

ADMINISTRATIVE LAW AND PROCEDURE

Receipt of Documents After Hearing

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375j 2023

Reconsideration

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381l 2021

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381e 2021

14 OCAHO 1381b 2021

Alvin J. Green, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370a 2020

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Prakash Sinha v. Infosys Limited 14 OCAHO 1373e 2024

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450g 2023

Robert Heath v. Optnation and an Anonymous Employer 14 OCAHO 1374a 2021

Steven Brown et al. v. Pilgrims Pride Corporation	14	OCAHO	1379c	2024
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1098	2003
United States v. Gauriel Vanounou d/b/a Surf's Up Custom T-Shirts	1	OCAHO	73	1989
United States v. Rose Acre Farms, Inc.	12	OCAHO	1285a	2018
	12	OCAHO	1285	2016
United States v. WSC Plumbing, Inc.	9	OCAHO	1071	2001
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432d	2023
Zaji Obatala Zajradhara v. GIG Partners	14	OCAHO	1363d	2021
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423d	2023
Zaji Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472d	2024

ADMINISTRATIVE LAW AND PROCEDURE

Record on Remand

United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375f	2022
	14	OCAHO	1375c	2021

Regulations Governing Discovery

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510a 2023

ADMINISTRATIVE LAW AND PROCEDURE

Remand

United States v. Edgemont Group, LLC 17 OCAHO 1470c 2023

Reply Accepted Where It Addressed New Arguments Raised in a Response to a Motion

US Tech Workers et al. v. Caterpillar Inc. 19 OCAHO 1559b 2024

Reply to Answer

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532a 2024

Zaji Zajradhara v. Blossom Corporation 18 OCAHO 1523a 2024

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546f 2025

ADMINISTRATIVE LAW AND PROCEDURE

Request for Relief Should Be In Separate Motion, Not Response to a Motion

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381f 2021

Requesting New Relief in Response to Motion Strips Original Moving Party of Chance to Respond

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381f 2021

Requests for Discovery and Responses Thereto Generally Should Not Be Filed With the ALJ

United States v. Klein's Kosher Pickle Company 18 OCAHO 1500 2023

Requires Disclosure of Ex Parte Communications

Dave O'Brian Tingling v. City of Richmond, VA 13 OCAHO 1324b 2021

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400a 2022

ADMINISTRATIVE LAW AND PROCEDURE

Response to a Motion Should Address Only the Issues Raised by the Moving Party

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381f 2021

Responses to Court Orders Must Be Made in Writing

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417a 2022

Review of Final Orders

Florinda Kattan v. Union League Club of Chicago 4 OCAHO 599 1994

Revocation of Electronic Filing Privileges

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388a 2021

United States v. Pasquel Hermanos, Inc. 18 OCAHO 1506a 2024

ADMINISTRATIVE LAW AND PROCEDURE

Sanction of Liability Appropriate For Bad Faith Refusal to Comply With Discovery Obligations

United States v. Technical Marine Maintenance and Gulf Coast Workforce 13 OCAHO 1312a 2018

United States v. Technical Marine Maintenance Texas, LLC and Gulf Coast Workforce, LLC 13 OCAHO 1312 2018

United States v. Technical Marine Maintenance Texas, LLC, and Gulf Coast Workforce, LLC 13 OCAHO 1312 2018

Sanctions

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388f 2022

Guy Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1104 2004

Jack N. Toussaint v. Tekwood Data Processing Consulting 6 OCAHO 892 1996

Sopjie Ackermann v. Mindlance, Inc.	17	OCAHO	1462d	2024
Temitope Ogunrinu v. Law Resources & Arnold and Porter Kaye Scholer LLP	13	OCAHO	1332c	2020
United States v. Alberto Noriega-Perez	5	OCAHO	798	1995
United States v. Giamblis Enterprises	5	OCAHO	807	1995
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459c	2023
United States v. Mushtaq Ahmed Chaudhry	4	OCAHO	666	1994
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	4	OCAHO	636	1994
United States v. Technical Marine Maintenance and Gulf Coast Workforce	13	OCAHO	1312a	2018
United States v. Technical Marine Maintenance Texas, LLC and Gulf Coast Workforce, LLC	13	OCAHO	1312	2018
United States v. Technical Marine Maintenance Texas, LLC, and Gulf Coast Workforce, LLC	13	OCAHO	1312	2018
Zaji Obatala Zajradhara v, CL Corporation	16	OCAHO	1429	2022
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438a	2022
	16	OCAHO	1438b	2022

ADMINISTRATIVE LAW AND PROCEDURE

Service

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388a	2021
Chand Wije v. Barton Springs/Edwards Aquifier C.D.	4	OCAHO	645	1994
Porfirio Sperandio v. United Parcel Service, Inc.	15	OCAHO	1400a	2022
Robert Heath v. Vbeyond Corporation and an Anonymous Employer	14	OCAHO	1368a	2020
Sanford J. Strauss v. Rite Aid Corporation	4	OCAHO	721	1994
United States v. Ambrocio Morales-Guzman	5	OCAHO	776	1995
United States v. Commander Produce, LLC	16	OCAHO	1428b	2022
United States v. Emiliano Rios-Villatoro	14	OCAHO	1364	2020
United States v. Marcos Iniguez-Casillas	6	OCAHO	870	1996
United States v. Nancy Mubarki	5	OCAHO	816	1995
United States v. Spring & Soon Fashion, Inc.	7	OCAHO	982	1997
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431a	2022
	16	OCAHO	1431	2022

ADMINISTRATIVE LAW AND PROCEDURE

Service of Complaint

Damilola Obembe v. Sus Infotech, Inc.	21	OCAHO	1650	2025

Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473a	2023
Leonarda Ramirez v. Sam's Club	18	OCAHO	1525	2024
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418	2022
United States v. ABS Staffing Solutions	21	OCAHO	1632a	2025
United States v. Commander Produce, LLC	16	OCAHO	1428	2022
United States v. DJ's Transport	18	OCAHO	1488	2023
United States v. In-Power Motors, Inc.	19	OCAHO	1545	2024
United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508	2023
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444	2022
United States v. TX Pollo Feliz LLC	18	OCAHO	1503	2023
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431a	2022
	16	OCAHO	1431	2022
US Tech Workers et al. v. Caterpillar	19	OCAHO	1559	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504	2023
Zaji Obatala Zajradhara v. Blossom Corporation	18	OCAHO	1523	2024
Zaji Zajradhara v. Hengsheng Corporation	19	OCAHO	1558a	2024
	19	OCAHO	1558	2024

ADMINISTRATIVE LAW AND PROCEDURE

Settlement

Alexander Burke v. Alarm.com, Inc.	18	OCAHO	1509	2023
Azia Aityahia v. Sabena Airline Training Center, Inc.	9	OCAHO	1122	2006
Christanya Symplice v. New York Health and Hospitals Corporation	18	OCAHO	1493b	2024
Christopher Winkler v. Timlin Corporation	6	OCAHO	912	1997
Daniela Violante v. The Giant Food Company	17	OCAHO	1458	2022
Gurpreet Sodhi v. Maricopa Medical Center	10	OCAHO	1127	2008
Isabel Maria Parra Guerrero v. HireMadSkills, Inc., d/b/a Instant Teams	16	OCAHO	1481a	2023
Jack Graham v. Ameriflight	18	OCAHO	1482	2023
Jose Ramon Toro v. Bioreference Laboratories	18	OCAHO	1511	2023
Jospeh J. Ferrero v. Databricks	18	OCAHO	1505b	2024
Olimpia Tovar v. United States Postal Service	4	OCAHO	650	1994
Rider F. Garcia v. Can-Am Electric, LLC	15	OCAHO	1401	2021
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421b	2023
United States v. Alice Hotel Group LLC	18	OCAHO	1484a	2023

United States v. Alicia M. Vasquez d/b/a Alicia's Restaurant	15	OCAHO	1403	2021
United States v. Cabello Recovery and Auction Services, Inc.	18	OCAHO	1514a	2024
United States v. California Mantel, Inc.	10	OCAHO	1168	2013
United States v. Capital Fireproof Door	14	OCAHO	1372a	2022
United States v. Chagrin Valley Paving, Inc.	18	OCAHO	1502	2023
United States v. Chinese Back Rub d/b/a Chinese Massage	17	OCAHO	1452	2022
United States v. Dilligas Corp., d/b/a US Got People	19	OCAHO	1526	2024
United States v. Eco Brite Linens, LLC d/b/a Ecobrite Linen	18	OCAHO	1485c	2024
	18	OCAHO	1485b	2023
United States v. El Camino, LLC	18	OCAHO	1479d	2023
United States v. El Vajio, LLC	17	OCAHO	1466	2022
United States v. Facebook, Inc.	14	OCAHO	1386f	2021
United States v. Fresco Produce, Inc.	19	OCAHO	1530e	2024
United States v. Galilee Fashions, Inc.	4	OCAHO	697	1994
United States v. Harikrishna Corporation d/b/a Park Inn by Radisson	18	OCAHO	1498	2023
United States v. JR Contractors, Inc.	16	OCAHO	1442	2022
United States v. La Charca, LLC	17	OCAHO	1467	2022

United States v. La Parisienne Bakery, LLC	15	OCAHO	1390	2021
United States v. Martin Landscape Management, Inc.	19	OCAHO	1551b	2024
United States v. Michael's Asian Kitchen, Inc. d/b/a Red Rice Bowl	18	OCAHO	1478	2023
United States v. Moses Sportswear, Inc.	6	OCAHO	841	1996
United States v. MRD Landscaping & Maintenance	15	OCAHO	1407d	2023
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535d	2024
United States v. New Mexico State Fair	6	OCAHO	898	1996
United States v. Panos XV Foods, Inc., d/b/a Red Olive XV d/b/a Red Olive Restaurant	16	OCAHO	1441	2022
United States v. Paragon Restoration Corporation	17	OCAHO	1476	2023
United States v. Pardo's Fried Chicken Inc., d/b/a Church's Chicken	16	OCAHO	1445a	2022
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1512a	2024
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501b	2024
United States v. Ramiro Sanchez-Ochoa	16	OCAHO	1439a	2022
United States v. Red Apple Enterprise, Inc.	17	OCAHO	1477a	2023
United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant	18	OCAHO	1492a	2023
	18	OCAHO	1492	2023
United States v. Ron's Temporary Help Services	18	OCAHO	1496	2023

United States v. Ron's Temporary Help Services, Inc. d/b/a Ron's Staffing Services	18	OCAHO	1496b	2024
United States v. Royal Oak Brewing, Co.	17	OCAHO	1461a	2022
United States v. Ruiz Brothers, LLC, d/b/a El Agave	17	OCAHO	1468	2022
United States v. Satguru Enterprises, Inc.	16	OCAHO	1430a	2023
United States v. Sunrise Produce LLC	19	OCAHO	1544a	2024
United States v. The Metro Group, Inc.	19	OCAHO	1531a	2024
United States v. Torres Mexican Food, Inc.	4	OCAHO	596	1994
United States v. Tuesday Line, Inc. d/b/a Captain Jack's	16	OCAHO	1425b	2022
United States v. Upright Installation Services, Corp.	18	OCAHO	1494a	2023
United States vl Chilitto Pikin LLC	18	OCAHO	1486c	2024
William Matthew Konitzer v. Mirantis	20	OCAHO	1608	2024
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438g	2023

ADMINISTRATIVE LAW AND PROCEDURE

Settlement Agreement

Jose Toro v. Bioreference Laboratories	18	OCAHO	1511a	2024

TOPICAL INDEX

04/10/2025

ADMINISTRATIVE LAW AND PROCEDURE

Settlement Officer May Request Extension of Referral Period With Consent of Parties

Efrain Inocencio Vega v. BFS Asset Holding LLC	19	OCAHO	1534	2024
United States v. DNT Construction, LLC	19	OCAHO	1529a	2024
United States v. Fresco Produce, Inc.	19	OCAHO	1530c	2024
United States v. Ron's Temporary Help Services, Inc.	18	OCAHO	1496a	2024

Seventh Amendment Inapplicable to OCAHO Proceedings

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381c	2021

Standards of Conduct

R.S. v. Lattice Semiconductor	14	OCAHO	1362g	2024
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022

TOPICAL INDEX

04/10/2025

ADMINISTRATIVE LAW AND PROCEDURE

Standing

US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024

Status Report

Robert Paul Heath v. Ameritech Global	16	OCAHO	1435a	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427b	2022
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456c	2023
United States v. Fresco Produce, Inc.	19	OCAHO	1530d	2024

United States v. Martin Landscape Management, Inc.	19	OCAHO	1551a	2024
United States v. Ron's Temporary Help Services	18	OCAHO	1496	2023
Zaji Zajradhara v. Pure Water Corp.	20	OCAHO	1584d	2025

ADMINISTRATIVE LAW AND PROCEDURE

Statute of Limitations

Refusal to Approve

United States v. Naim Ojeil & Samoeil Ishk	7	OCAHO	984	1998
United States v. Workrite Uniform Company, Inc.	5	OCAHO	755	1995

Stay of Proceedings

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381o	2022
Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464c	2023
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388h	2024
Cassandra Monty v. USA2Go Quick Stores	16	OCAHO	1443	2022
Joseph J. Ferrero v. Databricks	18	OCAHO	1505a	2024

Mabel Liliana Rodriguez Garcia v. Farm Stores	17	OCAHO	1449	2022
Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393a	2022
Piterson Maxis Regis v. Venture Logistics, LLC	19	OCAHO	1556	2024
Prakash Sinha v. Infosys Limited	14	OCAHO	1373c	2023
Robert Heath v. Amazee Global Ventures	16	OCAHO	1433a	2022
Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433	2022
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385d	2022
Robert Heath v. Consultadd and an Anonymous Employer	15	OCAHO	1395c	2022
	15	OCAHO	1395b	2022
Robert Heath v. Government System Technologies, Inc.	16	OCAHO	1437a	2022
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437	2022
Robert Heath v. Infosoft Solutions	16	OCAHO	1447	2022
Robert Heath v. Smart Works, LLC	16	OCAHO	1434a	2022
	16	OCAHO	1434	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418a	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413a	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427	2022

Robert Paul Heath v. Springshine Consulting	16	OCAHO	1421c	2023
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410b	2022
Sutatip Uthai Woods v. Philips North America, LLC, d/b/a Philips Healthcare	14	OCAHO	1371a	2022
Talha Cihad Gulcu v. Fraunhofer USA	19	OCAHO	1560	2024
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513a	2024
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456c	2023
	17	OCAHO	1456b	2023
United States v. Ron's Temporary Help Services	18	OCAHO	1496	2023
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586	2024
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580	2024
US Tech Workers et al. v. Caterpillar	19	OCAHO	1559a	2024
US Tech Workers et al. v. Caterpillar Inc.	19	OCAHO	1559b	2024
US Tech Workers et al. v. Discover Financial Services	20	OCAHO	1585	2024
US Tech Workers et al. v. Fifth Third Bank	19	OCAHO	1550	2024
US Tech Workers et al. v. Illinois Tool Works, Inc.	20	OCAHO	1590	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine	19	OCAHO	1566c	2024

US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. TransUnion, LLC	20	OCAHO	1582	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541a	2024
US Tech Workers et al. v. Water Saver Faucet	20	OCAHO	1588	2024
Vasana Leuthphova v. Printful, Inc.	19	OCAHO	1536	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
	16	OCAHO	1432d	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423c	2023
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396b	2022
Zaji Obatala Zajrahara v. Li Yong Hong Corporation	17	OCAHO	1472	2023
Zaji Zajradhara v. Hantang Entertainment Corp.	19	OCAHO	1557	2024

ADMINISTRATIVE LAW AND PROCEDURE

Stay of Proceedings Pending Adjudication of Motion to Consolidate

US Tech Workers et al. v. Caterpillar	19	OCAHO	1559a	2024
US Tech Workers et al. v. Discover Financial Services	20	OCAHO	1585	2024
US Tech Workers et al. v. Illinois Tool Works, Inc.	20	OCAHO	1590	2024
US Tech Workers et al. v. Rheaply, Inc.	20	OCAHO	1598	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541a	2024
US Tech Workers et al. v. Water Saver Faucet	20	OCAHO	1588	2024

ADMINISTRATIVE LAW AND PROCEDURE

Stay of Proceedings Pending Adjudication of Motion to Dismiss

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464c	2023
Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393a	2022
Prakash Sinha v. Infosys Limited	14	OCAHO	1373c	2023
Sutatip Uthai Woods v. Philips North America, LLC, d/b/a Philips Healthcare	14	OCAHO	1371a	2022
Talha Cihad Gulcu v. Fraunhofer USA	19	OCAHO	1560	2024
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580	2024
US Tech Workers et al. v. Fifth Third Bank	19	OCAHO	1550	2024

US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine	19	OCAHO	1566c	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. Rheaply, Inc.	20	OCAHO	1598	2024
US Tech Workers et al. v. TransUnion, LLC	20	OCAHO	1582	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541a	2024
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023

ADMINISTRATIVE LAW AND PROCEDURE

Stay of Proceedings Pending Disposition of Motion for Summary Decision

Cassandra Monty v. USA2Go Quick Stores	16	OCAHO	1443	2022
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513a	2024

Stipulations

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450o	2025
United States v. Edgemont Group, LLC	17	OCAHO	1470	2022

ADMINISTRATIVE LAW AND PROCEDURE

Strict Technical Rules of Evidence Are Somewhat Relaxed in Administrative Proceedings

United States v. Sanchita Bhattacharya	14	OCAHO	1380	2020

Subject Matter Jurisdiction

Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510b	2024
Donna Yvette Miller v. United States Postal Service, Greater South Carolina District Office	12	OCAHO	1284	2016
Martine Mbitaze v. City of Greenbelt	13	OCAHO	1345a	2020
MD Shakhawat Hossain v. Job Service North Dakota	14	OCAHO	1352	2020
Robert Heath v. Ancile, Inc.	15	OCAHO	1411	2022
Robert Heath v. F18 Consulting and an Anonymous Employer	14	OCAHO	1365	2020
Robert Heath v. VBeyond Corporation and an Anonymous Employer	14	OCAHO	1368	2020
	14	OCAHO	1368a	2020
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022

Steven Brown, et al. v. Pilgrims Pride Corporation	14	OCAHO	1379	2020
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
United States v. Capital Fireproof Door	14	OCAHO	1372	2020
United States v. Facebook, Inc.	14	OCAHO	1386b	2021
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592a	2024
Washington Younggil Kim Jung Windsor	12	OCAHO	1294	2016
Washington Younggil Kim v. Randall T. Getz, Sergeant, Flushing Recruiting Center	12	OCAHO	1279	2016
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental	14	OCAHO	1382	2020
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023
	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423	2022
	16	OCAHO	1423c	2023
	16	OCAHO	1423a	2022
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396a	2022

Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396b	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023
Zaji Obatala Zajrahara v. Li Yong Hong Corporation	17	OCAHO	1472	2023
Zaji Zajradahara v. Manbin Corporation	19	OCAHO	1553	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554	2024
Zaji Zajradhara v. JRP Enterprises, Inc.	19	OCAHO	1570	2024
Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet	19	OCAHO	1577a	2024

ADMINISTRATIVE LAW AND PROCEDURE

Subpoena

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
Robert Heath v. Asta CRS, Inc.	14	OCAHO	1385	2021
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
	15	OCAHO	1395	2021
Robert Heath v. IKON Systems and an Anonymous Employer	14	OCAHO	1377	2020
United States v. Armando Alvarez-Suarez	4	OCAHO	651	1994

United States v. Duncan Family Farms, Inc.	18	OCAHO	1519c	2024
Zaji Obatala Zajradhara v, CL Corporation	16	OCAHO	1429	2022
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
	16	OCAHO	1432g	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438a	2022
Zaji Obatala Zajradhara v. Gig Partners	14	OCAHO	1363b	2020
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023
	16	OCAHO	1426e	2023

ADMINISTRATIVE LAW AND PROCEDURE

Subpoena Enforcement

In re Investigation of Creative Resource Personnel, Inc.	12	OCAHO	1299	2017
In Re Investigation of: NHS Human Services	10	OCAHO	1198	2013

Substitution of Parties

Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433b	2023
	16	OCAHO	1433c	2023
	16	OCAHO	1433d	2023
Robert Heath v. Ancile, Inc.	15	OCAHO	1411c	2023
	15	OCAHO	1411d	2023
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385e	2023
	14	OCAHO	1385f	2023
	14	OCAHO	1385g	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395d	2023
	15	OCAHO	1395e	2023
	15	OCAHO	1395f	2023
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437b	2023
	16	OCAHO	1437c	2023
	16	OCAHO	1437d	2023
Robert Heath v. Infosoft Solutions	16	OCAHO	1447a	2023
	16	OCAHO	1447b	2023
	16	OCAHO	1447c	2023

Robert Heath v. Smart Works, LLC	16	OCAHO	1434b	2023
	16	OCAHO	1434c	2023
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418e	2023
	16	OCAHO	1418d	2023
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413f	2023
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427c	2022
	16	OCAHO	1427d	2023
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419d	2023
	16	OCAHO	1419c	2023
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410f	2023

ADMINISTRATIVE LAW AND PROCEDURE

Summary Decision

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
Chao v. McDonnell Douglas Corporation	6	OCAHO	824	1995
Dinko Sefic v. Marconi Wireless	9	OCAHO	1123	2007
Gurpreet Sodhi v. Maricopa Medical Center	10	OCAHO	1127	2008

Krzysztof Zarazinski v. Anglo Fabrics, Company	4	OCAHO	638	1994
Natasha Dionne Humphries v. PalmOne	9	OCAHO	1112	2004
Programmer's Guild, Inc. v. Value Consulting, Inc.	10	OCAHO	1135	2010
R.S. v. Lattice Semiconductor	14	OCAHO	1362c	2022
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450l	2024
Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6	OCAHO	882	1996
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. 1010 Morris Avenue Food Corporation	6	OCAHO	885	1996
United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Alberta Sosa, Inc.	5	OCAHO	739	1995
United States v. Alberto Noriega-Perez	5	OCAHO	811	1995
United States v. American Terrazzo Corporation d/b/a John Delallo Foods	6	OCAHO	828	1995
	6	OCAHO	828	1995
United States v. Ana Maria Villegas-Valenzuela	5	OCAHO	784	1995
United States v. Anchor Seafood Distributors, Inc. d/b/a Anchor Fish Company	4	OCAHO	718	1994
United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission	15	OCAHO	1408	2021

United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg	15	OCAHO	1409	2021
United States v. Benjamin P. Raygoza d/b/a Cielito Lindo Restaurant	5	OCAHO	729	1995
United States v. Bliss Hospitality LLC d/b/a Baymont Inn & Suites	17	OCAHO	1463a	2023
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. China Wok Restaurant, Inc., a Nebraska Corporation	4	OCAHO	608	1994
United States v. Continental Sports Corporation	5	OCAHO	799	1995
	5	OCAHO	799	1995
United States v. Cristina Galeas	5	OCAHO	790	1995
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023
United States v. DJ Drywall, Inc.	10	OCAHO	1136	2010
United States v. Edgemont Group, LLC	17	OCAHO	1470	2022
United States v. Esther Flores-Martinez	5	OCAHO	733	1995
United States v. Four Star Knitting, Inc.	5	OCAHO	815	1995
United States v. Golden Employment Group, Inc.	12	OCAHO	1274	2016
United States v. Hyatt Regency Lake Tahoe	6	OCAHO	879	1996
	6	OCAHO	861	1996
United States v. Jim Bailey and Charles Fristoe d/b/a B & F Golf Services, Inc.	6	OCAHO	851	1996

United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Kerry J. Vicker d/b/a SNB Cleaning	5	OCAHO	819	1995
United States v. Kumar	6	OCAHO	833	1996
	6	OCAHO	833	1996
United States v. Lambok Sihombing	7	OCAHO	944	1997
United States v. Leonor Yolanda Ortiz	6	OCAHO	905	1996
United States v. Maria Gregorio-Gomez, and Elsa Aguilar-Pablo	14	OCAHO	1359a	2021
United States v. Marisol Chavez-Ramirez	5	OCAHO	774	1995
United States v. Mark Steven Carter d/b/a Dixie industrial Service Company	6	OCAHO	865	1996
United States v. Martin Palominos-Talavera	6	OCAHO	896	1996
United States v. Martina Limon-Perez	5	OCAHO	796	1995
United States v. Maverick Construction LLC	15	OCAHO	1405	2021
United States v. Mesabi Bituminous, Inc.	5	OCAHO	801	1995
United States v. Nicolas Tinoco-Medina	6	OCAHO	890	1996
United States v. Ricardo Calderon, Inc.	5	OCAHO	805	1995
United States v. The Beverly Center	5	OCAHO	762	1995
United States v. Tri-Component Product Corporation	5	OCAHO	821	1995

Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental 14 OCAHO 1382 2020

ADMINISTRATIVE LAW AND PROCEDURE

Summary Deposition

United States v. Leonor Yolanda Ortiz 6 OCAHO 863 1996

Supplemental Briefing

United States v. Bliss Hospitality LLC d/b/a Baymont Inn & Suites 17 OCAHO 1463a 2023

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475d 2023

Sur-Replies and Sur-Responses Are Disfavored In This Forum

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464d 2023

Sur-Reply Accepted Where It Responded to New Arguments in Reply & Provided Additional Briefing

US Tech Workers et al. v. Caterpillar Inc. 19 OCAHO 1559b 2024

ADMINISTRATIVE LAW AND PROCEDURE

Sur-Reply Not Allowed Where Fairness and Judicial Efficiency Would Not Be Served by Sur-Reply

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464d 2023

Transcript Certification

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375j 2023

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432h 2024

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426f 2024

Under OCAHO Rules, Issues Tried by Consent of Parties May Be Treated As If Raised in Pleadings

R.S. v. Lattice Semiconductor 14 OCAHO 1362c 2022

ADMINISTRATIVE LAW AND PROCEDURE

Unpublished Decisions Lack Precedential Value and Should Not Be Cited/Relied On In Other Cases

United States v. Autobuses Ejecutivos, LLC d/b/a Omnibus Express 11 OCAHO 1220 2014

Unsolited Evidentiary Submission Run Afoul of the ALJ's Obligation to Ensure a Clear Record

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450e 2023

Untimely Filing

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Ernestina C. Lopez v. James Jung, Hallmark Cleaners 10 OCAHO 1171 2013

R.S. v. Lattice Semiconductor 14 OCAHO 1362b 2021

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418b 2022

Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413	2022
Salim J. Hajiani v. Ali Properties, LLC, Airport Shell	10	OCAHO	1188	2013
Sall v. Wal-Mart Stores, Inc.	10	OCAHO	1161	2012
United States v. Chilitto Pikin LLC	18	OCAHO	1486a	2024
United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen	18	OCAHO	1485	2023
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501	2023
US Tech Workers et al. v. Cast 21	19	OCAHO	1571b	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Zajradhara v. Hantang Entertainment Corp.	19	OCAHO	1557	2024

ADMINISTRATIVE LAW AND PROCEDURE

Voluntary Dismissal

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381p	2024
Cassandra Monty v. USA2Go Quick Stores	16	OCAHO	1443e	2024
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532d	2025
Prakash Sinha v. Infosys Limited	14	OCAHO	1373f	2024

Sanhjeshni Lata Hussain v. Amazon Web Services, Inc.	17	OCAHO	1453	2022
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474a	2023
United States v. G-Net Construction Corp.	21	OCAHO	1625b	2025
United States v. La Parisienne Bakery, LLC	15	OCAHO	1390a	2021
US Tech Workers et al. v. MycoCycle	19	OCAHO	1576a	2024
US Tech Workers et al. v. Telnyx, LLC	20	OCAHO	1616	2024
Y.Y. v. Zuora, Inc.	15	OCAHO	1402c	2022
Zaji Obatala Zajradhara v. CL Corporation	16	OCAHO	1429a	2022
Zaji Zajradhara v. Tender Hospice Care, Inc.	19	OCAHO	1547	2024
Zaji Zajradhara v. Vision Insurance Co., Ltd.	19	OCAHO	1629a	2025

ADMINISTRATIVE LAW AND PROCEDURE

When Filing By Email, Party Must Copy Opposing Party on Email to Court Containing Filing

Porfirio Sperandio v. United Parcel Service, Inc.	15	OCAHO	1400a	2022

Withdrawal

Dave O'Brian Tingling v. City of Richmond, VA	13	OCAHO	1324e	2021
United States v. Continental Sports Corporation	5	OCAHO	799	1995
	5	OCAHO	799	1995
United States v. Esther Flores-Martinez	4	OCAHO	647	1994
United States v. Green Plaza, Inc.	4	OCAHO	618	1994
United States v. HDB Network Technology, Inc.	18	OCAHO	1483	2023
United States v. Kanon Associated Services, Inc.	5	OCAHO	800	1995
United States v. Mark's Electrical Contracting Corporation	4	OCAHO	641	1994
United States v. Nancy Mubarki	5	OCAHO	816	1995
United States v. Pan American Supply Company, Inc.	5	OCAHO	804	1995
United States v. Renato Parondo Jaque	6	OCAHO	823	1995
	6	OCAHO	823	1995
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580a	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594a	2024

ADMINISTRATIVE LAW AND PROCEDURE

Work Authorization

United States v. Armando Alvarez-Suarez 4 OCAHO 655 1994

United States v. Jonel, Inc. 8 OCAHO 1008 1998

ADMINISTRATIVE PROCEDURE ACT

Administrative Dispute Resolution

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332d 2020

Application to OCAHO Proceedings

A.S. v. Amazon Web Services 14 OCAHO 1381n 2021

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450e 2023

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

Confidential Settlement Communications Pursuant to 5 U.S.C. Section 574 Generally Are Not Admissable

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332d 2020

ADMINISTRATIVE PROCEDURE ACT

Evidence

United States v. Kumar 6 OCAHO 833 1996

6 OCAHO 833 1996

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

United States v. Snack Attack Deli, Inc. 10 OCAHO 1137 2010

Zaji Obatala Zajradhara v. GIG Partners, Inc. 14 OCAHO 1363c 2021

Ex Parte Communication(s)

Sophie Ackermann v. Mindlance, Inc, 17 OCAHO 1462c 2023

United States v. R&V Steel Erectors Systems, Inc. 18 OCAHO 1501a 2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438e 2023

Extent of the Record

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375c 2021

14 OCAHO 1375k 2023

ADMINISTRATIVE PROCEDURE ACT

Final Order

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

Generally

LeEdwards v. Kumagai International USA Corporation 4 OCAHO 609 1994

Mester Manufacturing Company v. United States 1 OCAHO 44 1989

1 OCAHO 44 1989

United States v. ABC Roofing & Waterproofing, Inc. 2 OCAHO 358 1991

2 OCAHO 358 1991

United States v. David Jenkins 5 OCAHO 743 1995

United States v. G.L.C. Restaurant, Inc. d/b/a Capriccio Restaurant	1	OCAHO	216	1990
United States v. Koamerican Trading Corporation	1	OCAHO	63	1989
	1	OCAHO	63	1989
United States v. Maka's Akamai Service	1	OCAHO	36	1988
	1	OCAHO	36	1988
United States v. New El Rey Sausage Company	1	OCAHO	78	1989
United States v. Sergio Alaniz d/b/a Sagunada	1	OCAHO	245	1990

ADMINISTRATIVE PROCEDURE ACT

Hearing(s)

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381c	2021
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	4	OCAHO	623	1994
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375k	2023

Official Notice

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375c 2021

14 OCAHO 1375c 2021

ADMINISTRATIVE PROCEDURE ACT

Order(s)

United States v. Workrite Uniform Company, Inc. 5 OCAHO 755 1995

Proponent Has Obligation to Build Sufficient Record

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416b 2023

Proponent of an Order Has An Obligation to Build a Sufficient Record

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

Record on Remand

United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375c	2021
	14	OCAHO	1375k	2023

ADMINISTRATIVE PROCEDURE ACT

Requires Disclosure of Ex Parte Communications

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388	2021
Porfirio Sperandio v. United Parcel Service, Inc.	15	OCAHO	1400a	2022
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450c	2023
Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433	2022
Robert Heath v. Consultadd and an Anonymous Employer	15	OCAHO	1395b	2022
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437	2022
Robert Heath v. Smart Works, LLC	16	OCAHO	1434	2022
Robert Paul Heath v. Ameritech Global	16	OCAHO	1435	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418a	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413a	2022

Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427	2022
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410b	2022
Sophie Ackermann v. Mindlance, Inc,	17	OCAHO	1462c	2023
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501a	2023
Zaji Obatala Zajradhara	16	OCAHO	1438c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438e	2023
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417a	2022
Zaji Obatala Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472a	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426c	2023

ADMINISTRATIVE PROCEDURE ACT

Rule 25 of the FRCP Does Not Conflict with OCAHO's Rules or the Administrative Procedure Act

Robert Heath v. Ancile, Inc.	15	OCAHO	1411b	2022

Untimely Filing

A.S. v. Amazon Web Services	14	OCAHO	1381n	2021

ADMINISTRATIVE REVIEW

Affirmation(s)

United States v. Big Bear Market	1	OCAHO	55	1989
United States v. Citizen's Utilities Company, Inc., Telephone Division	1	OCAHO	120	1990
United States v. Collins Food International, Inc. d/b/a Sizzler Restaurant	1	OCAHO	129	1990
United States v. Felipe, Inc.	1	OCAHO	108	1989
United States v. Francois Kissel, Owner d/b/a Maximilien-In-the-Market	1	OCAHO	62	1989
United States v. Furr's/Bishop's Cafeterias d/b/a Furr's Cafeterias	2	OCAHO	330	1991
	2	OCAHO	330	1991
	2	OCAHO	330	1991
	2	OCAHO	330	1991
United States v. G.L.C. Restaurant, Inc. d/b/a Capriccio Restaurant	1	OCAHO	280	1990
United States v. Gus and Candy Kirk d/b/a Kirk Enterprises	1	OCAHO	80	1989
United States v. Kaday Musu Thoronka	5	OCAHO	772	1995

United States v. Kaday Musu Thoronka	5	OCAHO	772	1995
United States v. Lea's Party Rentals, Inc.	1	OCAHO	124	1990
United States v. Leo Yruegas d/b/a Chito's Mexican Restaurant	1	OCAHO	47	1989
United States v. Pedro Dominguez	6	OCAHO	876	1996
	6	OCAHO	876	1996
	6	OCAHO	876	1996
	6	OCAHO	876	1996
United States v. Shine Auto Service	1	OCAHO	102	1989
United States v. Sophie Valdez d/b/a La Parilla Restaurant	1	OCAHO	112	1989
United States v. United Pottery Manufacturing & Accessories, Inc.	1	OCAHO	57	1989

ADMINISTRATIVE REVIEW

ALJ's Penalty Assessment Need Not Be Disturbed If It Is Reasonable in Light of Statutory Factors

United States v. Romans Racing Stables, Inc.	11	OCAHO	1232	2014

Availability of Administrative Review in Cases Arising Under Section 1324b

Mabel Liliana Rodriguez Garcia v. Farm Stores	17 OCAHO	1449	2022
Nitin Degaonkar v. Infosys Limited	15 OCAHO	1393a	2022
Sutatip Uthai Woods v. Philips North America, LLC, d/b/a Philips Healthcare	14 OCAHO	1371a	2022

ADMINISTRATIVE REVIEW

Brief Sent by Overnight Delivery on Due Date Must also be Faxed to be Considered Timely

United States v. The Red Coach Restaurant, Inc.	10 OCAHO	1200	2013

CAHO May Deny Request for Review If Filing and Service Is Not Timely

United States v. Horno MSJ, Ltd., Company	11 OCAHO	1247	2015
	11 OCAHO	1247	2015

Certification(s)

United States v. Pedro Dominguez	6	OCAHO	876	1996
	6	OCAHO	876	1996
	6	OCAHO	876	1996
	7	OCAHO	973	1997
	6	OCAHO	876	1996

ADMINISTRATIVE REVIEW

Denial of Review

United States v. Christie Automotive Products	2	OCAHO	365	1991
United States v. Cordin Company	10	OCAHO	1162	2012
United States v. Dodge Printing Centers, Inc.	1	OCAHO	159	1990
United States v. Horno MSJ, Ltd., Company	11	OCAHO	1247	2015
	11	OCAHO	1247	2015
United States v. Nu Look Cleaners of Pembroke Pines, Inc.	2	OCAHO	312	1991
United States v. Power Operating Company	3	OCAHO	561	1993
United States v. Robert Cleek d/b/a Robert Cleek Concrete Company	1	OCAHO	182	1990
United States v. Silverado Stages, Inc.	10	OCAHO	1185	2013

ADMINISTRATIVE REVIEW

Documents are not Considered Filed Until Received By OCAHO

United States v. The Red Coach Restaurant, Inc. 10 OCAHO 1200 2013

Filing and Service

United States v. Silverado Stages, Inc. 10 OCAHO 1185 2013

Form of Request

United States v. Mitchell Greif, President, Coast Poly, LLC 10 OCAHO 1183 2013

Generally

Mester Manufacturing Company v. United States 1 OCAHO 44 1989

Mester Manufacturing Company v. United States	1	OCAHO	44	1989
United States v. ABC Roofing & Waterproofing, Inc.	2	OCAHO	358	1991
	2	OCAHO	358	1991
United States v. American Terrazzo Corporation d/b/a John Delallo Foods	6	OCAHO	829	1995
United States v. Giannini Landscaping, Inc.	3	OCAHO	573	1993
United States v. Hosung Cleaning Corporation d/b/a Sun Cleaner	4	OCAHO	696	1994
United States v. Koamerican Trading Corporation	1	OCAHO	63	1989
	1	OCAHO	63	1989
United States v. Lee Moyle, Owner d/b/a Moyle Mink Farm	1	OCAHO	212	1990
United States v. Maka's Akamai Service	1	OCAHO	36	1988
	1	OCAHO	36	1988
United States v. Mitchell Greif, President, Coast Poly, LLC	10	OCAHO	1183	2013
United States v. Mushtaq Admed Chaudhry	3	OCAHO	576	1993
United States v. New El Rey Sausage Company	1	OCAHO	78	1989
United States v. Oscar Eduardo Villatoro-Guzman	4	OCAHO	652	1994
United States v. Paula Schwartz d/b/a Metroplex Maid and Placement Service	5	OCAHO	760	1995
	5	OCAHO	760	1995

United States v. Power Operating Company 3 OCAHO 561 1993

ADMINISTRATIVE REVIEW

Interlocutory Order (s)

United States v. Split Rail Fence Company, Inc. 10 OCAHO 1181 2013

Interlocutory review appropriate if conditions of 28 C.F.R. Section 68.53(a)(1) are met

United States v. Lazy Days South, Inc. 13 OCAHO 1322 2020

Issues Not Properly Raised Below Cannot Be Raised for the First Time on Review

United States v. Frimmel Management, LLC 12 OCAHO 1271 2017

United States v. Frimmel Management, LLC d/b/a Uncle Sam's 13 OCAHO 1271 2019

12 OCAHO 1271 2016

12 OCAHO 1271 2016

United States v. Frimmel Management, LLC d/b/a Uncle Sam's 12 OCAHO 1271 2016

United States v. Frimmel Management, LLS 12 OCAHO 1271 2016

United States v. M & D Masonry 10 OCAHO 1215 2014

ADMINISTRATIVE REVIEW

Modification by the Chief Administrative Hearing Officer

United States v. Lazy Days South, Inc. 13 OCAHO 1322 2020

Modification(s)

United States v. ABC Roofing & Waterproofing, Inc. 2 OCAHO 358 1991

2 OCAHO 358 1991

2 OCAHO 382 1991

United States v. Applied Computer Technology 2 OCAHO 367 1991

2 OCAHO 367 1991

United States v. Armando Alvarez-Suarez 4 OCAHO 699 1994

United States v. Charles C. W. Wu d/b/a Airport Budget Hotel	3	OCAHO	434	1992
	3	OCAHO	434	1992
United States v. Chef Rayko, Inc. d/b/a Chef Rayko's Cucina Italiana	5	OCAHO	794	1995
	5	OCAHO	794	1995
United States v. Chuy's Paint & Body Shop	1	OCAHO	19	1988
United States v. Coastal Transportation, Inc.	1	OCAHO	27	1988
United States v. Coastal Ventures, Limited d/b/a Wendy's/Daly, Limited	1	OCAHO	23	1988
United States v. Corporate Loss Prevention Associates, Ltd.	6	OCAHO	908	1997
	6	OCAHO	908	1997
United States v. Danny Mathis d/b/a Mathis Maspory	4	OCAHO	717	1994
	4	OCAHO	717	1995
United States v. Ebrahim Banafsheha	3	OCAHO	525	1993
	3	OCAHO	525	1993
United States v. Eduardo Gutierrez, Individually and d/b/a Diamond Tires and Wheels	3	OCAHO	554	1993
	3	OCAHO	554	1993
United States v. Elsinore Manufacturing, Inc.	1	OCAHO	13	1988
United States v. Javier Morales-Vargas a/k/a Daniel Avasolos-Velasqez	5	OCAHO	732	1995

United States v. Javier Morales-Vargas a/k/a Daniel Avasolos-Velasqez	5	OCAHO	732	1995
United States v. Karnival Fashion, Inc.	5	OCAHO	783	1995
	5	OCAHO	783	1995
United States v. La Luna Azul	1	OCAHO	14	1988
United States v. Landscapes By Susanna	3	OCAHO	556	1993
	3	OCAHO	556	1993
United States v. Leticia Cruz-Mandoza	5	OCAHO	750	1995
United States v. Maria Teresa De Jesus Morales-Martinez	5	OCAHO	727	1995
	5	OCAHO	727	1995
United States v. Mourad Abu Remileh	5	OCAHO	724	1995
	5	OCAHO	724	1995
United States v. New El Rey Sausage Company	1	OCAHO	78	1989
United States v. New Peking, Inc. d/b/a New Peking Chinese Restaurant	2	OCAHO	339	1991
	2	OCAHO	329	1991
	2	OCAHO	329	1991
	2	OCAHO	329	1991
	2	OCAHO	329	1991

United States v. Old Town Mexican Café	1	OCAHO	15	1988
United States v. Patricio Torres, Individually and d/b/a Superior Roof Services	1	OCAHO	83	1989
United States v. Paula Schwartz d/b/a Metroplex Maid and Placement Service	5	OCAHO	760	1995
	5	OCAHO	760	1995
United States v. Penrod National Enterprises, Inc. d/b/a Floral Bionomics Landscape Management	3	OCAHO	559	1993
	3	OCAHO	559	1993
United States v. Prestige Landscapes	1	OCAHO	16	1988
United States v. Rainbow Steel Company	1	OCAHO	17	1988
United States v. Simon Osagie Iyawe	5	OCAHO	744	1995

ADMINISTRATIVE REVIEW

Motion to Vacate ALJ's Final Order of Dismissal Construed as Request for Administrative Review

United States v. Vilardo Vineyards	11	OCAHO	1248	2015

Remand

United States v. Chef Rayko, Inc. d/b/a Chef Rayko's Cucina Italiana 5 OCAHO 803 1995

5 OCAHO 794 1995

5 OCAHO 794 1995

United States v. Lazy Days South, Inc. 13 OCAHO 1322 2020

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375c 2021

ADMINISTRATIVE REVIEW

Request for Review Filed After Ten-Day Deadline is Untimely Unless Equitable Tolling Applies

United States v. Chen Wilmington, Inc. 11 OCAHO 1241 2015

United States v. Horno MSJ, Ltd., Company 11 OCAHO 1247 2015

11 OCAHO 1247 2015

Request for Review Must Be Timely Filed and Served to Give Opposing Party Time to Respond

United States v. Horno MSJ, Ltd., Company 11 OCAHO 1247 2015

11 OCAHO 1247 2015

ADMINISTRATIVE REVIEW

Review Limited to Issues Contained in the Request for Review

United States v. M & D Masonry 10 OCAHO 1215 2014

Show Cause

United States v. Armando Alvarez-Suarez 4 OCAHO 699 1994

Summary Decision

United States v. Paula Schwartz d/b/a Metroplex Maid and Placement Service 5 OCAHO 760 1995

5 OCAHO 760 1995

The CAHO Is Authorized to Apply a De Novo Standard of Review to the ALJ's Decision

United States v. Durable, Inc.	11	OCAHO	1231	2014
United States v. Romans Racing Stables, Inc.	11	OCAHO	1232	2014
United States v. The Red Coach Restaurant, Inc.	10	OCAHO	1200	2013
United States v. Vilardo Vineyards	11	OCAHO	1248	2015

ADMINISTRATIVE REVIEW

Timeliness

Chand Wije v. Barton Springs/Edwards Aquifier C.D.	5	OCAHO	785	1995
United States v. Chen Wilmington, Inc.	11	OCAHO	1241	2015
United States v. Cordin Company	10	OCAHO	1162	2012
United States v. Dodge Printing Centers, Inc.	1	OCAHO	181	1990
United States v. Horno MSJ, Ltd., Company	11	OCAHO	1247	2015
	11	OCAHO	1247	2015
United States v. Robert Cleek d/b/a Robert Cleek Concrete Company	1	OCAHO	182	1990
United States v. Silverado Stages, Inc.	10	OCAHO	1185	2013

Vacation(s)

Mester Manufacturing Company v. United States	1	OCAHO	44	1989
	1	OCAHO	44	1989
United States v. Casa Lupe	1	OCAHO	31	1988
	1	OCAHO	31	1988
United States v. Crescent City Meat Company, Inc.	11	OCAHO	1217	2014
	11	OCAHO	1217	2014
United States v. Koamerican Trading Corporation	1	OCAHO	63	1989
	1	OCAHO	63	1989
United States v. Maka's Akamai Service	1	OCAHO	36	1988
	1	OCAHO	36	1988
United States v. Nu Look Cleaners of Pembroke Pines, Inc.	1	OCAHO	274	1990
	2	OCAHO	303	1991
	1	OCAHO	274	1990
	2	OCAHO	303	1991
United States v. Shine Auto Service	1	OCAHO	70	1989

United States v. Shine Auto Service 1 OCAHO 70 1989

United States v. Tenampa Ballroom 1 OCAHO 34 1988

1 OCAHO 34 1988

United States v. Vilardo Vineyards 11 OCAHO 1248 2015

ADMINISTRATIVE REVIEW

What constitutes a substantial difference of opinion for interlocutory review

United States v. Lazy Days South, Inc. 13 OCAHO 1322 2020

What constitutes an important question of law for interlocutory review

United States v. Lazy Days South, Inc. 13 OCAHO 1322 2020

ADMISSIONS

Admission of Liability for Citizenship Status Discrimination

Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332g 2020

ADMISSIONS

ALJ May Consider Admissions on File for the Basis of Summary Decision

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission	15	OCAHO	1408	2021
United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg	15	OCAHO	1409	2021
United States v. Edgemont Group, LLC	17	OCAHO	1470	2022
United States v. Maverick Construction LLC	15	OCAHO	1405	2021
United States v. Psychosomatic Fitness LLC	14	OCAHO	1387a	2021
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016

Amended

United States v. Tempo Plastic Company, Inc.	8	OCAHO	1010	1998

Generally

United States v. Alberta Sosa, Inc.	5	OCAHO	739	1995
United States v. Alberto Noriega-Perez	6	OCAHO	859	1996
	5	OCAHO	811	1995
	5	OCAHO	798	1995
United States v. Burns and Intra-Continental Enterprises	5	OCAHO	759	1995
United States v. Dolly Boman Irani	6	OCAHO	860	1996
United States v. Four Star Knitting, Inc.	6	OCAHO	868	1996
	5	OCAHO	815	1995
United States v. Hudson Delivery Service, Inc. d/b/a Home Delivery Service	7	OCAHO	945	1997
United States v. Kanon Associated Services, Inc.	5	OCAHO	800	1995
United States v. Karnival Fashion, Inc.	5	OCAHO	769	1995
United States v. Orlando Diaz-Rosas	4	OCAHO	702	1994
United States v. Spring & Soon Fashion, Inc.	8	OCAHO	1003	1998
United States v. Tempo Plastic Company, Inc.	8	OCAHO	1010	1998
United States v. Yin Tien Chen, Individually and Winning Orchards, LLC	9	OCAHO	1092	2003
United States v. Zip City Partner, L.P. d/b/a Zip City Brewing	7	OCAHO	965	1997

ADMISSIONS

Guilty Pleas/Plea Agreement

United States v. Yin Tien Chen, Individually and Winning Orchards, LLC 9 OCAHO 1092 2003

Liability Based on the Admissions in Respondents' Pleadings

Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332g 2020

United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission 15 OCAHO 1408 2021

United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg 15 OCAHO 1409 2021

United States v. Edgemont Group, LLC 17 OCAHO 1470 2022

Requests for Admission Deemed Admitted

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462e 2024

ADMISSIONS

Response

United States v. Ziagul Zekreya	4	OCAHO	683	1994
	4	OCAHO	677	1994

Sanctions

United States v. Alberto Noriega-Perez	5	OCAHO	811	1995
United States v. Primera Enterprises, Inc. d/b/a J.B.'s Lounge	4	OCAHO	615	1994

Summary Decision

United States v. Alberta Sosa, Inc.	5	OCAHO	739	1995
United States v. Alberto Noriega-Perez	5	OCAHO	811	1995
United States v. Ana Maria Villegas-Valenzuela	5	OCAHO	784	1995

United States v. Anchor Seafood Distributors, Inc. d/b/a Anchor Fish Company	5	OCAHO	742	1995
	4	OCAHO	718	1994
United States v. Esther Flores-Martinez	5	OCAHO	733	1995
United States v. Jim Bailey and Charles Fristoe d/b/a B & F Golf Services, Inc.	6	OCAHO	851	1996
United States v. Maria Sourovova	7	OCAHO	987	1998
United States v. Marisol Chavez-Ramirez	5	OCAHO	774	1995
United States v. Primera Enterprises, Inc. d/b/a J.B.'s Lounge	4	OCAHO	615	1994
United States v. Ricardo Calderon, Inc.	5	OCAHO	805	1995
United States v. WSC Plumbing, Inc.	9	OCAHO	1062	2000

AFFIDAVITS

Affidavit May Help Authenticate Evidence to Support a Motion for Summary Decision

United States v. Leticia Velarde	14	OCAHO	1384	2020
United States v. Sanchita Bhattacharya	14	OCAHO	1380a	2021

ALJ Construed Pro Se Motion Without Citations as Incorporating Attached Affidavit by Reference

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

AFFIDAVITS

Allocation of Burden of Proof at Hearing

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

Generally

Celia Simon v. Ingram Micro, Inc. 9 OCAHO 1088 2003

Christine Delarese Stubbs v. Desoto Hilton, Maryland Hospitality, Inc. 8 OCAHO 1005 1998

Corneliu Curuta v. Tomball College 9 OCAHO 1099 2003

Daniel Joseph Bendig v. Conoco, Inc. 9 OCAHO 1077 2001

Kenneth Wade Parker, Jr. v. Wild Goose Storage, Inc. 9 OCAHO 1081 2002

United States v. 1010 Morris Avenue Food Corporation 6 OCAHO 885 1996

United States v. Dolly Boman Irani 6 OCAHO 860 1996

United States v. Esther Flores-Martinez 5 OCAHO 733 1995

United States v. Leonor Yolanda Ortiz 6 OCAHO 863 1996

United States v. Nicolas Tinoco-Medina 6 OCAHO 890 1996

AFFIDAVITS

Personal Knowledge

Celia Simon v. Ingram Micro, Inc. 9 OCAHO 1088 2003

Personal Service of Complaint

United States v. DJ's Transport 18 OCAHO 1488 2023

United States v. In-Power Motors, Inc. 19 OCAHO 1545 2024

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431a 2022

Standards

Celia Simon v. Ingram Micro, Inc. 9 OCAHO 1088 2003

TOPICAL INDEX

04/10/2025

AFFIDAVITS

Summary Decision

Celia Simon v. Ingram Micro, Inc.	9	OCAHO	1088	2003
Dinko Sefic v. Marconi Wireless	9	OCAHO	1123	2007
Raul A. Gonzalez v. Tri-Component Products, Inc.	9	OCAHO	1118	2005
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. Leticia Velarde	14	OCAHO	1384	2020
United States v. Sanchita Bhattacharya	14	OCAHO	1380a	2021
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021

Unsigned Affidavits

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021

AFFIRMATIVE DEFENSE(S)

Grandfathered Status Must Be Pleaded In the Answer or It Is Waived

United States v. Crescent City Meat Company, Inc. 11 OCAHO 1217 2014

11 OCAHO 1217 2014

AFFIRMATIVE DEFENSE(S)

Impossibility Not Available As Defense When Destruction of I-9s Is Due To Employer's Own Actions

United States v. Ideal Transportation Co., Inc. 12 OCAHO 1290 2016

United States v. SKZ Harvesting, Inc. 11 OCAHO 1266 2016

Party Invoking Affirmative Defense Bears Burden to Come Forward With Facts to Establish It

United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission 15 OCAHO 1408 2021

United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg 15 OCAHO 1409 2021

United States v. International Packaging, Inc. 12 OCAHO 1275 2016

12 OCAHO 1275 2016

Pleading An Affirmative Defense Requires Statement of Facts in Support

United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission 15 OCAHO 1408 2021

United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg 15 OCAHO 1409 2021

AFFIRMATIVE MISCONDUCT

Generally

United States v. Scotto Brothers Woodbury Restaurant d/b/a Fox Hollow Inn 3 OCAHO 584 1993

AFTER-ACQUIRED INFORMATION

Discharge

Olatunji Moshood Fakunmoju v. Claims Administration Corporation 4 OCAHO 624 1994

Generally

Aurelia Forden v. Dr. Lothar Griessbach 5 OCAHO 735 1995

ALIENS

Deportation

United States v. Armando Alvarez-Suarez	4	OCAHO	655	1994

Employment Eligibility

Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1075	2001
United States v. 4431, Inc. t/a Candlelight Inn	4	OCAHO	611	1994

Form I-9

United States v. 4431, Inc. t/a Candlelight Inn	4	OCAHO	611	1994
United States v. David Jenkins	5	OCAHO	743	1995
United States v. Four Star Knitting, Inc.	6	OCAHO	868	1996

ALIENS

Generally

Luigia Wiesner v. CIT Tours, Inc.	5	OCAHO	773	1995
Maria Fuentes v. Grace Culinary Systems	6	OCAHO	873	1996
United States v. Buckingham Limited Partnership d/b/a Mr. Wash	1	OCAHO	151	1990
United States v. Collins Food International, Inc. d/b/a Sizzler Restaurant	1	OCAHO	123	1990
United States v. Continental Sports Corporation	5	OCAHO	799	1995
	5	OCAHO	799	1995

Illegal Alien(s)

Juan Antonio Martinez v. Ray's Bar-B-Que	9	OCAHO	1120	2005
United States v. Alberta Sosa, Inc.	6	OCAHO	831	1996
United States v. Giamblis Enterprises	6	OCAHO	834	1996
United States v. Great Bend Packing Company	6	OCAHO	835	1996

United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc.	4	OCAHO	637	1994
United States v. Ricardo Calderon, Inc.	6	OCAHO	832	1996
	6	OCAHO	832	1996

ALIENS

Pattern or Practice

United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	4	OCAHO	601	1994
United States v. Zabala Vineyards	6	OCAHO	830	1995

Permanent Resident

Miguel A. Gallegos v. Magna-View, Inc.	4	OCAHO	619	1994

Protected

Arnulfo Medina v. Bend-Pack, Inc.	5	OCAHO	791	1995

	Maria Fuentes v. Grace Culinary Systems	6	OCAHO	873	1996
	Olatunji Moshood Fakunmoju v. Claims Administration Corporation	4	OCAHO	624	1994
	United States v. Hotel Martha Washington Corporation	5	OCAHO	786	1995
	United States v. Hyatt Regency Lake Tahoe	6	OCAHO	861	1996
	Wartan Bozoghlanian v. Lockheed-Advanced Development Corporation	4	OCAHO	711	1994
	Zelleka Getahun v. Dupont Merck Pharmaceutical Company	6	OCAHO	880	1996
ALIENS					
Refugees					
	United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
Temporary Protected Status (TPS)					
	Elizabeth S. Mengarpuan v. Asbury Methodist Village	4	OCAHO	612	1994
	Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1075	2001

Unauthorized

Grzegirz Pioterek v. Anderson Cleaning Systems, Inc. 3 OCAHO 590 1993

Mr. Doron Tal v. M. L. Energia, Inc. 3 OCAHO 519 1993

Noemi Barragan-Mandujano Romo v. Todd Corporation 1 OCAHO 25 1988

1 OCAHO 25 1988

United States v. Hotel Martha Washington Corporation 5 OCAHO 786 1995

United States v. Mesa Airlines 1 OCAHO 74 1989

1 OCAHO 74 1989

United States v. Yin Tien Chen, Individually and Winning Orchards, LLC 9 OCAHO 1092 2003

ALIENS

Work Authorization

United States v. Armando Alvarez-Suarez 6 OCAHO 862 1996

6 OCAHO 862 1996

4 OCAHO 655 1994

United States v. Diversified Technology and Services of Virginia, Inc. 9 OCAHO 1095 2003

TOPICAL INDEX

04/10/2025

AMICUS CURIAE

Tareq Ziad Fourad Zakarneh v. Intel Corporation	16	OCAHO	1414b	2022
	16	OCAHO	1414b	2022
	16	OCAHO	1414b	2022
	16	OCAHO	1414b	2022
	16	OCAHO	1414b	2022
	16	OCAHO	1414b	2022
	16	OCAHO	1414b	2022
	16	OCAHO	1414b	2022

Amicus Curiae Ordered to File Notice of Appearance

Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414a	2022

Amicus Curiae Ordered to Show Cause Why Leave of ALJ Was Not Requested Before Filing Brief

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414a 2022

AMICUS CURIAE

Brief(s)

United States v. American McNair, Inc. 1 OCAHO 261 1990

United States v. Edgemont Group, LLC 17 OCAHO 1470c 2023

Definition

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414a 2022

IER Encouraged to Seek Leave and File Notices As Amicus Curiae or Intervenor

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418b 2022

Varun Mangewala v. Sail Internet Inc. 19 OCAHO 1552 2024

AMICUS CURIAE

Invitation to File Amicus Briefs

United States v. Edgemont Group, LLC 17 OCAHO 1470c 2023

Invitation to IER to File Amicus Curiae Brief

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381o 2022

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381a 2021

Leave of ALJ Not Required to File Brief When ALJ Invites Amicus Curiae to File Brief

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414a 2022

TOPICAL INDEX

04/10/2025

Leave of ALJ Required to File Amicus Curiae Brief

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414a 2022

Varun Mangewala v. Sail Internet Inc. 19 OCAHO 1552 2024

AMICUS CURIAE

Order to Show Cause to Amicus Curiae for Failure to Seek Leave of ALJ to File Brief

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414a 2022

Statement of Interest Indistinguishable From Amicus Curiae Brief

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414a 2022

ANSWER

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413 2022

	United States v. Ramiro Sanchez-Ochoa	16	OCAHO	1439 2022
		16	OCAHO	1439 2022

ANSWER

A Showing of Good Cause is a Condition Precedent to Permitting a Late Answer

	M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305a 2018
		12	OCAHO	1305b 2018
		12	OCAHO	1305 2017
	Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b 2022
	Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419 2022
	Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410 2022
	Sutatip Uthai Woods v. Philips North America, LLC	14	OCAHO	1371 2020
	Syed Faizzan Saghir v. Service Experts	16	OCAHO	1422 2022
	United States v. ABCO Solar, Inc.	17	OCAHO	1465 2022
	United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454 2022
	United States v. Commander Produce, LLC	16	OCAHO	1428a 2022
	United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416 2022

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
United States v. Patmo Concrete LLC	17	OCAHO	1448a	2022
United States v. Popo's Bar and Restaurant	15	OCAHO	1398	2021
United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC	11	OCAHO	1265	2015
United States v. Sal's Lounge	15	OCAHO	1394c	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457	2022
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444a	2022
United States v. TX Pollo Feliz LLC	18	OCAHO	1503	2023
Y.Y. v. Zuora, Inc.	15	OCAHO	1402	2021
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Zajradhara v. Mariana Pharmacy	18	OCAHO	1507a	2023
Zaji Zajradhara v. Vizion Insurance Co., Ltd.	21	OCAHO	1629	2025

ANSWER

Admission(s)

Maria Fuentes v. Grace Culinary Systems	6	OCAHO	873	1996
United States v. Anchor Seafood Distributors, Inc. d/b/a Anchor Fish Company	5	OCAHO	742	1995

United States v. Exim, Inc. and Jaime Monardes, Individually	3	OCAHO	591	1993
United States v. Jennifer Dittman d/b/a Ready Room Restaurant	1	OCAHO	195	1990
United States v. Lee Moyle, Owner d/b/a Moyle Mink Farm	1	OCAHO	96	1989
United States v. Lola O'Brien Oil d/b/a O'Brien Oil Company	1	OCAHO	142	1990
United States v. Maria Esther Lemus d/b/a Rancho Lemus	3	OCAHO	421	1992
United States v. Student Exchange International, Inc.	1	OCAHO	117	1989
United States v. USA Café	1	OCAHO	42	1989
United States v. Walia's, Inc. d/b/a Walia's Restaurant	1	OCAHO	122	1990
United States v. William and Maria Sievert	1	OCAHO	294	1991

ANSWER

Affirmative Defense(s)

Ashwani Goel v. Indotronix Internation Corporation	9	OCAHO	1102	2003
United States v. Anthony Borrelli and Sons, Inc.	8	OCAHO	1027	1999
United States v. Fairfield Jersey, Inc.	9	OCAHO	1072	2001
United States v. Felipe De Leon-Valenzuela	6	OCAHO	866	1996
	6	OCAHO	866	1996

United States v. Great Earth Companies, Inc.	9	OCAHO	1070	2001
United States v. Gregorio Alabada Makilan	4	OCAHO	610	1994
United States v. LFW Dairy Corporation	10	OCAHO	1129	2009
United States v. Marisol Chavez-Ramirez	5	OCAHO	774	1995
United States v. Martina Limon-Perez	5	OCAHO	796	1995
United States v. Patrol & Guard Enterprises, Inc.	8	OCAHO	1040	2000
	8	OCAHO	1040	2000
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016

ANSWER

ALJ Declined to Accept Untimely Answer

Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022

ALJ Has Discretion to Accept Untimely Answer

Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522a	2024

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426 2022

ANSWER

ALJ May Enter Default Judgment If Respondent Does Not Show Good Cause for Failure to Timely Answer

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462a 2023

United States v. ALCO Construction, Inc. 18 OCAHO 1517 2024

United States v. Chilitto Pikin LLC 18 OCAHO 1486 2023

United States v. Mendoza Maintenance Group, Inc. 18 OCAHO 1516 2024

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459 2022

United States v. Upright Installation Services, Corp. 18 OCAHO 1494 2023

US Tech Workers et al. v. Mesirow 19 OCAHO 1575 2024

US Tech Workers et al. v. Mycocycle 19 OCAHO 1576 2024

US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust 19 OCAHO 1578a 2024

US Tech Workers et al. v. The Northern Trust Company, d/b/a Northern Trust 19 OCAHO 1578 2024

Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc. 18 OCAHO 1522 2024

Zaji Zajradhara v. Mariana Pharmacy 18 OCAHO 1507a 2023

Zaji Zajradhara v. Pure Water Corporation 20 OCAHO 1584a 2024

Zaji Zajradhara v. Taga Inc. d/b/a EZ Outlet 19 OCAHO 1577 2024

ANSWER

ALJ May Strike Answer If It Contains Redundant, Immaterial, Impertinent, or Scandalous Material

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

ALJ May Strike Answer If It Raises Insufficient Affirmative Defenses

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

Amended

United States v. Mark Steven Carter d/b/a Dixie industrial Service Company 6 OCAHO 865 1996

Amended Answer

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464a 2023

United States v. Black Belt Security & Investigations, LLC 17 OCAHO 1456a 2022

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460a 2022

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475a 2023

ANSWER

Amended Complaint

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460a 2022

United States v. MRD Landscaping & Maintenance, Corp. 15 OCAHO 1407a 2022

Amendment(s)

Zaji Zajradhara v. Guam Advance Enterprises, Inc. 18 OCAHO 1522b 2024

An Answer Is Not a Substitute for a Motion to Dismiss

United States v. Ritalka, Inc. 21 OCAHO 1638a 2025

ANSWER

Answer Accepted When It Addresses Factual Allegations and Raises Defenses

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413 2022

Answer Deadline Calculated From Date Respondent or Respondent's Representative Receives Complaint

United States v. Brulotte Farms, Inc. 19 OCAHO 1527 2024

United States v. TX Pollo Feliz LLC 18 OCAHO 1503 2023

Answer Untimely Filed Without Showing of Good Cause

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418b 2022

United States v. ABCO Solar, Inc. 17 OCAHO 1465 2022

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

ANSWER

Clarification

Ramiro A. Villalobos v. Roumiguiere Vineyards 4 OCAHO 630 1994

Court May Accept a Pro Se Answer That Does Not Fully Comport With 28 C.F.R. Section 68.9(c)

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413 2022

United States v. R&V Steel Erectors Systems, Inc. 18 OCAHO 1501 2023

Court Provided a Copy of the Answer to the Complainant As a Courtesy

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454a 2022

Courtesy Copy

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454a 2022

ANSWER

Default for Failure to File an Answer Must Be Excused Before Party is Permitted to Answer

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418c 2022

16 OCAHO 1418b 2022

United States v. A&D Maintenance Leasing and Repairs, Inc. 19 OCAHO 1568b 2024

United States v. ABCO Solar, Inc. 17 OCAHO 1465 2022

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459 2022

US Tech Workers et al. v. Mesirow 19 OCAHO 1575 2024

US Tech Workers et al. v. Morningstar, Inc. 20 OCAHO 1603b 2024

US Tech Workers et al. v. Mycocycle 19 OCAHO 1576 2024

US Tech Workers et al. v. The Northern Trust Company, d/b/a Northern Trust 19 OCAHO 1578 2024

US Tech Workers et al. v. Valkyrie Trading 20 OCAHO 1591 2024

Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc. 18 OCAHO 1522a 2024

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

Zaji Zajradhara v. Vizion Insurance Co., Ltd. 21 OCAHO 1629 2025

TOPICAL INDEX

04/10/2025

ANSWER

Denial

United States v. James Arnold, Individually and d/b/a Fiesta/Bonanza Motors	1	OCAHO	119	1989
United States v. Jennifer Dittman d/b/a Ready Room Restaurant	1	OCAHO	195	1990
United States v. Minaco Fashions, Inc.	3	OCAHO	534	1993
United States v. Penrod National Enterprises, Inc. d/b/a Floral Bionomics Landscape Management	3	OCAHO	541	1993
United States v. Tiki Pools, Inc. d/b/a California Pools and Spa	1	OCAHO	76	1989

Dismissal

Miguel A. Gallegos v. Magna-View, Inc.	4	OCAHO	628	1994
United States v. Cordin Company	10	OCAHO	1162	2012

Excusable Neglect

D'Amico v. Erie Community College	7	OCAHO	927	1997
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574	2024

ANSWER

Extension of Time to File Answer

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464	2022
Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510	2023
DuVaughn Joseph Lowden, Jr. v. Ann Arbor Electrical JATC Training Center	18	OCAHO	1490	2023
Isabel Maria Parra Guerrero v. HireMadSkills, Inc. d/b/a Instant Teams	18	OCAHO	1481	2023
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462	2022
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456	2022
United States v. Brulotte Farms, Inc.	19	OCAHO	1527	2024
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1521	2024
United States v. Ramiro Sanchez-Ochoa	16	OCAHO	1439	2022
United States v. Ron's Temporary Help Services	18	OCAHO	1496	2023
United States v. Satguru Enterprises, Inc., d/b/a 7-Eleven Store #29718, d/b/a 7-Eleven Store #15558, d/b/a 7-Eleven Store #32414	16	OCAHO	1430	2022
United States v. The Metro Group, Inc.	19	OCAHO	1531	2024

US Tech Workers et al. v. Avant, LLC	19	OCAHO	1537	2024
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592	2024
US Tech Workers et al. v. Calamos Investments	19	OCAHO	1538	2024
US Tech Workers et al. v. Deere & Company	19	OCAHO	1539	2024
US Tech Workers et al. v. G2	19	OCAHO	1569	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563	2024
US Tech Workers et al. v. IO Datasphere, Inc.	19	OCAHO	1562	2024
Us Tech Workers et al. v. Matter	19	OCAHO	1567	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603	2024
US Tech Workers et al. v. Northwestern Medicine	19	OCAHO	1566	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574	2024
US Tech Workers et al. v. University of Chicago	19	OCAHO	1542	2024
US Tech Workers et al. v. W.W. Grainger, Inc.	19	OCAHO	1540	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541	2024
US Tech Workers et al. v. Zebra Technologies, Co.	19	OCAHO	1561	2024
US Tech Workers V. Gensler	21	OCAHO	1636	2025

TOPICAL INDEX

04/10/2025

ANSWER

Factors Warranting Acceptance of Untimely Answer

United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454	2022
United States v. Chilitto Pikin LLC	18	OCAHO	1486a	2024
United States v. TX Pollo Feliz LLC	18	OCAHO	1503	2023
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591	2024
US Tech Workers v. Slalom	21	OCAHO	1617a	2025
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522a	2024
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426	2022

Failure to File a Timely Answer May Result in Entry of Default Judgment

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464	2022
DuVaughn Joseph Lowden, Jr. v. Ann Arbor Electrical JATC	18	OCAHO	1490a	2024
Faustin Gneze Zohouidy v. The Georgia Department of Labor	18	OCAHO	1480	2023

Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462	2022
	17	OCAHO	1462a	2023
United States v. ABCO Solar, Inc.	17	OCAHO	1465	2022
United States v. ALCO Construction, Inc.	18	OCAHO	1517	2024
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456	2022
United States v. Chilitto Pikin LLC	18	OCAHO	1486	2023
United States v. Commander Produce, LLC	16	OCAHO	1428c	2022
	16	OCAHO	1428b	2022
	16	OCAHO	1428b	2022
United States v. Dubose Drilling, Inc.	18	OCAHO	1487	2023
United States v. Graham and Rollins, Inc.	19	OCAHO	1565	2024
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416a	2022
United States v. Mendoza Maintenance Group, Inc.	18	OCAHO	1516	2024
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
United States v. Patmo Concrete LLC	17	OCAHO	1448a	2022
	17	OCAHO	1448	2022

United States v. Rim Mesa LLC, d/b/a EconoLodge Inn & Suites	20	OCAHO	1609	2024
United States v. Royal Oak Brewing, Co.	17	OCAHO	1461	2022
United States v. Sai Enterprise Limited, d/b/a Crazy Deals	18	OCAHO	1489	2023
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457	2022
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444a	2022
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023
	18	OCAHO	1494	2023
US Tech Workers et al. v. Mesirow	19	OCAHO	1575	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504	2023
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522	2024
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Obatala Zajradhara v. Mariana Pharmacy	18	OCAHO	1507	2023
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546d	2025
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554b	2024
Zaji Zajradhara v. Taga Inc. d/b/a EZ Outlet	19	OCAHO	1577	2024

ANSWER

Failure To File Answer May Be Deemed a Waiver of Right to Appear and Contest Allegations

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464	2022
Faustin Gneze Zohouidy v. The Georgia Department of Labor	18	OCAHO	1480	2023
Porfirio Sperandio	15	OCAHO	1400	2021
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462	2022
	17	OCAHO	1462a	2023
Syed Faizzan Saghir v. Service Experts	16	OCAHO	1422	2022
United States v. ABCO Solar, Inc.	17	OCAHO	1465	2022
United States v. Advanced Digital Solutions International, Inc.	14	OCAHO	1383	2020
United States v. ALCO Construction, Inc.	18	OCAHO	1517	2024
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456	2022
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454	2022
United States v. Cabello Recovery and Auction Services, Inc.	18	OCAHO	1514	2024

United States v. Chilitto Pikin LLC	18	OCAHO	1486a	2024
	18	OCAHO	1486	2023
United States v. Commander Produce, LLC	16	OCAHO	1428c	2022
	16	OCAHO	1428c	2022
	16	OCAHO	1428b	2022
	16	OCAHO	1428a	2022
United States v. DJ's Transport	18	OCAHO	1488a	2024
United States v. Dubose Drilling, Inc.	18	OCAHO	1487b	2024
	18	OCAHO	1487a	2023
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520	2024
United States v. Graham and Rollins, Inc.	19	OCAHO	1565	2024
United States v. In-Power Motors, LLC	19	OCAHO	1545a	2024
United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales	18	OCAHO	1515	2024
United States v. K-Momo, Inc.	20	OCAHO	1612	2024
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416a	2022
	16	OCAHO	1416	2022
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022

United States v. Patmo Concrete LLC	17	OCAHO	1448	2022
United States v. Popo's Bar and Restaurant	15	OCAHO	1398	2021
United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC	11	OCAHO	1265	2015
United States v. Rim Mesa LLC, d/b/a EconoLodge Inn & Suites	20	OCAHO	1609	2024
United States v. Rim Mesa LLC, d/b/a Econolodge Inn and Suites	20	OCAHO	1609a	2025
United States v. Royal Oak Brewing, Co.	17	OCAHO	1461	2022
United States v. Sai Enterprise Limited d/b/a Crazy Deals	18	OCAHO	1489a	2024
United States v. Sai Enterprise Limited, d/b/a Crazy Deals	18	OCAHO	1489	2023
United States v. Sal's Lounge	15	OCAHO	1394c	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457	2022
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444a	2022
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023
	18	OCAHO	1494	2023
United States v. Vector Xpress, Inc. dba Vector Xpress, LLC	16	OCAHO	1431b	2024
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431a	2022
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603a	2024
US Tech Workers et al. v. Mycocycle	19	OCAHO	1576	2024

US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504	2023
Y.Y. v. Zuora, Inc.	15	OCAHO	1402	2021
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438	2022
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522	2024
Zaji Obatala Zajradhara v. Mariana Pharmacy	18	OCAHO	1507	2023
Zaji Zajradahara v. Manbin Corporation	19	OCAHO	1553	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554b	2024
	19	OCAHO	1554	2024
Zaji Zajradhara v. Taga Inc. d/b/a EZ Outlet	19	OCAHO	1577	2024
Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet	19	OCAHO	1577a	2024
Zaji Zajradhara v. Vizion Insurance Co., Ltd.	21	OCAHO	1629	2025

ANSWER

Failure to Timely File Answer

Faustin Gneze Zohouidy v. The Georgia Department of Labor	18	OCAHO	1480	2023

Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
	16	OCAHO	1418b	2022
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462a	2023
United States v. ABCO Solar, Inc.	17	OCAHO	1465	2022
United States v. Cabello Recovery and Auction Services, Inc.	18	OCAHO	1514	2024
United States v. Commander Produce, LLC	16	OCAHO	1428a	2022
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520	2024
United States v. In-Power Motors, Inc.	19	OCAHO	1545	2024
United States v. K-Momo, Inc.	20	OCAHO	1612	2024
United States v. Patmo Concrete LLC	17	OCAHO	1448a	2022
United States v. Rim Mesa LLC, d/b/a EconoLodge Inn & Suites	20	OCAHO	1609	2024
United States v. Royal Oak Brewing, Co.	17	OCAHO	1461	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457	2022
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444a	2022
US Tech Workers et al. v. Mesirow	19	OCAHO	1575	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603a	2024
US Tech Workers et al. v. Mycocycle	19	OCAHO	1576	2024

US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574	2024
US Tech Workers et al. v. The Northern Trust Company, d/b/a Northern Trust	19	OCAHO	1578	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591	2024
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438	2022
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522	2024
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Zajradahara v. Manbin Corporation	19	OCAHO	1553	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554b	2024
	19	OCAHO	1554	2024
Zaji Zajradhara v. Mariana Pharmacy	18	OCAHO	1507a	2023

ANSWER

Filing Motion to Dismiss Does Not Affect Time Period for Filing an Answer

DuVaughn Joseph Lowden, Jr. v. Ann Arbor Electrical JATC	18	OCAHO	1490a	2024
	18	OCAHO	1490a	2024
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462a 2023

United States v. Mendoza Maintenance Group, Inc. 18 OCAHO 1516 2024

ANSWER

Generally

Adolfo Cruz Deguzman v. First America Bank Corporation 3 OCAHO 585 1993

Bertalina Monjaras v. Blue Ribbon Cleaners, Inc. 3 OCAHO 496 1993

Cecilia Araceli Basua v. Walmart #1554 3 OCAHO 549 1993

Grzegirz Pioterek v. Anderson Cleaning Systems, Inc. 3 OCAHO 539 1993

Jorge Pugliese v. Auto-Grafica Corporation 5 OCAHO 820 1995

Mr. Doron Tal v. M. L. Energia, Inc. 3 OCAHO 519 1993

Terrence McCaffrey v. LSI Logic Corporation 6 OCAHO 883 1996

Tyrone Robinson v. New York State Family Court 5 OCAHO 814 1995

United States v. ABC Roofing & Waterproofing, Inc. 2 OCAHO 358 1991

2 OCAHO 358 1991

United States v. Abel Galvez-Malgarejo 4 OCAHO 684 1994

United States v. Alberta Sosa, Inc. 4 OCAHO 720 1994

United States v. Alberto Noriega-Perez	5	OCAHO	811	1995
	5	OCAHO	798	1995
United States v. Ambrocio Morales-Guzman	5	OCAHO	787	1995
United States v. Broadcasters Unlimited, Inc. d/b/a KGRE AM Radio	4	OCAHO	719	1994
United States v. Bubble Fashions Company, Inc. d/b/a Hi-Tide Fashions	2	OCAHO	355	1991
United States v. Carlos Antonio Aquino	5	OCAHO	818	1995
United States v. David Ankenbruck and Patricia Fulton d/b/a Broker's Furniture & Manufacturing, Inc.	5	OCAHO	789	1995
United States v. David Jenkins	4	OCAHO	649	1994
United States v. David Ley Salido d/b/a David Ley Salido Rockwall Subcontractor	1	OCAHO	81	1989
United States v. Elena Finishing, Inc.	1	OCAHO	132	1990
United States v. Esther Flores-Martinez	5	OCAHO	733	1995
United States v. Fancy That, Inc. and New Fancy That, Inc. d/b/a The Great Alaskan Bush Company	3	OCAHO	446	1992
United States v. Feliciano Aguas-Avalos	4	OCAHO	642	1994
United States v. First Wok Restaurant	1	OCAHO	52	1989
United States v. Hardeep Singh	3	OCAHO	520	1993
United States v. I.K.K. Associates, Inc. d/b/a Ocean Avenue Restaurant and Japan Express Restaurants	1	OCAHO	131	1990
United States v. John Morales d/b/a Riverside Insulation	1	OCAHO	197	1990

United States v. L&M Tire Company, Inc.	1	OCAHO	134	1990
United States v. Minaco Fashions, Inc.	3	OCAHO	534	1993
United States v. Northern Michigan Fruit Company	4	OCAHO	667	1994
United States v. Orlando Diaz-Rosas	4	OCAHO	702	1994
United States v. R&M Fashion, Inc.	6	OCAHO	826	1995
United States v. Richard Garza, Individually and d/b/a El Patio Restaurant and Lounge	1	OCAHO	211	1990
United States v. Robert Cleek d/b/a Robert Cleek Concrete Company	1	OCAHO	163	1990
United States v. Rodeo Night Club	5	OCAHO	812	1995
United States v. Simon Osagie Iyawe	5	OCAHO	744	1995
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	3	OCAHO	563	1993
United States v. The Grower's Company, Inc. d/b/a Harvest Management, Inc.	2	OCAHO	346	1991
United States v. Zeferino Castillo, Individually	3	OCAHO	505	1993

ANSWER

Good Cause for Extension of Time to File Answer

Artit Wangperawong v. Meta Platforms, Inc.	20	OCAHO	1613a	2024
	18	OCAHO	1510	2023

DuVaughn Joseph Lowden, Jr. v. Ann Arbor Electrical JATC Training Center	18	OCAHO	1490	2023
Isabel Maria Parra Guerrero v. HireMadSkills, Inc. d/b/a Instant Teams	18	OCAHO	1481	2023
United States v. Brulotte Farms, Inc.	19	OCAHO	1527	2024
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1521	2024
United States v. The Metro Group, Inc.	19	OCAHO	1531	2024
United States v. The Wall Company, LLC	21	OCAHO	1633	2025
US Tech Workers et al. v. Avant, LLC	19	OCAHO	1537	2024
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592	2024
US Tech Workers et al. v. Calamos Investments	19	OCAHO	1538	2024
US Tech Workers et al. v. Cast 21	19	OCAHO	1571c	2024
US Tech Workers et al. v. Deere & Company	19	OCAHO	1539	2024
US Tech Workers et al. v. G2	19	OCAHO	1569	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563	2024
US Tech Workers et al. v. IO Datasphere, Inc.	19	OCAHO	1562	2024
Us Tech Workers et al. v. Matter	19	OCAHO	1567	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603	2024
US Tech Workers et al. v. Northwestern Medicine	19	OCAHO	1566	2024

US Tech Workers et al. v. University of Chicago	19	OCAHO	1542	2024
US Tech Workers et al. v. W.W. Grainger, Inc.	19	OCAHO	1540	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541	2024
US Tech Workers et al. v. Zebra Technologies, Co.	19	OCAHO	1561	2024
US Tech Workers V. Gensler	21	OCAHO	1636	2025

ANSWER

Good Cause for Extension of Time to File Answer When Respondent Only Recently Retained Counsel

US Tech Workers v. Slalom	21	OCAHO	1617a	2025

Good Cause for Failure to File a Timely Answer

Habukuk Ndzerre v. Washington Metropolitan Area Transit Authority	13	OCAHO	1306a	2018
	13	OCAHO	1306	2017
Porfirio Sperandio	15	OCAHO	1400	2021
Prakash Sinha v. Infosys Limited	14	OCAHO	1373a	2020

Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410a	2022
Sutatip Uthai Woods v. Philips North America, LLC	14	OCAHO	1371	2020
Syed Faizzan Saghir v. Service Experts	16	OCAHO	1422	2022
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414	2022
United States v. A&D Maintenance Leasing and Repairs, Inc.	19	OCAHO	1568b	2024
United States v. Advanced Digital Solutions International, Inc.	14	OCAHO	1383	2020
United States v. Arctic Air Conditioning & Heating, Inc., Cesar Rodriguez and Rosa Rodriguez	13	OCAHO	1341	2020
United States v. Chilitto Pikin LLC	18	OCAHO	1486a	2024
United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen	18	OCAHO	1485	2023
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520c	2024
United States v. Jesus Jose Torres	13	OCAHO	1347	2020
United States v. Maria Gregorio-Gomez	14	OCAHO	1359	2020
United States v. MRD Landscaping & Maintenance Corp.	15	OCAHO	1407c	2022
United States v. Pita Pit Bakery, LLC	13	OCAHO	1339	2020
United States v. Popo's Bar and Restaurant	15	OCAHO	1398	2021

United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501	2023
United States v. Sal's Lounge	15	OCAHO	1394c	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457a	2022
	17	OCAHO	1457a	2022
United States v. Treescapes, Inc.	15	OCAHO	1389	2021
United States v. TX Pollo Feliz LLC	18	OCAHO	1503	2023
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603b	2024
US Tech Workers et al. v. Sharma Strategy Group	20	OCAHO	1599	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024
US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591	2024
Y.Y. v. Zuora, Inc.	15	OCAHO	1402	2021
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554c	2025
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553a	2024
Zaji Zajradhara v. Pure Water Corporation	20	OCAHO	1584a	2024

ANSWER

If No Showing of Good Cause, Late Answer May Not Be Accepted

	United States v. ABCO Solar, Inc.	17	OCAHO	1465	2022
	Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022

ANSWER

Immunity

	United States v. Maria Elizondo Garza d/b/a Garza Farm Labor	4	OCAHO	644	1994

Inadequate

	United States v. Alberta Sosa, Inc.	4	OCAHO	720	1994
		5	OCAHO	739	1995
	United States v. Chi Ling, Inc. d/b/a Chi Ling Chinese Restaurant	5	OCAHO	723	1995
	United States v. David Ankenbruck and Patricia Fulton d/b/a Broker's Furniture & Manufacturing, Inc.	5	OCAHO	789	1995
	United States v. El Mexicano Taco Shop	1	OCAHO	59	1989
	United States v. Estela Rodriguez, Individually and d/b/a Cabaret Lounge	1	OCAHO	20	1988

United States v. Fancy That, Inc. and New Fancy That, Inc. d/b/a The Great Alaskan Bush Company	3	OCAHO	446	1992
United States v. Feliciano Aguas-Avalos	4	OCAHO	642	1994
United States v. Hardeep Singh	3	OCAHO	520	1993
United States v. Kumar	6	OCAHO	833	1996
	6	OCAHO	833	1996
United States v. Lawrence H. Harrold d/b/a Diamond Pallet Company	1	OCAHO	114	1989
United States v. Leo Yruegas d/b/a Chito's Mexican Restaurant	1	OCAHO	45	1989
United States v. M.B. Builders Corporation	1	OCAHO	145	1990
United States v. Marisol Chavez-Ramirez	5	OCAHO	774	1995
United States v. Michael's Greek Village, Limited and Michael Lotsis, Jointly and Severally	1	OCAHO	86	1989
United States v. Mourad Abu Remileh	4	OCAHO	706	1994
United States v. Mr. Pablo Saucedo	1	OCAHO	41	1989
United States v. Nogales Body Shop & Trailer Repair	1	OCAHO	30	1988
United States v. Patricio Torres, Individually and d/b/a Superior Roof Services	1	OCAHO	75	1989
United States v. Peter P. Kelley	1	OCAHO	39	1989
United States v. Rudy Rodriguez d/b/a Rock Pest Control	1	OCAHO	158	1990
United States v. Silvio Vasquez-Guerrero d/b/a The Vasquez Company	1	OCAHO	37	1988

United States v. South Bay Auto Detail	1	OCAHO	68	1989
United States v. The Pep Boys, Manny, Moe and Jack of California	3	OCAHO	464	1992
United States v. Ulysses, Inc. and Ulysses Restaurant Group, Inc.	2	OCAHO	390	1991
United States v. Yakoff Vshivkoff d/b/a Northwest Reforestation Connections Company	1	OCAHO	88	1989
United States v. Zeferino Castillo, Individually	3	OCAHO	505	1993

ANSWER

Leave To Amend

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464a	2023

Leave to File Amended Answer in Response to Amended Complaint

Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460a	2022

Motion for Leave to File Amended Answer

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464a 2023

ANSWER

Motion Requesting Copy of Answer

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454a 2022

Motion to Amend Answer

Zaji Zajradhara v. Guam Advance Enterprises, Inc. 18 OCAHO 1522b 2024

Motion to Stay Answer Deadline Pending Resolution of Motion to Dismiss

US Tech Workers et al. v. Fifth Third Bank 19 OCAHO 1550 2024

Motion to Strike

United States v. Great Earth Companies, Inc.	9	OCAHO	1070	2001
United States v. LFW Dairy Corporation	10	OCAHO	1129	2009
United States v. U.S. Style, Inc.	5	OCAHO	793	1995

ANSWER

Motion to Strike Answer

Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438b	2022
Zaji Zajradhara v. Kang Corporation	19	OCAHO	1555a	2024

No Response

D'Amico v. Erie Community College	7	OCAHO	927	1997
Galdino Casillas Garcia v. McCarron Electric Company	5	OCAHO	747	1995
Miguel A. Gallegos v. Magna-View, Inc.	4	OCAHO	628	1994
Robert Heath v. F18 Consulting and an Anonymous Employer	14	OCAHO	1365	2020
Robert Heath v. VBeyond Corporation and an Anonymous Employer	14	OCAHO	1368	2020

Tyrone Robinson v. New York State Family Court	5	OCAHO	814	1995
United States v. Anchor Seafood Distributors, Inc. d/b/a Anchor Fish Company	5	OCAHO	742	1995
United States v. Burns and Intra-Continental Enterprises	5	OCAHO	759	1995
United States v. Columbia Sportswear Manufacturers, Inc.	5	OCAHO	808	1995
United States v. Continental Forestry Service	6	OCAHO	836	1996
United States v. Cordin Company	10	OCAHO	1162	2012
United States v. Giamblis Enterprises	5	OCAHO	807	1995
United States v. Hosung Cleaning Corporation d/b/a Sun Cleaner	4	OCAHO	681	1994
United States v. Karnival Fashion, Inc.	5	OCAHO	769	1995
United States v. Louie's Wine Dive, LLC	15	OCAHO	1404	2021
United States v. McDonnell Douglas Corporation	4	OCAHO	616	1994
United States v. Milwhite, Inc.	17	OCAHO	1469a	2023
United States v. Mushtaq Ahmed Chaudhry	4	OCAHO	666	1994
United States v. Rodeo Night Club	5	OCAHO	812	1995
United States v. Tri-Component Product Corporation	5	OCAHO	821	1995
United States v. Triple Crown Restaurant Group LLC	16	OCAHO	1444b	2022
United States v. U.S. Style, Inc.	6	OCAHO	827	1995

TOPICAL INDEX

04/10/2025

ANSWER

OCAHO Regulations Do Not Provide Deadlines for Replies to Answers

Zaji Zajradhara v. Mariana Pharmacy	18	OCAHO	1507b	2024

Order Accepting Untimely Answer

Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
United States v. Chilitto Pikin LLC	18	OCAHO	1486a	2024
United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen	18	OCAHO	1485	2023
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457a	2022
US Tech Workers et al. v. Mesirow	19	OCAHO	1575b	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603b	2024
US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591	2024
US Tech Workers v. Slalom	21	OCAHO	1617a	2025

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554c 2025

Zaji Zajradhara v. Manbin Corporation 19 OCAHO 1553a 2024

ANSWER

Order Denying Motion to Strike Answer

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438b 2022

Zaji Zajradhara v. Kang Corporation 19 OCAHO 1555a 2024

Order Granting Extension of Time to File Answer

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464 2022

Artit Wangperawong v. Meta Platforms, Inc. 20 OCAHO 1613a 2024

18 OCAHO 1510 2023

DuVaughn Joseph Lowden, Jr. v. Ann Arbor Electrical JATC Training Center 18 OCAHO 1490 2023

Isabel Maria Parra Guerrero v. HireMadSkills, Inc. d/b/a Instant Teams 18 OCAHO 1481 2023

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462 2022

United States v. Brulotte Farms, Inc.	19	OCAHO	1527	2024
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1521	2024
United States v. The Metro Group, Inc.	19	OCAHO	1531	2024
United States v. The Wall Company, LLC	21	OCAHO	1633	2025
US Tech Workers et al. v. Avant, LLC	19	OCAHO	1537	2024
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592	2024
US Tech Workers et al. v. Calamos Investments	19	OCAHO	1538	2024
US Tech Workers et al. v. Cast 21	19	OCAHO	1571c	2024
US Tech Workers et al. v. Deere & Company	19	OCAHO	1539	2024
US Tech Workers et al. v. G2	19	OCAHO	1569	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563	2024
US Tech Workers et al. v. IO Datasphere, Inc.	19	OCAHO	1562	2024
Us Tech Workers et al. v. Matter	19	OCAHO	1567	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603	2024
US Tech Workers et al. v. Northwestern Medicine	19	OCAHO	1566	2024
US Tech Workers et al. v. University of Chicago	19	OCAHO	1542	2024
US Tech Workers et al. v. W.W. Grainger, Inc.	19	OCAHO	1540	2024

US Tech Workers et al. v. Walgreens 19 OCAHO 1541 2024

US Tech Workers et al. v. Zebra Technologies, Co. 19 OCAHO 1561 2024

US Tech Workers v. Gensler 21 OCAHO 1636a 2025

21 OCAHO 1636 2025

ANSWER

Order Granting Motion for Leave to File Amended Answer

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464a 2023

Order Granting Motion to Stay Answer Deadline Pending Resolution of Motion to Dismiss

US Tech Workers et al. v. Fifth Third Bank 19 OCAHO 1550 2024

US Tech Workers et al. v. Zebra Technologies, Co. 19 OCAHO 1561a 2024

Order Requiring Filing of Amended Answer

United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456a	2022
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460b	2023
	17	OCAHO	1460a	2022
United States v. Walmart Inc. (Bethlehem)	17	OCAHO	1475a	2023

ANSWER

Order to Show Cause For Failure to File Answer

Faustin Gneze Zohouidy v. The Georgia Department of Labor	18	OCAHO	1480	2023
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419	2022
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462a	2023
United States v. ALCO Construction, Inc.	18	OCAHO	1517	2024
United States v. Cabello Recovery and Auction Services, Inc.	18	OCAHO	1514	2024
United States v. Chilitto Pikin LLC	18	OCAHO	1486	2023
United States v. Commander Produce, LLC	16	OCAHO	1428a	2022
United States v. DJ's Transport	18	OCAHO	1488a	2024
United States v. Dubose Drilling, Inc.	18	OCAHO	1487a	2023
	18	OCAHO	1487	2023

United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520	2024
United States v. Graham and Rollins, Inc.	19	OCAHO	1565	2024
United States v. In-Power Motors, Inc.	19	OCAHO	1545	2024
United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales	18	OCAHO	1515	2024
United States v. K-Momo, Inc.	20	OCAHO	1612	2024
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416	2022
United States v. Mendoza Maintenance Group, Inc.	18	OCAHO	1516	2024
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1512	2023
United States v. Patmo Concrete LLC	17	OCAHO	1448	2022
United States v. Rim Mesa LLC, d/b/a EconoLodge Inn & Suites	20	OCAHO	1609	2024
United States v. Rim Mesa LLC, d/b/a Econolodge Inn and Suites	20	OCAHO	1609a	2025
United States v. Sai Enterprise Limited, d/b/a Crazy Deals	18	OCAHO	1489	2023
United States v. Sal's Lounge	15	OCAHO	1394b	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457	2022
	17	OCAHO	1457a	2022
	17	OCAHO	1457a	2022
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023

United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431a	2022
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603a	2024
US Tech Workers et al. v. Mycocycle	19	OCAHO	1576	2024
US Tech Workers et al. v. The Northern Trust Company, d/b/a Northern Trust	19	OCAHO	1578	2024
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438	2022
	16	OCAHO	1438	2022
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522	2024
Zaji Obatala Zajradhara v. Mariana Pharmacy	18	OCAHO	1507	2023
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554b	2024
Zaji Zajradhara v. Taga Inc. d/b/a EZ Outlet	19	OCAHO	1577	2024
Zaji Zajradhara v. Vizion Insurance Co., Ltd.	21	OCAHO	1629	2025

ANSWER

Order to Show Cause for Untimely Answer

Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
United States v. ABCO Solar, Inc.	17	OCAHO	1465	2022

US Tech Workers et al. v. Mesirow	19	OCAHO	1575	2024
	19	OCAHO	1575	2024
Zaji Zajradhara v. Mariana Pharmacy	18	OCAHO	1507a	2023

ANSWER

Order to Show Cause for Untimely Filing Prehearing Statement

Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522	2024

Party That Fails to Timely Answer a Complaint is in Default

Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
	16	OCAHO	1418b	2022
United States v. A&D Maintenance Leasing and Repairs, Inc.	19	OCAHO	1568b	2024
US Tech Workers et al. v. Mesirow	19	OCAHO	1575	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603b	2024
US Tech Workers et al. v. Mycocycle	19	OCAHO	1576	2024

US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574	2024
US Tech Workers et al. v. The Northern Trust Company, d/b/a Northern Trust	19	OCAHO	1578	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504	2023
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522a	2024
	18	OCAHO	1522a	2024
Zaji Zajradhara v. Vizion Insurance Co., Ltd.	21	OCAHO	1629	2025

ANSWER

Reasons to Strike Answer

Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438a	2022
	16	OCAHO	1438b	2022

Reply to Answer

Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532a	2024

Zaji Zajradhara v. Blossom Corporation 18 OCAHO 1523a 2024

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546f 2025

ANSWER

Request for a Hearing

United States v. David Day d/b/a David Day Masonry 3 OCAHO 553 1993

United States v. Diamond Construction, Inc. 3 OCAHO 451 1992

United States v. Esther Flores-Martinez 4 OCAHO 698 1994

United States v. Kim Dong Hui t/a Chestnut Gourmet Restaurant 3 OCAHO 479 1992

United States v. Manuel Medina, Jr., Individually d/b/a The Montana Hideaway 3 OCAHO 485 1993

United States v. Midtown Fashion, Inc. 4 OCAHO 665 1994

United States v. Minaco Fashions, Inc. 3 OCAHO 552 1993

Requirements

United States v. Royal Oak Brewing, Co. 17 OCAHO 1461 2022

TOPICAL INDEX

04/10/2025

ANSWER

Respondent Did Not Proffer Good Cause for Its Failure to File a Timely Answer

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
Zaji Zajradhara v. Mariana Pharmacy	18	OCAHO	1507a	2023

Respondent Has Thirty Days to File an Answer After Service of Complaint

United States v. Red Apple Enterprise, Inc. d/b/a Kobe Steakhouse	17	OCAHO	1477	2023
United States v. TX Pollo Feliz LLC	18	OCAHO	1503	2023
US Tech Workers et al. v. W.W. Grainger, Inc.	19	OCAHO	1540	2024

Respondent Must File an Answer to the Complaint to Contest a Material Fact or Penalty Assessment

Faustin Gneze Zohouidy v. The Georgia Department of Labor	18	OCAHO	1480	2023
	18	OCAHO	1480	2023

Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462a	2023
United States v. Cabello Recovery and Auction Services, Inc.	18	OCAHO	1514	2024
United States v. Commander Produce, LLC	16	OCAHO	1428a	2022
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520	2024
United States v. Graham and Rollins, Inc.	19	OCAHO	1565	2024
United States v. K-Momo, Inc.	20	OCAHO	1612	2024
United States v. Rim Mesa LLC, d/b/a EconoLodge Inn & Suites	20	OCAHO	1609	2024
United States v. Rim Mesa LLC, d/b/a Econolodge Inn and Suites	20	OCAHO	1609a	2025
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023
US Tech Workers et al. v. Mycocycle	19	OCAHO	1576	2024
US Tech Workers et al. v. The Northern Trust Company, d/b/a Northern Trust	19	OCAHO	1578	2024
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554b	2024

ANSWER

Respondent's Refusal to Sign Certificate of Personal Service Does Not Alleviate Responsibility to File Answer

United States v. In-Power Motors, Inc.	19	OCAHO	1545	2024

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431a 2022

ANSWER

Stay of Answer Deadline Pending Resolution of Motion to Dismiss

Syed Asad Hussain v. Developlus, Inc. 21 OCAHO 1649 2025

US Tech Workers et al. v. Fifth Third Bank 19 OCAHO 1550 2024

US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine 19 OCAHO 1566c 2024

Supplemental Brief

United States v. Williams Produce, Inc. 4 OCAHO 671 1994

Timeliness

Faustin Gneze Zohouidy v. The Georgia Department of Labor 18 OCAHO 1480 2023

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418c 2022

Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413	2022
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410a	2022
	15	OCAHO	1410	2022
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462a	2023
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414	2022
United States v. Armando Alvarez-Suarez	4	OCAHO	655	1994
United States v. Monica Zapata-Cosio	4	OCAHO	685	1994
United States v. MRD Landscaping & Maintenance Corp.	15	OCAHO	1407c	2022
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
United States v. Patmo Concrete LLC	17	OCAHO	1448a	2022
	17	OCAHO	1448	2022
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501	2023
United States v. Spring & Soon Fashion, Inc.	8	OCAHO	1003	1998
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457	2022
	17	OCAHO	1457a	2022

United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444a	2022
United States v. TX Pollo Feliz LLC	18	OCAHO	1503	2023
Y.Y. v. Zuora, Inc.	15	OCAHO	1402	2021
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438	2022
	16	OCAHO	1438	2022
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022

ANSWER

Untimely Filing

Porfirio Sperandio	15	OCAHO	1400	2021
Prakash Sinha v. Infosys Limited	14	OCAHO	1373a	2020
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
	16	OCAHO	1418b	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413	2022
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419	2022
Sutatip Uthai Woods v. Philips North America, LLC	14	OCAHO	1371	2020
Syed Faizzan Saghir v. Service Experts	16	OCAHO	1422	2022

Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414	2022
United States v. A & A Maintenance Enterprise, Inc.	6	OCAHO	852	1996
United States v. A & B Carpet Steam Cleaning & General Services, Corporation	1	OCAHO	244	1990
United States v. Advanced Digital Solutions International, Inc.	14	OCAHO	1383	2020
United States v. Alberta Sosa, Inc.	5	OCAHO	739	1995
United States v. Arctic Air Conditioning & Heating, Inc., Cesar Rodriguez and Rosa Rodriguez	13	OCAHO	1341	2020
United States v. Casa Orozco, Inc.	1	OCAHO	92	1989
United States v. Charles K. Bickford, Individually and d/b/a The Doll House Lounge	1	OCAHO	69	1989
United States v. Chilitto Pikin LLC	18	OCAHO	1486a	2024
United States v. Continental Sports Corporation	4	OCAHO	640	1994
United States v. David Ley Salido d/b/a David Ley Salido Rockwall Subcontractor	1	OCAHO	81	1989
United States v. Dynasty 21 Car Wash, Inc.	1	OCAHO	282	1990
United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen	18	OCAHO	1485	2023
United States v. Edith Fine	1	OCAHO	116	1989
	1	OCAHO	97	1989
United States v. Fancy That, Inc. and New Fancy That, Inc. d/b/a The Great Alaskan Bush Company	3	OCAHO	446	1992
United States v. Florencio Govea	1	OCAHO	40	1989

United States v. Green Plaza, Inc.	4	OCAHO	618	1994
United States v. Gus and Candy Kirk d/b/a Kirk Enterprises	1	OCAHO	72	1989
United States v. Jesus Jose Torres	13	OCAHO	1347	2020
United States v. Lawrence H. Harrold d/b/a Diamond Pallet Company	1	OCAHO	114	1989
United States v. Maria Gregorio-Gomez	14	OCAHO	1359	2020
United States v. Martinez Cleaning Company, Inc. d/b/a Martinez Cleaners	1	OCAHO	121	1990
United States v. Midtown Fashion, Inc.	4	OCAHO	665	1994
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
United States v. Pita Pit Bakery, LLC	13	OCAHO	1339	2020
United States v. Popo's Bar and Restaurant	15	OCAHO	1398	2021
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501	2023
United States v. Redwood Office Products, Inc.	1	OCAHO	193	1990
United States v. Sal's Lounge	15	OCAHO	1394c	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457	2022
	17	OCAHO	1457a	2022
United States v. Treescapes, Inc.	15	OCAHO	1389	2021
United States v. TX Pollo Feliz LLC	18	OCAHO	1503	2023

United States v. Yakoff Vshivkoff d/b/a Northwest Reforestation Connections Company 1 OCAHO 88 1989

Y.Y. v. Zuora, Inc. 15 OCAHO 1402 2021

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426 2022

ANTI-INJUNCTION ACT

Subject Matter Jurisdiction

Eric Robin Cholerton v. Robert M. Hadley Company, Inc. 7 OCAHO 934 1997

Richard F. Lareau v. US Airways, Inc. 7 OCAHO 932 1997

Tax Protester

Richard F. Lareau v. US Airways, Inc. 7 OCAHO 932 1997

ARBITRATION

Enforcement

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1096 2003

ARBITRATION

Federal Arbitration Act

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1096 2003

Generally

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1096 2003

Motion to Compel

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1096 2003

Unconscionability

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1096 2003

ARBITRATION

Waiver

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1096 2003

ATTORNEY

Tareq Ziad Fourad Zakarneh v. Intel Corporation 16 OCAHO 1414b 2022

ALJ Accepted Oral Notice of Appearance at Prehearing Conference

United States v. Ramiro Sanchez-Ochoa 16 OCAHO 1439a 2022

ALJ Exercised Discretion to Accept Filing From Attorney Despite Lack of Notice of Appearance

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464 2022

DuVaughn Joseph Lowden, Jr. v. Ann Arbor Electrical JATC Training Center 18 OCAHO 1490 2023

ATTORNEY

ALJ Exercised Discretion to Accept Untimely Notice of Appearance

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438e 2023

Appearance

In re Investigation of Georgia Institute of Technology 15 OCAHO 1399 2021

James R. Cook v. Pro Source, Inc. 7 OCAHO 960 1997

Johnson v. Florida Power Corporation 7 OCAHO 981 1997

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414a 2022

United States v. Black Belt Security & Investigation, LLC 17 OCAHO 1456d 2024

United States v. Esther Flores-Martinez 4 OCAHO 647 1994

United States v. Green Plaza, Inc. 4 OCAHO 618 1994

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436a 2023

United States v. Midtown Fashion, Inc. 4 OCAHO 665 1994

United States v. Mourad Abu Remileh 4 OCAHO 680 1994

United States v. Pasquel Hermanos, Inc. 18 OCAHO 1506 2023

United States v. Ziagul Zekreya 4 OCAHO 683 1994

ATTORNEY

Attorney Has Ability to Bind Client

Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions 19 OCAHO 1572 2024

Attorney Must File Notice of Appearance to Represent Party in OCAHO Proceedings

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464 2022

In re Investigation of Georgia Institute of Technology 15 OCAHO 1399 2021

Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions 19 OCAHO 1572 2024

United States v. Black Belt Security & Investigation, LLC 17 OCAHO 1456d 2024

United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535c	2024
	19	OCAHO	1535a	2024
United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508a	2024
United States v. Oil Petroleum, Inc.	18	OCAHO	1508b	2024
United States v. PJ's of Texas	18	OCAHO	1524	2024
US Tech Workers et al. v. Avant, LLC	19	OCAHO	1537	2024
US Tech Workers et al. v. Calamos Investments	19	OCAHO	1538	2024
US Tech Workers et al. v. Deere & Company	19	OCAHO	1539	2024
Us Tech Workers et al. v. Matter	19	OCAHO	1567	2024
US Tech Workers et al. v. University of Chicago	19	OCAHO	1542	2024
US Tech Workers et al. v. W.W. Grainger, Inc.	19	OCAHO	1540	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541	2024
Zaji Zajradhara v. Mariana Pharmacy	18	OCAHO	1507a	2023

ATTORNEY

Attorney Provided Last-Known Address for Respondent in Withdrawal Motion

United States v. HDB Network Technology, Inc.	18	OCAHO	1483	2023

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436a 2023

ATTORNEY

Attorney Representing Private Party and Appearing on Filings Must File Notice of Appearance

Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions 19 OCAHO 1572 2024

Attorneys Expected to Make Reasonable Effort to Ascertain and Follow Applicable Rules

Terri Ann Jablonski v. Kelly Legal Services, et al. 12 OCAHO 1282 2016

Terri Ann Jablonski v. Robert Half legal a/k/a Robert Half International Stock Symbol RHI 12 OCAHO 1272 2016

Terri Ann Jablonski v. Yorkson Legal, et al. 12 OCAHO 1273 2016

Attorney's Filing of Request for Hearing Constitutes Notice of Appearance

United States v. Black Belt Security & Investigation, LLC 17 OCAHO 1456d 2024

17 OCAHO 1456d 2024

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

United States v. Sal's Lounge 15 OCAHO 1394b 2022

ATTORNEY

Attorney's Ignorance of Readily Ascertainable Law Is Not Good Cause for Failing to File Answer

United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC 11 OCAHO 1265 2015

Attorney's Ignorance of the Law Generally Does Not Constitute Good Cause or Excusable Neglect

United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC 11 OCAHO 1265 2015

Clients May Be Held Accountable for the Acts and Omissions of Their Attorneys

United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC 11 OCAHO 1265 2015

Conflict of Interest

Guy Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1104 2004

Temitope Ogunrinu v. Law Resources & Arnold and Porter Kaye Scholer LLP 13 OCAHO 1332c 2020

ATTORNEY

Duty to Notify OCAHO and Opposing Party of Change in Address

United States v. PJ's of Texas 18 OCAHO 1524 2024

Duty To Tribunal

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1089 2003

Exclusion of Opposing Counsel

Guy Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1104 2004

ATTORNEY

Filings By Attorneys Expected to Conform to Traditional Standards of Practice and Professionalism

Terri Ann Jablonski v. Kelly Legal Services, et al.	12	OCAHO	1282	2016
Terri Ann Jablonski v. Robert Half legal a/k/a Robert Half International Stock Symbol RHI	12	OCAHO	1272	2016
Terri Ann Jablonski v. Yorkson Legal, et al.	12	OCAHO	1273	2016
United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC	11	OCAHO	1265	2015

Generally

Costigan v. NYNEX	6	OCAHO	918	1997
Guy Santiglia v. Sun Microsystems, Inc.	9	OCAHO	1104	2004
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1089	2003
United States v. Esther Flores-Martinez	4	OCAHO	713	1994
United States v. Israel Velasquez-Tabir	6	OCAHO	872	1996
United States v. Julio Carpio-Lingan	6	OCAHO	871	1996

United States v. Nancy Mubarki 5 OCAHO 816 1995

ATTORNEY

Motion to Substitute Counsel

United States v. Pasquel Hermanos, Inc. 18 OCAHO 1506c 2024

United States v. Ritalka, Inc. 21 OCAHO 1638 2025

United States v. Salazar Enterprise LLC, d/b/a Villa Peru 20 OCAHO 1615 2024

Motion to Withdraw As Counsel

Talha Cihad Gulcu v. Fraunhofer USA 19 OCAHO 1560b 2024

United States v. Ritalka, Inc. 21 OCAHO 1638 2025

US Tech Workers et al. v. BMO Bank, N.A. 20 OCAHO 1586a 2024

US Tech Workers et al. v. Vivid Seat 20 OCAHO 1593a 2024

Notice of Appearance

United States v. Black Belt Security & Investigation, LLC	17	OCAHO	1456d	2024
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535c	2024
	19	OCAHO	1535a	2024
United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508a	2024
United States v. Oil Petroleum, Inc.	18	OCAHO	1508b	2024
United States v. Pasquel Hermanos, Inc.	18	OCAHO	1506c	2024
	18	OCAHO	1506	2023
United States v. PJ's of Texas	18	OCAHO	1524	2024
United States v. Ritalka, Inc.	21	OCAHO	1638	2025
United States v. Salazar Enterprise LLC, d/b/a Villa Peru	20	OCAHO	1615	2024
Zaji Zajradhara v. Mariana Pharmacy	18	OCAHO	1507a	2023

ATTORNEY

Order Clarifying Party Representation

Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions	19	OCAHO	1572	2024
United States v. Black Belt Security & Investigation, LLC	17	OCAHO	1456d	2024

TOPICAL INDEX

04/10/2025

ATTORNEY

Order Granting Motion to Substitute Counsel

United States v. Pasquel Hermanos, Inc.	18	OCAHO	1506c	2024
United States v. Ritalka, Inc.	21	OCAHO	1638	2025
US Tech Workers v. Gensler	21	OCAHO	1636a	2025

Order Granting Motion to Withdraw As Counsel

United States v. Ritalka, Inc.	21	OCAHO	1638	2025
US Tech Workers et al. v. BMO Bank, N.A.	20	OCAHO	1586a	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593a	2024

Order Granting Withdrawal of Counsel

Talha Cihad Gulcu v. Fraunhofer USA	19	OCAHO	1560b	2024

US Tech Workers et al. v. BMO Bank, N.A. 20 OCAHO 1586a 2024

US Tech Workers et al. v. Vivid Seat 20 OCAHO 1593a 2024

US Tech Workers v. Gensler 21 OCAHO 1636a 2025

ATTORNEY

Order Requiring Filing of Notice of Appearance

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438b 2022

Zaji Zajradhara v. Mariana Pharmacy 18 OCAHO 1507a 2023

Representation

Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions 19 OCAHO 1572 2024

United States v. Black Belt Security & Investigation, LLC 17 OCAHO 1456d 2024

Request for Hearing Continuance Due to Unavailability of Co-Counsel

	United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375h	2022

ATTORNEY

Right to Counsel

At Government Expense

	United States v. Shirley Fuimoto, Hawaii Government Employees Association	7	OCAHO	937	1997

Substitution of Attorney

	Howard Eugene McNier v. San Francisco State University College of Business	8	OCAHO	1034	1999
	United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456c	2023
	United States v. Blueberry Hill Family Restaurant, Inc.	4	OCAHO	704	1994
	United States v. Edgemont Group, LLC	17	OCAHO	1470c	2023
	United States v. El Camino, LLC	18	OCAHO	1479b	2023
	United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535c	2024
		19	OCAHO	1535a	2024
	United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508a	2024

United States v. Pasquel Hermanos, Inc.	18	OCAHO	1506c	2024
United States v. PJ's of Texas	18	OCAHO	1524	2024
United States v. Salazar Enterprise LLC, d/b/a Villa Peru	20	OCAHO	1615	2024
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023
US Tech Workers v. Gensler	21	OCAHO	1636a	2025

ATTORNEY

Withdrawal

Talha Cihad Gulcu v. Fraunhofer USA	19	OCAHO	1560b	2024
United States v. Black Belt Security & Investigation, LLC	17	OCAHO	1456d	2024
United States v. Butterfly Legwear, Inc. d/b/a Classic Hosiery, Inc.	6	OCAHO	900	1996
United States v. Continental Sports Corporation	5	OCAHO	799	1995
	5	OCAHO	799	1995
United States v. Cristina Galeas	5	OCAHO	790	1995
United States v. Esther Flores-Martinez	4	OCAHO	647	1994
	4	OCAHO	682	1994
United States v. Green Plaza, Inc.	4	OCAHO	618	1994

United States v. HDB Network Technology, Inc.	18	OCAHO	1483	2023
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436a	2023
United States v. Leonor Yolanda Ortiz	6	OCAHO	905	1996
United States v. Maria Celia Aispuro-Nunez	5	OCAHO	745	1995
United States v. Mark's Electrical Contracting Corporation	4	OCAHO	641	1994
United States v. Midtown Fashion, Inc.	4	OCAHO	657	1994
	4	OCAHO	665	1994
United States v. Mireya Pedraza-Guzman	5	OCAHO	792	1995
United States v. Mourad Abu Remileh	4	OCAHO	680	1994
United States v. Nancy Mubarki	5	OCAHO	816	1995
United States v. Pan American Supply Company, Inc.	5	OCAHO	804	1995
United States v. Renato Parondo Jaque	6	OCAHO	823	1995
	6	OCAHO	823	1995
United States v. Ziagul Zekreya	4	OCAHO	683	1994
US Tech Workers et al. v. BMO Bank, N.A.	20	OCAHO	1586a	2024
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580a	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594a	2024

US Tech Workers et al. v. Vivid Seat 20 OCAHO 1593a 2024

ATTORNEY FEES

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

"Substantially Justified" EAJA Standard Does Not Apply in Private Cases Under Section 1324b

Brian Emilio Gonzalez-Hernandez v. Arizona Family Health Partnership 11 OCAHO 1254 2015

Mike De Leon v. Longoria Farms/Martin Longoria 13 OCAHO 1320a 2019

Mike De Leon, et al. v. Longoria Farms, et al. 13 OCAHO 1320 2019

Application For Fees Must Include Time Expended and Rate At Which Fees Were Computed

John A. Breda v. Kindred Braintree Hospital, LLC 11 OCAHO 1225 2014

ATTORNEY FEES

Attorney Fees Can Be Awarded Only to a Prevailing Party

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388b	2021
John A. Breda v. Kindred Braintree Hospital, LLC	11	OCAHO	1225	2014
R.S. v. Lattice Semiconductor	14	OCAHO	1362g	2024
United States v. Keegan Varitey, LLC	11	OCAHO	1238	2014
Victor B. Palma v. Alufase USA, LLC	10	OCAHO	1213	2014

Attorney Fees Not Permited as Sanction for Frivolous Filing

Temitope Ogunrinu v. Law Resources & Arnold and Porter Kaye Scholer LLP	13	OCAHO	1332c	2020

Attorney Fees Unavailable Where Government's Position Was Substantially Justified

United States v. Keegan Varitey, LLC	11	OCAHO	1238	2014

ATTORNEY FEES

Authority of Chief Administrative Hearing Officer to Review

	Mester Manufacturing Company v. United States	1	OCAHO	44	1989
		1	OCAHO	44	1989

Award of Fees to a Respondent Not Appropriate Simply Because Complainant Did Not Prevail

	Brian Emilio Gonzalez-Hernandez v. Arizona Family Health Partnership	11	OCAHO	1254	2015
	Mike De Leon v. Longoria Farms/Martin Longoria	13	OCAHO	1320a	2019
	Mike De Leon, et al. v. Longoria Farms, et al.	13	OCAHO	1320	2019

Dismissal

Pro Se

	Elizabeth A. Kalil v. Utica City School District	9	OCAHO	1103	2003

ATTORNEY FEES

Fee Applicant Bears Burden of Showing the Reasonableness of Hours Worked and Rate Claimed

	John A. Breda v. Kindred Braintree Hospital, LLC	11	OCAHO	1225	2014

Fees Calculated By Lodestar Method

	John A. Breda v. Kindred Braintree Hospital, LLC	11	OCAHO	1225	2014

Generally

	Anna J. Flores v. Daniel Dry Cleaners	4	OCAHO	715	1994
	Chand Wije v. Barton Springs/Edwards Aquifier C.D.	5	OCAHO	785	1995
	Charo's Corporation d/b/a Charo's Restaurant v. United States	5	OCAHO	761	1995
	Dalila Kamal-Griffin v. Cahill Gordon & Reindel	3	OCAHO	568	1993
	Esther Din Brooks v. Watts Window World	3	OCAHO	570	1993

Eusebio Huesca v. Rojas Bakery	4	OCAHO	654	1994
Gaylon D. Shepherd v. Sturm, Ruger & Company, Inc.	7	OCAHO	990	1998
Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
Jarvis v. AK Steel	7	OCAHO	952	1997
	7	OCAHO	952	1997
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1091	2003
Jose Jasso v. Danbury Hilton & Towers	3	OCAHO	566	1993
Mester Manufacturing Company v. United States	1	OCAHO	44	1989
	1	OCAHO	44	1989
Michael K. Lee v. Airtouch Communications	7	OCAHO	926	1997
Mid-Atlantic Regional Organizing Coalition v. Heritage Landscaping Services, LLC	10	OCAHO	1134	2010
United States v. Applied Computer Technology	2	OCAHO	306	1991
United States v. Auburn University	4	OCAHO	646	1994
	4	OCAHO	662	1994
United States v. Charo's Corporation d/b/a Charo's Restaurant	3	OCAHO	467	1992
United States v. G.L.C. Restaurant, Inc. d/b/a Capriccio Restaurant	1	OCAHO	270	1990
	1	OCAHO	216	1990

United States v. Great Earth Companies, Inc.	9	OCAHO	1070	2001
United States v. James Arnold, Individually and d/b/a Fiesta/Bonanza Motors	1	OCAHO	119	1989
United States v. Mourad Abu Remileh	6	OCAHO	864	1996
United States v. Nu Look Cleaners of Pembroke Pines, Inc.	1	OCAHO	274	1990
	2	OCAHO	303	1991
	1	OCAHO	274	1990
	2	OCAHO	303	1991
	2	OCAHO	308	1991
Wartan Bozoghlanian v. Lockheed-Advanced Development Corporation	4	OCAHO	711	1994
Werline v. Public Service Electric & Gas Company	7	OCAHO	955	1997

ATTORNEY FEES

Motion for Attorney's Fees

R.S. v. Lattice Semiconductor	14	OCAHO	1362g	2024

No Authority Supporting Award of Attorney Fees for Bringing Motion to Compel

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388d 2021

ATTORNEY FEES

Nonprevailing Party's Pro Se Status and Ability to Recognize Merit of Claim May Be Considered

Brian Emilio Gonzalez-Hernandez v. Arizona Family Health Partnership 11 OCAHO 1254 2015

Mike De Leon v. Longoria Farms/Martin Longoria 13 OCAHO 1320a 2019

Mike De Leon, et al. v. Longoria Farms, et al. 13 OCAHO 1320 2019

Not Permitted as Sanction for Failure to Comply With Discovery Order

Mike De Leon v. Longoria Farms/Martin Longoria 13 OCAHO 1320a 2019

Mike De Leon, et al. v. Longoria Farms, et al. 13 OCAHO 1320 2019

Victor B. Palma v. Alufase USA, LLC 10 OCAHO 1213 2014

OCAHO Practice Follows Dual Standard for Awarding Attorney's Fees in Cases Under Title VII

Brian Emilio Gonzalez-Hernandez v. Arizona Family Health Partnership 11 OCAHO 1254 2015

ATTORNEY FEES

Prevailing Complainant Not Awarded Costs and Other Expenses

John A. Breda v. Kindred Braintree Hospital, LLC 11 OCAHO 1225 2014

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Prevailing Party

Chand Wije v. Barton Springs/Edwards Aquifier C.D. 5 OCAHO 785 1995

Charo's Corporation d/b/a Charo's Restaurant v. United States 5 OCAHO 761 1995

Earl Russel Horne v. Town of Hampstead 7 OCAHO 959 1997

Joyce J. Austin v. Jitney-Jungle Stores of America, Inc. 7 OCAHO 969 1997

Michael K. Lee v. Airtouch Communications 7 OCAHO 926 1997

Robert Y. Chu v. Fujitsu Network Transmission System, Inc. 5 OCAHO 778 1995

United States v. Auburn University 4 OCAHO 688 1994

Victor B. Palma v. Alufase USA, LLC 10 OCAHO 1213 2014

Yadira Azucena Ocampo Soto v. Top Industrial, Inc. 8 OCAHO 1016 1998

ATTORNEY FEES

Prevailing Party Determination Requires Merits Decision or Consent Decree

Victor B. Palma v. Alufase USA, LLC 10 OCAHO 1213 2014

Prevailing Party in Section 1324b Cases Generally Not Entitled to Costs and Incidental Expenses

John A. Breda v. Kindred Braintree Hospital, LLC 11 OCAHO 1225 2014

Prevailing Party is Presumed to be Entitled to an Award of Attorney's Fees

John A. Breda v. Kindred Braintree Hospital, LLC 10 OCAHO 1202 2013

Prevailing Plaintiff Is Presumed To Be Entitled To An Award of Attorney's Fees

John A. Breda v. Kindred Braintree Hospital, LLC 11 OCAHO 1225 2014

ATTORNEY FEES

Prevailing Respondent Awarded Fees Only If Complaint is Without Reasonable Foundation in Law or Fact

Brian Emilio Gonzalez-Hernandez v. Arizona Family Health Partnership 11 OCAHO 1254 2015

John A. Breda v. Kindred Braintree Hospital, LLC 11 OCAHO 1225 2014

Mike De Leon v. Longoria Farms/Martin Longoria 13 OCAHO 1320a 2019

Mike De Leon, et al. v. Longoria Farms, et al. 13 OCAHO 1320 2019

Prevailing Respondent Bears the Burden of Proof to Show Entitlement to Award of Attorney's Fees

Mike De Leon v. Longoria Farms/Martin Longoria 13 OCAHO 1320a 2019

Mike De Leon, et al. v. Longoria Farms, et al. 13 OCAHO 1320 2019

Pro Se

Chand Wije v. Barton Springs/Edwards Aquifier C.D. 5 OCAHO 785 1995

Jose Jasso v. Danbury Hilton & Towers 3 OCAHO 566 1993

Maria Fuentes v. Grace Culinary Systems 6 OCAHO 873 1996

Ramnik M. Trivedi v. Northrop Corporation and Department of Defense 4 OCAHO 600 1994

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

ATTORNEY FEES

Pro Se Litigant Is Not Entitled to Claim Attorney's Fees for Representing Himself

John A. Breda v. Kindred Braintree Hospital, LLC 10 OCAHO 1202 2013

Pro Se Litigant Is Not Entitled to Claim Attorney's Fees for Representing Self

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Pro Se Litigant Who Is An Attorney is not Entitled to Claim Attorney's Fees for Representing Self

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

ATTORNEY FEES

Reasonableness Standard

Charo's Corporation d/b/a Charo's Restaurant v. United States 5 OCAHO 761 1995

Earl Russel Horne v. Town of Hampstead 7 OCAHO 959 1997

Joyce J. Austin v. Jitney-Jungle Stores of America, Inc. 7 OCAHO 969 1997

Request for Attorney Fees Denied as Premature

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388b 2021

15 OCAHO 1388d 2021

R.S. v. Lattice Semiconductor 14 OCAHO 1362g 2024

14 OCAHO 1362g 2024

ATTORNEY FEES

Request for Attorney Fees for Motion to Compel Denied as Premature

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388b	2021
	15	OCAHO	1388d	2021
R.S. v. Lattice Semiconductor	14	OCAHO	1362g	2024

Sovereign

United States v. Great Earth Companies, Inc.	9	OCAHO	1070	2001
United States v. Workrite Uniform Company, Inc.	5	OCAHO	755	1995
United States v. Zabala Vineyards	6	OCAHO	844	1996
	6	OCAHO	844	1996

Substantial Justification

	Charo's Corporation d/b/a Charo's Restaurant v. United States	5	OCAHO	761	1995

ATTORNEY FEES

Supreme Court Holding

	Ramnik M. Trivedi v. Northrop Corporation and Department of Defense	4	OCAHO	600	1994

Tax Protester

	Gaylon D. Shepherd v. Sturm, Ruger & Company, Inc.	7	OCAHO	990	1998
	Kosatschkow v. Allen-Stevens Corporation	7	OCAHO	966	1997
	Michael K. Lee v. Airtouch Communications	7	OCAHO	926	1997
	Richard F. Lareau v. US Airways, Inc.	7	OCAHO	963	1997
	Russell M. Hamilton v. The Recorder	7	OCAHO	978	1997

ATTORNEY/CLIENT

A Non-Attorney May Represent a Party in OCAHO Proceedings Only Upon Approval by the ALJ

Brent Leslie Reed v. DuPont Pioneer Hi-Bred International, Inc. 13 OCAHO 1321a 2019

ATTORNEY/CLIENT

Attorney Fees

Boris Gerardo Salazar-Castro v. Cincinnati Public Schools 3 OCAHO 406 1992

Dalila Kamal-Griffin v. Cahill Gordon & Reindel 3 OCAHO 568 1993

Errol Williams v. Lucas & Associates 1 OCAHO 254 1990

Esther Din Brooks v. Watts Window World 3 OCAHO 570 1993

Fordjour v. General Dynamics 1 OCAHO 286 1991

Jaime Banuelos v. Transportation Leasing Company 1 OCAHO 255 1990

Jesse Charles Jones v. DeWitt Nursing Home 1 OCAHO 189 1990

1 OCAHO 266 1990

Joan A. Lardy v. United Airlines, Inc. 3 OCAHO 493 1993

John C. Grodzki v. OOCL, Inc. 1 OCAHO 295 1991

Jose Jasso v. Danbury Hilton & Towers 3 OCAHO 566 1993

Juan Francisco Martinez v. Lott Constructors, Inc. 2 OCAHO 323 1991

Juan J. Salcido v. New-Way Pork Company 3 OCAHO 425 1992

Maria Ofelia Prado-Rosales v. Montgomery Donuts, Inc.	3	OCAHO	438	1992
Michael Williamson v. Autorama, Inc.	1	OCAHO	174	1990
Omar Egal v. Sears Roebuck & Company	3	OCAHO	442	1992
Richard Becker v. Ademco Corporation d/b/a Alarm Device Manufacturing Corporation	1	OCAHO	210	1990
	1	OCAHO	107	1989
Sargon Bethishou v. Ohmite Manufacturing Company	1	OCAHO	77	1989
United States v. Educational Employment Enterprise	1	OCAHO	283	1991
	1	OCAHO	293	1991
United States v. Weld County School District	2	OCAHO	378	1991
Wisniewski v. Douglas County School System	1	OCAHO	29	1988
Yves Nguyen v. ADT Engineering, Inc.	3	OCAHO	489	1993

ATTORNEY/CLIENT

Attorney Has Ability to Bind Client

Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions	19	OCAHO	1572	2024

Attorney Must File Notice of Appearance to Represent Party in OCAHO Proceedings

Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions 19 OCAHO 1572 2024

United States v. Muniz Concrete & Contracting, Inc. 19 OCAHO 1535c 2024

19 OCAHO 1535a 2024

United States v. Oil Patch Petroleum, Inc. 18 OCAHO 1508a 2024

ATTORNEY/CLIENT

Attorney Provided Last-Known Address for Respondent in Withdrawal Motion

United States v. HDB Network Technology, Inc. 18 OCAHO 1483 2023

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436a 2023

Attorney Representing Private Party and Appearing on Filings Must File Notice of Appearance

Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions 19 OCAHO 1572 2024

Attorney Work Product

Iron Workers Local 455 v. Lake Construction & Development Corporation	6 OCAHO	911	1997
United States v. Rose Acre Farms, Inc.	12 OCAHO	1285a	2018
	12 OCAHO	1285a	2018
	12 OCAHO	1285	2016
	12 OCAHO	1285	2016

ATTORNEY/CLIENT

Attorney-Client Privilege

Dave O'Brian Tingling v. City of Richmond, VA	13 OCAHO	1324b	2021
Mike De Leon v. Longoria Farms/Martin Longoria	13 OCAHO	1320a	2019
Mike De Leon, et al. v. Longoria Farms, et al.	13 OCAHO	1320	2019
United States v. Capital Fireproof Door	14 OCAHO	1372	2020
United States v. Rose Acre Farms, Inc.	12 OCAHO	1285a	2018
	12 OCAHO	1285	2016

TOPICAL INDEX

04/10/2025

ATTORNEY/CLIENT

Attorney-Client Privilege Does Not Protect Facts and Should Be Narrowly Construed

Mike De Leon v. Longoria Farms/Martin Longoria 13 OCAHO 1320a 2019

Mike De Leon, et al. v. Longoria Farms, et al. 13 OCAHO 1320 2019

Attorney-Client Privilege Protects Substance of Communications, Not Mere Fact of Communications

Mike De Leon v. Longoria Farms/Martin Longoria 13 OCAHO 1320a 2019

Mike De Leon, et al. v. Longoria Farms, et al. 13 OCAHO 1320 2019

Business Records Used in Normal Course of Human Resource Duties Not Privileged

United States v. Rose Acre Farms, Inc. 12 OCAHO 1285a 2018

12 OCAHO 1285 2016

TOPICAL INDEX

04/10/2025

ATTORNEY/CLIENT

Generally

Alberto Izquierdo v. Victoria Nursing & Rehabilitation Center	10	OCAHO	1131	2009
Aranka M. Palancz v. Cedars Medical Center	3	OCAHO	443	1992
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1087	2002

Lay Representation

Alberto Izquierdo v. Victoria Nursing & Rehabilitation Center	10	OCAHO	1131	2009

Motion to Substitute Counsel

United States v. Pasquel Hermanos, Inc.	18	OCAHO	1506c	2024
United States v. Salazar Enterprise LLC, d/b/a Villa Peru	20	OCAHO	1615	2024

TOPICAL INDEX

04/10/2025

ATTORNEY/CLIENT

Motion to Withdraw As Counsel

Talha Cihad Gulcu v. Fraunhofer USA	19	OCAHO	1560b	2024
US Tech Workers et al. v. BMO Bank, N.A.	20	OCAHO	1586a	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593a	2024

Notice of Appearance

United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535c	2024
United States v. Pasquel Hermanos, Inc.	18	OCAHO	1506c	2024
United States v. Salazar Enterprise LLC, d/b/a Villa Peru	20	OCAHO	1615	2024

Order Clarifying Party Representation

Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions	19	OCAHO	1572	2024

ATTORNEY/CLIENT

Order Granting Motion to Withdraw As Counsel

US Tech Workers et al. v. BMO Bank, N.A. 20 OCAHO 1586a 2024

US Tech Workers et al. v. Vivid Seat 20 OCAHO 1593a 2024

Order Granting Withdrawal of Counsel

Talha Cihad Gulcu v. Fraunhofer USA 19 OCAHO 1560b 2024

US Tech Workers et al. v. Vivid Seat 20 OCAHO 1593a 2024

Privilege Claim

In re Investigation of Wal-Mart Distribution Center, Subpoena 5 OCAHO 788 1995

Iron Workers Local 455 v. Lake Construction & Development Corporation 6 OCAHO 911 1997

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 2002

Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1087	2002
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1087	2002
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1087	2002
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1087	2002
Krzysztof Zarazinski v. Anglo Fabrics, Company	4	OCAHO	643	1994
Mike De Leon v. Longoria Farms/Martin Longoria	13	OCAHO	1320a	2019
Mike De Leon, et al. v. Longoria Farms, et al.	13	OCAHO	1320	2019
United States v. Capital Fireproof Door	14	OCAHO	1372	2020
United States v. Rose Acre Farms, Inc.	12	OCAHO	1285a	2018
	12	OCAHO	1285	2016

ATTORNEY/CLIENT

Representation

Alberto Izquierdo v. Victoria Nursing & Rehabilitation Center	10	OCAHO	1131	2009
Guy Santiglia v. Sun Microsystems, Inc.	9	OCAHO	1104	2004
Guy Santiglia v. Sun Microsystems, Inc.	9	OCAHO	1097	2003
Howard Eugene McNier v. San Francisco State University College of Business	8	OCAHO	1034	1999

Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions	19	OCAHO	1572	2024
Jaime Banuelos v. Transportation Leasing Company	1	OCAHO	156	1990
John R. Alvarez v. Interstate Highway Construction	2	OCAHO	385	1991
Lee v. AT&T	7	OCAHO	924	1997
Lee v. AT&T	7	OCAHO	924	1997
Leonid Naginsky v. Department of Defense and EG&G Dynatrend	3	OCAHO	543	1993
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436a	2023

ATTORNEY/CLIENT

Substitution of Attorney

Howard Eugene McNier v. San Francisco State University College of Business	8	OCAHO	1034	1999
Jesse Charles Jones v. DeWitt Nursing Home	1	OCAHO	79	1989
United States v. Edgemont Group, LLC	17	OCAHO	1470c	2023
United States v. El Camino, LLC	18	OCAHO	1479b	2023
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535a	2024
United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508a	2024
United States v. Pasquel Hermanos, Inc.	18	OCAHO	1506c	2024

United States v. PJ's of Texas	18	OCAHO	1524	2024
United States v. Salazar Enterprise LLC, d/b/a Villa Peru	20	OCAHO	1615	2024
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023
US Tech Workers v. Gensler	21	OCAHO	1636a	2025

ATTORNEY/CLIENT

Withdrawal

Leonid Naginsky v. Department of Defense	5	OCAHO	795	1995
United States v. HDB Network Technology, Inc.	18	OCAHO	1483	2023
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436a	2023
United States v. San Diego Semiconductors, Inc.	1	OCAHO	179	1990
US Tech Workers et al. v. BMO Bank, N.A.	20	OCAHO	1586a	2024
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580a	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594a	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593a	2024

AUTHORITY OF OCAHO

ALJ Cannot Compel IER to Reinvestigate a Case

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532a 2024

AUTHORITY OF OCAHO

ALJ Conducted Conference With One Party Absent Where No Prejudice Would Arise

United States v. R&V Steel Erectors Systems, Inc. 18 OCAHO 1501 2023

ALJ Exercised Discretion to Accept Filing Electronically

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438d 2023

16 OCAHO 1438f 2023

ALJ Exercised Discretion to Accept Procedurally Deficient

United States v. Black Belt Security & Investigations, LLC 17 OCAHO 1456b 2023

TOPICAL INDEX

AUTHORITY OF OCAHO

ALJ Has All Appropriate Powers Necessary to Conduct Fair and Impartial Hearings

Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546c	2024

ALJ Has Authority to Compel Production of Documents and Responses to Discovery Requests

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes	16	OCAHO	1440	2022
R.S. v. Lattice Semiconductor	14	OCAHO	1362g	2024
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
United States v. MSNF Foods LLC d/b/a Domino's Pizza	17	OCAHO	1459b	2023

ALJ Has Authority to Consider Motion for Preliminary Injunction

Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022

TOPICAL INDEX

04/10/2025

AUTHORITY OF OCAHO

ALJ Has Authority to Decide A Motion to Extend Discovery Timeframe

R.S. v. NVIDIA Corp.	17	OCAHO	1450a	2022
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022

ALJ Has Authority to Issue a Preliminary Injunction

Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022

ALJ Has Authority to Seek Assistance in Perfecting Service of Complaint

Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473	2023
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418	2022
United States v. Commander Produce, LLC	16	OCAHO	1428	2022
United States v. DJ's Transport	18	OCAHO	1488	2023

United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508	2023
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444	2022
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431	2022
US Tech Workers et al. v. Caterpillar	19	OCAHO	1559	2024
Zaji Obatala Zajradhara v. Blossom Corporation	18	OCAHO	1523	2024
	18	OCAHO	1523	2024

AUTHORITY OF OCAHO

ALJ Has Authority to Seek Party Assistance in Perfecting Service of Complaint

Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473	2023
Leonarda Ramirez v. Sam's Club	18	OCAHO	1525	2024
United States v. Commander Produce, LLC	16	OCAHO	1428	2022
United States v. DJ's Transport	18	OCAHO	1488	2023
United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508	2023
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444	2022
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431	2022
US Tech Workers et al. v. Cast 21	19	OCAHO	1571	2024

US Tech Workers et al. v. Caterpillar 19 OCAHO 1559 2024

Zaji Zajradhara v. EFG Pacific Holdings, LLC 20 OCAHO 1596 2024

Zaji Zajradhara v. Hengsheng Corporation 19 OCAHO 1558 2024

19 OCAHO 1558 2024

AUTHORITY OF OCAHO

ALJ Has Discretion to Bifurcate Resolution of Issues Raised in Motion

R.S. v. NVIDIA Corp. 17 OCAHO 1450a 2022

ALJ Has No Authority to Issue Order Protecting Party From Harassment Unrelated to Discovery

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388c 2021

ALJ Has Obligation to Disclose Under OCAHO Rules and Administrative Procedure Act

Robert Heath v. Government Systems Technologies, Inc. 16 OCAHO 1437 2022

TOPICAL INDEX

AUTHORITY OF OCAHO

ALJ May Dismiss Complaint Without Prejudice When Service of Complaint Cannot Be Effectuated

Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473a	2023
Leonarda Ramirez v. Sam's Club	18	OCAHO	1525	2024
United States v. DJ's Transport	18	OCAHO	1488	2023
United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508	2023
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431	2022
US Tech Workers et al. v. Cast 21	19	OCAHO	1571	2024
Zaji Obatala Zajradhara v. Blossom Corporation	18	OCAHO	1523	2024
Zaji Zajradhara v. EFG Pacific Holdings, LLC	20	OCAHO	1596	2024
Zaji Zajradhara v. Hengsheng Corporation	19	OCAHO	1558a	2024

ALJ May Impose Sanctions For Failure to Comply With a Discovery Order

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes	16	OCAHO	1440	2022

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459c 2023

AUTHORITY OF OCAHO

ALJ May Issue Stay of Proceedings Sua Sponte

Mabel Liliana Rodriguez Garcia v. Farm Stores 17 OCAHO 1449 2022

Nitin Degaonkar v. Infosys Limited 15 OCAHO 1393a 2022

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433 2022

Robert Heath v. Consultadd and an Anonymous Employer 15 OCAHO 1395b 2022

Robert Heath v. Smart Works, LLC 16 OCAHO 1434 2022

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418a 2022

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413a 2022

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410b 2022

Sutatip Uthai Woods v. Philips North America, LLC, d/b/a Philips Healthcare 14 OCAHO 1371a 2022

Talha Cihad Gulcu v. Fraunhofer USA 19 OCAHO 1560 2024

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

US Tech Workers et al. v. Caterpillar 19 OCAHO 1559a 2024

US Tech Workers et al. v. Discover Financial Services 20 OCAHO 1585 2024

US Tech Workers et al. v. Illinois Tool Works, Inc. 20 OCAHO 1590 2024

US Tech Workers et al. v. Valkyrie Trading 20 OCAHO 1591 2024

US Tech Workers et al. v. Walgreens 19 OCAHO 1541a 2024

US Tech Workers et al. v. Water Saver Faucet 20 OCAHO 1588 2024

AUTHORITY OF OCAHO

ALJ May Limit the Frequency or Extent of the Methods of Discovery

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

ALJ May Narrow Discovery Request If ALJ Finds the Request to be Overbroad

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes 16 OCAHO 1440 2022

ALJ's Authority to Issue Protective Orders Is Limited to Discovery-Related Matters

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388c 2021

AUTHORITY OF OCAHO

ALJ's Power to Grant Extension of Time to Respond to Discovery Does Not Apply to Subpoena

In re Investigation of Sail Internet, Inc. 21 OCAHO 1626a 2025

Apparent or Implied

Iron Workers Local 455 v. Lake Construction & Development Corporation 7 OCAHO 964 1997

Noemi Barragan-Mandujano Romo v. Todd Corporation 1 OCAHO 25 1988

1 OCAHO 25 1988

United States v. Marcel Watch Corporation 1 OCAHO 143 1990

Availability of Administrative Review in Cases Arising Under Section 1324b

Mabel Liliana Rodriguez Garcia v. Farm Stores 17 OCAHO 1449 2022

Nitin Degaonkar v. Infosys Limited 15 OCAHO 1393a 2022

Sutatip Uthai Woods v. Philips North America, LLC, d/b/a Philips Healthcare 14 OCAHO 1371a 2022

AUTHORITY OF OCAHO

Cease and Desist Order Inapplicable to Paperwork Violations

United States v. Alicia M. Vasquez d/b/a Alicia's Restaurant 15 OCAHO 1403 2021

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

Court Cannot "Fix" a Discovery Request to Reflect Requesting Party's Intent

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

Court Cannot Compel Interrogatory Response If Request Itself is Unclear

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

TOPICAL INDEX

04/10/2025

AUTHORITY OF OCAHO

Court Cannot Order A Party to Perform Discovery Action If Request Itself Is Unclear

Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022

Court May Dismiss Complaint Sua Sponte Should Service Not Be Accomplished

United States v. DJ's Transport	18	OCAHO	1488	2023

Court's Inherent Power to Stay Proceedings

Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433	2022
Robert Heath v. Consultadd and an Anonymous Employer	15	OCAHO	1395b	2022
Robert Heath v. Smart Works, LLC	16	OCAHO	1434	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418a	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413a	2022

Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410b	2022
Talha Cihad Gulcu v. Fraunhofer USA	19	OCAHO	1560	2024
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456b	2023
US Tech Workers et al. v. Avant, LLC	19	OCAHO	1537b	2024
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580	2024
US Tech Workers et al. v. Calamos Investments	19	OCAHO	1538b	2024
US Tech Workers et al. v. Caterpillar	19	OCAHO	1559a	2024
US Tech Workers et al. v. Chime	20	OCAHO	1602	2024
US Tech Workers et al. v. Deere & Company	19	OCAHO	1539b	2024
US Tech Workers et al. v. Discover Financial Services	20	OCAHO	1585	2024
US Tech Workers et al. v. Fifth Third Bank	19	OCAHO	1550	2024
US Tech Workers et al. v. Illinois Tool Works, Inc.	20	OCAHO	1590	2024
US Tech Workers et al. v. Mesirow	19	OCAHO	1575c	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603b	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine	19	OCAHO	1566c	2024

US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574b	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. Reveal Data Corporation	20	OCAHO	1600	2024
US Tech Workers et al. v. Rheaply, Inc.	20	OCAHO	1598	2024
US Tech Workers et al. v. TransUnion, LLC	20	OCAHO	1582	2024
US Tech Workers et al. v. UL Solutions, Inc.	20	OCAHO	1601	2024
US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595a	2024
US Tech Workers et al. v. University of Chicago	19	OCAHO	1542a	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593	2024
US Tech Workers et al. v. W.W. Grainger, Inc.	19	OCAHO	1540a	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541a	2024
US Tech Workers et al. v. Water Saver Faucet	20	OCAHO	1588	2024
US Tech Workers et al. v. Zebra Technologies, Co.	19	OCAHO	1561a	2024
Vasana Leuthphova v. Printful, Inc.	19	OCAHO	1536	2024

AUTHORITY OF OCAHO

Court's Power to Modify Interlocutory Order Under Rule 54(b) of the FRCP

Varun Mangewala v. Sail Internet, Inc. 19 OCAHO 1552b 2024

AUTHORITY OF OCAHO

Excusable Neglect for Untimely Request for Extension of Discovery Period

United States v. G-Net Construction Corp. 21 OCAHO 1625 2024

Extension of Discovery Period

United States v. G-Net Construction Corp. 21 OCAHO 1625 2024

Extension of Settlement Officer Program Referral Upon Request by Settlement Officer

Efrain Inocencio Vega v. BFS Asset Holding LLC 19 OCAHO 1534 2024

Efrain Inocencio Vega v. BFS Asset Holdings LLC 19 OCAHO 1534a 2024

United States v. DNT Construction, LLC 19 OCAHO 1529a 2024

United States v. Fresco Produce, Inc. 19 OCAHO 1530c 2024

United States v. Ron's Temporary Help Services, Inc. 18 OCAHO 1496a 2024

AUTHORITY OF OCAHO

FOIA and Privacy Act Requests for Relief are Outside of OCAHO's Jurisdiction

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414d 2022

Generally

United States v. Workrite Uniform Company, Inc. 5 OCAHO 755 1995

Granting Requested Subpoena is Discretionary

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

16 OCAHO 1432g 2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1417b 2022

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426e 2023

AUTHORITY OF OCAHO

If OCAHO Encounters Difficulty Serving the Complaint, ALJ May Direct Party to Execute Service

Damilola Obembe v. Sus Infotech, Inc. 21 OCAHO 1650 2025

United States v. ABS Staffing Solutions 21 OCAHO 1632a 2025

United States v. Commander Produce, LLC 16 OCAHO 1428 2022

United States v. Oil Patch Petroleum, Inc. 18 OCAHO 1508 2023

United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks 16 OCAHO 1444 2022

US Tech Workers et al. v. Cast 21 19 OCAHO 1571 2024

Issue of Subject Matter Jurisdiction May Be Raised Sua Sponte by the Court

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510b 2024

US Tech Workers et al. v. Board of Trustees of the University of Illinois 20 OCAHO 1592a 2024

Zaji Zajradahara v. Manbin Corporation 19 OCAHO 1553 2024

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546 2024

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554 2024

Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet 19 OCAHO 1577a 2024

AUTHORITY OF OCAHO

Limit Scope of Discovery

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

Temitope Ogunrinu v. Law Resources 13 OCAHO 1332 2020

United States v. Swift & Co. 9 OCAHO 1073 2001

OCAHO ALJ Has Authority to Determine Whether OCAHO Retains Subject Matter Jurisdiction

Zaji Zajradahara v. Manbin Corporation 19 OCAHO 1553 2024

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546 2024

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554 2024

Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet 19 OCAHO 1577a 2024

AUTHORITY OF OCAHO

OCAHO ALJs May Consider Motions for Clarification

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450g 2023

OCAHO ALJs May Issue Subpoenas on Their Own Initiative

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432g 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426e 2023

OCAHO Cannot Compel Compliance with FOIA or the Privacy Act

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414d 2022

OCAHO Cannot Compel Release of IER Investigatory Records Pursuant to FOIA of the Privacy Act

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414d 2022

AUTHORITY OF OCAHO

OCAHO Does Not Have Authority to Appoint Counsel

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532a 2024

OCAHO Has Broad Authority to Control Discovery

R.S. v. NVIDIA Corp. 17 OCAHO 1450a 2022

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

United States v. G-Net Construction Corp. 21 OCAHO 1625 2024

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584d 2025

20 OCAHO 1584c 2024

OCAHO Lacks Authority to Issue Restraining Orders

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388c 2021

AUTHORITY OF OCAHO

OCAHO Lacks Jurisdiction Over Naturalization Process and Naturalization Applications

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400c 2022

OCAHO Rules Vest ALJ With All Appropriate Powers to Regulate Proceedings

Piterson Maxis Regis v. Venture Logistics, LLC 19 OCAHO 1556 2024

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433 2022

Robert Heath v. Consultadd and an Anonymous Employer 15 OCAHO 1395b 2022

Robert Heath v. Smart Works, LLC 16 OCAHO 1434 2022

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418a 2022

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413a 2022

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427 2022

Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410b	2022
Syed Asad Hussain v. Developlus, Inc.	21	OCAHO	1649	2025
Talha Cihad Gulcu v. Fraunhofer USA	19	OCAHO	1560	2024
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513a	2024
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456b	2023
United States v. Fresco Produce, Inc.	19	OCAHO	1530b	2024
United States v. KLJ Leasing, LLC	16	OCAHO	1446b	2024
United States v. Ron's Temporary Help Services	18	OCAHO	1496	2023
US Tech Workers et al. v. Avant, LLC	19	OCAHO	1537b	2024
US Tech Workers et al. v. Calamos Investments	19	OCAHO	1538b	2024
US Tech Workers et al. v. Cast 21	19	OCAHO	1571c	2024
US Tech Workers et al. v. Deere & Company	19	OCAHO	1539b	2024
US Tech Workers et al. v. Fifth Third Bank	19	OCAHO	1550	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. Rheaply, Inc.	20	OCAHO	1598	2024
US Tech Workers et al. v. University of Chicago	19	OCAHO	1542a	2024
US Tech Workers et al. v. W.W. Grainger, Inc.	19	OCAHO	1540a	2024

US Tech Workers et al. v. Zebra Technologies, Co. 19 OCAHO 1561a 2024

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546c 2024

AUTHORITY OF OCAHO

Order Granting Extension of Settlement Officer Program Referral Period

Efrain Inocencio Vega v. BFS Asset Holding LLC 19 OCAHO 1534 2024

Efrain Inocencio Vega v. BFS Asset Holdings LLC 19 OCAHO 1534a 2024

United States v. DNT Construction, LLC 19 OCAHO 1529a 2024

United States v. Fresco Produce, Inc. 19 OCAHO 1530c 2024

United States v. Ron's Temporary Help Services, Inc. 18 OCAHO 1496a 2024

Power to Stay Proceedings is Incidental to Court's Power to Control Disposition of Cases

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433 2022

Robert Heath v. Consultadd and an Anonymous Employer 15 OCAHO 1395b 2022

Robert Heath v. Smart Works, LLC 16 OCAHO 1434 2022

Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418a	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413a	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410b	2022
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine	19	OCAHO	1566c	2024
US Tech Workers et al. v. TransUnion, LLC	20	OCAHO	1582	2024
Vasana Leuthphova v. Printful, Inc.	19	OCAHO	1536	2024

AUTHORITY OF OCAHO

Regulatory

Florinda Kattan v. Union League Club of Chicago	4	OCAHO	599	1994
Sanchez v. Leobardo and Carmen Ocanas d/b/a Leo Ocanas Farm	9	OCAHO	1115	2005
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	4	OCAHO	601	1994
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417e	2024

Sanctions

Guy Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1104 2004

Sopjie Ackermann v. Mindlance, Inc. 17 OCAHO 1462d 2024

Temitope Ogunrinu v. Law Resources & Arnold and Porter Kaye Scholer LLP 13 OCAHO 1332c 2020

AUTHORITY OF OCAHO

Service of Complaint

Leonarda Ramirez v. Sam's Club 18 OCAHO 1525 2024

United States v. Oil Patch Petroleum, Inc. 18 OCAHO 1508 2023

US Tech Workers et al. v. Caterpillar 19 OCAHO 1559 2024

Zaji Obatala Zajradhara v. Blossom Corporation 18 OCAHO 1523 2024

Zaji Zajradhara v. Hengsheng Corporation 19 OCAHO 1558 2024

Settlement Officer May Request Extension of Referral Period With Consent of Parties

Efrain Inocencio Vega v. BFS Asset Holding LLC 19 OCAHO 1534 2024

United States v. DNT Construction, LLC	19	OCAHO	1529a	2024
United States v. Fresco Produce, Inc.	19	OCAHO	1530c	2024
United States v. Ron's Temporary Help Services, Inc.	18	OCAHO	1496a	2024

AUTHORITY OF OCAHO

Statutory

United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	5	OCAHO	748	1995
	4	OCAHO	601	1994
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417e	2024

Upon Motion, The Court May Provide a Courtesy Copy of a Pleading

United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454a	2022

BACK PAY

Back Pay Denied Where Complainant Made More in Interim Earnings Than Lost Wages

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

BACK PAY

Back Pay Reduced by Interim Earnings

R.S. v. Lattice Semiconductor 14 OCAHO 1362g 2024

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

Back Pay Should Only Be Denied in Exceptional Cases

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Back Pay Typically Ordered to Compensate Discriminate for Earnings Lost Due to Discrimination

Steven Brown, et al. v. Pilgrims Pride Corporation 14 OCAHO 1379 2020

BACK PAY

Back Pay Typically Ordered to Compensate Individual for Earnings Lost Due to Discrimination

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Definition

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Document Abuse

United States v. Rosario Strano and Vito Strano d/b/a Strano Farms 4 OCAHO 636 1994

Zelleka Getahun v. Dupont Merck Pharmaceutical Company 8 OCAHO 1041 1999

Duty to Mitigate Damages Under Section 1324b

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332e 2020

BACK PAY

Employer Bears the Burden of Demonstrating Interim Earnings

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Evidence of Other Employment Is Relevant to Back Pay Determination

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332e 2020

Factor ALJ Considers in Calculating Back Pay

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

Factors ALJ Considers in Calculating Back Pay

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

BACK PAY

Generally

Iron Workers Local 455 v. Lake Construction & Development Corporation 7 OCAHO 964 1997

United States v. A.J. Bart, Inc. 3 OCAHO 538 1993

United States v. Mojave, Inc. d/b/a Casa Jose Café, a Texas Corporation 3 OCAHO 486 1993

United States v. Redi-Cut Foods, Inc. 4 OCAHO 659 1994

Zelleka Getahun v. Dupont Merck Pharmaceutical Company 8 OCAHO 1041 1999

Mixed Motive Discrimination

United States v. Rosario Strano and Vito Strano d/b/a Strano Farms 4 OCAHO 636 1994

Monetary Damages Under Section 1324b Limited to Back Pay, Front Pay, and Attorney's Fees

R.S. v. Lattice Semiconductor 14 OCAHO 1362g 2024

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

BACK PAY

Statutory

Juan Antonio Martinez v. Ray's Bar-B-Que 9 OCAHO 1120 2005

BANKRUPTCY

Automatic Stay Provision of Bankruptcy Act Does Not Apply to Section 1324a Enforcement Proceedings

United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC 11 OCAHO 1265 2015

Defense(s)

United States v. Zip City Partner, L.P. d/b/a Zip City Brewing	7	OCAHO	965	1997

BANKRUPTCY

Generally

United States v. Agripac, Inc.	8	OCAHO	1026	1999
United States v. Broadcasters Unlimited, Inc. d/b/a KGRE AM Radio	4	OCAHO	719	1994
United States v. Covered Bridge Farm Market, Inc. d/b/a Covered Bridge Garden Center	1	OCAHO	135	1990
United States v. DAR Distributing, Inc. d/b/a DAR Cabinets	1	OCAHO	60	1989
United States v. El Charro Avitia, Inc.	7	OCAHO	971	1997
United States v. James Q. Carlson d/b/a Jimmy On The Spot	1	OCAHO	298	1991
	1	OCAHO	264	1990
United States v. Sparky's Waterfront Saloon, Inc.	1	OCAHO	126	1990
United States v. United Pottery Manufacturing & Accessories, Inc.	1	OCAHO	57	1989
	1	OCAHO	51	1989
United States v. William L. Garcia d/b/a La Buena, Inc.	7	OCAHO	950	1997

BURDEN OF PROOF

United States v. Ramiro Sanchez-Ochoa 16 OCAHO 1439 2022

BURDEN OF PROOF

All Facts and Reasonable Inferences Viewed In Light Most Favorable to Nonmoving Party

United States v. Cawoods Produce, Inc. 12 OCAHO 1280 2016

At Hearing on Merits, Complainant Must Prove Factual Allegations by Preponderant Evidence

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

Continuance

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375h 2022

TOPICAL INDEX

04/10/2025

Damages

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

BURDEN OF PROOF

Discovery

Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1417b	2022
	16	OCAHO	1438b	2022

Document Fraud

United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023
United States v. Sanchita Bhattacharya	14	OCAHO	1380	2020

Employee

Corneliu Curuta v. Tomball College 9 OCAHO 1099 2003

Dr. Mahmoud M. Hammoudah v. Rush-Presbyterian St. Luke's Medical Center 8 OCAHO 1050 2000

Leonid Naginsky v. Department of Defense and EG&G Dynatrend 6 OCAHO 891 1996

Michael K. Lee v. Airtouch Communications 6 OCAHO 901 1996

Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division 4 OCAHO 660 1994

BURDEN OF PROOF

Generally

Adnan Niaz Mir v. Federal Bureau of Prisons 3 OCAHO 577 1993

Bertalina Monjaras v. Blue Ribbon Cleaners, Inc. 3 OCAHO 526 1993

Chand Wije v. Barton Springs/Edwards Aquifier C.D. 5 OCAHO 785 1995

Chao v. McDonnell Douglas Corporation 6 OCAHO 824 1995

Daniel Joseph Bendig v. Conoco, Inc. 9 OCAHO 1077 2001

Dolores Garcia Contreras v. Cascade Fruit Company 9 OCAHO 1090 2003

Florinda Kattan v. Union League Club of Chicago 3 OCAHO 586 1993

Guy Santiglia v. Sun Microsystems, Inc.	9	OCAHO	1110	2004
Iron Workers Local 455 v. Lake Construction & Development Corporation	7	OCAHO	964	1997
Jarvis v. AK Steel	7	OCAHO	930	1997
Jimmy Jack Jackai v. Dallas County Data Services	3	OCAHO	569	1993
Jorge Mario Ipina v. Michigan Jobs Commission	8	OCAHO	1036	1999
Juan Manuel Alamprese v. MNSH, Inc.	9	OCAHO	1094	2003
Kenneth Wade Parker, Jr. v. Wild Goose Storage, Inc.	9	OCAHO	1081	2002
Leonid Naginsky v. Department of Defense and EG&G Dynatrend	6	OCAHO	891	1996
Lydia Annella Anderson v. Newark Public Schools	8	OCAHO	1035	1999
Margarita Yefremov v. New York City Department of Transportation	3	OCAHO	562	1993
Maria Fuentes v. Grace Culinary Systems	6	OCAHO	873	1996
Michael K. Lee v. Airtouch Communications	6	OCAHO	901	1996
Mr. Doron Tal v. M. L. Energia, Inc.	3	OCAHO	519	1993
Programmer's Guild, Inc. v. Value Consulting, Inc.	10	OCAHO	1135	2010
Robert Y. Chu v. Fujitsu Network Transmission System, Inc.	5	OCAHO	778	1995
Stephen Salerno v. ICL Retail Systems, Inc.	3	OCAHO	481	1993
United States v. Alvand, Inc. d/b/a 410 Diner	2	OCAHO	352	1991

United States v. Alvand, Inc. d/b/a 410 Diner	2	OCAHO	352	1991
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
United States v. Exim, Inc. and Jaime Monardes, Individually	3	OCAHO	591	1993
United States v. Leonor Yolanda Ortiz	6	OCAHO	889	1996
United States v. McDonnell Douglas Corporation	4	OCAHO	676	1994
United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc.	3	OCAHO	583	1993
Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division	4	OCAHO	660	1994
Yves Nguyen v. ADT Engineering, Inc.	3	OCAHO	489	1993

BURDEN OF PROOF

Government

United States v. Stanford Sign and Awning, Inc.	10	OCAHO	1145	2012

Government Bears Burden of Proving Penalty and Aggravating Factors by Preponderance of Evidence

United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020

United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355	2020
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Safe-Air of Illinois, Inc.	12	OCAHO	1270	2016
United States v. Visiontron Corp.	13	OCAHO	1348	2020

BURDEN OF PROOF

Government Bears the Burden of Proof for Liability and Penalty

United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites	11	OCAHO	1218	2014
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Natural Environmental, Inc.	10	OCAHO	1197	2013
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Super 8 Motel & Villella Italian Restaurant	10	OCAHO	1191	2013

BURDEN OF PROOF

Government Bears the Burden of Proof on Penalty and Aggravating Factors

Margarita Garcia Ocana v. El Dorado Stone, LLC	11 OCAHO	1244	2015
United States v. 3679 Commerce Place, Inc.	12 OCAHO	1296	2017
United States v. Clean Sweep Janitor Service	11 OCAHO	1226	2014
United States v. Dr. Robert Schaus, D.D.S.	11 OCAHO	1239	2014
United States v. Durable, Inc.	11 OCAHO	1231	2014
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12 OCAHO	1281	2016
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12 OCAHO	1276	2016
United States v. Kodiak Oilfield Services, LLC	16 OCAHO	1436b	2023
United States v. Liberty Packaging, Inc.	11 OCAHO	1245	2015
United States v. Metropolitan Enterprises, Inc.	12 OCAHO	1297	2017
United States v. Pegasus Family Restaurant, Inc.	12 OCAHO	1293	2016
United States v. St. Croix Personnel Services, Inc.	12 OCAHO	1289	2016

Government Bears the Burden of Proving All Elements of an 8 U.S.C. Section 1324c Claim

United States v. Alma Delia Rubio-Reyes 14 OCAHO 1349a 2020

14 OCAHO 1349 2020

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474 2023

BURDEN OF PROOF

Government Bears the Burden of Proving Liability and Penalty By a Preponderance of the Evidence

United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission 15 OCAHO 1408 2021

United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg 15 OCAHO 1409 2021

Government Bears the Burden of Proving Liability by a Preponderance of the Evidence

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Agri-Systems d/b/a ASI Industrial 12 OCAHO 1301 2017

United States v. Edgemont Group, LLC 17 OCAHO 1470 2022

United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

BURDEN OF PROOF

Government Bears the Burden of Proving Penalty and Aggravating Factors by Preponderance of Evidence

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Commander Produce, LLC	16	OCAHO	1428c	2022
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416a	2022
	16	OCAHO	1416b	2023
United States v. Sanjay Jeram Corporation, d/b/a Economy Lodge	15	OCAHO	1412	2022

Government Met Burden of Proving Unauthorized Status of Some Employees

United States v. Horno MSJ, Ltd., Company 11 OCAHO 1247 2015

11 OCAHO 1247 2015

United States v. Visiontron Corp. 13 OCAHO 1348 2020

BURDEN OF PROOF

Government Must Prove Aggravating Factor by Preponderance of Evidence

Margarita Garcia Ocana v. El Dorado Stone, LLC 11 OCAHO 1244 2015

United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites 11 OCAHO 1218 2014

United States v. Dr. Robert Schaus, D.D.S. 11 OCAHO 1239 2014

United States v. Liberty Packaging, Inc. 11 OCAHO 1245 2015

United States v. Natural Environmental, Inc. 10 OCAHO 1197 2013

Government Must Prove Existence of Aggravating Factor by Preponderance of Evidence

United States v. Commander Produce, LLC 16 OCAHO 1428c 2022

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
	16	OCAHO	1436b	2023
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416a	2022
United States v. New Star at Niagara Fall, Inc., d/b/a New Star Buffet	10	OCAHO	1192	2013
United States v. Super 8 Motel & Villella Italian Restaurant	10	OCAHO	1191	2013

BURDEN OF PROOF

If Government Fails to Develop Record on Statutory Factor, ALJ May Treat It As Neutral or Mitigating

United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416b	2023

Impact of Witness Credibility on Whether Party Has Met Its Burden

United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375k	2023

In Considering Non-Statutory Factor, Facts Must Support Favorable Exercise of Discretion

United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites 11 OCAHO 1218 2014

United States v. Solutions Group International, LLC 12 OCAHO 1288 2016

BURDEN OF PROOF

Jurisdiction

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

16 OCAHO 1432c 2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

16 OCAHO 1438b 2022

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

McDonnell Douglas Burden-Shifting Framework

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

BURDEN OF PROOF

Mitigation

United States v. Skydive Academy of Hawaii Corporation d/b/a Skydive Hawaii 6 OCAHO 848 1996

Non-Selection Claim Under 8 U.S.C. Section 1324b(a)(1)

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

Non-Statutory Factor Considered As Matter of Equity

United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites 11 OCAHO 1218 2014

Party Invoking Jurisdiction Bears the Burden to Establish That The Court Has Jurisdiction

Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510b	2024
Li Zu v. Avalon Valley Rehabilitation Center	14	OCAHO	1376	2020
Robert Heath v. F18 Consulting and an Anonymous Employer	14	OCAHO	1365	2020
Robert Heath v. VBeyond Corporation and an Anonymous Employer	14	OCAHO	1368	2020
	14	OCAHO	1368a	2020
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
United States v. Capital Fireproof Door	14	OCAHO	1372	2020
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023
	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423c	2023
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396a	2022
	15	OCAHO	1396b	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023
Zaji Obatala Zajrahara v. Li Yong Hong Corporation	17	OCAHO	1472	2023

Zaji Zajradahara v. Manbin Corporation 19 OCAHO 1553 2024

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546 2024

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554 2024

Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet 19 OCAHO 1577a 2024

BURDEN OF PROOF

Party Moving for Dismissal Has Burden of Establishing That Dismissal Is Appropriate

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375f 2022

Party Moving for Extension of Time Has Burden of Showing Good Cause

Dave O'Brian Tingling v. City of Richmond, VA 13 OCAHO 1324c 2021

Isabel Maria Parra Guerrero v. HireMadSkills, Inc. d/b/a Instant Teams 18 OCAHO 1481 2023

R.S. v. NVIDIA Corp. 17 OCAHO 1450a 2022

United States v. Black Belt Security & Investigations, LLC 17 OCAHO 1456 2022

United States v. El Camino, LLC 18 OCAHO 1479c 2023

United States v. KLJ Leasing, LLC	16	OCAHO	1446a	2023
United States v. Satguru Enterprises, Inc., d/b/a 7-Eleven Store #29718, d/b/a 7-Eleven Store #15558, d/b/a 7-Eleven Store #32414	16	OCAHO	1430	2022
United States v. TerraPower, LLC	19	OCAHO	1548b	2024
United States v. Walmart Inc. (Bethlehem)	17	OCAHO	1475	2023
	17	OCAHO	1475c	2023
United States v. Zarco Hotels Incorporated	18	OCAHO	1518c	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541a	2024
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1417b	2022

BURDEN OF PROOF

Party Moving for Preliminary Injunction Bears Burden of Persuasion

Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022

Party Moving for Summary Decision Must Show There Is No Genuine Issue of Material Fact

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
Armando Huberth Crespo v. FAMSA, Inc.	13	OCAHO	1337	2019
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Agri-Systems d/b/a ASI Industrial	12	OCAHO	1301	2017
United States v. Alma Delia Rubio-Reyes	14	OCAHO	1349	2020
United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission	15	OCAHO	1408	2021
United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg	15	OCAHO	1409	2021
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Edgemont Group, LLC	17	OCAHO	1470	2022
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Golden Employment Group, Inc.	12	OCAHO	1274	2016
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016

United States v. Ideal Transportation Co., Inc.	12 OCAHO	1290	2016
United States v. Imacuclean Cleaning Services, LLC	13 OCAHO	1327	2019
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12 OCAHO	1286	2016
United States v. Maverick Construction LLC	15 OCAHO	1405	2021
United States v. Muniz Concrete & Contracting, Inc.	12 OCAHO	1278	2016
United States v. R2M2 Rebar & Stressing, Inc.	14 OCAHO	1357	2020
United States v. Samuel Tominiyi Fasakin	14 OCAHO	1375	2020
United States v. Solutions Group International, LLC	12 OCAHO	1288	2016
United States v. St. Croix Personnel Services, Inc.	12 OCAHO	1289	2016
United States v. Visiontron Corp.	13 OCAHO	1348	2020
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11 OCAHO	1267	2016

BURDEN OF PROOF

Party Requesting Subpoena Has Burden of Proof to Establish Relevance

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16 OCAHO	1432f	2023
	16 OCAHO	1432g	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16 OCAHO	1417b	2022

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426e 2023

16 OCAHO 1426e 2023

BURDEN OF PROOF

Party Seeking Anonymity Must Show Why It Is Necessary to Protect From Particularized Harm

Ravi Sharma v. Eridan Communications, Inc. 20 OCAHO 1614 2024

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450b 2022

Party Seeking Consideration of Non-Statutory Factor Bears Burden of Proof

United States v. 3679 Commerce Place, Inc. 12 OCAHO 1296 2017

United States v. Executive Cleaning Services of Long Island, Ltd. 13 OCAHO 1314 2018

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co. 12 OCAHO 1276 2016

United States v. Hartmann Studios, Inc. 11 OCAHO 1255 2015

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

United States v. Metropolitan Enterprises, Inc.	12 OCAHO	1297	2017
United States v. Pegasus Family Restaurant, Inc.	12 OCAHO	1293	2016
United States v. Solutions Group International, LLC	12 OCAHO	1288	2016

BURDEN OF PROOF

Party Seeking Consideration of Non-Statutory Factor Bears Burden of Proof On That Factor

United States v. ABCO Solar, Inc.	17 OCAHO	1465a	2023
United States v. Eriksmoen Cottages, Ltd.	14 OCAHO	1355a	2020

Party Seeking Protective Order Has Burden of Showing Good Cause

Ali Talebinejad v. Massachusetts Institute of Technology	17 OCAHO	1464b	2023
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15 OCAHO	1388c	2021

Party With Burden of Proof Loses If Evidence Is Equally Balanced or Record Is Inconclusive

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

BURDEN OF PROOF

Petitioner Bears Burden of Proving that an Administrative Subpoena is Unduly Burdensome

In re Investigation of: Space Exploration, Technologies Corp. d/b/a Space X 14 OCAHO 1378 2020

Requirements for Demonstrating Liability Under 8 U.S.C. Section 1324c

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

United States v. Leticia Velarde 14 OCAHO 1384 2020

14 OCAHO 1384 2020

Retaliation

Doris Rainwater v. Doctor's Hospice of Georgia, Inc. 12 OCAHO 1300 2017

John A. Breda v. Kindred Braintree Hospital, LLC 10 OCAHO 1202 2013

Linda Chellouf v. Inter American University of Puerto Rico	12	OCAHO	1269	2016
Robert Y. Chu v. Fujitsu Network Transmission System, Inc.	5	OCAHO	778	1995
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

BURDEN OF PROOF

Retaliation Claim Under 8 U.S.C. Section 1324b(a)(5)

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

Sanctions

Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438a	2022
	16	OCAHO	1438b	2022

When Party Moving for Summary Decision Meets Burden, Nonmoving Party Needs Contravening Evidence

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474 2023

United States v. Edgemont Group, LLC 17 OCAHO 1470 2022

United States v. Maverick Construction LLC 15 OCAHO 1405 2021

BURDEN OF PROOF

Withdrawal

United States v. Auburn University 4 OCAHO 662 1994

CEASE AND DESIST

Cease and Desist Order Inapplicable to Paperwork Violations

United States v. Alicia M. Vasquez d/b/a Alicia's Restaurant 15 OCAHO 1403 2021

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

CEASE AND DESIST

Document Fraud Violation

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

United States v. Leticia Velarde 14 OCAHO 1384 2020

United States v. Sanchita Bhattacharya 14 OCAHO 1380a 2021

Generally

United States v. Chuy's Paint & Body Shop 1 OCAHO 19 1988

United States v. National P.R. Engineer Corporation 1 OCAHO 146 1990

United States v. Sophie Valdez d/b/a La Parilla Restaurant 1 OCAHO 91 1989

Liability Finding Under Section 1324b Requires Issuance of Cease and Desist Order

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. Jerry Estopy and Manuel Bortoni, d/b/a Estopy Farms	11	OCAHO	1256	2015

CEASE AND DESIST

Paperwork Requirement(s)/Violation(s)

United States v. Chuy's Paint & Body Shop	1	OCAHO	19	1988
United States v. Eduardo Gutierrez, Individually and d/b/a Diamond Tires and Wheels	3	OCAHO	554	1993
	3	OCAHO	554	1993
United States v. Elsinore Manufacturing, Inc.	1	OCAHO	5	1988
United States v. La Fiesta, Inc. d/b/a Las Margaritas	1	OCAHO	28	1988
	1	OCAHO	28	1988
United States v. National P.R. Engineer Corporation	1	OCAHO	146	1990
United States v. Patricio Torres, Individually and d/b/a Superior Roof Services	1	OCAHO	83	1989
United States v. Southwest Marine Corporation, a California Corporation	3	OCAHO	429	1992
United States v. Student Exchange International, Inc.	1	OCAHO	117	1989
United States v. Torres Mexican Food, Inc.	4	OCAHO	596	1994

CERTIFICATION

Form I-9

United States v. El Paso Hospitality, Inc.	5	OCAHO	737	1995
United States v. Giannini Landscaping, Inc.	3	OCAHO	573	1993

Generally

United States v. American Terrazzo Corporation d/b/a John Delallo Foods	6	OCAHO	829	1995

Order(s)

United States v. Mushtaq Admed Chaudhry	3	OCAHO	576	1993
United States v. Paula Schwartz d/b/a Metroplex Maid and Placement Service	5	OCAHO	760	1995
	5	OCAHO	760	1995
United States v. Pedro Dominguez	6	OCAHO	876	1996

	United States v. Pedro Dominguez	6	OCAHO	876	1996
		6	OCAHO	876	1996
		6	OCAHO	876	1996
	United States v. Power Operating Company	3	OCAHO	561	1993

CHIEF ADMINISTRATIVE HEARING OFFICER

Affirmation(s)

	United States v. Kaday Musu Thoronka	5	OCAHO	772	1995
		5	OCAHO	772	1995
	United States v. Onion River Sports, Inc.	4	OCAHO	673	1994

ALJ Invited Supplemental Briefing In Light of CAHO Order

	United States v. Bliss Hospitality LLC d/b/a Baymont Inn & Suites	17	OCAHO	1463a	2023

Authority and Jurisdiction to Review

Mabel Liliana Rodriguez Garcia v. Farm Stores	17	OCAHO	1449	2022
Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393a	2022
Sutatip Uthai Woods v. Philips North America, LLC, d/b/a Philips Healthcare	14	OCAHO	1371a	2022
United States v. ABC Roofing & Waterproofing, Inc.	2	OCAHO	358	1991
	2	OCAHO	358	1991
	2	OCAHO	381	1991
United States v. Dodge Printing Centers, Inc.	1	OCAHO	181	1990
United States v. Giannini Landscaping, Inc.	3	OCAHO	573	1993
United States v. Karnival Fashion, Inc.	5	OCAHO	783	1995
	5	OCAHO	783	1995
United States v. Koamerican Trading Corporation	1	OCAHO	63	1989
	1	OCAHO	63	1989
United States v. Lazy Days South, Inc.	13	OCAHO	1322	2020
United States v. Maka's Akamai Service	1	OCAHO	36	1988
	1	OCAHO	36	1988
United States v. Mitchell Greif, President, Coast Poly, LLC	10	OCAHO	1183	2013

United States v. New El Rey Sausage Company	1	OCAHO	78	1989
United States v. Paula Schwartz d/b/a Metroplex Maid and Placement Service	5	OCAHO	760	1995
	5	OCAHO	760	1995
United States v. Robert Cleek d/b/a Robert Cleek Concrete Company	1	OCAHO	182	1990
United States v. Sophie Valdez d/b/a La Parilla Restaurant	1	OCAHO	112	1989
United States v. Split Rail Fence Company, Inc.	10	OCAHO	1181	2013

CHIEF ADMINISTRATIVE HEARING OFFICER

Availability of Administrative Review in Cases Arising Under Section 1324b

Mabel Liliana Rodriguez Garcia v. Farm Stores	17	OCAHO	1449	2022
Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393a	2022
Sutatip Uthai Woods v. Philips North America, LLC, d/b/a Philips Healthcare	14	OCAHO	1371a	2022

Certification(s)

United States v. Pedro Dominguez	6	OCAHO	876	1996

United States v. Pedro Dominguez 6 OCAHO 876 1996

6 OCAHO 876 1996

6 OCAHO 876 1996

CHIEF ADMINISTRATIVE HEARING OFFICER

Generally

United States v. Danny Mathis d/b/a Mathis Maspory 4 OCAHO 717 1994

4 OCAHO 717 1995

United States v. Karnival Fashion, Inc. 5 OCAHO 783 1995

5 OCAHO 783 1995

United States v. Mushtaq Admed Chaudhry 3 OCAHO 576 1993

Modification by the Chief Administrative Hearing Officer

United States v. Lazy Days South, Inc. 13 OCAHO 1322 2020

Modification(s)

United States v. Armando Alvarez-Suarez	4	OCAHO	699	1994
United States v. Corporate Loss Prevention Associates, Ltd.	6	OCAHO	908	1997
	6	OCAHO	908	1997
United States v. Javier Morales-Vargas a/k/a Daniel Avasolos-Velasqez	5	OCAHO	732	1995
	5	OCAHO	732	1995
United States v. Maria Teresa De Jesus Morales-Martinez	5	OCAHO	727	1995
	5	OCAHO	727	1995
United States v. Mohammed Noorealam	5	OCAHO	797	1995
	5	OCAHO	797	1995
United States v. Mourad Abu Remileh	5	OCAHO	724	1995
	5	OCAHO	724	1995
United States v. Simon Osagie Iyawe	5	OCAHO	744	1995

CHIEF ADMINISTRATIVE HEARING OFFICER

Notification of administrative review

United States v. Lazy Days South, Inc. 13 OCAHO 1322 2020

CITATION/CITATION PERIOD

Citation as Notice of Statutory Violation

United States v. Mario Saikhon, Inc. 1 OCAHO 279 1990

United States v. Mester Manufacturing Company 1 OCAHO 18 1988

Generally

United States v. Big Bear Market 1 OCAHO 48 1989

United States v. Citizen's Utilities Company, Inc., Telephone Division 1 OCAHO 109 1989

United States v. Interdynamics, Inc. 3 OCAHO 433 1992

United States v. Mester Manufacturing Company 1 OCAHO 18 1988

United States v. New El Rey Sausage Company 1 OCAHO 78 1989

United States v. The Body Shop 1 OCAHO 149 1990

United States v. Walia's, Inc. d/b/a Walia's Restaurant 1 OCAHO 122 1990

TOPICAL INDEX

04/10/2025

CITATION/CITATION PERIOD

Standard for Issuing a Citation (Reason to believe)

	United States v. New El Rey Sausage Company	1	OCAHO	78	1989
	United States v. The Body Shop	1	OCAHO	149	1990

CIVIL MONEY PENALTY

	United States v. La Fiesta, Inc. d/b/a Las Margaritas	1	OCAHO	24	1988

Ability to Pay May Be Appropriate Factor to Consider In Assessing the Amount of the Penalty

	United States v. 3679 Commerce Place, Inc.	12	OCAHO	1296	2017
	United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
	United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
	United States v. Hair U Wear, LLC	11	OCAHO	1268	2016

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Metropolitan Warehouse, Inc.	10	OCAHO	1207	2013
United States v. Mr. Mike's Pizza, Inc.	10	OCAHO	1196	2013
United States v. Niche, Inc.	11	OCAHO	1250	2015
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Safe-Air of Illinois, Inc.	12	OCAHO	1270	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. The Red Coach Restaurant, Inc.	10	OCAHO	1200	2013
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

CIVIL MONEY PENALTY

Absence of Bad Faith Does Not Necessarily Show Good Faith

United States v. Visiontron Corp.	13	OCAHO	1348	2020

Across-the-Board Enhancement for Presence of Only Some Unauthorized Workers Not Permitted

United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Jalisco's Bar and Grill, Inc.	11	OCAHO	1224	2014
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Natural Environmental, Inc.	10	OCAHO	1197	2013
United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11	OCAHO	1253	2015

CIVIL MONEY PENALTY

Additional Factors That May Be Considered Are Party's Financials and Leniency to Small Businesses

United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016

Aggravation

Siam Thai Sushi Restaurant, d/b/a Four Siamese Company, Inc.	10	OCAHO	1174	2013
United States v. Forsch Polymer Corporation	10	OCAHO	1156	2012

United States v. Hudson Delivery Service, Inc. d/b/a Home Delivery Service	7	OCAHO	945	1997
United States v. Natural Environmental, Inc.	10	OCAHO	1197	2013
United States v. Nebeker, Inc.	10	OCAHO	1165	2013
United States v. New China Buffet Restaurant	10	OCAHO	1132	2010
United States v. Rupson of Hyde Park, Inc. d/b/a Super 8 Motel, Hyde Park	7	OCAHO	958	1997
United States v. Snack Attack Deli, Inc.	10	OCAHO	1137	2010
United States v. Taste of China	10	OCAHO	1164	2013

CIVIL MONEY PENALTY

Aggravation - Lack of Good Faith

United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Modern Disposal Incorporated	10	OCAHO	1175	2013

Aggravation Based on Employer's Size of Business

United States v. Modern Disposal Incorporated	10	OCAHO	1175	2013

United States v. Siwan & Brothers, Inc. d/b/a Subway #37616 10 OCAHO 1178 2013

United States v. Siwan & Sons, Inc. d/b/a Subway #35029 and Subway #23095 10 OCAHO 1179 2013

CIVIL MONEY PENALTY

ALJ Can Consider Public Policy of Leniency to Small Entities

United States v. 3679 Commerce Place, Inc. 12 OCAHO 1296 2017

United States v. Cawoods Produce, Inc. 12 OCAHO 1280 2016

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co. 12 OCAHO 1276 2016

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167) 11 OCAHO 1258 2015

United States v. Homestead Metal Recycling Corp. 11 OCAHO 1251 2015

United States v. Ideal Transportation Co., Inc. 12 OCAHO 1290 2016

United States v. Integrity Concrete, Inc. and American Concrete, Inc. 13 OCAHO 1307 2017

United States v. Muniz Concrete & Contracting, Inc. 12 OCAHO 1278 2016

United States v. Niche, Inc. 11 OCAHO 1250 2015

United States v. Pegasus Family Restaurant, Inc. 12 OCAHO 1293 2016

United States v. Solutions Group International, LLC 12 OCAHO 1288 2016

United States v. Speedy Gonzalez Construction, Inc. 11 OCAHO 1243 2015

United States v. St. Croix Personnel Services, Inc. 12 OCAHO 1289 2016

CIVIL MONEY PENALTY

ALJ Can Consider Small Business Act's Policy of Leniency for Businesses Supporting War Effort

United States v. Niche, Inc. 11 OCAHO 1250 2015

ALJ Considers Five Statutory Factors Set Out in 8 U.S.C. Section 1324a(e)(5) In Assessing the Penalty

United States v. 3679 Commerce Place, Inc. 12 OCAHO 1296 2017

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Cawoods Produce, Inc. 12 OCAHO 1280 2016

United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles 12 OCAHO 1281 2016

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355a 2020

United States v. Executive Cleaning Services of Long Island, Ltd. 13 OCAHO 1314 2018

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co. 12 OCAHO 1276 2016

United States v. Golden Employment Group, Inc.	12	OCAHO	1277	2016
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416b	2023
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Safe-Air of Illinois, Inc.	12	OCAHO	1270	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016
United States v. Visiontron Corp.	13	OCAHO	1348	2020
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

CIVIL MONEY PENALTY

ALJ Erred in Reducing Fine to Minimum Bases on Erroneous Assumption of Government Overreach

United States v. Crescent City Meat Company, Inc.	11	OCAHO	1217	2014
	11	OCAHO	1217	2014

ALJ has Discretion to Adopt ICE's Proposed Penalty Where it is Proportionate and Suitable

Ketchikan Drywall Services, Inc. v. Immigration and Customs Enforcement; Office of the Chief Administrative Hearing Officer	10	OCAHO	1201	2013
United States v. Commander Produce, LLC	16	OCAHO	1428c	2022
United States v. Durable, Inc.	11	OCAHO	1231	2014
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416a	2022
	16	OCAHO	1416b	2023

ALJ In 1324b Case Looks At Nature and Circumstances of Violation and Respondent's Conduct During Case

United States v. Jerry Estopy and Manuel Bortoni, d/b/a Estopy Farms 11 OCAHO 1256 2015

CIVIL MONEY PENALTY

ALJ May Consider Non-Statutory Factors As Appropriate in a Specific Case

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416b 2023

United States v. Visiontron Corp. 13 OCAHO 1348 2020

ALJ May Not Assess Penalties Above Maximum Permitted by Department of Justice Regulations

United States of America v. Danielle Messineo 14 OCAHO 1367 2020

United States v. Leticia Velarde 14 OCAHO 1384 2020

ALJ Not Bound by ICE's Method of Calculating Penalties

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Durable, Inc. 11 OCAHO 1231 2014

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355a 2020

United States v. Intelli Transport Services, Inc. 13 OCAHO 1319 2019

United States v. Metropolitan Enterprises, Inc. 12 OCAHO 1297 2017

United States v. Visiontron Corp. 13 OCAHO 1348 2020

CIVIL MONEY PENALTY

ALJ Not Required to Make Individualized Findings Regarding Each Violation

Ketchikan Drywall Services, Inc. v. Immigration and Customs Enforcement; Office of the Chief Administrative Hearing Officer 10 OCAHO 1201 2013

An Employer Demonstrates Bad Faith by Paying Unauthorized Workers in Cash Under the Table

United States v. Symmetric Solutions, Incorporated d/b/a Minerva Indian Cuisine 10 OCAHO 1209 2014

Applicable Penalty Range Depends on Date of Violations and Date of Assessment of Penalty

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States of America v. Danielle Messineo	14	OCAHO	1367	2020
	14	OCAHO	1367	2020
United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Alma Delia Rubio-Reyes	14	OCAHO	1349a	2020
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. Edgemont Group, LLC	17	OCAHO	1470c	2023
United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416a	2022
United States v. Leticia Velarde	14	OCAHO	1384	2020
United States v. Sanchita Bhattacharya	14	OCAHO	1380a	2021
United States v. Visiontron Corp.	13	OCAHO	1348	2020

CIVIL MONEY PENALTY

Assessment of Penalty Greater Than Requested

United States v. Aid Maintenance Company, Inc. 8 OCAHO 1023 1999

CIVIL MONEY PENALTY

Bad Faith Found Where Employer Appeared to Intentionally Subvert Purposes of Section 1324a(b)

United States v. Jula888, LLC d/b/a Para Tacos La Chilanga 12 OCAHO 1286 2016

Bad Faith Requires a Showing of Culpable Conduct Beyond Respondent's Verification Failures

Margarita Garcia Ocana v. El Dorado Stone, LLC 11 OCAHO 1244 2015

United States v. Dr. Robert Schaus, D.D.S. 11 OCAHO 1239 2014

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167) 11 OCAHO 1258 2015

United States v. Horno MSJ, Ltd., Company 11 OCAHO 1247 2015

11 OCAHO 1247 2015

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Kobe Sakura Japanese, Inc.	10	OCAHO	1205	2013
United States v. Kobe Sapporo Japanese, Inc.	10	OCAHO	1204	2013
United States v. Liberty Packaging, Inc.	11	OCAHO	1245	2015
United States v. Natural Environmental, Inc.	10	OCAHO	1197	2013
United States v. New Star at Niagara Fall, Inc., d/b/a New Star Buffet	10	OCAHO	1192	2013
United States v. Pharaoh's Gentleman's Club, Inc.	10	OCAHO	1189	2013
United States v. Platinum Builders of Central Florida, Inc.	10	OCAHO	1199	2013
United States v. Red Bowl of Cary, LLC, Inc. d/b/a Red Bowl Asian Bistro	10	OCAHO	1206	2013
United States v. Two For Seven, LLC d/b/a Black & Blue Restaurant	10	OCAHO	1208	2014
United States v. Visiontron Corp.	13	OCAHO	1348	2020

CIVIL MONEY PENALTY

Calculating Inflation-Adjusted Penalty Ranges for Violations of 8 U.S.C. Section 1324a

United States v. Bliss Hospitality LLC d/b/a Baymont Inn & Suites	17	OCAHO	1463a	2023
United States v. Edgemont Group, LLC	17	OCAHO	1470c	2023

CIVIL MONEY PENALTY

Certain Statutory Factors May Be More Compelling Than Others in the Context of a Specific Case

United States v. Durable, Inc. 11 OCAHO 1231 2014

United States v. Romans Racing Stables, Inc. 11 OCAHO 1232 2014

Change of Corporate Ownership After a Violation Does Not Affect History of Violations Factor

United States v. Durable, Inc. 11 OCAHO 1229 2014

Civil Penalty Assessment for 1324b Cases Looks to the Totality of the Circumstances

United States v. Jerry Estopy and Manuel Bortoni, d/b/a Estopy Farms 11 OCAHO 1256 2015

Company Tax Losses Do Not Necessarily Establish Poor Financial Condition or Inability To Pay

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Mott Thoroughbred Stables, Inc. 11 OCAHO 1233 2014

CIVIL MONEY PENALTY

Compliance

United States v. Benjamin P. Raygoza d/b/a Cielito Lindo Restaurant 5 OCAHO 729 1995

United States v. El Paso Hospitality, Inc. 5 OCAHO 737 1995

United States v. Hosung Cleaning Corporation d/b/a Sun Cleaner 4 OCAHO 670 1994

Culpable Conduct Can Be Shown by Evidence that Employer Tried to Mislead Government

Margarita Garcia Ocana v. El Dorado Stone, LLC 11 OCAHO 1244 2015

United States v. Liberty Packaging, Inc. 11 OCAHO 1245 2015

Date of Penalty Assessment for Section 1324b Case is Date of Court Order Imposing Penalties

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

CIVIL MONEY PENALTY

Date of Penalty Assessment Is The Date ICE Serves the Notice of Intent to Fine

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355a 2020

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

United States v. Sanchita Bhattacharya 14 OCAHO 1380a 2021

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Definition

United States v. Furr's/Bishop's Cafeterias d/b/a Furr's Cafeterias 2 OCAHO 330 1991

2 OCAHO 330 1991

Deliberate Violation of Multiple Laws Governing Employer Conduct Merits Maximum Penalty

United States v. Symmetric Solutions, Incorporated d/b/a Minerva Indian Cuisine 10 OCAHO 1209 2014

CIVIL MONEY PENALTY

Determining the Date of Assessment for Penalties for Violations of 8 U.S.C Section 1324a

United States v. Bliss Hospitality LLC d/b/a Baymont Inn & Suites 17 OCAHO 1463a 2023

United States v. Edgemont Group, LLC 17 OCAHO 1470c 2023

Difference in Seriousness of Violations May Be Reflected in the Final Penalty

United States v. Cawoods Produce, Inc. 12 OCAHO 1280 2016

United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles 12 OCAHO 1281 2016

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355a 2020

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co. 12 OCAHO 1276 2016

United States v. Hair U Wear, LLC 11 OCAHO 1268 2016

United States v. Muniz Concrete & Contracting, Inc. 12 OCAHO 1278 2016

United States v. St. Croix Personnel Services, Inc. 12 OCAHO 1289 2016

United States v. Wave Green, Inc. d/b/a Golden Farm Market 11 OCAHO 1267 2016

CIVIL MONEY PENALTY

Difference In Severity of Categories of Violations May Be Reflected in the Final Penalty

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167) 11 OCAHO 1258 2015

Document Abuse

United States v. Monfort, Inc. 4 OCAHO 597 1994

United States v. The Beverly Center 5 OCAHO 762 1995

Document Fraud

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

United States v. Leticia Velarde 14 OCAHO 1384 2020

	United States v. Pedro Dominguez	8	OCAHO	1000	1998
		8	OCAHO	1000	1998
	United States v. Sanchita Bhattacharya	14	OCAHO	1380a	2021

CIVIL MONEY PENALTY

Double Jeopardy

	United States v. Alberto Noriega-Perez	6	OCAHO	859	1996
		5	OCAHO	811	1995

Eighth Amendment

	United States v. Employer Solutions Staffing Group II, LLC	11	OCAHO	1242	2015
	United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc.	4	OCAHO	637	1994

Employer Knowledge of Employee's Unauthorized Status Not Necessary to Enhance Fine

United States v. Durable, Inc. 11 OCAHO 1229 2014

CIVIL MONEY PENALTY

Employer's Failure to Check a Box in Section 1 Attesting to Status Is A Serious Violations

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Employer's Failure to Ensure Employee Properly Completes Form I-9 Section 1 is Serious Violation

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

Employer's Failure to Reverify Employee's Expired Employment Authorization Is Serious Violation

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Employer's Failure to Sign Form I-9 Section 2 Is A Very Serious Violation

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

United States v. Visiontron Corp. 13 OCAHO 1348 2020

CIVIL MONEY PENALTY

Employer's Previous Receipt of a Warning Notice Does Not Constitute History of Previous Violations

United States v. SKZ Harvesting, Inc. 11 OCAHO 1266 2016

Enhancement Factor Based on Whether Specific Individual was Unauthorized

Margarita Garcia Ocana v. El Dorado Stone, LLC 11 OCAHO 1244 2015

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

United States v. Jalisco's Bar and Grill, Inc. 11 OCAHO 1224 2014

United States v. Liberty Packaging, Inc. 11 OCAHO 1245 2015

United States v. Romans Racing Stables, Inc. 11 OCAHO 1230 2014

Evidence of Backdating Does Not Alone Warrant a Finding of Bad Faith

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Kobe Sakura Japanese, Inc.	10	OCAHO	1205	2013
United States v. Kobe Sapporo Japanese, Inc.	10	OCAHO	1204	2013
United States v. Metropolitan Warehouse, Inc.	10	OCAHO	1207	2013
United States v. Pharaoh's Gentleman's Club, Inc.	10	OCAHO	1189	2013
United States v. Red Bowl of Cary, LLC, Inc. d/b/a Red Bowl Asian Bistro	10	OCAHO	1206	2013
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015
United States v. Visiontron Corp.	13	OCAHO	1348	2020

CIVIL MONEY PENALTY

Excessive Fines Clause of Eighth Amendment Applies to Fines That Are Punitive

United States v. Employer Solutions Staffing Group II, LLC	11	OCAHO	1242	2015

Excessive Money Penalties

United States v. A&J Kyoto Japanese Restaurant, Inc.	10	OCAHO	1186	2013
United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites	11	OCAHO	1218	2014
United States v. Clean Sweep Janitor Service	11	OCAHO	1226	2014
United States v. Crescent City Meat Company, Inc.	11	OCAHO	1223	2014
United States v. La Hacienda Mexican Café	10	OCAHO	1167	2013
United States v. Mr. Mike's Pizza, Inc.	10	OCAHO	1196	2013
United States v. New Outlook Homecare, LLC	10	OCAHO	1210	2014
United States v. New Star at Niagara Fall, Inc., d/b/a New Star Buffet	10	OCAHO	1192	2013
United States v. New Sun Transit, Inc. d/b/a La Tolteca Mexican Restaurant	10	OCAHO	1194	2013
United States v. Pedro Dominguez	6	OCAHO	878	1996
United States v. Pharaoh's Gentleman's Club, Inc.	10	OCAHO	1189	2013
United States v. The Red Coach Restaurant, Inc.	10	OCAHO	1195	2013

CIVIL MONEY PENALTY

Excessiveness Determined Relative to Characteristics of Offense, Not Offender

	United States v. Durable, Inc.	11	OCAHO	1221	2014

CIVIL MONEY PENALTY

Factors

	United States v. DJ Drywall, Inc.	10	OCAHO	1136	2010
	United States v. Fortune East Fashion, Inc.	7	OCAHO	992	1998
	United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
	United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416b	2023
	United States v. New China Buffet Restaurant	10	OCAHO	1132	2010
	United States v. Pedro Dominguez	8	OCAHO	1000	1998
		8	OCAHO	1000	1998
	United States v. Rupson of Hyde Park, Inc. d/b/a Super 8 Motel, Hyde Park	7	OCAHO	958	1997
	United States v. Snack Attack Deli, Inc.	10	OCAHO	1137	2010

Failure to Complete I-9 Within Three Business Days is Serious Violation

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

United States v. Intelli Transport Services, Inc. 13 OCAHO 1319 2019

United States v. Visiontron Corp. 13 OCAHO 1348 2020

CIVIL MONEY PENALTY

Failure to Conform Practices to Law After Previous Violations May Constitute Lack of Good Faith

United States v. Durable, Inc. 11 OCAHO 1231 2014

Failure to Cooperate With ICE's Investigation Can Constitute Culpable Conduct

Margarita Garcia Ocana v. El Dorado Stone, LLC 11 OCAHO 1244 2015

United States v. Liberty Packaging, Inc. 11 OCAHO 1245 2015

Failure to Ensure Employee Signs Form I-9 Section 1 Is A Serious Violation

United States v. Visiontron Corp. 13 OCAHO 1348 2020

CIVIL MONEY PENALTY

Failure to Prepare Form I-9 Among Most Serious Paperwork Violations

United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Golden Employment Group, Inc.	12	OCAHO	1277	2016
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Safe-Air of Illinois, Inc.	12	OCAHO	1270	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016
United States v. Visiontron Corp.	13	OCAHO	1348	2020
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

CIVIL MONEY PENALTY

Failure to Prepare Form I-9 Generally Warrants Higher Penalty Than Do Errors or Omissions on Form

United States v. Golden Employment Group, Inc. 12 OCAHO 1277 2016

Failure to Prepare I-9 Among Most Serious Paperwork Violations

United States v. Cawoods Produce, Inc. 12 OCAHO 1280 2016

United States v. Mott Thoroughbred Stables, Inc. 11 OCAHO 1233 2014

United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging 11 OCAHO 1253 2015

United States v. Romans Racing Stables, Inc. 11 OCAHO 1230 2014

United States v. Speedy Gonzalez Construction, Inc. 11 OCAHO 1243 2015

Failure to Prepare I-9 More Serious Than Paperwork Violations

United States v. Senox Corporation 11 OCAHO 1219 2014

CIVIL MONEY PENALTY

Failure to Present I-9 Forms Due to Loss Is Still a Serious Violation

United States v. Speedy Gonzalez Construction, Inc. 11 OCAHO 1243 2015

Failure to Properly Complete I-9 Less Serious Than Failure to Prepare or Present I-9

United States v. Speedy Gonzalez Construction, Inc. 11 OCAHO 1243 2015

Failure to Show That Certain Individuals Were Unauthorized Does Not Require Mitigation

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355a 2020

United States v. Romans Racing Stables, Inc. 11 OCAHO 1232 2014

Failure to Submit Filing on Penalties May Constitute Waiver of Right to Be Heard on Penalties

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436a 2023

CIVIL MONEY PENALTY

Failure to Timely Prepare Form I-9 Is A Serious Violation

United States v. St. Croix Personnel Services, Inc. 12 OCAHO 1289 2016

Forms I-9 May Be So Deficient That Violations Are Tantamount to Total Failure to Prepare an I-9

United States v. Cawoods Produce, Inc. 12 OCAHO 1280 2016

United States v. Wave Green, Inc. d/b/a Golden Farm Market 11 OCAHO 1267 2016

Generally

Maria Fuentes v. Grace Culinary Systems 6 OCAHO 873 1996

United States v. Alberta Sosa, Inc. 6 OCAHO 831 1996

United States v. Alyn Industries, Inc. d/b/a Electronic Source Company 10 OCAHO 1141 2011

United States v. A-Plus Roofing, Inc.	1	OCAHO	209	1990
United States v. Applied Computer Technology	2	OCAHO	367	1991
	2	OCAHO	367	1991
United States v. Armando Alvarez-Suarez	6	OCAHO	862	1996
	6	OCAHO	862	1996
United States v. Big Bear Market	1	OCAHO	48	1989
United States v. Broadcasters Unlimited, Inc. d/b/a KGRE AM Radio	4	OCAHO	719	1994
United States v. Buckingham Limited Partnership d/b/a Mr. Wash	1	OCAHO	151	1990
United States v. Busy Corner Sportswear, Inc.	3	OCAHO	511	1993
United States v. Camidor Properties, Inc.	1	OCAHO	299	1991
United States v. Carlos Cruz d/b/a La Rosa Bakery	3	OCAHO	453	1992
United States v. Chef Rayko, Inc. d/b/a Chef Rayko's Cucina Italiana	5	OCAHO	803	1995
United States v. Chuy's Paint & Body Shop	1	OCAHO	19	1988
United States v. Citizen's Utilities Company, Inc., Telephone Division	1	OCAHO	109	1989
United States v. Collins Food International, Inc. d/b/a Sizzler Restaurant	1	OCAHO	123	1990
	1	OCAHO	67	1989
United States v. Continental Sports Corporation	5	OCAHO	799	1995

United States v. Continental Sports Corporation	5	OCAHO	799	1995
United States v. Cristina Galeas	5	OCAHO	790	1995
United States v. Danny Mathis d/b/a Mathis Maspory	5	OCAHO	752	1995
United States v. David Day d/b/a David Day Masonry	3	OCAHO	575	1993
United States v. Davis Nursery, Inc.	4	OCAHO	694	1994
United States v. Diamond Construction, Inc.	3	OCAHO	451	1992
United States v. Dodge Printing Centers, Inc.	1	OCAHO	125	1990
United States v. Dr. Merrill Cahn, D.P.M.	1	OCAHO	127	1990
United States v. Ed Valencia & Sons, Inc. d/b/a Valladares	2	OCAHO	316	1992
United States v. El Azteca Dunkirk, Inc.	10	OCAHO	1172	2013
United States v. Elder Jerez d/b/a Green Scaping	3	OCAHO	420	1992
United States v. Felipe, Inc.	1	OCAHO	108	1989
	1	OCAHO	93	1989
United States v. Galilee Fashions, Inc.	4	OCAHO	697	1994
United States v. Gerald Hollendorfer	1	OCAHO	175	1990
United States v. Giamblis Enterprises	5	OCAHO	817	1995
United States v. Gloria Fashions, Inc.	6	OCAHO	887	1996

United States v. Guillermo Perales d/b/a Mexican Bakery	2	OCAHO	315	1991
United States v. Hardeep Singh	3	OCAHO	520	1993
United States v. Honeybake Farms, Inc.	2	OCAHO	311	1991
United States v. Hudson Delivery Service, Inc. d/b/a Home Delivery Service	7	OCAHO	945	1997
United States v. Hugh Jeffrey Fox d/b/a Frank & Stein	5	OCAHO	756	1995
United States v. Ice Castles Daycare Too, Inc.	10	OCAHO	1142	2011
United States v. Jesus Satarain, Individually	3	OCAHO	557	1993
United States v. Jimmy Bai Huang d/b/a Great Wall Chinese Restaurant	1	OCAHO	300	1991
United States v. Johnny Ng Lim and Christina Lim Go d/b/a The New Orient	3	OCAHO	499	1993
	3	OCAHO	512	1993
United States v. Kangaroo Express of Pueblo	3	OCAHO	581	1993
United States v. Ketchikan Drywall Services, Inc.	10	OCAHO	1139	2011
United States v. Kim Dong Hui t/a Chestnut Gourmet Restaurant	3	OCAHO	479	1992
United States v. La Casona d/b/a La Casona Mexican Restaurant	4	OCAHO	712	1994
United States v. Landscapes By Susanna	3	OCAHO	556	1993
	3	OCAHO	556	1993
	3	OCAHO	556	1993

United States v. Landscapes By Susanna	3	OCAHO	556	1993
United States v. Leo Yruegas d/b/a Chito's Mexican Restaurant	1	OCAHO	45	1989
United States v. M.T.S. Service Corporation d/b/a Maggie's Catering Mexico Tipico Restaurant	3	OCAHO	448	1992
United States v. Mester Manufacturing Company	1	OCAHO	18	1988
United States v. Minaco Fashions, Inc.	3	OCAHO	552	1993
United States v. Monfort, Inc.	4	OCAHO	597	1994
United States v. Nancy Mubarki	5	OCAHO	816	1995
United States v. Neighbors of Hawaii d/b/a Tower of Power	1	OCAHO	262	1990
United States v. New China Buffet Restaurant	10	OCAHO	1132	2010
United States v. Nicolas Tinoco-Medina	6	OCAHO	890	1996
United States v. Noel Plastering & Stucco, Inc.	3	OCAHO	427	1992
	2	OCAHO	319	1991
	2	OCAHO	377	1991
United States v. Onion River Sports, Inc.	4	OCAHO	673	1994
United States v. Orlando Diaz-Rosas	4	OCAHO	702	1994
United States v. Oscar Chacon, Sr.	3	OCAHO	578	1993
United States v. Pedro Dominguez	7	OCAHO	972	1997

United States v. Pedro Dominguez	7	OCAHO	972	1997
United States v. Penrod National Enterprises, Inc. d/b/a Floral Bionomics Landscape Management	3	OCAHO	559	1993
	3	OCAHO	559	1993
	3	OCAHO	559	1993
	3	OCAHO	559	1993
United States v. Ricardo Calderon, Inc.	6	OCAHO	832	1996
	6	OCAHO	832	1996
United States v. Riverboat Delta King, Inc.	5	OCAHO	738	1995
United States v. Robert Griffin d/b/a Griff's Landscape	1	OCAHO	50	1989
United States v. Robison Fruit Ranch, Inc.	6	OCAHO	855	1996
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	5	OCAHO	748	1995
United States v. San Ysidro Ranch	1	OCAHO	183	1990
United States v. Satarain, Individually	3	OCAHO	557	1993
United States v. SDI Industries, Inc.	3	OCAHO	465	1992
United States v. Sergio Alaniz d/b/a Sagunada	1	OCAHO	297	1991
United States v. Snack Attack Deli, Inc.	10	OCAHO	1137	2010
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	4	OCAHO	625	1994

United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	3	OCAHO	563	1993
United States v. The Beverly Center	5	OCAHO	762	1995
United States v. The Wrangler's Country Café, Inc. and Henry D. Stieben	1	OCAHO	191	1990
United States v. Tom & Yu, Inc. t/a Peking Garden Restaurant	3	OCAHO	445	1992
United States v. Tuttle's Design Build, Inc.	3	OCAHO	422	1992
United States v. Ulysses, Inc. and Ulysses Restaurant Group, Inc.	3	OCAHO	449	1992
United States v. Visit USA Bureau - San Francisco, Inc.	1	OCAHO	155	1990
United States v. Wood 'N Stuff	3	OCAHO	574	1993

CIVIL MONEY PENALTY

Good Faith Assessment Looks Primarily at Steps Employer Took Before Notice of Inspection

United States v. 3679 Commerce Place, Inc.	12	OCAHO	1296	2017
United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016

United States v. Hartmann Studios, Inc.	11	OCAHO	1255	2015
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC	11	OCAHO	1265	2015
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Visiontron Corp.	13	OCAHO	1348	2020

CIVIL MONEY PENALTY

Good Faith Compliance

United States v. Alyn Industries, Inc. d/b/a Electronic Source Company	10	OCAHO	1141	2011
United States v. Four Seasons Earthworks, Inc.	10	OCAHO	1150	2012
United States v. Ketchikan Drywall Services, Inc.	10	OCAHO	1139	2011

CIVIL MONEY PENALTY

Good Faith Defense

United States v. Anchor Seafood Distributors, Inc. d/b/a Anchor Fish Company	5	OCAHO	758	1995
United States v. Benjamin P. Raygoza d/b/a Cielito Lindo Restaurant	5	OCAHO	729	1995
United States v. Danny Mathis d/b/a Mathis Maspory	5	OCAHO	752	1995
	4	OCAHO	717	1994
	4	OCAHO	717	1995
United States v. David Jenkins	5	OCAHO	743	1995
United States v. Draper-King Cole, Inc.	7	OCAHO	933	1997
	7	OCAHO	933	1997
United States v. Four Star Knitting, Inc.	6	OCAHO	868	1996
United States v. Hudson Delivery Service, Inc. d/b/a Home Delivery Service	7	OCAHO	945	1997
United States v. Ice Castles Daycare Too, Inc.	10	OCAHO	1142	2011
United States v. Kerry J. Vicker d/b/a SNB Cleaning	5	OCAHO	819	1995
United States v. LFW Dairy Corporation	10	OCAHO	1129	2009
United States v. Mark Steven Carter d/b/a Dixie Industrial Service Company	7	OCAHO	931	1997

United States v. Mark Steven Carter d/b/a Dixie Industrial Service Company	6	OCAHO	865	1996
United States v. Mesabi Bituminous, Inc.	5	OCAHO	801	1995
United States v. Monroe Novelty Co., Inc. d/b/a Monroe Novelties Corporation	7	OCAHO	986	1998
United States v. Pegasus Restaurant, Inc.	10	OCAHO	1143	2012
United States v. Primera Enterprises, Inc. d/b/a J.B.'s Lounge	4	OCAHO	692	1994
United States v. Ricky Catalano d/b/a Papa Joe's Pizza	7	OCAHO	974	1997
United States v. Riverboat Delta King, Inc.	5	OCAHO	738	1995
United States v. Rupson of Hyde Park, Inc. d/b/a Super 8 Motel, Hyde Park	7	OCAHO	958	1997
United States v. Skydive Academy of Hawaii Corporation d/b/a Skydive Hawaii	6	OCAHO	848	1996
United States v. Sunshine Building Maintenance, Inc.	7	OCAHO	997	1998
United States v. Taco Plus, Inc. d/b/a Taco Loco	5	OCAHO	775	1995
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	4	OCAHO	625	1994
United States v. Tri-Component Product Corporation	6	OCAHO	853	1996
United States v. Vogue Pleating, Stitching & Embroidery Corporation	5	OCAHO	782	1995
United States v. Williams Produce, Inc.	5	OCAHO	730	1995

CIVIL MONEY PENALTY

Government Bears Burden of Proving Penalty and Aggravating Factors by Preponderance of Evidence

United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Homestead Metal Recycling Corp.	11	OCAHO	1251	2015
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Keegan Varitey, LLC	11	OCAHO	1238	2014
United States v. Niche, Inc.	11	OCAHO	1250	2015
United States v. Visiontron Corp.	13	OCAHO	1348	2020

CIVIL MONEY PENALTY

Government Bears the Burden of Proof for Liability and Penalty

United States v. Solutions Group International, LLC	12	OCAHO	1288	2016

CIVIL MONEY PENALTY

Government Bears the Burden of Proof on Penalty and Aggravating Factors

Margarita Garcia Ocana v. El Dorado Stone, LLC	11	OCAHO	1244	2015
United States v. 3679 Commerce Place, Inc.	12	OCAHO	1296	2017
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Employer Solutions Staffing Group II, LLC	11	OCAHO	1242	2015
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Golden Employment Group, Inc.	12	OCAHO	1277	2016
United States v. Golf International d/b/a Desert Canyon Golf	11	OCAHO	1222	2014
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Liberty Packaging, Inc.	11	OCAHO	1245	2015
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11	OCAHO	1253	2015

United States v. SKZ Harvesting, Inc.	11	OCAHO	1266	2016
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

CIVIL MONEY PENALTY

Government Bears the Burden of Proving Penalty and Aggravating Factors by Preponderance of Evidence

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Commander Produce, LLC	16	OCAHO	1428c	2022
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416a	2022
	16	OCAHO	1416b	2023
United States v. Sanjay Jeram Corporation, d/b/a Economy Lodge	15	OCAHO	1412	2022

Government Must Prove Aggravating Factor by Preponderance of Evidence

Margarita Garcia Ocana v. El Dorado Stone, LLC	11	OCAHO	1244	2015

United States v. Dr. Robert Schaus, D.D.S.	11	OCAHO	1239	2014
United States v. Employer Solutions Staffing Group II, LLC	11	OCAHO	1242	2015
United States v. Kobe Sakura Japanese, Inc.	10	OCAHO	1205	2013
United States v. Kobe Sapporo Japanese, Inc.	10	OCAHO	1204	2013
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Liberty Packaging, Inc.	11	OCAHO	1245	2015
United States v. Platinum Builders of Central Florida, Inc.	10	OCAHO	1199	2013
United States v. Red Bowl of Cary, LLC, Inc. d/b/a Red Bowl Asian Bistro	10	OCAHO	1206	2013
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015
United States v. Two For Seven, LLC d/b/a Black & Blue Restaurant	10	OCAHO	1208	2014

CIVIL MONEY PENALTY

Government Must Prove Existence of Aggravating Factor by Preponderance of Evidence

United States v. Commander Produce, LLC	16	OCAHO	1428c	2022
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

CIVIL MONEY PENALTY

High Compliance Rate May Be Evidence of Good Faith

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355a 2020

High Noncompliance Rate Insufficient to Justify Higher Penalty for Similar Situations

United States v. Integrity Concrete, Inc. and American Concrete, Inc. 13 OCAHO 1307 2017

ICE Fine Guidelines Have No Binding Effect on OCAHO

United States v. 3679 Commerce Place, Inc. 12 OCAHO 1296 2017

United States v. Golden Employment Group, Inc. 12 OCAHO 1277 2016

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167) 11 OCAHO 1258 2015

United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Keegan Varitey, LLC	11	OCAHO	1238	2014
United States v. Niche, Inc.	11	OCAHO	1250	2015
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Senox Corporation	11	OCAHO	1219	2014
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015

CIVIL MONEY PENALTY

ICE Guidelines

United States v. Super 8 Motel & Villella Italian Restaurant	10	OCAHO	1191	2013

If 5 Factors Considered, Statute Neither Mandates Nor Precludes Mathematical Formula to Set Fine

United States v. Senox Corporation 11 OCAHO 1219 2014

CIVIL MONEY PENALTY

If Government Fails to Develop Record on Statutory Factor, ALJ May Treat It As Neutral or Mitigating

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416b 2023

Illegal Alien(s)

United States v. Alberta Sosa, Inc. 6 OCAHO 831 1996

United States v. Alyn Industries, Inc. d/b/a Electronic Source Company 10 OCAHO 1141 2011

United States v. Chef Rayko, Inc. d/b/a Chef Rayko's Cucina Italiana 5 OCAHO 803 1995

United States v. Fortune East Fashion, Inc. 7 OCAHO 992 1998

United States v. Four Star Knitting, Inc. 6 OCAHO 868 1996

United States v. Giamblis Enterprises 6 OCAHO 834 1996

United States v. Great Bend Packing Company 6 OCAHO 835 1996

United States v. Hudson Delivery Service, Inc. d/b/a Home Delivery Service 7 OCAHO 945 1997

United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc.	4	OCAHO	637	1994
United States v. Ricardo Calderon, Inc.	6	OCAHO	832	1996
	6	OCAHO	832	1996
United States v. Skydive Academy of Hawaii Corporation d/b/a Skydive Hawaii	6	OCAHO	848	1996
United States v. Sunshine Building Maintenance, Inc.	7	OCAHO	997	1998
United States v. Tri-Component Product Corporation	6	OCAHO	853	1996

CIVIL MONEY PENALTY

In Section 1324c Cases, ALJ May Use a Judgmental Approach to Determine the Penalty Amount

United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. Leticia Velarde	14	OCAHO	1384	2020

INS Guidelines

United States v. Monroe Novelty Co., Inc. d/b/a Monroe Novelties Corporation	7	OCAHO	986	1998
United States v. Pedro Dominguez	8	OCAHO	1000	1998

United States v. Pedro Dominguez	8	OCAHO	1000	1998
United States v. Sunshine Building Maintenance, Inc.	7	OCAHO	997	1998
United States v. Williams Produce, Inc.	5	OCAHO	730	1995

CIVIL MONEY PENALTY

Instruction Given to Respondent to Refrain from Backdating Put Respondent on Notice of Prohibition

United States v. Kobe Sapporo Japanese, Inc.	10	OCAHO	1204	2013

Insufficiently Developed Record May Be Considered as Non-Statutory Factor

United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416b	2023

Knowing Hire

United States v. Occupational Resource Management, Inc.	10	OCAHO	1166	2013
United States v. Sunshine Building Maintenance, Inc.	7	OCAHO	997	1998

CIVIL MONEY PENALTY

Knowing Hire Violations Are Far More Serious Than Any Paperwork Violations

United States v. Foothill Packing, Inc.	11	OCAHO	1240	2015
United States v. Jalisco's Bar and Grill, Inc.	11	OCAHO	1224	2014

Lack of History of Previous Violations Does Not Require the ALJ to Mitigate Civil Penalty

United States v. 3679 Commerce Place, Inc.	12	OCAHO	1296	2017
United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017

United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Romans Racing Stables, Inc.	11	OCAHO	1232	2014
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016
United States v. The Red Coach Restaurant, Inc.	10	OCAHO	1200	2013
United States v. Visiontron Corp.	13	OCAHO	1348	2020

CIVIL MONEY PENALTY

Lack of Prosecutorial Interest May Be Considered as Non-Statutory Factor

United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416b	2023

Leniency Toward Small Entities

United States v. Clean Sweep Janitor Service	11	OCAHO	1226	2014
United States v. Crescent City Meat Company, Inc.	11	OCAHO	1223	2014

United States v. Kenneth McPeek Racing Stables, Inc.	11	OCAHO	1249	2015
United States v. Mr. Mike's Pizza, Inc.	10	OCAHO	1196	2013
United States v. New Outlook Homecare, LLC	10	OCAHO	1210	2014

CIVIL MONEY PENALTY

Mitigation

Ahmad S. Elhajomar v. City and County of Honolulu	1	OCAHO	246	1990
	1	OCAHO	246	1990
United States v. 4431, Inc. t/a Candlelight Inn	4	OCAHO	611	1994
United States v. Adolfo Martinez, Jr., Individually d/b/a AAAA Roofing	3	OCAHO	494	1993
United States v. Alberta Sosa, Inc.	6	OCAHO	831	1996
United States v. Alyn Industries, Inc. d/b/a Electronic Source Company	10	OCAHO	1141	2011
United States v. American McNair, Inc.	1	OCAHO	285	1991
United States v. Anchor Seafood Distributors, Inc. d/b/a Anchor Fish Company	5	OCAHO	758	1995
United States v. Anders Kampe d/b/a Kampe Motors, Ltd.	3	OCAHO	462	1992
United States v. Applied Computer Technology	2	OCAHO	367	1991
	2	OCAHO	367	1991

United States v. Basim Aziz Hanna d/b/a Ferris & Ferris Pizza	1	OCAHO	200	1990
United States v. Benjamin P. Raygoza d/b/a Cielito Lindo Restaurant	5	OCAHO	729	1995
United States v. Big Bear Market	1	OCAHO	48	1989
United States v. Boo Bears Den	1	OCAHO	71	1989
United States v. Broadway Tire, Inc.	2	OCAHO	310	1991
	1	OCAHO	226	1990
United States v. Business Teleconsultants, Ltd.	3	OCAHO	565	1993
	3	OCAHO	536	1993
United States v. Busy Corner Sportswear, Inc.	3	OCAHO	511	1993
United States v. Cafe Camino Real, Inc.	2	OCAHO	307	1991
United States v. Camidor Properties, Inc.	1	OCAHO	299	1991
United States v. Carlos Cruz d/b/a La Rosa Bakery	3	OCAHO	453	1992
United States v. Central Nebraska Packing, Inc.	4	OCAHO	714	1994
United States v. Charles C. W. Wu d/b/a Airport Budget Hotel	3	OCAHO	434	1992
	3	OCAHO	434	1992
United States v. Charo's Corporation d/b/a Charo's Restaurant	2	OCAHO	369	1991
United States v. Chef Rayko, Inc. d/b/a Chef Rayko's Cucina Italiana	5	OCAHO	803	1995

United States v. China Wok Restaurant, Inc., a Nebraska Corporation	4	OCAHO	608	1994
United States v. Collins Food International, Inc. d/b/a Sizzler Restaurant	1	OCAHO	123	1990
	1	OCAHO	67	1989
United States v. Continental Sports Corporation	5	OCAHO	799	1995
	5	OCAHO	799	1995
United States v. Danny Mathis d/b/a Mathis Maspory	4	OCAHO	717	1994
	4	OCAHO	717	1995
United States v. David Day d/b/a David Day Masonry	3	OCAHO	575	1993
United States v. David Jenkins	5	OCAHO	743	1995
United States v. Davis Nursery, Inc.	4	OCAHO	694	1994
United States v. Dodge Printing Centers, Inc.	1	OCAHO	125	1990
United States v. Draper-King Cole, Inc.	7	OCAHO	933	1997
	7	OCAHO	933	1997
United States v. Eagles Groups, Inc. d/b/a Golden Eagle Services	2	OCAHO	342	1991
United States v. Ebrahim Banafsheha	3	OCAHO	525	1993
	3	OCAHO	525	1993
United States v. Ed Valencia & Sons, Inc. d/b/a Valladares	2	OCAHO	316	1992

United States v. Enrique Martinez and Herlinda Martinez d/b/a Enrique's Restaurant	2	OCAHO	360	1991
United States v. Enrique Reyes d/b/a King's Produce	4	OCAHO	592	1994
United States v. Exim, Inc. and Jaime Monardes, Individually	4	OCAHO	604	1994
	3	OCAHO	591	1993
United States v. Felipe, Inc.	1	OCAHO	93	1989
United States v. Four Seasons Earthworks, Inc.	10	OCAHO	1150	2012
United States v. Four Star Knitting, Inc.	6	OCAHO	868	1996
United States v. Gerald Hollendorfer	1	OCAHO	175	1990
United States v. Giamblis Enterprises	6	OCAHO	834	1996
United States v. Giannini Landscaping, Inc.	3	OCAHO	573	1993
United States v. Great Bend Packing Company	6	OCAHO	835	1996
United States v. GRS, Inc. d/b/a Gasket Engineering	4	OCAHO	627	1994
United States v. Guillermo Perales d/b/a Mexican Bakery	2	OCAHO	315	1991
United States v. H&H Saguaro Specialists	10	OCAHO	1147	2012
	10	OCAHO	1147	2012
United States v. Hilario Rodriguez, Jr.	1	OCAHO	276	1990
United States v. Honeybake Farms, Inc.	2	OCAHO	311	1991

United States v. Hugh Jeffrey Fox d/b/a Frank & Stein	5	OCAHO	756	1995
United States v. Ice Castles Daycare Too, Inc.	10	OCAHO	1142	2011
United States v. James Q. Carlson d/b/a Jimmy On The Spot	1	OCAHO	260	1990
	1	OCAHO	264	1990
United States v. Jennifer Dittman d/b/a Ready Room Restaurant	1	OCAHO	195	1990
United States v. Jimmy Bai Huang d/b/a Great Wall Chinese Restaurant	1	OCAHO	300	1991
United States v. John Gasper, Individually and d/b/a John Gasper Labor Contractor	2	OCAHO	394	1990
United States v. John W. Guewell & Alfred P. Cooper d/b/a Wagco Security Services	3	OCAHO	478	1992
United States v. Johnny Ng Lim and Christina Lim Go d/b/a The New Orient	3	OCAHO	499	1993
	3	OCAHO	512	1993
United States v. Joo Hyun Y and Hyung Jin Cho d/b/a LA Connection	3	OCAHO	403	1992
United States v. Juan V. Acevedo	1	OCAHO	95	1989
United States v. Kerry J. Vicker d/b/a SNB Cleaning	5	OCAHO	819	1995
United States v. Kim Dong Hui t/a Chestnut Gourmet Restaurant	3	OCAHO	479	1992
United States v. La Fiesta, Inc. d/b/a Las Margaritas	1	OCAHO	24	1988
United States v. Land Coast Insulation, Inc.	2	OCAHO	379	1991
United States v. LeMerengo/Rumors Restaurant	1	OCAHO	157	1990

United States v. Local Building & Remodeling of International Falls	3	OCAHO	567	1993
United States v. Lola O'Brien Oil d/b/a O'Brien Oil Company	1	OCAHO	166	1990
United States v. Lorenzo Robles d/b/a Lorenzo Robles Roofing and Construction	2	OCAHO	309	1991
United States v. M.T.S. Service Corporation d/b/a Maggie's Catering Mexico Tipico Restaurant	3	OCAHO	448	1992
United States v. Masoud Pour d/b/a La Plaza Restaurant	1	OCAHO	164	1990
United States v. Min Goldblatt & Sons, Inc. t/a Richfield Caterers	1	OCAHO	154	1990
United States v. Minaco Fashions, Inc.	3	OCAHO	587	1993
United States v. Morgan's Mexican & Lebanese Foods, Inc.	8	OCAHO	1013	1998
United States v. Mourad Abu Remileh	6	OCAHO	825	1995
United States v. Multimatic Products, Inc.	1	OCAHO	221	1990
United States v. New China Buffet Restaurant	10	OCAHO	1132	2010
United States v. Nicolas Tinoco-Medina	6	OCAHO	890	1996
United States v. Noel Plastering & Stucco, Inc.	3	OCAHO	427	1992
	2	OCAHO	377	1991
United States v. Orlando Diaz-Rosas	4	OCAHO	702	1994
United States v. Oscar Eduardo Villatoro-Guzman	4	OCAHO	652	1994
United States v. Pedro Dominguez	8	OCAHO	1000	1998

United States v. Pedro Dominguez	8	OCAHO	1000	1998
United States v. Pegasus Restaurant, Inc.	10	OCAHO	1143	2012
United States v. Penrod National Enterprises, Inc. d/b/a Floral Bionomics Landscape Management	3	OCAHO	559	1993
	3	OCAHO	559	1993
United States v. Primera Enterprises, Inc. d/b/a J.B.'s Lounge	4	OCAHO	692	1994
United States v. Ramon Yamamoto d/b/a Elvis Palace Restaurant	3	OCAHO	424	1992
United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc.	3	OCAHO	583	1993
	4	OCAHO	637	1994
United States v. Ricardo Calderon, Inc.	6	OCAHO	832	1996
	6	OCAHO	832	1996
United States v. Richard Pizzuto Dimensions in Hair and Skin	3	OCAHO	447	1992
United States v. Ricky Catalano d/b/a Papa Joe's Pizza	7	OCAHO	974	1997
United States v. Riverboat Delta King, Inc.	5	OCAHO	738	1995
United States v. Robert Griffin d/b/a Griff's Landscape	1	OCAHO	50	1989
United States v. Robert Watson d/b/a North State Tile Company	1	OCAHO	253	1990
United States v. Roberto C. Davila	7	OCAHO	936	1997
	7	OCAHO	936	1997

United States v. Ron Eagley d/b/a Gwennie's Old Alaska Restaurant	3	OCAHO	435	1992
United States v. Rosario Cuevas d/b/a El Pollo Real	1	OCAHO	273	1990
United States v. Rupson of Hyde Park, Inc. d/b/a Super 8 Motel, Hyde Park	7	OCAHO	958	1997
United States v. Saeed Rahimzadeh Corporation	3	OCAHO	551	1993
United States v. Sergio Alaniz d/b/a Sagunada	1	OCAHO	297	1991
United States v. Silver Cloud Investments, Inc. d/b/a Silver Clouds Restaurant	3	OCAHO	509	1993
United States v. Skydive Academy of Hawaii Corporation d/b/a Skydive Hawaii	6	OCAHO	848	1996
United States v. Sunshine Building Maintenance, Inc.	7	OCAHO	997	1998
United States v. Taco Plus, Inc. d/b/a Taco Loco	5	OCAHO	775	1995
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	4	OCAHO	625	1994
United States v. The Body Shop	1	OCAHO	185	1990
United States v. Thomas R. Heisler, Individually and d/b/a The Playground Bar	1	OCAHO	150	1990
United States v. Tri-Component Product Corporation	6	OCAHO	853	1996
United States v. Ulysses, Inc. and Ulysses Restaurant Group, Inc.	3	OCAHO	449	1992
United States v. USA Café	1	OCAHO	42	1989
United States v. Williams Produce, Inc.	5	OCAHO	730	1995
United States v. Wood 'N Stuff	3	OCAHO	574	1993

CIVIL MONEY PENALTY

No Deterrent Effect When Employer Is No Longer in Business

United States v. Leed Construction, Megan Burkholder	11	OCAHO	1237	2014

Notice of Suspect Documents Does Not Alone Establish That Employee is Unauthorized

Margarita Garcia Ocana v. El Dorado Stone, LLC	11	OCAHO	1244	2015
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Liberty Packaging, Inc.	11	OCAHO	1245	2015
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Natural Environmental, Inc.	10	OCAHO	1197	2013
United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11	OCAHO	1253	2015
United States v. SKZ Harvesting, Inc.	11	OCAHO	1266	2016

Notices of Discrepancies or Suspect Documents Do Not Alone Prove Employee Is Unauthorized

United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Romans Racing Stables, Inc.	11	OCAHO	1230	2014

CIVIL MONEY PENALTY

OCAHO ALJs May Review Penalty Assessments De Novo

United States v. 3679 Commerce Place, Inc.	12	OCAHO	1296	2017
United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. Commander Produce, LLC	16	OCAHO	1428c	2022
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016

United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Keegan Varitey, LLC	11	OCAHO	1238	2014
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416a	2022
	16	OCAHO	1416b	2023
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016
United States v. Visiontron Corp.	13	OCAHO	1348	2020
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

CIVIL MONEY PENALTY

OCAHO Generally Considers a Business With Fewer Than 100 Employees to be a Small Business

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

United States v. Visiontron Corp. 13 OCAHO 1348 2020

CIVIL MONEY PENALTY

OCAHO Has No Authority to Dictate Methods Other Agency Uses to Assess Fine

United States v. Senox Corporation 11 OCAHO 1219 2014

OCAHO May Examine ICE Fine de novo

United States v. Senox Corporation 11 OCAHO 1219 2014

Offender's Resources Not Required Consideration In Assessing Penalty

United States v. Durable, Inc. 11 OCAHO 1221 2014

CIVIL MONEY PENALTY

On Default, There Must Be Sufficient Evidence in the Record to Support the Damages Requested

United States v. Commander Produce, LLC 16 OCAHO 1428c 2022

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

United States v. Sanjay Jeram Corporation, d/b/a Economy Lodge 15 OCAHO 1412 2022

Order Imposing Civil Penalty in Section 1324b Case

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Paperwork Violation Penalties Are Prophylactic and Corrective, Not Punitive

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

CIVIL MONEY PENALTY

Party Seeking Consideration of Non-Statutory Factor Bears Burden of Proof

United States v. 3679 Commerce Place, Inc.	12	OCAHO	1296	2017
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Hartmann Studios, Inc.	11	OCAHO	1255	2015
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Keegan Varitey, LLC	11	OCAHO	1238	2014
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. Niche, Inc.	11	OCAHO	1250	2015
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

CIVIL MONEY PENALTY

Party Seeking Consideration of Non-Statutory Factor Bears Burden of Proof On That Factor

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020

Pattern or Practice

United States v. Pancho's Mexican Buffet, Inc.	4	OCAHO	632	1994

Penalties Near Maximum Should Be Reserved for Most Egregious Violations

United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites	11	OCAHO	1218	2014
United States v. Clean Sweep Janitor Service	11	OCAHO	1226	2014
United States v. Crescent City Meat Company, Inc.	11	OCAHO	1223	2014

United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Golf International d/b/a Desert Canyon Golf	11	OCAHO	1222	2014
United States v. Hartmann Studios, Inc.	11	OCAHO	1255	2015
United States v. Homestead Metal Recycling Corp.	11	OCAHO	1251	2015
United States v. Horno MSJ, Ltd., Company	11	OCAHO	1247	2015
	11	OCAHO	1247	2015
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Jalisco's Bar and Grill, Inc.	11	OCAHO	1224	2014
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. M & D Masonry, Inc.	10	OCAHO	1211	2014
United States v. Mott Thoroughbred Stables, Inc.	11	OCAHO	1233	2014
United States v. Mr. Mike's Pizza, Inc.	10	OCAHO	1196	2013
United States v. Natural Environmental, Inc.	10	OCAHO	1197	2013

United States v. New Outlook Homecare, LLC	10	OCAHO	1210	2014
United States v. New Sun Transit, Inc. d/b/a La Tolteca Mexican Restaurant	10	OCAHO	1194	2013
United States v. Niche, Inc.	11	OCAHO	1250	2015
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11	OCAHO	1253	2015
United States v. Romans Racing Stables, Inc.	11	OCAHO	1230	2014
United States v. Safe-Air of Illinois, Inc.	12	OCAHO	1270	2016
United States v. SKZ Harvesting, Inc.	11	OCAHO	1266	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016
United States v. Symmetric Solutions, Incorporated d/b/a Minerva Indian Cuisine	10	OCAHO	1209	2014
United States v. Visiontron Corp.	13	OCAHO	1348	2020

CIVIL MONEY PENALTY

Penalties Not Meant to Force Employers Out of Business or Result in Loss of Employment for Workers

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023

CIVIL MONEY PENALTY

Penalties Should Deter Future Violations Without Being Unduly Punitive

United States v. Clean Sweep Janitor Service	11	OCAHO	1226	2014
United States v. Crescent City Meat Company, Inc.	11	OCAHO	1223	2014
United States v. Homestead Metal Recycling Corp.	11	OCAHO	1251	2015
United States v. Horno MSJ, Ltd., Company	11	OCAHO	1247	2015
	11	OCAHO	1247	2015
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Kenneth McPeek Racing Stables, Inc.	11	OCAHO	1249	2015
United States v. Niche, Inc.	11	OCAHO	1250	2015
United States v. Safe-Air of Illinois, Inc.	12	OCAHO	1270	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015

Penalties Should Have a Deterrent Effect and Not Be Merely a Cost of Doing Business

United States v. Hartmann Studios, Inc. 11 OCAHO 1255 2015

CIVIL MONEY PENALTY

Penalties Should Not Be Disproportionate to Employer's Revenue

United States v. Crescent City Meat Company, Inc. 11 OCAHO 1223 2014

Penalties Should Promote Future Compliance Without Being Unduly Punitive

United States v. 3679 Commerce Place, Inc. 12 OCAHO 1296 2017

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355a 2020

United States v. Executive Cleaning Services of Long Island, Ltd. 13 OCAHO 1314 2018

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

United States v. Integrity Concrete, Inc. and American Concrete, Inc. 13 OCAHO 1307 2017

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

United States v. Pegasus Family Restaurant, Inc. 12 OCAHO 1293 2016

United States v. Visiontron Corp. 13 OCAHO 1348 2020

CIVIL MONEY PENALTY

Penalty is Excessive When it is Disproportionate to the Gravity of the Offense

United States v. M & D Masonry, Inc. 10 OCAHO 1211 2014

Penalty Within Statutory Range Presumed Valid Under Eighth Amendment Excessive Fines Clause

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

Person or Entity

Definition

United States v. Furr's/Bishop's Cafeterias d/b/a Furr's Cafeterias 2 OCAHO 330 1991

2 OCAHO 330 1991

CIVIL MONEY PENALTY

Poor Rate of Compliance Without Showing Culpable Conduct Insufficient to Prove Lack of Good Faith

United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016
United States v. Super 8 Motel & Villella Italian Restaurant	10	OCAHO	1191	2013

Presenting Forms I-9 Is Not As Serious As Complete Failure to Prepare or Present Forms I-9

United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020

Previous Violation(s)

United States v. Draper-King Cole, Inc. 7 OCAHO 933 1997

7 OCAHO 933 1997

CIVIL MONEY PENALTY

Principal Goal Is To Enhance Probability of Future Compliance

United States v. Durable, Inc. 11 OCAHO 1229 2014

Prophylactic Purpose Best Served When Penalty Is Significant Enough to Prompt Change of Behavior

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

Proportionality is Critical in Setting Penalties

United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites 11 OCAHO 1218 2014

United States v. M & D Masonry, Inc. 10 OCAHO 1211 2014

United States v. Metropolitan Warehouse, Inc. 10 OCAHO 1207 2013

United States v. New Star at Niagara Fall, Inc., d/b/a New Star Buffet 10 OCAHO 1192 2013

United States v. Niche, Inc. 11 OCAHO 1250 2015

United States v. Safe-Air of Illinois, Inc. 12 OCAHO 1270 2016

CIVIL MONEY PENALTY

Proportionality of Fine Judged Relative to Gravity of Violations and Size of Business

United States v. Jalisco's Bar and Grill, Inc. 11 OCAHO 1224 2014

Purpose is to Deter Repeat Violations and Encourage Others to Comply

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

Purposes of Fines Are To Deter Future Violations & Encourage Compliance w/Verification Procesures

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co. 12 OCAHO 1276 2016

CIVIL MONEY PENALTY

Rate of Violations Is Not An Enumerated Factor But Can Be Considered In Assessing the Penalty

United States v. Visiontron Corp.	13	OCAHO	1348	2020

Reasonable

United States v. Silverado Stages, Inc.	10	OCAHO	1182	2013

Reasonableness Based On Record As Whole and Statutory Factors in Particular

United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites	11	OCAHO	1218	2014
United States v. Dr. Robert Schaus, D.D.S.	11	OCAHO	1239	2014
United States v. Leed Construction, Megan Burkholder	11	OCAHO	1237	2014

Sale of Fraudulent Documents Is A Serious Violation

United States v. Leticia Velarde 14 OCAHO 1384 2020

CIVIL MONEY PENALTY

Seriousness of Violation Depends on Degree of Deviation From Verification Requirements

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co. 12 OCAHO 1276 2016

United States v. Muniz Concrete & Contracting, Inc. 12 OCAHO 1278 2016

Seriousness of Violation Evaluated on Continuum Because Not All Violations Are Equally Serious

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Cawoods Produce, Inc. 12 OCAHO 1280 2016

United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles 12 OCAHO 1281 2016

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355a 2020

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co. 12 OCAHO 1276 2016

United States v. Golden Employment Group, Inc. 12 OCAHO 1277 2016

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Horno MSJ, Ltd., Company	11	OCAHO	1247	2015
	11	OCAHO	1247	2015
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Mott Thoroughbred Stables, Inc.	11	OCAHO	1233	2014
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Niche, Inc.	11	OCAHO	1250	2015
United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11	OCAHO	1253	2015
United States v. Romans Racing Stables, Inc.	11	OCAHO	1230	2014
United States v. Safe-Air of Illinois, Inc.	12	OCAHO	1270	2016
United States v. Senox Corporation	11	OCAHO	1219	2014
United States v. SKZ Harvesting, Inc.	11	OCAHO	1266	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015

United States v. Visiontron Corp. 13 OCAHO 1348 2020

CIVIL MONEY PENALTY

Seriousness of Violation(s)

Siam Thai Sushi Restaurant, d/b/a Four Siamese Company, Inc. 10 OCAHO 1174 2013

United States v. Alyn Industries, Inc. d/b/a Electronic Source Company 10 OCAHO 1141 2011

United States v. Draper-King Cole, Inc. 7 OCAHO 933 1997

7 OCAHO 933 1997

United States v. El Paso Hospitality, Inc. 5 OCAHO 737 1995

United States v. Fortune East Fashion, Inc. 7 OCAHO 992 1998

United States v. Four Seasons Earthworks, Inc. 10 OCAHO 1150 2012

United States v. Four Star Knitting, Inc. 6 OCAHO 868 1996

United States v. Golf International d/b/a Desert Canyon Golf 11 OCAHO 1222 2014

United States v. Hudson Delivery Service, Inc. d/b/a Home Delivery Service 7 OCAHO 945 1997

United States v. Intelli Transport Services, Inc. 13 OCAHO 1319 2019

United States v. Ketchikan Drywall Services, Inc. 10 OCAHO 1139 2011

United States v. Mark Steven Carter d/b/a Dixie Industrial Service Company 7 OCAHO 931 1997

United States v. Monadnock Mountain Spring Water, Inc.	10	OCAHO	1193	2013
United States v. Monroe Novelty Co., Inc. d/b/a Monroe Novelties Corporation	7	OCAHO	986	1998
United States v. Occupational Resource Management, Inc.	10	OCAHO	1166	2013
United States v. Rupson of Hyde Park, Inc. d/b/a Super 8 Motel, Hyde Park	7	OCAHO	958	1997
United States v. Snack Attack Deli, Inc.	10	OCAHO	1137	2010
United States v. Sunshine Building Maintenance, Inc.	7	OCAHO	997	1998
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	4	OCAHO	625	1994

CIVIL MONEY PENALTY

Should Deter Future Violations Without Being Unduly Punitive

United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites	11	OCAHO	1218	2014
United States v. Mr. Mike's Pizza, Inc.	10	OCAHO	1196	2013
United States v. New Outlook Homecare, LLC	10	OCAHO	1210	2014

Size of Business

United States v. Alyn Industries, Inc. d/b/a Electronic Source Company	10	OCAHO	1141	2011
United States v. Draper-King Cole, Inc.	7	OCAHO	933	1997
	7	OCAHO	933	1997
United States v. Four Seasons Earthworks, Inc.	10	OCAHO	1150	2012
United States v. Four Star Knitting, Inc.	6	OCAHO	868	1996
United States v. Fowler Equipment Company, Inc.	10	OCAHO	1169	2013
United States v. Ice Castles Daycare Too, Inc.	10	OCAHO	1142	2011
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Ketchikan Drywall Services, Inc.	10	OCAHO	1139	2011
United States v. MEMF, LLC d/b/a Black & Blue Steak & Crab - Buffalo	10	OCAHO	1170	2013
United States v. Modern Disposal Incorporated	10	OCAHO	1175	2013
United States v. Monroe Novelty Co., Inc. d/b/a Monroe Novelties Corporation	7	OCAHO	986	1998
United States v. Pegasus Restaurant, Inc.	10	OCAHO	1143	2012
United States v. Primera Enterprises, Inc. d/b/a J.B.'s Lounge	4	OCAHO	692	1994
United States v. Ricky Catalano d/b/a Papa Joe's Pizza	7	OCAHO	974	1997

United States v. Roberto C. Davila	7	OCAHO	936	1997
	7	OCAHO	936	1997
United States v. Rupson of Hyde Park, Inc. d/b/a Super 8 Motel, Hyde Park	7	OCAHO	958	1997
United States v. Skydive Academy of Hawaii Corporation d/b/a Skydive Hawaii	6	OCAHO	848	1996
United States v. Snack Attack Deli, Inc.	10	OCAHO	1137	2010
United States v. Sunshine Building Maintenance, Inc.	7	OCAHO	997	1998
United States v. Taco Plus, Inc. d/b/a Taco Loco	5	OCAHO	775	1995
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	4	OCAHO	625	1994
United States v. Tri-Component Product Corporation	6	OCAHO	853	1996
United States v. Williams Produce, Inc.	5	OCAHO	730	1995

CIVIL MONEY PENALTY

Size of Business Did Not Necessitate Further Mitigation of Civil Penalty

United States v. M & D Masonry	10	OCAHO	1215	2014

Size of Business Is A Factor in Assessment of the Penalty

United States v. Visiontron Corp. 13 OCAHO 1348 2020

CIVIL MONEY PENALTY

Social Security Mismatch Does Not Establish That a Particular Individual is Unauthorized for Employment

United States v. SKZ Harvesting, Inc. 11 OCAHO 1266 2016

Statute Does Not Prohibit Consideration of Unenumerated Factors

United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites 11 OCAHO 1218 2014
United States v. Crescent City Meat Company, Inc. 11 OCAHO 1223 2014

Statute Does Not Require That a Factor Found Not to Be Aggravating Must Be Found to Be Mitigating

United States v. Integrity Concrete, Inc. and American Concrete, Inc. 13 OCAHO 1307 2017
United States v. Metropolitan Enterprises, Inc. 12 OCAHO 1297 2017

CIVIL MONEY PENALTY

Statute Does Not Require That Equal Weight Be Given Each of the Five Statutory Factors

United States v. Durable, Inc.	11 OCAHO	1231	2014
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11 OCAHO	1258	2015
United States v. Homestead Metal Recycling Corp.	11 OCAHO	1251	2015
United States v. Intelli Transport Services, Inc.	13 OCAHO	1319	2019
United States v. Liberty Packaging, Inc.	11 OCAHO	1245	2015
United States v. Mott Thoroughbred Stables, Inc.	11 OCAHO	1233	2014
United States v. Romans Racing Stables, Inc.	11 OCAHO	1230	2014
United States v. Safe-Air of Illinois, Inc.	12 OCAHO	1270	2016
United States v. Senox Corporation	11 OCAHO	1219	2014

Statute Does Not Require That Equal Weight Be Given Enumerated Factors Nor Rule Out Other Factors

United States v. 3679 Commerce Place, Inc.	12 OCAHO	1296	2017

United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. Dr. Robert Schaus, D.D.S.	11	OCAHO	1239	2014
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Golden Employment Group, Inc.	12	OCAHO	1277	2016
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Kenneth McPeek Racing Stables, Inc.	11	OCAHO	1249	2015
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11	OCAHO	1253	2015
United States v. SKZ Harvesting, Inc.	11	OCAHO	1266	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

CIVIL MONEY PENALTY

Statute Does Not Require That Equal Weight Be Given to Each Required Penalty Factor

Margarita Garcia Ocana v. El Dorado Stone, LLC	11 OCAHO	1244	2015
United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites	11 OCAHO	1218	2014
United States v. Crescent City Meat Company, Inc.	11 OCAHO	1223	2014
United States v. Romans Racing Stables, Inc.	11 OCAHO	1230	2014
United States v. Speedy Gonzalez Construction, Inc.	11 OCAHO	1243	2015

Statute Does Not Rule Out Consideration of Unenumerated Factors

Margarita Garcia Ocana v. El Dorado Stone, LLC	11 OCAHO	1244	2015
United States v. Homestead Metal Recycling Corp.	11 OCAHO	1251	2015
United States v. Koy Chinese & Sushi Restaurant	16 OCAHO	1416b	2023
United States v. Liberty Packaging, Inc.	11 OCAHO	1245	2015
United States v. Mott Thoroughbred Stables, Inc.	11 OCAHO	1233	2014

United States v. Speedy Gonzalez Construction, Inc. 11 OCAHO 1243 2015

CIVIL MONEY PENALTY

Statute Does Not Specify Factors ALJ Must Consider in Setting Penalty for Knowing Hire Violation

United States v. Muniz Concrete & Contracting, Inc. 12 OCAHO 1278 2016

Statutory

United States v. Red Lobster 4 OCAHO 631 1994

United States v. Robison Fruit Ranch, Inc. 6 OCAHO 855 1996

Statutory Fine Factors Only for Paperwork Violations Not Knowing Hire or Continuing to Employ

United States v. Foothill Packing, Inc. 11 OCAHO 1240 2015

United States v. Jalisco's Bar and Grill, Inc. 11 OCAHO 1224 2014

CIVIL MONEY PENALTY

Summary Decision

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Benjamin P. Raygoza d/b/a Cielito Lindo Restaurant	5	OCAHO	729	1995
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. DJ Drywall, Inc.	10	OCAHO	1136	2010
United States v. Morgan's Mexican & Lebanese Foods, Inc.	8	OCAHO	1013	1998
United States v. New China Buffet Restaurant	10	OCAHO	1132	2010

Supported by Record

United States v. Silverado Stages, Inc.	10	OCAHO	1182	2013

Suspicion Alone is Insufficient to Aggravate Paperwork Penalty Based On Unauthorized Workers

United States v. 3679 Commerce Place, Inc. 12 OCAHO 1296 2017

United States v. Pegasus Family Restaurant, Inc. 12 OCAHO 1293 2016

CIVIL MONEY PENALTY

Temporal Gap Between Current and Previous Violations is Irrelevant to Fine Enhancement

United States v. Durable, Inc. 11 OCAHO 1229 2014

Termination of Employees Does Not Sufficiently Establish the Presence of Unauthorized Aliens

United States v. Integrity Concrete, Inc. and American Concrete, Inc. 13 OCAHO 1307 2017

There Is No Sole Permissible Method for Calculating Penalties

United States v. 3679 Commerce Place, Inc. 12 OCAHO 1296 2017

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355a 2020

United States v. Metropolitan Enterprises, Inc. 12 OCAHO 1297 2017

United States v. Pegasus Family Restaurant, Inc. 12 OCAHO 1293 2016

United States v. Senox Corporation 11 OCAHO 1219 2014

United States v. Speedy Gonzalez Construction, Inc. 11 OCAHO 1243 2015

CIVIL MONEY PENALTY

There Must Be Rational Relationship Between Magnitude of Offense and Penalty

United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites 11 OCAHO 1218 2014

United States v. Safe-Air of Illinois, Inc. 12 OCAHO 1270 2016

Under Section 1324c, ALJ Must Impose a Penalty for Each Document for Which a Violation is Found

United States v. Alma Delia Rubio-Reyes 14 OCAHO 1349a 2020

Under Section 1324c, Government's Requested Penalty May Be Adopted If It Is Reasonable

United States v. Alma Delia Rubio-Reyes 14 OCAHO 1349a 2020

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

CIVIL MONEY PENALTY

Variety of Violations May Be Sufficiently Egregious to Merit Penalties Near Statutory Maximum

United States v. Durable, Inc. 11 OCAHO 1231 2014

Violations Evaluated on a Continuum Because Not All Violations are Equally Serious

United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites 11 OCAHO 1218 2014

United States v. Golf International d/b/a Desert Canyon Golf 11 OCAHO 1222 2014

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

Weight of Each Statutory Factor Depends on Facts of Each Case

United States v. 3679 Commerce Place, Inc. 12 OCAHO 1296 2017

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Golf International d/b/a Desert Canyon Golf	11	OCAHO	1222	2014
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Visiontron Corp.	13	OCAHO	1348	2020

CIVIL MONEY PENALTY

When Considering Ability to Pay, Court Disfavors Conclusory Statements Absent Corroboration

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023

When Considering Ability to Pay, Court Favors Evidence of Longitudinal Financial Performance

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023

Where A Paperwork Violation is Found, The Act Does Not Provide for Waiver of Penalty

United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Keegan Varitey, LLC	11	OCAHO	1238	2014
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

CLASS ACTION

Generally

Guy Santiglia v. Sun Microsystems, Inc.	9	OCAHO	1097	2003
Jaime Banuelos v. Transportation Leasing Company	1	OCAHO	156	1990
Joan A. Lardy v. United Airlines, Inc.	6	OCAHO	843	1996
Jose E. Birisno Briceno-Briceno v. Farmco Farms	4	OCAHO	629	1994
Martha Navarro Mata v. Bear Creek Production Company	1	OCAHO	220	1990
Terrence McCaffrey v. LSI Logic Corporation	6	OCAHO	867	1996

United States v. Felipe De Leon-Valenzuela 6 OCAHO 866 1996

6 OCAHO 866 1996

United States v. Zabala Vineyards 6 OCAHO 830 1995

CLASS ACTION

Notification

Guy Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 2003

Martha Navarro Mata v. Bear Creek Production Company 1 OCAHO 220 1990

United States v. Agripac, Inc. 8 OCAHO 1012 1998

COLLATERAL ESTOPPEL

Collateral Estoppel Applies Only Where Same Issue is Involved in Both Prior & Present Proceeding

Li Zu v. Avalon Valley Rehabilitation Center 14 OCAHO 1376 2020

Collateral Estoppel is Inapplicable to Issues Not Adjudicated on Merits

	United States v. Split Rail Fence Company, Inc.	11	OCAHO	1216	2015
		11	OCAHO	1216	2014

COLLATERAL ESTOPPEL

Doesn't Apply If Issue is Different Than In Earlier Case

	United States v. Split Rail Fence Company, Inc.	11	OCAHO	1216	2015
		11	OCAHO	1216	2014

Effect of Prior Guilty Plea

	United States v. Yin Tien Chen, Individually and Winning Orchards, LLC	9	OCAHO	1092	2003

Generally

	Howard Eugene McNier v. Arthur Wallace in his capacity as Dean, College of Business, San Francisco State University, et al	9	OCAHO	1074	2001
	Iron Workers Local 455 v. Lake Construction & Development Corporation	7	OCAHO	964	1997

Li Zu v. Avalon Valley Rehabilitation Center 14 OCAHO 1376 2020

United States v. Alberto Noriega-Perez 6 OCAHO 859 1996

United States v. Armando Alvarez-Suarez 4 OCAHO 655 1994

United States v. Yin Tien Chen, Individually and Winning Orchards, LLC 9 OCAHO 1092 2003

COLLATERAL ESTOPPEL

Inapplicable to IRCA Proceeding Initiated After Earlier Criminal Charges Had Been Dismissed

United States v. Sanchita Bhattacharya 14 OCAHO 1380a 2021

Notification

Seidou Diarrassouba v. Medallion Financial Corporation 9 OCAHO 1076 2001

Requirements for Applying Doctrine of Collateral Estoppel

Li Zu v. Avalon Valley Rehabilitation Center 14 OCAHO 1376 2020

TOPICAL INDEX

04/10/2025

COMPLAINT

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370	2020
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423c	2023

A Complaint That Does Not Contain Factual Allegations Does Not State a Claim

United States v. Garcia-Guaneros	13	OCAHO	1334	2020

After An Answer Has Been Filed, Complainant Must Request Leave to Amend the Complaint

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464a	2023
Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370	2020
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450k	2023

United States v. FRC Balance, LLC d/b/a True Food Kitchen	14	OCAHO	1366	2020
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460a	2022
United States v. KLJ Leasing, LLC	16	OCAHO	1446	2022

COMPLAINT

ALJ Dismissed Complaint Without Prejudice When No Timely Motion for Substitution Was Made

Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427d	2023

ALJ Has Authority to Seek Assistance in Perfecting Service of Complaint

Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473	2023
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418	2022
United States v. DJ's Transport	18	OCAHO	1488	2023
United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508	2023
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444	2022
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431	2022

US Tech Workers et al. v. Caterpillar 19 OCAHO 1559 2024

Zaji Obatala Zajradhara v. Blossom Corporation 18 OCAHO 1523 2024

Zaji Zajradhara v. Hengsheng Corporation 19 OCAHO 1558 2024

COMPLAINT

ALJ Has Authority to Seek Party Assistance in Perfecting Service of Complaint

Him Yeung v. Washington State Department of Licensing 17 OCAHO 1473 2023

Leonarda Ramirez v. Sam's Club 18 OCAHO 1525 2024

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418 2022

United States v. Commander Produce, LLC 16 OCAHO 1428 2022

16 OCAHO 1428 2022

United States v. DJ's Transport 18 OCAHO 1488 2023

United States v. Oil Patch Petroleum, Inc. 18 OCAHO 1508 2023

United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks 16 OCAHO 1444 2022

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431 2022

US Tech Workers et al. v. Caterpillar 19 OCAHO 1559 2024

Zaji Obatala Zajradhara v. Blossom Corporation 18 OCAHO 1523 2024

Zaji Zajradhara v. EFG Pacific Holdings, LLC 20 OCAHO 1596 2024

Zaji Zajradhara v. Hengsheng Corporation 19 OCAHO 1558 2024

COMPLAINT

ALJ May Dismiss Complaint Without Prejudice When Service of Complaint Cannot Be Effectuated

Damilola Obembe v. Sus Infotech, Inc. 21 OCAHO 1650 2025

Him Yeung v. Washington State Department of Licensing 17 OCAHO 1473a 2023

Leonarda Ramirez v. Sam's Club 18 OCAHO 1525 2024

Robert Heath v. Vbeyond Corporation and an Anonymous Employer 14 OCAHO 1368a 2020

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418 2022

United States v. DJ's Transport 18 OCAHO 1488 2023

United States v. Oil Patch Petroleum, Inc. 18 OCAHO 1508 2023

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431 2022

US Tech Workers et al. v. Cast 21 19 OCAHO 1571a 2024

US Tech Workers et al. v. Caterpillar 19 OCAHO 1559 2024

Zaji Obatala Zajradhara v. Blossom Corporation 18 OCAHO 1523 2024

Zaji Zajradhara v. EFG Pacific Holdings, LLC 20 OCAHO 1596 2024

Zaji Zajradhara v. Hengsheng Corporation 19 OCAHO 1558a 2024

19 OCAHO 1558 2024

COMPLAINT

ALJ Must Balance Interests When Considering Proposed Amendment to Complaint

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464a 2023

United States v. Black Belt Security & Investigations, LLC 17 OCAHO 1456a 2022

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460a 2022

United States v. KLJ Leasing, LLC 16 OCAHO 1446 2022

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475a 2023

Walied Shater v. Shell Oil Company 18 OCAHO 1504b 2024

Allegations Not Plead in Complaint Not Considered

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Amended

Gurpreet Sodhi v. Maricopa Medical Center	10	OCAHO	1127	2008
Guy Santiglia v. Sun Microsystems, Inc.	9	OCAHO	1097	2003
Hollingsworth v. Applied Research Associates	7	OCAHO	942	1997
Temitope Ogunrinu v. Law Resources	13	OCAHO	1332b	2019
	13	OCAHO	1332	2019
United States v. Agripac, Inc.	8	OCAHO	1028	1999
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407	2021
United States v. Nicolas Tinoco-Medina	5	OCAHO	806	1995
United States v. R & SL Inc., d/b/a Total Employment and Management (TEAM)	13	OCAHO	1333	2020

COMPLAINT

Amended Complaint

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464a	2023
Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370	2020
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450k	2023
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456a	2022
United States v. FRC Balance, LLC d/b/a True Food Kitchen	14	OCAHO	1366	2020
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460a	2022
United States v. KLJ Leasing, LLC	16	OCAHO	1446	2022
United States v. La Parisienne Bakery, LLC	15	OCAHO	1390	2021
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407a	2022
	15	OCAHO	1407	2021
United States v. Sal's Lounge	15	OCAHO	1394a	2021
	15	OCAHO	1394	2021
United States v. Walmart Inc. (Bethlehem)	17	OCAHO	1475a	2023
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423a	2022
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553c	2024

COMPLAINT

Amendment Allowed Upon Conditions As Necessary to Avoid Prejudice to Public Interests and Parties

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460a 2022

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

COMPLAINT

Amendment to Complaint Permitted When It Facilitates a Determination on the Merits

United States v. Black Belt Security & Investigations, LLC 17 OCAHO 1456a 2022

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460a 2022

United States v. KLJ Leasing, LLC 16 OCAHO 1446 2022

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475a 2023

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546b 2024

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554a 2024

Zaji Zajradhara v. Manbin Corporation 19 OCAHO 1553a 2024

Amendment(s)

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464a 2023

R.S. v. Lattice Semiconductor 14 OCAHO 1362c 2022

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

Walied Shater v. Shell Oil Company 18 OCAHO 1504b 2024

COMPLAINT

Answer

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

Appropriate Disposition of Jurisdictionally Deficient Complaint is Dismissal

Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare 14 OCAHO 1371c 2024

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432c 2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438h 2023

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417d 2023

16 OCAHO 1417c 2022

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423c	2023
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396b	2022
Zaji Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423e	2024

COMPLAINT

Circuit Court's Factors Considered When Deciding Whether to Grant Leave to Amend Complaint

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464a	2023
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450k	2023
Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456a	2022
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460a	2022
United States v. KLJ Leasing, LLC	16	OCAHO	1446	2022
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407	2021
United States v. Sal's Lounge	15	OCAHO	1394a	2021

Complainant Must File Amended Complaint with Motion for Leave to Amend the Complaint

United States v. Garcia-Guaneros 13 OCAHO 1334 2020

COMPLAINT

Complainant Must Identify Parties to be Served Through Statement Accompanying Complaint

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431 2022

Complainant Not Required to Plead Facts of Prima Facie Case for Claim Under Section 1324b

Alex J. Montalvo v. Kering Americas, Inc. 14 OCAHO 1350 2020

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410 2022

Steven Brown, et al. v. Pilgrims Pride Corporation 14 OCAHO 1379 2020

United States v. Facebook, Inc. 14 OCAHO 1386b 2021

Complainant Perfected Personal Service of Complaint Upon Respondent

United States v. In-Power Motors, Inc. 19 OCAHO 1545 2024

United States v. Red Apple Enterprise, Inc. d/b/a Kobe Steakhouse 17 OCAHO 1477 2023

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431a 2022

COMPLAINT

Complaint Deemed Abandoned After Failure to Respond to Order to Show Cause

Zaji Obatala Zajrahara v. Li Yong Hong Corporation 17 OCAHO 1472 2023

Zaji Zajradhara v. Li Yong Hong Corporation 17 OCAHO 1472c 2024

Complaint May Be Deemed Abandoned for Disregarding ALJ Orders, Even When Complainant Is Pro Se

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes 16 OCAHO 1440f 2024

Zaji Zajradhara v. Li Yong Hong Corporation 17 OCAHO 1472c 2024

Complaint May Be Dismissed Upon Its Abandonment by Party Who Filed It

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440d	2024
Zaji Zajradhara v. Li Yond Hong Corporation	17	OCAHO	1472b	2024
Zaji Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472c	2024

COMPLAINT

Complaint Must Contain Clear and Concise Statement of Facts for Each Alleged Violation

United States v. Garcia-Guaneros	13	OCAHO	1334	2020
United States v. R & SL Inc., d/b/a Total Employment and Management (TEAM)	13	OCAHO	1333	2020
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591a	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024

Complaint Must Contain Clear and Concise Statement of Facts for Jurisdiction

Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396a	2022
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546b	2024
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553c	2024

COMPLAINT

Complaint Read As A Whole to Determine Respondent's Notice of Allegations

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410 2022

Complaints Filed Under 8 U.S.C. Section 1324a Must Include a Copy of the Notice of Intent to Fine

United States v. Oil Patch Petroleum, Inc. 18 OCAHO 1508a 2024

Court May Consider Documents Incorporated Into Complaint by Reference

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413c 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410 2022

Court May Dismiss Complaint Sua Sponte Should Service Not Be Accomplished

United States v. DJ's Transport 18 OCAHO 1488 2023

COMPLAINT

Court's Leave or Respondent's Consent Needed to Amend Complaint After Time Set in FRCP 15 Lapses

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464a 2023

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450k 2023

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460a 2022

United States v. KLJ Leasing, LLC 16 OCAHO 1446 2022

United States v. Sal's Lounge 15 OCAHO 1394 2021

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

Deemed Filed on Date Actually Received by OCAHO

Salim J. Hajiani v. Ali Properties, LLC, Airport Shell 10 OCAHO 1188 2013

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

COMPLAINT

DHS Filed to Perfect Personal Service of Complaint Upon Respondent

United States v. Oil Petroleum, Inc. 18 OCAHO 1508b 2024

DHS Perfected Personal Service of Complaint Upon Respondent

United States v. In-Power Motors, Inc. 19 OCAHO 1545 2024

Document Fraud

United States v. Garcia-Guaneros 13 OCAHO 1334 2020

Documents Attached to Complaint Considered Part of Complaint

Alex J. Montalvo v. Kering Americas, Inc. 14 OCAHO 1350 2020

Brent Leslie Reed v. Dupont Pioneer Hi-Bred International, Inc. 13 OCAHO 1321 2019

Robert Heath v. Optnation and an Anonymous Employer 14 OCAHO 1374a 2021

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413c 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410 2022

COMPLAINT

Failure to Amend Section 1324b Complaint to Show Number of Employees May Lead to Dismissal

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423a 2022

Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd. 15 OCAHO 1396b 2022

Zaji Zajradhara v. Manbin Corporation 19 OCAHO 1553b 2024

Failure to Plead Jurisdiction May Lead to Dismissal of Complaint

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423b 2022

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423c	2023
	16	OCAHO	1423a	2022
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396b	2022
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553c	2024

COMPLAINT

Failure to Respond to an Order May Be Deemed an Abandonment of a Party's Complaint

Maria E. Contreras v. Cavco Industries, Inc.	16	OCAHO	1440e	2024
Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440f	2024
	16	OCAHO	1440d	2024
Zaji Zajradhara v. Li Yond Hong Corporation	17	OCAHO	1472b	2024
Zaji Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472c	2024

Failure to Respond to Court Orders May Lead to Dismissal of Complaint

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423b	2022

TOPICAL INDEX

04/10/2025

COMPLAINT

Failure to State With Specificity Basis of Allegations in Complaint

United States v. Garcia-Guaneros 13 OCAHO 1334 2020

Filing A Complaint Commences OCAHO Proceeding

United States v. DJ's Transport 18 OCAHO 1488 2023

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431 2022

Filing Construed as Motion to Amend Complaint

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532a 2024

Walied Shater v. Shell Oil Company 18 OCAHO 1504b 2024

Formal Stage of OCAHO Case Does Not Begin Until the Complaint is Served on the Respondent

United States v. DJ's Transport 18 OCAHO 1488 2023

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431 2022

COMPLAINT

Generally

Hutchinson v. End Stage Renal Disease Network of Florida, Inc. 7 OCAHO 939 1997

Jixian Pan v. Christian Engineering Company d/b/a Jude Engineering 4 OCAHO 648 1994

United States v. Columbia Sportswear Manufacturers, Inc. 5 OCAHO 808 1995

United States v. Hyatt Regency Lake Tahoe 6 OCAHO 861 1996

United States v. Workrite Uniform Company, Inc. 5 OCAHO 736 1995

If OCAHO Encounters Difficulty Serving the Complaint, ALJ May Direct Party to Execute Service

Damilola Obembe v. Sus Infotech, Inc. 21 OCAHO 1650 2025

United States v. ABS Staffing Solutions 21 OCAHO 1632a 2025

United States v. Commander Produce, LLC	16	OCAHO	1428	2022
United States v. DJ's Transport	18	OCAHO	1488	2023
United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508	2023
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444	2022
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431	2022
US Tech Workers et al. v. Cast 21	19	OCAHO	1571	2024

COMPLAINT

In Assessing Validity of Complaint, Only Reasonable Inferences Drawn in Complainant's Favor

Bienvenido Antonio Thompson v. Sanchez Auto Services, LLC	12	OCAHO	1302	2017
Terri Ann Jablonski v. Kelly Legal Services, et al.	12	OCAHO	1282	2016
Terri Ann Jablonski v. Robert Half legal a/k/a Robert Half International Stock Symbol RHI	12	OCAHO	1272	2016
	12	OCAHO	1272	2016

In Assessing Validity, Legal Conclusions Couched as Factual Allegations Need Not Be Accepted

Terri Ann Jablonski v. Kelly Legal Services, et al.	12	OCAHO	1282	2016
Terri Ann Jablonski v. Robert Half legal a/k/a Robert Half International Stock Symbol RHI	12	OCAHO	1272	2016
	12	OCAHO	1272	2016

COMPLAINT

In Considering Motion to Dismiss, ALJ Must View Complaint in Light Most Favorable to Complainant

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440c	2024
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413c	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591a	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024

Walied Shater v. Shell Oil Company 18 OCAHO 1504b 2024

Zaji Zajradhara v. American Sinopan, LLC 20 OCAHO 1581 2024

COMPLAINT

In Considering Non-Statutory Factor, Facts Must Support Favorable Exercise of Discretion

US Tech Workers et al. v. CohesionIB, Inc. 20 OCAHO 1594b 2024

In Evaluating Subject Matter Jurisdiction, ALJ Is Not Limited to Allegations in the Complaint

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438b 2022

Zaji Zajradhara v. JRP Enterprises, Inc. 19 OCAHO 1570 2024

In Section 1324b Cases, Number of Employees Employed by Respondent Is Jurisdictional Fact

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423a 2022

TOPICAL INDEX

04/10/2025

COMPLAINT

Inconsistent Allegations in the Complaint

Cassandra Monty v. USA2GO Quick Stores	16	OCAHO	1443a	2022

Jurisdiction

Brent Leslie Reed v. Dupont Pioneer Hi-Bred International, Inc.	13	OCAHO	1321	2019
Earl Russel Horne v. Town of Hampstead	6	OCAHO	906	1997
Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
Miguel A. Gallegos v. Magna-View, Inc.	4	OCAHO	619	1994
Robert Heath v. Asta CRS, Inc.	14	OCAHO	1385	2021
Robert Heath v. Vbeyond Corporation and an Anonymous Employer	14	OCAHO	1368a	2020
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6	OCAHO	882	1996
Terrence McCaffrey v. LSI Logic Corporation	6	OCAHO	867	1996

United States v. Workrite Uniform Company, Inc.	5	OCAHO	736	1995
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423c	2023
	16	OCAHO	1423a	2022
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396a	2022
	15	OCAHO	1396b	2022
Zaji Obatala Zajrahara v. Li Yong Hong Corporation	17	OCAHO	1472	2023

COMPLAINT

Jurisdictionally Deficient Complaint

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423c	2023
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396b	2022

TOPICAL INDEX

04/10/2025

COMPLAINT

Leave To Amend

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464a	2023
Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370	2020
Temitope Ogunrinu v. Law Resources	13	OCAHO	1332b	2019
	13	OCAHO	1332	2019
United States v. Garcia-Guaneros	13	OCAHO	1334	2020
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407	2021
United States v. R & SL Inc., d/b/a Total Employment and Management (TEAM)	13	OCAHO	1333	2020
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554a	2024

Leave To Amend Complaint

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464a	2023
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023

Steven Brown, et al. v. Pilgrims Pride Corporation	14	OCAHO	1379	2020
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456a	2022
United States v. FRC Balance, LLC d/b/a True Food Kitchen	14	OCAHO	1366	2020
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460a	2022
United States v. KLJ Leasing, LLC	16	OCAHO	1446	2022
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407	2021
United States v. Sal's Lounge	15	OCAHO	1394a	2021
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396a	2022
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554a	2024

COMPLAINT

Leave to Amend Generally Granted in Absence of Undue Delay, Bad Faith, Prejudice, or Futility

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370	2020
Steven Brown, et al. v. Pilgrims Pride Corporation	14	OCAHO	1379	2020
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456a	2022
United States v. FRC Balance, LLC d/b/a True Food Kitchen	14	OCAHO	1366	2020

United States v. KLJ Leasing, LLC	16	OCAHO	1446	2022
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407	2021
United States v. R & SL Inc., d/b/a Total Employment and Management (TEAM)	13	OCAHO	1333	2020
United States v. Sal's Lounge	15	OCAHO	1394a	2021
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022

COMPLAINT

Leave to Amend Granted When Notice of Intent to Fine Put Respondent on Notice of Allegations

United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407	2021
United States v. Sal's Lounge	15	OCAHO	1394a	2021

Leave to Amend Granted When Original Complaint Put Respondent on Notice of Allegations

United States v. FRC Balance, LLC d/b/a True Food Kitchen	14	OCAHO	1366	2020

Leave To Amend Not Freely Granted Where Proposed Amendment Would Not Survive Motion to Dismiss

Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Temitope Ogunrinu v. Law Resources	13	OCAHO	1332	2019
Terri Ann Jablonski v. Kelly Legal Services, et al.	12	OCAHO	1282	2016
Terri Ann Jablonski v. Robert Half legal a/k/a Robert Half International Stock Symbol RHI	12	OCAHO	1272	2016
	12	OCAHO	1272	2016
United States v. Garcia-Guaneros	13	OCAHO	1334	2020
Vieri Verdesi v. Ark Rustic Inn, LLC	13	OCAHO	1311	2018
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024

COMPLAINT

Leave to Amend the Complaint May Be Denied If The Amendment Would Be Futile

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370	2020
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022

TOPICAL INDEX

04/10/2025

COMPLAINT

Manner of Service

United States v. DJ's Transport	18	OCAHO	1488	2023
United States v. In-Power Motors, Inc.	19	OCAHO	1545	2024
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431	2022

Methods of Service

United States v. Oil Petroleum, Inc.	18	OCAHO	1508b	2024

Methods Through Which OCAHO Will Serve the Complaint

United States v. DJ's Transport	18	OCAHO	1488	2023
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431	2022

TOPICAL INDEX

04/10/2025

COMPLAINT

Motion for Leave of Court to Amend Complaint

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464a	2023
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450k	2023
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460a	2022
United States v. Walmart Inc. (Bethlehem)	17	OCAHO	1475a	2023

Motion to Amend Complaint

Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532c	2025
	19	OCAHO	1532a	2024
United States v. Pasquel Hermanos, Inc.	18	OCAHO	1506b	2024
United States v. Zarco Hotels Incorporated	18	OCAHO	1518d	2024

Motion to Amend Complaint Is a Request to Alter the Allegations Before the Court

United States v. Pasquel Hermanos, Inc. 18 OCAHO 1506b 2024

COMPLAINT

Motion to Dismiss Based on Original Complaint Deemed Moot When Complaint is Amended

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475a 2023

Motion to Withdraw Complaint

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532d 2025

United States v. G-Net Construction Corp. 21 OCAHO 1625b 2025

Neither ALJ Nor Complainant May Waive Service of the Complaint

United States v. DJ's Transport 18 OCAHO 1488 2023

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431 2022

Zaji Zajradhara v. Hengsheng Corporation 19 OCAHO 1558a 2024

COMPLAINT

Non-Responsiveness May Indicate Abandonment of a Complaint That Warrants Dismissal

Maria E. Contreras v. Cavco Industries, Inc. 16 OCAHO 1440e 2024

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes 16 OCAHO 1440f 2024

OCAHO Does Not Demand the "Plausibility" Pleading Standard Required in Federal Courts

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410 2022

Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332g 2020

United States v. R & SL Inc., d/b/a Total Employment and Management (TEAM) 13 OCAHO 1333 2020

OCAHO Does Not Require Complainants to Present Evidence at the Pleading Stage

United States v. R & SL Inc., d/b/a Total Employment and Management (TEAM)	13	OCAHO	1333	2020
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. IO Datasphere, Inc.	19	OCAHO	1562a	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024

COMPLAINT

OCAHO Maintains a Minimal Standard of Notice of Pleading

Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396a	2022

OCAHO Perfected Service of the Complaint on the Respondent

United States v. SUMAJ, LLC 21 OCAHO 1648 2025

COMPLAINT

Order Converting Motion to Amend Complaint to Motion to Dismiss in Part and Amend in Part

United States v. Zarco Hotels Incorporated 18 OCAHO 1518d 2024

Order Converting Motion to Amend Complaint to Motion to Supplement Motion for Summary Decision

United States v. Pasquel Hermanos, Inc. 18 OCAHO 1506b 2024

Order Deeming Complaint Abandoned

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc 15 OCAHO 1388g 2022

Zaji Zajradhara v. Li Yong Hong Corporation 17 OCAHO 1472c 2024

Order Denying Motion to Amend Complaint

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532c 2025

COMPLAINT

Order Directing Complainant to File Proof of Service of the Complaint on the Respondent

United States v. DJ's Transport 18 OCAHO 1488 2023

Order Dismissing Complaint Pursuant to Rule 25 of the Federal Rules of Civil Procedure

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433d 2023

Robert Heath v. Ancile, Inc. 15 OCAHO 1411d 2023

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385g 2023

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395f 2023

Robert Heath v. Government Systems Technologies, Inc. 16 OCAHO 1437d 2023

Robert Heath v. Infosoft Solutions 16 OCAHO 1447c 2023

Robert Heath v. Smart Works, LLC 16 OCAHO 1434c 2023

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418e 2023

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413f 2023

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427d 2023

Robert Paul Heath v. Springshine Consulting and Anonymous 16 OCAHO 1421d 2023

Robert Paul Heath v. Tech Global Systems, Inc. 16 OCAHO 1419d 2023

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410f 2023

COMPLAINT

Order Granting Leave to Amend Complaint

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464a 2023

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

United States v. Black Belt Security & Investigations, LLC 17 OCAHO 1456a 2022

US Tech Workers et al. v. Valkyrie Trading 20 OCAHO 1591a 2024

US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC 20 OCAHO 1593b 2024

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546b 2024

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554a 2024

TOPICAL INDEX

04/10/2025

COMPLAINT

Order Granting Motion for Leave to Amend Complaint

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464a	2023
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456a	2022

Order Granting Motion to Amend Complaint

United States v. Zarco Hotels Incorporated	18	OCAHO	1518d	2024

Order Granting Motion to Withdraw Complaint

Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532d	2025
United States v. G-Net Construction Corp.	21	OCAHO	1625b	2025

TOPICAL INDEX

04/10/2025

COMPLAINT

Order Requiring Filing of Amended Complaint

Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
United States v. Walmart Inc. (Bethlehem)	17	OCAHO	1475a	2023
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553c	2024

Organizations May File Complaints with OCAHO Under 8 U.S.C. Section 1324b

US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024

Party Assistance in Perfecting Service

Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473	2023
United States v. DJ's Transport	18	OCAHO	1488	2023
United States v. In-Power Motors, Inc.	19	OCAHO	1545	2024

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16 OCAHO	1431a	2022
	16 OCAHO	1431	2022

COMPLAINT

Party May Amend Complaint Once As A Matter of Course Before A Responsive Pleading Is Served

United States v. La Parisienne Bakery, LLC	15 OCAHO	1390	2021

Party May Amend Complaint Once As A Matter of Course Within 21 Days of When Answer is Filed

United States v. Sal's Lounge	15 OCAHO	1394	2021

Party/Parties

Hernandez v. Farley Candy Company	5 OCAHO	810	1995
Robert Heath v. F18 Consulting and an Anonymous Employer	14 OCAHO	1365	2020
Robert Heath v. VBeyond Corporation and an Anonymous Employer	14 OCAHO	1368	2020

Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418	2022
United States v. Auburn University	4	OCAHO	646	1994
United States v. Capital Fireproof Door	14	OCAHO	1372	2020
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431	2022
United States v. Workrite Uniform Company, Inc.	5	OCAHO	736	1995
United States v. Zabala Vineyards	6	OCAHO	830	1995

COMPLAINT

Party/Parties To A Complaint Under Section 1324b

Temitope Ogunrinu v. Law Resources	13	OCAHO	1332b	2019
	13	OCAHO	1332	2019

Personal Service of Complaint

United States v. DJ's Transport	18	OCAHO	1488	2023
United States v. Oil Petroleum, Inc.	18	OCAHO	1508b	2024

TOPICAL INDEX

04/10/2025

COMPLAINT

Pleading Standard in OCAHO Cases

Alex J. Montalvo v. Kering Americas, Inc.	14	OCAHO	1350	2020
Robert Heath v. Asta CRS, Inc.	14	OCAHO	1385	2021
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022
United States v. Facebook, Inc.	14	OCAHO	1386b	2021
United States v. R & SL Inc., d/b/a Total Employment and Management (TEAM)	13	OCAHO	1333	2020
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375	2020
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. IO Datasphere, Inc.	19	OCAHO	1562a	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591a	2024

US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC 20 OCAHO 1593b 2024

Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd. 15 OCAHO 1396a 2022

Zaji Zajradhara v. American Sinopan, LLC 20 OCAHO 1581 2024

COMPLAINT

Potential Judgment As A Matter of Law When Section 1324b Complaint is Untimely Filed

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

Prehearing Statement Is Not an Opportunity to Assert New Claims

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381e 2021

Prehearing Statement May Not Be Used to Amend a Complaint

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381e 2021

TOPICAL INDEX

04/10/2025

COMPLAINT

Prior Section 1324b Cases Have Been Dismissed for Failure to Timely File Complaint With OCAHO

Tareq Zakarneh v. Intel Corporation	16	OCAHO	1414f	2024
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022

Pro Se "Complaint Withdrawal Form" Construed As Motion to Withdraw Complaint

Y.Y. v. Zuora, Inc.	15	OCAHO	1402c	2022

Pro Se Complaints May Be Construed Liberally

Alex J. Montalvo v. Kering Americas, Inc.	14	OCAHO	1350	2020
Cassandra Monty v. USA2GO Quick Stores	16	OCAHO	1443a	2022

Regulations

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475a 2023

COMPLAINT

Request for a Hearing

United States v. A&D Maintenance Leasing and Repairs, Inc. 19 OCAHO 1568b 2024

Requesting 1324b Complainant's Assistance With Service When Respondent Address Not Functional

Leonarda Ramirez v. Sam's Club 18 OCAHO 1525 2024

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418 2022

US Tech Workers et al. v. Cast 21 19 OCAHO 1571 2024

19 OCAHO 1571a 2024

US Tech Workers et al. v. Caterpillar 19 OCAHO 1559 2024

Zaji Obatala Zajradhara v. Blossom Corporation 18 OCAHO 1523 2024

Zaji Zajradhara v. EFG Pacific Holdings, LLC 20 OCAHO 1596 2024

Zaji Zajradhara v. Hengsheng Corporation 19 OCAHO 1558 2024

COMPLAINT

Response to Order to Show Cause Is Not A de facto Amendment to Complaint

Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd. 15 OCAHO 1396a 2022

Section 1324b Complaint Must Be Filed Within 90 Days of Receiving IER "90 Day Letter"

Nitin Degaonkar v. Infosys Limited 15 OCAHO 1393b 2024

Tareq Zakarneh v. Intel Corporation 16 OCAHO 1414f 2024

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

Zaji Obatala Zajradhara v. Hantang Entertainment Corp. 19 OCAHO 1557a 2024

Zaji Zajradhara v. Guam Advance Enterprises, Inc. 18 OCAHO 1522b 2024

Zaji Zajradhara v. Hantang Entertainment Corp. 19 OCAHO 1557 2024

Section 1324b Complaint Must Contain Factual Allegations That Give Rise to Inference of Discrimination

TOPICAL INDEX

04/10/2025

Alex J. Montalvo v. Kering Americas, Inc.	14	OCAHO	1350	2020
Bienvenido Antonio Thompson v. Sanchez Auto Services, LLC	12	OCAHO	1302	2017
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413c	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022
Steven Brown, et al. v. Pilgrims Pride Corporation	14	OCAHO	1379	2020
Terri Ann Jablonski v. Kelly Legal Services, et al.	12	OCAHO	1282	2016
Terri Ann Jablonski v. Robert Half legal a/k/a Robert Half International Stock Symbol RHI	12	OCAHO	1272	2016
	12	OCAHO	1272	2016
United States v. Facebook, Inc.	14	OCAHO	1386b	2021
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024

US Tech Workers et al. v. IO Datasphere, Inc.	19	OCAHO	1562a	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591a	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024
Zaji Zajradhara v. American Sinopan, LLC	20	OCAHO	1581	2024

COMPLAINT

Section 1324b Complaint Should Contain Number of Employees Employed by Respondent

Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423	2022
	16	OCAHO	1423c	2023
	16	OCAHO	1423a	2022
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396b	2022
Zaji Obatala Zajrahara v. Li Yong Hong Corporation	17	OCAHO	1472	2023

Section 1324b Complaint Stated Sufficient Facts to Permit Inference of Discrimination

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413c 2022

COMPLAINT

Section 1324b Complaints Do Not Need to Specifiy the Legal Theory for Which Relief is Being Sought

Steven Brown, et al. v. Pilgrims Pride Corporation 14 OCAHO 1379 2020

Service

Him Yeung v. Washington State Department of Licensing 17 OCAHO 1473a 2023

Porfirio Sperandio 15 OCAHO 1400 2021

United States v. In-Power Motors, Inc. 19 OCAHO 1545 2024

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431a 2022

16 OCAHO 1431 2022

Service of Complaint

Damilola Obembe v. Sus Infotech, Inc.	21	OCAHO	1650	2025
Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473	2023
	17	OCAHO	1473a	2023
Leonarda Ramirez v. Sam's Club	18	OCAHO	1525	2024
Qun Wang v. Dropbox, Inc.	20	OCAHO	1605a	2025
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
	16	OCAHO	1418	2022
United States v. ABS Staffing Solutions	21	OCAHO	1632a	2025
United States v. Commander Produce, LLC	16	OCAHO	1428	2022
United States v. DJ's Transport	18	OCAHO	1488	2023
United States v. In-Power Motors, Inc.	19	OCAHO	1545	2024
United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508	2023
	18	OCAHO	1508a	2024
United States v. Oil Petroleum, Inc.	18	OCAHO	1508b	2024
United States v. SUMAJ, LLC	21	OCAHO	1648	2025
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444	2022

United States v. TX Pollo Feliz LLC	18	OCAHO	1503	2023
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431a	2022
	16	OCAHO	1431	2022
US Tech Workers et al. v. Cast 21	19	OCAHO	1571	2024
	19	OCAHO	1571b	2024
US Tech Workers et al. v. Caterpillar	19	OCAHO	1559	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504	2023
Zaji Obatala Zajradhara v. Blossom Corporation	18	OCAHO	1523	2024
Zaji Zajradhara v. EFG Pacific Holdings, LLC	20	OCAHO	1596	2024
Zaji Zajradhara v. Hengsheng Corporation	19	OCAHO	1558a	2024
	19	OCAHO	1558	2024

COMPLAINT

Service of Complaint Complete Upon Receipt by Addressee

United States v. DJ's Transport	18	OCAHO	1488	2023
United States v. In-Power Motors, Inc.	19	OCAHO	1545	2024
United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales	18	OCAHO	1515	2024

United States v. Mendoza Maintenance Group, Inc.	18	OCAHO	1516	2024
United States v. Oil Petroleum, Inc.	18	OCAHO	1508b	2024
United States v. PJ's of Texas	18	OCAHO	1524	2024
United States v. TX Pollo Feliz LLC	18	OCAHO	1503	2023
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431a	2022
	16	OCAHO	1431	2022
US Tech Workers et al. v. W.W. Grainger, Inc.	19	OCAHO	1540	2024

COMPLAINT

Service of the Complaint Cannot Be Waived Under OCAHO's Rules

United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508a	2024

Statements in Complaint Provide Notice, But Do Not Serve as Evidence That Allegations Are True

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450g	2023

Stay of Discovery Pending Adjudication of Motion to Amend Complaint

	US Tech Workers, et al. v. University of Chicago	19	OCAHO	1542c	2025

COMPLAINT

Subject Matter Jurisdiction

	Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510b	2024
	Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
	US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592b	2024
		20	OCAHO	1592a	2024
	Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
	Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438b	2022
	Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
	Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423	2022
		16	OCAHO	1423	2022
		16	OCAHO	1423c	2023
		16	OCAHO	1423a	2022

Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396a	2022
	15	OCAHO	1396b	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023
Zaji Obatala Zajrahara v. Li Yong Hong Corporation	17	OCAHO	1472	2023
Zaji Zajradahara v. Manbin Corporation	19	OCAHO	1553	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554	2024
Zaji Zajradhara v. JRP Enterprises, Inc.	19	OCAHO	1570	2024
Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet	19	OCAHO	1577a	2024

COMPLAINT

Timeliness

Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393b	2024
Zaji Obatala Zajradhara v. Hantang Entertainment Corp.	19	OCAHO	1557a	2024

Under OCAHO Rules, Issues Tried by Consent of Parties May Be Treated As If Raised in Pleadings

R.S. v. Lattice Semiconductor 14 OCAHO 1362c 2022

COMPLAINT

Undue Delay in Filing Motion to Amend Complaint

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450k 2023

Unnamed or Fictitiously-named Respondent

Robert Heath v. F18 Consulting and an Anonymous Employer 14 OCAHO 1365 2020

Robert Heath v. VBeyond Corporation and an Anonymous Employer 14 OCAHO 1368 2020

14 OCAHO 1368a 2020

United States v. Capital Fireproof Door 14 OCAHO 1372 2020

Unsupported Factual Allegations Made Only in the Complaint are Not Evidence

Martine Mbitaze v. City of Greenbelt 13 OCAHO 1345a 2020

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450g 2023

COMPLAINT

Untimely Complaint

Nitin Degaonkar v. Infosys Limited 15 OCAHO 1393b 2024

Tareq Zakarneh v. Intel Corporation 16 OCAHO 1414f 2024

Zaji Obatala Zajradhara v. Hantang Entertainment Corp. 19 OCAHO 1557a 2024

Zaji Zajradhara v. Guam Advance Enterprises, Inc. 18 OCAHO 1522b 2024

Zaji Zajradhara v. Hantang Entertainment Corp. 19 OCAHO 1557 2024

Untimely Filing

Jack N. Toussaint v. Tekwood Data Processing Consulting 6 OCAHO 892 1996

Joseph E. Sabol v. Northern Michigan University 9 OCAHO 1107 2004

Nitin Degaonkar v. Infosys Limited 15 OCAHO 1393b 2024

Tareq Zakarneh v. Intel Corporation	16	OCAHO	1414f	2024
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
United States v. Agripac, Inc.	8	OCAHO	1028	1999
United States v. Naim Ojeil & Samoeil Ishk	7	OCAHO	984	1998
Zaji Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522b	2024
Zaji Zajradhara v. Hantang Entertainment Corp.	19	OCAHO	1557	2024

COMPLAINT

When Considering Motion to Dismiss, Court Limits Analysis to the Four Corners of the Complaint

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440c	2024
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413c	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022
Steven Brown, et al. v. Pilgrims Pride Corporation	14	OCAHO	1379	2020
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024

US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024
Zaji Zajradhara v. American Sinopan, LLC	20	OCAHO	1581	2024

CONSTITUTIONAL LAW

Affirmative Defense(s)

United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission	15	OCAHO	1408	2021
United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg	15	OCAHO	1409	2021
United States v. David Jenkins	4	OCAHO	649	1994

Appointments Clause

Mabel Liliana Rodriguez Garcia v. Farm Stores	17	OCAHO	1449	2022

	Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393a	2022
	Sutatip Uthai Woods v. Philips North America, LLC, d/b/a Philips Healthcare	14	OCAHO	1371a	2022

CONSTITUTIONAL LAW

Attorney Fees

	Ramnik M. Trivedi v. Northrop Corporation and Department of Defense	4	OCAHO	600	1994

Attorney-Client Privilege

	Krzysztof Zarazinski v. Anglo Fabrics, Company	4	OCAHO	643	1994

Civil Penalties

	United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc.	4	OCAHO	637	1994

Discovery

Terrence McCaffrey v. LSI Logic Corporation 6 OCAHO 883 1996

CONSTITUTIONAL LAW

Disparate Treatment

Krzysztof Zarazinski v. Anglo Fabrics, Company 4 OCAHO 638 1994

Mr. Doron Tal v. M. L. Energia, Inc. 4 OCAHO 705 1994

Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division 4 OCAHO 660 1994

Double Jeopardy

United States v. Alberto Noriega-Perez 6 OCAHO 859 1996

United States v. Pedro Dominguez 6 OCAHO 876 1996

6 OCAHO 876 1996

6 OCAHO 876 1996

6 OCAHO 876 1996

CONSTITUTIONAL LAW

Due Process

Ahmad S. Elhajomar v. City and County of Honolulu	1	OCAHO	246	1990
Irma Leticia Sosa v. United States Postal Service	1	OCAHO	115	1989
Olimpia Tovar v. United States Postal Service	1	OCAHO	269	1990
United States v. Big Bear Market	1	OCAHO	48	1989
United States v. David Day d/b/a David Day Masonry	3	OCAHO	514	1993
United States v. Gus and Candy Kirk d/b/a Kirk Enterprises	1	OCAHO	72	1989
United States v. Honorio Carmona-Anica	5	OCAHO	770	1995
United States v. Italy Department Store, Inc.	6	OCAHO	847	1996
United States v. Johnny Ng Lim and Christina Lim Go d/b/a The New Orient	3	OCAHO	499	1993
United States v. Oscar Eduardo Villatoro-Guzman	3	OCAHO	540	1993
United States v. Samuel J. Wasem, General Partner d/b/a Educated Car Wash	1	OCAHO	98	1989
United States v. YES Industries d/b/a Soft Touch Carwash	1	OCAHO	198	1990

Eighth Amendment

United States v. Pedro Dominguez 6 OCAHO 878 1996

United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc. 4 OCAHO 637 1994

CONSTITUTIONAL LAW

Eleventh Amendment

Chiaha Ugochi v. North Dakota Department of Human Services 12 OCAHO 1304 2017

Him Yeung v. Washington State Department of Licensing 17 OCAHO 1473b 2024

Howard Eugene McNier v. San Francisco State University College of Business 8 OCAHO 1030 1999

Jamal Y. Elhaj-Chehade v. University of Texas Southwestern Medical School 8 OCAHO 1022 1999

Massala Prince Reffell v. Prairie View A&M University 9 OCAHO 1057 2000

MD Shakhawat Hossain v. Job Service North Dakota 14 OCAHO 1352 2020

Michael C. Smiley v. City of Philadelphia Department of Licenses & Inspection 7 OCAHO 925 1997

7 OCAHO 925 1997

Paul C. Iwuchukwu v. City of Grand Prairie 6 OCAHO 915 1997

6 OCAHO 915 1997

	Paul C. Iwuchukwu v. City of Grand Prairie	6	OCAHO	869	1996
	US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592b	2024
CONSTITUTIONAL LAW					
Exclusionary Rule					
	United States v. David Jenkins	5	OCAHO	743	1995
Fifth Amendment					
	United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission	15	OCAHO	1408	2021
	United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg	15	OCAHO	1409	2021
	United States v. David Jenkins	4	OCAHO	649	1994
	United States v. Mark Steven Carter d/b/a Dixie industrial Service Company	6	OCAHO	897	1996
	United States v. Pedro Dominguez	6	OCAHO	910	1997
	United States v. Roberto C. Davila	6	OCAHO	903	1996

Fourth Amendment

United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission	15	OCAHO	1408	2021
United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg	15	OCAHO	1409	2021
United States v. C&K Metals, Inc. a/k/a Leach Cast & Steel, Inc.	6	OCAHO	845	1996
United States v. Israel Velasquez-Tabir	6	OCAHO	872	1996
United States v. Julio Carpio-Lingan	6	OCAHO	871	1996

CONSTITUTIONAL LAW

Generally

James D. Westendorf v. Brown & Root, Inc.	3	OCAHO	477	1992
United States v. Alberto Noriega-Perez	6	OCAHO	859	1996
United States v. Ana Maria Villegas-Valenzuela	5	OCAHO	784	1995
United States v. Big Bear Market	1	OCAHO	48	1989
United States v. Interdynamics, Inc.	3	OCAHO	433	1992
United States v. Land Coast Insulation, Inc.	2	OCAHO	379	1991
United States v. Law Offices of Manulkin, Glaser & Bennett	1	OCAHO	100	1989

United States v. Mr. Z Enterprise	1	OCAHO	288	1991
United States v. Multimatic Products, Inc.	1	OCAHO	221	1990
United States v. Nevada Lifestyles, Inc. d/b/a Commercial Drapery Cleaners	3	OCAHO	463	1992
United States v. Noel Plastering & Stucco, Inc.	2	OCAHO	396	1991
United States v. Oscar Eduardo Villatoro-Guzman	3	OCAHO	540	1993
United States v. Rudy Rodriguez d/b/a Rock Pest Control	1	OCAHO	158	1990
United States v. Samuel J. Wasem, General Partner d/b/a Educated Car Wash	1	OCAHO	98	1989
United States v. Southwest Marine Corporation, a California Corporation	3	OCAHO	429	1992
United States v. Spring & Soon Fashion, Inc.	7	OCAHO	982	1997

CONSTITUTIONAL LAW

Jury Trial

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381c	2021
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	4	OCAHO	623	1994

Miranda-type Warnings

United States v. Cristina Galeas	5	OCAHO	790	1995
United States v. Martin Palominos-Talavera	6	OCAHO	896	1996

CONSTITUTIONAL LAW

Notification

United States v. Gus and Candy Kirk d/b/a Kirk Enterprises	1	OCAHO	72	1989
United States v. Italy Department Store, Inc.	6	OCAHO	847	1996
United States v. Koamerican Trading Corporation	1	OCAHO	63	1989
	1	OCAHO	63	1989
United States v. Land Coast Insulation, Inc.	2	OCAHO	379	1991

Party Must Provide Evidence or Case Law to Support Constitutional Defenses

United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission	15	OCAHO	1408	2021
United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg	15	OCAHO	1409	2021

CONSTITUTIONAL LAW

Penalties

United States v. Alberto Noriega-Perez 6 OCAHO 859 1996

Privacy

Terrence McCaffrey v. LSI Logic Corporation 6 OCAHO 883 1996

Respondent Could Not Show It Was Similarly Situated to Other Business to Sustain Equal Protection

United States v. M & D Masonry 10 OCAHO 1215 2014

Right to Counsel

Frederick John Harris v. Mr. Bob Marbut, Chairman & CEO, Argyle Television Operations, Inc. 7 OCAHO 943 1997

United States v. Shirley Fuimoto, Hawaii Government Employees Association 7 OCAHO 937 1997

CONSTITUTIONAL LAW

Search and Seizure

United States v. David Jenkins 5 OCAHO 743 1995

4 OCAHO 649 1994

United States v. Kuo Liu 1 OCAHO 235 1990

United States v. Nevada Lifestyles, Inc. d/b/a Commercial Drapery Cleaners 3 OCAHO 463 1992

Seventh Amendment

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381c 2021

Seventh Amendment Inapplicable to OCAHO Proceedings

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381c 2021

TOPICAL INDEX

04/10/2025

CONSTITUTIONAL LAW

Sixth Amendment

United States v. Cristina Galeas	5	OCAHO	790	1995
United States v. Israel Velasquez-Tabir	6	OCAHO	872	1996
United States v. Julio Carpio-Lingan	6	OCAHO	871	1996

CONSTRUCTIVE KNOWLEDGE

Degree of Culpability for Constructive Knowledge Requires More Than Mere Negligence

United States v. SKZ Harvesting, Inc.	11	OCAHO	1266	2016

Employer Chargeable With Such Knowledge As Reasonable Inquiry Would Have Revealed

United States v. Foothill Packing, Inc.	11	OCAHO	1240	2015

Employer Must Take Adequate Steps to Verify Eligibility Where Specific Information Casts Doubt

United States v. Foothill Packing, Inc. 11 OCAHO 1240 2015

CONSTRUCTIVE KNOWLEDGE

Employer Not Entitled to Cultivate Deliberate Ignorance or Avoid Acquiring Knowledge

United States v. Foothill Packing, Inc. 11 OCAHO 1240 2015

United States v. Muniz Concrete & Contracting, Inc. 12 OCAHO 1278 2016

United States v. SKZ Harvesting, Inc. 11 OCAHO 1266 2016

Expired Authorization Document Sufficient To Put Employer on Notice of Unauthorized Status

United States v. Foothill Packing, Inc. 11 OCAHO 1240 2015

United States v. Muniz Concrete & Contracting, Inc. 12 OCAHO 1278 2016

Failure to Prepare I-9 Form Alone Insufficient to Find Constructive Knowledge

United States v. Jalisco's Bar and Grill, Inc. 11 OCAHO 1224 2014

CONTINUANCE(S)

Continuance of Prehearing Conference

Joseph J. Ferrero v. Databricks 18 OCAHO 1505a 2024

United States v. Glen Echo Pharmacy, Inc. 18 OCAHO 1520b 2024

United States v. Grove Hotel, LLC d/b/a Holiday Express 18 OCAHO 1497 2023

US Tech Workers et al. v. Sharma Strategy Group 20 OCAHO 1589a 2024

Continuances Relate to Postponement of a Specific Scheduled Proceeding

United States v. Tuesday Line, Inc. d/b/a Captain Jack's 16 OCAHO 1425 2022

Good Cause for Continuance Based of Tentative Settlement Agreement

Robert Heath v. Rang Technologies 16 OCAHO 1420 2022

CONTINUANCE(S)

Good Cause for Continuance Based on Exigent Personal Circumstances

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375e 2022

Good Cause for Continuance Based on Tentative Settlement Agreement

Joseph J. Ferrero v. Databricks 18 OCAHO 1505a 2024

18 OCAHO 1505a 2024

United States v. Grove Hotel, LLC d/b/a Holiday Express 18 OCAHO 1497 2023

Good Cause for Continuance of Prehearing Conference

Joseph J. Ferrero v. Databricks 18 OCAHO 1505a 2024

Robert Heath v. Rang Technologies 16 OCAHO 1420 2022

United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520b	2024
United States v. Grove Hotel, LLC d/b/a Holiday Express	18	OCAHO	1497	2023
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535	2024
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375e	2022
US Tech Workers et al. v. Sharma Strategy Group	20	OCAHO	1589a	2024

CONTINUANCE(S)

Motion for Continuance Construed as Request to Modify Case Schedule

United States v. Tuesday Line, Inc. d/b/a Captain Jack's	16	OCAHO	1425	2022

Order Denying Request for Hearing Continuance

United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375h	2022

Party Seeking Continuance Must Provide Good Cause As A Threshold Matter

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375h 2022

CONTINUANCE(S)

Party Seeking Continuance Within 14 Days of Scheduled Proceeding Must Demonstrate Good Cause

Joseph J. Ferrero v. Databricks 18 OCAHO 1505a 2024

Robert Heath v. Rang Technologies 16 OCAHO 1420 2022

United States v. Grove Hotel, LLC d/b/a Holiday Express 18 OCAHO 1497 2023

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375e 2022

Request for Hearing Continuance Due to Unavailability of Co-Counsel

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375h 2022

Time Limits for Requesting Continuances

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375h 2022

CONTINUING EMPLOYMENT

Interruptions and Absences

United States v. Anodizing Industries, Inc. 10 OCAHO 1184 2013

Reasonable Expectation

United States v. Anodizing Industries, Inc. 10 OCAHO 1184 2013

CONTINUING VIOLATION(S)

Continued Employment of Known Unauthorized Individuals is a Continuing Violation

United States v. Split Rail Fence Company, Inc. 11 OCAHO 1216 2015

11 OCAHO 1216 2014

Continuing Violation for Knowing Hire Exists For As Long as the Individual Remains Employed

United States v. Split Rail Fence Company, Inc. 11 OCAHO 1216 2015

11 OCAHO 1216 2014

CONTINUING VIOLATION(S)

Generally

United States v. Fairfield Jersey, Inc. 9 OCAHO 1069 2001

Most Paperwork Violations are Continuous Violations Until Cured or Until Retention Period Expires

United States v. Edgemont Group, LLC 17 OCAHO 1470 2022

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355a 2020

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

United States v. Visiontron Corp. 13 OCAHO 1348 2020

CORPORATE VEIL

Generally

United States v. Continental Sports Corporation	5	OCAHO	780	1995
United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc.	3	OCAHO	583	1993

CORPORATE VEIL

Inability To Collect From Insolvent Party Alone Not Sufficient to Pierce Corporate Veil

United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11	OCAHO	1253	2015

Liability

Mr. Doron Tal v. M. L. Energia, Inc.	4	OCAHO	639	1994

Piercing Corporate Veil Decision Must Consider Fraud, Injustice, and Evasion of Legal Obligation

United States v. Durable, Inc.	11	OCAHO	1221	2014
United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11	OCAHO	1253	2015

CORPORATE VEIL

Piercing Corporate Veil Is A Tool Used Only in Extreme Circumstances

United States v. Durable, Inc. 11 OCAHO 1221 2014

United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging 11 OCAHO 1253 2015

Piercing Corporate Veil Unjustified in Absence of Demonstrated Misuse of Corporate Form

United States v. Durable, Inc. 11 OCAHO 1221 2014

United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging 11 OCAHO 1253 2015

COUNTERCLAIMS

Generally

Ahmad S. Elhajomar v. City and County of Honolulu 1 OCAHO 246 1990

United States v. Great Earth Companies, Inc. 9 OCAHO 1070 2001

DAMAGES

Back Pay

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

Compensatory Damages Are Not Available in Section 1324b Cases

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450m 2024

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Damage Awards are Discretionary

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450m 2024

DAMAGES

Damages Are Limited in the Forum

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450m 2024

Duty to Mitigate Damages Under Section 1324b

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332e 2020

Evidence of Other Employment Is Relevant to Back Pay Determination

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332e 2020

For An OCAHO ALJ to Award Damages, There Must Be a Reasonable Basis for the Amount

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450m 2024

DAMAGES

Front Pay

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

Front Pay Denied Where Complainant's Work Was Too Speculative to Determine Damages

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021

Generally

United States v. Mojave, Inc. d/b/a Casa Jose Café, a Texas Corporation	3	OCAHO	486	1993
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	5	OCAHO	748	1995
United States v. Zabala Vineyards	6	OCAHO	844	1996
	6	OCAHO	844	1996

TOPICAL INDEX

04/10/2025

DAMAGES

Mathematical Certainty Not Required for Monetary Damages, But Reasonable Basis is Required

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

Monetary Damages Under Section 1324b Limited to Back Pay, Front Pay, and Attorney's Fees

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

Party Seeking Damages Must Prove Damages by Preponderant Evidence

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450m	2024

TOPICAL INDEX

04/10/2025

DAMAGES

Party Seeking Damages Under Section 1324b Must Provide a Computation or Quantification of Damages

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332e	2020

DEFAULT

Abandonment Is a Harsher Option Than Entry of Default

United States v. In-Power Motors, LLC	19	OCAHO	1545a	2024

ALJ Can Apply Relevant Circuit Court Test to Determine Good Cause for Setting Aside Default

Porfirio Sperandio	15	OCAHO	1400	2021
Syed Faizzan Saghir v. Service Experts	16	OCAHO	1422	2022
Y.Y. v. Zuora, Inc.	15	OCAHO	1402	2021

ALJ Concluded That Default Judgment Was Too Harsh a Remedy Under the Circumstances of the Case

United States v. TX Pollo Feliz LLC 18 OCAHO 1503 2023

DEFAULT

ALJ May Enter Default Judgment If Respondent Does Not Show Good Cause for Failure to Timely Answer

United States v. Graham and Rollins, Inc. 19 OCAHO 1565 2024

United States v. Patch Sub LLC, d/b/a Subway #12490 18 OCAHO 1512 2023

United States v. Upright Installation Services, Corp. 18 OCAHO 1494 2023

US Tech Workers et al. v. Mesirow 19 OCAHO 1575 2024

US Tech Workers et al. v. Mycocycle 19 OCAHO 1576 2024

US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust 19 OCAHO 1578a 2024

US Tech Workers et al. v. The Northern Trust Company, d/b/a Northern Trust 19 OCAHO 1578 2024

US Tech Workers et al. v. Valkyrie Trading 20 OCAHO 1591 2024

Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc. 18 OCAHO 1522 2024

Zaji Zajradhara v. Mariana Pharmacy 18 OCAHO 1507a 2023

Zaji Zajradhara v. Taga Inc. d/b/a EZ Outlet 19 OCAHO 1577 2024

DEFAULT

ALJ May Not Issue a Default Judgment If the Court Lacks Subject Matter Jurisdiction Over Claims

Jayaben Patel v. USCIS Boston	14 OCAHO	1353a	2020
Robert Heath v. F18 Consulting and an Anonymous Employer	14 OCAHO	1365	2020
Robert Heath v. VBeyond Corporation and an Anonymous Employer	14 OCAHO	1368	2020
	14 OCAHO	1368a	2020

ALJ May Set Aside An Entry of Default For Good Cause

Porfirio Sperandio	15 OCAHO	1400	2021
Prakash Sinha v. Infosys Limited	14 OCAHO	1373a	2020
Robert Paul Heath v. Tringapps, Inc.	15 OCAHO	1410a	2022
Sutatip Uthai Woods v. Philips North America, LLC	14 OCAHO	1371	2020
Syed Faizzan Saghir v. Service Experts	16 OCAHO	1422	2022
United States v. Advanced Digital Solutions International, Inc.	14 OCAHO	1383	2020

United States v. AMA Repiping, LLC	15	OCAHO	1391	2021
United States v. Arctic Air Conditioning & Heating, Inc., Cesar Rodriguez and Rosa Rodriguez	13	OCAHO	1341	2020
United States v. Carlos Sanchez	13	OCAHO	1331	2019
United States v. Jesus Jose Torres	13	OCAHO	1347	2020
United States v. Lazy Days South, Inc.	13	OCAHO	1322	2019
United States v. Maria Gregorio-Gomez	14	OCAHO	1359	2020
United States v. Pita Pit Bakery, LLC	13	OCAHO	1339	2020
United States v. Popo's Bar and Restaurant	15	OCAHO	1398	2021
United States v. Sal's Lounge	15	OCAHO	1394c	2022
United States v. Treescapes, Inc.	15	OCAHO	1389	2021
Zaji Zajradhara v. Pure Water Corporation	20	OCAHO	1584a	2024

DEFAULT

Answer

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462	2022

Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462a	2023
United States v. ABCO Solar, Inc.	17	OCAHO	1465	2022
United States v. ALCO Construction, Inc.	18	OCAHO	1517	2024
United States v. Chilitto Pikin LLC	18	OCAHO	1486	2023
United States v. Graham and Rollins, Inc.	19	OCAHO	1565	2024
United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales	18	OCAHO	1515	2024
United States v. Lazy Days South, Inc.	13	OCAHO	1322	2019
United States v. Mendoza Maintenance Group, Inc.	18	OCAHO	1516	2024
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457	2022
	17	OCAHO	1457a	2022
US Tech Workers et al. v. Mesirow	19	OCAHO	1575	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504	2023
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522	2024
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Zajradhara v. Taga Inc. d/b/a EZ Outlet	19	OCAHO	1577	2024

DEFAULT

Attorney's Ignorance of Readily Ascertainable Law Is Not Good Cause for Failing to File Answer

United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC 11 OCAHO 1265 2015

Attorney's Ignorance of the Law Generally Does Not Constitute Good Cause or Excusable Neglect

United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC 11 OCAHO 1265 2015

Bifurcation of the Issues of Liability and Penalty

United States v. Commander Produce, LLC 16 OCAHO 1428c 2022

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

United States v. Sanjay Jeram Corporation, d/b/a Economy Lodge 15 OCAHO 1412 2022

DEFAULT

Burden Is On The Defaulting Party to Show That Relief Should Be Granted

M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305a	2018
	12	OCAHO	1305b	2018
	12	OCAHO	1305	2017
United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC	11	OCAHO	1265	2015

Court Considers Three Factors When Considering Setting Aside an Entry of Default

Prakash Sinha v. Infosys Limited	14	OCAHO	1373a	2020
	14	OCAHO	1373a	2020
Sutatip Uthai Woods v. Philips North America, LLC	14	OCAHO	1371	2020
Syed Faizzan Saghir v. Service Experts	16	OCAHO	1422	2022
United States v. Advanced Digital Solutions International, Inc.	14	OCAHO	1383	2020
United States v. Carlos Sanchez	13	OCAHO	1331	2019

United States v. Jesus Jose Torres 13 OCAHO 1347 2020

United States v. Popo's Bar and Restaurant 15 OCAHO 1398 2021

United States v. Sal's Lounge 15 OCAHO 1394c 2022

Zaji Zajradhara v. Pure Water Corporation 20 OCAHO 1584a 2024

DEFAULT

Court Has Broad Discretion When Party Seeks to Set Aside an Entry of Default Rather Than Default Judgment

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410a 2022

United States v. Jesus Jose Torres 13 OCAHO 1347 2020

Court Has Broad Discretion When Party Seeks to Set Aside Default Rather Than Default Judgment

Prakash Sinha v. Infosys Limited 14 OCAHO 1373a 2020

Sutatip Uthai Woods v. Philips North America, LLC 14 OCAHO 1371 2020

United States v. Maria Gregorio-Gomez 14 OCAHO 1359 2020

United States v. Treescapes, Inc. 15 OCAHO 1389 2021

DEFAULT

Court May Enter Default if Respondent Fails to "Otherwise Defend"

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435a 2022

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413b 2022

Robert Paul Heath v. Niha Technologies 16 OCAHO 1427a 2022

Robert Paul Heath v. Tringapps 15 OCAHO 1410c 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410d 2022

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460 2022

17 OCAHO 1460b 2023

United States v. Steidle Lawn & Landscape, LLC 17 OCAHO 1457b 2022

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432b 2022

Court May Issue Default If a Respondent Fails to Defend Against a Complaint

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457b	2022
	17	OCAHO	1457b	2022
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432	2022

DEFAULT

Default for Failure to File an Answer Must Be Excused Before Party is Permitted to Answer

M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305a	2018
	12	OCAHO	1305b	2018
	12	OCAHO	1305	2017
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
	16	OCAHO	1418b	2022
United States v. A&D Maintenance Leasing and Repairs, Inc.	19	OCAHO	1568b	2024
United States v. ABCO Solar, Inc.	17	OCAHO	1465	2022
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC	11	OCAHO	1265	2015
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457	2022

US Tech Workers et al. v. Mesirow	19	OCAHO	1575	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603b	2024
US Tech Workers et al. v. Mycocycle	19	OCAHO	1576	2024
US Tech Workers et al. v. The Northern Trust Company, d/b/a Northern Trust	19	OCAHO	1578	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591	2024
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522a	2024
	18	OCAHO	1522a	2024
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Zajradhara v. Vizion Insurance Co., Ltd.	21	OCAHO	1629	2025

DEFAULT

Default Judgment Should Not Be Granted Merely Because Respondent Failed to Meet Time Requirement

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410a	2022
Sutatip Uthai Woods v. Philips North America, LLC	14	OCAHO	1371	2020
United States v. Jesus Jose Torres	13	OCAHO	1347	2020
United States v. Treescapes, Inc.	15	OCAHO	1389	2021

United States v. Treescapes, Inc.	15	OCAHO	1389	2021
United States v. TX Pollo Feliz LLC	18	OCAHO	1503	2023
Y.Y. v. Zuora, Inc.	15	OCAHO	1402	2021

DEFAULT

Default Judgments Are Not Favored in this Forum

Qun Wang v. Dropbox, Inc.	20	OCAHO	1605a	2025
US Tech Workers et al. v. Sharma Strategy Group	20	OCAHO	1599	2024
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438	2022
Zaji Zajradhara v. Pure Water Corporation	20	OCAHO	1584a	2024

Defaulting Party Does Not Need to Establish Defenses Conclusively in Order to Set Aside Default

Prakash Sinha v. Infosys Limited	14	OCAHO	1373a	2020
Sutatip Uthai Woods v. Philips North America, LLC	14	OCAHO	1371	2020
Syed Faizzan Saghir v. Service Experts	16	OCAHO	1422	2022

United States v. Carlos Sanchez	13	OCAHO	1331	2019
United States v. Jesus Jose Torres	13	OCAHO	1347	2020
United States v. Sal's Lounge	15	OCAHO	1394c	2022

DEFAULT

Doubts Regarding Entry of Default Should Be Resolved in Favor of a Decision on the Merits

Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457a	2022
US Tech Workers et al. v. Mesirow	19	OCAHO	1575b	2024
US Tech Workers et al. v. Sharma Strategy Group	20	OCAHO	1599	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522a	2024
Zaji Zajradhara v. Pure Water Corporation	20	OCAHO	1584a	2024

Entry of Default Under Rule 55(a) Permissible for Failure to "Otherwise Defend"

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460	2022
	17	OCAHO	1460b	2023

DEFAULT

Failure to File a Timely Answer May Result in Entry of Default Judgment

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464	2022
DuVaughn Joseph Lowden, Jr. v. Ann Arbor Electrical JATC	18	OCAHO	1490a	2024
Faustin Gneze Zohouidy v. The Georgia Department of Labor	18	OCAHO	1480	2023
	18	OCAHO	1480	2023
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462	2022
	17	OCAHO	1462a	2023
United States v. Chilitto Pikin LLC	18	OCAHO	1486	2023
United States v. Commander Produce, LLC	16	OCAHO	1428b	2022
United States v. Graham and Rollins, Inc.	19	OCAHO	1565	2024
United States v. Mendoza Maintenance Group, Inc.	18	OCAHO	1516	2024

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
United States v. Patmo Concrete LLC	17	OCAHO	1448a	2022
	17	OCAHO	1448	2022
United States v. Royal Oak Brewing, Co.	17	OCAHO	1461	2022
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444a	2022
United States v. TX Pollo Feliz LLC	18	OCAHO	1503	2023
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023
US Tech Workers et al. v. Mesirow	19	OCAHO	1575	2024
US Tech Workers et al. v. Sharma Strategy Group	20	OCAHO	1599	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438	2022
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522	2024
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Obatala Zajradhara v. Mariana Pharmacy	18	OCAHO	1507	2023
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546d	2025
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554b	2024

Zaji Zajradhara v. Mariana Pharmacy	18	OCAHO	1507a	2023
Zaji Zajradhara v. Vizion Insurance Co., Ltd.	21	OCAHO	1629	2025

DEFAULT

Failure To File Answer May Be Deemed a Waiver of Right to Appear and Contest Allegations

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462	2022
	17	OCAHO	1462a	2023
United States v. ABCO Solar, Inc.	17	OCAHO	1465	2022
United States v. ALCO Construction, Inc.	18	OCAHO	1517	2024
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456	2022
United States v. Cabello Recovery and Auction Services, Inc.	18	OCAHO	1514	2024
United States v. Chilitto Pikin LLC	18	OCAHO	1486a	2024
	18	OCAHO	1486	2023
United States v. Commander Produce, LLC	16	OCAHO	1428b	2022
United States v. DJ's Transport	18	OCAHO	1488a	2024

United States v. Dubose Drilling, Inc.	18	OCAHO	1487b	2024
	18	OCAHO	1487a	2023
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520	2024
United States v. Graham and Rollins, Inc.	19	OCAHO	1565	2024
United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales	18	OCAHO	1515	2024
United States v. K-Momo, Inc.	20	OCAHO	1612	2024
United States v. Mendoza Maintenance Group, Inc.	18	OCAHO	1516	2024
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1512	2023
United States v. Rim Mesa LLC, d/b/a EconoLodge Inn & Suites	20	OCAHO	1609	2024
United States v. Rim Mesa LLC, d/b/a Econolodge Inn and Suites	20	OCAHO	1609a	2025
United States v. Royal Oak Brewing, Co.	17	OCAHO	1461	2022
United States v. Sai Enterprise Limited d/b/a Crazy Deals	18	OCAHO	1489a	2024
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457	2022
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023
United States v. Vector Xpress, Inc. dba Vector Xpress, LLC	16	OCAHO	1431b	2024
US Tech Workers et al. v. Mesirow	19	OCAHO	1575	2024

US Tech Workers et al. v. Mesirow	19	OCAHO	1575	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603a	2024
US Tech Workers et al. v. Mycocycle	19	OCAHO	1576	2024
US Tech Workers et al. v. The Northern Trust Company, d/b/a Northern Trust	19	OCAHO	1578	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504	2023
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522	2024
Zaji Obatala Zajradhara v. Mariana Pharmacy	18	OCAHO	1507	2023
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554b	2024
Zaji Zajradhara v. Taga Inc. d/b/a EZ Outlet	19	OCAHO	1577	2024
Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet	19	OCAHO	1577a	2024

DEFAULT

Failure to File Ordered Status Report May Result in Default Order Against Respondent

Robert Paul Heath v. Ameritech Global	16	OCAHO	1435a	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413b	2022
Robert Paul Heath v. Niha Technologies	16	OCAHO	1427a	2022

DEFAULT

Failure to Respond to Orders May Result in Entry of Default Against a Respondent

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435b 2024

Failure to Submit Filing on Penalties May Constitute Waiver of Right to Be Heard on Penalties

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436a 2023

Good Cause To Set Aside Entry of Default When Respondent Demonstrated Intent to Defend Itself

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413 2022

US Tech Workers et al. v. Mesirow 19 OCAHO 1575b 2024

US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust 19 OCAHO 1578a 2024

ICE Permitted to Supplement Record With Evidence on Violation Date to Meet Burden on Penalties

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

DEFAULT

If Default Entered for Failure to Answer, Factual Allegations of Complaint are Accepted as True

United States v. Commander Produce, LLC 16 OCAHO 1428c 2022

Motion for Default Judgment

Qun Wang v. Dropbox, Inc. 20 OCAHO 1605a 2025

United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales 18 OCAHO 1515 2024

United States v. TX Pollo Feliz LLC 18 OCAHO 1503 2023

Motion for Default Judgment Held in Abeyance

United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales 18 OCAHO 1515 2024

DEFAULT

Motion to Enter Default Based on Noncompliance With ALJ Orders

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459c 2023

No Showing That Setting Aside Entry of Default Would Prejudice Complainant

Prakash Sinha v. Infosys Limited 14 OCAHO 1373a 2020

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410a 2022

Sutatip Uthai Woods v. Philips North America, LLC 14 OCAHO 1371 2020

Syed Faizzan Saghir v. Service Experts 16 OCAHO 1422 2022

United States v. Advanced Digital Solutions International, Inc. 14 OCAHO 1383 2020

United States v. Jesus Jose Torres 13 OCAHO 1347 2020

United States v. Maria Gregorio-Gomez 14 OCAHO 1359 2020

United States v. Popo's Bar and Restaurant	15	OCAHO	1398	2021
United States v. Sal's Lounge	15	OCAHO	1394c	2022
Y.Y. v. Zuora, Inc.	15	OCAHO	1402	2021

DEFAULT

OCAHO Precedent Supports Issuing An Order to Show Cause Before Entering Default

United States v. ALCO Construction, Inc.	18	OCAHO	1517	2024
United States v. Chilitto Pikin LLC	18	OCAHO	1486	2023
United States v. Dubose Drilling, Inc.	18	OCAHO	1487	2023
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520	2024
United States v. Graham and Rollins, Inc.	19	OCAHO	1565	2024
United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales	18	OCAHO	1515	2024
United States v. Mendoza Maintenance Group, Inc.	18	OCAHO	1516	2024
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1512	2023
United States v. Rim Mesa LLC, d/b/a Econolodge Inn and Suites	20	OCAHO	1609a	2025
United States v. Sai Enterprise Limited, d/b/a Crazy Deals	18	OCAHO	1489	2023
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431a 2022

Zaji Obatala Zajradhara v. Mariana Pharmacy 18 OCAHO 1507 2023

DEFAULT

On Default, There Must Be Sufficient Evidence in the Record to Support the Damages Requested

United States v. Commander Produce, LLC 16 OCAHO 1428c 2022

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

United States v. Sanjay Jeram Corporation, d/b/a Economy Lodge 15 OCAHO 1412 2022

Order Denying Motion for Default Judgment

Qun Wang v. Dropbox, Inc. 20 OCAHO 1605a 2025

United States v. TX Pollo Feliz LLC 18 OCAHO 1503 2023

Parties that Fails to Timely Answer a Complaint Is In Default

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

DEFAULT

Party Permitted to File Supplemental Brief With Evidence on Damages

United States v. Commander Produce, LLC 16 OCAHO 1428c 2022

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

United States v. Sanjay Jeram Corporation, d/b/a Economy Lodge 15 OCAHO 1412 2022

Party That Fails to Timely Answer a Complaint is in Default

M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute 12 OCAHO 1305a 2018

12 OCAHO 1305b 2018

12 OCAHO 1305 2017

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418c 2022

16 OCAHO 1418b 2022

United States v. A&D Maintenance Leasing and Repairs, Inc. 19 OCAHO 1568b 2024

United States v. Commander Produce, LLC	16	OCAHO	1428a	2022
United States v. Jesus Jose Torres	13	OCAHO	1347	2020
United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC	11	OCAHO	1265	2015
US Tech Workers et al. v. Mesirow	19	OCAHO	1575	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603b	2024
US Tech Workers et al. v. Mycocycle	19	OCAHO	1576	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574	2024
US Tech Workers et al. v. The Northern Trust Company, d/b/a Northern Trust	19	OCAHO	1578	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438	2022
	16	OCAHO	1438	2022
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522a	2024
Zaji Zajradhara v. Vizion Insurance Co., Ltd.	21	OCAHO	1629	2025

DEFAULT

Pro Se

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413 2022

DEFAULT

Setting Aside Entry of Default

Porfirio Sperandio 15 OCAHO 1400 2021

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410a 2022

Setting Aside Order

United States v. Lazy Days South, Inc. 13 OCAHO 1322 2019

DEFAULT JUDGMENT(S)

ALJ Concluded That Default Judgment Was Too Harsh a Remedy Under the Circumstances of the Case

United States v. TX Pollo Feliz LLC 18 OCAHO 1503 2023

DEFAULT JUDGMENT(S)

ALJ May Enter Default Judgment If Respondent Does Not Show Good Cause for Failure to Timely Answer

Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462a	2023
United States v. Chilitto Pikin LLC	18	OCAHO	1486	2023
United States v. Graham and Rollins, Inc.	19	OCAHO	1565	2024
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1512	2023
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023
US Tech Workers et al. v. Mesirow	19	OCAHO	1575	2024
US Tech Workers et al. v. Mycocycle	19	OCAHO	1576	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024
US Tech Workers et al. v. The Northern Trust Company, d/b/a Northern Trust	19	OCAHO	1578	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591	2024
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522	2024
Zaji Zajradhara v. Mariana Pharmacy	18	OCAHO	1507a	2023
Zaji Zajradhara v. Pure Water Corporation	20	OCAHO	1584a	2024

Zaji Zajradhara v. Taga Inc. d/b/a EZ Outlet 19 OCAHO 1577 2024

DEFAULT JUDGMENT(S)

ALJ May Not Issue a Default Judgment If the Court Lacks Subject Matter Jurisdiction Over Claims

Jayaben Patel v. USCIS Boston 14 OCAHO 1353 2020

14 OCAHO 1353a 2020

Prakash Sinha v. Infosys Limited 14 OCAHO 1373 2020

Robert Heath v. F18 Consulting and an Anonymous Employer 14 OCAHO 1365 2020

Robert Heath v. VBeyond Corporation and an Anonymous Employer 14 OCAHO 1368 2020

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546 2024

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554 2024

Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet 19 OCAHO 1577a 2024

Answer

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464 2022

Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462	2022
	17	OCAHO	1462a	2023
United States v. A & A Maintenance Enterprise, Inc.	6	OCAHO	852	1996
United States v. ABCO Solar, Inc.	17	OCAHO	1465	2022
United States v. Abel Galvez-Malgarejo	4	OCAHO	684	1994
United States v. Ambrocio Morales-Guzman	5	OCAHO	787	1995
United States v. Broadcasters Unlimited, Inc. d/b/a KGRE AM Radio	4	OCAHO	719	1994
United States v. Chuy's Paint & Body Shop	1	OCAHO	8	1988
United States v. Columbia Sportswear Manufacturers, Inc.	5	OCAHO	808	1995
United States v. Continental Forestry Service	6	OCAHO	836	1996
United States v. Continental Sports Corporation	4	OCAHO	640	1994
United States v. David Ankenbruck and Patricia Fulton d/b/a Broker's Furniture & Manufacturing, Inc.	5	OCAHO	789	1995
United States v. Green Plaza, Inc.	4	OCAHO	618	1994
United States v. K-Momo, Inc.	20	OCAHO	1612	2024
United States v. Midtown Fashion, Inc.	4	OCAHO	665	1994
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
United States v. Rim Mesa LLC, d/b/a EconoLodge Inn & Suites	20	OCAHO	1609	2024

United States v. Royal Oak Brewing, Co.	17	OCAHO	1461	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457	2022
	17	OCAHO	1457a	2022
United States v. U.S. Style, Inc.	6	OCAHO	827	1995
Walied Shater v. Shell Oil Company	18	OCAHO	1504	2023

DEFAULT JUDGMENT(S)

Bifurcation of the Issues of Liability and Penalty

United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023

Court Has Broad Discretion When Party Seeks to Set Aside an Entry of Default Rather Than Default Judgment

Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410a	2022

Court Has Broad Discretion When Party Seeks to Set Aside Default Rather Than Default Judgment

Prakash Sinha v. Infosys Limited	14	OCAHO	1373a	2020
Sutatip Uthai Woods v. Philips North America, LLC	14	OCAHO	1371	2020
United States v. Jesus Jose Torres	13	OCAHO	1347	2020
United States v. Maria Gregorio-Gomez	14	OCAHO	1359	2020
United States v. Treescapes, Inc.	15	OCAHO	1389	2021

DEFAULT JUDGMENT(S)

Default Judgment Generally Granted Only If Party's Inaction Is Inexcusable & Prejudices Opponent

Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413	2022
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454	2022
United States v. Sal's Lounge	15	OCAHO	1394c	2022
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438	2022

Default Judgment May Be Set Aside If Default Based on Mistake, Inadvertence or Excusable Neglect

United States v. Vilardo Vineyards	11	OCAHO	1248	2015

DEFAULT JUDGMENT(S)

Default Judgment Should Not Be Granted Merely Because Respondent Failed to Meet Time Requirement

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410a	2022
Sutatip Uthai Woods v. Philips North America, LLC	14	OCAHO	1371	2020
United States v. Advanced Digital Solutions International, Inc.	14	OCAHO	1383	2020
United States v. Jesus Jose Torres	13	OCAHO	1347	2020
United States v. Maria Gregorio-Gomez	14	OCAHO	1359	2020
United States v. TX Pollo Feliz LLC	18	OCAHO	1503	2023

Default Judgments Are Not Favored in this Forum

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305a	2018
	12	OCAHO	1305b	2018

M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305	2017
Porfirio Sperandio	15	OCAHO	1400	2021
Qun Wang v. Dropbox, Inc.	20	OCAHO	1605a	2025
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410d	2022
Syed Faizzan Saghir v. Service Experts	16	OCAHO	1422	2022
United States v. Carlos Sanchez	13	OCAHO	1331	2019
United States v. Jesus Jose Torres	13	OCAHO	1347	2020
United States v. Lazy Days South, Inc.	13	OCAHO	1322	2019
United States v. Maria Gregorio-Gomez	14	OCAHO	1359	2020
United States v. MRD Landscaping & Maintenance Corp.	15	OCAHO	1407c	2022
United States v. Popo's Bar and Restaurant	15	OCAHO	1398	2021
United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC	11	OCAHO	1265	2015
United States v. Sal's Lounge	15	OCAHO	1394c	2022
US Tech Workers et al. v. Sharma Strategy Group	20	OCAHO	1599	2024
Zaji Zajradhara v. Pure Water Corporation	20	OCAHO	1584a	2024

DEFAULT JUDGMENT(S)

Dismissal

LeEdwards v. Kumagai International USA Corporation	4	OCAHO	609	1994
Sanford J. Strauss v. Rite Aid Corporation	4	OCAHO	721	1994

Equitable Tolling

Wartan Bozoghlanian v. Lockheed-Advanced Development Corporation	4	OCAHO	711	1994

Failure to File a Timely Answer May Result in Entry of Default Judgment

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464	2022
DuVaughn Joseph Lowden, Jr. v. Ann Arbor Electrical JATC	18	OCAHO	1490a	2024
Faustin Gneze Zohouidy v. The Georgia Department of Labor	18	OCAHO	1480	2023
M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305a	2018

M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305b	2018
	12	OCAHO	1305	2017
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462	2022
	17	OCAHO	1462a	2023
Syed Faizzan Saghir v. Service Experts	16	OCAHO	1422	2022
United States of America v. Danielle Messineo	14	OCAHO	1367	2020
United States v. ABCO Solar, Inc.	17	OCAHO	1465	2022
United States v. ALCO Construction, Inc.	18	OCAHO	1517	2024
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456	2022
United States v. Chilitto Pikin LLC	18	OCAHO	1486	2023
United States v. Commander Produce, LLC	16	OCAHO	1428c	2022
	16	OCAHO	1428b	2022
	16	OCAHO	1428a	2022
United States v. Dubose Drilling, Inc.	18	OCAHO	1487	2023

United States v. Graham and Rollins, Inc.	19	OCAHO	1565	2024
United States v. Jesus Jose Torres	13	OCAHO	1347	2020
United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales	18	OCAHO	1515	2024
United States v. K-Momo, Inc.	20	OCAHO	1612	2024
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416	2022
United States v. Lazy Days South, Inc.	13	OCAHO	1322	2019
United States v. Mendoza Maintenance Group, Inc.	18	OCAHO	1516	2024
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1512	2023
United States v. Patmo Concrete LLC	17	OCAHO	1448a	2022
	17	OCAHO	1448	2022
United States v. Popo's Bar and Restaurant	15	OCAHO	1398	2021
United States v. Rim Mesa LLC, d/b/a EconoLodge Inn & Suites	20	OCAHO	1609	2024
United States v. Royal Oak Brewing, Co.	17	OCAHO	1461	2022
United States v. Sai Enterprise Limited, d/b/a Crazy Deals	18	OCAHO	1489	2023
United States v. Sal's Lounge	15	OCAHO	1394c	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457	2022

United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444a	2022
United States v. TX Pollo Feliz LLC	18	OCAHO	1503	2023
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431a	2022
US Tech Workers et al. v. Mesirow	19	OCAHO	1575	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603a	2024
US Tech Workers et al. v. Sharma Strategy Group	20	OCAHO	1599	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591	2024
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522	2024
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Obatala Zajradhara v. Mariana Pharmacy	18	OCAHO	1507	2023
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546d	2025
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554b	2024
Zaji Zajradhara v. Mariana Pharmacy	18	OCAHO	1507a	2023
Zaji Zajradhara v. Taga Inc. d/b/a EZ Outlet	19	OCAHO	1577	2024
Zaji Zajradhara v. Vizion Insurance Co., Ltd.	21	OCAHO	1629	2025

DEFAULT JUDGMENT(S)

Failure To File Answer May Be Deemed a Waiver of Right to Appear and Contest Allegations

Ali Talebinejad v. Massachusetts Institute of Technology	17 OCAHO	1464	2022
Sophie Ackermann v. Mindlance, Inc.	17 OCAHO	1462	2022
	17 OCAHO	1462a	2023
United States v. ABCO Solar, Inc.	17 OCAHO	1465	2022
United States v. Black Belt Security & Investigations, LLC	17 OCAHO	1456	2022
United States v. Cabello Recovery and Auction Services, Inc.	18 OCAHO	1514	2024
United States v. Chilitto Pikin LLC	18 OCAHO	1486a	2024
	18 OCAHO	1486	2023
United States v. Commander Produce, LLC	16 OCAHO	1428b	2022
United States v. DJ's Transport	18 OCAHO	1488a	2024
United States v. Dubose Drilling, Inc.	18 OCAHO	1487b	2024
	18 OCAHO	1487a	2023
United States v. Glen Echo Pharmacy, Inc.	18 OCAHO	1520	2024
United States v. Graham and Rollins, Inc.	19 OCAHO	1565	2024

United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales	18	OCAHO	1515	2024
United States v. K-Momo, Inc.	20	OCAHO	1612	2024
United States v. Mendoza Maintenance Group, Inc.	18	OCAHO	1516	2024
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1512	2023
United States v. Rim Mesa LLC, d/b/a EconoLodge Inn & Suites	20	OCAHO	1609	2024
United States v. Royal Oak Brewing, Co.	17	OCAHO	1461	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457	2022
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023
US Tech Workers et al. v. Mesirow	19	OCAHO	1575	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603a	2024
US Tech Workers et al. v. Mycocycle	19	OCAHO	1576	2024
US Tech Workers et al. v. The Northern Trust Company, d/b/a Northern Trust	19	OCAHO	1578	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504	2023
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522	2024
Zaji Obatala Zajradhara v. Mariana Pharmacy	18	OCAHO	1507	2023
Zaji Zajradahara v. Manbin Corporation	19	OCAHO	1553	2024

Zaji Zajradahara v. Manbin Corporation	19	OCAHO	1553	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554b	2024
	19	OCAHO	1554	2024
Zaji Zajradhara v. Taga Inc. d/b/a EZ Outlet	19	OCAHO	1577	2024
Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet	19	OCAHO	1577a	2024
Zaji Zajradhara v. Vizion Insurance Co., Ltd.	21	OCAHO	1629	2025

DEFAULT JUDGMENT(S)

Failure to Timely File Answer

Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462a	2023
United States v. ABCO Solar, Inc.	17	OCAHO	1465	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457	2022
Zaji Zajradahara v. Manbin Corporation	19	OCAHO	1553	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554	2024

DEFAULT JUDGMENT(S)

Final Order of Dismissal Based on Abandonment Analogous to Entry of Default Judgment

United States v. ALCO Construction, Inc.	18	OCAHO	1517	2024
United States v. Arctic Air Conditioning & Heating, Inc., Cesar Rodriguez and Rosa Rodriguez	13	OCAHO	1341	2020
United States v. Dubose Drilling, Inc.	18	OCAHO	1487b	2024
	18	OCAHO	1487	2023
United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales	18	OCAHO	1515	2024
United States v. Mendoza Maintenance Group, Inc.	18	OCAHO	1516	2024
United States v. Pita Pit Bakery, LLC	13	OCAHO	1339	2020
United States v. Sai Enterprise Limited d/b/a Crazy Deals	18	OCAHO	1489a	2024
United States v. Sai Enterprise Limited, d/b/a Crazy Deals	18	OCAHO	1489	2023
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457a	2022
United States v. Vilardo Vineyards	11	OCAHO	1248	2015

Generally

Bassey J. Udofot v. 88 Vapor Technologies	3	OCAHO	506	1993
Coraizaca v. Yesterday's Restaurant	2	OCAHO	304	1991
D'Amico v. Erie Community College	7	OCAHO	927	1997
Errol Williams v. Touche Ross & Company d/b/a Deloitte & Touche	1	OCAHO	258	1990
Frank Farzin Nickman v. Mesa Air Group	9	OCAHO	1106	2004
Jaime Banuelos v. Transportation Leasing Company	1	OCAHO	136	1990
	1	OCAHO	156	1990
Jairo Diaz v. Canteen Corporation	2	OCAHO	332	1991
Jorge Mario Ipina v. Michigan Department of Labor	2	OCAHO	322	1991
Ronald C. Wilson v. Harrisburg School District	6	OCAHO	919	1997
Stephen A. Lewis v. Ogden Services	2	OCAHO	375	1991
Thereza A. Freeman v. Mexico Studio Owners	1	OCAHO	291	1991
Troncoso v. Ferlin Service Industries	1	OCAHO	110	1989
Tyrone Robinson v. New York State Family Court	5	OCAHO	814	1995
United States v. Abel Galvez-Malgarejo	4	OCAHO	684	1994
United States v. Ambrocio Morales-Guzman	5	OCAHO	787	1995

United States v. Anders Kampe d/b/a Kampe Motors, Ltd.	3	OCAHO	462	1992
	3	OCAHO	454	1992
United States v. Bubble Fashions Company, Inc. d/b/a Hi-Tide Fashions	2	OCAHO	355	1991
United States v. Carlos Antonio Aquino	5	OCAHO	818	1995
United States v. Carlos Cruz d/b/a La Rosa Bakery	3	OCAHO	453	1992
United States v. Casa Lupe	1	OCAHO	31	1988
	1	OCAHO	31	1988
United States v. Claude H. Linkous & Martin Riley d/b/a CM Health Services	3	OCAHO	436	1992
United States v. Coastal Ventures, Limited d/b/a Wendy's/Daly, Limited	1	OCAHO	23	1988
	1	OCAHO	21	1988
United States v. Continental Forestry Service	6	OCAHO	836	1996
United States v. DAR Distributing, Inc. d/b/a DAR Cabinets	1	OCAHO	60	1989
United States v. David Ankenbruck and Patricia Fulton d/b/a Broker's Furniture & Manufacturing, Inc.	5	OCAHO	789	1995
United States v. David Ley Salido d/b/a David Ley Salido Rockwall Subcontractor	1	OCAHO	81	1989
United States v. Diamond Construction, Inc.	3	OCAHO	451	1992
United States v. Dubois Farms, Inc.	1	OCAHO	225	1990
United States v. Dynasty 21 Car Wash, Inc.	1	OCAHO	282	1990

United States v. Edith Fine	1	OCAHO	116	1989
United States v. Educational Employment Enterprise	1	OCAHO	257	1990
	1	OCAHO	283	1991
United States v. El Mexicano Taco Shop	1	OCAHO	59	1989
United States v. Elena Finishing, Inc.	1	OCAHO	132	1990
United States v. Estela Rodriguez, Individually and d/b/a Cabaret Lounge	1	OCAHO	20	1988
United States v. Fancy That, Inc. and New Fancy That, Inc. d/b/a The Great Alaskan Bush Company	3	OCAHO	446	1992
United States v. Florencio Govea	1	OCAHO	40	1989
United States v. Francois Kissel, Owner d/b/a Maximilien-In-the-Market	1	OCAHO	61	1989
United States v. Guillermo Perales d/b/a Mexican Bakery	2	OCAHO	315	1991
United States v. Gus and Candy Kirk d/b/a Kirk Enterprises	1	OCAHO	72	1989
United States v. Hardeep Singh	3	OCAHO	520	1993
United States v. Hosung Cleaning Corporation d/b/a Sun Cleaner	4	OCAHO	681	1994
United States v. Hotel Valet, Inc. d/b/a New York Valet	6	OCAHO	849	1996
United States v. I.K.K. Associates, Inc. d/b/a Ocean Avenue Restaurant and Japan Express Restaurants	1	OCAHO	131	1990
United States v. Irma Hernandez	8	OCAHO	1043	2000
United States v. Jabil Circuit, Inc.	10	OCAHO	1146	2012

United States v. Jackson Associates, Engineering Consultants	1	OCAHO	84	1989
United States v. John Morales d/b/a Riverside Insulation	1	OCAHO	197	1990
United States v. K & M Fashions, Inc.	3	OCAHO	411	1992
United States v. Kim Dong Hui t/a Chestnut Gourmet Restaurant	3	OCAHO	479	1992
United States v. Koamerican Trading Corporation	1	OCAHO	90	1989
United States v. Lawrence H. Harrold d/b/a Diamond Pallet Company	1	OCAHO	114	1989
United States v. Lea's Party Rentals, Inc.	1	OCAHO	111	1989
United States v. Leo Yruegas d/b/a Chito's Mexican Restaurant	1	OCAHO	45	1989
United States v. Manuel Medina, Jr., Individually d/b/a The Montana Hideaway	3	OCAHO	485	1993
United States v. Minaco Fashions, Inc.	3	OCAHO	534	1993
United States v. Mireya Pedraza-Guzman	5	OCAHO	792	1995
United States v. Mojave, Inc. d/b/a Casa Jose Café, a Texas Corporation	3	OCAHO	486	1993
	3	OCAHO	473	1992
United States v. Moses Sportswear, Inc.	6	OCAHO	841	1996
United States v. Mr. Pablo Saucedo	1	OCAHO	41	1989
United States v. Nogales Body Shop & Trailer Repair	1	OCAHO	30	1988
United States v. Nu Line Fashions, Inc.	1	OCAHO	147	1990

United States v. Patricio Torres, Individually and d/b/a Superior Roof Services	1	OCAHO	75	1989
United States v. Peter P. Kelley	1	OCAHO	39	1989
United States v. Prime Landscape Management, Inc.	1	OCAHO	204	1990
United States v. Raul Ramirez d/b/a Solymar Fashion	1	OCAHO	168	1990
United States v. Richard Garza, Individually and d/b/a El Patio Restaurant and Lounge	1	OCAHO	211	1990
United States v. Robert Cleek d/b/a Robert Cleek Concrete Company	1	OCAHO	201	1990
	1	OCAHO	163	1990
United States v. Rodeo Night Club	5	OCAHO	812	1995
United States v. Silvio Vasquez-Guerrero d/b/a The Vasquez Company	1	OCAHO	37	1988
United States v. South Bay Auto Detail	1	OCAHO	68	1989
United States v. Spartan Brands, Inc. a/k/a Longwood Manufacturing, Inc.	5	OCAHO	749	1995
United States v. Tenampa Ballroom	1	OCAHO	34	1988
	1	OCAHO	34	1988
United States v. Tiki Pools, Inc. d/b/a California Pools and Spa	1	OCAHO	76	1989
United States v. Twiggy's Garden Center, Inc. d/b/a Westchester Site Design	2	OCAHO	301	1991
United States v. United Pottery Manufacturing & Accessories, Inc.	1	OCAHO	57	1989
United States v. Westco Ground Maintenance Company, Inc.	1	OCAHO	43	1989

United States v. William D. Boatright and Hanie Boatright d/b/a BNB Kennels	4	OCAHO	634	1994
United States v. William L. Garcia d/b/a La Buena, Inc.	7	OCAHO	950	1997
United States v. Zeferino Castillo, Individually	3	OCAHO	505	1993
United States v. Zoeb Enterprises, Inc. d/b/a Papa Sam's Deli d/b/a Papaya Paradise	2	OCAHO	356	1991
Werline v. Public Service Electric & Gas Company	7	OCAHO	935	1997

DEFAULT JUDGMENT(S)

Judgments By Default Are Generally Disfavored

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
Porfirio Sperandio	15	OCAHO	1400	2021
Prakash Sinha v. Infosys Limited	14	OCAHO	1373a	2020
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410d	2022
Sutatip Uthai Woods v. Philips North America, LLC	14	OCAHO	1371	2020
Syed Faizzan Saghir v. Service Experts	16	OCAHO	1422	2022
United States v. A&D Maintenance Leasing and Repairs, Inc.	19	OCAHO	1568b	2024
United States v. Advanced Digital Solutions International, Inc.	14	OCAHO	1383	2020

United States v. Arctic Air Conditioning & Heating, Inc., Cesar Rodriguez and Rosa Rodriguez	13	OCAHO	1341	2020
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454	2022
United States v. Chilitto Pikin LLC	18	OCAHO	1486a	2024
United States v. Ferrantino Fuel Corp.	13	OCAHO	1335	2020
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
United States v. Pita Pit Bakery, LLC	13	OCAHO	1339	2020
United States v. Popo's Bar and Restaurant	15	OCAHO	1398	2021
United States v. Sal's Lounge	15	OCAHO	1394c	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457a	2022
United States v. Treescapes, Inc.	15	OCAHO	1389	2021
United States v. Vilardo Vineyards	11	OCAHO	1248	2015
US Tech Workers et al. v. Mesirow	19	OCAHO	1575b	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438	2022
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522a	2024

DEFAULT JUDGMENT(S)

Motion for Default Judgment

Qun Wang v. Dropbox, Inc.	20	OCAHO	1605a	2025
United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales	18	OCAHO	1515	2024
United States v. Sai Enterprise Limited d/b/a Crazy Deals	18	OCAHO	1489a	2024
United States v. Sai Enterprise Limited, d/b/a Crazy Deals	18	OCAHO	1489	2023
United States v. TX Pollo Feliz LLC	18	OCAHO	1503	2023

DEFAULT JUDGMENT(S)

Motion for Default Judgment Denied as Moot

United States v. Sai Enterprise Limited d/b/a Crazy Deals	18	OCAHO	1489a	2024

Motion for Default Judgment Filed During Answer Timeframe Is Premature

Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438	2022

Motion for Default Judgment Held in Abeyance

United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales 18 OCAHO 1515 2024

United States v. Sai Enterprise Limited, d/b/a Crazy Deals 18 OCAHO 1489 2023

DEFAULT JUDGMENT(S)

Motion for Judgment Not Ripe for Adjudication

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438 2022

Motion for Summary Decision and Default Judgment

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438 2022

On Default Judgment, Complainant Retains Burden to Allege Facts Establishing a Violation

United States v. Commander Produce, LLC 16 OCAHO 1428c 2022

TOPICAL INDEX

04/10/2025

DEFAULT JUDGMENT(S)

On Default Judgment, Request for Hearing Is Dismissed and Judgment Is Entered for Complainant

United States v. Chilitto Pikin LLC	18 OCAHO	1486	2023
United States v. Sai Enterprise Limited, d/b/a Crazy Deals	18 OCAHO	1489	2023

Order Denying Motion for Default Judgment

Qun Wang v. Dropbox, Inc.	20 OCAHO	1605a	2025
United States v. TX Pollo Feliz LLC	18 OCAHO	1503	2023
Walied Shater v. Shell Oil Company	18 OCAHO	1504	2023

Order Entering Default Judgment on Liability

United States v. Commander Produce, LLC	16 OCAHO	1428c	2022
United States v. Koy Chinese & Sushi Restaurant	16 OCAHO	1416a	2022

DEFAULT JUDGMENT(S)

Persons Protected

Wartan Bozoghlanian v. Lockheed-Advanced Development Corporation 4 OCAHO 711 1994

Pro Se

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413 2022

United States v. Alliance Construction, Inc. 7 OCAHO 983 1998

Relief From Final Order of Dismissal My Be Granted If Party Is Blameless for the Default

United States v. Vilardo Vineyards 11 OCAHO 1248 2015

Service of Complaint

Qun Wang v. Dropbox, Inc. 20 OCAHO 1605a 2025

DEFAULT JUDGMENT(S)

Setting Aside Order

Manjeet Dineshbhai Kanti v. Mr. Chitranjan Patel c/o Blimpie 8 OCAHO 1007 1998

Manjeet Dineshbhai Kanti v. Mr. Chitranjan Patel c/o Blimpie 8 OCAHO 1007 1998

Manjeet Dineshbhai Kanti v. Mr. Chitranjan Patel c/o Blimpie 8 OCAHO 1007 1998

United States v. Jesus Jose Torres 13 OCAHO 1347 2020

United States v. Monica Zapata-Cosio 4 OCAHO 685 1994

Statute of Limitations

Wartan Bozoghlanian v. Lockheed-Advanced Development Corporation 4 OCAHO 711 1994

Timing of Motion for Default Judgment

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438 2022

DEFAULT JUDGMENT(S)

While Default Judgments Are Not Favored, Court Has Duty to Protect Integrity of Judicial Process

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410d 2022

DEFENSE(S)

Acting Lawfully Under a Law

Ahmad S. Elhajomar v. City and County of Honolulu 1 OCAHO 246 1990

Audrey Murtano v. C. R. England, Inc. 9 OCAHO 1116 2005

United States v. Zabala Vineyards 6 OCAHO 830 1995

Acting Lawfully Under a Regulation

Alan Rusk v. Northrop Corporation and Department of Defense 4 OCAHO 607 1994

Audrey Murtano v. C. R. England, Inc. 9 OCAHO 1116 2005

	Ghaffar Sepahpour v. Unisys, Inc.	3	OCAHO	500	1993
	Irma Leticia Sosa v. United States Postal Service	1	OCAHO	115	1989
	Olimpia Tovar v. United States Postal Service	1	OCAHO	269	1990
	United States v. Southwest Marine Corporation, a California Corporation	3	OCAHO	429	1992

DEFENSE(S)

Affirmation(s)

	United States v. Onion River Sports, Inc.	4	OCAHO	673	1994

Affirmative Defense(s)

	Albert Gimein v. Department of Defense & Grumman Aerospace Corporation	3	OCAHO	503	1993
	Audrey Murtano v. C. R. England, Inc.	9	OCAHO	1116	2005
	Chand Wije v. Barton Springs/Edwards Aquifier C.D.	4	OCAHO	635	1994
	Dalila Kamal-Griffin v. Curtis, Mallet-Prevost, Colt & Mosle	3	OCAHO	550	1993
	Qais Ibrahim Alhameed v. Grand Traverse Resort and Casinos	10	OCAHO	1126	2008

Sanchez v. Leobardo and Carmen Ocanas d/b/a Leo Ocanas Farm	9	OCAHO	1115	2005
United States v. A & A Maintenance Enterprise, Inc.	6	OCAHO	852	1996
United States v. Aid Maintenance Company, Inc.	6	OCAHO	893	1996
United States v. Alberta Sosa, Inc.	4	OCAHO	720	1994
	5	OCAHO	739	1995
United States v. Alvand, Inc. d/b/a 410 Diner	1	OCAHO	296	1991
United States v. Alvand, Inc. d/b/a 410 Diner	2	OCAHO	352	1991
	2	OCAHO	352	1991
United States v. Ana Maria Villegas-Valenzuela	5	OCAHO	784	1995
United States v. Applied Computer Technology	2	OCAHO	306	1991
United States v. Armando Alvarez-Suarez	4	OCAHO	655	1994
United States v. Barnett Taylor, LLC, d/b/a Burger King	10	OCAHO	1155	2012
United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission	15	OCAHO	1408	2021
United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg	15	OCAHO	1409	2021
United States v. Boah Fashion, Corporation	1	OCAHO	281	1990
United States v. Broadway Tire, Inc.	1	OCAHO	226	1990
United States v. Buckingham Limited Partnership d/b/a Mr. Wash	1	OCAHO	151	1990

United States v. Central Nebraska Packing, Inc.	4	OCAHO	714	1994
United States v. Chi Ling, Inc. d/b/a Chi Ling Chinese Restaurant	5	OCAHO	723	1995
United States v. Chicken By Chickadee Farms, Inc.	3	OCAHO	423	1992
United States v. China Wok Restaurant, Inc., a Nebraska Corporation	4	OCAHO	608	1994
United States v. Christie Automotive Products	2	OCAHO	361	1991
United States v. Cindy L. Golchuk d/b/a Rancho Sierra Drywall	2	OCAHO	353	1991
United States v. Collins Food International, Inc. d/b/a Sizzler Restaurant	1	OCAHO	123	1990
United States v. David Jenkins	5	OCAHO	743	1995
	4	OCAHO	649	1994
United States v. David Segura-Sataray	4	OCAHO	703	1994
United States v. Davis Nursery, Inc.	4	OCAHO	694	1994
United States v. Diamond Construction, Inc.	3	OCAHO	456	1992
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
United States v. Dolly Boman Irani	6	OCAHO	860	1996
United States v. Dubois Farms, Inc.	1	OCAHO	242	1990
United States v. Ed Valencia & Sons, Inc. d/b/a Valladares	2	OCAHO	387	1991
United States v. Enrique Reyes d/b/a King's Produce	4	OCAHO	592	1994

United States v. Exim, Inc. and Jaime Monardes, Individually	3	OCAHO	591	1993
United States v. Fairfield Jersey, Inc.	9	OCAHO	1072	2001
United States v. Felipe De Leon-Valenzuela	6	OCAHO	866	1996
	6	OCAHO	899	1996
	6	OCAHO	866	1996
United States v. Gerald Hollendorfer	1	OCAHO	175	1990
United States v. Goldenfield Corporation d/b/a Rodeway Inn	2	OCAHO	321	1991
United States v. Gregorio Alabada Makilan	4	OCAHO	610	1994
United States v. Harris Ranch Beef Company	2	OCAHO	338	1991
	2	OCAHO	333	1991
	2	OCAHO	331	1991
United States v. Hilario Rodriguez, Jr.	1	OCAHO	276	1990
United States v. Hosung Cleaning Corporation d/b/a Sun Cleaner	4	OCAHO	670	1994
United States v. Hotel Martha Washington Corporation	5	OCAHO	786	1995
United States v. Interdynamics, Inc.	3	OCAHO	433	1992
United States v. Israel Velasquez-Tabir	6	OCAHO	872	1996
United States v. James Q. Carlson d/b/a Jimmy On The Spot	1	OCAHO	298	1991

United States v. James Q. Carlson d/b/a Jimmy On The Spot	1	OCAHO	260	1990
United States v. John Gasper, Individually and d/b/a John Gasper Labor Contractor	1	OCAHO	218	1990
United States v. Julio Carpio-Lingan	6	OCAHO	871	1996
United States v. Kaday Musu Thoronka	5	OCAHO	772	1995
	5	OCAHO	772	1995
United States v. Lee Moyle, Owner d/b/a Moyle Mink Farm	1	OCAHO	212	1990
United States v. LFW Dairy Corporation	10	OCAHO	1129	2009
United States v. Local Building & Remodeling of International Falls	3	OCAHO	567	1993
United States v. Lorenzo Robles d/b/a Lorenzo Robles Roofing and Construction	2	OCAHO	309	1991
United States v. MAC Specialties Ltd.	6	OCAHO	920	1997
United States v. Marisol Chavez-Ramirez	5	OCAHO	774	1995
United States v. Martin Palominos-Talavera	6	OCAHO	896	1996
United States v. Martina Limon-Perez	5	OCAHO	796	1995
United States v. Mourad Abu Remileh	4	OCAHO	706	1994
United States v. Mourad Abu Remileh	5	OCAHO	724	1995
	5	OCAHO	724	1995
United States v. Multimatic Products, Inc.	1	OCAHO	221	1990

United States v. Nevada Lifestyles, Inc. d/b/a Commercial Drapery Cleaners	3	OCAHO	463	1992
United States v. Noel Plastering & Stucco, Inc.	3	OCAHO	427	1992
	2	OCAHO	396	1991
United States v. Northern Michigan Fruit Company	4	OCAHO	667	1994
United States v. Oscar Eduardo Villatoro-Guzman	3	OCAHO	540	1993
United States v. Patrol & Guard Enterprises, Inc.	8	OCAHO	1040	2000
	8	OCAHO	1040	2000
United States v. Penrod National Enterprises, Inc. d/b/a Floral Bionomics Landscape Management	3	OCAHO	541	1993
United States v. PPJV, Inc. d/b/a Publishers Press	2	OCAHO	337	1991
United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc.	3	OCAHO	583	1993
United States v. Robert Watson d/b/a North State Tile Company	1	OCAHO	253	1990
United States v. Samuel J. Wasem, General Partner d/b/a Educated Car Wash	1	OCAHO	98	1989
United States v. Scotto Brothers Woodbury Restaurant d/b/a Fox Hollow Inn	3	OCAHO	584	1993
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	3	OCAHO	563	1993
	3	OCAHO	533	1993
United States v. The Grower's Company, Inc. d/b/a Harvest Management, Inc.	2	OCAHO	346	1991

United States v. Thomas R. Heisler, Individually and d/b/a The Playground Bar	1	OCAHO	150	1990
United States v. Tuttle's Design Build, Inc.	2	OCAHO	370	1991
United States v. U.S. Style, Inc.	5	OCAHO	793	1995
United States v. William and Maria Sievert	1	OCAHO	294	1991
United States v. Williams Produce, Inc.	4	OCAHO	671	1994
United States v. WSC Plumbing, Inc.	9	OCAHO	1062	2000
United States v. Zip City Partner, L.P. d/b/a Zip City Brewing	7	OCAHO	965	1997

DEFENSE(S)

After-Acquired Information

Olatunji Moshood Fakunmoju v. Claims Administration Corporation	4	OCAHO	624	1994

Citizen v. Non-Citizen Only Where Equally Qualified

Prejudice

United States v. Mesa Airlines	1	OCAHO	74	1989
	1	OCAHO	74	1989

DEFENSE(S)

Civil Money Penalty

United States v. Alberta Sosa, Inc.	6	OCAHO	831	1996
United States v. Burns and Intra-Continental Enterprises	5	OCAHO	759	1995
United States v. China Wok Restaurant, Inc., a Nebraska Corporation	4	OCAHO	608	1994
United States v. Great Bend Packing Company	6	OCAHO	835	1996
United States v. Hugh Jeffrey Fox d/b/a Frank & Stein	5	OCAHO	756	1995
United States v. Ricardo Calderon, Inc.	6	OCAHO	832	1996
	6	OCAHO	832	1996

Collateral Estoppel

Li Zu v. Avalon Valley Rehabilitation Center	14	OCAHO	1376	2020
United States v. Alberto Noriega-Perez	6	OCAHO	859	1996
United States v. Armando Alvarez-Suarez	4	OCAHO	655	1994

DEFENSE(S)

Compliance with Employer Sanctions

United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
United States v. Marcel Watch Corporation	1	OCAHO	143	1990
United States v. Robison Fruit Ranch, Inc.	6	OCAHO	855	1996

Constitutional Rights

United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission	15	OCAHO	1408	2021
United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg	15	OCAHO	1409	2021
United States v. Martin Palominos-Talavera	6	OCAHO	896	1996
United States v. Spring & Soon Fashion, Inc.	7	OCAHO	982	1997

Contractor

Alan Rusk v. Northrop Corporation and Department of Defense	4	OCAHO	607	1994
United States v. Hudson Delivery Service, Inc. d/b/a Home Delivery Service	7	OCAHO	945	1997
Victor B. Palma v. Alufase USA, LLC	10	OCAHO	1213	2014

DEFENSE(S)

Contractor Determination Not Based Solely on Employer Classification

Victor B. Palma v. Alufase USA, LLC	10	OCAHO	1213	2014

Contractor/Employee Determination Based on Factual Inquiries

Victor B. Palma v. Alufase USA, LLC	10	OCAHO	1213	2014

Corporate Liability

United States v. ABC Roofing & Waterproofing, Inc.	2	OCAHO	397	1991
United States v. Ulysses, Inc. and Ulysses Restaurant Group, Inc.	3	OCAHO	409	1992

TOPICAL INDEX

04/10/2025

DEFENSE(S)

Corporation(s)

Programmer's Guild, Inc. v. Value Consulting, Inc.	10	OCAHO	1135	2010
United States v. Burns and Intra-Continental Enterprises	5	OCAHO	759	1995
United States v. Robert Marnul d/b/a Lamont Street Grill	3	OCAHO	441	1992
United States v. The Wrangler's Country Café, Inc. and Henry D. Stieben	1	OCAHO	138	1990
United States v. Ulysses, Inc. and Ulysses Restaurant Group, Inc.	3	OCAHO	409	1992

Detrimental Reliance

United States v. Irvin Industries, Inc.	1	OCAHO	139	1990
United States v. Sunshine Building Maintenance, Inc.	7	OCAHO	997	1998

Double Jeopardy

United States v. Alberto Noriega-Perez	6	OCAHO	859	1996
United States v. Armando Alvarez-Suarez	4	OCAHO	655	1994
United States v. Pedro Dominguez	6	OCAHO	876	1996
	6	OCAHO	876	1996
	6	OCAHO	876	1996
	6	OCAHO	876	1996

DEFENSE(S)

Due Process

United States v. Armando Alvarez-Suarez	4	OCAHO	655	1994
United States v. Felipe De Leon-Valenzuela	6	OCAHO	866	1996
	6	OCAHO	866	1996
United States v. Martin Palominos-Talavera	6	OCAHO	896	1996

Eighth Amendment

United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc.	4	OCAHO	637	1994

DEFENSE(S)

Eleventh Amendment

Chiaha Ugochi v. North Dakota Department of Human Services	12	OCAHO	1304	2017
Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473b	2024
Massala Prince Reffell v. Prairie View A&M University	9	OCAHO	1057	2000
MD Shakhawat Hossain v. Job Service North Dakota	14	OCAHO	1352	2020
Qais Ibrahim Alhameed v. Grand Traverse Resort and Casinos	10	OCAHO	1126	2008
Tyrone Robinson v. New York State Family Court	5	OCAHO	814	1995

Entrapment

United States v. Earl & Beverly McDougal d/b/a Grand Tradition	4	OCAHO	687	1994
United States v. Irvin Industries, Inc.	1	OCAHO	139	1990
United States v. Multimatic Products, Inc.	1	OCAHO	221	1990

United States v. Sunshine Building Maintenance, Inc. 7 OCAHO 997 1998

DEFENSE(S)

Entrapment Defense Only Applies in Criminal - Not Civil - Proceedings

United States v. Jalisco's Bar and Grill, Inc. 11 OCAHO 1224 2014

Equitable Tolling

Ashwani Goel v. Indotronix Internation Corporation 9 OCAHO 1102 2003

Joseph E. Sabol v. Northern Michigan University 9 OCAHO 1107 2004

Roman Udala v. New York State Department of Education 4 OCAHO 633 1994

Estoppel

Chester A. Mackentire, Jr. v. Ricoh Corporation, et al. 5 OCAHO 746 1995

Linda S. Walker v. United Airlines, Inc. 4 OCAHO 686 1994

Roman Udala v. New York State Department of Education	4	OCAHO	633	1994
United States v. Buckingham Limited Partnership d/b/a Mr. Wash	1	OCAHO	151	1990
United States v. Collins Food International, Inc. d/b/a Sizzler Restaurant	1	OCAHO	123	1990
United States v. Felipe De Leon-Valenzuela	6	OCAHO	866	1996
	6	OCAHO	899	1996
	6	OCAHO	866	1996
United States v. Hosung Cleaning Corporation d/b/a Sun Cleaner	4	OCAHO	670	1994
United States v. Leo Yruegas d/b/a Chito's Mexican Restaurant	1	OCAHO	45	1989
United States v. LFW Dairy Corporation	10	OCAHO	1129	2009
United States v. Louis Padnos Iron & Metal Co., a Corporation	3	OCAHO	414	1992
United States v. Manos & Associates, Inc. d/b/a The Bread Basket Restaurant	1	OCAHO	130	1989
United States v. Manos & Associates, Inc. d/b/a The Bread Basket Restaurant	1	OCAHO	130	1989
United States v. Ralph Sanchez, Labor Contractor	1	OCAHO	58	1989
United States v. Samuel J. Wasem, General Partner d/b/a Educated Car Wash	1	OCAHO	98	1989
United States v. Scotto Brothers Woodbury Restaurant d/b/a Fox Hollow Inn	3	OCAHO	584	1993
United States v. Sunshine Building Maintenance, Inc.	7	OCAHO	997	1998
United States v. USA Café	1	OCAHO	42	1989

DEFENSE(S)

Excessive Fines

United States v. Pedro Dominguez 6 OCAHO 878 1996

Exclusionary Rule

United States v. David Jenkins 5 OCAHO 743 1995

Family Relationship

United States v. Davis Nursery, Inc. 4 OCAHO 694 1994

United States v. Manuel Orozco-Minjares 4 OCAHO 606 1994

Fifth Amendment

United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission	15	OCAHO	1408	2021
United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg	15	OCAHO	1409	2021
United States v. David Jenkins	5	OCAHO	743	1995
United States v. David Segura-Sataray	4	OCAHO	708	1991
United States v. Felipe De Leon-Valenzuela	6	OCAHO	866	1996
	6	OCAHO	866	1996
United States v. Mark Steven Carter d/b/a Dixie industrial Service Company	6	OCAHO	897	1996

DEFENSE(S)

Fourth Amendment

United States v. Alma Delia Rubio-Reyes	14	OCAHO	1349a	2020
United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission	15	OCAHO	1408	2021
United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg	15	OCAHO	1409	2021
United States v. C&K Metals, Inc. a/k/a Leach Cast & Steel, Inc.	6	OCAHO	845	1996
United States v. David Jenkins	5	OCAHO	743	1995
United States v. Israel Velasquez-Tabir	6	OCAHO	872	1996
United States v. Julio Carpio-Lingan	6	OCAHO	871	1996

DEFENSE(S)

Generally

Kasathsko v. Internal Revenue Service	6	OCAHO	840	1996
Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6	OCAHO	882	1996
Tyrone Robinson v. New York State Family Court	5	OCAHO	814	1995
United States v. 4431, Inc. t/a Candlelight Inn	4	OCAHO	611	1994
United States v. A & A Maintenance Enterprise, Inc.	6	OCAHO	852	1996
United States v. Ana Maria Villegas-Valenzuela	5	OCAHO	784	1995
United States v. Benjamin P. Raygoza d/b/a Cielito Lindo Restaurant	5	OCAHO	729	1995
United States v. David Jenkins	5	OCAHO	743	1995
United States v. David Segura-Sataray	4	OCAHO	703	1994
United States v. Diamond Construction, Inc.	3	OCAHO	456	1992
United States v. Dubois Farms, Inc.	2	OCAHO	376	1991
United States v. Exim, Inc. and Jaime Monardes, Individually	4	OCAHO	604	1994
	3	OCAHO	591	1993
United States v. Giannini Landscaping, Inc.	3	OCAHO	573	1993

United States v. John W. Guewell & Alfred P. Cooper d/b/a Wagco Security Services	3	OCAHO	478	1992
United States v. Kerry J. Vicker d/b/a SNB Cleaning	5	OCAHO	819	1995
United States v. Land Coast Insulation, Inc.	2	OCAHO	379	1991
United States v. Martin Palominos-Talavera	6	OCAHO	896	1996
United States v. Monica Zapata-Cosio	5	OCAHO	822	1995
United States v. Nevada Lifestyles, Inc. d/b/a Commercial Drapery Cleaners	3	OCAHO	463	1992
United States v. Northern Michigan Fruit Company	4	OCAHO	667	1994
United States v. Pedro Dominguez	6	OCAHO	876	1996
	6	OCAHO	876	1996
	6	OCAHO	876	1996
	6	OCAHO	876	1996
United States v. Penrod National Enterprises, Inc. d/b/a Floral Bionomics Landscape Management	3	OCAHO	541	1993
United States v. Power Operating Company	3	OCAHO	580	1993
United States v. R&M Fashion, Inc.	6	OCAHO	826	1995
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	4	OCAHO	625	1994
United States v. Tom & Yu, Inc. t/a Peking Garden Restaurant	3	OCAHO	412	1993
United States v. Wood 'N Stuff	3	OCAHO	574	1993

DEFENSE(S)

Good Faith Compliance

United States v. WSC Plumbing, Inc.	9	OCAHO	1062	2000

Good Faith Defense

Ahmad S. Elhajomar v. City and County of Honolulu	1	OCAHO	246	1990
	1	OCAHO	246	1990
United States v. Anchor Seafood Distributors, Inc. d/b/a Anchor Fish Company	5	OCAHO	758	1995
United States v. Basim Aziz Hanna d/b/a Ferris & Ferris Pizza	1	OCAHO	200	1990
United States v. Benjamin P. Raygoza d/b/a Cielito Lindo Restaurant	5	OCAHO	729	1995
United States v. Big Bear Market	1	OCAHO	48	1989
United States v. Boo Bears Den	1	OCAHO	71	1989
United States v. Broadway Tire, Inc.	2	OCAHO	310	1991
	1	OCAHO	226	1990

United States v. Buckingham Limited Partnership d/b/a Mr. Wash	1	OCAHO	151	1990
United States v. Busy Corner Sportswear, Inc.	3	OCAHO	511	1993
United States v. Carlos Cruz d/b/a La Rosa Bakery	3	OCAHO	453	1992
United States v. Chi Ling, Inc. d/b/a Chi Ling Chinese Restaurant	5	OCAHO	723	1995
United States v. Chicken By Chickadee Farms, Inc.	3	OCAHO	423	1992
United States v. China Wok Restaurant, Inc., a Nebraska Corporation	4	OCAHO	608	1994
United States v. Collins Food International, Inc. d/b/a Sizzler Restaurant	1	OCAHO	123	1990
United States v. Danny Mathis d/b/a Mathis Maspory	5	OCAHO	752	1995
United States v. David Jenkins	5	OCAHO	743	1995
United States v. Diamond Construction, Inc.	3	OCAHO	456	1992
United States v. Dodge Printing Centers, Inc.	1	OCAHO	125	1990
United States v. Dr. Merrill Cahn, D.P.M.	1	OCAHO	127	1990
United States v. Dubois Farms, Inc.	1	OCAHO	242	1990
United States v. Ed Valencia & Sons, Inc. d/b/a Valladares	2	OCAHO	316	1992
United States v. Exim, Inc. and Jaime Monardes, Individually	4	OCAHO	604	1994
United States v. Fairfield Jersey, Inc.	9	OCAHO	1072	2001
United States v. Felipe, Inc.	1	OCAHO	93	1989

United States v. Four Star Knitting, Inc.	6	OCAHO	868	1996
United States v. Gerald Hollendorfer	1	OCAHO	175	1990
United States v. Giannini Landscaping, Inc.	3	OCAHO	573	1993
United States v. Goldenfield Corporation d/b/a Rodeway Inn	2	OCAHO	321	1991
United States v. Honeybake Farms, Inc.	2	OCAHO	311	1991
United States v. Interdynamics, Inc.	3	OCAHO	433	1992
United States v. International Packaging, Inc.	12	OCAHO	1275	2016
	12	OCAHO	1275	2016
United States v. Jennifer Dittman d/b/a Ready Room Restaurant	1	OCAHO	195	1990
United States v. Johnny Ng Lim and Christina Lim Go d/b/a The New Orient	3	OCAHO	499	1993
United States v. Kerry J. Vicker d/b/a SNB Cleaning	5	OCAHO	819	1995
United States v. Land Coast Insulation, Inc.	2	OCAHO	379	1991
United States v. Lee Moyle, Owner d/b/a Moyle Mink Farm	1	OCAHO	85	1989
United States v. LeMerengo/Rumors Restaurant	1	OCAHO	157	1990
United States v. LFW Dairy Corporation	10	OCAHO	1129	2009
United States v. Lola O'Brien Oil d/b/a O'Brien Oil Company	1	OCAHO	166	1990
United States v. M.T.S. Service Corporation d/b/a Maggie's Catering Mexico Tipico Restaurant	3	OCAHO	448	1992

United States v. Mark Steven Carter d/b/a Dixie Industrial Service Company	7	OCAHO	931	1997
	6	OCAHO	865	1996
United States v. Mester Manufacturing Company	1	OCAHO	18	1988
United States v. Multimatic Products, Inc.	1	OCAHO	221	1990
United States v. Noel Plastering & Stucco, Inc.	2	OCAHO	377	1991
	2	OCAHO	396	1991
United States v. Primera Enterprises, Inc. d/b/a J.B.'s Lounge	4	OCAHO	692	1994
United States v. Richard Pizzuto Dimensions in Hair and Skin	3	OCAHO	447	1992
United States v. Riverboat Delta King, Inc.	5	OCAHO	738	1995
United States v. Sergio Alaniz d/b/a Sagunada	1	OCAHO	297	1991
United States v. Skydive Academy of Hawaii Corporation d/b/a Skydive Hawaii	6	OCAHO	848	1996
United States v. Sunshine Building Maintenance, Inc.	7	OCAHO	997	1998
United States v. Taco Plus, Inc. d/b/a Taco Loco	5	OCAHO	775	1995
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	3	OCAHO	533	1993
United States v. The Body Shop	1	OCAHO	185	1990
United States v. Tom & Yu, Inc. t/a Peking Garden Restaurant	3	OCAHO	445	1992
United States v. Tuttle's Design Build, Inc.	2	OCAHO	370	1991

United States v. Ulysses, Inc. and Ulysses Restaurant Group, Inc.	3	OCAHO	449	1992
United States v. USA Café	1	OCAHO	42	1989
United States v. Williams Produce, Inc.	5	OCAHO	730	1995
United States v. Yin Tien Chen, Individually and Winning Orchards, LLC	9	OCAHO	1092	2003

DEFENSE(S)

Good Faith Defense at 8 U.S.C. 1324a(b)(6)(A) Only Available for Technical/Procedural Violations

United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355	2020

Good Faith Defense provided by 8 U.S.C. Section 1324a(b)(6)

United States v. Anodizing Industries, Inc.	10	OCAHO	1184	2013
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016

Ignorance of Law is Not An Affirmative Defense

United States v. Keegan Varitey, LLC 11 OCAHO 1238 2014

DEFENSE(S)

Ignorance of Statutory Requirements

United States v. Benjamin P. Raygoza d/b/a Cielito Lindo Restaurant 5 OCAHO 729 1995

United States v. Onion River Sports, Inc. 4 OCAHO 673 1994

United States v. Red Bowl of Cary, LLC, Inc. d/b/a Red Bowl Asian Bistro 10 OCAHO 1206 2013

Ignorance of Statutory Requirements Does Not Amount to Showing of Good Faith

United States v. Keegan Varitey, LLC 11 OCAHO 1238 2014

Impossibility Defense is Recognized in OCAHO Case Law

United States v. Jalisco's Bar and Grill, Inc. 11 OCAHO 1224 2014

DEFENSE(S)

Impossibility Not Available As Defense When Destruction of I-9s Is Due To Employer's Own Actions

United States v. Ideal Transportation Co., Inc. 12 OCAHO 1290 2016

United States v. SKZ Harvesting, Inc. 11 OCAHO 1266 2016

Jurisdiction

Marcos Valencio v. VASP Brazilian Airlines 5 OCAHO 740 1995

Martin Flores v. Logan Foods Company 6 OCAHO 874 1995

Qais Ibrahim Alhameed v. Grand Traverse Resort and Casinos 10 OCAHO 1126 2008

Knowledge

United States v. American Terrazzo Corporation d/b/a John Delallo Foods 6 OCAHO 828 1995

6 OCAHO 828 1995

United States v. Buckingham Limited Partnership d/b/a Mr. Wash	1	OCAHO	151	1990
United States v. Chicken By Chickadee Farms, Inc.	3	OCAHO	423	1992
United States v. China Wok Restaurant, Inc., a Nebraska Corporation	4	OCAHO	608	1994
United States v. Collins Food International, Inc. d/b/a Sizzler Restaurant	1	OCAHO	123	1990
United States v. Dubois Farms, Inc.	1	OCAHO	242	1990
United States v. Leonor Yolanda Ortiz	6	OCAHO	889	1996
United States v. Maka's Akamai Service	1	OCAHO	36	1988
	1	OCAHO	36	1988
United States v. New El Rey Sausage Company	1	OCAHO	78	1989
United States v. Noel Plastering & Stucco, Inc.	2	OCAHO	377	1991
United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc.	3	OCAHO	583	1993
United States v. Sophie Valdez d/b/a La Parilla Restaurant	1	OCAHO	91	1989
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	3	OCAHO	533	1993
United States v. The Body Shop	1	OCAHO	149	1990
United States v. USA Café	1	OCAHO	42	1989

DEFENSE(S)

Legitimate, Nondiscriminatory Reason

Bertalina Monjaras v. Blue Ribbon Cleaners, Inc.	3	OCAHO	526	1993
Boris Gerardo Salazar-Castro v. Cincinnati Public Schools	3	OCAHO	406	1992
Guy Santiglia v. Sun Microsystems, Inc.	9	OCAHO	1110	2004
Jack Huang v. Queens Motel	2	OCAHO	364	1991
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1093	2003
Jimmy Jack Jackai v. Dallas County Data Services	3	OCAHO	569	1993
John R. Alvarez v. Interstate Highway Construction	3	OCAHO	430	1992
Jose Carlos De Araujo v. Joan Smith Enterprises, Inc., aka California Pools and Spas and or California Pools and Landscape	10	OCAHO	1187	2013
Jose Pablo Martinez v. Superior Linen	10	OCAHO	1180	2013
Kasathsko v. Internal Revenue Service	6	OCAHO	840	1996
Linda Chellouf v. Inter American University of Puerto Rico	12	OCAHO	1269	2016
Luigia Wiesner v. CIT Tours, Inc.	5	OCAHO	773	1995
Michael Edward Johnson v. Progressive Roofing	12	OCAHO	1295	2017
Norberto Sagal Torres v. Pacific Continental Textiles, Inc.	10	OCAHO	1203	2013
Nripendra S. Dhillon v. Regents of the University of California	3	OCAHO	497	1993

Olegario Munoz v. Pastel Furniture Manufacturing Company	3	OCAHO	457	1992
Robert Y. Chu v. Fujitsu Network Transmission System, Inc.	5	OCAHO	778	1995
Roberto Decasez-Martinez v. Tyson Foods, Inc.	2	OCAHO	372	1991
Rosa Maria Tovar v. Rick Misquez d/b/a A.P. Esteve Sales	3	OCAHO	458	1992
Stephen A. Lewis v. McDonald's Corporation	2	OCAHO	383	1991
Travis John Guth v. Kaiser Permanente Hawaii	10	OCAHO	1190	2013
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
United States v. Harris Ranch Beef Company	2	OCAHO	331	1991
United States v. Marcel Watch Corporation	1	OCAHO	143	1990
United States v. San Diego Semiconductors, Inc.	2	OCAHO	314	1991
United States v. Sargetis d/b/a Castle Valley Sales, Inc., a Utah Corporation	3	OCAHO	407	1992
United States v. Weld County School District	2	OCAHO	326	1991

DEFENSE(S)

Legitimate, Nondiscriminatory Reason for Employment Decision

Martine Mbitaze v. City of Greenbelt	13	OCAHO	1345a	2020

DEFENSE(S)

Legitimate, Non-Retaliatory Reason

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Motion to Strike

United States v. Desert Palace, Inc. 9 OCAHO 1067 2001

9 OCAHO 1067 2001

United States v. Fairfield Jersey, Inc. 9 OCAHO 1072 2001

United States v. LFW Dairy Corporation 10 OCAHO 1129 2009

United States v. Martin Palominos-Talavera 6 OCAHO 896 1996

United States v. Martina Limon-Perez 5 OCAHO 796 1995

Motion to Strike Affirmative Defenses

United States v. Solutions Group International, LLC 12 OCAHO 1288 2016

DEFENSE(S)

Paperwork Requirement(s)/Violation(s)

United States v. Davis Nursery, Inc. 4 OCAHO 694 1994

United States v. LFW Dairy Corporation 10 OCAHO 1129 2009

United States v. Manuel Orozco-Minjares 4 OCAHO 606 1994

United States v. Skydive Academy of Hawaii Corporation d/b/a Skydive Hawaii 6 OCAHO 848 1996

United States v. WSC Plumbing, Inc. 9 OCAHO 1062 2000

Penalties

United States v. Alberto Noriega-Perez 6 OCAHO 859 1996

Persons Protected

United States v. Mar-Jac Poultry, Inc. 10 OCAHO 1148 2012

Vieri Verdesi v. Ark Rustic Inn, LLC 13 OCAHO 1311 2018

DEFENSE(S)

Previous Settlement Between Parties

A.S. v. Neiman Marcus Group 13 OCAHO 1323 2020

Res Judicata

United States v. Alberto Noriega-Perez 6 OCAHO 859 1996

United States v. Armando Alvarez-Suarez 4 OCAHO 655 1994

Seasonal Agricultural Workers

United States v. Mario Saikhon, Inc. 1 OCAHO 279 1990

United States v. Ralph Sanchez, Labor Contractor 1 OCAHO 58 1989

DEFENSE(S)

Selective Prosecution/Enforcement

United States v. ABC Roofing & Waterproofing, Inc.	1	OCAHO	247	1990
United States v. Alvand, Inc. d/b/a 410 Diner	1	OCAHO	296	1991
United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission	15	OCAHO	1408	2021
United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg	15	OCAHO	1409	2021
United States v. Earl & Beverly McDougal d/b/a Grand Tradition	4	OCAHO	687	1994
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Law Offices of Manulkin, Glaser & Bennett	1	OCAHO	100	1989
United States v. Martin Palominos-Talavera	6	OCAHO	896	1996
United States v. PPJV, Inc. d/b/a Publishers Press	2	OCAHO	337	1991
United States v. Ramada Inn Old Town	1	OCAHO	105	1989
United States v. Weymoor Investments, Limited	1	OCAHO	56	1989

Settlement

A.S. v. Discover Financial Services, LLC	12	OCAHO	1292	2016
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421b	2023
United States v. Cathy Hyeon Yi d/b/a Ace Manufacturing Company	8	OCAHO	1011	1998

DEFENSE(S)

Sixth Amendment

United States v. Israel Velasquez-Tabir	6	OCAHO	872	1996
United States v. Julio Carpio-Lingan	6	OCAHO	871	1996

Size of Business

United States v. Enrique Reyes d/b/a King's Produce	4	OCAHO	592	1994
United States v. Four Star Knitting, Inc.	6	OCAHO	868	1996
United States v. Primera Enterprises, Inc. d/b/a J.B.'s Lounge	4	OCAHO	692	1994
United States v. Skydive Academy of Hawaii Corporation d/b/a Skydive Hawaii	6	OCAHO	848	1996
United States v. Williams Produce, Inc.	5	OCAHO	730	1995

DEFENSE(S)

Sovereign

Adnan Niaz Mir v. Federal Bureau of Prisons	3	OCAHO	510	1993
Ahmad S. Elhajomar v. City and County of Honolulu	1	OCAHO	246	1990
	1	OCAHO	246	1990
Donna Yvette Miller v. United States Postal Service, Greater South Carolina District Office	12	OCAHO	1284	2016
Jacob Roginsky v. Department of Defense, Center for Naval Analyses, EPL Analysis	3	OCAHO	426	1992
	2	OCAHO	363	1991
	3	OCAHO	415	1991
	2	OCAHO	324	1991
Massala Prince Reffell v. Prairie View A&M University	9	OCAHO	1057	2000
Paul C. Iwuchukwu v. City of Grand Prairie	6	OCAHO	915	1997
	6	OCAHO	915	1997
	6	OCAHO	869	1996
Qais Ibrahim Alhameed v. Grand Traverse Resort and Casinos	10	OCAHO	1126	2008
Robert Anthony Chung v. Federal Bureau of Prisons, FCI Greenville	6	OCAHO	881	1996

Tyrone Robinson v. New York State Family Court	5	OCAHO	814	1995
United States v. Auburn University	4	OCAHO	688	1994
United States v. New Mexico State Fair	6	OCAHO	898	1996
United States v. Zabala Vineyards	6	OCAHO	844	1996
	6	OCAHO	844	1996
Washington Younggil Kim Jung Windsor	12	OCAHO	1294	2016
Washington Younggil Kim v. Randall T. Getz, Sergeant, Flushing Recruiting Center	12	OCAHO	1279	2016

DEFENSE(S)

Sovereign Immunity

Chiaha Ugochi v. North Dakota Department of Human Services	12	OCAHO	1304	2017
Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473b	2024
MD Shakhawat Hossain v. Job Service North Dakota	14	OCAHO	1352	2020

Substantial Compliance

United States v. BKR Restaurants, LLC d/b/a Burger King	10	OCAHO	1154	2012
United States v. Chicken By Chickadee Farms, Inc.	3	OCAHO	423	1992
United States v. Citizens Utilities Company, Inc., Telephone Division	1	OCAHO	161	1990
United States v. Collins Food International, Inc. d/b/a Sizzler Restaurant	1	OCAHO	123	1990
United States v. Corporate Loss Prevention Associates, Ltd.	6	OCAHO	886	1996
United States v. Diamond Construction, Inc.	3	OCAHO	456	1992
United States v. Goldenfield Corporation d/b/a Rodeway Inn	2	OCAHO	321	1991
United States v. Hosung Cleaning Corporation d/b/a Sun Cleaner	4	OCAHO	670	1994
United States v. James Q. Carlson d/b/a Jimmy On The Spot	1	OCAHO	298	1991
	1	OCAHO	260	1990
United States v. Jonel, Inc.	7	OCAHO	967	1997
United States v. Ketchikan Drywall Services, Inc.	10	OCAHO	1139	2011
United States v. Local Building & Remodeling of International Falls	3	OCAHO	567	1993
United States v. Lola O'Brien Oil d/b/a O'Brien Oil Company	1	OCAHO	166	1990
United States v. Manos & Associates, Inc. d/b/a The Bread Basket Restaurant	1	OCAHO	130	1989
United States v. Mario Saikhon, Inc.	1	OCAHO	279	1990
United States v. Mark Steven Carter d/b/a Dixie Industrial Service Company	7	OCAHO	931	1997

United States v. Mark Steven Carter d/b/a Dixie Industrial Service Company	6	OCAHO	865	1996
United States v. Min Goldblatt & Sons, Inc. t/a Richfield Caterers	1	OCAHO	154	1990
United States v. Minaco Fashions, Inc.	3	OCAHO	587	1993
United States v. Northern Michigan Fruit Company	4	OCAHO	667	1994
United States v. PPJV, Inc. d/b/a Publishers Press	2	OCAHO	354	1991
	2	OCAHO	337	1991
United States v. Ronning Landscaping, Inc.	10	OCAHO	1149	2012
United States v. San Ysidro Ranch	1	OCAHO	183	1990
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	3	OCAHO	563	1993
	3	OCAHO	533	1993
United States v. Tri-Component Product Corporation	5	OCAHO	821	1995
United States v. Ulysses, Inc. and Ulysses Restaurant Group, Inc.	3	OCAHO	449	1992

DEFENSE(S)

The Defense of Sovereign Immunity May Be Raised At Any Point in the Proceeding

Donna Yvette Miller v. United States Postal Service, Greater South Carolina District Office	12	OCAHO	1284	2016
Washington Younggil Kim Jung Windsor	12	OCAHO	1294	2016

Washington Younggil Kim v. Randall T. Getz, Sergeant, Flushing Recruiting Center 12 OCAHO 1279 2016

DEFENSE(S)

Tortious Act

United States v. Armando Alvarez-Suarez 4 OCAHO 655 1994

Untimely Charge

Prakash Sinha v. Infosys Limited 14 OCAHO 1373d 2024

Untimely Complaint

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

Zaji Zajradhara v. Guam Advance Enterprises, Inc. 18 OCAHO 1522b 2024

Zaji Zajradhara v. Hantang Entertainment Corp. 19 OCAHO 1557 2024

DEFENSE(S)

Use Immunity

United States v. Maria Elizondo Garza d/b/a Garza Farm Labor 4 OCAHO 644 1994

Vague and Indefinite

United States v. Martin Palominos-Talavera 6 OCAHO 896 1996

Vague Awareness of IRCA's Climate

United States v. Lasa Marketing Firms, a California Partnership 1 OCAHO 141 1990

1 OCAHO 106 1989

Waiver

	A.S. v. Neiman Marcus Group	13	OCAHO	1323	2020
	United States v. Felipe De Leon-Valenzuela	6	OCAHO	899	1996
	United States v. Nancy Mubarki	5	OCAHO	816	1995
	United States v. Sunshine Building Maintenance, Inc.	7	OCAHO	997	1998

DEFINITIONS

Abeyance

	Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396b	2022

Abuse of Process

	United States v. Zabala Vineyards	6	OCAHO	844	1996
		6	OCAHO	844	1996

Actual Discharge

Steven Brown, et al. v. Pilgrims Pride Corporation 14 OCAHO 1379 2020

DEFINITIONS

Advisory Opinion

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450g 2023

ALJ Has Discretion to Determine Whether Dismissal Without Prejudice Is Appropriate

Zaji Obatala Zajradhara v. CL Corporation 16 OCAHO 1429a 2022

Alter

United States v. Pedro Dominguez 7 OCAHO 972 1997

7 OCAHO 972 1997

TOPICAL INDEX

Amicus Curiae

Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414a	2022

DEFINITIONS

Answer

United States v. Patmo Concrete LLC	17	OCAHO	1448	2022
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444a	2022

Back Pay

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021

Casual Domestic Employment

United States v. David Jenkins	5	OCAHO	743	1995

DEFINITIONS

Certificate of Service

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416g 2023

Constructive Discharge

Steven Brown, et al. v. Pilgrims Pride Corporation 14 OCAHO 1379 2020

Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare 14 OCAHO 1371c 2024

Counterfeit

United States v. Leticia Velarde 14 OCAHO 1384 2020

United States v. Pedro Dominguez 7 OCAHO 972 1997

7 OCAHO 972 1997

TOPICAL INDEX

04/10/2025

DEFINITIONS

Court Resolves Whether Discovery Comports with OCAHO's Rules Via Protective Order

	Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438b	2022

Derivative Citizen

	Martine Mbitaze v. City of Greenbelt	13	OCAHO	1345a	2020

Direct Evidence

	Dolores Garcia Contreras v. Cascade Fruit Company	9	OCAHO	1090	2003
	Li Zu v. Avalon Valley Rehabilitation Center	14	OCAHO	1376	2020
	Martine Mbitaze v. City of Greenbelt	13	OCAHO	1345a	2020
	Olisaemeka Eze v. West County Transportation Agency	10	OCAHO	1140	2011
	Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021

United States v. Diversified Technology and Services of Virginia, Inc. 9 OCAHO 1095 2003

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

DEFINITIONS

Discrimination Under Section 1324b(a)(1)

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410 2022

Document Abuse

Martine Mbitaze v. City of Greenbelt 13 OCAHO 1345a 2020

13 OCAHO 1345a 2020

Employer(s)

Marlene Singh Palacio v. Seaside Custom Harvesting/Zinn Packing Company	4	OCAHO	675	1994
Robert Heath v. Asta CRS, Inc.	14	OCAHO	1385	2021
United States v. Burns and Intra-Continental Enterprises	5	OCAHO	759	1995
United States v. Shirley Fuimoto, Hawaii Government Employees Association	7	OCAHO	937	1997

DEFINITIONS

Employment

Sanchez v. Leobardo and Carmen Ocanas d/b/a Leo Ocanas Farm	9	OCAHO	1115	2005
United States v. David Jenkins	4	OCAHO	649	1994

Employment Agency

Robert Heath v. Asta CRS, Inc.	14	OCAHO	1385	2021

Estoppel

Chester A. Mackentire, Jr. v. Ricoh Corporation, et al.	5	OCAHO	746	1995

DEFINITIONS

Ex Parte Communication(s)

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388c	2021
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532b	2024
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450c	2023
Sophie Ackermann v. Mindlance, Inc,	17	OCAHO	1462c	2023
	17	OCAHO	1462c	2023
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407b	2022
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501a	2023
	18	OCAHO	1501a	2023
Zaji Obatala Zajradhara	16	OCAHO	1438c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438e	2023
Zaji Obatala Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472a	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426c	2023

TOPICAL INDEX

04/10/2025

DEFINITIONS

Facial and Factual Motions to Dismiss

Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022

Falsely Made

United States v. Leticia Velarde	14	OCAHO	1384	2020
United States v. Mourad Abu Remileh	5	OCAHO	724	1995
	5	OCAHO	724	1995
United States v. Pedro Dominguez	7	OCAHO	972	1997
	7	OCAHO	972	1997
United States v. Sanchita Bhattacharya	14	OCAHO	1380	2020
	14	OCAHO	1380a	2021

Final Order

	United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1098	2003
	United States v. Mourad Abu Remileh	6	OCAHO	864	1996

DEFINITIONS

Foreigner

	Elizabeth S. Mengarpuan v. Asbury Methodist Village	4	OCAHO	612	1994

Forge

	United States v. Pedro Dominguez	7	OCAHO	972	1997
		7	OCAHO	972	1997

Front Pay

	Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021

TOPICAL INDEX

04/10/2025

DEFINITIONS

Good Cause

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464	2022
Dave O'Brian Tingling v. City of Richmond, VA	13	OCAHO	1324c	2021
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462	2022
United States v. AMA Repiping, LLC	15	OCAHO	1391	2021

Hearing(s)

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450c	2023

Hire/Hiring

Sanchez v. Leobardo and Carmen Ocanas d/b/a Leo Ocanas Farm	9	OCAHO	1115	2005
United States v. David Jenkins	4	OCAHO	649	1994

TOPICAL INDEX

04/10/2025

DEFINITIONS

Interlocutory Order(s)

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381l	2021
Steven Brown et al. v. Pilgrims Pride Corporation	14	OCAHO	1379c	2024
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423d	2023

Limited English Proficient Person

A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381g	2021

Malicious Prosecution

United States v. Zabala Vineyards	6	OCAHO	844	1996
	6	OCAHO	844	1996

TOPICAL INDEX

04/10/2025

DEFINITIONS

Motion to Strike

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450f	2023
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563a	2024

Motion(s)

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381l	2021
A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381e	2021
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388e	2021
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450e	2023
Zaji Obatala Zajradhara	16	OCAHO	1438c	2023

Objection of Proportionality of Discovery

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385b 2021

DEFINITIONS

Opposition Activity

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Pleadings

Steven Brown et al. v. Pilgrims Pride Corporation 14 OCAHO 1379c 2024

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475d 2023

Preliminary Injunction

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

Preponderance of the Evidence Standard

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

DEFINITIONS

Proceeding

United States v. Curran Engineering Company, Inc. 7 OCAHO 975 1997

Proportionality of Discovery

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

Protected Individual

Mabel Liliana Rodriguez Garcia v. Farm Stores 17 OCAHO 1449 2022

Maria E. Contreras v. Cavco Industries, Inc.	16	OCAHO	1440e	2024
Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440c	2024
	16	OCAHO	1440d	2024
Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes	16	OCAHO	1440b	2024
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532c	2025

DEFINITIONS

Provide

United States v. Leticia Velarde	14	OCAHO	1384	2020

Relevance in Discovery Context

Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022

Res Judicata

	Chester A. Mackentire, Jr. v. Ricoh Corporation, et al.	5	OCAHO	746	1995

DEFINITIONS

Spoliation of Evidence

	Porfirio Sperandio v. United Parcel Service, Inc.	15	OCAHO	1400b	2022

Stay of Proceedings

	Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393a	2022
	Prakash Sinha v. Infosys Limited	14	OCAHO	1373c	2023
	Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413a	2022
	Robert Paul Heath v. Springshine Consulting	16	OCAHO	1421c	2023
	Sutatip Uthai Woods v. Philips North America, LLC, d/b/a Philips Healthcare	14	OCAHO	1371a	2022
	Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
	Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023
	Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423c 2023

Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd. 15 OCAHO 1396b 2022

Zaji Obatala Zajrahara v. Li Yong Hong Corporation 17 OCAHO 1472 2023

DEFINITIONS

Summary Decision

US Tech Workers et al. v. Illinois Institute of Technology 19 OCAHO 1563a 2024

Sur-Reply

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464d 2023

Sur-response

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450i 2023

DEFINITIONS

Unauthorized Individual

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532c 2025

Use

United States v. Pedro Dominguez 7 OCAHO 972 1997

7 OCAHO 972 1997

DEPORTATION

Document Fraud

United States v. Oscar Eduardo Villatoro-Guzman 4 OCAHO 652 1994

Generally

United States v. Ana Maria Villegas-Valenzuela 5 OCAHO 784 1995

United States v. Armando Alvarez-Suarez 4 OCAHO 655 1994

United States v. Cristina Galeas 5 OCAHO 790 1995

United States v. Kaday Musu Thoronka 5 OCAHO 725 1995

United States v. Orlando Diaz-Rosas 4 OCAHO 702 1994

DEPOSITIONS

Admissibility

Anna J. Flores v. Daniel Dry Cleaners 4 OCAHO 693 1994

Compel

United States v. Townsend Culinary, Inc. 7 OCAHO 996 1998

Deposition by Video Conference

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332f 2020

DEPOSITIONS

Deposition Errata Sheets

Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332i 2020

Deposition Errata Sheets Should Not Be Used to Put Additional Facts in the Record

Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332i 2020

Deposition Typically Limited to One Day of Seven Hours

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385a 2021

Depositions May Be Taken by Written Questions

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395 2021

DEPOSITIONS

Depositions Should Be Cancelled if Testimony is Not Necessary, Relevant, and/or Non-duplicative

United States v. Frimmel Management, LLC 12 OCAHO 1271 2017

United States v. Frimmel Management, LLC d/b/a Uncle Sam's 13 OCAHO 1271 2019

12 OCAHO 1271 2016

12 OCAHO 1271 2016

12 OCAHO 1271 2016

United States v. Frimmel Management, LLS 12 OCAHO 1271 2016

Factors To Be Considered When Determining Whether to Permit a Telephonic Deposition

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332f 2020

Failure to Appear

Benjamin A. K. Yohan v. Central State Hospital 4 OCAHO 622 1994

DEPOSITIONS

Fifth Amendment

United States v. Pedro Dominguez 6 OCAHO 910 1997

United States v. Roberto C. Davila 6 OCAHO 903 1996

Generally

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 2002

United States v. Armando Alvarez-Suarez 4 OCAHO 699 1994

4 OCAHO 651 1994

United States v. Leonor Yolanda Ortiz 6 OCAHO 863 1996

United States v. Nicolas Tinoco-Medina 6 OCAHO 890 1996

United States v. Roberto C. Davila 6 OCAHO 902 1996

6 OCAHO 895 1996

DEPOSITIONS

Generally, Deposition Errata Sheets Should Only Be Used to Correct Typographical/Clerical Errors

Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332i 2020

Interrogatories

Jose Proto Alcaraz v. General Motors Corporation 7 OCAHO 962 1997

It Is Unusual To Prohibit the Taking of a Deposition Absent Extraordinary Circumstances

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332e 2020

Leave Required to Depose a Witness More Than Once

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385a 2021

TOPICAL INDEX

04/10/2025

DEPOSITIONS

Limitation(s)

Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1084	2002

Motion Opposing Deposition Construed As Motion For Protective Order

Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385a	2021

Notice of Deposition

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332e	2020
United States v. TerraPower, LLC	19	OCAHO	1548c	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504a	2023

Notice of Deposition Must Be Served At Least Ten Days Prior to the Deposition

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332e 2020

DEPOSITIONS

Notice of Deposition Must Be Submitted at a Reasonable Time Within the Discovery Period

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385a 2021

OCAHO Rules Do Not Require Parties to Request Permission from ALJ to Conduct Deposition

Walied Shater v. Shell Oil Company 18 OCAHO 1504 2023

Order Denying Motion for Deposition

Walied Shater v. Shell Oil Company 18 OCAHO 1504 2023

Privilege Claim

United States v. Mark Steven Carter d/b/a Dixie industrial Service Company 6 OCAHO 897 1996

DEPOSITIONS

Telephonic

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 2002

Telephonic Depositions

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332f 2020

Timing for Review of a Deposition Transcript Does Not Affect Timing for Noticing a Deposition

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332e 2020

When Deponent Is Central Witness in a Case, Observing Demeanor in Deposition is Important

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332f 2020

DISCOVERY

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

Absent Party's Motion to Use Discovery Tool, Court Is Disinclined to Insert Itself Into Process

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450g 2023

Acceptable

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 2002

United States v. Select Temporaries, Inc. d/b/a Select Personnel Services 9 OCAHO 1079 2002

DISCOVERY

Admission(s)

Iron Workers Local 455 v. Lake Construction & Development Corporation	7	OCAHO	964	1997
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462e	2024
United States v. Alberta Sosa, Inc.	5	OCAHO	739	1995
United States v. Alberto Noriega-Perez	5	OCAHO	811	1995
	5	OCAHO	798	1995
United States v. Broadway Tire, Inc.	2	OCAHO	310	1991
United States v. Burns and Intra-Continental Enterprises	5	OCAHO	759	1995
United States v. Charo's Corporation d/b/a Charo's Restaurant	2	OCAHO	369	1991
	2	OCAHO	305	1991
United States v. Ed Valencia & Sons, Inc. d/b/a Valladares	2	OCAHO	316	1992
United States v. Esther Flores-Martinez	5	OCAHO	733	1995
United States v. Exim, Inc. and Jaime Monardes, Individually	3	OCAHO	591	1993
United States v. Four Star Knitting, Inc.	5	OCAHO	815	1995
United States v. Karnival Fashion, Inc.	5	OCAHO	769	1995

United States v. Marisol Chavez-Ramirez	5	OCAHO	774	1995
United States v. Primera Enterprises, Inc. d/b/a J.B.'s Lounge	3	OCAHO	560	1993
United States v. Ricardo Calderon, Inc.	5	OCAHO	805	1995

DISCOVERY

ALJ Declined to Dismiss Complaint as Discovery Sanction

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388f	2022

ALJ Found That Party Did Not Engage in Incomplete or Evasive Discovery Practices

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450f	2023

ALJ Has Authority to Compel Production of Documents and Responses to Discovery Requests

A.S. v. Amazon WerServices, Inc.	14	OCAHO	1381	2020
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388d	2021

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes	16	OCAHO	1440	2022
R.S. v. Lattice Semiconductor	14	OCAHO	1362g	2024
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
Robert Heath v. IKON Systems and an Anonymous Employer	14	OCAHO	1377	2020
Sopjie Ackermann v. Mindlance, Inc.	17	OCAHO	1462d	2024
United States v. JR Contractors, Inc.	15	OCAHO	1406	2021
United States v. MSNF Foods LLC d/b/a Domino's Pizza	17	OCAHO	1459b	2023
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432a	2022

DISCOVERY

ALJ Has Authority to Decide A Motion to Extend Discovery Timeframe

R.S. v. NVIDIA Corp.	17	OCAHO	1450a	2022
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
United States v. TerraPower, LLC	19	OCAHO	1548b	2024

ALJ Has Authority to Grant Extensions of Time for Discovery Responses

United States v. Facebook, Inc. 14 OCAHO 1386e 2021

DISCOVERY

ALJ Has Authority to Impose Duty to Supplement Discovery Responses

United States v. Facebook, Inc. 14 OCAHO 1386e 2021

ALJ Has Authority to Make Changes to Subpoena

Robert Heath v. Asta CRS, Inc. 14 OCAHO 1385 2021

ALJ Has Independent Obligation to Analyze Whether Discovery Requests Are Appropriate

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388d 2021
Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513 2023

ALJ Issued Stay of Discovery When Settlement Officer Program Referral Was Pending

Alexander Burke v. Alarm.com, Inc. 18 OCAHO 1491 2023

DISCOVERY

ALJ May Deny Motion to Compel If It Is Not Timely Filed

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381i 2021

Martine Mbitaze v. Greenbelt Police Department 14 OCAHO 1360a 2020

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432c 2023

ALJ May Impose Sanctions For Failure to Comply With a Discovery Order

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381k 2021

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388f 2022

15 OCAHO 1388d 2021

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes 16 OCAHO 1440 2022

Mike De Leon v. Longoria Farms/Martin Longoria 13 OCAHO 1320a 2019

Mike De Leon, et al. v. Longoria Farms, et al.	13	OCAHO	1320	2019
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462e	2024
Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332f	2020
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438a	2022

DISCOVERY

ALJ May Issue Protective Order Upon Showing of Good Cause

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464c	2023
	17	OCAHO	1464b	2023
Temitope Ogunrinu v. Law Resources	13	OCAHO	1332	2020
Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332e	2020
United States v. Facebook, Inc.	14	OCAHO	1386a	2021
	14	OCAHO	1386d	2021
	14	OCAHO	1386c	2021
Zaji Zajradhara v. Pure Water Corp.	20	OCAHO	1584c	2024

DISCOVERY

ALJ May Limit Frequency or Extent of the Methods of Discovery

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584c 2024

ALJ May Limit the Frequency or Extent of the Methods of Discovery

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

United States v. Chancery Staffing Solutions, LLC et al. 13 OCAHO 1326a 2019

13 OCAHO 1326 2019

United States v. Facebook, Inc. 14 OCAHO 1386e 2021

ALJ May Narrow Discovery Request If ALJ Finds the Request to be Overbroad

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes 16 OCAHO 1440 2022

DISCOVERY

ALJ Must Exercise Discretion in Resolving Discovery Disputes

United States v. Autobuses Ejecutivos, LLC d/b/a Omnibus Express 11 OCAHO 1220 2014

ALJ Not Bound By Federal Rules of Civil Procedure

United States v. Autobuses Ejecutivos, LLC d/b/a Omnibus Express 11 OCAHO 1220 2014

ALJ's Authority to Issue Protective Orders Is Limited to Discovery-Related Matters

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388c 2021

Asserting Party Bears Burden of Establishing Privilege

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388d 2021

	United States v. Capital Fireproof Door	14	OCAHO	1372	2020
	United States v. Rose Acre Farms, Inc.	12	OCAHO	1285a	2018
		12	OCAHO	1285	2016

DISCOVERY

Attorney Work Product

	United States v. Rose Acre Farms, Inc.	12	OCAHO	1285a	2018
		12	OCAHO	1285	2016

Attorney-Client Privilege

	Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1087	2002
		9	OCAHO	1084	2002
	Mike De Leon v. Longoria Farms/Martin Longoria	13	OCAHO	1320a	2019
	Mike De Leon, et al. v. Longoria Farms, et al.	13	OCAHO	1320	2019
	United States v. Capital Fireproof Door	14	OCAHO	1372	2020

United States v. R & C Tours (Guam), Inc. 2 OCAHO 393 1989

United States v. Rose Acre Farms, Inc. 12 OCAHO 1285a 2018

12 OCAHO 1285a 2018

12 OCAHO 1285 2016

12 OCAHO 1285 2016

DISCOVERY

Bifurcation of Discovery-Related Requests for Relief Raised in Motion

R.S. v. NVIDIA Corp. 17 OCAHO 1450a 2022

Broad Scope of Permissible Discovery for Allegations of Pattern or Practice

United States v. Autobuses Ejecutivos, LLC d/b/a Omnibus Express 11 OCAHO 1220 2014

Burden of Proof

Dinko Sefic v. Marconi Wireless	9	OCAHO	1125	2007
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
United States v. Rose Acre Farms, Inc.	12	OCAHO	1285a	2018
	12	OCAHO	1285	2016
United States v. Volvo Trucks North America, Inc.	7	OCAHO	994	1998
United States v. Westheimer Wash Corporation d/b/a Bubbles Car Wash	7	OCAHO	989	1998

DISCOVERY

Business Records Used in Normal Course of Human Resource Duties Not Privileged

United States v. Rose Acre Farms, Inc.	12	OCAHO	1285a	2018
	12	OCAHO	1285	2016

Caution Required in Imposing Discovery Burden On Non-Party

Robert Heath v. IKON Systems and an Anonymous Employer	14	OCAHO	1377	2020
United States v. Durable, Inc.	11	OCAHO	1221	2014

TOPICAL INDEX

04/10/2025

DISCOVERY

Certificate of Good Faith Confinement Not Required When There Is A Showing That It Would Be Futile

United States v. Capital Fireproof Door 14 OCAHO 1372 2020

Certification(s)

Dinko Sefic v. Marconi Wireless 9 OCAHO 1125 2007

United States v. Select Temporaries, Inc. d/b/a Select Personnel Services 9 OCAHO 1078 2002

Circuit Court Factors for Determining Whether to Impose Discovery Sanctions

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513b 2024

Citizenship Status

Dr. Mahmoud M. Hammoudah v. Rush-Presbyterian St. Luke's Medical Center	8	OCAHO	1031	1999
Elizabeth S. Mengarpuan v. Asbury Methodist Village	4	OCAHO	612	1994
Natasha Dionne Humphries v. PalmOne	9	OCAHO	1112	2004

DISCOVERY

Compel

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388d	2021
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1087	2002
Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes	16	OCAHO	1440	2022
Olatunji Moshood Fakunmoju v. Claims Administration Corporation	4	OCAHO	613	1994
United States v. Allen Holdings, Inc.	9	OCAHO	1059	2000
United States v. Marvlee, Inc.	5	OCAHO	728	1995
United States v. Robison Fruit Ranch, Inc.	4	OCAHO	700	1994
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	4	OCAHO	636	1994
United States v. Select Temporaries, Inc. d/b/a Select Personnel Services	9	OCAHO	1082	2002
United States v. Townsend Culinary, Inc.	7	OCAHO	996	1998

TOPICAL INDEX

04/10/2025

DISCOVERY

Contested Discovery Responses Cannot Be Stricken If They Are Not in the Evidentiary Record

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450f 2023

Court Cannot "Fix" a Discovery Request to Reflect Requesting Party's Intent

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

Court Cannot Compel Responding Party to Answer Question When It Has Already Answered

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

Court Cannot Order A Party to Perform Discovery Action If Request Itself Is Unclear

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

TOPICAL INDEX

04/10/2025

DISCOVERY

Data Not Shown to Expert or Used to Prove Case Is Not Relevant Evidence

United States v. Rose Acre Farms, Inc. 12 OCAHO 1285a 2018

12 OCAHO 1285 2016

Deposing Opposing Counsel

United States v. Mar-Jac Poultry, Inc. 10 OCAHO 1157 2012

Deposition by Video Conference

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332f 2020

Depositions

Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1084	2002
Jose Proto Alcaraz v. General Motors Corporation	7	OCAHO	962	1997
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385a	2021
Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332f	2020
	13	OCAHO	1332e	2020
United States v. Armando Alvarez-Suarez	4	OCAHO	699	1994
United States v. Mar-Jac Poultry, Inc.	10	OCAHO	1157	2012
United States v. Pedro Dominguez	6	OCAHO	910	1997
United States v. Roberto C. Davila	6	OCAHO	902	1996
	6	OCAHO	903	1996
	6	OCAHO	895	1996
United States v. TerraPower, LLC	19	OCAHO	1548c	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504	2023

DISCOVERY

Depositions May Be Taken by Written Questions

Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395	2021

TOPICAL INDEX

04/10/2025

DISCOVERY

Depositions Should Be Cancelled if Testimony is Not Necessary, Relevant, and/or Non-duplicative

	United States v. Frimmel Management, LLC	12	OCAHO	1271	2017
	United States v. Frimmel Management, LLC d/b/a Uncle Sam's	13	OCAHO	1271	2019
		12	OCAHO	1271	2016
		12	OCAHO	1271	2016
		12	OCAHO	1271	2016
	United States v. Frimmel Management, LLS	12	OCAHO	1271	2016

Discovery Cannot Be A Fishing Expedition for Other Potential Wrongdoing Not Relevant to Claim

	Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385c	2021
	Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395	2021
	Temitope Ogunrinu v. Law Resources	13	OCAHO	1332	2020
	Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1417b	2022

TOPICAL INDEX

04/10/2025

DISCOVERY

Discovery Must Reasonably Lead to Information That Bears on Claims or Defenses

Robert Heath v. ConsultAdd and an Anonymous Employer	15 OCAHO	1395a	2022

Discovery Obligations

Ravi Sharma v. NVIDIA Corp.	17 OCAHO	1450f	2023

Discovery Permitted as to Any Matter Relevant to Subject Matter of Case and Not Privileged

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes	16 OCAHO	1440	2022
Robert Heath v. ASTA CRS, Inc.	14 OCAHO	1385b	2021
	14 OCAHO	1385	2021
Robert Heath v. ConsultAdd and an Anonymous Employer	15 OCAHO	1395a	2022
Robert Heath v. IKON Systems and an Anonymous Employer	14 OCAHO	1377	2020

Sopjie Ackermann v. Mindlance, Inc.	17	OCAHO	1462d	2024
Temitope Ogunrinu v. Law Resources	13	OCAHO	1332	2020
Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332e	2020
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513	2023
United States v. Capital Fireproof Door	14	OCAHO	1372	2020
United States v. Durable, Inc.	11	OCAHO	1221	2014
United States v. JR Contractors, Inc.	15	OCAHO	1406	2021
Zaji Zajradhara v. Pure Water Corp.	20	OCAHO	1584c	2024

DISCOVERY

Discovery Request Rises or Falls on Its Own Merits

Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513	2023

Discovery Requests Need Not Be Filed with the Court

Zaji Zajradhara v. Blossom Corporation 18 OCAHO 1523a 2024

Zaji Zajradhara v. Kang Corporation 19 OCAHO 1555a 2024

DISCOVERY

Discovery requests Over the Discovery Limit

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513 2023

Discovery Sanction of Assuming Discovery Responses Would Be Adverse to Non-Complying Party

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388f 2022

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513b 2024

Discovery Sanction of Non-Introduction of Evidence

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513b 2024

TOPICAL INDEX

04/10/2025

DISCOVERY

Discovery Sanctions Available Under 28 C.F.R. Section 68.23(c)

Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18 OCAHO	1513b	2024

Discovery Sanctions May Include Adverse Inferences or Rulings Against the Non-Complying Party

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15 OCAHO	1388f	2022
Mike De Leon v. Longoria Farms/Martin Longoria	13 OCAHO	1320a	2019
Mike De Leon, et al. v. Longoria Farms, et al.	13 OCAHO	1320	2019
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18 OCAHO	1513b	2024
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17 OCAHO	1459c	2023
United States v. MSNF Foods LLC d/b/a Domino's Pizza	17 OCAHO	1459b	2023

Discovery Sanctions Should Be Appropriately Tailored to the Circumstances

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513b 2024

DISCOVERY

Discovery Sanctions Under the Federal Rules of Civil Procedure

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513b 2024

Discovery Sanctions Usually Imposed Only After Order Compelling Discovered is Issued

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

16 OCAHO 1438b 2022

Discovery Sanctions Usually Imposed Only After Order Compelling Discovery is Issued

R.S. v. Lattice Semiconductor 14 OCAHO 1362g 2024

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513b 2024

DISCOVERY

Discrete Subparts in Discovery Requests

Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513	2023

Dismissal of Claims as a Discovery Sanction

Mike De Leon v. Longoria Farms/Martin Longoria	13	OCAHO	1320a	2019
Mike De Leon, et al. v. Longoria Farms, et al.	13	OCAHO	1320	2019

Dismissal of Complaint Is Extreme Discovery Sanction

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381f	2021
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388f	2022

Disparate Treatment

Natasha Dionne Humphries v. PalmOne 9 OCAHO 1112 2004

DISCOVERY

Disputes About Temporal Scope of Discovery Resolved in the Factual Context of Each Case

United States v. Autobuses Ejecutivos, LLC d/b/a Omnibus Express 11 OCAHO 1220 2014

Documents

Iron Workers Local 455 v. Lake Construction & Development Corporation 7 OCAHO 964 1997

R.S. v. Lattice Semiconductor 14 OCAHO 1362 2020

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450g 2023

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332d 2020

13 OCAHO 1332e 2020

United States v. ABC Roofing & Waterproofing, Inc. 2 OCAHO 358 1991

United States v. ABC Roofing & Waterproofing, Inc.	2	OCAHO	358	1991
United States v. C&K Metals, Inc. a/k/a Leach Cast & Steel, Inc.	6	OCAHO	845	1996
United States v. Rosario Strano d/b/a Strano Farms	3	OCAHO	531	1993
United States v. Rose Acre Farms, Inc.	12	OCAHO	1285a	2018
	12	OCAHO	1285	2016
United States v. SDI Industries, Inc.	3	OCAHO	465	1992
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	3	OCAHO	563	1993
United States v. Westheimer Wash Corporation d/b/a Bubbles Car Wash	7	OCAHO	989	1998
Zaji Obatala Zajradhara v. GIG Partners	14	OCAHO	1363	2020
	14	OCAHO	1363a	2020
	14	OCAHO	1363b	2020

DISCOVERY

Documents Attached to Discovery Motions Not Considered for Impact on Substantive Allegations

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450g	2023

Documents Attached to Discovery Motions Not Evaluated for Reliability and Probative Value

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450g 2023

DISCOVERY

Documents Attached to Discovery Motions Only Considered for Purposes of the Motion

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450g 2023

Employment Practice

United States v. Guardsmark 4 OCAHO 614 1994

United States v. Select Temporaries, Inc. d/b/a Select Personnel Services 9 OCAHO 1082 2002

Employment Practices Outside Limitations Period Always Potentially Relevant

United States v. Autobuses Ejecutivos, LLC d/b/a Omnibus Express 11 OCAHO 1220 2014

TOPICAL INDEX

04/10/2025

DISCOVERY

Entry of Default Not Among Permissible Discovery Sanctions in 28 C.F.R. Section 68.23(c)

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17 OCAHO	1459c	2023

Evasive or Incomplete Response To Discovery May Be Treated as Failure to Respond

Ravi Sharma v. NVIDIA Corp.	17 OCAHO	1450f	2023
Sophie Ackermann v. Mindlance, Inc.	17 OCAHO	1462e	2024
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18 OCAHO	1513b	2024
United States v. Employer Solutions Staffing Group II, LLC	11 OCAHO	1234	2014

Evidence Generally Discoverable When It Tends to Prove or Disprove Relevant Facts

United States v. TerraPower, LLC	19 OCAHO	1548c	2024

DISCOVERY

Explanation of Discovery Process to Pro Se Party

A.S. v. Amazon WebServices, Inc.	14 OCAHO	1381i	2021

Extension of Discovery Period

United States v. TerraPower, LLC	19 OCAHO	1548b	2024

Extension of Time to Provide Discovery Responses

A.S. v. Amazon Web Services, Inc.	14 OCAHO	1381k	2021

Extension of Time to Supplement Discovery Responses

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15 OCAHO	1388d	2021

United States v. Facebook, Inc. 14 OCAHO 1386e 2021

DISCOVERY

Factors in Determining Proportionality of Discovery

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385b 2021

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

Factors in Determining Whether Good Cause Exists to Amend the Date Discovery Closes

R.S. v. NVIDIA Corp. 17 OCAHO 1450a 2022

United States v. TerraPower, LLC 19 OCAHO 1548b 2024

Fifth Amendment

United States v. Alberto Noriega-Perez 5 OCAHO 777 1995

United States v. David Segura-Sataray 4 OCAHO 708 1991

United States v. Maria Elizondo Garza d/b/a Garza Farm Labor 4 OCAHO 644 1994

United States v. Mark Steven Carter d/b/a Dixie industrial Service Company 6 OCAHO 897 1996

DISCOVERY

Finding of Abandonment Not Among Permissible Discovery Sanctions in 28 C.F.R. Section 68.23(c)

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459c 2023

Fourth Amendment

United States v. C&K Metals, Inc. a/k/a Leach Cast & Steel, Inc. 6 OCAHO 845 1996

United States v. David Jenkins 5 OCAHO 743 1995

Frequency and Extent of Discovery May Be Limited by ALJ Sua Sponte or Upon Motion

Temitope Ogunrinu v. Law Resources 13 OCAHO 1332 2020

United States v. Durable, Inc. 11 OCAHO 1221 2014

United States v. Facebook, Inc. 14 OCAHO 1386e 2021

DISCOVERY

Frequency and Extent of Discovery May Be Limited If Burden/Expense Outweighs Likely Benefit

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

Robert Heath v. IKON Systems and an Anonymous Employer 14 OCAHO 1377 2020

United States v. Durable, Inc. 11 OCAHO 1221 2014

General, Conclusory Assertion of Irrelevance, Overbreadth or Undue Burden Insufficient Objection

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388d 2021

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385b 2021

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1234 2014

Generally

Aranka M. Palancz v. Cedars Medical Center	3	OCAHO	443	1992
Chand Wije v. Barton Springs/Edwards Aquifier C.D.	4	OCAHO	635	1994
Dalila Kamal-Griffin v. Cahill Gordon & Reindel	3	OCAHO	568	1993
	3	OCAHO	460	1992
	3	OCAHO	487	1993
Galdino Casillas Garcia v. McCarron Electric Company	5	OCAHO	747	1995
In re Investigation of ABM Industries, Subpoena	5	OCAHO	763	1995
Iron Workers Local 455 v. Lake Construction & Development Corporation	6	OCAHO	911	1997
Jacob Roginsky v. Department of Defense, Center for Naval Analyses, EPL Analysis	3	OCAHO	415	1991
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1084	2002
Jesse Charles Jones v. DeWitt Nursing Home	1	OCAHO	53	1989
Joan A. Lardy v. United Airlines, Inc.	3	OCAHO	493	1993
	3	OCAHO	450	1992
Leonid Naginsky v. Department of Defense	5	OCAHO	802	1995
Marlene Singh Palacio v. Seaside Custom Harvesting/Zinn Packing Company	4	OCAHO	675	1994
Martin A. Holguin v. Dona Ana Fashions	3	OCAHO	582	1993

Mr. Doron Tal v. M. L. Energia, Inc.	4	OCAHO	639	1994
Robert Y. Chu v. Fujitsu Network Transmission System, Inc.	4	OCAHO	678	1994
Sergio Flores Ortiz v. Moll-Tex Broadcasting Company	3	OCAHO	440	1992
United States v. 4431, Inc. t/a Candlelight Inn	4	OCAHO	611	1994
United States v. ABC Roofing & Waterproofing, Inc.	1	OCAHO	247	1990
	2	OCAHO	381	1991
United States v. ABC Roofing & Waterproofing, Inc.	2	OCAHO	358	1991
	2	OCAHO	358	1991
United States v. Alberta Sosa, Inc.	5	OCAHO	731	1995
United States v. Alberto Noriega-Perez	5	OCAHO	811	1995
United States v. All World Imports, Inc. d/b/a Andre Pierre Imports	2	OCAHO	344	1991
United States v. Ana Maria Villegas-Valenzuela	5	OCAHO	784	1995
United States v. Armando Alvarez-Suarez	4	OCAHO	651	1994
United States v. Armstrong Painting and Waterproofing and Modesto Sevilla	1	OCAHO	231	1991
United States v. Business Teleconsultants, Ltd.	3	OCAHO	536	1993
United States v. Charo's Corporation d/b/a Charo's Restaurant	2	OCAHO	305	1991
United States v. Cleopatra International Jewelry, Inc.	1	OCAHO	186	1990

United States v. Creation & Innovation	3	OCAHO	491	1993
United States v. Daniel Fenton Wilde, Individually and d/b/a Danny Wilde Farm	1	OCAHO	213	1990
United States v. David Day d/b/a David Day Masonry	3	OCAHO	514	1993
United States v. Diamond Construction, Inc.	3	OCAHO	451	1992
United States v. Esther Flores-Martinez	5	OCAHO	733	1995
United States v. Feliciano Aguas-Avalos	4	OCAHO	642	1994
United States v. Guardsmark	4	OCAHO	614	1994
United States v. Harris Ranch Beef Company	1	OCAHO	277	1990
	2	OCAHO	302	1991
United States v. Honeybake Farms, Inc.	2	OCAHO	311	1991
United States v. Ideal Tortilla Factory, Inc.	2	OCAHO	366	1991
United States v. James Arnold, Individually and d/b/a Fiesta/Bonanza Motors	1	OCAHO	119	1989
United States v. John Gasper, Individually and d/b/a John Gasper Labor Contractor	2	OCAHO	394	1990
United States v. Kangaroo Express of Pueblo	3	OCAHO	581	1993
United States v. Law Offices of Manulkin, Glaser & Bennett	1	OCAHO	100	1989
United States v. Lee Moyle, Owner d/b/a Moyle Mink Farm	1	OCAHO	96	1989
United States v. Lola O'Brien Oil d/b/a O'Brien Oil Company	1	OCAHO	142	1990

United States v. M.C.S.M. Inc. d/b/a Tre Fratelly Restaurant	3	OCAHO	544	1993
United States v. Manca Imports, Inc.	1	OCAHO	268	1990
United States v. Mark Steven Carter d/b/a Dixie industrial Service Company	6	OCAHO	865	1996
United States v. Marvlee, Inc.	5	OCAHO	728	1995
United States v. McDonnell Douglas Corporation	2	OCAHO	380	1991
	2	OCAHO	351	1991
United States v. Nevada Lifestyles, Inc. d/b/a Commercial Drapery Cleaners	3	OCAHO	472	1992
United States v. Noel Plastering & Stucco, Inc.	2	OCAHO	319	1991
United States v. Northern Michigan Fruit Company	4	OCAHO	667	1994
United States v. Northwest Airlines, Inc.	3	OCAHO	452	1992
United States v. Nu Look Cleaners of Pembroke Pines, Inc.	1	OCAHO	274	1990
	2	OCAHO	303	1991
	1	OCAHO	274	1990
	2	OCAHO	303	1991
	2	OCAHO	328	1991
	2	OCAHO	318	1991
United States v. Otilio Franco d/b/a Cruz Leyva Construction	1	OCAHO	82	1989

United States v. Patrol & Guard Enterprises, Inc.	8	OCAHO	1052	2000
United States v. Power Operating Company	3	OCAHO	580	1993
United States v. Primera Enterprises, Inc. d/b/a J.B.'s Lounge	3	OCAHO	560	1993
United States v. R & C Tours (Guam), Inc.	2	OCAHO	393	1989
United States v. Ramada Inn Old Town	1	OCAHO	105	1989
United States v. Rosario Strano d/b/a Strano Farms	3	OCAHO	492	1993
	3	OCAHO	555	1993
United States v. Sam Y. Ro d/b/a Daruma Japanese Restaurant	1	OCAHO	265	1990
United States v. San Diego Semiconductors, Inc.	1	OCAHO	190	1990
United States v. Sargetis d/b/a Castle Valley Sales, Inc., a Utah Corporation	1	OCAHO	252	1990
United States v. Scandia Interiors, Inc.	1	OCAHO	290	1991
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	3	OCAHO	563	1993
United States v. Tuttle's Design Build, Inc.	3	OCAHO	422	1992
United States v. U.S. Style, Inc.	5	OCAHO	793	1995
United States v. Ulysses, Inc. and Ulysses Restaurant Group, Inc.	2	OCAHO	390	1991
United States v. Westin Galleria & Westin Oaks Hotel	4	OCAHO	701	1994
United States v. William D. Clark d/b/a Tidwell Medical Center	5	OCAHO	771	1995

United States v. YES Industries d/b/a Soft Touch Carwash 1 OCAHO 35 1988

DISCOVERY

Good Cause Required to Extend Discovery Deadline

R.S. v. NVIDIA Corp. 17 OCAHO 1450a 2022

United States v. TerraPower, LLC 19 OCAHO 1548b 2024

Good Faith Conferment Requirement for Motion to Compel Discovery

United States v. JR Contractors, Inc. 15 OCAHO 1406 2021

Good Faith Confinement Requirement for Motion to Compel Discovery

United States v. Capital Fireproof Door 14 OCAHO 1372 2020

Granting Requested Subpoena is Discretionary

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

16 OCAHO 1432g 2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1417b 2022

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426e 2023

DISCOVERY

Grounds Not State In A Timely Objection to Discovery Requests Are Waived Absent Good Cause Shown

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1234 2014

Hearsay Evidence

United States v. David Jenkins 5 OCAHO 743 1995

United States v. Snack Attack Deli, Inc. 10 OCAHO 1137 2010

How the ALJ Considers Documents Attached to Discovery Motions

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450g 2023

DISCOVERY

Immunity

United States v. Maria Elizondo Garza d/b/a Garza Farm Labor 4 OCAHO 644 1994

In OCAHO Cases Discovery is Broad But Not Unlimited

United States v. Durable, Inc. 11 OCAHO 1221 2014

Inadequate Pleadings

United States v. Alberta Sosa, Inc. 5 OCAHO 739 1995

United States v. China Wok Restaurant, Inc., a Nebraska Corporation 4 OCAHO 608 1994

TOPICAL INDEX

04/10/2025

DISCOVERY

Initial Disclosures

Andrew Ewoma Ehere v. Hawaii Federal Credit Union	17	OCAHO	1471b	2023
Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union	17	OCAHO	1471a	2023
United States v. PJ's of Texas	18	OCAHO	1524	2024
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457a	2022

Interrogatories

Iron Workers Local 455 v. Lake Construction & Development Corporation	7	OCAHO	964	1997
	6	OCAHO	911	1997
Jorge Pugliese v. Auto-Grafica Corporation	5	OCAHO	820	1995
Mr. Doron Tal v. M. L. Energia, Inc.	4	OCAHO	639	1994
R.S. v. Lattice Semiconductor	14	OCAHO	1362	2020
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450f	2023

Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
	15	OCAHO	1395	2021
Robert Heath v. IKON Systems and an Anonymous Employer	14	OCAHO	1377	2020
Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332e	2020
United States v. Naim Ojeil & Samoeil Ishk	7	OCAHO	976	1997
United States v. Select Temporaries, Inc. d/b/a Select Personnel Services	9	OCAHO	1082	2002
Zaji Zajradhara v. Pure Water Corp.	20	OCAHO	1584c	2024

DISCOVERY

It Is Improper to Seek a Subpoena for Opposing Party to Obtain Discovery Responses

Zaji Obatala Zajradhara v. GIG Partners	14	OCAHO	1363	2020

It Is Unusual To Prohibit the Taking of a Deposition Absent Extraordinary Circumstances

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332e	2020

Joint Discovery Plan

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510g 2024

DISCOVERY

Jurisdictional Discovery

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438d 2023

Zaji Zajradhara v. JRP Enterprises, Inc. 19 OCAHO 1570 2024

Law Enforcement Privilege

United States v. Capital Fireproof Door 14 OCAHO 1372 2020

Lawyers in the Discovery Process are Expected to Act in Good Faith

Temitope Ogunrinu v. Law Resources 13 OCAHO 1332 2020

TOPICAL INDEX

04/10/2025

DISCOVERY

Misrepresentations

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
Guy Santiglia v. Sun Microsystems, Inc.	9	OCAHO	1104	2004

Monetary Sanction Not Permitted for Failure to Comply With Discovery Order

Mike De Leon v. Longoria Farms/Martin Longoria	13	OCAHO	1320a	2019
Mike De Leon, et al. v. Longoria Farms, et al.	13	OCAHO	1320	2019
Victor B. Palma v. Alufase USA, LLC	10	OCAHO	1213	2014

Motion for Administrative Subpoena

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432g	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1417b	2022

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426e 2023

DISCOVERY

Motion for Discovery

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438d 2023

16 OCAHO 1438f 2023

Motion for Discovery Is Not Ripe If No Discovery Matters Exist for ALJ to Compel or Adjudicate

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

Motion for Discovery Sanctions

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513b 2024

Zaji Zajradhara v. Kang Corporation 19 OCAHO 1555a 2024

TOPICAL INDEX

04/10/2025

DISCOVERY

Motion to Compel

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes	16	OCAHO	1440	2022
R.S. v. Lattice Semiconductor	14	OCAHO	1362g	2024
Sopjie Ackermann v. Mindlance, Inc.	17	OCAHO	1462d	2024
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513	2023
United States v. JR Contractors, Inc.	15	OCAHO	1406	2021
United States v. Mar-Jac Poultry, Inc.	10	OCAHO	1157	2012
United States v. MSNF Foods LLC d/b/a Domino's Pizza	17	OCAHO	1459b	2023
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432a	2022
	16	OCAHO	1432c	2023
	16	OCAHO	1432d	2023
Zaji Zajradhara v. Kang Corporation	19	OCAHO	1555a	2024

Motion to Compel Discovery

TOPICAL INDEX

04/10/2025

A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381e	2021
A.S. v. Amazon WerServices, Inc.	14	OCAHO	1381	2020
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388b	2021
	15	OCAHO	1388d	2021
Dinko Sefic v. Marconi Wireless	9	OCAHO	1125	2007
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1087	2002
Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes	16	OCAHO	1440	2022
Martine Mbitaze v. Greenbelt Police Department	14	OCAHO	1360a	2020
	14	OCAHO	1360	2020
R.S. v. Lattice Semiconductor	14	OCAHO	1362	2020
	14	OCAHO	1362g	2024
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
Robert Heath v. IKON Systems and an Anonymous Employer	14	OCAHO	1377	2020
Sopjie Ackermann v. Mindlance, Inc.	17	OCAHO	1462d	2024
Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332d	2020
	13	OCAHO	1332e	2020

Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513	2023
United States v. Capital Fireproof Door	14	OCAHO	1372	2020
United States v. JR Contractors, Inc.	15	OCAHO	1406	2021
United States v. Rose Acre Farms, Inc.	12	OCAHO	1285a	2018
	12	OCAHO	1285	2016
United States v. Select Temporaries, Inc. d/b/a Select Personnel Services	9	OCAHO	1082	2002
United States v. Select Temporaries, Inc. d/b/a Select Personnel Services	9	OCAHO	1078	2002
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432a	2022
	16	OCAHO	1432c	2023
	16	OCAHO	1432d	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438a	2022
	16	OCAHO	1438d	2023
	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. GIG Partners	14	OCAHO	1363	2020
	14	OCAHO	1363a	2020
Zaji Zajradhara v. Kang Corporation	19	OCAHO	1555a	2024
Zaji Zajradhara v. Pure Water Corp.	20	OCAHO	1584c	2024

TOPICAL INDEX

04/10/2025

DISCOVERY

Motion to Compel Discovery Found To Be Not Ripe for Adjudication

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432a 2022

Motion to Compel Discovery is Facially Invalid If Certificate of Good Faith Conferment Missing

Martine Mbitaze v. Greenbelt Police Department 14 OCAHO 1360a 2020

14 OCAHO 1360 2020

United States v. Durable, Inc. 11 OCAHO 1221 2014

Motion to Compel Discovery Must Explain Why Requested Material Is Relevant

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584c 2024

Motion to Compel Discovery Must Include the Nature of the Questions or Request

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432a	2022
	16	OCAHO	1432c	2023
	16	OCAHO	1432d	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438d	2023
	16	OCAHO	1438b	2022
Zaji Zajradhara v. Kang Corporation	19	OCAHO	1555a	2024

DISCOVERY

Motion to Compel Must Identify Discovery Requests With Specificity

A.S. v. Amazon WerServices, Inc.	14	OCAHO	1381	2020

Motion to Compel Must Include Argument in Support of the Motion

A.S. v. Amazon WerServices, Inc.	14	OCAHO	1381	2020
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388b	2021

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385b 2021

DISCOVERY

Motion to Compel Must Include Certification of Good Faith Resolution Efforts

Martine Mbitaze v. Greenbelt Police Department 14 OCAHO 1360a 2020

14 OCAHO 1360 2020

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332e 2020

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1234 2014

Zaji Obatala Zajradhara v. Gig Partners 14 OCAHO 1363a 2020

Motion to Compel Must Meet Requirements of 28 C.F.R. Section 68.23(b)

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381e 2021

A.S. v. Amazon WerServices, Inc. 14 OCAHO 1381 2020

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388b 2021

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes 16 OCAHO 1440 2022

Martine Mbitaze v. Greenbelt Police Department	14	OCAHO	1360a	2020
	14	OCAHO	1360	2020
R.S. v. Lattice Semiconductor	14	OCAHO	1362	2020
	14	OCAHO	1362	2020
	14	OCAHO	1362g	2024
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
Sopjie Ackermann v. Mindlance, Inc.	17	OCAHO	1462d	2024
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513	2023
United States v. MSNF Foods LLC d/b/a Domino's Pizza	17	OCAHO	1459b	2023
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432a	2022
	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438a	2022
	16	OCAHO	1438d	2023
	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. GIG Partners	14	OCAHO	1363	2020
	14	OCAHO	1363a	2020
Zaji Zajradhara v. Kang Corporation	19	OCAHO	1555a	2024

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584d 2025

20 OCAHO 1584c 2024

DISCOVERY

Motion to Compel Must State the Nature of a Party's Responses and Objections

A.S. v. Amazon WerServices, Inc. 14 OCAHO 1381 2020

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432d 2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

16 OCAHO 1438a 2022

16 OCAHO 1438d 2023

16 OCAHO 1438b 2022

Zaji Obatala Zajradhara v. Gig Partners 14 OCAHO 1363a 2020

Motion to Compel Should Explain Why Requested Material is Reliable and Relevant

R.S. v. Lattice Semiconductor 14 OCAHO 1362g 2024

DISCOVERY

Motion to Consider Initial Disclosures

Andrew Ewoma Ehere v. Hawaii Federal Credit Union 17 OCAHO 1471b 2023

Motion to Deem Complaint Abandoned as Discovery Sanction

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462e 2024

Motion to Enforce Order Compelling Discovery

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332f 2020

Motion to Exceed Discovery Limitations

Zaji Zajradhara v. Kang Corporation 19 OCAHO 1555a 2024

TOPICAL INDEX

04/10/2025

DISCOVERY

Motion to Extend Discovery Timeframe

R.S. v. NVIDIA Corp.	17	OCAHO	1450a	2022
United States v. Duncan Family Farms, Inc.	18	OCAHO	1519	2024
United States v. TerraPower, LLC	19	OCAHO	1548b	2024

Motion to Open Discovery

Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532a	2024

Motion to Strike Discovery Responses

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450f	2023

Motion to Supplement Discovery Responses

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513c 2024

DISCOVERY

Moving Party Bears Burden of Meeting Regulatory Requirements for Motion to Compel

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584d 2025

No Broad General Rule on Specific Time Frame for Scope of Discovery

United States v. Autobuses Ejecutivos, LLC d/b/a Omnibus Express 11 OCAHO 1220 2014

Objecting Party Has Burden to Provide Sufficient Detail Regarding Burden of Discovery Request

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388d 2021

Objection of Proportionality of Discovery

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385b 2021

DISCOVERY

Objections Not Raised in Response to Requests Not Considered in Response to Motion to Compel

United States v. Autobuses Ejecutivos, LLC d/b/a Omnibus Express 11 OCAHO 1220 2014

OCAHO Has Broad Authority to Control Discovery

R.S. v. NVIDIA Corp. 17 OCAHO 1450a 2022

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

Temitope Ogunrinu v. Law Resources 13 OCAHO 1332 2020

United States v. G-Net Construction Corp. 21 OCAHO 1625 2024

United States v. TerraPower, LLC 19 OCAHO 1548b 2024

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584d 2025

20 OCAHO 1584c 2024

TOPICAL INDEX

04/10/2025

DISCOVERY

OCAHO Rules Do Not Impose Numerical Limits on Number of Interrogatories

Robert Heath v. IKON Systems and an Anonymous Employer	14	OCAHO	1377	2020
United States v. Employer Solutions Staffing Group II, LLC	11	OCAHO	1234	2014

OCAHO Rules Do Not Provide for Stay of Discovery Upon Filing of Motion to Dismiss

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464c	2023

OCAHO Rules Require A Reasonable Inquiry In Response to a Request for Admission

Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022

OCAHO Rules Require Conscientious Effort to Resolve Discovery Disputes Without Court Intervention

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

DISCOVERY

OCAHO's Rules Do Not Permit a Party to Propound Interrogatories Upon a Non-Party

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395 2021

Ongoing Settlement Discussions Do Not Release Parties From Discovery Obligations

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332e 2020

Order Allowing for Limited Jurisdictional Discovery

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438b 2022

Order Denying Motion for Discovery

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438d 2023

16 OCAHO 1438f 2023

DISCOVERY

Order Denying Motion to Compel

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432c 2023

Zaji Zajradhara v. Kang Corporation 19 OCAHO 1555a 2024

Order Denying Motion to Compel With Respect to Overbroad and Vague Discovery Request

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes 16 OCAHO 1440 2022

R.S. v. Lattice Semiconductor 14 OCAHO 1362g 2024

Sopjie Ackermann v. Mindlance, Inc. 17 OCAHO 1462d 2024

Order Denying Motion to Deem Complaint Abandoned as Discovery Sanction

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462e 2024

DISCOVERY

Order Denying Motion to Supplement Discovery Responses

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513c 2024

Order Denying Request for Subpoena

Zaji Zajradhara v. Kang Corporation 19 OCAHO 1555a 2024

Order Extending Discovery Deadline

R.S. v. NVIDIA Corp. 17 OCAHO 1450a 2022

United States v. TerraPower, LLC 19 OCAHO 1548b 2024

Order for Discovery Status Report

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584d 2025

DISCOVERY

Order for Status Report

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584d 2025

Order Granting in Part and Denying in Part Motion to Compel Discovery

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes 16 OCAHO 1440 2022

R.S. v. Lattice Semiconductor 14 OCAHO 1362g 2024

Sopjie Ackermann v. Mindlance, Inc. 17 OCAHO 1462d 2024

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513 2023

Order Granting in Part Motion to Compel

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584c 2024

DISCOVERY

Order Granting in Part Motion to Compel and Narrowing Requests

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584c 2024

Order Granting Motion for Discovery Sanctions

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513b 2024

Order Granting Motion to Compel

Zaji Obatala Zajradhara v. GIG Partners 14 OCAHO 1363 2020

Order Granting Motion to Consider Initial Disclosures

Andrew Ewoma Ehere v. Hawaii Federal Credit Union 17 OCAHO 1471b 2023

DISCOVERY

Order Granting Request to Extend Discovery Period

R.S. v. NVIDIA Corp. 17 OCAHO 1450a 2022

United States v. TerraPower, LLC 19 OCAHO 1548b 2024

Order Imposing Discovery Sanction

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513b 2024

Order Issuing Guidance on Discovery

Zaji Zajradhara v. Blossom Corporation 18 OCAHO 1523a 2024

Order Issuing Stay of Discovery

US Tech Workers et al. v. Calamos Investments 19 OCAHO 1538b 2024

US Tech Workers et al. v. Chime Financial, Inc. 20 OCAHO 1602b 2024

US Tech Workers, et al. v. University of Chicago 19 OCAHO 1542c 2025

DISCOVERY

Order Lifting Stay of Discovery

US Tech Workers v. Discover Financial Services 20 OCAHO 1585a 2025

US Tech Workers v. University of Chicago 19 OCAHO 1542b 2025

US Tech Workers v. Water Saver Faucet 20 OCAHO 1588a 2025

Order on Joint Discovery Plan

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510g 2024

Order Rejecting Discovery Request Containing No Motion and Not Done at Court's Direction

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510a 2023

DISCOVERY

Order Rejecting Discovery Requests Filed with OCAHO When They Were Not Required by the ALJ

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510a 2023

United States v. Klein's Kosher Pickle Company 18 OCAHO 1500 2023

Walied Shater v. Shell Oil Company 18 OCAHO 1504a 2023

Zaji Zajradhara v. Blossom Corporation 18 OCAHO 1523a 2024

Zaji Zajradhara v. Kang Corporation 19 OCAHO 1555a 2024

Order to Show Cause Regarding Subpoenas

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385c 2021

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395 2021

TOPICAL INDEX

04/10/2025

DISCOVERY

Parties May Initiate Discovery At Any Time After the Answer Has Been Filed

Zaji Obatala Zajradhara v, CL Corporation	16	OCAHO	1429	2022
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432	2022
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438a	2022

Parties Should Generally Not Initiate Discovery Until Authorized by the ALJ

Walied Shater v. Shell Oil Company	18	OCAHO	1504a	2023

Party Asserting Privilege Should Be Prepared to Produce Privilege Log

United States v. TerraPower, LLC	19	OCAHO	1548c	2024

Party Does Not Have Authority to Grant Extension of Time to Respond to Discovery

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388d 2021

DISCOVERY

Party Does Not Need to Seek ALJ Approval or Consent to Serve Discovery

Zaji Obatala Zajradhara v, CL Corporation 16 OCAHO 1429 2022

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

Party May Not Propound New Request in a Motion to Compel

R.S. v. Lattice Semiconductor 14 OCAHO 1362 2020

Party May Not Seek Discovery Through Administrative Review When It Had Ample Time for Discovery in Prehearing Process

United States v. M & D Masonry 10 OCAHO 1215 2014

DISCOVERY

Party May Seek Leave to Begin Discovery Before Discovery Schedule Is Set by the ALJ

Walied Shater v. Shell Oil Company 18 OCAHO 1504a 2023

Party Receiving Discovery Requests Must Answer or State Objections Within 30 Days

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1234 2014

Party Resisting Discovery Has Burden of Demonstrating That Objection Is Justified

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388b 2021

15 OCAHO 1388d 2021

R.S. v. Lattice Semiconductor 14 OCAHO 1362g 2024

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1234 2014

TOPICAL INDEX

04/10/2025

DISCOVERY

Party Seeking Discovery Bears Burden to Establish Relevance

Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385c	2021
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513	2023

Party Seeking Protective Order Has Burden of Showing Good Cause

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464b	2023
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388c	2021
Temitope Ogunrinu v. Law Resources	13	OCAHO	1332	2020
Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332e	2020
United States v. Facebook, Inc.	14	OCAHO	1386a	2021

Party Seeking to Compel Discovery Must Show That Discovery Was Sent In a Timely Manner

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385b 2021

DISCOVERY

Party Withholding Documents Based on Privilege Must Complete Privilege Log

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388d 2021
United States v. Capital Fireproof Door 14 OCAHO 1372 2020

Party's History of Previous Litigation May Be Relevant and Therefore Obtainable in Discovery

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes 16 OCAHO 1440 2022

Party's Notice About Noncooperation in Discovery Construed As Discovery Motion

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

Privacy

Dinko Sefic v. Marconi Wireless 9 OCAHO 1125 2007

Terrence McCaffrey v. LSI Logic Corporation 6 OCAHO 883 1996

DISCOVERY

Privacy of Non-Parties

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584c 2024

Privilege Claim

In re Investigation of Wal-Mart Distribution Center, Subpoena 5 OCAHO 788 1995

James D. Westendorf v. Brown & Root, Inc. 3 OCAHO 405 1992

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 2002

9 OCAHO 1084 2002

Mike De Leon v. Longoria Farms/Martin Longoria 13 OCAHO 1320a 2019

Mike De Leon, et al. v. Longoria Farms, et al. 13 OCAHO 1320 2019

United States v. Capital Fireproof Door	14	OCAHO	1372	2020
United States v. Maria Elizondo Garza d/b/a Garza Farm Labor	4	OCAHO	644	1994
United States v. Mark Steven Carter d/b/a Dixie industrial Service Company	6	OCAHO	897	1996
United States v. Northwest Airlines, Inc.	3	OCAHO	452	1992
United States v. Robison Fruit Ranch, Inc.	4	OCAHO	700	1994
United States v. Rose Acre Farms, Inc.	12	OCAHO	1285a	2018
	12	OCAHO	1285	2016
United States v. Westheimer Wash Corporation d/b/a Bubbles Car Wash	7	OCAHO	989	1998

DISCOVERY

Privilege Is Waived When Protected Materials Are Disclosed

United States v. Capital Fireproof Door	14	OCAHO	1372	2020
	14	OCAHO	1372	2020

Privilege Log Not Required If Party Did Not Withhold Documents as Privileged

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332d 2020

DISCOVERY

Production

Dinko Sefic v. Marconi Wireless 9 OCAHO 1125 2007

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 2002

Olatunji Moshood Fakunmoju v. Claims Administration Corporation 4 OCAHO 613 1994

United States v. Rose Acre Farms, Inc. 12 OCAHO 1285a 2018

12 OCAHO 1285 2016

United States v. Select Temporaries, Inc. d/b/a Select Personnel Services 9 OCAHO 1082 2002

United States v. Zabala Vineyards 5 OCAHO 734 1995

Proportionality of Discovery

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

TOPICAL INDEX

04/10/2025

Protective Order(s)

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464b	2023
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1084	2002
Leonid Naginsky v. Department of Defense	5	OCAHO	813	1995
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450g	2023
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385a	2021
Temitope Ogunrinu v. Law Resources	13	OCAHO	1332	2020
Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332d	2020
	13	OCAHO	1332e	2020
Terrence McCaffrey v. LSI Logic Corporation	6	OCAHO	883	1996
United States v. Chancery Staffing Solutions, LLC et al.	13	OCAHO	1326a	2019
	13	OCAHO	1326	2019
United States v. Facebook, Inc.	14	OCAHO	1386a	2021
	14	OCAHO	1386d	2021
	14	OCAHO	1386c	2021
United States v. Mar-Jac Poultry, Inc.	10	OCAHO	1157	2012

United States v. Naim Ojeil & Samoeil Ishk 7 OCAHO 976 1997

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438b 2022

DISCOVERY

Purpose of Discovery is to Require Disclosure of All Relevant Information

Temitope Ogunrinu v. Law Resources 13 OCAHO 1332 2020

Purpose of Requirements for a Motion to Compel

A.S. v. Amazon WerServices, Inc. 14 OCAHO 1381 2020

Martine Mbitaze v. Greenbelt Police Department 14 OCAHO 1360a 2020

Zaji Obatala Zajradhara v. Gig Partners 14 OCAHO 1363a 2020

Regulations Governing Discovery

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510a 2023

DISCOVERY

Relevance

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388d	2021
Dinko Sefic v. Marconi Wireless	9	OCAHO	1125	2007
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385c	2021
	14	OCAHO	1385b	2021
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
	15	OCAHO	1395	2021
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513	2023
United States v. Allen Holdings, Inc.	9	OCAHO	1059	2000
United States v. Durable, Inc.	11	OCAHO	1221	2014
United States v. Mar-Jac Poultry, Inc.	10	OCAHO	1157	2012
United States v. Rose Acre Farms, Inc.	12	OCAHO	1285a	2018
	12	OCAHO	1285	2016
United States v. Select Temporaries, Inc. d/b/a Select Personnel Services	9	OCAHO	1082	2002
United States v. Select Temporaries, Inc. d/b/a Select Personnel Services	9	OCAHO	1082	2002

United States v. Select Temporaries, Inc. d/b/a Select Personnel Services 9 OCAHO 1082 2002

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1417b 2022

DISCOVERY

Relevance Broadly Construed

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513 2023

United States v. Autobuses Ejecutivos, LLC d/b/a Omnibus Express 11 OCAHO 1220 2014

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584c 2024

Relevance Includes Any Matter Bearing on an Issue (Or Possible Issue) In Case

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes 16 OCAHO 1440 2022

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

United States v. Autobuses Ejecutivos, LLC d/b/a Omnibus Express 11 OCAHO 1220 2014

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584c 2024

TOPICAL INDEX

04/10/2025

DISCOVERY

Relevance Includes Any Matter That Could Reasonably Lead to Matter Bearing on Issue In Case

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes	16	OCAHO	1440	2022
United States v. Autobuses Ejecutivos, LLC d/b/a Omnibus Express	11	OCAHO	1220	2014

Request to Extend Discovery Period

A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381e	2021
	14	OCAHO	1381i	2021
R.S. v. NVIDIA Corp.	17	OCAHO	1450a	2022
Robert Heath v. Asta CRS, Inc.	14	OCAHO	1385	2021
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
United States v. TerraPower, LLC	19	OCAHO	1548b	2024

Requests for Admission

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462e 2024

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513 2023

DISCOVERY

Requests for Admission Deemed Admitted

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462e 2024

Requests for Discovery and Responses Thereto Generally Should Not Be Filed With the ALJ

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510a 2023

United States v. Klein's Kosher Pickle Company 18 OCAHO 1500 2023

Zaji Obatala Zajradhara v, CL Corporation 16 OCAHO 1429 2022

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

Zaji Zajradhara v. Mariana Pharmacy 18 OCAHO 1507b 2024

TOPICAL INDEX

04/10/2025

DISCOVERY

Requests for Production of Documents

R.S. v. Lattice Semiconductor	14	OCAHO	1362	2020
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450f	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332e	2020
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513	2023
Zaji Obatala Zajradhara v. Gig Partners	14	OCAHO	1363a	2020
Zaji Zajradhara v. Pure Water Corp.	20	OCAHO	1584c	2024

Requests for Production of Documents Must Describe Documents With Reasonable Particularity

Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513	2023

Responding Party May Produce Business Records in Lieu of Written Response to Interrogatories

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

DISCOVERY

Sanctions

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388f 2022

Guy Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1104 2004

Iron Workers Local 455 v. Lake Construction & Development Corporation 7 OCAHO 964 1997

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1091 2003

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes 16 OCAHO 1440 2022

Mike De Leon v. Longoria Farms/Martin Longoria 13 OCAHO 1320a 2019

Mike De Leon, et al. v. Longoria Farms, et al. 13 OCAHO 1320 2019

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462e 2024

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332d 2020

United States v. Alberto Noriega-Perez 5 OCAHO 798 1995

United States v. Armando Alvarez-Suarez 4 OCAHO 699 1994

United States v. Giamblis Enterprises	5	OCAHO	807	1995
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459c	2023
United States v. Primera Enterprises, Inc. d/b/a J.B.'s Lounge	3	OCAHO	560	1993
United States v. Roberto C. Davila	6	OCAHO	895	1996
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	4	OCAHO	636	1994
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438a	2022
Zaji Obatala Zajradhara v. Gig Partners	14	OCAHO	1363a	2020

DISCOVERY

Sanctions for Failure to Timely Produce Documents

John A. Breda v. Kindred Braintree Hospital, LLC	10	OCAHO	1202	2013

Scope

Dinko Sefic v. Marconi Wireless	9	OCAHO	1125	2007
Olatunji Moshood Fakunmoju v. Claims Administration Corporation	4	OCAHO	613	1994

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

DISCOVERY

Scope Commonly Extended to Reasonable Number of Years Before and After Alleged Discriminatory Action

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388d 2021

United States v. Autobuses Ejecutivos, LLC d/b/a Omnibus Express 11 OCAHO 1220 2014

Scope Generally Extends to Any Relevant Information That is Not Privileged

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332e 2020

United States v. Autobuses Ejecutivos, LLC d/b/a Omnibus Express 11 OCAHO 1220 2014

Scope of Discovery

United States v. TerraPower, LLC 19 OCAHO 1548c 2024

DISCOVERY

Selective Prosecution/Enforcement

United States v. Martin Palominos-Talavera 6 OCAHO 896 1996

Show Cause

Jose Proto Alcaraz v. General Motors Corporation 7 OCAHO 962 1997

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395 2021

Specific/Detailed Summary Not Required for Document Identification

United States v. Durable, Inc. 11 OCAHO 1221 2014

Status Report

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584d 2025

DISCOVERY

Stay of Discovery

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464c 2023

US Tech Workers et al. v. Avant, LLC 19 OCAHO 1537b 2024

US Tech Workers et al. v. Calamos Investments 19 OCAHO 1538b 2024

US Tech Workers et al. v. Deere & Company 19 OCAHO 1539b 2024

US Tech Workers et al. v. University of Chicago 19 OCAHO 1542a 2024

US Tech Workers et al. v. W.W. Grainger, Inc. 19 OCAHO 1540a 2024

US Tech Workers, et al. v. University of Chicago 19 OCAHO 1542c 2025

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438b 2022

Stay of Discovery Is Not Automatic Pending a Motion to Dismiss

United States v. Facebook, Inc. 14 OCAHO 1386a 2021

DISCOVERY

Stay of Discovery Pending Adjudication of Motion to Amend Complaint

US Tech Workers, et al. v. University of Chicago	19	OCAHO	1542c	2025

Stay of Discovery Pending Adjudication of Motion to Consolidate

US Tech Workers et al. v. Avant, LLC	19	OCAHO	1537b	2024
US Tech Workers et al. v. Calamos Investments	19	OCAHO	1538b	2024
US Tech Workers et al. v. University of Chicago	19	OCAHO	1542a	2024
US Tech Workers et al. v. W.W. Grainger, Inc.	19	OCAHO	1540a	2024

Stay of Discovery Pending Adjudication of Motion to Dismiss

US Tech Workers et al. v. Deere & Company	19	OCAHO	1539b	2024
US Tech Workers et al. v. W.W. Grainger, Inc.	19	OCAHO	1540a	2024

DISCOVERY

Subpoena

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
In re Investigation of ABM Industries, Subpoena	5	OCAHO	763	1995
In re Investigation of Hyatt Regency Lake Tahoe, Subpoena	5	OCAHO	751	1995
In re Investigation of Norfolk Public Schools, Subpoena	4	OCAHO	621	1994
In re Investigation of Wal-Mart Distribution Center, Subpoena	5	OCAHO	788	1995
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1087	2002
Leonid Naginsky v. Department of Defense	5	OCAHO	813	1995
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385c	2021
	14	OCAHO	1385	2021
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
	15	OCAHO	1395	2021
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	5	OCAHO	748	1995
Zaji Obatala Zajradhara v, CL Corporation	16	OCAHO	1429	2022
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432g	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438a	2022
	16	OCAHO	1417b	2022
Zaji Obatala Zajradhara v. GIG Partners	14	OCAHO	1363	2020
	14	OCAHO	1363a	2020
	14	OCAHO	1363b	2020
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426e	2023

DISCOVERY

Subpoena Is Appropriate Avenue for Obtaining Discovery From Non-Parties

Robert Heath v. IKON Systems and an Anonymous Employer	14	OCAHO	1377	2020

Subpoena Requires ALJ's Signature

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021

Sufficiency of Response to Discovery Requests

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332d 2020

13 OCAHO 1332e 2020

Zaji Obatala Zajradhara v. Gig Partners 14 OCAHO 1363a 2020

DISCOVERY

Summary Decision

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

United States v. The Beverly Center 5 OCAHO 762 1995

Telephonic Depositions

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332f 2020

Temporal Scope May Be Limited Where Requests Are Overly Broad and Unduly Burdensome

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388d 2021

United States v. Durable, Inc. 11 OCAHO 1221 2014

DISCOVERY

That Information Sought Is Equally Available to Propounding Party Is An Infficient Objection

United States v. Capital Fireproof Door 14 OCAHO 1372 2020

That Information Sought Is Equally Available to Propounding Party Is An Insufficient Objection

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388d 2021

Timeliness

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385b 2021

United States v. Alberta Sosa, Inc. 5 OCAHO 731 1995

United States v. Four Star Knitting, Inc. 5 OCAHO 815 1995

DISCOVERY

Timing of Discovery Responses

United States v. Facebook, Inc. 14 OCAHO 1386e 2021

Unauthorized Subpoena

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Waiver of Objection for Failure to Timely Object or Adequately State Reason for Objection

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388d 2021

Whether and When Individual Was Employed Relevant to Whether Employer Had Duty to Retain I-9

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1234 2014

DISCOVERY

Willful and Repeated Discovery Violations Warrant Sanctions

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513b 2024

Work Product Privilege

United States v. Capital Fireproof Door 14 OCAHO 1372 2020

Written Discovery Should Be Propounded 30 Days Before Discovery Deadline

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385a 2021

DISCRIMINATION

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

DISCRIMINATION

5/10 Year Rule

Alan Rusk v. Northrop Corporation and Department of Defense 4 OCAHO 607 1994

Leonid Naginsky v. Department of Defense and EG&G Dynatrend 6 OCAHO 891 1996

Wartan Bozoghlanian v. Magnavox Advanced Products and Systems Company 4 OCAHO 653 1994

A Pay Cut or Demotion May Be Indicative of Constructive Discharge

Steven Brown, et al. v. Pilgrims Pride Corporation 14 OCAHO 1379 2020

Actual Termination Can Occur Even When the Employer Offers Alternative Positions to the Employee

Steven Brown, et al. v. Pilgrims Pride Corporation 14 OCAHO 1379 2020

DISCRIMINATION

Adverse Employment Action

Zaji Zajradhara v. American Sinopan, LLC	20	OCAHO	1581	2024

Advertising Discrimination

US Tech Workers v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580b	2025
US Tech Workers v. Calamos Investments	19	OCAHO	1538c	2025
US Tech Workers v. Caterpillar	19	OCAHO	1559c	2025
US Tech Workers v. Deere & Company	19	OCAHO	1539c	2025
US Tech Workers v. Rheaply, Inc.	20	OCAHO	1598a	2024
US Tech Workers v. Transunion, LLC	20	OCAHO	1582a	2025
US Tech Workers v. W.W. Grainger, Inc.	19	OCAHO	1540b	2024
US Tech Workers v. Zebra Technologies, Co.	19	OCAHO	1561b	2024

Calculating Date When 8 U.S.C. Section 1324b Jurisdiction Attaches Over An Employer

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

DISCRIMINATION

Calculating When Jurisdiction Attaches Over an Employer

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

Charge

Dr. Mahmoud M. Hammoudah v. Rush-Presbyterian St. Luke's Medical Center 8 OCAHO 1031 1999

Esther Din Brooks v. Watts Window World 3 OCAHO 558 1993

Glauco Luiz Ortolano v. Wordperfect Company 4 OCAHO 716 1994

Joan A. Lardy v. United Airlines, Inc. 4 OCAHO 595 1994

Margarita Yefremov v. New York City Department of Transportation 3 OCAHO 466 1992

Roman Udala v. New York State Department of Education 4 OCAHO 633 1994

Sellaro v. Elektra Records 3 OCAHO 495 1993

United States v. Mesa Airlines 1 OCAHO 74 1989

1 OCAHO 74 1989

DISCRIMINATION

Charge Must Allege Conduct Encompassed by Section 1324b in Order To Be Sufficient

M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute 12 OCAHO 1305a 2018

12 OCAHO 1305b 2018

12 OCAHO 1305 2017

Ravi Narayana Kumar Dakarapu v. Arvy Tech, Inc. 13 OCAHO 1308 2018

Charge Must Be Minimally Sufficient In Order to Constitute a Charge

M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute 12 OCAHO 1305a 2018

12 OCAHO 1305b 2018

12 OCAHO 1305 2017

Charge Must Identify Name & Address of the Person or Entity Against Whom the Charge is Being Made

Temitope Ogunrinu v. Law Resources 13 OCAHO 1332 2019

DISCRIMINATION

Charge Requirement Is Intended to Put Respondent on Notice and Provide Opportunity for Concilliation

Temitope Ogunrinu v. Law Resources & Arnold and Porter Kaye Scholer LLP 13 OCAHO 1332c 2020

Circumstantial Evidence

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450l 2024

Citizenship Status

Adnan Niaz Mir v. Federal Bureau of Prisons 3 OCAHO 577 1993

Adolfo Cruz Deguzman v. First America Bank Corporation 3 OCAHO 585 1993

Alan Rusk v. Northrop Corporation and Department of Defense	4	OCAHO	607	1994
Amadeo Gonzalez v. Phoenix Motor Company	3	OCAHO	410	1992
Armando Huberth Crespo v. FAMSA, Inc.	13	OCAHO	1337	2019
Aurelia Forden v. Dr. Lothar Griessbach	5	OCAHO	735	1995
Benjamin A. K. Yohan v. Central State Hospital	4	OCAHO	593	1994
Benjamin Barone v. Superior Washer and Gasket Corp.	10	OCAHO	1176	2013
Benjamin Stephen Mackinnon v. The Financial Times	13	OCAHO	1316	2019
Bertalina Monjaras v. Blue Ribbon Cleaners, Inc.	3	OCAHO	526	1993
Boris Gerardo Salazar-Castro v. Cincinnati Public Schools	3	OCAHO	406	1992
Brent Leslie Reed v. Dupont Pioneer Hi-Bred International, Inc.	13	OCAHO	1321	2019
	13	OCAHO	1321a	2019
Carlos Aciar v. Rosen's Delicatessen	9	OCAHO	1086	2002
Cecilia Araceli Basua v. Walmart #1554	3	OCAHO	547	1993
	3	OCAHO	535	1993
	3	OCAHO	549	1993
Celia Simon v. Ingram Micro, Inc.	9	OCAHO	1088	2003
Chand Wije v. Barton Springs/Edwards Aquifier C.D.	5	OCAHO	785	1995

Chao v. McDonnell Douglas Corporation	6	OCAHO	824	1995
Christopher Winkler v. Timlin Corporation	6	OCAHO	912	1997
Costigan v. NYNEX	6	OCAHO	918	1997
Dalila Kamal-Griffin v. Cahill Gordon & Reindel	3	OCAHO	568	1993
Dalila Kamal-Griffin v. Curtis, Mallet-Prevost, Colt & Mosle	3	OCAHO	550	1993
Daniel Joseph Bendig v. Conoco, Inc.	9	OCAHO	1077	2001
Dinko Sefic v. Marconi Wireless	9	OCAHO	1123	2007
Dolores Garcia Contreras v. Cascade Fruit Company	9	OCAHO	1090	2003
Dr. Mahmoud M. Hammoudah v. Rush-Presbyterian St. Luke's Medical Center	8	OCAHO	1050	2000
Eden Harrison Adatsi v. Citizens & Southern National Bank of Georgia	1	OCAHO	203	1990
Elizabeth Klimas v. Department of Treasury	3	OCAHO	419	1992
Elodia Guzman v. Yakima Fruit & Cold Storage	9	OCAHO	1066	2001
	9	OCAHO	1066	2001
Eric Robin Cholerton v. Robert M. Hadley Company, Inc.	7	OCAHO	934	1997
Errol Williams v. Lucas & Associates	2	OCAHO	357	1991
Esther Din Brooks v. KNK Textile	3	OCAHO	545	1993
	3	OCAHO	528	1993

Eusebio Huesca v. Rojas Bakery	4	OCAHO	654	1994
Frank Thomas Brown v. Baltimore City Public Schools	3	OCAHO	480	1992
Frederick John Harris v. Mr. Bob Marbut, Chairman & CEO, Argyle Television Operations, Inc.	7	OCAHO	943	1997
Frederick John Harris v. State of Hawaii, Department of Education	6	OCAHO	922	1997
George Suchta v. United States Postal Service	2	OCAHO	327	1991
Ghaffar Sepahpour v. Unisys, Inc.	3	OCAHO	500	1993
Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
Grzegirz Pioterek v. Anderson Cleaning Systems, Inc.	3	OCAHO	590	1993
	3	OCAHO	539	1993
	3	OCAHO	484	1993
Guy Santiglia v. Sun Microsystems, Inc.	9	OCAHO	1110	2004
Haddon Speakman v. The Rehabilitation Hospital of South Texas	3	OCAHO	469	1992
Henry O. Akinwande v. Mr. Rick Weyel, Erol's, Inc.	1	OCAHO	144	1990
Hollingsworth v. Applied Research Associates	7	OCAHO	942	1997
Howard Eugene McNier v. Arthur Wallace in his capacity as Dean, College of Business, San Francisco State University, et al	9	OCAHO	1074	2001
Howard Eugene McNier v. San Francisco State University College of Business	7	OCAHO	947	1997
Hutchinson v. End Stage Renal Disease Network of Florida, Inc.	7	OCAHO	939	1997

In re Investigation of University of South Florida, Subpoena	8	OCAHO	1056	2000
Irma Leticia Sosa v. United States Postal Service	1	OCAHO	115	1989
Iron Workers Local 455 v. Lake Construction & Development Corporation	7	OCAHO	964	1997
Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
Jacob Roginsky v. Department of Defense, Center for Naval Analyses, EPL Analysis	2	OCAHO	348	1991
Jarvis v. AK Steel	7	OCAHO	930	1997
Jarvis v. AK Steel	7	OCAHO	930	1997
Jaycee George v. Bridgeport Jai-Alai, Inc.	3	OCAHO	537	1993
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1093	2003
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1093	2003
Jesse Charles Jones v. DeWitt Nursing Home	1	OCAHO	189	1990
Jimmy Jack Jackai v. Dallas County Data Services	3	OCAHO	569	1993
Joan A. Lardy v. United Airlines, Inc.	4	OCAHO	595	1994
John R. Alvarez v. Interstate Highway Construction	3	OCAHO	430	1992
Jorge Mario Ipina v. Michigan Department of Labor	2	OCAHO	386	1991
Jorge Mario Ipina v. Michigan Jobs Commission	8	OCAHO	1036	1999
Jose Carlos De Araujo v. Joan Smith Enterprises, Inc., aka California Pools and Spas and or California Pools and Landscape	10	OCAHO	1187	2013

Jose Jasso v. Danbury Hilton & Towers	3	OCAHO	522	1993
Jose Ortega v. Vermont Bread	3	OCAHO	475	1993
Jose Pablo Martinez v. Superior Linen	10	OCAHO	1180	2013
Juan Antonio Martinez v. Ray's Bar-B-Que	9	OCAHO	1120	2005
Juan Francisco Martinez v. Lott Constructors, Inc.	2	OCAHO	323	1991
Juan Manuel Alamprese v. MNSH, Inc.	9	OCAHO	1094	2003
Kenneth Wade Parker, Jr. v. Wild Goose Storage, Inc.	9	OCAHO	1081	2002
Kosatschkow v. Allen-Stevens Corporation	7	OCAHO	938	1997
Krzysztof Zarazinski v. Anglo Fabrics, Company	4	OCAHO	638	1994
	3	OCAHO	470	1992
	4	OCAHO	626	1994
Lee v. AT&T	7	OCAHO	924	1997
Loleitha Atheria Wilson v. Waste Connections, Inc.	13	OCAHO	1315	2019
Marcos Valencio v. VASP Brazilian Airlines	5	OCAHO	740	1995
Margarita Yefremov v. New York City Department of Transportation	3	OCAHO	562	1993
Maria Fuentes v. Grace Culinary Systems	6	OCAHO	873	1996
Maria Gordillo v. Illinois Department of Employment Security	3	OCAHO	542	1993

Martin A. Holguin v. Dona Ana Fashions	3	OCAHO	582	1993
Martin John Shortt v. Dick Clark's American Bandstand Grill	10	OCAHO	1130	2009
McNier v. San Francisco State University College of Business	7	OCAHO	998	1998
Miguel A. Gallegos v. Magna-View, Inc.	4	OCAHO	619	1994
Moises Reyes v. Pilgrim Psychiatric Center	3	OCAHO	529	1993
Mr. Doron Tal v. M. L. Energia, Inc.	3	OCAHO	519	1993
Mr. Wahab E. Ekunsumi v. Hyatt Regency Hotel of Cincinnati	1	OCAHO	128	1990
Nripendra S. Dhillon v. Regents of the University of California	3	OCAHO	497	1993
Olatunji Moshood Fakunmoju v. Claims Administration Corporation	4	OCAHO	624	1994
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Programmer's Guild, Inc. v. Value Consulting, Inc.	10	OCAHO	1135	2010
Richard F. Lareau v. US Airways, Inc.	7	OCAHO	932	1997
Robert S. Mathews v. Goodyear Tire & Rubber Company	7	OCAHO	929	1997
Roberto Decasez-Martinez v. Tyson Foods, Inc.	2	OCAHO	372	1991
Salim J. Hajiani v. ESHA USA, Inc. and Sameer Ramjee	10	OCAHO	1212	2014
Salvador Chavarin-Lopez v. Nichols Farms	2	OCAHO	371	1991
Sara Caspi v. William J. Hoffman and Trigild Corporation	6	OCAHO	838	1996

Sara Caspi v. William J. Hoffman and Trigild Corporation	6	OCAHO	838	1996
Sargon Bethishou v. Ohmite Manufacturing Company	1	OCAHO	77	1989
Sellaro v. Elektra Records	3	OCAHO	495	1993
Stephen A. Lewis v. McDonald's Corporation	2	OCAHO	383	1991
Stephen Salerno v. ICL Retail Systems, Inc.	3	OCAHO	481	1993
Travis John Guth v. Kaiser Permanente Hawaii	10	OCAHO	1190	2013
United States v. A.J. Bart, Inc.	3	OCAHO	538	1993
United States v. Auburn University	4	OCAHO	617	1994
	3	OCAHO	564	1993
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
United States v. General Dynamics	3	OCAHO	517	1993
United States v. Guardsmark	3	OCAHO	572	1993
United States v. Jerry Estopy and Manuel Bortoni, d/b/a Estopy Farms	11	OCAHO	1256	2015
	11	OCAHO	1252	2015
United States v. Marcel Watch Corporation	1	OCAHO	143	1990
United States v. McDonnell Douglas Corporation	4	OCAHO	676	1994
United States v. San Diego Semiconductors, Inc.	2	OCAHO	314	1991

United States v. Weld County School District	2	OCAHO	326	1991
Yves Nguyen v. ADT Engineering, Inc.	3	OCAHO	489	1993

DISCRIMINATION

Citizenship Status Discrimination

Alex J. Montalvo v. Kering Americas, Inc.	14	OCAHO	1350	2020
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532c	2025
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

Citizenship Status Jurisdiction

Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332g 2020

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

DISCRIMINATION

Complainant Generally May Not Bring OCAHO Claim Against Party Not Named in the Charge

Temitope Ogunrinu v. Law Resources 13 OCAHO 1332b 2019

13 OCAHO 1332 2019

Complainant in Section 1324b Case Must Show That Discrimination Was Intentional

Victor Guerrero v. California Department of Corrections and Rehabilitation 11 OCAHO 1264 2015

Complainant May Prove a Case of Employment Discrimination by Direct or Circumstantial Evidence

Martine Mbitaze v. City of Greenbelt	13	OCAHO	1345a	2020
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450l	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

DISCRIMINATION

Complainant Must Be Protected Individual at Time of Alleged Citizenship Status Discrimination

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440c	2024

Complainant Must Raise Genuine Issue as to Whether Proffered Reasons for Termination Were Pretext

Linda Chellouf v. Inter American University of Puerto Rico	12	OCAHO	1269	2016
Martine Mbitaze v. City of Greenbelt	13	OCAHO	1345a	2020
Norberto Sagal Torres v. Pacific Continental Textiles, Inc.	10	OCAHO	1203	2013

DISCRIMINATION

Complainant Not Required to Plead Facts of Prima Facie Case for Claim Under Section 1324b

Alex J. Montalvo v. Kering Americas, Inc.	14	OCAHO	1350	2020
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022
Steven Brown, et al. v. Pilgrims Pride Corporation	14	OCAHO	1379	2020
Terri Ann Jablonski v. Kelly Legal Services, et al.	12	OCAHO	1282	2016
Terri Ann Jablonski v. Robert Half legal a/k/a Robert Half International Stock Symbol RHI	12	OCAHO	1272	2016
Terri Ann Jablonski v. Yorkson Legal, et al.	12	OCAHO	1273	2016

Complaint Must Allege Less Favorable Treatment Than Others Due to Protected Characteristic

Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413c	2022

Constructive Discharge

Marlene Singh Palacio v. Seaside Custom Harvesting/Zinn Packing Company 4 OCAHO 675 1994

Steven Brown, et al. v. Pilgrims Pride Corporation 14 OCAHO 1379 2020

Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare 14 OCAHO 1371c 2024

DISCRIMINATION

Definition Under Section 1324b(a)(1)

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410 2022

Denial of Preference for Part Time Work Does Not Alone Support Claim of Constructive Discharge

Julio Ricardo Sanchez Molina v. Securitas Security Services USA, Inc. 11 OCAHO 1261 2015

Derivative Citizen

Martine Mbitaze v. City of Greenbelt 13 OCAHO 1345a 2020

TOPICAL INDEX

04/10/2025

DISCRIMINATION

Direct Evidence

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450l	2024
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
US Tech Workers et al. v. Chime Financial, Inc.	20	OCAHO	1602b	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023

DISCRIMINATION

Habukuk Ndzerre v. Washington Metropolitan Area Transit Authority	13	OCAHO	1306	2017
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023

Discrimination Actionable Only If OSC/IER Charge Filed Within 180 Days of Alleged Act

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370	2020

Aurelio Galindo v. Smithfield Foods & Yuma County	14	OCAHO	1369	2020
Bienvenido Antonio Thompson v. Prestige Towing Services	13	OCAHO	1309	2018
Habukuk Ndzerre v. Washington Metropolitan Area Transit Authority	13	OCAHO	1306a	2018
	13	OCAHO	1306	2017
Julio Ricardo Sanchez Molina v. Securitas Security Services USA, Inc.	11	OCAHO	1261	2015
M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305a	2018
	12	OCAHO	1305b	2018
	12	OCAHO	1305	2017
Nicasio Angulo v. Securitas Security Services USA, Inc.	11	OCAHO	1259	2015
Oswalde Woode v. Central Regional Hospital NCDHHS Agency	11	OCAHO	1235	2014
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
	14	OCAHO	1373	2020
Ravi Narayana Kumar Dakarapu v. Arvy Tech, Inc.	13	OCAHO	1308	2018
Salim J. Hajiani v. ESHA USA, Inc. and Sameer Ramjee	10	OCAHO	1212	2014
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024
Walter Oswaldo Paz-Martinez v. Securitas Security Services USA, Inc.	11	OCAHO	1260	2015
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021

DISCRIMINATION

Discrimination Can Occur At Any Point In The Hiring Process

Martine Mbitaze v. City of Greenbelt	13	OCAHO	1345a	2020
United States v. Life Generations Healthcare, LLC d/b/a Generations Healthcare	11	OCAHO	1227	2014

Discrimination Claims Against Employment Agencies

Robert Heath v. Asta CRS, Inc.	14	OCAHO	1385	2021

Discrimination in Hiring

Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413c	2022

Discrimination Suits Require Some Evidence of Discrimination

Julio Ricardo Sanchez Molina v. Securitas Security Services USA, Inc. 11 OCAHO 1261 2015

Nicasio Angulo v. Securitas Security Services USA, Inc. 11 OCAHO 1259 2015

Walter Oswaldo Paz-Martinez v. Securitas Security Services USA, Inc. 11 OCAHO 1260 2015

DISCRIMINATION

Discriminatory Intent Shown By Direct or Circumstantial Evidence, or Inferred From Statistics

United States v. Life Generations Healthcare, LLC d/b/a Generations Healthcare 11 OCAHO 1227 2014

Discriminatory Pattern Can Create Inference of Intent

United States v. Life Generations Healthcare, LLC d/b/a Generations Healthcare 11 OCAHO 1227 2014

Discriminatory Pattern Probative of Motive

United States v. Life Generations Healthcare, LLC d/b/a Generations Healthcare 11 OCAHO 1227 2014

DISCRIMINATION

Disparate Impact

Dolores Garcia Contreras v. Cascade Fruit Company	9	OCAHO	1090	2003

Disparate Treatment

Chand Wije v. Barton Springs/Edwards Aquifier C.D.	5	OCAHO	785	1995
Dalila Kamal-Griffin v. Cahill Gordon & Reindel	3	OCAHO	568	1993
Daniel Joseph Bendig v. Conoco, Inc.	9	OCAHO	1077	2001
Dolores Garcia Contreras v. Cascade Fruit Company	9	OCAHO	1090	2003
Gurpreet Sodhi v. Maricopa County Special Health Care District	9	OCAHO	1124	2007
Henry O. Akinwande v. Mr. Rick Weyel, Erol's, Inc.	1	OCAHO	144	1990
Jesse Charles Jones v. DeWitt Nursing Home	1	OCAHO	189	1990
Juan Antonio Martinez v. Ray's Bar-B-Que	9	OCAHO	1120	2005
Kenneth Wade Parker, Jr. v. Wild Goose Storage, Inc.	9	OCAHO	1081	2002

Krzysztof Zarazinski v. Anglo Fabrics, Company	4	OCAHO	638	1994
	3	OCAHO	470	1992
Leandro Miraon Aguinaldo v. McDonnell Douglas Corporation	4	OCAHO	707	1994
Lydia Annella Anderson v. Newark Public Schools	8	OCAHO	1024	1999
Martin John Shortt v. Dick Clark's American Bandstand Grill	10	OCAHO	1130	2009
Michael K. Lee v. Airtouch Communications	6	OCAHO	901	1996
Mr. Doron Tal v. M. L. Energia, Inc.	4	OCAHO	705	1994
Roberto Decasez-Martinez v. Tyson Foods, Inc.	2	OCAHO	372	1991
Rosa Maria Tovar v. Rick Misquez d/b/a A.P. Esteve Sales	3	OCAHO	458	1992
Sargon Bethishou v. Ohmite Manufacturing Company	1	OCAHO	77	1989
United States v. Farmers Insurance Group of Companies	1	OCAHO	22	1988
United States v. Lasa Marketing Firms, a California Partnership	1	OCAHO	141	1990
	1	OCAHO	106	1989
United States v. Marcel Watch Corporation	1	OCAHO	143	1990
United States v. Mesa Airlines	1	OCAHO	74	1989
	1	OCAHO	74	1989
United States v. Weld County School District	2	OCAHO	326	1991

Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division	4	OCAHO	660	1994
Wisniewski v. Douglas County School System	1	OCAHO	29	1988

DISCRIMINATION

Document Abuse

Ahadu Tadesse v. United States Postal Service	7	OCAHO	979	1997
Celia Simon v. Ingram Micro, Inc.	9	OCAHO	1088	2003
Christopher Winkler v. Timlin Corporation	6	OCAHO	912	1997
Christopher Winkler v. West Capital Financial Services	7	OCAHO	928	1997
Costigan v. NYNEX	6	OCAHO	918	1997
Daniel DeNardo v. WH Smith USA Travel	9	OCAHO	1080	2002
Earl Russel Horne v. Town of Hampstead	6	OCAHO	906	1997
Elizabeth S. Mengarpuan v. Asbury Methodist Village	4	OCAHO	612	1994
Elodia Guzman v. Yakima Fruit & Cold Storage	9	OCAHO	1066	2001
	9	OCAHO	1066	2001
Eric Robin Cholerton v. Robert M. Hadley Company, Inc.	7	OCAHO	934	1997
Frederick John Harris v. State of Hawaii, Department of Education	6	OCAHO	922	1997

Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
	9	OCAHO	1075	2001
Hutchinson v. End Stage Renal Disease Network of Florida, Inc.	7	OCAHO	939	1997
Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
Kosatschkow v. Allen-Stevens Corporation	7	OCAHO	938	1997
Lee v. AT&T	7	OCAHO	924	1997
Manikandan Sivasankar v. Strategic Staffing Solutions	14	OCAHO	1354	2020
Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440d	2024
Maria Fuentes v. Grace Culinary Systems	6	OCAHO	873	1996
Martine Mbitaze v. City of Greenbelt	13	OCAHO	1345a	2020
Michael K. Lee v. Airtouch Communications	6	OCAHO	901	1996
	6	OCAHO	888	1996
Ramnik M. Trivedi v. Northrop Corporation and Department of Defense	4	OCAHO	600	1994
Richard F. Lareau v. US Airways, Inc.	7	OCAHO	932	1997
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413c	2022
Roman Udala v. New York State Department of Education	4	OCAHO	633	1994
Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6	OCAHO	882	1996

Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. Acosta, Inc. d/b/a McDonald's	7	OCAHO	961	1997
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
United States v. Guardsmark	3	OCAHO	572	1993
United States v. Hyatt Regency Lake Tahoe	6	OCAHO	879	1996
	6	OCAHO	861	1996
United States v. Robison Fruit Ranch, Inc.	6	OCAHO	855	1996
	4	OCAHO	594	1994
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	5	OCAHO	748	1995
United States v. Zabala Vineyards	6	OCAHO	830	1995
Werline v. Public Service Electric & Gas Company	7	OCAHO	935	1997

DISCRIMINATION

Documents

Form I-9

Daniel DeNardo v. WH Smith USA Travel	9	OCAHO	1080	2002

DISCRIMINATION

Elements of a Prima Facie Case of Recruitment Discrimination

US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. Chime Financial, Inc.	20	OCAHO	1602a	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. IO Datasphere, Inc.	19	OCAHO	1562a	2024
US Tech Workers et al. v. Mesirow Financial Administrative Corp.	19	OCAHO	1575d	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603c	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574c	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573b	2024
US Tech Workers et al. v. Reveal Data Corporation	20	OCAHO	1600a	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024

US Tech Workers et al. v. UL LLC d/b/a UL Solutions, Inc. 20 OCAHO 1601a 2024

US Tech Workers et al. v. Ulta, Inc. 20 OCAHO 1595b 2024

US Tech Workers et al. v. Valkyrie Trading 20 OCAHO 1591a 2024

US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC 20 OCAHO 1593b 2024

DISCRIMINATION

Employer's Broad Discretion Expectations for Employee's Performance

Jose Carlos De Araujo v. Joan Smith Enterprises, Inc., aka California Pools and Spas and or California Pools and Landscape 10 OCAHO 1187 2013

Employer's Constantly Shifting Explanations for Adverse Action Can Alone Show Pretext

United States v. Jerry Estopy and Manuel Bortoni, d/b/a Estopy Farms 11 OCAHO 1252 2015

Employment Decision Made and Communicated When Aggrieved Party Received Unequivocal Notice

Prakash Sinha v. Infosys Limited 14 OCAHO 1373d 2024

DISCRIMINATION

Employment Decision Made When Aggrieved Party Knew or Should Have Known Adverse Decision Made

Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024

Evidence

Benjamin Barone v. Superior Washer and Gasket Corp.	10	OCAHO	1176	2013
Carlos Aciar v. Rosen's Delicatessen	9	OCAHO	1086	2002
Corneliu Curuta v. Tomball College	9	OCAHO	1099	2003
Crecencio Cabrera Mendez v. Jim Daniels	2	OCAHO	374	1991
Dalila Kamal-Griffin v. Cahill Gordon & Reindel	3	OCAHO	568	1993
	3	OCAHO	460	1992
Dalila Kamal-Griffin v. Curtis, Mallet-Prevost, Colt & Mosle	3	OCAHO	550	1993
Daniel Bendig v. Conoco, Inc.	9	OCAHO	1065	2001
Daniel Joseph Bendig v. Conoco, Inc.	9	OCAHO	1077	2001

Dolores Garcia Contreras v. Cascade Fruit Company	9	OCAHO	1090	2003
Dr. Mahmoud M. Hammoudah v. Rush-Presbyterian St. Luke's Medical Center	8	OCAHO	1050	2000
Errol Williams v. Lucas & Associates	2	OCAHO	357	1991
George Suchta v. United States Postal Service	2	OCAHO	327	1991
Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1075	2001
Howard Eugene McNier v. Arthur Wallace in his capacity as Dean, College of Business, San Francisco State University, et al	9	OCAHO	1074	2001
Iron Workers Local 455 v. Lake Construction & Development Corporation	7	OCAHO	964	1997
Jack Huang v. Queens Motel	2	OCAHO	364	1991
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1093	2003
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1093	2003
Jesse Charles Jones v. DeWitt Nursing Home	1	OCAHO	189	1990
Jimmy Jack Jackai v. Dallas County Data Services	3	OCAHO	569	1993
Jose Carlos De Araujo v. Joan Smith Enterprises, Inc., aka California Pools and Spas and or California Pools and Landscape	10	OCAHO	1187	2013
Jose Jasso v. Danbury Hilton & Towers	3	OCAHO	522	1993
Jose Pablo Martinez v. Superior Linen	10	OCAHO	1180	2013
Juan Francisco Martinez v. Lott Constructors, Inc.	2	OCAHO	323	1991
Juan Manuel Alamprese v. MNSH, Inc.	9	OCAHO	1094	2003

Kenneth Wade Parker, Jr. v. Wild Goose Storage, Inc.	9	OCAHO	1081	2002
Krzysztof Zarazinski v. Anglo Fabrics, Company	3	OCAHO	470	1992
	4	OCAHO	626	1994
Martin John Shortt v. Dick Clark's American Bandstand Grill	10	OCAHO	1130	2009
Olegario Munoz v. Pastel Furniture Manufacturing Company	3	OCAHO	457	1992
Programmer's Guild, Inc. v. Value Consulting, Inc.	10	OCAHO	1135	2010
Robert Y. Chu v. Fujitsu Network Transmission System, Inc.	5	OCAHO	778	1995
Roberto Decasez-Martinez v. Tyson Foods, Inc.	2	OCAHO	372	1991
Rosa Maria Tovar v. Rick Misquez d/b/a A.P. Esteve Sales	3	OCAHO	458	1992
Salim J. Hajiani v. ESHA USA, Inc. and Sameer Ramjee	10	OCAHO	1212	2014
Stephen A. Lewis v. McDonald's Corporation	2	OCAHO	383	1991
Travis John Guth v. Kaiser Permanente Hawaii	10	OCAHO	1190	2013
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
United States v. General Dynamics	3	OCAHO	517	1993
United States v. Guardsmark	4	OCAHO	614	1994
United States v. Lasa Marketing Firms, a California Partnership	1	OCAHO	141	1990
	1	OCAHO	106	1989

United States v. Marcel Watch Corporation	1	OCAHO	143	1990
United States v. Mesa Airlines	1	OCAHO	74	1989
	1	OCAHO	74	1989
United States v. San Diego Semiconductors, Inc.	2	OCAHO	314	1991
United States v. Zabala Vineyards	6	OCAHO	830	1995
Wisniewski v. Douglas County School System	1	OCAHO	29	1988

DISCRIMINATION

Evidence Necessary to Establish Prima Facie Case of Discrimination

Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Steven Brown, et al. v. Pilgrims Pride Corporation	14	OCAHO	1379	2020

Exceptions to Requirement That Complainant Must Name Party in Charge Before Bringing OCAHO Claim

Temitope Ogunrinu v. Law Resources	13	OCAHO	1332b	2019
	13	OCAHO	1332	2019

Temitope Ogunrinu v. Law Resources & Arnold and Porter Kaye Scholer LLP 13 OCAHO 1332c 2020

DISCRIMINATION

Failure to Demonstrate That Similarly Situated Comparators Were Treated Differently

Brent Leslie Reed v. DuPont Pioneer Hi-Bred International, Inc. 13 OCAHO 1321a 2019

Failure to State a Claim

Aurelio Galindo v. Smithfield Foods & Yuma County 14 OCAHO 1369 2020

US Tech Workers et al. v. BMO Bank 20 OCAHO 1586b 2024

US Tech Workers et al. v. CohesionIB, Inc. 20 OCAHO 1594b 2024

US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc. 19 OCAHO 1564a 2024

US Tech Workers et al. v. G2 19 OCAHO 1569a 2024

US Tech Workers et al. v. Gensler 20 OCAHO 1587a 2024

US Tech Workers et al. v. Illinois Institute of Technology 19 OCAHO 1563b 2024

US Tech Workers et al. v. IO Datasphere, Inc. 19 OCAHO 1562a 2024

US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591a	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024

DISCRIMINATION

Filing A Timely IER Charge Is A Condition Precedent to Filing a 1324b Complaint With OCAHO

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370	2020
Aurelio Galindo v. Smithfield Foods & Yuma County	14	OCAHO	1369	2020
Bienvenido Antonio Thompson v. Prestige Towing Services	13	OCAHO	1309	2018
Habukuk Ndzerre v. Washington Metropolitan Area Transit Authority	13	OCAHO	1306a	2018
M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305a	2018
	12	OCAHO	1305b	2018
	12	OCAHO	1305	2017
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
	14	OCAHO	1373	2020
Temitope Ogunrinu v. Law Resources	13	OCAHO	1332	2019
Temitope Ogunrinu v. Law Resources & Arnold and Porter Kaye Scholer LLP	13	OCAHO	1332c	2020

Walied Shater v. Shell Oil Company 18 OCAHO 1504b 2024

Zaji Obatala Zajradhara v. GIG Partners, Inc. 14 OCAHO 1363c 2021

DISCRIMINATION

Filing of EEOC Charge Is Not A Condition Precedent to Filing of OSC Charge

Oswalde Woode v. Central Regional Hospital NCDHHS Agency 11 OCAHO 1235 2014

For National Origin Discrimination Claim, Complainant Must Be Authorized to Work in the U.S.

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532c 2025

Form I-9

Daniel DeNardo v. WH Smith USA Travel 9 OCAHO 1080 2002

Generally

Adnan Niaz Mir v. Federal Bureau of Prisons	3	OCAHO	510	1993
Carlos Aciar v. Rosen's Delicatessen	9	OCAHO	1086	2002
Daniel Joseph Bendig v. Conoco, Inc.	9	OCAHO	1077	2001
Earl Russel Horne v. Town of Hampstead	6	OCAHO	906	1997
Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
Grzegirz Pioterek v. Anderson Cleaning Systems, Inc.	3	OCAHO	590	1993
	3	OCAHO	539	1993
Grzegirz Pioterek v. Scott Worldwide Food Service	3	OCAHO	530	1993
Howard Eugene McNier v. San Francisco State University College of Business	7	OCAHO	947	1997
	7	OCAHO	947	1997
James D. Westendorf v. Brown & Root, Inc.	3	OCAHO	477	1992
Jesse Charles Jones v. DeWitt Nursing Home	1	OCAHO	189	1990
Jose Jasso v. Danbury Hilton & Towers	3	OCAHO	522	1993
Kenneth Wade Parker, Jr. v. Wild Goose Storage, Inc.	9	OCAHO	1081	2002
Krzysztof Zarazinski v. Anglo Fabrics, Company	4	OCAHO	661	1994

Leandro Miraon Aguinaldo v. McDonnell Douglas Corporation	4	OCAHO	707	1994
Leonid Naginsky v. Department of Defense and EG&G Dynatrend	6	OCAHO	891	1996
Lydia Annella Anderson v. Newark Public Schools	8	OCAHO	1035	1999
Marcos Valencio v. VASP Brazilian Airlines	5	OCAHO	740	1995
Margarita Yefremov v. New York City Department of Transportation	3	OCAHO	466	1992
Maria Gordillo v. Illinois Department of Employment Security	3	OCAHO	542	1993
Michael K. Lee v. Airtouch Communications	6	OCAHO	901	1996
Ronald C. Wilson v. Harrisburg School District	6	OCAHO	919	1997
Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6	OCAHO	882	1996
United States v. Auburn University	3	OCAHO	564	1993
United States v. General Dynamics	3	OCAHO	517	1993
United States v. Marcel Watch Corporation	1	OCAHO	143	1990
United States v. Weld County School District	2	OCAHO	326	1991
United States v. Zabala Vineyards	6	OCAHO	844	1996
	6	OCAHO	844	1996
Yadira Azucena Ocampo Soto v. Top Industrial, Inc.	7	OCAHO	999	1998

TOPICAL INDEX

04/10/2025

DISCRIMINATION

Individual Alleging Discrimination Has Initial Burden of Establishing Prima Facie Case

Armando Huberth Crespo v. FAMSA, Inc.	13	OCAHO	1337	2019
Brent Leslie Reed v. DuPont Pioneer Hi-Bred International, Inc.	13	OCAHO	1321a	2019
Linda Chellouf v. Inter American University of Puerto Rico	12	OCAHO	1269	2016
Loleitha Atheria Wilson v. Waste Connections, Inc.	13	OCAHO	1315	2019
Manikandan Sivasankar v. Strategic Staffing Solutions	14	OCAHO	1354	2020
Michael Edward Johnson v. Progressive Roofing	12	OCAHO	1295	2017
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Victor Guerrero v. California Department of Corrections and Rehabilitation	11	OCAHO	1264	2015
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021

Individual's Subjective Perception of Discrimination Does Not Substitute for Evidence

Julio Ricardo Sanchez Molina v. Securitas Security Services USA, Inc.	11	OCAHO	1261	2015

Nicasio Angulo v. Securitas Security Services USA, Inc. 11 OCAHO 1259 2015

Walter Oswaldo Paz-Martinez v. Securitas Security Services USA, Inc. 11 OCAHO 1260 2015

DISCRIMINATION

Inference that Discrimination Not Determinative Where Same Person Hires & Fires Within Short Time

Salim J. Hajiani v. ESHA USA, Inc. and Sameer Ramjee 10 OCAHO 1212 2014

INS Guidelines

Technical or Procedural Verification Failures

Daniel DeNardo v. WH Smith USA Travel 9 OCAHO 1080 2002

Intent To Discriminate If Person Would Have Acted Differently But For Protected Characteristic

United States v. Life Generations Healthcare, LLC d/b/a Generations Healthcare 11 OCAHO 1227 2014

Intentional

Ahadu Tadesse v. United States Postal Service	7	OCAHO	979	1997
Benjamin Barone v. Superior Washer and Gasket Corp.	10	OCAHO	1176	2013
Dolores Garcia Contreras v. Cascade Fruit Company	9	OCAHO	1090	2003
Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
Iron Workers Local 455 v. Lake Construction & Development Corporation	7	OCAHO	964	1997
Jimmy Jack Jackai v. Dallas County Data Services	3	OCAHO	569	1993
Jorge Mario Ipina v. Michigan Jobs Commission	8	OCAHO	1036	1999
Jose Carlos De Araujo v. Joan Smith Enterprises, Inc., aka California Pools and Spas and or California Pools and Landscape	10	OCAHO	1187	2013
Jose Pablo Martinez v. Superior Linen	10	OCAHO	1180	2013
Juan Manuel Alamprese v. MNSH, Inc.	9	OCAHO	1094	2003
Raul A. Gonzalez v. Tri-Component Products, Inc.	9	OCAHO	1118	2005
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
United States v. Lasa Marketing Firms, a California Partnership	1	OCAHO	141	1990
	1	OCAHO	106	1989
United States v. Marcel Watch Corporation	1	OCAHO	143	1990

DISCRIMINATION

Intentional Discrimination If Employer Treats Some People Less Favorably Due to Prohibited Factor

Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022
United States v. Life Generations Healthcare, LLC d/b/a Generations Healthcare	11	OCAHO	1227	2014

Jurisdiction

A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381a	2021
Adolfo Cruz Deguzman v. First America Bank Corporation	3	OCAHO	585	1993
Aurelio Galindo v. Smithfield Foods & Yuma County	14	OCAHO	1369	2020
Cecilia Araceli Basua v. Walmart #1554	3	OCAHO	535	1993
Christopher Winkler v. West Capital Financial Services	7	OCAHO	928	1997
Cormia v. Home Care Giver Services	10	OCAHO	1160	2012
Corneliu Curuta v. United States Water Conservation Laboratory	3	OCAHO	459	1992
Daniel D. Tiplea v. Reynolds Electrical & Engineering Company, Inc.	3	OCAHO	548	1993

Eric Robin Cholerton v. Robert M. Hadley Company, Inc.	7	OCAHO	934	1997
Esther Din Brooks v. KNK Textile	3	OCAHO	528	1993
Frank Thomas Brown v. Baltimore City Public Schools	3	OCAHO	480	1992
Frederick John Harris v. Mr. Bob Marbut, Chairman & CEO, Argyle Television Operations, Inc.	7	OCAHO	943	1997
Ghaffar Sepahpour v. Unisys, Inc.	3	OCAHO	500	1993
Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
Haddon Speakman v. The Rehabilitation Hospital of South Texas	3	OCAHO	469	1992
Hollingsworth v. Applied Research Associates	7	OCAHO	942	1997
Howard Eugene McNier v. San Francisco State University College of Business	7	OCAHO	947	1997
	7	OCAHO	947	1997
	8	OCAHO	1030	1999
Hutchinson v. GTE Data Services	7	OCAHO	954	1997
In re Investigation of University of South Florida, Subpoena	8	OCAHO	1056	2000
Jamal Y. Elhaj-Chehade v. University of Texas Southwestern Medical School	8	OCAHO	1022	1999
Jay S. Manning v. The City of Jacksonville	7	OCAHO	956	1997
Jesus Morales v. Cromwell's Tavern Restaurant	3	OCAHO	524	1993
Jose N. Hernandez v. City of Santa Ana	4	OCAHO	663	1994

Mabel Liliana Rodriguez Garcia v. Farm Stores	17	OCAHO	1449	2022
Margarita Yefremov v. New York City Department of Transportation	3	OCAHO	466	1992
Maria Fuentes v. Grace Culinary Systems	6	OCAHO	873	1996
Martin A. Holguin v. Dona Ana Fashions	3	OCAHO	582	1993
Mr. Doron Tal v. M. L. Energia, Inc.	4	OCAHO	639	1994
Programmer's Guild, Inc. v. Value Consulting, Inc.	10	OCAHO	1135	2010
Richard F. Lareau v. US Airways, Inc.	7	OCAHO	932	1997
Robert Heath v. Vbeyond Corporation and an Anonymous Employer	14	OCAHO	1368a	2020
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Sellaro v. Elektra Records	3	OCAHO	495	1993
Steven Brown, et al. v. Pilgrims Pride Corporation	14	OCAHO	1379	2020
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
United States v. Auburn University	4	OCAHO	617	1994
Werline v. Public Service Electric & Gas Company	7	OCAHO	935	1997
William S. Monda v. Staryhab, Inc.	8	OCAHO	1002	1998
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
	16	OCAHO	1432c	2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423a 2022

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

DISCRIMINATION

Knowledge of Citizenship Status

Juan Manuel Alamprese v. MNSH, Inc. 9 OCAHO 1094 2003

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

Legitimate, Nondiscriminatory Reason

Benjamin Barone v. Superior Washer and Gasket Corp. 10 OCAHO 1176 2013

Celia Simon v. Ingram Micro, Inc. 9 OCAHO 1088 2003

Daniel Bendig v. Conoco, Inc. 9 OCAHO 1065 2001

Daniel Joseph Bendig v. Conoco, Inc. 9 OCAHO 1077 2001

Dinko Sefic v. Marconi Wireless 9 OCAHO 1123 2007

Dolores Garcia Contreras v. Cascade Fruit Company	9	OCAHO	1090	2003
Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
Gurpreet Sodhi v. Maricopa County Special Health Care District	9	OCAHO	1124	2007
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1093	2003
Jose Carlos De Araujo v. Joan Smith Enterprises, Inc., aka California Pools and Spas and or California Pools and Landscape	10	OCAHO	1187	2013
Jose Pablo Martinez v. Superior Linen	10	OCAHO	1180	2013
Kasathsko v. Internal Revenue Service	6	OCAHO	840	1996
Linda Chellouf v. Inter American University of Puerto Rico	12	OCAHO	1269	2016
Loleitha Atheria Wilson v. Waste Connections, Inc.	13	OCAHO	1315	2019
Luigia Wiesner v. CIT Tours, Inc.	5	OCAHO	773	1995
Martin John Shortt v. Dick Clark's American Bandstand Grill	10	OCAHO	1130	2009
Norberto Sagal Torres v. Pacific Continental Textiles, Inc.	10	OCAHO	1203	2013
Robert Y. Chu v. Fujitsu Network Transmission System, Inc.	5	OCAHO	778	1995
Travis John Guth v. Kaiser Permanente Hawaii	10	OCAHO	1190	2013
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021

DISCRIMINATION

Legitimate, Nondiscriminatory Reason for Employment Decision

Brent Leslie Reed v. DuPont Pioneer Hi-Bred International, Inc.	13	OCAHO	1321a	2019
Manikandan Sivasankar v. Strategic Staffing Solutions	14	OCAHO	1354	2020
Martine Mbitaze v. City of Greenbelt	13	OCAHO	1345a	2020
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021

Legitimate, Non-Retaliatory Reason

Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023

Malice Or Ill Will Is Not Required to Establish Discrimination

United States v. Life Generations Healthcare, LLC d/b/a Generations Healthcare	11	OCAHO	1227	2014

DISCRIMINATION

McDonnell Douglas Burden-Shifting Framework

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

National Origin

Albert Gimein v. Department of Defense & Grumman Aerospace Corporation	3	OCAHO	503	1993
Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510b	2024
Bassey J. Udofot v. General Electric Company, Astro-Space Division	1	OCAHO	205	1990
Benjamin A. K. Yohan v. Central State Hospital	4	OCAHO	593	1994
Bertalina Monjaras v. Blue Ribbon Cleaners, Inc.	3	OCAHO	526	1993
Carlos Aciar v. Rosen's Delicatessen	9	OCAHO	1086	2002
Carlos Aciar v. Rosen's Delicatessen	9	OCAHO	1086	2002
Cecilia Araceli Basua v. Walmart #1554	3	OCAHO	535	1993

Christopher Winkler v. Timlin Corporation	6	OCAHO	912	1997
Crecencio Cabrera Mendez v. Jim Daniels	2	OCAHO	392	1991
	2	OCAHO	374	1991
Dr. Mahmoud M. Hammoudah v. Rush-Presbyterian St. Luke's Medical Center	8	OCAHO	1015	1998
Drahomira Adame v. Dunkin Donuts	5	OCAHO	722	1995
Elizabeth S. Mengarpuan v. Asbury Methodist Village	4	OCAHO	612	1994
Frederick John Harris v. Mr. Bob Marbut, Chairman & CEO, Argyle Television Operations, Inc.	7	OCAHO	943	1997
Frederick John Harris v. State of Hawaii, Department of Education	6	OCAHO	922	1997
Ghaffar Sepahpour v. Unisys, Inc.	3	OCAHO	500	1993
Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
Howard Eugene McNier v. San Francisco State University College of Business	7	OCAHO	947	1997
	7	OCAHO	947	1997
In re Investigation of University of South Florida, Subpoena	8	OCAHO	1056	2000
Jack Huang v. Queens Motel	2	OCAHO	364	1991
Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
Jose Jasso v. Danbury Hilton & Towers	3	OCAHO	522	1993

Krzysztof Zarazinski v. Anglo Fabrics, Company	4	OCAHO	626	1994
Leonid Naginsky v. Department of Defense and EG&G Dynatrend	6	OCAHO	891	1996
Marcos Valencio v. VASP Brazilian Airlines	5	OCAHO	740	1995
Maria Gordillo v. Illinois Department of Employment Security	3	OCAHO	542	1993
Martin Flores v. Logan Foods Company	6	OCAHO	874	1995
Michael K. Lee v. Airtouch Communications	6	OCAHO	901	1996
Michael K. Wockenfuss v. Bureau of Prisons	5	OCAHO	767	1995
Moises Reyes v. Pilgrim Psychiatric Center	3	OCAHO	529	1993
Mr. Wahab E. Ekunsumi v. Hyatt Regency Hotel of Cincinnati	1	OCAHO	128	1990
Richard F. Lareau v. US Airways, Inc.	7	OCAHO	932	1997
Sara Caspi v. William J. Hoffman and Trigild Corporation	6	OCAHO	838	1996
	6	OCAHO	838	1996
	6	OCAHO	907	1997
Stephen A. Lewis v. McDonald's Corporation	2	OCAHO	383	1991
United States v. Great Earth Companies, Inc.	9	OCAHO	1070	2001
United States v. Guardsmark	3	OCAHO	572	1993
United States v. San Diego Semiconductors, Inc.	2	OCAHO	314	1991

United States v. Shirley Fuimoto, Hawaii Government Employees Association	7	OCAHO	937	1997
United States v. TKJ, Inc. d/b/a Snelling Personnel Services, a Florida Corporation	3	OCAHO	413	1992
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432d	2023
Zaji Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432l	2024
	16	OCAHO	1432k	2024
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553a	2024

DISCRIMINATION

National Origin Claim(s)

Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Zaji Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432l	2024
	16	OCAHO	1432k	2024
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553a	2024

National Origin Discrimination

Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532c	2025
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432d	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023
Zaji Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432l	2024
	16	OCAHO	1432k	2024
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553a	2024

DISCRIMINATION

National Origin Jurisdiction

Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510b	2024
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
	14	OCAHO	1373d	2024
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
	16	OCAHO	1432c	2023

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432d 2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

Zaji Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432k 2024

Zaji Zajradhara v. Manbin Corporation 19 OCAHO 1553a 2024

DISCRIMINATION

No Mandate That U.S. Citizen Be Afforded Preference Over Equally Qualified Alien Individual

United States v. Jerry Estopy and Manuel Bortoni, d/b/a Estopy Farms 11 OCAHO 1252 2015

Nonimmigrant

H-1B visa

William S. Monda v. Staryhab, Inc. 8 OCAHO 1002 1998

Non-Selection Claim Under 8 U.S.C. Section 1324b(a)(1)

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450l 2024

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

DISCRIMINATION

OCAHO Case Law, Unlike Title VII, Has Never Recognized the Disparate Impact Theory

Victor Guerrero v. California Department of Corrections and Rehabilitation 11 OCAHO 1264 2015

OCAHO Does Not Have Jurisdiction to Hear Age-Related Discrimination Claims

Brent Leslie Reed v. DuPont Pioneer Hi-Bred International, Inc. 13 OCAHO 1321a 2019

OCAHO Has No Authority Over Discrimination Claims Covered by Statutes Other Than Section 1324b

Julio Ricardo Sanchez Molina v. Securitas Security Services USA, Inc. 11 OCAHO 1261 2015

Nicasio Angulo v. Securitas Security Services USA, Inc. 11 OCAHO 1259 2015

Walter Oswaldo Paz-Martinez v. Securitas Security Services USA, Inc. 11 OCAHO 1260 2015

DISCRIMINATION

OCAHO Has No Authority to Hear Discrimination Claim Based on Third Party's Citizenship Status

Brent Leslie Reed v. DuPont Pioneer Hi-Bred International, Inc. 13 OCAHO 1321a 2019

OCAHO Jurisprudence Looks To Cases Under Title VII for General Guidance in Interpreting Section 1324b

Linda Chellouf v. Inter American University of Puerto Rico 12 OCAHO 1269 2016

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Order Dismissing Discrimination Claim for Failure to State a Claim

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes 16 OCAHO 1440c 2024

Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare 14 OCAHO 1371c 2024

DISCRIMINATION

OSC, A Separate and Distinct Party, Can Pursue Complaint-In-Intervention Without Charging Party

United States v. Jerry Estopy and Manuel Bortoni, d/b/a Estopy Farms 11 OCAHO 1252 2015

Overlap with EEOC Charges

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432c 2023

Zaji Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432l 2024

16 OCAHO 1432k 2024

Party Invoking Jurisdiction Bears the Burden to Establish That The Court Has Jurisdiction

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510b 2024

Robert Heath v. F18 Consulting and an Anonymous Employer 14 OCAHO 1365 2020

Robert Heath v. VBeyond Corporation and an Anonymous Employer 14 OCAHO 1368 2020

Robert Heath v. VBeyond Corporation and an Anonymous Employer	14	OCAHO	1368a	2020
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023
	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023
Zaji Zajradahara v. Manbin Corporation	19	OCAHO	1553	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554	2024
Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet	19	OCAHO	1577a	2024

DISCRIMINATION

Pattern or Practice

Dr. Mahmoud M. Hammoudah v. Rush-Presbyterian St. Luke's Medical Center	8	OCAHO	1050	2000
Guy Santiglia v. Sun Microsystems, Inc.	9	OCAHO	1097	2003
Linda S. Walker v. United Airlines, Inc.	4	OCAHO	686	1994
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003

United States v. Fairfield Jersey, Inc.	9	OCAHO	1069	2001
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	4	OCAHO	601	1994
United States v. Volvo Trucks North America, Inc.	7	OCAHO	994	1998

DISCRIMINATION

Pattern Or Practice of Discrimination Shown If Employer Discriminates As Standard Operating Procedure

United States v. Life Generations Healthcare, LLC d/b/a Generations Healthcare	11	OCAHO	1227	2014

Prescreening of Employment Applicants Based on Their Documentation is Impermissible

United States v. Life Generations Healthcare, LLC d/b/a Generations Healthcare	11	OCAHO	1227	2014

Pretext

Corneliu Curuta v. Tomball College	9	OCAHO	1099	2003
Dolores Garcia Contreras v. Cascade Fruit Company	9	OCAHO	1090	2003

Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1093	2003
Jose Carlos De Araujo v. Joan Smith Enterprises, Inc., aka California Pools and Spas and or California Pools and Landscape	10	OCAHO	1187	2013
Jose Pablo Martinez v. Superior Linen	10	OCAHO	1180	2013
Linda Chellouf v. Inter American University of Puerto Rico	12	OCAHO	1269	2016
Loleitha Atheria Wilson v. Waste Connections, Inc.	13	OCAHO	1315	2019
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Travis John Guth v. Kaiser Permanente Hawaii	10	OCAHO	1190	2013
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003

DISCRIMINATION

Prima Facie Case

Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450l	2024
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022
Steven Brown, et al. v. Pilgrims Pride Corporation	14	OCAHO	1379	2020
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021

TOPICAL INDEX

04/10/2025

DISCRIMINATION

Prima Facie Case of Recruitment Discrimination

US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. IO Datasphere, Inc.	19	OCAHO	1562a	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591a	2024

Recruitment Discrimination

US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024

US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. IO Datasphere, Inc.	19	OCAHO	1562a	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591a	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024

DISCRIMINATION

Reduction in Force

Daniel Bendig v. Conoco, Inc.	9	OCAHO	1065	2001
Daniel Joseph Bendig v. Conoco, Inc.	9	OCAHO	1077	2001
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1093	2003

Rejection Letter Was Unequivocal Notice of Adverse Decision

Prakash Sinha v. Infosys Limited 14 OCAHO 1373d 2024

DISCRIMINATION

Retaliation

Alex J. Montalvo v. Kering Americas, Inc. 14 OCAHO 1350 2020

Armando Huberth Crespo v. FAMSA, Inc. 13 OCAHO 1337 2019

Benjamin A. K. Yohan v. Central State Hospital 4 OCAHO 593 1994

Brenda Bent v. Brotman Medical Center Pulse Health Services 5 OCAHO 764 1995

Chand Wije v. Barton Springs/Edwards Aquifier C.D. 4 OCAHO 668 1994

Dinko Sefic v. Marconi Wireless 9 OCAHO 1123 2007

Doris Rainwater v. Doctor's Hospice of Georgia, Inc. 12 OCAHO 1300 2017

Drahomira Adame v. Dunkin Donuts 5 OCAHO 722 1995

4 OCAHO 691 1994

Eric Robin Cholerton v. Robert M. Hadley Company, Inc. 7 OCAHO 934 1997

Frederick John Harris v. State of Hawaii, Department of Education 6 OCAHO 922 1997

Gurpreet Sodhi v. Maricopa County Special Health Care District	9	OCAHO	1124	2007
Gurpreet Sodhi v. Maricopa Medical Center	10	OCAHO	1127	2008
Guy Santiglia v. Sun Microsystems, Inc.	9	OCAHO	1097	2003
Howard Eugene McNier v. Arthur Wallace in his capacity as Dean, College of Business, San Francisco State University, et al	9	OCAHO	1074	2001
Howard Eugene McNier v. San Francisco State University College of Business	7	OCAHO	947	1997
	7	OCAHO	947	1997
In re Investigation of University of South Florida, Subpoena	8	OCAHO	1056	2000
Jayaben Patel v. USCIS Boston	14	OCAHO	1353	2020
	14	OCAHO	1353a	2020
Joan A. Lardy v. United Airlines, Inc.	4	OCAHO	595	1994
John A. Breda v. Kindred Braintree Hospital, LLC	10	OCAHO	1202	2013
Jorge Mario Ipina v. Michigan Jobs Commission	8	OCAHO	1036	1999
Jose Danilo Cruz v. Able Service Contractors, Inc.	6	OCAHO	837	1996
Jose N. Hernandez v. City of Santa Ana	4	OCAHO	663	1994
Krzysztof Zarazinski v. Anglo Fabrics, Company	4	OCAHO	638	1994
	4	OCAHO	626	1994
Linda Chellouf v. Inter American University of Puerto Rico	12	OCAHO	1269	2016

Lonnie W. Hogenmiller v. Lincare, Inc.	7	OCAHO	953	1997
Manikandan Sivasankar v. Strategic Staffing Solutions	14	OCAHO	1354	2020
Marlene Singh Palacio v. Seaside Custom Harvesting/Zinn Packing Company	4	OCAHO	675	1994
Martin John Shortt v. Dick Clark's American Bandstand Grill	10	OCAHO	1130	2009
Olatunji Moshood Fakunmoju v. Claims Administration Corporation	4	OCAHO	624	1994
Robert Y. Chu v. Fujitsu Network Transmission System, Inc.	5	OCAHO	778	1995
Seidou Diarrassouba v. Medallion Financial Corporation	9	OCAHO	1076	2001
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
	13	OCAHO	1332g	2020
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. Guardsmark	3	OCAHO	572	1993
United States v. Hotel Martha Washington Corporation	5	OCAHO	786	1995
United States v. Shirley Fuimoto, Hawaii Government Employees Association	7	OCAHO	937	1997
United States v. Zabala Vineyards	6	OCAHO	844	1996
	6	OCAHO	844	1996
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

Zaji Zajradhara v. Manbin Corporation 19 OCAHO 1553a 2024

DISCRIMINATION

Retaliation Claim Under 8 U.S.C. Section 1324b(a)(5)

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

Zaji Zajradhara v. Manbin Corporation 19 OCAHO 1553a 2024

Section 1324b Complaint Stated Sufficient Facts to Permit Inference of Discrimination

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413c 2022

Section 1324b Does Not Encompass All Immigration-Related Discrimination Claims

Jayaben Patel v. USCIS Boston 14 OCAHO 1353 2020

Jayaben Patel v. USCIS Boston 14 OCAHO 1353a 2020

DISCRIMINATION

Section 1324b Does Not Encompass Complaints About Terms and Conditions of Employment

Bienvenido Antonio Thompson v. Sanchez Auto Services, LLC 12 OCAHO 1302 2017

Habukuk Ndzerre v. Washington Metropolitan Area Transit Authority 13 OCAHO 1306a 2018

13 OCAHO 1306 2017

Julio Ricardo Sanchez Molina v. Securitas Security Services USA, Inc. 11 OCAHO 1261 2015

Nicasio Angulo v. Securitas Security Services USA, Inc. 11 OCAHO 1259 2015

Ravi Narayana Kumar Dakarapu v. Arvy Tech, Inc. 13 OCAHO 1308 2018

Steven Brown, et al. v. Pilgrims Pride Corporation 14 OCAHO 1379 2020

Walter Oswaldo Paz-Martinez v. Securitas Security Services USA, Inc. 11 OCAHO 1260 2015

Similarly Situated Comparators

Jose Pablo Martinez v. Superior Linen 10 OCAHO 1180 2013

Loleitha Atheria Wilson v. Waste Connections, Inc.	13	OCAHO	1315	2019
Norberto Sagal Torres v. Pacific Continental Textiles, Inc.	10	OCAHO	1203	2013
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023

DISCRIMINATION

Subject Matter Jurisdiction

Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510b	2024
Aurelio Galindo v. Smithfield Foods & Yuma County	14	OCAHO	1369	2020
Donna Yvette Miller v. United States Postal Service, Greater South Carolina District Office	12	OCAHO	1284	2016
Hutchinson v. End Stage Renal Disease Network of Florida, Inc.	7	OCAHO	939	1997
Jayaben Patel v. USCIS Boston	14	OCAHO	1353	2020
	14	OCAHO	1353a	2020
Leola Branch v. Duong Schumacher	14	OCAHO	1358	2020
Li Zu v. Avalon Valley Rehabilitation Center	14	OCAHO	1376	2020
Lonnie W. Hogenmiller v. Lincare, Inc.	7	OCAHO	953	1997
Lydia Annella Anderson v. Newark Public Schools	8	OCAHO	1024	1999
Martine Mbitaze v. City of Greenbelt	13	OCAHO	1345a	2020

Prakash Sinha v. Infosys Limited	14	OCAHO	1373	2020
Richard F. Lareau v. US Airways, Inc.	7	OCAHO	932	1997
Robert Heath v. Ancile, Inc.	15	OCAHO	1411	2022
Robert Heath v. F18 Consulting and an Anonymous Employer	14	OCAHO	1365	2020
Robert Heath v. VBeyond Corporation and an Anonymous Employer	14	OCAHO	1368	2020
	14	OCAHO	1368a	2020
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Steven Brown, et al. v. Pilgrims Pride Corporation	14	OCAHO	1379	2020
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
United States v. Capital Fireproof Door	14	OCAHO	1372	2020
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592b	2024
Washington Younggil Kim Jung Windsor	12	OCAHO	1294	2016
Washington Younggil Kim v. Randall T. Getz, Sergeant, Flushing Recruiting Center	12	OCAHO	1279	2016
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023
	16	OCAHO	1438b	2022

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423a	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023
Zaji Zajradahara v. Manbin Corporation	19	OCAHO	1553	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554	2024
Zaji Zajradhara v. JRP Enterprises, Inc.	19	OCAHO	1570	2024
Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet	19	OCAHO	1577a	2024

DISCRIMINATION

Tax Protester

Bunn v. USX/US Steel	7	OCAHO	985	1998
Christopher Winkler v. Timlin Corporation	6	OCAHO	912	1997
Christopher Winkler v. West Capital Financial Services	7	OCAHO	928	1997
Costigan v. NYNEX	6	OCAHO	918	1997
Earl Russel Horne v. Town of Hampstead	6	OCAHO	906	1997
Hollingsworth v. Applied Research Associates	7	OCAHO	942	1997
Hutchinson v. End Stage Renal Disease Network of Florida, Inc.	7	OCAHO	939	1997

Hutchinson v. GTE Data Services	7	OCAHO	954	1997
James R. Cook v. Pro Source, Inc.	7	OCAHO	960	1997
Jay S. Manning v. The City of Jacksonville	7	OCAHO	956	1997
Kosatschkow v. Allen-Stevens Corporation	7	OCAHO	938	1997
Lee v. AT&T	7	OCAHO	924	1997
Lonnie W. Hogenmiller v. Lincare, Inc.	7	OCAHO	953	1997
Michael C. Smiley v. City of Philadelphia Department of Licenses & Inspection	7	OCAHO	925	1997
	7	OCAHO	925	1997
Michael K. Lee v. Airtouch Communications	6	OCAHO	901	1996
Michael K. Lee v. Airtouch Communications	7	OCAHO	926	1997
Ronald C. Wilson v. Harrisburg School District	6	OCAHO	919	1997
Werline v. Public Service Electric & Gas Company	7	OCAHO	935	1997

DISCRIMINATION

To Rebut Prima Facie Case, Employer Must State Non-Discriminatory Reason for Employment Decision

Brent Leslie Reed v. DuPont Pioneer Hi-Bred International, Inc.	13	OCAHO	1321a	2019
Linda Chellouf v. Inter American University of Puerto Rico	12	OCAHO	1269	2016

Loleitha Atheria Wilson v. Waste Connections, Inc.	13 OCAHO	1315	2019
Martine Mbitaze v. City of Greenbelt	13 OCAHO	1345a	2020
Michael Edward Johnson v. Progressive Roofing	12 OCAHO	1295	2017
Ravi Sharma v. Lattice Semiconductor	14 OCAHO	1362d	2023
Ravi Sharma v. NVIDIA Corp.	17 OCAHO	1450l	2024
Victor Guerrero v. California Department of Corrections and Rehabilitation	11 OCAHO	1264	2015

DISCRIMINATION

U.S. Workers Cannot Be Discriminated Against in Favor of Foreign Workers

United States v. Jerry Estopy and Manuel Bortoni, d/b/a Estopy Farms	11 OCAHO	1252	2015

Under Section 1324b Disparate Treatment Must Be Shown

United States v. Life Generations Healthcare, LLC d/b/a Generations Healthcare	11 OCAHO	1227	2014
Victor Guerrero v. California Department of Corrections and Rehabilitation	11 OCAHO	1264	2015

Unfair Documentary Practices

Cassandra Monty v. USA2GO Quick Stores 16 OCAHO 1443a 2022

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413c 2022

DISCRIMINATION

Unfair Documentary Practices Claims are Distinct from Discrimination Claims Under Section 1324b(a)(1)

Cassandra Monty v. USA2GO Quick Stores 16 OCAHO 1443a 2022

Where Two Legally Independent Remedies Are Provided, No Barrier To Pursuing Both Simultaneously

Oswalde Woode v. Central Regional Hospital NCDHHS Agency 11 OCAHO 1235 2014

Whether An Employee Was Constructively Discharged is a Fact-Intensive Inquiry

Steven Brown, et al. v. Pilgrims Pride Corporation 14 OCAHO 1379 2020

DISCRIMINATION

Who Qualifies as a Protected Individual for Citizenship Status Discrimination

Alex J. Montalvo v. Kering Americas, Inc.	14	OCAHO	1350	2020
Benjamin Stephen Mackinnon v. The Financial Times	13	OCAHO	1316	2019
Bienvenido Antonio Thompson v. Sanchez Auto Services, LLC	12	OCAHO	1302	2017
Li Zu v. Avalon Valley Rehabilitation Center	14	OCAHO	1376	2020
Loleitha Atheria Wilson v. Waste Connections, Inc.	13	OCAHO	1315	2019
Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440c	2024
Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes	16	OCAHO	1440b	2024
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532c	2025
Norberto Sagal Torres v. Pacific Continental Textiles, Inc.	10	OCAHO	1203	2013
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Ricardo Farhard Gamez Caltzoncin v. GSM Insurors-Glass, Sorenson & McDavid	12	OCAHO	1287a	2016
	12	OCAHO	1287	2016
Travis John Guth v. Kaiser Permanente Hawaii	10	OCAHO	1190	2013
United States v. Jerry Estopy and Manuel Bortoni, d/b/a Estopy Farms	11	OCAHO	1252	2015

Vieri Verdesi v. Ark Rustic Inn, LLC 13 OCAHO 1311 2018

DISMISSAL

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459c 2023

A Voluntary Dismissal Filed Before Any Responsive Pleading is File is Self-Executing

US Tech Workers et al. v. MycoCycle 19 OCAHO 1576a 2024

Abandonment

Abdul Hamid Kadir v. Regal Dental Ceramics 4 OCAHO 598 1994

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471c 2023

Benjamin A. K. Yohan v. Central State Hospital 4 OCAHO 622 1994

Esther Din Brooks v. Watts Window World 3 OCAHO 570 1993

LeEdwards v. Kumagai International USA Corporation	4	OCAHO	609	1994
Martin A. Holguin v. Dona Ana Fashions	4	OCAHO	605	1994
Miguel A. Gallegos v. Magna-View, Inc.	4	OCAHO	628	1994
Noe Rodriguez v. Tyson Foods, Inc.	9	OCAHO	1109	2004
Robert Paul Heath v. Ameritech Global	16	OCAHO	1435a	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413b	2022
Robert Paul Heath v. Niha Technologies	16	OCAHO	1427a	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427b	2022
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421a	2022
Robert Paul Heath v. Tringapps	15	OCAHO	1410c	2022
Tito Ponce Chavez v. National By-Products	4	OCAHO	620	1994
United States v. AMA Repiping, LLC	15	OCAHO	1391	2021
United States v. Cordin Company	10	OCAHO	1162	2012
United States v. Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460e	2024
United States v. Dubose Drilling, Inc.	18	OCAHO	1487b	2024
United States v. Erlina Fashions, Inc. d/b/a Song Designs, Inc.	4	OCAHO	656	1994
United States v. In-Power Motors, LLC	19	OCAHO	1545a	2024

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460a	2022
United States v. Louie's Wine Dive, LLC	15	OCAHO	1404	2021
	15	OCAHO	1404	2021
United States v. Milwhite, Inc.	17	OCAHO	1469a	2023
United States v. Mitchell Greif, President, Coast Poly, LLC	10	OCAHO	1177	2013
United States v. Nash Patio and Garden Ltd., Co.	19	OCAHO	1543	2024
United States v. Patmo Concrete LLC	17	OCAHO	1448a	2022
United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC	11	OCAHO	1265	2015
United States v. Rim Mesa LLC, b/b/a EconoLodge Inn & Suites	20	OCAHO	1609b	2025
United States v. Sai Enterprise Limited d/b/a Crazy Deals	18	OCAHO	1489a	2024
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457c	2023
United States v. Triple Crown Restaurant Group LLC	16	OCAHO	1444b	2022
United States v. Vector Xpress, Inc. dba Vector Xpress, LLC	16	OCAHO	1431b	2024
Uthaiwan Wong-Opasi v. State of Tennessee, Governor Don Sundquist, et al	8	OCAHO	1054	2000
Zaji Obatala Zajrahara v. Li Yong Hong Corporation	17	OCAHO	1472	2023
Zaji Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472c	2024
Zoila Palma v. Farley Foods	5	OCAHO	757	1995

DISMISSAL

Acting Lawfully Under a Regulation

	Tanya Louise Seaver v. BAE Systems	9	OCAHO	1111	2004

After-Acquired Information

	Olatunji Moshood Fakunmoju v. Claims Administration Corporation	4	OCAHO	624	1994

ALJ Declined to Dismiss Complaint Based on Abandonment

	Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc	15	OCAHO	1388g	2022
	Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union	17	OCAHO	1471c	2023
		17	OCAHO	1471	2023
	Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421b	2023
	Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462e	2024

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459c 2023

DISMISSAL

ALJ Dismissed Complaint Without Prejudice When No Timely Motion for Substitution Was Made

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427d 2023

ALJ Dismissed Complaint Without Prejudice When No Timely Substitution Motion Was Filed

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433d 2023

Robert Heath v. Ancile, Inc. 15 OCAHO 1411d 2023

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385g 2023

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395f 2023

Robert Heath v. Government Systems Technologies, Inc. 16 OCAHO 1437d 2023

Robert Heath v. Infosoft Solutions 16 OCAHO 1447c 2023

Robert Heath v. Smart Works, LLC 16 OCAHO 1434c 2023

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418e 2023

Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413f	2023
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419d	2023
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410f	2023

DISMISSAL

ALJ Has Discretion to Accept Late Filings

United States v. The Wall Company, LLC	21	OCAHO	1633a	2025

ALJ Has Discretion to Determine Whether Dismissal Without Prejudice Is Appropriate

Prakash Sinha v. Infosys Limited	14	OCAHO	1373f	2024
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474a	2023

ALJ Has Discretion to Dismiss Case After Deeming Complaint Abandoned

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc	15	OCAHO	1388g	2022

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460a 2022

DISMISSAL

ALJ Has Discretion to Dismiss With or Without Prejudice When Dismissal Request Doesn't Specify

Rider F. Garcia v. Can-Am Electric, LLC 15 OCAHO 1401 2021

United States v. Chinese Back Rub d/b/a Chinese Massage 17 OCAHO 1452 2022

United States v. Martin Landscape Management, Inc. 19 OCAHO 1551b 2024

United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant 18 OCAHO 1492 2023

United States v. Ron's Temporary Help Services, Inc. d/b/a Ron's Staffing Services 18 OCAHO 1496b 2024

United States v. Salazar Enterprise LLC, d/b/a Villa peru 20 OCAHO 1615a 2025

United States v. The Wall Company, LLC 21 OCAHO 1633a 2025

ALJ Held Status Conference to Clarify Settlement Term

United States v. Cabello Recovery and Auction Services, Inc. 18 OCAHO 1514a 2024

ALJ May Dismiss Complaint Without Prejudice When Service of Complaint Cannot Be Effectuated

Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473a	2023
Leonarda Ramirez v. Sam's Club	18	OCAHO	1525	2024
Robert Heath v. Vbeyond Corporation and an Anonymous Employer	14	OCAHO	1368a	2020
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418	2022
United States v. Capital Fireproof Door	14	OCAHO	1372	2020
United States v. DJ's Transport	18	OCAHO	1488	2023
United States v. Emiliano Rios-Villatoro	14	OCAHO	1364	2020
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431	2022
US Tech Workers et al. v. Cast 21	19	OCAHO	1571	2024
	19	OCAHO	1571a	2024
US Tech Workers et al. v. Caterpillar	19	OCAHO	1559	2024
Zaji Obatala Zajradhara v. Blossom Corporation	18	OCAHO	1523	2024
Zaji Zajradhara v. EFG Pacific Holdings, LLC	20	OCAHO	1596	2024
Zaji Zajradhara v. Hengsheng Corporation	19	OCAHO	1558a	2024
	19	OCAHO	1558	2024

DISMISSAL

ALJ May Look to Extrinsic Evidence to Determine Parties' Intent to Dismiss With or Without Prejudice

United States v. Grove Hotel, LLC	18	OCAHO	1497a	2023
United States v. K-MOMO, Inc.	20	OCAHO	1612a	2024

ALJ May Require Complainant to Show Cause Why Complaint Should Not Be Dismissed

A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381a	2021
Jayaben Patel v. USCIS Boston	14	OCAHO	1353	2020
Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes	16	OCAHO	1440b	2024
Robert Heath v. Vbeyond Corporation and an Anonymous Employer	14	OCAHO	1368a	2020
Zaji Zajradahara v. Manbin Corporation	19	OCAHO	1553	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554	2024
Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet	19	OCAHO	1577a	2024

DISMISSAL

ALJ May sua sponte Dismiss Complaint For Failure to State a Claim

Jayaben Patel v. USCIS Boston	14	OCAHO	1353	2020
Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440c	2024
Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes	16	OCAHO	1440b	2024
Zaji Zajradahara v. Manbin Corporation	19	OCAHO	1553	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554	2024
Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet	19	OCAHO	1577a	2024

ALJ Provided Party Opportunity to Explain Why Case Should Not Be Dismissed Based on Abandonment

Maria E. Contreras v. Cavco Industries, Inc.	16	OCAHO	1440e	2024

An Answer Is Not a Substitute for a Motion to Dismiss

United States v. Ritalka, Inc. 21 OCAHO 1638a 2025

DISMISSAL

Appropriate Disposition of Jurisdictionally Deficient Complaint is Dismissal

Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare 14 OCAHO 1371c 2024

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432c 2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438h 2023

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417d 2023

16 OCAHO 1417c 2022

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423c 2023

Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd. 15 OCAHO 1396b 2022

Zaji Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423e 2024

Circuit Court Factors for Determining Whether to Dismiss Case as Discovery Sanction

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388f 2022

DISMISSAL

Citizenship Status Claim(s)

Zaji Obatala Zajradhara v. GIG Partners, Inc.	14 OCAHO	1363c	2021

Citizenship Status Discrimination

Benjamin Barone v. Superior Washer and Gasket Corp.	10 OCAHO	1176	2013
Brent Leslie Reed v. Dupont Pioneer Hi-Bred International, Inc.	13 OCAHO	1321	2019
Hollingsworth v. Applied Research Associates	7 OCAHO	942	1997
Jose Pablo Martinez v. Superior Linen	10 OCAHO	1180	2013
Mikhail Nazarenko v. SupportYourApp, Inc.	19 OCAHO	1532c	2025
Olisaemeka Eze v. West County Transportation Agency	10 OCAHO	1140	2011
Salim J. Hajiani v. ESHA USA, Inc. and Sameer Ramjee	10 OCAHO	1212	2014
Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14 OCAHO	1371c	2024
Travis John Guth v. Kaiser Permanente Hawaii	10 OCAHO	1190	2013

DISMISSAL

Citizenship Status Jurisdiction

Christopher Winkler v. Timlin Corporation	6	OCAHO	912	1997
Elizabeth S. Mengarpuan v. Asbury Methodist Village	4	OCAHO	612	1994
Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1083	2002
Lee v. AT&T	7	OCAHO	924	1997
Olatunji Moshood Fakunmoju v. Claims Administration Corporation	4	OCAHO	624	1994
Robert Heath v. Vbeyond Corporation and an Anonymous Employer	14	OCAHO	1368a	2020
Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental	14	OCAHO	1382	2020

Collateral Estoppel

Chester A. Mackentire, Jr. v. Ricoh Corporation, et al.	5	OCAHO	746	1995

Li Zu v. Avalon Valley Rehabilitation Center 14 OCAHO 1376 2020

DISMISSAL

Complaint May Be Dismissed Upon Its Abandonment by Party Who Filed It

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes 16 OCAHO 1440f 2024

16 OCAHO 1440d 2024

Zaji Zajradhara v. Li Yond Hong Corporation 17 OCAHO 1472b 2024

Zaji Zajradhara v. Li Yong Hong Corporation 17 OCAHO 1472c 2024

Consent Findings

United States v. Alicia M. Vasquez d/b/a Alicia's Restaurant 15 OCAHO 1403 2021

United States v. Capital Fireproof Door 14 OCAHO 1372a 2022

United States v. Patch Sub LLC, d/b/a Subway #12490 18 OCAHO 1512a 2024

United States v. The Metro Group, Inc. 19 OCAHO 1531a 2024

Court May Dismiss Complaint Sua Sponte Should Service Not Be Accomplished

United States v. DJ's Transport 18 OCAHO 1488 2023

DISMISSAL

Court May Dismiss Under FRCP 41(a)(2) On Terms the Court Considers Proper

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474a 2023

Default

LeEdwards v. Kumagai International USA Corporation 4 OCAHO 609 1994

Sanford J. Strauss v. Rite Aid Corporation 4 OCAHO 721 1994

United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC 11 OCAHO 1265 2015

Denial of Motion to Dismiss

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413c 2022

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375f 2022

DISMISSAL

Dismissal

United States v. Chinese Back Rub d/b/a Chinese Massage 17 OCAHO 1452 2022

United States v. Grove Hotel, LLC 18 OCAHO 1497a 2023

Dismissal Procedures in Section 68.37 May Apply Where a Party Cannot or Does Not Participate in Their Case

Robert Heath v. Amazee Global Ventures 16 OCAHO 1433a 2022

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385d 2022

Robert Heath v. Consultadd and an Anonymous Employer 15 OCAHO 1395c 2022

Robert Heath v. Government System Technologies, Inc. 16 OCAHO 1437a 2022

Robert Heath v. Infosoft Solutions 16 OCAHO 1447 2022

Robert Heath v. Smart Works, LLC 16 OCAHO 1434a 2022

DISMISSAL

Dismissal Pursuant to 28 C.F.R. Section 68.14(a)(2) Is A Final Case Disposition

Robert Paul Heath v. Springshine Consulting and Anonymous Employer 16 OCAHO 1421b 2023

Dismissal Pursuant to Notice of Settlement is Subject to Approval of the ALJ

J.L.M., a minor v. County of Oneida/Workforce Development 20 OCAHO 1606 2024

Robert Paul Heath v. Springshine Consulting and Anonymous Employer 16 OCAHO 1421b 2023

United States v. Chagrin Valley Paving, Inc. 18 OCAHO 1502 2023

United States v. Harikrishna Corporation d/b/a Park Inn by Radisson 18 OCAHO 1498 2023

United States vl Chilitto Pikin LLC 18 OCAHO 1486c 2024

Dismissal Under Rule 12(b) of the Federal Rules of Civil Procedure

Him Yeung v. Washington State Department of Licensing 17 OCAHO 1473b 2024

DISMISSAL

Dismissal Under Rule 25(a)(1) of the Federal Rules of Civil Procedure

Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433d	2023
Robert Heath v. Ancile, Inc.	15	OCAHO	1411d	2023
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385g	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395f	2023
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437d	2023
Robert Heath v. Infosoft Solutions	16	OCAHO	1447c	2023
Robert Heath v. Smart Works, LLC	16	OCAHO	1434c	2023
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418e	2023
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413f	2023
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427d	2023
Robert Paul Heath v. Springshine Consulting and Anonymous	16	OCAHO	1421d	2023
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419d	2023
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410f	2023

DISMISSAL

Dismissal Under Rule 41(a) of the Federal Rules of Civil Procedure

Cassandra Monty v. USA2Go Quick Stores	16	OCAHO	1443e	2024
Dave O'Brian Tingling v. City of Richmond, VA	13	OCAHO	1324e	2021
Sanhjeshni Lata Hussain v. Amazon Web Services, Inc.	17	OCAHO	1453	2022
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474a	2023
United States v. La Parisienne Bakery, LLC	15	OCAHO	1390a	2021
US Tech Workers et al. v. MycoCycle	19	OCAHO	1576a	2024
Y.Y. v. Zuora, Inc.	15	OCAHO	1402c	2022
Zaji Obatala Zajradhara v. Changxing Corporation	14	OCAHO	1356	2020
Zaji Obatala Zajradhara v. CL Corporation	16	OCAHO	1429a	2022
Zaji Zajradhara v. Tender Hospice Care, Inc.	19	OCAHO	1547	2024

Dismissal Under Rule 41(a)(2) of the Federal Rules of Civil Procedure

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381p 2024

Cassandra Monty v. USA2Go Quick Stores 16 OCAHO 1443e 2024

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532d 2025

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474a 2023

United States v. G-Net Construction Corp. 21 OCAHO 1625b 2025

US Tech Workers et al. v. Telnyx, LLC 20 OCAHO 1616 2024

DISMISSAL

Dismissal With Prejudice

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381p 2024

Alexander Burke v. Alarm.com, Inc. 18 OCAHO 1509 2023

Cassandra Monty v. USA2Go Quick Stores 16 OCAHO 1443e 2024

Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions 19 OCAHO 1572a 2024

J.L.M., a minor v. County of Oneida/Workforce Development 20 OCAHO 1606 2024

Jack Graham v. Ameriflight 18 OCAHO 1482 2023

Jose Toro v. Bioreference Laboratories 18 OCAHO 1511a 2024

Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532d	2025
Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393b	2024
Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024
United States v. Alice Hotel Group LLC	18	OCAHO	1484b	2024
United States v. Cabello Recovery and Auction Services, Inc.	18	OCAHO	1514a	2024
United States v. Chinese Back Rub d/b/a Chinese Massage	17	OCAHO	1452	2022
United States v. Eco Brite Linens, LLC d/b/a Ecobrite Linen	18	OCAHO	1485c	2024
United States v. Fresco Produce, Inc.	19	OCAHO	1530e	2024
United States v. Harikrishna Corporation d/b/a Park Inn by Radisson	18	OCAHO	1498	2023
United States v. JR Contractors, Inc.	16	OCAHO	1442	2022
United States v. K-MOMO, Inc.	20	OCAHO	1612a	2024
United States v. Leyendecker Construction, Inc.	19	OCAHO	1528a	2025
United States v. Martin Landscape Management, Inc.	19	OCAHO	1551b	2024
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535d	2024
United States v. Paragon Restoration Corporation	17	OCAHO	1476	2023
United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant	18	OCAHO	1492a	2023
United States v. Ron's Temporary Help Services, Inc. d/b/a Ron's Staffing Services	18	OCAHO	1496b	2024

United States v. Salazar Enterprise LLC, d/b/a Villa peru	20	OCAHO	1615a	2025
United States v. Sunrise Produce LLC	19	OCAHO	1544a	2024
United States v. Upright Installation Services, Corp.	18	OCAHO	1494a	2023
United States v. Wallcon, LLC	21	OCAHO	1630a	2025
United States vl Chilitto Pikin LLC	18	OCAHO	1486c	2024
US Tech Workers et al. v. Cast 21	19	OCAHO	1571d	2024
US Tech Workers et al. v. Telnyx, LLC	20	OCAHO	1616	2024
Vasana Leiuhphova v. Printful. Inc.	19	OCAHO	1549	2024
William Matthew Konitzer v. Mirantis	20	OCAHO	1608	2024
Y.Y. v. Zuora, Inc.	15	OCAHO	1402c	2022
Zaji Obatala Zajradhara v. CL Corporation	16	OCAHO	1429a	2022
Zaji Obatala Zajradhara v. Hantang Entertainment Corp.	19	OCAHO	1557a	2024
Zaji Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522b	2024
Zaji Zajradhara v. Vision Insurance Co., Ltd.	19	OCAHO	1629a	2025

DISMISSAL

Dismissal With Prejudice Appropriate When Extensive Litigation Has Occurred

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc 15 OCAHO 1388g 2022

Cassandra Monty v. USA2Go Quick Stores 16 OCAHO 1443e 2024

DISMISSAL

Dismissal With Prejudice Appropriate Where Amendment Would Not Cure Pleading Defect

Zaji Obatala Zajradhara v. Hantang Entertainment Corp. 19 OCAHO 1557a 2024

Dismissal With Prejudice Bars Any Further Proceedings Based on Identical Facts

United States v. Frimmel Management, LLC 12 OCAHO 1271 2017

United States v. Frimmel Management, LLC d/b/a Uncle Sam's 13 OCAHO 1271 2019

12 OCAHO 1271 2016

12 OCAHO 1271 2016

12 OCAHO 1271 2016

United States v. Frimmel Management, LLS 12 OCAHO 1271 2016

Zaji Obatala Zajradhara v. CL Corporation 16 OCAHO 1429a 2022

DISMISSAL

Dismissal With Prejudice Bars Subsequent Action Between the Same Parties On the Same Claim

Zaji Obatala Zajradhara v. CL Corporation	16	OCAHO	1429a	2022

Dismissal With Prejudice Has Both Res Judicata and Collateral Estoppel Consequences

United States v. Frimmel Management, LLC	12	OCAHO	1271	2017
United States v. Frimmel Management, LLC d/b/a Uncle Sam's	13	OCAHO	1271	2019
	12	OCAHO	1271	2016
	12	OCAHO	1271	2016
	12	OCAHO	1271	2016
United States v. Frimmel Management, LLS	12	OCAHO	1271	2016
United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant	18	OCAHO	1492	2023
Zaji Obatala Zajradhara v. Changxing Corporation	14	OCAHO	1356	2020

Dismissal With Prejudice is the Equivalent of a Decision on the Merits

Mike De Leon v. Longoria Farms/Martin Longoria	13	OCAHO	1320a	2019
Mike De Leon, et al. v. Longoria Farms, et al.	13	OCAHO	1320	2019
United States v. Frimmel Management, LLC	12	OCAHO	1271	2017
United States v. Frimmel Management, LLC d/b/a Uncle Sam's	13	OCAHO	1271	2019
	12	OCAHO	1271	2016
	12	OCAHO	1271	2016
	12	OCAHO	1271	2016
United States v. Frimmel Management, LLS	12	OCAHO	1271	2016
United States v. Sahara Wireless International, Inc.	11	OCAHO	1262	2015
Zaji Obatala Zajradhara v. Changxing Corporation	14	OCAHO	1356	2020

DISMISSAL

Dismissal Without Prejudice

Daniela Violante v. The Giant Food Company	17	OCAHO	1458	2022
Isabel Maria Parra Guerrero v. HireMadSkills, Inc., d/b/a Instant Teams	16	OCAHO	1481a	2023

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440f	2024
Prakash Sinha v. Infosys Limited	14	OCAHO	1373f	2024
Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433d	2023
Robert Heath v. Ancile, Inc.	15	OCAHO	1411d	2023
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385g	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395f	2023
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437d	2023
Robert Heath v. Infosoft Solutions	16	OCAHO	1447c	2023
Robert Heath v. Smart Works, LLC	16	OCAHO	1434c	2023
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418e	2023
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413f	2023
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427d	2023
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419d	2023
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410f	2023
Sanhjeshni Lata Hussain v. Amazon Web Services, Inc.	17	OCAHO	1453	2022
United States v. Brulotte Farms, Inc.	19	OCAHO	1527a	2025
United States v. Chagrin Valley Paving, Inc.	18	OCAHO	1502	2023

United States v. Diega Quisquina-Yaxon	17	OCAHO	1474a	2023
United States v. Dilligas Corp., d/b/a US Got People	19	OCAHO	1526	2024
United States v. El Vajio, LLC	17	OCAHO	1466	2022
United States v. G. George's Restaurant, Inc., d/b/a G. George's	17	OCAHO	1455	2022
United States v. G-Net Construction Corp.	21	OCAHO	1625b	2025
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416h	2024
United States v. La Charca, LLC	17	OCAHO	1467	2022
United States v. La Parisienne Bakery, LLC	15	OCAHO	1390a	2021
United States v. Michael's Asian Kitchen, Inc. d/b/a Red Rice Bowl	18	OCAHO	1478	2023
United States v. MRD Landscaping & Maintenance	15	OCAHO	1407d	2023
United States v. Panos XV Foods, Inc., d/b/a Red Olive XV d/b/a Red Olive Restaurant	16	OCAHO	1441	2022
United States v. Pardo's Fried Chicken Inc., d/b/a Church's Chicken	16	OCAHO	1445a	2022
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501b	2024
United States v. Ramiro Sanchez-Ochoa	16	OCAHO	1439a	2022
United States v. Red Apple Enterprise, Inc.	17	OCAHO	1477a	2023
United States v. Royal Oak Brewing, Co.	17	OCAHO	1461a	2022
United States v. Ruiz Brothers, LLC, d/b/a El Agave	17	OCAHO	1468	2022

United States v. Satguru Enterprises, Inc.	16	OCAHO	1430a	2023
United States v. Tuesday Line, Inc. d/b/a Captain Jack's	16	OCAHO	1425b	2022
United States v. TX Pollo Feliz LLC	18	OCAHO	1503a	2024
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
Zaji Obatala Zajradhara v. CL Corporation	16	OCAHO	1429a	2022
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546e	2025
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554a	2024
Zaji Zajradhara v. JRP Enterprises, Inc.	19	OCAHO	1570	2024
Zaji Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423e	2024
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553a	2024
Zaji Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396c	2024

TOPICAL INDEX

04/10/2025

DISMISSAL

Dismissal Without Prejudice Allows Complainant to Reinstate Matter By Filing New Complaint

United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant	18	OCAHO	1492	2023
Zaji Obatala Zajradhara v. CL Corporation	16	OCAHO	1429a	2022
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554a	2024

Dismissal Without Prejudice Appropriate When Case Is At An Early Stage

Zaji Obatala Zajradhara v. CL Corporation	16	OCAHO	1429a	2022

Dismissal Without Prejudice Appropriate When Respondent Did Not Identify Any Prejudice

Zaji Obatala Zajradhara v. CL Corporation	16	OCAHO	1429a	2022

Dismissal Without Prejudice Does Not Bar A Second Suit

Zaji Obatala Zajradhara v. CL Corporation 16 OCAHO 1429a 2022

DISMISSAL

Dismissal Without Prejudice Leaves the Parties As If No Action Had Been Brought At All

United States v. Frimmel Management, LLC 12 OCAHO 1271 2017

United States v. Frimmel Management, LLC d/b/a Uncle Sam's 13 OCAHO 1271 2019

12 OCAHO 1271 2016

12 OCAHO 1271 2016

12 OCAHO 1271 2016

United States v. Frimmel Management, LLS 12 OCAHO 1271 2016

United States v. Sahara Wireless International, Inc. 11 OCAHO 1262 2015

Document Abuse Claim Dismissed on Summary Decision

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

DISMISSAL

Documents Attached to Complaint Considered Part of Complaint

A.S. v. Neiman Marcus Group	13	OCAHO	1323	2020
Brent Leslie Reed v. Dupont Pioneer Hi-Bred International, Inc.	13	OCAHO	1321	2019

Even Under Liberal Pleading Standards, Claims Lacking Adequate Basis Must Be Dismissed

Terri Ann Jablonski v. Kelly Legal Services, et al.	12	OCAHO	1282	2016

Facial and Factual Motions to Dismiss

Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022

Factors Relevant to the Consideration of a Motion to Dismiss Without Prejudice

Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332g 2020

DISMISSAL

Factors to Consider When Determining Whether to Grant Dismissal With or Without Prejudice

Cassandra Monty v. USA2Go Quick Stores 16 OCAHO 1443e 2024

United States v. Fresco Produce, Inc. 19 OCAHO 1530e 2024

United States v. Grove Hotel, LLC 18 OCAHO 1497a 2023

United States v. K-MOMO, Inc. 20 OCAHO 1612a 2024

United States v. Martin Landscape Management, Inc. 19 OCAHO 1551b 2024

Failure to Amend Section 1324b Complaint to Show Number of Employees May Lead to Dismissal

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423c 2023

16 OCAHO 1423a 2022

Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15 OCAHO	1396b	2022
Zaji Zajradhara v. Manbin Corporation	19 OCAHO	1553b	2024

DISMISSAL

Failure to Comply With ALJ Orders May Warrant Dismissal

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15 OCAHO	1388	2021
	15 OCAHO	1388f	2022
Robert Paul Heath v. Ameritech Global	16 OCAHO	1435a	2022
Robert Paul Heath v. Euclid Innovations	16 OCAHO	1418b	2022
Robert Paul Heath v. I-Services, Inc.	15 OCAHO	1413b	2022
Robert Paul Heath v. Niha Technologies	16 OCAHO	1427a	2022
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16 OCAHO	1421a	2022
Robert Paul Heath v. Tringapps	15 OCAHO	1410c	2022
United States v. Patmo Concrete LLC	17 OCAHO	1448a	2022

Failure To File Answer May Be Deemed a Waiver of Right to Appear and Contest Allegations

United States v. DJ's Transport 18 OCAHO 1488a 2024

United States v. Dubose Drilling, Inc. 18 OCAHO 1487b 2024

18 OCAHO 1487a 2023

DISMISSAL

Failure to File Ordered Status Report May Warrant Dismissal

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413c 2022

Failure to Indicate Respondent's Number of Employees May Lead to Dismissal of 1324b Complaint

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418b 2022

Failure to Plead Jurisdiction May Lead to Dismissal of Complaint

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418b 2022

Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423b	2022
	16	OCAHO	1423c	2023
	16	OCAHO	1423a	2022
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396b	2022
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553c	2024

DISMISSAL

Failure to Respond

United States v. Mitchell Greif, President, Coast Poly, LLC	10	OCAHO	1177	2013

Failure to Respond to an Order May Be Deemed an Abandonment of a Party's Complaint

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388f	2022
Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union	17	OCAHO	1471c	2023
Maria E. Contreras v. Cavco Industries, Inc.	16	OCAHO	1440e	2024

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440f	2024
Robert Paul Heath v. Ameritech Global	16	OCAHO	1435a	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413b	2022
Robert Paul Heath v. Niha Technologies	16	OCAHO	1427a	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427b	2022
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421a	2022
Robert Paul Heath v. Tringapps	15	OCAHO	1410c	2022
United States v. Ferrantino Fuel Corp.	13	OCAHO	1335	2020

DISMISSAL

Failure To Respond to an Order May Be Deemed an Abandonment of a Party's Request for a Hearing

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc	15	OCAHO	1388g	2022
United States v. Arctic Air Conditioning & Heating, Inc., Cesar Rodriguez and Rosa Rodriguez	13	OCAHO	1341	2020
United States v. Chilitto Pikin LLC	18	OCAHO	1486	2023
United States v. DJ's Transport	18	OCAHO	1488a	2024
United States v. Dubose Drilling, Inc.	18	OCAHO	1487a	2023

United States v. Dubose Drilling, Inc.	18	OCAHO	1487	2023
United States v. Graham and Rollins, Inc.	19	OCAHO	1565	2024
United States v. In-Power Motors, LLC	19	OCAHO	1545a	2024
	19	OCAHO	1545a	2024
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460a	2022
United States v. Louie's Wine Dive, LLC	15	OCAHO	1404	2021
United States v. Milwhite, Inc.	17	OCAHO	1469a	2023
United States v. Nash Patio and Garden Ltd., Co.	19	OCAHO	1543	2024
United States v. Patmo Concrete LLC	17	OCAHO	1448a	2022
	17	OCAHO	1448b	2022
United States v. Pita Pit Bakery, LLC	13	OCAHO	1339	2020
United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC	11	OCAHO	1265	2015
United States v. Rim Mesa LLC, d/b/a EconoLodge Inn & Suites	20	OCAHO	1609	2024
United States v. Sai Enterprise Limited, d/b/a Crazy Deals	18	OCAHO	1489	2023
United States v. Sal's Lounge	15	OCAHO	1394b	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457c	2023
United States v. Triple Crown Restaurant Group LLC	16	OCAHO	1444b	2022

United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks 16 OCAHO 1444a 2022

United States v. Upright Installation Services, Corp. 18 OCAHO 1494 2023

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431a 2022

DISMISSAL

Failure to Respond to Court Orders May Lead to Dismissal of Complaint

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413c 2022

15 OCAHO 1413c 2022

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427b 2022

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423b 2022

16 OCAHO 1423a 2022

Failure to State a Claim

A.S. v. Discover Financial Services, LLC 12 OCAHO 1292 2016

Alex J. Montalvo v. Kering Americas, Inc. 14 OCAHO 1350 2020

Amadeo Gonzalez v. Phoenix Motor Company	3	OCAHO	410	1992
Aurelia Forden v. Dr. Lothar Griessbach	5	OCAHO	735	1995
Aurelio Galindo v. Smithfield Foods & Yuma County	14	OCAHO	1369	2020
Brenda Bent v. Brotman Medical Center Pulse Health Services	5	OCAHO	764	1995
Brent Leslie Reed v. Dupont Pioneer Hi-Bred International, Inc.	13	OCAHO	1321	2019
Carlos Alfredo Osorno v. Cesar Geraldo, Owner, Reliable Graphics, Inc.	1	OCAHO	275	1990
Christopher Winkler v. Timlin Corporation	6	OCAHO	912	1997
Costigan v. NYNEX	6	OCAHO	918	1997
Daniel Cavazos v. Wanxiang America Corporation	10	OCAHO	1138	2011
Earl Russel Horne v. Town of Hampstead	6	OCAHO	906	1997
Elizabeth Klimas v. Department of Treasury	3	OCAHO	419	1992
Elizabeth S. Mengarpuan v. Asbury Methodist Village	4	OCAHO	612	1994
Eric Robin Cholerton v. Robert M. Hadley Company, Inc.	7	OCAHO	934	1997
Frank Thomas Brown v. Baltimore City Public Schools	3	OCAHO	480	1992
Grzegirz Pioterek v. Scott Worldwide Food Service	3	OCAHO	530	1993
Haddon Speakman v. The Rehabilitation Hospital of South Texas	3	OCAHO	469	1992
Hollingsworth v. Applied Research Associates	7	OCAHO	942	1997

Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
Jarvis v. AK Steel	7	OCAHO	930	1997
Jayaben Patel v. USCIS Boston	14	OCAHO	1353	2020
Jaycee George v. Bridgeport Jai-Alai, Inc.	3	OCAHO	537	1993
Kosatschkow v. Allen-Stevens Corporation	7	OCAHO	938	1997
Leandro Miraon Aguinaldo v. McDonnell Douglas Corporation	4	OCAHO	707	1994
Lee v. AT&T	7	OCAHO	924	1997
Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440c	2024
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532c	2025
Mr. Doron Tal v. M. L. Energia, Inc.	4	OCAHO	705	1994
Richard F. Lareau v. US Airways, Inc.	7	OCAHO	932	1997
Robert S. Mathews v. Goodyear Tire & Rubber Company	7	OCAHO	929	1997
Roman Udala v. New York State Department of Education	4	OCAHO	633	1994
Sellaro v. Elektra Records	3	OCAHO	495	1993
	3	OCAHO	461	1992
Susan K. Horst v. Juneau School District City and Borough of Juneau	7	OCAHO	957	1997
Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024

United States v. Azteca Restaurant, Northgate	1	OCAHO	33	1988
United States v. Capitol Arts & Frames, Inc.	1	OCAHO	229	1990
United States v. Garcia-Guaneros	13	OCAHO	1334	2020
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division	4	OCAHO	660	1994
Werline v. Public Service Electric & Gas Company	7	OCAHO	935	1997
Zaji Zajradhara v. American Sinopan, LLC	20	OCAHO	1581	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554a	2024

DISMISSAL

Filings Construed as Notice of Settlement and Joint Motion to Dismiss

William Matthew Konitzer v. Mirantis 20 OCAHO 1608 2024

DISMISSAL

Final Order

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes 16 OCAHO 1440f 2024

Steven Brown et al. v. Pilgrims Pride Corporation 14 OCAHO 1379c 2024

Final Order Based on Consent Findings

United States v. Patch Sub LLC, d/b/a Subway #12490 18 OCAHO 1512a 2024

Final Order of Dismissal Based on Abandonment Analogous to Entry of Default Judgment

United States v. ALCO Construction, Inc. 18 OCAHO 1517 2024

United States v. AMA Repiping, LLC 15 OCAHO 1391 2021

United States v. Arctic Air Conditioning & Heating, Inc., Cesar Rodriguez and Rosa Rodriguez 13 OCAHO 1341 2020

United States v. Dubose Drilling, Inc.	18	OCAHO	1487b	2024
	18	OCAHO	1487	2023
United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales	18	OCAHO	1515	2024
United States v. Mendoza Maintenance Group, Inc.	18	OCAHO	1516	2024
United States v. Pita Pit Bakery, LLC	13	OCAHO	1339	2020
United States v. Sai Enterprise Limited d/b/a Crazy Deals	18	OCAHO	1489a	2024
United States v. Sai Enterprise Limited, d/b/a Crazy Deals	18	OCAHO	1489	2023
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457a	2022
United States v. Vilardo Vineyards	11	OCAHO	1248	2015

DISMISSAL

Frivolous Complaint

Daniel Ojeda-Ojeda v. Booth Farms, L.P.	9	OCAHO	1121	2006
Hutchinson v. End Stage Renal Disease Network of Florida, Inc.	7	OCAHO	939	1997

Generally

Adnan Niaz Mir v. Federal Bureau of Prisons	3	OCAHO	577	1993
Adolfo Cruz Deguzman v. First America Bank Corporation	3	OCAHO	585	1993
Ahmad S. Elhajomar v. City and County of Honolulu	1	OCAHO	246	1990
Alan Rusk v. Northrop Corporation and Department of Defense	4	OCAHO	607	1994
Alexander T. Mikhailine v. WebSci Technologies, Inc.	8	OCAHO	1033	1999
Aranka M. Palancz v. Cedars Medical Center	3	OCAHO	443	1992
Bassey J. Udofot v. 88 Vapor Technologies	3	OCAHO	506	1993
Bassey J. Udofot v. General Electric Company, Astro-Space Division	1	OCAHO	205	1990
Bassey J. Udofot v. Kaman Sciences Corporation	1	OCAHO	208	1990
Bertalina Monjaras v. Blue Ribbon Cleaners, Inc.	3	OCAHO	526	1993
Boris Gerardo Salazar-Castro v. Cincinnati Public Schools	3	OCAHO	406	1992
Cecilia Araceli Basua v. Walmart #1554	3	OCAHO	547	1993
	3	OCAHO	535	1993
Crecencio Cabrera Mendez v. Jim Daniels	2	OCAHO	392	1991
Cristina Escalante v. California Commerce Bank	1	OCAHO	64	1989
Earl Russel Horne v. Town of Hampstead	6	OCAHO	884	1996

Eden Harrison Adatsi v. Citizens & Southern National Bank of Georgia	1	OCAHO	203	1990
Errol Williams v. Lucas & Associates	2	OCAHO	357	1991
	1	OCAHO	272	1990
Errol Williams v. Touche Ross & Company d/b/a Deloitte & Touche	1	OCAHO	222	1990
Esther Din Brooks v. Watts Window World	3	OCAHO	558	1993
Eusebio Huesca v. Rojas Bakery	4	OCAHO	654	1994
Fordjour v. General Dynamics	1	OCAHO	286	1991
Ghaffar Sepahpour v. Unisys, Inc.	3	OCAHO	500	1993
Grzegirz Pioterek v. Anderson Cleaning Systems, Inc.	3	OCAHO	484	1993
Haddon Speakman v. The Rehabilitation Hospital of South Texas	3	OCAHO	476	1992
Hector Cascante v. Kayak Club	1	OCAHO	223	1990
Henry O. Akinwande v. Mr. Rick Weyel, Erol's, Inc.	1	OCAHO	144	1990
Ironsi C. Ndusorouwa v. Prepared Foods, Inc.	1	OCAHO	192	1990
Jacob Roginsky v. Department of Defense, Center for Naval Analyses, EPL Analysis	3	OCAHO	432	1992
Jaime Banuelos v. Transportation Leasing Company	1	OCAHO	227	1990
	1	OCAHO	214	1990
Jesse Charles Jones v. DeWitt Nursing Home	1	OCAHO	266	1990

Jesus Morales v. Cromwell's Tavern Restaurant	3	OCAHO	524	1993
Jimmy-Jack Jackai v. Frito-Lay, Inc. and North Texas State University Career Planning and Placement Service	1	OCAHO	188	1990
John C. Grodzki v. OOCL, Inc.	1	OCAHO	295	1991
Juan Antonio Cardona Godinez v. Armguard Security Patrol	3	OCAHO	490	1993
Lazaro Antonio Arrieta v. Michigan Employment Security Commission	3	OCAHO	471	1992
LeEdwards v. Kumagai International USA Corporation	4	OCAHO	609	1994
Linda S. Walker v. United Airlines, Inc.	4	OCAHO	686	1994
Malek Ebrahim Hatam v. Mr. Nasser Zaghi, Park General, Inc.	1	OCAHO	160	1990
Manuel Garcia v. Watertown Nurseries	1	OCAHO	233	1990
Marcelino Rivera v. Trees Now, Inc.	1	OCAHO	234	1990
Margarita Yefremov v. New York City Department of Transportation	3	OCAHO	562	1993
Maria Guzman v. Guardian Electric Manufacturing Company	3	OCAHO	546	1993
Maria Lourdes Castillo v. Hotel Casa Marina (Marriott)	3	OCAHO	508	1993
Marian Ryba v. Temple Steel Company	1	OCAHO	289	1991
Michael Williamson v. Autorama, Inc.	1	OCAHO	174	1990
Moises Reyes v. Pilgrim Psychiatric Center	3	OCAHO	529	1993
Roman Udala v. New York State Department of Education	4	OCAHO	633	1994

Sellaro v. Elektra Records	3	OCAHO	495	1993
Stephen Salerno v. ICL Retail Systems, Inc.	3	OCAHO	481	1993
Tina B. Boyd v. Amzi Sherling, DDS	6	OCAHO	916	1997
Troncoso v. Ferlin Service Industries	1	OCAHO	110	1989
United States v. ABC Roofing & Waterproofing, Inc.	2	OCAHO	391	1991
United States v. Auburn University	4	OCAHO	658	1994
United States v. Azteca Restaurant, Northgate	1	OCAHO	33	1988
United States v. Bayley's Quality Seafoods, Inc.	1	OCAHO	249	1990
United States v. Broadway Tire, Inc.	1	OCAHO	250	1990
United States v. Casa Orozco, Inc.	1	OCAHO	92	1989
United States v. Commander Construction, Inc. t/a Commander Construction Company	1	OCAHO	32	1988
United States v. Cristina Galeas	5	OCAHO	790	1995
United States v. Farmers Insurance Group of Companies	1	OCAHO	22	1988
United States v. Francisco's Restaurant, Inc.	1	OCAHO	206	1990
United States v. Guillermo Perales d/b/a Mexican Bakery	2	OCAHO	320	1991
United States v. Hosung Cleaning Corporation d/b/a Sun Cleaner	4	OCAHO	681	1994
United States v. James Q. Carlson d/b/a Jimmy On The Spot	1	OCAHO	264	1990

United States v. Jupiter Crab Company Restaurant	1	OCAHO	6	1988
United States v. Law Offices of Manulkin, Glaser & Bennett	1	OCAHO	100	1989
United States v. Lectro Tek Services, Inc.	1	OCAHO	172	1990
United States v. Leticia Cruz-Mandoza	5	OCAHO	750	1995
United States v. Lighthouse Restaurant	1	OCAHO	7	1988
United States v. Marcos Iniguez-Casillas	6	OCAHO	870	1996
United States v. McDonnell Douglas Corporation	2	OCAHO	351	1991
	3	OCAHO	507	1993
United States v. Nu Look Cleaners of Pembroke Pines, Inc.	1	OCAHO	202	1990
United States v. Ramada Inn Old Town	1	OCAHO	103	1989
United States v. Redi-Cut Foods, Inc.	4	OCAHO	659	1994
United States v. Simon Osagie Iyawe	5	OCAHO	744	1995
United States v. Sizzler Restaurants International, Inc.	2	OCAHO	325	1991
United States v. Sparky's Waterfront Saloon, Inc.	1	OCAHO	126	1990
United States v. Tenampa Ballroom	1	OCAHO	38	1988
United States v. Victor Hugo Baches-Corado	3	OCAHO	571	1993
United States v. Visit USA Bureau - San Francisco, Inc.	1	OCAHO	155	1990

Wartan Bozoghlanian v. Hughes Radar Systems Group 5 OCAHO 741 1995

DISMISSAL

If Motion to Substitute Is Not Made Within Time Set By Court, Case May Be Dismissed

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433c 2023
16 OCAHO 1433d 2023
Robert Heath v. Ancile, Inc. 15 OCAHO 1411c 2023
15 OCAHO 1411d 2023
Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385f 2023
14 OCAHO 1385g 2023
Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395e 2023
15 OCAHO 1395f 2023
Robert Heath v. Government Systems Technologies, Inc. 16 OCAHO 1437c 2023
16 OCAHO 1437d 2023
Robert Heath v. Infosoft Solutions 16 OCAHO 1447b 2023
16 OCAHO 1447c 2023
Robert Heath v. Smart Works, LLC 16 OCAHO 1434b 2023

Robert Heath v. Smart Works, LLC	16	OCAHO	1434c	2023
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418e	2023
	16	OCAHO	1418d	2023
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413f	2023
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427c	2022
	16	OCAHO	1427d	2023
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419d	2023
	16	OCAHO	1419c	2023
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410f	2023

DISMISSAL

In Considering Motion to Dismiss, ALJ Must View Complaint in Light Most Favorable to Complainant

Alex J. Montalvo v. Kering Americas, Inc.	14	OCAHO	1350	2020
Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440c	2024
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532c	2025
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413c	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022

US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591a	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024

DISMISSAL

Issue of Subject Matter Jurisdiction May Be Raised Sua Sponte by the Court

Martine Mbitaze v. City of Greenbelt	13	OCAHO	1345a	2020
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022

Joint Dismissal

TOPICAL INDEX

04/10/2025

Alexander Burke v. Alarm.com, Inc.	18	OCAHO	1509	2023
Daniela Violante v. The Giant Food Company	17	OCAHO	1458	2022
Isabel Maria Parra Guerrero v. HireMadSkills, Inc., d/b/a Instant Teams	16	OCAHO	1481a	2023
Jack Graham v. Ameriflight	18	OCAHO	1482	2023
United States v. Chagrin Valley Paving, Inc.	18	OCAHO	1502	2023
United States v. El Vajio, LLC	17	OCAHO	1466	2022
United States v. Grove Hotel, LLC	18	OCAHO	1497a	2023
United States v. K-MOMO, Inc.	20	OCAHO	1612a	2024
United States v. La Charca, LLC	17	OCAHO	1467	2022
United States v. Michael's Asian Kitchen, Inc. d/b/a Red Rice Bowl	18	OCAHO	1478	2023
United States v. MRD Landscaping & Maintenance	15	OCAHO	1407d	2023
United States v. Paragon Restoration Corporation	17	OCAHO	1476	2023
United States v. Pardo's Fried Chicken Inc., d/b/a Church's Chicken	16	OCAHO	1445a	2022
United States v. Red Apple Enterprise, Inc.	17	OCAHO	1477a	2023
United States v. Royal Oak Brewing, Co.	17	OCAHO	1461a	2022
United States v. Ruiz Brothers, LLC, d/b/a El Agave	17	OCAHO	1468	2022

United States v. Satguru Enterprises, Inc.	16	OCAHO	1430a	2023
United States v. Tuesday Line, Inc. d/b/a Captain Jack's	16	OCAHO	1425b	2022
United States v. Upright Installation Services, Corp.	18	OCAHO	1494a	2023
US Tech Workers et al. v. Cast 21	19	OCAHO	1571d	2024

DISMISSAL

Joint Motion

LeEdwards v. Kumagai International USA Corporation	4	OCAHO	609	1994
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474a	2023
United States v. Facebook, Inc.	14	OCAHO	1386f	2021
United States v. Upright Installation Services, Corp.	18	OCAHO	1494a	2023

Joint Motion to Dismiss Based on Settlement

Christanya Symplice v. New York Health and Hospitals Corporation	18	OCAHO	1493b	2024
Efrain Inocencio Vega v. BFS Asset Holdings, LLC	19	OCAHO	1534b	2024

Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions	19	OCAHO	1572a	2024
Jose Ramon Toro v. Bioreference Laboratories	18	OCAHO	1511	2023
Jose Toro v. Bioreference Laboratories	18	OCAHO	1511a	2024
Jospeh J. Ferrero v. Databricks	18	OCAHO	1505b	2024
Rajas Prasad Pimpalkhare v. State Farm Insurance	21	OCAHO	1631	2025
Ravi Sharma v. Eridan Communications, Inc.	20	OCAHO	1614a	2024
United States v. Black Belt Security & Investigations	17	OCAHO	1456e	2025
United States v. Brulotte Farms, Inc.	19	OCAHO	1527a	2025
United States v. Cabello Recovery and Auction Services, Inc.	18	OCAHO	1514a	2024
	18	OCAHO	1514a	2024
United States v. Dilligas Corp., d/b/a US Got People	19	OCAHO	1526	2024
United States v. Eco Brite Linens, LLC d/b/a Ecobrite Linen	18	OCAHO	1485c	2024
United States v. Fresco Produce, Inc.	19	OCAHO	1530e	2024
United States v. K-MOMO, Inc.	20	OCAHO	1612a	2024
United States v. Leyendecker Construction, Inc.	19	OCAHO	1528a	2025
United States v. Martin Landscape Management, Inc.	19	OCAHO	1551b	2024
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535d	2024

United States v. Oil Petroleum, Inc.	18	OCAHO	1508b	2024
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501b	2024
United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant	18	OCAHO	1492a	2023
United States v. Ron's Temporary Help Services, Inc. d/b/a Ron's Staffing Services	18	OCAHO	1496b	2024
United States v. Salazar Enterprise LLC, d/b/a Villa peru	20	OCAHO	1615a	2025
United States v. Sunrise Produce LLC	19	OCAHO	1544a	2024
	19	OCAHO	1544a	2024
United States v. The Wall Company, LLC	21	OCAHO	1633a	2025
United States v. TX Pollo Feliz LLC	18	OCAHO	1503a	2024
United States v. Upright Installation Services, Corp.	18	OCAHO	1494a	2023
United States vl Chilitto Pikin LLC	18	OCAHO	1486c	2024
US Tech Workers et al. v. Cast 21	19	OCAHO	1571d	2024
Vasana Leiuhphova v. Printful. Inc.	19	OCAHO	1549	2024
William Matthew Konitzer v. Mirantis	20	OCAHO	1608	2024

DISMISSAL

Joint Motion to Dismiss Signed Only by Complainant Construed as Motion for Voluntary Dismissal

US Tech Workers et al. v. Telnyx, LLC 20 OCAHO 1616 2024

DISMISSAL

Joint Motion to Dismiss With Prejudice

Rajas Prasad Pimpalkhare v. State Farm Insurance 21 OCAHO 1631 2025

Ravi Sharma v. Eridan Communications, Inc. 20 OCAHO 1614a 2024

United States v. Alice Hotel Group LLC 18 OCAHO 1484b 2024

United States v. Black Belt Security & Investigations 17 OCAHO 1456e 2025

United States v. Leyendecker Construction, Inc. 19 OCAHO 1528a 2025

19 OCAHO 1528a 2025

United States v. Oil Petroleum, Inc. 18 OCAHO 1508b 2024

United States vl Chilitto Pikin LLC 18 OCAHO 1486c 2024

Joint Motion to Dismiss Without Prejudice

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474a 2023

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416h 2024

United States v. Wallcon, LLC 21 OCAHO 1630a 2025

DISMISSAL

Joint Stipulation of Dismissal

US Tech Workers et al. v. MycoCycle 19 OCAHO 1576a 2024

Zaji Zajradhara v. Vision Insurance Co., Ltd. 19 OCAHO 1629a 2025

Joint Stipulation of Dismissal Under Rule 41(a) of the Federal Rules of Civil Procedure

US Tech Workers et al. v. MycoCycle 19 OCAHO 1576a 2024

Y.Y. v. Zuora, Inc. 15 OCAHO 1402c 2022

Zaji Zajradhara v. Vision Insurance Co., Ltd. 19 OCAHO 1629a 2025

Joint Stipulation of Dismissal With Prejudice

Alexander Burke v. Alarm.com, Inc.	18	OCAHO	1509	2023
J.L.M., a minor v. County of Oneida/Workforce Development	20	OCAHO	1606	2024
Y.Y. v. Zuora	15	OCAHO	1402b	2022
Y.Y. v. Zuora, Inc.	15	OCAHO	1402c	2022
Zaji Zajradhara v. Tender Hospice Care, Inc.	19	OCAHO	1547	2024
Zaji Zajradhara v. Vision Insurance Co., Ltd.	19	OCAHO	1629a	2025

DISMISSAL

Jurisdiction

Alexander T. Mikhailine v. WebSci Technologies, Inc.	8	OCAHO	1033	1999
Aurelio Galindo v. Smithfield Foods & Yuma County	14	OCAHO	1369	2020
Brent Leslie Reed v. Dupont Pioneer Hi-Bred International, Inc.	13	OCAHO	1321	2019
Christopher Winkler v. Timlin Corporation	6	OCAHO	912	1997
Earl Russel Horne v. Town of Hampstead	6	OCAHO	906	1997
Frederick John Harris v. Mr. Bob Marbut, Chairman & CEO, Argyle Television Operations, Inc.	7	OCAHO	943	1997
Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1083	2002

Lee v. AT&T	7	OCAHO	924	1997
Michael C. Smiley v. City of Philadelphia Department of Licenses & Inspection	7	OCAHO	925	1997
	7	OCAHO	925	1997
Robert Heath v. Vbeyond Corporation and an Anonymous Employer	14	OCAHO	1368a	2020
Shensheng Zhao v. Sacot, Inc. and/or Grand CMS Company, Ltd.	6	OCAHO	850	1996
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental	14	OCAHO	1382	2020
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417d	2023
	16	OCAHO	1417c	2022
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423c	2023
	16	OCAHO	1423a	2022
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396b	2022
Zaji Obatala Zajrahara v. Li Yong Hong Corporation	17	OCAHO	1472	2023
Zaji Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423e	2024

DISMISSAL

McDonnell-Douglas Framework Not Evidentiary Standard in Motion to Dismiss Context

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410 2022

DISMISSAL

Mere Prospect of Second Lawsuit Does Not Amount to Plain Legal Prejudice

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474a 2023

Motion for Voluntary Dismissal

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532d 2025

United States v. G-Net Construction Corp. 21 OCAHO 1625b 2025

Motion for Voluntary Dismissal Generally Granted Unless Non-Moving Party Will Suffer Prejudice

US Tech Workers et al. v. Telnyx, LLC 20 OCAHO 1616 2024

DISMISSAL

Motion to Dismiss

Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473b	2024
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591a	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024

Motion to Dismiss Is Not the Vehicle for the Court to Resolve Factual Disputes

Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413c	2022

DISMISSAL

Motion to Dismiss Request for Hearing Based on Abandonment

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459c 2023

Motion to Withdraw Complaint

United States v. G-Net Construction Corp. 21 OCAHO 1625b 2025

Motion to Withdraw Complaint and Dismiss Construed As Motion to Dismiss Pursuant to Settlement

United States v. Harikrishna Corporation d/b/a Park Inn by Radisson 18 OCAHO 1498 2023

Motions for Voluntary Dismissal Generally Granted Unless Non-Moving Party Will Suffer Prejudice

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381p 2024

TOPICAL INDEX

04/10/2025

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381p	2024
Cassandra Monty v. USA2Go Quick Stores	16	OCAHO	1443e	2024
Cheryl Ann Hughes v. Fiat Chrysler Automotive	13	OCAHO	1336	2020
Mark Scheller Hooper v. Intel Corporatiion	13	OCAHO	1330	2019
Mark Scheller Hooper v. Nokia Corporatiion	13	OCAHO	1328	2019
Mark Scheller Hooper v. Skyworks, Inc.	13	OCAHO	1329	2019
Mike De Leon v. Longoria Farms/Martin Longoria	13	OCAHO	1320a	2019
Mike De Leon, et al. v. Longoria Farms, et al.	13	OCAHO	1320	2019
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532d	2025
Prakash Sinha v. Infosys Limited	14	OCAHO	1373f	2024
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474a	2023
United States v. G-Net Construction Corp.	21	OCAHO	1625b	2025
United States v. Johnny & Leona Entertainment, LLS d/b/a Rockin Bar & Grill	13	OCAHO	1325	2019
United States v. La Parisienne Bakery, LLC	15	OCAHO	1390a	2021
Zaji Obatala Zajradhara v. Changxing Corporation	14	OCAHO	1356	2020
Zaji Obatala Zajradhara v. CL Corporation	16	OCAHO	1429a	2022
Zaji Zajradhara v. Tender Hospice Care, Inc.	19	OCAHO	1547	2024

TOPICAL INDEX

04/10/2025

DISMISSAL

National Origin Claim(s)

Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021
Zaji Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432l	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546d	2025
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553b	2024

National Origin Discrimination

Kevin Raffay v. Western Digital	10	OCAHO	1159	2012
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532c	2025
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental	14	OCAHO	1382	2020
Zaji Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432l	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546d	2025

DISMISSAL

National Origin Jurisdiction

Alexander T. Mikhailine v. WebSci Technologies, Inc.	8	OCAHO	1033	1999
Christopher Winkler v. Timlin Corporation	6	OCAHO	912	1997
Drahomira Adame v. Dunkin Donuts	5	OCAHO	722	1995
Elizabeth S. Mengarpuan v. Asbury Methodist Village	4	OCAHO	612	1994
Frederick John Harris v. Mr. Bob Marbut, Chairman & CEO, Argyle Television Operations, Inc.	7	OCAHO	943	1997
Garth Anton Hayden v. New York Police Department	13	OCAHO	1313	2018
Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
Li Zu v. Avalon Valley Rehabilitation Center	14	OCAHO	1376	2020
Martin A. Holguin v. Dona Ana Fashions	3	OCAHO	582	1993
Martine Mbitaze v. City of Greenbelt	13	OCAHO	1345a	2020

Michael K. Wockenfuss v. Bureau of Prisons	5	OCAHO	767	1995
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
	14	OCAHO	1373d	2024
Robert Heath v. Vbeyond Corporation and an Anonymous Employer	14	OCAHO	1368a	2020
Sara Caspi v. William J. Hoffman and Trigild Corporation	6	OCAHO	907	1997
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
United States v. Shirley Fuimoto, Hawaii Government Employees Association	7	OCAHO	937	1997
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553b	2024

DISMISSAL

Non-Responsiveness May Indicate Abandonment of a Complaint That Warrants Dismissal

Maria E. Contreras v. Cavco Industries, Inc.	16	OCAHO	1440e	2024
Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440f	2024
Zaji Obatala Zajrahara v. Li Yong Hong Corporation	17	OCAHO	1472	2023

Notice of Settlement

Jose Toro v. Bioreference Laboratories 18 OCAHO 1511a 2024

Jospeh J. Ferrero v. Databricks 18 OCAHO 1505b 2024

United States v. Martin Landscape Management, Inc. 19 OCAHO 1551b 2024

United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant 18 OCAHO 1492a 2023

Vasana Leiuhphova v. Printful. Inc. 19 OCAHO 1549 2024

William Matthew Konitzer v. Mirantis 20 OCAHO 1608 2024

DISMISSAL

Notice of Voluntary Dismissal

US Tech Workers et al. v. MycoCycle 19 OCAHO 1576a 2024

Zaji Zajradhara v. Vision Insurance Co., Ltd. 19 OCAHO 1629a 2025

Notice of Voluntary Dismissal Under Rule 41(a)(1)(a)(i) of the Federal Rules of Civil Procedure

US Tech Workers et al. v. MycoCycle 19 OCAHO 1576a 2024

Zaji Zajradhara v. Vision Insurance Co., Ltd. 19 OCAHO 1629a 2025

DISMISSAL

OCAHO Rules Do Not Specifically Cover Voluntary Dismissal By The Complainant

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381o 2022

14 OCAHO 1381p 2024

Cassandra Monty v. USA2Go Quick Stores 16 OCAHO 1443e 2024

Cheryl Ann Hughes v. Fiat Chrysler Automotive 13 OCAHO 1336 2020

Dave O'Brian Tingling v. City of Richmond, VA 13 OCAHO 1324e 2021

Mark Scheller Hooper v. Intel Corporatiion 13 OCAHO 1330 2019

Mark Scheller Hooper v. Nokia Corporatiion 13 OCAHO 1328 2019

Mark Scheller Hooper v. Skyworks, Inc. 13 OCAHO 1329 2019

Mike De Leon v. Longoria Farms/Martin Longoria 13 OCAHO 1320a 2019

Mike De Leon, et al. v. Longoria Farms, et al. 13 OCAHO 1320 2019

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532d 2025

Prakash Sinha v. Infosys Limited 14 OCAHO 1373f 2024

Sanhjeshni Lata Hussain v. Amazon Web Services, Inc. 17 OCAHO 1453 2022

Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
United States v. G-Net Construction Corp.	21	OCAHO	1625b	2025
United States v. Johnny & Leona Entertainment, LLS d/b/a Rockin Bar & Grill	13	OCAHO	1325	2019
United States v. La Parisienne Bakery, LLC	15	OCAHO	1390a	2021
US Tech Workers et al. v. MycoCycle	19	OCAHO	1576a	2024
US Tech Workers et al. v. Telnyx, LLC	20	OCAHO	1616	2024
Y.Y. v. Zuora, Inc.	15	OCAHO	1402a	2022
Zaji Obatala Zajradhara v. Changxing Corporation	14	OCAHO	1356	2020
Zaji Obatala Zajradhara v. CL Corporation	16	OCAHO	1429a	2022
Zaji Zajradhara v. Tender Hospice Care, Inc.	19	OCAHO	1547	2024
Zaji Zajradhara v. Vision Insurance Co., Ltd.	19	OCAHO	1629a	2025

DISMISSAL

OCAHO's Rules Are Silent as to Voluntary Dismissals Outside the Settlement Context

United States v. Diega Quisquina-Yaxon	17	OCAHO	1474a	2023

OCAHO's Rules Provide for Dismissal Under Various Specific Circumstances

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474a 2023

DISMISSAL

On Default Judgment, Request for Hearing Is Dismissed and Judgment Is Entered for Complainant

United States v. Sai Enterprise Limited, d/b/a Crazy Deals 18 OCAHO 1489 2023

Opportunity to Respond to ALJ's Potential sua sponte Dismissal

Jayaben Patel v. USCIS Boston 14 OCAHO 1353 2020

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes 16 OCAHO 1440b 2024

Order Dismissing Complaint As Abandoned

Zaji Zajradhara v. Li Yong Hong Corporation 17 OCAHO 1472c 2024

DISMISSAL

Order Dismissing Complaint Pursuant to Rule 25 of the Federal Rules of Civil Procedure

Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433d	2023
Robert Heath v. Ancile, Inc.	15	OCAHO	1411d	2023
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385g	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395f	2023
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437d	2023
Robert Heath v. Infosoft Solutions	16	OCAHO	1447c	2023
Robert Heath v. Smart Works, LLC	16	OCAHO	1434c	2023
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418e	2023
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413f	2023
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427d	2023
Robert Paul Heath v. Springshine Consulting and Anonymous	16	OCAHO	1421d	2023
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419d	2023
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410f	2023

TOPICAL INDEX

04/10/2025

DISMISSAL

Order Dismissing Discrimination Claim for Failure to State a Claim

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440c	2024
Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024

Order Dismissing Discrimination Claim for Lack of Subject Matter Jurisdiction

Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024

Order Dismissing National Origin Claim

Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546d	2025
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554b	2024
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553b	2024

DISMISSAL

Order Dismissing Request for Hearing Based on Abandonment

United States v. Rim Mesa LLC, b/b/a EconoLodge Inn & Suites 20 OCAHO 1609b 2025

Order Dismissing Retaliation Claim for Failure to State a Claim

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546b 2024

Order Granting Joint Motion to Dismiss Based on Settlement

Efrain Inocencio Vega v. BFS Asset Holdings, LLC 19 OCAHO 1534b 2024

Jospeh J. Ferrero v. Databricks 18 OCAHO 1505b 2024

18 OCAHO 1505b 2024

Ravi Sharma v. Eridan Communications, Inc. 20 OCAHO 1614a 2024

United States v. Black Belt Security & Investigations 17 OCAHO 1456e 2025

United States v. Brulotte Farms, Inc.	19	OCAHO	1527a	2025
United States v. Fresco Produce, Inc.	19	OCAHO	1530e	2024
United States v. K-MOMO, Inc.	20	OCAHO	1612a	2024
United States v. Leyendecker Construction, Inc.	19	OCAHO	1528a	2025
United States v. Martin Landscape Management, Inc.	19	OCAHO	1551b	2024
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535d	2024
United States v. Oil Petroleum, Inc.	18	OCAHO	1508b	2024
United States v. The Wall Company, LLC	21	OCAHO	1633a	2025
United States v. Wallcon, LLC	21	OCAHO	1630a	2025
United States vl Chilitto Pikin LLC	18	OCAHO	1486c	2024
US Tech Workers et al. v. Cast 21	19	OCAHO	1571d	2024
William Matthew Konitzer v. Mirantis	20	OCAHO	1608	2024

DISMISSAL

Order Granting Joint Motion to Dismiss With Prejudice

Rajas Prasad Pimpalkhare v. State Farm Insurance	21	OCAHO	1631	2025

DISMISSAL

Order Granting Motion to Dismiss

Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473b	2024
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532c	2025
Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
US Tech Workers et al. v. Telnyx, LLC	20	OCAHO	1616	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438h	2023
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417d	2023
Zaji Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522b	2024

Zaji Zajradhara v. JRP Enterprises, Inc. 19 OCAHO 1570 2024

DISMISSAL

Order Lifting Stay of Proceedings and Dismissing Case

Nitin Degaonkar v. Infosys Limited 15 OCAHO 1393b 2024

Parties Jointly Moved to Dismiss With Prejudice at Prehearing Conference

United States v. Alice Hotel Group LLC 18 OCAHO 1484b 2024

Parties Jointly Moved to Dismiss Without Prejudice at Prehearing Conference

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416h 2024

United States v. Ramiro Sanchez-Ochoa 16 OCAHO 1439a 2022

TOPICAL INDEX

04/10/2025

Parties That Enter Into Settlement Agreement Shall Follow 28 C.F.R. Section 68.14 to Seek Dismissal

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union	17	OCAHO	1471d	2023
Efrain Inocencio Vega v. BFS Asset Holdings, LLC	19	OCAHO	1534b	2024
Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions	19	OCAHO	1572a	2024
J.L.M., a minor v. County of Oneida/Workforce Development	20	OCAHO	1606	2024
Jose Toro v. Bioreference Laboratories	18	OCAHO	1511a	2024
Jospeh J. Ferrero v. Databricks	18	OCAHO	1505b	2024
United States v. Alice Hotel Group LLC	18	OCAHO	1484b	2024
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456	2022
United States v. Cabello Recovery and Auction Services, Inc.	18	OCAHO	1514a	2024
United States v. Dilligas Corp., d/b/a US Got People	19	OCAHO	1526	2024
United States v. Eco Brite Linens, LLC d/b/a Ecobrite Linen	18	OCAHO	1485c	2024
United States v. Fresco Produce, Inc.	19	OCAHO	1530e	2024
	19	OCAHO	1530d	2024
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416h	2024
United States v. Leyendecker Construction, Inc.	19	OCAHO	1528a	2025

United States v. Leyendecker Construction, Inc.	19	OCAHO	1528	2024
United States v. Martin Landscape Management, Inc.	19	OCAHO	1551b	2024
	19	OCAHO	1551a	2024
United States v. MRD Landscaping & Maintenance	15	OCAHO	1407d	2023
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1521	2024
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501b	2024
United States v. Red Apple Enterprise, Inc.	17	OCAHO	1477a	2023
United States v. Ron's Temporary Help Services, Inc. d/b/a Ron's Staffing Services	18	OCAHO	1496b	2024
United States v. Salazar Enterprise LLC, d/b/a Villa peru	20	OCAHO	1615a	2025
United States v. Sunrise Produce LLC	19	OCAHO	1544a	2024
US Tech Workers et al. v. Cast 21	19	OCAHO	1571c	2024
Vasana Leuthphova v. Printful, Inc.	19	OCAHO	1536	2024
William Matthew Konitzer v. Mirantis	20	OCAHO	1608	2024

DISMISSAL

Parties That Enter Settlement Agreement Shall Follow 28 C.F.R. Section 68.14 To Seek Dismissal

Christanya Symplice v. New York Health and Hospitals Corporation	18	OCAHO	1493b	2024

Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421b	2023
United States v. Brulotte Farms, Inc.	19	OCAHO	1527a	2025
United States v. Harikrishna Corporation d/b/a Park Inn by Radisson	18	OCAHO	1498	2023
United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant	18	OCAHO	1492a	2023
	18	OCAHO	1492	2023
United States v. Sunrise Produce LLC	19	OCAHO	1544	2024
United States v. TX Pollo Feliz LLC	18	OCAHO	1503a	2024
Vasana Leiuhphova v. Printful. Inc.	19	OCAHO	1549	2024

DISMISSAL

Party Moving for Dismissal Failed to Provide Law Supporting Dismissal

United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375f	2022

Party Moving for Dismissal Has Burden of Establishing That Dismissal Is Appropriate

United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375f	2022

DISMISSAL

Persons Protected

Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
Mabel Liliana Rodriguez Garcia v. Farm Stores	17	OCAHO	1449	2022
Olatunji Moshood Fakunmoju v. Claims Administration Corporation	4	OCAHO	624	1994

Prior Section 1324b Cases Have Been Dismissed for Failure to Timely File Complaint With OCAHO

Tareq Zakarneh v. Intel Corporation	16	OCAHO	1414f	2024
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022

Protected Individual

Mabel Liliana Rodriguez Garcia v. Farm Stores	17	OCAHO	1449	2022
Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440c	2024

DISMISSAL

Request for Hearing May Be Dismissed Upon Its Abandonment by Party Who Filed It

United States v. ALCO Construction, Inc.	18	OCAHO	1517	2024
United States v. Chilitto Pikin LLC	18	OCAHO	1486	2023
United States v. Dubose Drilling, Inc.	18	OCAHO	1487a	2023
United States v. In-Power Motors, Inc.	19	OCAHO	1545	2024
United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales	18	OCAHO	1515	2024
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460	2022
	17	OCAHO	1460b	2023
	17	OCAHO	1460a	2022
United States v. Mendoza Maintenance Group, Inc.	18	OCAHO	1516	2024
United States v. Milwhite, Inc.	17	OCAHO	1469a	2023
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459d	2023
United States v. Nash Patio and Garden Ltd., Co.	19	OCAHO	1543	2024
United States v. Patmo Concrete LLC	17	OCAHO	1448b	2022
United States v. Rim Mesa LLC, b/b/a EconoLodge Inn & Suites	20	OCAHO	1609b	2025

United States v. Rim Mesa LLC, d/b/a EconoLodge Inn & Suites	20	OCAHO	1609	2024
United States v. Royal Oak Brewing, Co.	17	OCAHO	1461	2022
United States v. Sai Enterprise Limited d/b/a Crazy Deals	18	OCAHO	1489a	2024
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457c	2023
	17	OCAHO	1457b	2022
	17	OCAHO	1457b	2022
United States v. Triple Crown Restaurant Group LLC	16	OCAHO	1444b	2022
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444a	2022
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023

DISMISSAL

Respondent

Ramnik M. Trivedi v. Northrop Corporation and Department of Defense	4	OCAHO	600	1994

Retaliation

Zaji Obatala Zajradhara v. GIG Partners, Inc. 14 OCAHO 1363c 2021

Zaji Zajradhara v. Manbin Corporation 19 OCAHO 1553a 2024

DISMISSAL

Retaliation Claim Dismissed on Summary Decision

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Service

United States v. Mayfly Fashion, Inc. 6 OCAHO 894 1996

Service of Complaint

Him Yeung v. Washington State Department of Licensing 17 OCAHO 1473a 2023

Leonarda Ramirez v. Sam's Club 18 OCAHO 1525 2024

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418 2022

US Tech Workers et al. v. Cast 21	19	OCAHO	1571	2024
US Tech Workers et al. v. Caterpillar	19	OCAHO	1559	2024
Zaji Obatala Zajradhara v. Blossom Corporation	18	OCAHO	1523	2024
Zaji Zajradhara v. Hengsheng Corporation	19	OCAHO	1558a	2024
	19	OCAHO	1558	2024

DISMISSAL

Settlement

A.S. v. Discover Financial Services, LLC	12	OCAHO	1292	2016
A.S. v. Neiman Marcus Group	13	OCAHO	1323	2020
Alexander Burke v. Alarm.com, Inc.	18	OCAHO	1509	2023
Azia Aityahia v. Sabena Airline Training Center, Inc.	9	OCAHO	1122	2006
Christanya Symplice v. New York Health and Hospitals Corporation	18	OCAHO	1493b	2024
Daniela Violante v. The Giant Food Company	17	OCAHO	1458	2022
Efrain Inocencio Vega v. BFS Asset Holdings, LLC	19	OCAHO	1534b	2024
Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions	19	OCAHO	1572a	2024
Isabel Maria Parra Guerrero v. HireMadSkills, Inc., d/b/a Instant Teams	16	OCAHO	1481a	2023

Jack Graham v. Ameriflight	18	OCAHO	1482	2023
Jose Ramon Toro v. Bioreference Laboratories	18	OCAHO	1511	2023
Jose Toro v. Bioreference Laboratories	18	OCAHO	1511a	2024
LeEdwards v. Kumagai International USA Corporation	4	OCAHO	609	1994
Rider F. Garcia v. Can-Am Electric, LLC	15	OCAHO	1401	2021
Robert Paul Heath v. Springshine Consulting and Anonymous	16	OCAHO	1421d	2023
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421b	2023
United States v. Cabello Recovery and Auction Services, Inc.	18	OCAHO	1514a	2024
United States v. California Mantel, Inc.	10	OCAHO	1168	2013
United States v. Chagrin Valley Paving, Inc.	18	OCAHO	1502	2023
United States v. Chinese Back Rub d/b/a Chinese Massage	17	OCAHO	1452	2022
United States v. Dilligas Corp., d/b/a US Got People	19	OCAHO	1526	2024
United States v. Eco Brite Linens, LLC d/b/a Ecobrite Linen	18	OCAHO	1485c	2024
United States v. Eduardo Sotelo a/k/a Eduardo Sotelo-Montes	6	OCAHO	921	1997
United States v. El Vajio, LLC	17	OCAHO	1466	2022
United States v. Facebook, Inc.	14	OCAHO	1386f	2021
United States v. G. George's Restaurant, Inc., d/b/a G. George's	17	OCAHO	1455	2022

United States v. Grove Hotel, LLC	18	OCAHO	1497a	2023
United States v. Harikrishna Corporation d/b/a Park Inn by Radisson	18	OCAHO	1498	2023
United States v. IBP, Inc.	5	OCAHO	766	1995
United States v. JR Contractors, Inc.	16	OCAHO	1442	2022
United States v. K-MOMO, Inc.	20	OCAHO	1612a	2024
United States v. La Charca, LLC	17	OCAHO	1467	2022
United States v. Leyendecker Construction, Inc.	19	OCAHO	1528a	2025
United States v. Michael's Asian Kitchen, Inc. d/b/a Red Rice Bowl	18	OCAHO	1478	2023
United States v. MRD Landscaping & Maintenance	15	OCAHO	1407d	2023
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535d	2024
United States v. Panos XV Foods, Inc., d/b/a Red Olive XV d/b/a Red Olive Restaurant	16	OCAHO	1441	2022
United States v. Paragon Restoration Corporation	17	OCAHO	1476	2023
United States v. Pardo's Fried Chicken Inc., d/b/a Church's Chicken	16	OCAHO	1445a	2022
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1512a	2024
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501b	2024
	18	OCAHO	1501b	2024
United States v. Ramiro Sanchez-Ochoa	16	OCAHO	1439a	2022

United States v. Red Apple Enterprise, Inc.	17	OCAHO	1477a	2023
United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant	18	OCAHO	1492a	2023
	18	OCAHO	1492	2023
United States v. Ron's Temporary Help Services, Inc. d/b/a Ron's Staffing Services	18	OCAHO	1496b	2024
United States v. Royal Oak Brewing, Co.	17	OCAHO	1461a	2022
United States v. Ruiz Brothers, LLC, d/b/a El Agave	17	OCAHO	1468	2022
United States v. Salazar Enterprise LLC, d/b/a Villa peru	20	OCAHO	1615a	2025
United States v. Satguru Enterprises, Inc.	16	OCAHO	1430a	2023
United States v. Sunrise Produce LLC	19	OCAHO	1544a	2024
United States v. Torres Mexican Food, Inc.	4	OCAHO	596	1994
United States v. Tuesday Line, Inc. d/b/a Captain Jack's	16	OCAHO	1425b	2022
United States v. Turner's Japanese Auto Repair	8	OCAHO	1009	1998
United States v. TX Pollo Feliz LLC	18	OCAHO	1503a	2024
United States v. Upright Installation Services, Corp.	18	OCAHO	1494a	2023
United States vl Chilitto Pikin LLC	18	OCAHO	1486c	2024
	18	OCAHO	1486c	2024
US Tech Workers et al. v. Cast 21	19	OCAHO	1571d	2024

Vasana Leiuhphova v. Printful. Inc. 19 OCAHO 1549 2024

DISMISSAL

Stay of Answer Deadline Pending Resolution of Motion to Dismiss

US Tech Workers et al. v. Fifth Third Bank 19 OCAHO 1550 2024

Stay of Proceedings

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388h 2024

Robert Paul Heath v. Springshine Consulting 16 OCAHO 1421c 2023

Stay of Proceedings May Be Issued When Dismissal May Be Imminent

Mabel Liliana Rodriguez Garcia v. Farm Stores 17 OCAHO 1449 2022

Robert Paul Heath v. Springshine Consulting 16 OCAHO 1421c 2023

DISMISSAL

Stay of Proceedings Pending Adjudication of Motion to Dismiss

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464c	2023
Mabel Liliana Rodriguez Garcia v. Farm Stores	17	OCAHO	1449	2022
Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393a	2022
Sutatip Uthai Woods v. Philips North America, LLC, d/b/a Philips Healthcare	14	OCAHO	1371a	2022
Talha Cihad Gulcu v. Fraunhofer USA	19	OCAHO	1560	2024
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580	2024
US Tech Workers et al. v. Fifth Third Bank	19	OCAHO	1550	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine	19	OCAHO	1566c	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. TransUnion, LLC	20	OCAHO	1582	2024
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023

Subject Matter Jurisdiction

Alex J. Montalvo v. Kering Americas, Inc.	14	OCAHO	1350	2020
Aurelio Galindo v. Smithfield Foods & Yuma County	14	OCAHO	1369	2020
Christopher Winkler v. West Capital Financial Services	7	OCAHO	928	1997
Costigan v. NYNEX	6	OCAHO	918	1997
Donna Yvette Miller v. United States Postal Service, Greater South Carolina District Office	12	OCAHO	1284	2016
Eric Robin Cholerton v. Robert M. Hadley Company, Inc.	7	OCAHO	934	1997
Frederick John Harris v. Mr. Bob Marbut, Chairman & CEO, Argyle Television Operations, Inc.	7	OCAHO	943	1997
Garth Anton Hayden v. New York Police Department	13	OCAHO	1313	2018
Hollingsworth v. Applied Research Associates	7	OCAHO	942	1997
Hutchinson v. GTE Data Services	7	OCAHO	954	1997
Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
Jamal Y. Elhaj-Chehade v. University of Texas Southwestern Medical School	8	OCAHO	1022	1999
Jay S. Manning v. The City of Jacksonville	7	OCAHO	956	1997
Jayaben Patel v. USCIS Boston	14	OCAHO	1353	2020
	14	OCAHO	1353a	2020

Joyce J. Austin v. Jitney-Jungle Stores of America, Inc.	6	OCAHO	923	1997
Kosatschkow v. Allen-Stevens Corporation	7	OCAHO	938	1997
Leola Branch v. Duong Schumacher	14	OCAHO	1358	2020
Li Zu v. Avalon Valley Rehabilitation Center	14	OCAHO	1376	2020
Lonnie W. Hogenmiller v. Lincare, Inc.	7	OCAHO	953	1997
Martine Mbitaze v. City of Greenbelt	13	OCAHO	1345a	2020
Massala Prince Reffell v. Prairie View A&M University	9	OCAHO	1057	2000
MD Shakhawat Hossain v. Job Service North Dakota	14	OCAHO	1352	2020
Robert Heath v. Vbeyond Corporation and an Anonymous Employer	14	OCAHO	1368a	2020
Ronald C. Wilson v. Harrisburg School District	6	OCAHO	919	1997
Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
United States v. American Airlines	8	OCAHO	1044	2000
United States v. Capital Fireproof Door	14	OCAHO	1372	2020
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592b	2024
Uthaiwan Wong-Opasi v. State of Tennessee, Governor Don Sundquist, et al	8	OCAHO	1054	2000
Washington Younggil Kim Jung Windsor	12	OCAHO	1294	2016

Washington Younggil Kim v. Randall T. Getz, Sergeant, Flushing Recruiting Center	12	OCAHO	1279	2016
Werline v. Public Service Electric & Gas Company	7	OCAHO	935	1997
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental	14	OCAHO	1382	2020
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423a	2022
Zaji Zajradhara v. JRP Enterprises, Inc.	19	OCAHO	1570	2024

DISMISSAL

Summary Decision

Armando Huberth Crespo v. FAMSA, Inc.	13	OCAHO	1337	2019
Benjamin Barone v. Superior Washer and Gasket Corp.	10	OCAHO	1176	2013
Brent Leslie Reed v. DuPont Pioneer Hi-Bred International, Inc.	13	OCAHO	1321a	2019
Chao v. McDonnell Douglas Corporation	6	OCAHO	824	1995
Guy Santiglia v. Sun Microsystems, Inc.	9	OCAHO	1110	2004
Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
Jose Carlos De Araujo v. Joan Smith Enterprises, Inc., aka California Pools and Spas and or California Pools and Landscape	10	OCAHO	1187	2013

Jose Pablo Martinez v. Superior Linen	10	OCAHO	1180	2013
Jose R. Lima v. New York City Department of Education	10	OCAHO	1128	2009
	10	OCAHO	1128	2009
Li Zu v. Avalon Valley Rehabilitation Center	14	OCAHO	1376	2020
Manikandan Sivasankar v. Strategic Staffing Solutions	14	OCAHO	1354	2020
Martin John Shortt v. Dick Clark's American Bandstand Grill	10	OCAHO	1130	2009
Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6	OCAHO	882	1996
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. Hyatt Regency Lake Tahoe	6	OCAHO	879	1996
	6	OCAHO	861	1996
Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental	14	OCAHO	1382	2020
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021

DISMISSAL

Tax Protester

Christopher Winkler v. West Capital Financial Services	7	OCAHO	928	1997
Hollingsworth v. Applied Research Associates	7	OCAHO	942	1997

Hutchinson v. GTE Data Services	7	OCAHO	954	1997
Jay S. Manning v. The City of Jacksonville	7	OCAHO	956	1997
Kosatschkow v. Allen-Stevens Corporation	7	OCAHO	938	1997
Lonnie W. Hogenmiller v. Lincare, Inc.	7	OCAHO	953	1997

DISMISSAL

Timeliness

Joseph E. Sabol v. Northern Michigan University	9	OCAHO	1107	2004
Kosatschkow v. Allen-Stevens Corporation	7	OCAHO	938	1997
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Tareq Zakarneh v. Intel Corporation	16	OCAHO	1414f	2024
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
United States v. Performance Printing Corporation	5	OCAHO	779	1995

Treated as Motion for Summary Decision Where Evidence Outside Pleadings is Considered

United States v. Split Rail Fence Company, Inc. 11 OCAHO 1216 2015

11 OCAHO 1216 2014

DISMISSAL

Untimely Charge

Walied Shater v. Shell Oil Company 18 OCAHO 1504b 2024

Untimely Complaint

Nitin Degaonkar v. Infosys Limited 15 OCAHO 1393b 2024

Tareq Zakarneh v. Intel Corporation 16 OCAHO 1414f 2024

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

Zaji Zajradhara v. Guam Advance Enterprises, Inc. 18 OCAHO 1522b 2024

Untimely Filing

Ashwani Goel v. Indotronix Internation Corporation	9	OCAHO	1102	2003
Ernestina C. Lopez v. James Jung, Hallmark Cleaners	10	OCAHO	1171	2013
Galdino Casillas Garcia v. McCarron Electric Company	5	OCAHO	747	1995
Glauco Luiz Ortolano v. Wordperfect Company	4	OCAHO	716	1994
Joan A. Lardy v. United Airlines, Inc.	6	OCAHO	843	1996
Joseph E. Sabol v. Northern Michigan University	9	OCAHO	1107	2004
Julian Sahagun v. Bend-Pack, Inc.	5	OCAHO	809	1995
Leonid Naginsky v. Department of Defense and EG&G Dynatrend	5	OCAHO	726	1995
Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393b	2024
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Roman Udala v. New York State Department of Education	4	OCAHO	633	1994
Ronald C. Wilson v. Harrisburg School District	6	OCAHO	919	1997
Salim J. Hajiani v. Ali Properties, LLC, Airport Shell	10	OCAHO	1188	2013
Sall v. Wal-Mart Stores, Inc.	10	OCAHO	1161	2012
Tareq Zakarneh v. Intel Corporation	16	OCAHO	1414f	2024
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
Yadira Azucena Ocampo Soto v. Top Industrial, Inc.	7	OCAHO	999	1998

DISMISSAL

Voluntary Dismissal

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381p	2024
Cassandra Monty v. USA2Go Quick Stores	16	OCAHO	1443e	2024
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532d	2025
Prakash Sinha v. Infosys Limited	14	OCAHO	1373f	2024
Sanhjeshni Lata Hussain v. Amazon Web Services, Inc.	17	OCAHO	1453	2022
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474a	2023
United States v. G-Net Construction Corp.	21	OCAHO	1625b	2025
US Tech Workers et al. v. MycoCycle	19	OCAHO	1576a	2024
Zaji Zajradhara v. Tender Hospice Care, Inc.	19	OCAHO	1547	2024

Voluntary Dismissal by Complainant

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381o	2022

TOPICAL INDEX

04/10/2025

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381p	2024
Cassandra Monty v. USA2Go Quick Stores	16	OCAHO	1443e	2024
Cheryl Ann Hughes v. Fiat Chrysler Automotive	13	OCAHO	1336	2020
Dave O'Brian Tingling v. City of Richmond, VA	13	OCAHO	1324e	2021
Mark Scheller Hooper v. Intel Corporatiion	13	OCAHO	1330	2019
Mark Scheller Hooper v. Nokia Corporatiion	13	OCAHO	1328	2019
Mark Scheller Hooper v. Skyworks, Inc.	13	OCAHO	1329	2019
Mike De Leon v. Longoria Farms/Martin Longoria	13	OCAHO	1320a	2019
Mike De Leon, et al. v. Longoria Farms, et al.	13	OCAHO	1320	2019
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532d	2025
Prakash Sinha v. Infosys Limited	14	OCAHO	1373f	2024
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
United States v. G-Net Construction Corp.	21	OCAHO	1625b	2025
United States v. La Parisienne Bakery, LLC	15	OCAHO	1390a	2021
US Tech Workers et al. v. MycoCycle	19	OCAHO	1576a	2024
Y.Y. v. Zuora, Inc.	15	OCAHO	1402c	2022
Zaji Obatala Zajradhara v. Changxing Corporation	14	OCAHO	1356	2020

Zaji Obatala Zajradhara v. CL Corporation 16 OCAHO 1429a 2022

Zaji Zajradhara v. Tender Hospice Care, Inc. 19 OCAHO 1547 2024

DISMISSAL

When Considering Motion to Dismiss, Court Limits Analysis to the Four Corners of the Complaint

Alex J. Montalvo v. Kering Americas, Inc. 14 OCAHO 1350 2020

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes 16 OCAHO 1440c 2024

Prakash Sinha v. Infosys Limited 14 OCAHO 1373d 2024

Robert Heath v. Optnation and an Anonymous Employer 14 OCAHO 1374a 2021

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413c 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410 2022

Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare 14 OCAHO 1371c 2024

US Tech Workers et al. v. BMO Bank 20 OCAHO 1586b 2024

US Tech Workers et al. v. CohesionIB, Inc. 20 OCAHO 1594b 2024

US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc. 19 OCAHO 1564a 2024

US Tech Workers et al. v. G2 19 OCAHO 1569a 2024

US Tech Workers et al. v. Gensler 20 OCAHO 1587a 2024

US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024
Zaji Zajradhara v. American Sinopan, LLC	20	OCAHO	1581	2024

DISMISSAL

With Prejudice

Cassandra Monty v. USA2Go Quick Stores	16	OCAHO	1443e	2024
Dave O'Brian Tingling v. City of Richmond, VA	13	OCAHO	1324e	2021
Eusebio Huesca v. Rojas Bakery	4	OCAHO	654	1994
Hernandez v. Farley Candy Company	5	OCAHO	810	1995
Jose Toro v. Bioreference Laboratories	18	OCAHO	1511a	2024
Linda S. Walker v. United Airlines, Inc.	6	OCAHO	856	1996
Mike De Leon v. Longoria Farms/Martin Longoria	13	OCAHO	1320a	2019
Mike De Leon, et al. v. Longoria Farms, et al.	13	OCAHO	1320	2019
Rider F. Garcia v. Can-Am Electric, LLC	15	OCAHO	1401	2021
Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024

Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
Tulin E. Mangir v. TRW, Inc.	4	OCAHO	672	1994
United States v. Alice Hotel Group LLC	18	OCAHO	1484b	2024
United States v. Auburn University	4	OCAHO	658	1994
United States v. Facebook, Inc.	14	OCAHO	1386f	2021
United States v. Grove Hotel, LLC	18	OCAHO	1497a	2023
United States v. Redi-Cut Foods, Inc.	4	OCAHO	659	1994
United States vl Chilitto Pikin LLC	18	OCAHO	1486c	2024
Zaji Obatala Zajradhara v. Changxing Corporation	14	OCAHO	1356	2020

DISMISSAL

Without Prejudice

Abdul Hamid Kadir v. Regal Dental Ceramics	4	OCAHO	598	1994
Cheryl Ann Hughes v. Fiat Chrysler Automotive	13	OCAHO	1336	2020
Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473a	2023
LeEdwards v. Kumagai International USA Corporation	4	OCAHO	609	1994
Mark Scheller Hooper v. Intel Corporatiion	13	OCAHO	1330	2019

Mark Scheller Hooper v. Nokia Corporatiion	13	OCAHO	1328	2019
Mark Scheller Hooper v. Skyworks, Inc.	13	OCAHO	1329	2019
Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433d	2023
Robert Heath v. Ancile, Inc.	15	OCAHO	1411d	2023
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385g	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395f	2023
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437d	2023
Robert Heath v. Infosoft Solutions	16	OCAHO	1447c	2023
Robert Heath v. Smart Works, LLC	16	OCAHO	1434c	2023
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418e	2023
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413f	2023
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419d	2023
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410f	2023
Tulin E. Mangir v. TRW, Inc.	4	OCAHO	672	1994
United States v. Emiliano Rios-Villatoro	14	OCAHO	1364	2020
United States v. Johnny & Leona Entertainment, LLS d/b/a Rockin Bar & Grill	13	OCAHO	1325	2019
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416h	2024

United States v. La Parisienne Bakery, LLC 15 OCAHO 1390a 2021

Zaji Obatala Zajradhara v. CL Corporation 16 OCAHO 1429a 2022

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554a 2024

Zaji Zajradhara v. JRP Enterprises, Inc. 19 OCAHO 1570 2024

DOCUMENT ABUSE

Acceptable Documents

Manikandan Sivasankar v. Strategic Staffing Solutions 14 OCAHO 1354 2020

Michael Edward Johnson v. Progressive Roofing 12 OCAHO 1295 2017

Analyzed Under McDonnell Douglas Burden-Shifting Framework

Martine Mbitaze v. City of Greenbelt 13 OCAHO 1345a 2020

Back Pay

United States v. Acosta, Inc. d/b/a McDonald's	7	OCAHO	961	1997
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	4	OCAHO	636	1994

DOCUMENT ABUSE

Citizenship Status

Doris Rainwater v. Doctor's Hospice of Georgia, Inc.	12	OCAHO	1300	2017
Elodia Guzman v. Yakima Fruit & Cold Storage	9	OCAHO	1066	2001
	9	OCAHO	1066	2001
Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440d	2024
United States v. Life Generations Healthcare, LLC d/b/a Generations Healthcare	11	OCAHO	1227	2014
Vieri Verdesi v. Ark Rustic Inn, LLC	13	OCAHO	1311	2018

Citizenship Status Discrimination

Celia Simon v. Ingram Micro, Inc.	9	OCAHO	1088	2003

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes 16 OCAHO 1440d 2024

Martine Mbitaze v. City of Greenbelt 13 OCAHO 1345a 2020

United States v. Diversified Technology and Services of Virginia, Inc. 9 OCAHO 1095 2003

DOCUMENT ABUSE

Civil Money Penalty

United States v. The Beverly Center 5 OCAHO 762 1995

Definition

Martine Mbitaze v. City of Greenbelt 13 OCAHO 1345a 2020

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413c 2022

Discrimination

Michael K. Lee v. Airtouch Communications 6 OCAHO 901 1996

Roman Udala v. New York State Department of Education	4	OCAHO	633	1994
Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6	OCAHO	882	1996
Travis John Guth v. Kaiser Permanente Hawaii	10	OCAHO	1190	2013
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
United States v. Robison Fruit Ranch, Inc.	6	OCAHO	855	1996
Werline v. Public Service Electric & Gas Company	7	OCAHO	935	1997

DOCUMENT ABUSE

Document Abuse Can Occur At Any Time During the Hiring Process

Martine Mbitaze v. City of Greenbelt	13	OCAHO	1345a	2020

Document Abuse Claim Based on Citizenship Status May Be Raised Only By Protected Individuals

Benjamin Stephen Mackinnon v. The Financial Times	13	OCAHO	1316	2019
Bienvenido Antonio Thompson v. Sanchez Auto Services, LLC	12	OCAHO	1302	2017
Doris Rainwater v. Doctor's Hospice of Georgia, Inc.	12	OCAHO	1300	2017

Maria E. Contreras v. Cavco Industries, Inc.	16	OCAHO	1440e	2024
Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440d	2024
Vieri Verdesi v. Ark Rustic Inn, LLC	13	OCAHO	1311	2018

DOCUMENT ABUSE

Document Abuse is Inherently an Unfair Immigration-Related Employment Practice

Martine Mbitaze v. City of Greenbelt	13	OCAHO	1345a	2020
	13	OCAHO	1345a	2020

Documents

United States v. Acosta, Inc. d/b/a McDonald's	7	OCAHO	961	1997
United States v. Acosta, Inc. d/b/a McDonald's	7	OCAHO	961	1997
United States v. Butterfly Legwear, Inc. d/b/a Classic Hosiery, Inc.	6	OCAHO	900	1996
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
United States v. IBP, Inc.	8	OCAHO	1021	1999

DOCUMENT ABUSE

Elements Required to Establish a Claim of Document Abuse

	Martine Mbitaze v. City of Greenbelt	13	OCAHO	1345a	2020
		13	OCAHO	1345a	2020
	Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021

Employer's Refusal to Accept Promise of Document In Lieu of Actual Document is not Document Abuse

	R.O. v. Crossmark, Inc.	11	OCAHO	1236	2014

Failure to State a Claim

	Christopher Winkler v. Timlin Corporation	6	OCAHO	912	1997
	Costigan v. NYNEX	6	OCAHO	918	1997
	Earl Russel Horne v. Town of Hampstead	6	OCAHO	906	1997

Eric Robin Cholerton v. Robert M. Hadley Company, Inc.	7	OCAHO	934	1997
Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
James R. Cook v. Pro Source, Inc.	7	OCAHO	960	1997
Kosatschkow v. Allen-Stevens Corporation	7	OCAHO	938	1997
Lee v. AT&T	7	OCAHO	924	1997
Lonnie W. Hogenmiller v. Lincare, Inc.	7	OCAHO	953	1997
Maria E. Contreras v. Cavco Industries, Inc.	16	OCAHO	1440e	2024
Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440d	2024
Maria Fuentes v. Grace Culinary Systems	6	OCAHO	873	1996
Michael C. Smiley v. City of Philadelphia Department of Licenses & Inspection	7	OCAHO	925	1997
	7	OCAHO	925	1997
Olisaemeka Eze v. West County Transportation Agency	10	OCAHO	1140	2011
R.O. v. Crossmark, Inc.	11	OCAHO	1236	2014
Richard F. Lareau v. US Airways, Inc.	7	OCAHO	932	1997
Robert S. Mathews v. Goodyear Tire & Rubber Company	7	OCAHO	929	1997
Roman Udala v. New York State Department of Education	4	OCAHO	633	1994
United States v. Hyatt Regency Lake Tahoe	6	OCAHO	861	1996

	United States v. Patrol & Guard Enterprises, Inc.	8	OCAHO	1040	2000
		8	OCAHO	1040	2000

DOCUMENT ABUSE

Form I-9

	Daniel DeNardo v. WH Smith USA Travel	9	OCAHO	1080	2002

Generally

	Celia Simon v. Ingram Micro, Inc.	9	OCAHO	1088	2003
	Frederick John Harris v. State of Hawaii, Department of Education	6	OCAHO	922	1997
	Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
	James D. Westendorf v. Brown & Root, Inc.	3	OCAHO	477	1992
	Michael K. Lee v. Airtouch Communications	6	OCAHO	888	1996
	United States v. A.J. Bart, Inc.	3	OCAHO	538	1993
	United States v. Butterfly Legwear, Inc. d/b/a Classic Hosiery, Inc.	6	OCAHO	900	1996

United States v. Diversified Technology and Services of Virginia, Inc. 9 OCAHO 1095 2003

United States v. Guardsmark 3 OCAHO 572 1993

United States v. Mar-Jac Poultry, Inc. 10 OCAHO 1148 2012

United States v. Rosario Strano and Vito Strano d/b/a Strano Farms 5 OCAHO 748 1995

United States v. Zabala Vineyards 6 OCAHO 830 1995

DOCUMENT ABUSE

Illegal Immigration Reform and Immigrant Responsibility Act of 1996

United States v. Diversified Technology and Services of Virginia, Inc. 9 OCAHO 1095 2003

Intent Requirement

Celia Simon v. Ingram Micro, Inc. 9 OCAHO 1088 2003

Intent to Discriminate

Travis John Guth v. Kaiser Permanente Hawaii	10	OCAHO	1190	2013
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
United States v. Life Generations Healthcare, LLC d/b/a Generations Healthcare	11	OCAHO	1227	2014

DOCUMENT ABUSE

Jurisdiction

Elizabeth S. Mengarpuan v. Asbury Methodist Village	4	OCAHO	612	1994
Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
Joyce J. Austin v. Jitney-Jungle Stores of America, Inc.	6	OCAHO	923	1997
Lee v. AT&T	7	OCAHO	924	1997
Michael C. Smiley v. City of Philadelphia Department of Licenses & Inspection	7	OCAHO	925	1997
	7	OCAHO	925	1997
United States v. Hyatt Regency Lake Tahoe	6	OCAHO	879	1996
United States v. Robison Fruit Ranch, Inc.	6	OCAHO	855	1996
	4	OCAHO	594	1994
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	4	OCAHO	636	1994

DOCUMENT ABUSE

National Origin

Doris Rainwater v. Doctor's Hospice of Georgia, Inc. 12 OCAHO 1300 2017

Gloria Ondina-Mendez v. Sugar Creek Packing Company 9 OCAHO 1085 2002

No Document Abuse When Respondent Did Not Request Documents From Complainant

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

No Document Abuse Where Employer Asked Only for Valid Documents, Not More or Different Documents

Manikandan Sivasankar v. Strategic Staffing Solutions 14 OCAHO 1354 2020

No Evidence That Employer Requested Documents for a Discriminatory Reason

Manikandan Sivasankar v. Strategic Staffing Solutions 14 OCAHO 1354 2020

DOCUMENT ABUSE

No Prima Facie Case of Document Abuse When Employer's Actions are Compliant With the Law

Michael Edward Johnson v. Progressive Roofing 12 OCAHO 1295 2017

Order to Show Cause Why Claim Should Not Be Dismissed for Failure to State a Claim

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532c 2025

Persons Protected

Benjamin Stephen Mackinnon v. The Financial Times 13 OCAHO 1316 2019

Doris Rainwater v. Doctor's Hospice of Georgia, Inc. 12 OCAHO 1300 2017

Gloria Ondina-Mendez v. Sugar Creek Packing Company 9 OCAHO 1085 2002

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes 16 OCAHO 1440d 2024

United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	5	OCAHO	748	1995
	4	OCAHO	601	1994
Zelleka Getahun v. Dupont Merck Pharmaceutical Company	6	OCAHO	880	1996

DOCUMENT ABUSE

Prima Facie Case

Carlos Alberto Martinez v. Noah's New York Bagels, Inc.	6	OCAHO	917	1997
Celia Simon v. Ingram Micro, Inc.	9	OCAHO	1088	2003
Elodia Guzman v. Yakima Fruit & Cold Storage	9	OCAHO	1066	2001
	9	OCAHO	1066	2001
Jarvis v. AK Steel	7	OCAHO	930	1997
Michael Edward Johnson v. Progressive Roofing	12	OCAHO	1295	2017
Travis John Guth v. Kaiser Permanente Hawaii	10	OCAHO	1190	2013

Requirements to Establish a Claim of Document Abuse

Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532c	2025
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021

DOCUMENT ABUSE

Tax Protester

Bunn v. USX/US Steel	7	OCAHO	985	1998
Christopher Winkler v. Timlin Corporation	6	OCAHO	912	1997
Christopher Winkler v. West Capital Financial Services	7	OCAHO	928	1997
Costigan v. NYNEX	6	OCAHO	918	1997
Earl Russel Horne v. Town of Hampstead	6	OCAHO	906	1997
Eric Robin Cholerton v. Robert M. Hadley Company, Inc.	7	OCAHO	934	1997
Hollingsworth v. Applied Research Associates	7	OCAHO	942	1997
Hutchinson v. End Stage Renal Disease Network of Florida, Inc.	7	OCAHO	939	1997
Hutchinson v. GTE Data Services	7	OCAHO	954	1997
Jay S. Manning v. The City of Jacksonville	7	OCAHO	956	1997
Joyce J. Austin v. Jitney-Jungle Stores of America, Inc.	6	OCAHO	923	1997

Lee v. AT&T	7	OCAHO	924	1997
Michael C. Smiley v. City of Philadelphia Department of Licenses & Inspection	7	OCAHO	925	1997
	7	OCAHO	925	1997
Michael K. Lee v. Airtouch Communications	6	OCAHO	901	1996
Ronald C. Wilson v. Harrisburg School District	6	OCAHO	919	1997

DOCUMENT FRAUD

Burden of Proof

United States v. Alma Delia Rubio-Reyes	14	OCAHO	1349a	2020
	14	OCAHO	1349	2020
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023
United States v. Garcia-Guaneros	13	OCAHO	1334	2020
United States v. Maria Gregorio-Gomez, and Elsa Aguilar-Pablo	14	OCAHO	1359a	2021
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375	2020
United States v. Sanchita Bhattacharya	14	OCAHO	1380	2020
	14	OCAHO	1380a	2021

DOCUMENT FRAUD

Cease and Desist

United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. Leticia Velarde	14	OCAHO	1384	2020
United States v. Sanchita Bhattacharya	14	OCAHO	1380a	2021

Claims of Visa Fraud or Document Fraud Must Be Brought by the Government

Alex J. Montalvo v. Kering Americas, Inc.	14	OCAHO	1350	2020
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438a	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

Denial of Motion to Dismiss Document Fraud Complaint

United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375	2020

DOCUMENT FRAUD

Deportation

United States v. Kaday Musu Thoronka	5	OCAHO	725	1995
United States v. Orlando Diaz-Rosas	4	OCAHO	702	1994
United States v. Oscar Eduardo Villatoro-Guzman	4	OCAHO	652	1994

Dismissal

United States v. Garcia-Guaneros	13	OCAHO	1334	2020

Evidence Required to Establish a Violation of 8 U.S.C. Section 1324c

United States v. Alma Delia Rubio-Reyes	14	OCAHO	1349	2020
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023

United States v. Leticia Velarde 14 OCAHO 1384 2020

United States v. Sanchita Bhattacharya 14 OCAHO 1380 2020

14 OCAHO 1380a 2021

DOCUMENT FRAUD

Failure to State a Claim

United States v. Garcia-Guaneros 13 OCAHO 1334 2020

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375 2020

Fine

United States v. Maria Sourovova 8 OCAHO 1020 1998

United States v. Orlando Diaz-Rosas 4 OCAHO 702 1994

Form I-9

United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. David Segura-Sataray	4	OCAHO	703	1994
United States v. Maria Teresa De Jesus Morales-Martinez	5	OCAHO	727	1995
	5	OCAHO	727	1995
United States v. Mourad Abu Remileh	5	OCAHO	724	1995
	5	OCAHO	724	1995
United States v. Simon Osagie Iyawe	5	OCAHO	744	1995

DOCUMENT FRAUD

Generally

United States v. Armando Alvarez-Suarez	6	OCAHO	862	1996
	6	OCAHO	862	1996
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. Javier Morales-Vargas a/k/a Daniel Avasolos-Velasqez	5	OCAHO	732	1995
	5	OCAHO	732	1995
United States v. Kaday Musu Thoronka	5	OCAHO	725	1995
United States v. La Fiesta, Inc. d/b/a Las Margaritas	1	OCAHO	24	1988

United States v. Lee Moyle, Owner d/b/a Moyle Mink Farm	1	OCAHO	96	1989
United States v. Marisol Chavez-Ramirez	5	OCAHO	774	1995
United States v. Mireya Pedraza-Guzman	5	OCAHO	792	1995
United States v. Monica Zapata-Cosio	5	OCAHO	822	1995
United States v. Pedro Dominguez	8	OCAHO	1000	1998
	7	OCAHO	972	1997
	8	OCAHO	1000	1998
	7	OCAHO	972	1997
United States v. Renato Parondo Jaque	6	OCAHO	823	1995
	6	OCAHO	823	1995
United States v. Roberto C. Davila	7	OCAHO	936	1997
	7	OCAHO	936	1997

DOCUMENT FRAUD

Government Bears the Burden of Proving All Elements of an 8 U.S.C. Section 1324c Claim

United States v. Alma Delia Rubio-Reyes	14	OCAHO	1349a	2020
	14	OCAHO	1349	2020

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474 2023

United States v. Sanchita Bhattacharya 14 OCAHO 1380a 2021

DOCUMENT FRAUD

In Section 1324c Cases, ALJ May Use a Judgmental Approach to Determine the Penalty Amount

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

United States v. Leticia Velarde 14 OCAHO 1384 2020

Knowledge

United States v. Alma Delia Rubio-Reyes 14 OCAHO 1349a 2020

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474 2023

United States v. Felipe De Leon-Valenzuela 8 OCAHO 1004 1998

United States v. Lee Moyle, Owner d/b/a Moyle Mink Farm 1 OCAHO 96 1989

United States v. Leticia Velarde	14	OCAHO	1384	2020
United States v. Maria Sourovova	7	OCAHO	987	1998
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375	2020
United States v. Sanchita Bhattacharya	14	OCAHO	1380	2020
	14	OCAHO	1380a	2021

DOCUMENT FRAUD

Liability

United States v. Alma Delia Rubio-Reyes	14	OCAHO	1349a	2020
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023

OCAHO Has Jurisdiction Over Visa Fraud Claims, But Such Claims Must be Brought by the Government

Alex J. Montalvo v. Kering Americas, Inc.	14	OCAHO	1350	2020
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438a	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

DOCUMENT FRAUD

Requirements for Demonstrating Liability Under 8 U.S.C. Section 1324c

United States v. Alma Delia Rubio-Reyes	14	OCAHO	1349a	2020
	14	OCAHO	1349	2020
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023
United States v. Leticia Velarde	14	OCAHO	1384	2020
United States v. Maria Gregorio-Gomez, and Elsa Aguilar-Pablo	14	OCAHO	1359a	2021
United States v. Sanchita Bhattacharya	14	OCAHO	1380	2020
	14	OCAHO	1380a	2021

Requirements for Demonstrating Liability Under 8 U.S.C. Section 1324c(a)(2)

United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023

Requirements for Demonstrating Liability Under 8 U.S.C. Section 1324c(a)(5)

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

DOCUMENT FRAUD

Respondent Liable Under Section 1324c(a)(5) for Filing Form I-485 Containing False Statements

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

Respondent Must Present Evidence in Support of Potential Mitigtion Factors in Section 1324c Cases

United States v. Leticia Velarde 14 OCAHO 1384 2020

Sale of Fraudulent Documents Is A Serious Violation

United States v. Leticia Velarde 14 OCAHO 1384 2020

Section 1324c Applies to Individuals Who Present Fraudulent Documents to Obtain Private Employment

United States v. Alma Delia Rubio-Reyes 14 OCAHO 1349a 2020

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

DOCUMENT FRAUD

Summary Decision

United States v. Alma Delia Rubio-Reyes 14 OCAHO 1349a 2020

14 OCAHO 1349 2020

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474 2023

United States v. Felipe De Leon-Valenzuela 7 OCAHO 993 1998

United States v. Maria Gregorio-Gomez, and Elsa Aguilar-Pablo 14 OCAHO 1359a 2021

United States v. Sanchita Bhattacharya 14 OCAHO 1380 2020

14 OCAHO 1380a 2021

Under Section 1324c, ALJ Must Impose a Penalty for Each Document for Which a Violation is Found

United States v. Alma Delia Rubio-Reyes 14 OCAHO 1349a 2020

DOCUMENT FRAUD

Unlabled Identification Document Attached to Complaint Is Not Enough to Establish Liability

United States v. Alma Delia Rubio-Reyes 14 OCAHO 1349 2020

Who Can Bring a Claim of Document Fraud

Alex J. Montalvo v. Kering Americas, Inc. 14 OCAHO 1350 2020

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

DOCUMENTS

A Restricted Social Security Card is Not Sufficient to Establish Employment Authorization

Manikandan Sivasankar v. Strategic Staffing Solutions 14 OCAHO 1354 2020

DOCUMENTS

Acceptable

United States v. Acosta, Inc. d/b/a McDonald's 7 OCAHO 961 1997

United States v. Diversified Technology and Services of Virginia, Inc. 9 OCAHO 1095 2003

Documents Presented for Employment Eligibility Verification Must Be Valid and Not Expired

Manikandan Sivasankar v. Strategic Staffing Solutions 14 OCAHO 1354 2020

Form I-94

United States v. Diversified Technology and Services of Virginia, Inc. 9 OCAHO 1095 2003

Generally

United States v. ABC Roofing & Waterproofing, Inc.	2	OCAHO	358	1991
	2	OCAHO	358	1991
United States v. C&K Metals, Inc. a/k/a Leach Cast & Steel, Inc.	6	OCAHO	845	1996
United States v. Chums Corporation	6	OCAHO	842	1996
	6	OCAHO	842	1996
United States v. Gloria Fashions, Inc.	6	OCAHO	839	1996
	6	OCAHO	839	1996
United States v. Renato Parondo Jaque	6	OCAHO	823	1995
	6	OCAHO	823	1995
United States v. SDI Industries, Inc.	3	OCAHO	465	1992
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	3	OCAHO	563	1993

DOCUMENTS

No Document Abuse Where Employer Asked Only for Valid Documents, Not More or Different Documents

Manikandan Sivasankar v. Strategic Staffing Solutions	14	OCAHO	1354	2020

Privilege Claim

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 2002

United States v. Capital Fireproof Door 14 OCAHO 1372 2020

United States v. Ramada Inn Old Town 1 OCAHO 103 1989

1 OCAHO 105 1989

United States v. SDI Industries, Inc. 3 OCAHO 465 1992

DOUBLE JEOPARDY

Defense(s)

United States v. Pedro Dominguez 6 OCAHO 876 1996

6 OCAHO 876 1996

6 OCAHO 876 1996

6 OCAHO 876 1996

Generally

United States v. Alberto Noriega-Perez 6 OCAHO 859 1996

United States v. Armando Alvarez-Suarez 4 OCAHO 655 1994

DOUBLE JEOPARDY

Penalties

United States v. Alberto Noriega-Perez 6 OCAHO 859 1996

DUTY

Employee

United States v. El Paso Hospitality, Inc. 5 OCAHO 737 1995

Employer(s)

United States v. 4431, Inc. t/a Candlelight Inn 4 OCAHO 611 1994

United States v. Burns and Intra-Continental Enterprises 5 OCAHO 768 1995

United States v. David Jenkins 5 OCAHO 743 1995

United States v. Davis Nursery, Inc. 4 OCAHO 694 1994

United States v. El Paso Hospitality, Inc. 5 OCAHO 737 1995

United States v. El Paso Hospitality, Inc. 5 OCAHO 737 1995

United States v. Hosung Cleaning Corporation d/b/a Sun Cleaner 4 OCAHO 670 1994

United States v. Karnival Fashion, Inc. 5 OCAHO 769 1995

United States v. R&M Fashion, Inc. 6 OCAHO 826 1995

DUTY

Employers Do Not Have to Complete I-9s for Employees Hired Prior to the Effective Date of IRCA

Form I-9

United States v. Crescent City Meat Company, Inc. 11 OCAHO 1217 2014

11 OCAHO 1217 2014

Form I-9

United States v. China Wok Restaurant, Inc., a Nebraska Corporation 4 OCAHO 608 1994

United States v. Corporate Loss Prevention Associates, Ltd. 6 OCAHO 886 1996

United States v. Davis Nursery, Inc. 4 OCAHO 694 1994

United States v. GRS, Inc. d/b/a Gasket Engineering 4 OCAHO 627 1994

United States v. Hosung Cleaning Corporation d/b/a Sun Cleaner 4 OCAHO 670 1994

DUTY

Generally

United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc. 3 OCAHO 583 1993

United States v. Wood 'N Stuff 3 OCAHO 574 1993

EDUCATION

Generally

United States v. Bayley's Quality Seafoods, Inc. 1 OCAHO 238 1990

Mitigation

United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations 4 OCAHO 625 1994

EIGHTH AMENDMENT

Civil Money Penalty

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc. 4 OCAHO 637 1994

Defense(s)

United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc. 4 OCAHO 637 1994

ELECTRONIC EMPLOYMENT ELIGIBILITY VERIFICATION

Acceptable Documents

Michael Edward Johnson v. Progressive Roofing 12 OCAHO 1295 2017

Employer May (But Is Not Required To) Terminate An Employee After A Final Nonconfirmation

Loleitha Atheria Wilson v. Waste Connections, Inc. 13 OCAHO 1315 2019

ELECTRONIC EMPLOYMENT ELIGIBILITY VERIFICATION

Employers Enrolled in E-Verify May Only Accept List B Document Containing a Photograph

Michael Edward Johnson v. Progressive Roofing 12 OCAHO 1295 2017

Errors In Employee's Information in E-Verify

Loleitha Atheria Wilson v. Waste Connections, Inc. 13 OCAHO 1315 2019

Final Nonconfirmation

Loleitha Atheria Wilson v. Waste Connections, Inc. 13 OCAHO 1315 2019

Participation in E-Verify Doesn't Exempt Employer From Completing, Retaining and Producing I-9s

United States v. Golden Employment Group, Inc. 12 OCAHO 1274 2016

United States v. Golf International d/b/a Desert Canyon Golf 11 OCAHO 1222 2014

10 OCAHO 1214 2014

United States v. SKZ Harvesting, Inc. 11 OCAHO 1266 2016

United States v. Speedy Gonzalez Construction, Inc. 11 OCAHO 1228 2014

ELECTRONIC EMPLOYMENT ELIGIBILITY VERIFICATION

Tentative Nonconfirmation

Loleitha Atheria Wilson v. Waste Connections, Inc. 13 OCAHO 1315 2019

EMPLOYEES

Calculating Date When 8 U.S.C. Section 1324b Jurisdiction Attaches Over An Employer

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

Calculating Number of Employees Employed by Respondent During Relevant Period

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

16 OCAHO 1438b 2022

Zaji Zajradhara v. American Sinopan, LLC 20 OCAHO 1581 2024

EMPLOYEES

Calculating When Jurisdiction Attaches Over an Employer

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

Citizenship Status Jurisdiction

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

Claims Against Employers With Fifteen or More Employees Not Within Scope of Section 1324b

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432d 2023

EMPLOYEES

Defined As Persons Who Provide Services or Labor for Wages or Other Remuneration

United States v. Dr. Robert Schaus, D.D.S. 11 OCAHO 1239 2014

United States v. Homestead Metal Recycling Corp. 11 OCAHO 1251 2015

United States v. Leed Construction, Megan Burkholder 11 OCAHO 1237 2014

Definition

United States v. Dr. Robert Schaus, D.D.S. 11 OCAHO 1239 2014

United States v. Homestead Metal Recycling Corp. 11 OCAHO 1251 2015

United States v. Leed Construction, Megan Burkholder 11 OCAHO 1237 2014

United States v. Metropolitan Enterprises, Inc. 12 OCAHO 1297 2017

United States v. Speedy Gonzalez Construction, Inc. 11 OCAHO 1228 2014

United States v. Two For Seven, LLC d/b/a Black & Blue Restaurant 10 OCAHO 1208 2014

EMPLOYEES

Employee Defined as Individual Who Provides Services or Labor for an Employer for Wages or Other Remuneration

United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355	2020
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. SKZ Harvesting, Inc.	11	OCAHO	1266	2016
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1228	2014

Failure to Indicate Respondent's Number of Employees May Lead to Dismissal of 1324b Complaint

Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022

For Section 1324b Cases, Number of Respondent's Employees Is Number At Time of Discrimination

Zaji Zajradhara v. American Sinopan, LLC	20	OCAHO	1581	2024

EMPLOYEES

Function of Individual Within Entity is Determinative of Employee Status

United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Jalisco's Bar and Grill, Inc.	11	OCAHO	1224	2014

Generally

Lydia Annella Anderson v. Newark Public Schools	8	OCAHO	1035	1999
Natasha Dionne Humphries v. PalmOne	9	OCAHO	1112	2004
Sanchez v. Leobardo and Carmen Ocanas d/b/a Leo Ocanas Farm	9	OCAHO	1115	2005
United States v. Hudson Delivery Service, Inc. d/b/a Home Delivery Service	7	OCAHO	945	1997

Grandfathered

United States v. Anodizing Industries, Inc.	10	OCAHO	1184	2013

United States v. Crescent City Meat Company, Inc.	11	OCAHO	1217	2014
	11	OCAHO	1217	2014
United States v. The Red Coach Restaurant, Inc.	10	OCAHO	1195	2013

EMPLOYEES

Hearsay

United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016

In Section 1324b Cases, Number of Employees Employed by Respondent Is Jurisdictional Fact

Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423	2022
	16	OCAHO	1423a	2022
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396a	2022

Independent Contractor Determination Looks to Regulation, OCAHO Cases and Federal Agency Law

United States v. Saidabror Siddikov d/b/a Beyond Cleaning Services 11 OCAHO 1257 2015

EMPLOYEES

Independent Contractor(s)

United States v. Saidabror Siddikov d/b/a Beyond Cleaning Services 11 OCAHO 1257 2015

Victor B. Palma v. Alufase USA, LLC 10 OCAHO 1213 2014

Individual Not an Employee Where There Is a Showing of Ownership and Control Over the Enterprise

United States v. Intelli Transport Services, Inc. 13 OCAHO 1319 2019

United States v. Speedy Gonzalez Construction, Inc. 11 OCAHO 1228 2014

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Loss of Grandfathered Status

United States v. Anodizing Industries, Inc. 10 OCAHO 1184 2013

EMPLOYEES

Mere Name on List or I-9 Without Proof of Remuneration Insufficient to Prove Employment

United States v. Dr. Robert Schaus, D.D.S. 11 OCAHO 1239 2014

United States v. Leed Construction, Megan Burkholder 11 OCAHO 1237 2014

United States v. Metropolitan Enterprises, Inc. 12 OCAHO 1297 2017

Must Look At Indivudual's Level of Control Within Entity to Determine Whether Employee

United States v. Jalisco's Bar and Grill, Inc. 11 OCAHO 1224 2014

National Origin

Martin Flores v. Logan Foods Company 6 OCAHO 874 1995

Zaji Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432k 2024

EMPLOYEES

National Origin Claim(s)

Cormia v. Home Care Giver Services	10	OCAHO	1160	2012
Leonid Naginsky v. Department of Defense and EG&G Dynatrend	6	OCAHO	891	1996
Michael K. Lee v. Airtouch Communications	6	OCAHO	901	1996
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
	16	OCAHO	1432d	2023
Zaji Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432k	2024
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553a	2024

National Origin Discrimination

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432k	2024

Zaji Zajradhara v. Manbin Corporation 19 OCAHO 1553a 2024

EMPLOYEES

National Origin Jurisdiction

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510b 2024

Prakash Sinha v. Infosys Limited 14 OCAHO 1373d 2024

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432c 2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

Zaji Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432k 2024

Zaji Zajradhara v. Manbin Corporation 19 OCAHO 1553a 2024

19 OCAHO 1553b 2024

Neither Form of Entity Nor Individual's Title is Determinative of Employee Status

United States v. Jalisco's Bar and Grill, Inc. 11 OCAHO 1224 2014

TOPICAL INDEX

04/10/2025

EMPLOYEES

OCAHO Has No Jurisdiction Over National Origin Claims Against Employers With 15 or More Employees

Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510b	2024
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432d	2023

OCAHO Has No Jurisdiction Over Section 1324b Claims Against Employers With Three or Fewer Employees

Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417d	2023

Owner/Partner Not an Employee Where There is a Showing of Ownership and Control Over the Enterprise

United States v. Homestead Metal Recycling Corp.	11	OCAHO	1251	2015
United States v. Two For Seven, LLC d/b/a Black & Blue Restaurant	10	OCAHO	1208	2014

United States v. Visiontron Corp. 13 OCAHO 1348 2020

EMPLOYEES

Section 1324b Complaint Should Contain Number of Employees Employed by Respondent

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423 2022
16 OCAHO 1423a 2022

Three Level Inquiry to Determinine Whether Individual Is An Independent Contractor Or An Employee

United States v. Saidabror Siddikov d/b/a Beyond Cleaning Services 11 OCAHO 1257 2015

Work Authorization

Zelleka Getahun v. Dupont Merck Pharmaceutical Company 6 OCAHO 880 1996

EMPLOYER PRACTICES

Burden of Proof

Corneliu Curuta v. Tomball College 9 OCAHO 1099 2003

EMPLOYER PRACTICES

Compliance with Employer Sanctions

United States v. Diversified Technology and Services of Virginia, Inc. 9 OCAHO 1095 2003

United States v. Robison Fruit Ranch, Inc. 6 OCAHO 855 1996

United States v. Walden Station, Inc. 8 OCAHO 1053 2000

Wisniewski v. Douglas County School System 1 OCAHO 29 1988

Continuing Violation(s)

Jacob Roginsky v. Department of Defense, Center for Naval Analyses, EPL Analysis 2 OCAHO 348 1991

Jorge Mario Ipina v. Michigan Jobs Commission 8 OCAHO 1036 1999

Linda S. Walker v. United Airlines, Inc. 4 OCAHO 686 1994

United States v. Curran Engineering Company, Inc. 7 OCAHO 975 1997

United States v. Fairfield Jersey, Inc.	9	OCAHO	1069	2001
United States v. Mesa Airlines	1	OCAHO	74	1989
	1	OCAHO	74	1989
United States v. Southwest Marine Corporation, a California Corporation	3	OCAHO	429	1992
	2	OCAHO	400	1989
United States v. Weld County School District	2	OCAHO	326	1991

EMPLOYER PRACTICES

Discharge

Cecilia Araceli Basua v. Walmart #1554	3	OCAHO	535	1993
Daniel Joseph Bendig v. Conoco, Inc.	9	OCAHO	1077	2001
Dinko Sefic v. Marconi Wireless	9	OCAHO	1123	2007
Dolores Garcia Contreras v. Cascade Fruit Company	9	OCAHO	1090	2003
Elizabeth S. Mengarpuan v. Asbury Methodist Village	4	OCAHO	612	1994
Esther Din Brooks v. Watts Window World	3	OCAHO	558	1993
Joan A. Lardy v. United Airlines, Inc.	4	OCAHO	595	1994
Kenneth Wade Parker, Jr. v. Wild Goose Storage, Inc.	9	OCAHO	1081	2002

Martin A. Holguin v. Dona Ana Fashions	3	OCAHO	582	1993
Olatunji Moshood Fakunmoju v. Claims Administration Corporation	4	OCAHO	624	1994
Ramnik M. Trivedi v. Northrop Corporation and Department of Defense	4	OCAHO	600	1994
Robert Y. Chu v. Fujitsu Network Transmission System, Inc.	5	OCAHO	778	1995
Steven Brown, et al. v. Pilgrims Pride Corporation	14	OCAHO	1379	2020

EMPLOYER PRACTICES

Discrimination

Corneliu Curuta v. Tomball College	9	OCAHO	1099	2003
Corneliu Curuta v. Tomball College	9	OCAHO	1099	2003
Daniel Joseph Bendig v. Conoco, Inc.	9	OCAHO	1077	2001
Daniel Joseph Bendig v. Conoco, Inc.	9	OCAHO	1077	2001
Dinko Sefic v. Marconi Wireless	9	OCAHO	1123	2007
Eric Robin Cholerton v. Robert M. Hadley Company, Inc.	7	OCAHO	934	1997
Howard Eugene McNier v. San Francisco State University College of Business	7	OCAHO	947	1997
	7	OCAHO	947	1997
Iron Workers Local 455 v. Lake Construction & Development Corporation	7	OCAHO	964	1997

Jorge Mario Ipina v. Michigan Jobs Commission	8	OCAHO	1036	1999
Kenneth Wade Parker, Jr. v. Wild Goose Storage, Inc.	9	OCAHO	1081	2002
Kenneth Wade Parker, Jr. v. Wild Goose Storage, Inc.	9	OCAHO	1081	2002
Luigia Wiesner v. CIT Tours, Inc.	5	OCAHO	773	1995
Maria Fuentes v. Grace Culinary Systems	6	OCAHO	873	1996
Olisaemeka Eze v. West County Transportation Agency	10	OCAHO	1140	2011
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Robert Y. Chu v. Fujitsu Network Transmission System, Inc.	5	OCAHO	778	1995
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
United States v. Guardsmark	4	OCAHO	614	1994
United States v. Shirley Fuimoto, Hawaii Government Employees Association	7	OCAHO	937	1997

EMPLOYER PRACTICES

Document Abuse

Carlos Alberto Martinez v. Noah's New York Bagels, Inc.	6	OCAHO	917	1997
Christopher Winkler v. Timlin Corporation	6	OCAHO	912	1997

Costigan v. NYNEX	6	OCAHO	918	1997
Earl Russel Horne v. Town of Hampstead	6	OCAHO	906	1997
Eric Robin Cholerton v. Robert M. Hadley Company, Inc.	7	OCAHO	934	1997
Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
Maria Fuentes v. Grace Culinary Systems	6	OCAHO	873	1996
Roman Udala v. New York State Department of Education	4	OCAHO	633	1994
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	5	OCAHO	748	1995
United States v. The Beverly Center	5	OCAHO	762	1995
United States v. Zabala Vineyards	6	OCAHO	830	1995

EMPLOYER PRACTICES

Documents

Dolores Garcia Contreras v. Cascade Fruit Company	9	OCAHO	1090	2003
Elizabeth S. Mengarpuan v. Asbury Methodist Village	4	OCAHO	612	1994
Fordjour v. General Dynamics	1	OCAHO	286	1991
Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996

James D. Westendorf v. Brown & Root, Inc.	3	OCAHO	477	1992
Jesse Charles Jones v. DeWitt Nursing Home	1	OCAHO	189	1990
Michael K. Lee v. Airtouch Communications	6	OCAHO	888	1996
Omar Egal v. Sears Roebuck & Company	3	OCAHO	442	1992
Stephen A. Lewis v. McDonald's Corporation	2	OCAHO	383	1991
United States v. A.J. Bart, Inc.	3	OCAHO	538	1993
United States v. Lasa Marketing Firms, a California Partnership	1	OCAHO	141	1990
	1	OCAHO	106	1989
United States v. Lasa Marketing Firms, a California Partnership	1	OCAHO	141	1990
	1	OCAHO	106	1989
United States v. Marcel Watch Corporation	1	OCAHO	143	1990
United States v. Robison Fruit Ranch, Inc.	6	OCAHO	855	1996
United States v. TKJ, Inc. d/b/a Snelling Personnel Services, a Florida Corporation	3	OCAHO	413	1992
United States v. Weld County School District	2	OCAHO	326	1991
United States v. Zabala Vineyards	6	OCAHO	830	1995

EMPLOYER PRACTICES

Generally

Earl Russel Horne v. Town of Hampstead	6	OCAHO	906	1997
Frederick John Harris v. State of Hawaii, Department of Education	6	OCAHO	922	1997
United States v. The Beverly Center	5	OCAHO	762	1995

EMPLOYER PRACTICES

Hire/Hiring

Dalila Kamal-Griffin v. Curtis, Mallet-Prevost, Colt & Mosle	3	OCAHO	550	1993
Eric Robin Cholerton v. Robert M. Hadley Company, Inc.	7	OCAHO	934	1997
Esther Din Brooks v. Watts Window World	3	OCAHO	558	1993
Gurpreet Sodhi v. Maricopa Medical Center	10	OCAHO	1127	2008
Juan Manuel Alamprese v. MNSH, Inc.	9	OCAHO	1094	2003
Krzysztof Zarazinski v. Anglo Fabrics, Company	4	OCAHO	661	1994
Nripendra S. Dhillon v. Regents of the University of California	3	OCAHO	497	1993
Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6	OCAHO	882	1996
United States v. Aid Maintenance Company, Inc.	7	OCAHO	951	1997

	United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
	United States v. Mesa Airlines	1	OCAHO	74	1989
		1	OCAHO	74	1989
	United States v. Yin Tien Chen, Individually and Winning Orchards, LLC	9	OCAHO	1092	2003

EMPLOYER PRACTICES

Knowledge

	United States v. Yin Tien Chen, Individually and Winning Orchards, LLC	9	OCAHO	1092	2003

Pattern or Practice

	Linda S. Walker v. United Airlines, Inc.	4	OCAHO	686	1994
	United States v. Robison Fruit Ranch, Inc.	4	OCAHO	594	1994
	United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	4	OCAHO	601	1994

Prescreening

	United States v. Lasa Marketing Firms, a California Partnership	1	OCAHO	141	1990
		1	OCAHO	106	1989
	United States v. Marcel Watch Corporation	1	OCAHO	143	1990

EMPLOYER PRACTICES

Reduction in Force

	Daniel Bendig v. Conoco, Inc.	9	OCAHO	1065	2001
	Daniel Joseph Bendig v. Conoco, Inc.	9	OCAHO	1077	2001
	Guy Santiglia v. Sun Microsystems, Inc.	9	OCAHO	1110	2004

Retaliation

	Benjamin A. K. Yohan v. Central State Hospital	4	OCAHO	593	1994
	Cecilia Araceli Basua v. Walmart #1554	3	OCAHO	547	1993
		3	OCAHO	535	1993
	Drahomira Adame v. Dunkin Donuts	5	OCAHO	722	1995

TOPICAL INDEX

04/10/2025

Drahomira Adame v. Dunkin Donuts	4	OCAHO	691	1994
Eric Robin Cholerton v. Robert M. Hadley Company, Inc.	7	OCAHO	934	1997
Gurpreet Sodhi v. Maricopa County Special Health Care District	9	OCAHO	1124	2007
Gurpreet Sodhi v. Maricopa Medical Center	10	OCAHO	1127	2008
Jimmy Jack Jackai v. Dallas County Data Services	3	OCAHO	569	1993
Joan A. Lardy v. United Airlines, Inc.	4	OCAHO	595	1994
Krzysztof Zarazinski v. Anglo Fabrics, Company	4	OCAHO	638	1994
Linda Chellouf v. Inter American University of Puerto Rico	12	OCAHO	1269	2016
Margarita Yefremov v. New York City Department of Transportation	3	OCAHO	562	1993
Martin John Shortt v. Dick Clark's American Bandstand Grill	10	OCAHO	1130	2009
Olatunji Moshood Fakunmoju v. Claims Administration Corporation	4	OCAHO	624	1994
United States v. Hotel Martha Washington Corporation	5	OCAHO	786	1995
United States v. Shirley Fuimoto, Hawaii Government Employees Association	7	OCAHO	937	1997
United States v. Southwest Marine Corporation, a California Corporation	3	OCAHO	429	1992
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553a	2024

EMPLOYER PRACTICES

Summary Decision

Knowledge of Employer

United States v. Haim Co., Inc. 7 OCAHO 988 1998

EMPLOYER PRACTICES/REDUCTION IN FORCE

Summary Decision

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1100 2003

EMPLOYER(S)

Burden of Proof

Chand Wije v. Barton Springs/Edwards Aquifier C.D. 5 OCAHO 785 1995

Jimmy Jack Jackai v. Dallas County Data Services 3 OCAHO 569 1993

Joan A. Lardy v. United Airlines, Inc. 4 OCAHO 595 1994

Leonid Naginsky v. Department of Defense and EG&G Dynatrend 6 OCAHO 891 1996

Robert Y. Chu v. Fujitsu Network Transmission System, Inc. 5 OCAHO 778 1995

United States v. Marcel Watch Corporation	1	OCAHO	143	1990
Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division	4	OCAHO	660	1994

EMPLOYER(S)

Definition

Natasha Dionne Humphries v. PalmOne	9	OCAHO	1112	2004
Programmer's Guild, Inc. v. Value Consulting, Inc.	10	OCAHO	1135	2010
United States v. Ronning Landscaping, Inc.	10	OCAHO	1149	2012
United States v. Shirley Fuimoto, Hawaii Government Employees Association	7	OCAHO	937	1997

Duty

United States v. R&M Fashion, Inc.	6	OCAHO	826	1995

Generally

Marlene Singh Palacio v. Seaside Custom Harvesting/Zinn Packing Company	4	OCAHO	675	1994
Ramnik M. Trivedi v. Northrop Corporation and Department of Defense	4	OCAHO	600	1994
United States v. General Dynamics	3	OCAHO	517	1993

EMPLOYER(S)

Independent Contractor(s)

Alan Rusk v. Northrop Corporation and Department of Defense	4	OCAHO	607	1994
United States v. Hudson Delivery Service, Inc. d/b/a Home Delivery Service	7	OCAHO	945	1997

Individual Capacity

Howard Eugene McNier v. Arthur Wallace in his capacity as Dean, College of Business, San Francisco State University, et al	9	OCAHO	1074	2001
Mr. Doron Tal v. M. L. Energia, Inc.	4	OCAHO	639	1994

Joint Employer Not Established

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

EMPLOYER(S)

Knowledge

Juan Manuel Alamprese v. MNSH, Inc. 9 OCAHO 1094 2003

United States v. Sunshine Building Maintenance, Inc. 7 OCAHO 997 1998

Responsibility

Juan Manuel Alamprese v. MNSH, Inc. 9 OCAHO 1094 2003

United States v. Robison Fruit Ranch, Inc. 6 OCAHO 855 1996

United States v. The Beverly Center 5 OCAHO 762 1995

Successorship Liability

Joan A. Lardy v. United Airlines, Inc. 4 OCAHO 595 1994

United States v. Jonel, Inc.	7	OCAHO	967	1997
United States v. Spectrum Technical Staffing Services, Inc., and Personnel Plus, Inc.	12	OCAHO	1291	2016
United States v. Spring & Soon Fashion, Inc.	7	OCAHO	982	1997

EMPLOYER(S)

Union(s)

Richard Becker v. Ademco Corporation d/b/a Alarm Device Manufacturing Corporation	1	OCAHO	107	1989

Unnamed or Fictitiously-named Respondent

United States v. Capital Fireproof Door	14	OCAHO	1372	2020

EMPLOYMENT

Authorization

Dolores Garcia Contreras v. Cascade Fruit Company	9	OCAHO	1090	2003
Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1075	2001

Juan Manuel Alamprese v. MNSH, Inc.	9	OCAHO	1094	2003
United States v. 4431, Inc. t/a Candlelight Inn	4	OCAHO	611	1994
United States v. China Wok Restaurant, Inc., a Nebraska Corporation	4	OCAHO	608	1994
United States v. Monica Zapata-Cosio	5	OCAHO	822	1995
United States v. Yin Tien Chen, Individually and Winning Orchards, LLC	9	OCAHO	1092	2003

EMPLOYMENT

Continue to Employ

United States v. 4431, Inc. t/a Candlelight Inn	4	OCAHO	611	1994
United States v. Buckingham Limited Partnership d/b/a Mr. Wash	1	OCAHO	151	1990
United States v. Cafe Camino Real, Inc.	2	OCAHO	307	1991
United States v. China Wok Restaurant, Inc., a Nebraska Corporation	4	OCAHO	608	1994
United States v. Collins Food International, Inc. d/b/a Sizzler Restaurant	1	OCAHO	123	1990
United States v. Giamblis Enterprises	6	OCAHO	834	1996
United States v. Great Bend Packing Company	6	OCAHO	835	1996
United States v. Ketchikan Drywall Services, Inc.	10	OCAHO	1139	2011
United States v. Mester Manufacturing Company	1	OCAHO	18	1988

United States v. Nevada Lifestyles, Inc. d/b/a Commercial Drapery Cleaners	3	OCAHO	518	1993
United States v. New El Rey Sausage Company	1	OCAHO	66	1989
United States v. Noel Plastering & Stucco, Inc.	2	OCAHO	396	1991
United States v. PPJV, Inc. d/b/a Publishers Press	2	OCAHO	337	1991
United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc.	3	OCAHO	583	1993
United States v. Saeed Rahimzadeh Corporation	3	OCAHO	551	1993
United States v. Sophie Valdez d/b/a La Parilla Restaurant	1	OCAHO	91	1989
United States v. YES Industries d/b/a Soft Touch Carwash	1	OCAHO	198	1990

EMPLOYMENT

Definition

United States v. Cafe Camino Real, Inc.	2	OCAHO	307	1991
United States v. David Jenkins	4	OCAHO	649	1994
United States v. Dubois Farms, Inc.	2	OCAHO	376	1991
United States v. Ronning Landscaping, Inc.	10	OCAHO	1149	2012
United States v. Tom & Yu, Inc. t/a Peking Garden Restaurant	3	OCAHO	412	1993

EMPLOYMENT

Discrimination

Mid-Atlantic Regional Organizing Coalition v. Heritage Landscaping Services, LLC	10	OCAHO	1134	2010
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023

Duty

United States v. Hosung Cleaning Corporation d/b/a Sun Cleaner	4	OCAHO	670	1994
United States v. Nevada Lifestyles, Inc. d/b/a Commercial Drapery Cleaners	3	OCAHO	518	1993
United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc.	3	OCAHO	583	1993

Employee

Johnson v. Florida Power Corporation	7	OCAHO	981	1997
United States v. 4431, Inc. t/a Candlelight Inn	4	OCAHO	611	1994

United States v. Charo's Corporation d/b/a Charo's Restaurant	2	OCAHO	369	1991
United States v. Christie Automotive Products	2	OCAHO	361	1991
United States v. Davis Nursery, Inc.	4	OCAHO	694	1994
United States v. Doug Eier d/b/a Blue Mountain Recreation and Cyclery	1	OCAHO	256	1990
United States v. El Paso Hospitality, Inc.	5	OCAHO	737	1995
United States v. El Paso Hospitality, Inc.	5	OCAHO	737	1995
United States v. Goldenfield Corporation d/b/a Rodeway Inn	2	OCAHO	321	1991
United States v. GRS, Inc. d/b/a Gasket Engineering	4	OCAHO	627	1994
United States v. Halshan, Inc. d/b/a California Pacific	1	OCAHO	278	1990
United States v. Hilario Rodriguez, Jr.	1	OCAHO	276	1990
United States v. Jennifer Dittman d/b/a Ready Room Restaurant	1	OCAHO	195	1990
United States v. John Gasper, Individually and d/b/a John Gasper Labor Contractor	1	OCAHO	218	1990
United States v. Mario Saikhon, Inc.	1	OCAHO	279	1990

EMPLOYMENT

Employer(s)

Apparent or Implied Authority

Dolores Garcia Contreras v. Cascade Fruit Company	9	OCAHO	1090	2003

Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1075	2001
United States v. 4431, Inc. t/a Candlelight Inn	4	OCAHO	611	1994
United States v. 4431, Inc. t/a Candlelight Inn	4	OCAHO	611	1994
United States v. 4431, Inc. t/a Candlelight Inn	4	OCAHO	611	1994
United States v. ABC Roofing & Waterproofing, Inc.	2	OCAHO	358	1991
	2	OCAHO	358	1991
United States v. Basim Aziz Hanna d/b/a Ferris & Ferris Pizza	1	OCAHO	200	1990
United States v. Big Bear Market	1	OCAHO	48	1989
United States v. Boo Bears Den	1	OCAHO	71	1989
United States v. Buckingham Limited Partnership d/b/a Mr. Wash	1	OCAHO	151	1990
United States v. Buckingham Limited Partnership d/b/a Mr. Wash	1	OCAHO	151	1990
United States v. Burns and Intra-Continental Enterprises	5	OCAHO	768	1995
United States v. China Wok Restaurant, Inc., a Nebraska Corporation	4	OCAHO	608	1994
United States v. China Wok Restaurant, Inc., a Nebraska Corporation	4	OCAHO	608	1994
United States v. Corporate Loss Prevention Associates, Ltd.	6	OCAHO	886	1996
United States v. David Jenkins	4	OCAHO	649	1994
United States v. Davis Nursery, Inc.	4	OCAHO	694	1994

United States v. Dubois Farms, Inc.	2	OCAHO	376	1991
United States v. Dubois Farms, Inc.	1	OCAHO	242	1990
United States v. El Paso Hospitality, Inc.	5	OCAHO	737	1995
United States v. Enrique Reyes d/b/a King's Produce	4	OCAHO	592	1994
United States v. Giamblis Enterprises	5	OCAHO	817	1995
United States v. Giannini Landscaping, Inc.	3	OCAHO	573	1993
United States v. GRS, Inc. d/b/a Gasket Engineering	4	OCAHO	627	1994
United States v. Guillermo Perales d/b/a Mexican Bakery	2	OCAHO	320	1991
United States v. Hosung Cleaning Corporation d/b/a Sun Cleaner	4	OCAHO	670	1994
United States v. Jennifer Dittman d/b/a Ready Room Restaurant	1	OCAHO	195	1990
United States v. Karnival Fashion, Inc.	5	OCAHO	769	1995
United States v. Land Coast Insulation, Inc.	2	OCAHO	379	1991
United States v. Land Coast Insulation, Inc.	2	OCAHO	379	1991
United States v. Manos & Associates, Inc. d/b/a The Bread Basket Restaurant	1	OCAHO	130	1989
United States v. Manuel Orozco-Minjares	4	OCAHO	606	1994
United States v. Mester Manufacturing Company	1	OCAHO	18	1988
United States v. Min Goldblatt & Sons, Inc. t/a Richfield Caterers	1	OCAHO	154	1990

United States v. New El Rey Sausage Company	1	OCAHO	78	1989
United States v. Noel Plastering & Stucco, Inc.	2	OCAHO	377	1991
United States v. Noel Plastering & Stucco, Inc.	3	OCAHO	427	1992
	2	OCAHO	377	1991
United States v. Oscar Chacon, Sr.	3	OCAHO	578	1993
United States v. Oscar Chacon, Sr.	3	OCAHO	578	1993
United States v. PPJV, Inc. d/b/a Publishers Press	2	OCAHO	354	1991
United States v. Richard Bakovic	3	OCAHO	482	1991
United States v. Sophie Valdez d/b/a La Parilla Restaurant	1	OCAHO	91	1989
United States v. Sophie Valdez d/b/a La Parilla Restaurant	1	OCAHO	91	1989
United States v. Sophie Valdez d/b/a La Parilla Restaurant	1	OCAHO	91	1989
United States v. The Wrangler's Country Café, Inc. and Henry D. Stieben	1	OCAHO	138	1990
United States v. The Wrangler's Country Café, Inc. and Henry D. Stieben	1	OCAHO	138	1990
United States v. Ulysses, Inc. and Ulysses Restaurant Group, Inc.	3	OCAHO	409	1992
United States v. Vogue Pleating, Stitching & Embroidery Corporation	5	OCAHO	782	1995
United States v. Wood 'N Stuff	3	OCAHO	574	1993
United States v. YES Industries d/b/a Soft Touch Carwash	1	OCAHO	198	1990

EMPLOYMENT

Evidence

Cormia v. Home Care Giver Services	10	OCAHO	1160	2012
Mid-Atlantic Regional Organizing Coalition v. Heritage Landscaping Services, LLC	10	OCAHO	1134	2010

Generally

United States v. Alberta Sosa, Inc.	6	OCAHO	831	1996
United States v. David Jenkins	5	OCAHO	743	1995
United States v. Honeybake Farms, Inc.	2	OCAHO	311	1991
United States v. Mr. Z Enterprise	1	OCAHO	288	1991
United States v. Power Operating Company	3	OCAHO	580	1993
United States v. Ricardo Calderon, Inc.	6	OCAHO	832	1996
	6	OCAHO	832	1996

Grandfathered Employees

United States v. The Red Coach Restaurant, Inc. 10 OCAHO 1195 2013

EMPLOYMENT

Independent Contractor(s)

United States v. David Jenkins 5 OCAHO 743 1995

United States v. Lorenzo Robles d/b/a Lorenzo Robles Roofing and Construction 2 OCAHO 309 1991

United States v. Mr. Z Enterprise 1 OCAHO 288 1991

United States v. Power Operating Company 3 OCAHO 580 1993

United States v. Richard Bakovic 3 OCAHO 482 1991

United States v. Saidabror Siddikov d/b/a Beyond Cleaning Services 11 OCAHO 1257 2015

United States v. Sophie Valdez d/b/a La Parilla Restaurant 1 OCAHO 91 1989

United States v. U.S. Style, Inc. 5 OCAHO 793 1995

Victor B. Palma v. Alufase USA, LLC 10 OCAHO 1213 2014

Knowledge

United States v. American Terrazzo Corporation d/b/a John Delallo Foods 6 OCAHO 828 1995

6 OCAHO 828 1995

United States v. Mark Steven Carter d/b/a Dixie Industrial Service Company 7 OCAHO 931 1997

United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc. 3 OCAHO 583 1993

United States v. Yin Tien Chen, Individually and Winning Orchards, LLC 9 OCAHO 1092 2003

EMPLOYMENT

Number of Hours an Employee Worked Not Determinative of Duration of Employment

United States v. Golden Employment Group, Inc. 12 OCAHO 1274 2016

Seasonal Agricultural Workers

Sanchez v. Leobardo and Carmen Ocanas d/b/a Leo Ocanas Farm 9 OCAHO 1115 2005

United States v. Hilario Rodriguez, Jr. 1 OCAHO 276 1990

United States v. Ralph Sanchez, Labor Contractor 1 OCAHO 58 1989

EMPLOYMENT AUTHORIZATION

A Restricted Social Security Card is Not Sufficient to Establish Employment Authorization

	Manikandan Sivasankar v. Strategic Staffing Solutions	14	OCAHO	1354	2020

Documents

	Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1075	2001
	Michael K. Lee v. Airtouch Communications	6	OCAHO	888	1996
	Roman Udala v. New York State Department of Education	4	OCAHO	633	1994
	United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
	United States v. Robison Fruit Ranch, Inc.	6	OCAHO	855	1996

Generally

	Dolores Garcia Contreras v. Cascade Fruit Company	9	OCAHO	1090	2003

Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
Juan Manuel Alamprese v. MNSH, Inc.	9	OCAHO	1094	2003
Luigia Wiesner v. CIT Tours, Inc.	5	OCAHO	773	1995
United States v. Hyatt Regency Lake Tahoe	6	OCAHO	861	1996
United States v. Robison Fruit Ranch, Inc.	6	OCAHO	855	1996

EQUAL ACCESS TO JUSTICE ACT

"Substantially Justified" EAJA Standard Does Not Apply in Private Cases Under Section 1324b

Mike De Leon v. Longoria Farms/Martin Longoria	13	OCAHO	1320a	2019
Mike De Leon, et al. v. Longoria Farms, et al.	13	OCAHO	1320	2019

Generally

Charo's Corporation d/b/a Charo's Restaurant v. United States	5	OCAHO	761	1995
	7	OCAHO	980	1997
United States v. ABC Roofing & Waterproofing, Inc.	2	OCAHO	382	1991

	United States v. ABC Roofing & Waterproofing, Inc.	2	OCAHO	391	1991
	United States v. Charo's Corporation d/b/a Charo's Restaurant	3	OCAHO	467	1992
		3	OCAHO	402	1992
		3	OCAHO	401	1992
	United States v. G.L.C. Restaurant d/b/a Capriccio Restaurant	3	OCAHO	439	1992
	United States v. G.L.C. Restaurant, Inc. d/b/a Capriccio Restaurant	2	OCAHO	389	1991
		1	OCAHO	270	1990
		1	OCAHO	216	1990
	United States v. Mourad Abu Remileh	6	OCAHO	864	1996
	United States v. Nu Look Cleaners of Pembroke Pines, Inc.	2	OCAHO	308	1991

EQUAL ACCESS TO JUSTICE ACT

Prevailing Party

	Charo's Corporation d/b/a Charo's Restaurant v. United States	5	OCAHO	761	1995

Reasonableness Standard

Charo's Corporation d/b/a Charo's Restaurant v. United States 5 OCAHO 761 1995

EQUAL ACCESS TO JUSTICE ACT

Substantial Justification

Charo's Corporation d/b/a Charo's Restaurant v. United States 5 OCAHO 761 1995

EQUITABLE TOLLING

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370 2020

14 OCAHO 1370 2020

180-Day Period

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370 2020

Aurelio Galindo v. Smithfield Foods & Yuma County 14 OCAHO 1369 2020

Ephrain Manuel Berlanga v. Butterball Company	4	OCAHO	669	1994
Galdino Casillas Garcia v. McCarron Electric Company	5	OCAHO	747	1995
Glauco Luiz Ortolano v. Wordperfect Company	4	OCAHO	716	1994
Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
Jixian Pan v. Christian Engineering Company d/b/a Jude Engineering	4	OCAHO	648	1994
Joan A. Lardy v. United Airlines, Inc.	4	OCAHO	595	1994
Joseph E. Sabol v. Northern Michigan University	9	OCAHO	1107	2004
Oswalde Woode v. Central Regional Hospital NCDHHS Agency	11	OCAHO	1235	2014
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Wartan Bozoghlanian v. Magnavox Advanced Products and Systems Company	4	OCAHO	695	1994

EQUITABLE TOLLING

5/10 Year Rule

Alan Rusk v. Northrop Corporation and Department of Defense	4	OCAHO	607	1994
Leonid Naginsky v. Department of Defense and EG&G Dynatrend	5	OCAHO	726	1995
Wartan Bozoghlanian v. Lockheed-Advanced Development Corporation	4	OCAHO	711	1994
Wartan Bozoghlanian v. Magnavox Advanced Products and Systems Company	4	OCAHO	653	1994

Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division 4 OCAHO 660 1994

EQUITABLE TOLLING

Available in Extraordinary Circumstances Beyond Party's Control That Prevented Timely Filing

Temitope Ogunrinu v. Law Resources 13 OCAHO 1332 2019

United States v. Chen Wilmington, Inc. 11 OCAHO 1241 2015

United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC 11 OCAHO 1265 2015

Walied Shater v. Shell Oil Company 18 OCAHO 1504b 2024

Zaji Zajradhara v. Guam Advance Enterprises, Inc. 18 OCAHO 1522b 2024

Available Where Party Prevented From Filing By Wrongful Conduct of Opponent

United States v. Chen Wilmington, Inc. 11 OCAHO 1241 2015

Charge

Ephrain Manuel Berlanga v. Butterball Company	4	OCAHO	669	1994
Glauco Luiz Ortolano v. Wordperfect Company	4	OCAHO	716	1994
Jixian Pan v. Christian Engineering Company d/b/a Jude Engineering	4	OCAHO	648	1994
Linda S. Walker v. United Airlines, Inc.	4	OCAHO	686	1994
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Roman Udala v. New York State Department of Education	4	OCAHO	633	1994
Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6	OCAHO	882	1996
Sara Caspi v. William J. Hoffman and Trigild Corporation	6	OCAHO	838	1996
	6	OCAHO	838	1996
United States v. Auburn University	4	OCAHO	602	1994
Wartan Bozoghlanian v. Magnavox Advanced Products and Systems Company	4	OCAHO	695	1994
	4	OCAHO	653	1994
Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division	4	OCAHO	660	1994

EQUITABLE TOLLING

Complaint

Alexander T. Mikhailine v. WebSci Technologies, Inc.	8	OCAHO	1033	1999

Ashwani Goel v. Indotronix Internation Corporation	9	OCAHO	1102	2003
Jixian Pan v. Christian Engineering Company d/b/a Jude Engineering	4	OCAHO	648	1994
Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393b	2024
Roman Udala v. New York State Department of Education	4	OCAHO	633	1994
Salim J. Hajiani v. Ali Properties, LLC, Airport Shell	10	OCAHO	1188	2013
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	4	OCAHO	601	1994
United States v. Workrite Uniform Company, Inc.	5	OCAHO	736	1995
Wartan Bozoghlanian v. Magnavox Advanced Products and Systems Company	4	OCAHO	653	1994

EQUITABLE TOLLING

Complaint Filing Period

In Re Investigation of: NHS Human Services	10	OCAHO	1198	2013
Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393b	2024

Conclusory, General Reference to COVID-19 Pandemic Insufficient to Toll a Deadline

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

EQUITABLE TOLLING

Discrimination Actionable Only If OSC/IER Charge Filed Within 180 Days of Alleged Act

Oswalde Woode v. Central Regional Hospital NCDHHS Agency 11 OCAHO 1235 2014

Prakash Sinha v. Infosys Limited 14 OCAHO 1373d 2024

Walied Shater v. Shell Oil Company 18 OCAHO 1504b 2024

Equitable Estoppel

Ashwani Goel v. Indotronix Internation Corporation 9 OCAHO 1102 2003

Roman Udala v. New York State Department of Education 4 OCAHO 633 1994

Equitable Tolling Does Not Extend to Garden Variety Claim of Excusable Neglect

United States v. Chen Wilmington, Inc. 11 OCAHO 1241 2015

EQUITABLE TOLLING

Equitable Tolling is Rare Remedy Available Only Where Requesting Party Exercised Due Diligence

Alvin J. Green, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370a	2020
Bienvenido Antonio Thompson v. Prestige Towing Services	13	OCAHO	1309	2018
Habukuk Ndzerre v. Washington Metropolitan Area Transit Authority	13	OCAHO	1306a	2018
	13	OCAHO	1306	2017
Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393b	2024
Ravi Narayana Kumar Dakarapu v. Arvy Tech, Inc.	13	OCAHO	1308	2018
United States v. Chen Wilmington, Inc.	11	OCAHO	1241	2015
United States v. Vilardo Vineyards	11	OCAHO	1248	2015

Equitable Tolling May Apply If the Charging Party Timely Filed a Change in the Wrong Forum

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370	2020

Equitable Tolling May Apply If the Charging Party Timely Filed a Charge in the Wrong Forum

Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024

EQUITABLE TOLLING

Equitable Tolling of Charge Filing Period

Alvin J. Green, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370a	2020
Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370	2020
Aurelio Galindo v. Smithfield Foods & Yuma County	14	OCAHO	1369	2020
M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305a	2018
	12	OCAHO	1305b	2018
	12	OCAHO	1305	2017
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Ravi Narayana Kumar Dakarapu v. Arvy Tech, Inc.	13	OCAHO	1308	2018
Temitope Ogunrinu v. Law Resources	13	OCAHO	1332	2019

EQUITABLE TOLLING

Filing of EEOC Charge Does Not Toll Limitations Period for Filing of IER/OSC Charge

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370	2020
Garth Anton Hayden v. New York Police Department	13	OCAHO	1313	2018
Oswalde Woode v. Central Regional Hospital NCDHHS Agency	11	OCAHO	1235	2014

Generally

Alexander T. Mikhailine v. WebSci Technologies, Inc.	8	OCAHO	1033	1999
Anthony F. Lundy v. OOCL, Inc.	1	OCAHO	215	1990
Daniel D. Tiplea v. Reynolds Electrical & Engineering Company, Inc.	3	OCAHO	548	1993
Emil Anis Halim v. Accu-Labs Research, Inc.	3	OCAHO	474	1992
Errol Williams v. Touche Ross & Company d/b/a Deloitte & Touche	1	OCAHO	258	1990
John C. Grodzki v. OOCL, Inc.	1	OCAHO	295	1991
Jorge Mario Ipina v. Michigan Jobs Commission	8	OCAHO	1036	1999

Jose N. Hernandez v. City of Santa Ana	4	OCAHO	674	1994
Juan J. Salcido v. New-Way Pork Company	3	OCAHO	425	1992
Linda S. Walker v. United Airlines, Inc.	4	OCAHO	686	1994
Michael K. Wockenfuss v. Bureau of Prisons	5	OCAHO	767	1995
Moises Reyes v. Pilgrim Psychiatric Center	3	OCAHO	529	1993
Roman Udala v. New York State Department of Education	4	OCAHO	633	1994
United States v. Mesa Airlines	1	OCAHO	74	1989
	1	OCAHO	74	1989
United States v. Weld County School District	2	OCAHO	326	1991
Uthaiwan Wong-Opasi v. State of Tennessee, Governor Don Sundquist, et al	8	OCAHO	1037	1999
Yadira Azucena Ocampo Soto v. Top Industrial, Inc.	7	OCAHO	999	1998

EQUITABLE TOLLING

May Be Available Where Party Prevented From Timely Filing by Circumstances Beyond Party's Control

United States v. Vilardo Vineyards	11	OCAHO	1248	2015

Memorandum of Understanding (MOU)

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370 2020

Jack N. Toussaint v. Tekwood Data Processing Consulting 6 OCAHO 892 1996

Linda S. Walker v. United Airlines, Inc. 4 OCAHO 686 1994

M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute 12 OCAHO 1305a 2018

12 OCAHO 1305b 2018

12 OCAHO 1305 2017

Prakash Sinha v. Infosys Limited 14 OCAHO 1373d 2024

United States v. Auburn University 4 OCAHO 617 1994

United States v. Hyatt Regency Lake Tahoe 6 OCAHO 879 1996

EQUITABLE TOLLING

Mere Ignorance of Filing Requirements Does Not Justify Equitable Tolling

Alvin J. Green, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370a 2020

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370 2020

Nitin Degaonkar v. Infosys Limited 15 OCAHO 1393b 2024

Ravi Narayana Kumar Dakarapu v. Arvy Tech, Inc. 13 OCAHO 1308 2018

EQUITABLE TOLLING

No Basis for Equitable Tolling When Party Had Actual Notice of Limitations Period and Ignored It

M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute 12 OCAHO 1305a 2018
12 OCAHO 1305b 2018
12 OCAHO 1305 2017
Nitin Degaonkar v. Infosys Limited 15 OCAHO 1393b 2024

Notification

Joseph E. Sabol v. Northern Michigan University 9 OCAHO 1107 2004
Sara Caspi v. William J. Hoffman and Trigild Corporation 7 OCAHO 991 1998
United States v. Auburn University 4 OCAHO 617 1994

Pro Se

Anthony F. Lundy v. OOCL, Inc.	1	OCAHO	215	1990
Ashwani Goel v. Indotronix Internation Corporation	9	OCAHO	1102	2003
Bienvenido Antonio Thompson v. Prestige Towing Services	13	OCAHO	1309	2018
Crecencio Cabrera Mendez v. Jim Daniels	2	OCAHO	374	1991
Daniel D. Tiplea v. Reynolds Electrical & Engineering Company, Inc.	3	OCAHO	548	1993
Emil Anis Halim v. Accu-Labs Research, Inc.	3	OCAHO	474	1992
John C. Grodzki v. OOCL, Inc.	1	OCAHO	295	1991
	1	OCAHO	243	1990
Joseph E. Sabol v. Northern Michigan University	9	OCAHO	1107	2004
Juan J. Salcido v. New-Way Pork Company	3	OCAHO	425	1992

EQUITABLE TOLLING

Pro Se Status Alone Is Not Sufficient to Justify Equitable Tolling

Alvin J. Green, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370a	2020
M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305a	2018
	12	OCAHO	1305b	2018

M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305	2017
Ravi Narayana Kumar Dakarapu v. Arvy Tech, Inc.	13	OCAHO	1308	2018
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024

EQUITABLE TOLLING

Requires Showing of Extraordinary Circumstances

Salim J. Hajiani v. Ali Properties, LLC, Airport Shell	10	OCAHO	1188	2013

Time Computation(s)

Joseph E. Sabol v. Northern Michigan University	9	OCAHO	1107	2004
Ramnik M. Trivedi v. Northrop Corporation and Department of Defense	4	OCAHO	600	1994
Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6	OCAHO	882	1996
Salim J. Hajiani v. Ali Properties, LLC, Airport Shell	10	OCAHO	1188	2013
Yadira Azucena Ocampo Soto v. Top Industrial, Inc.	7	OCAHO	999	1998

Where Employer Resists Producing Information to Office of Special Counsel

In Re Investigation of: NHS Human Services 10 OCAHO 1198 2013

ESTOPPEL

Collateral

Chester A. Mackentire, Jr. v. Ricoh Corporation, et al. 5 OCAHO 746 1995

Linda S. Walker v. United Airlines, Inc. 4 OCAHO 686 1994

United States v. Power Operating Company 3 OCAHO 580 1993

United States v. Yin Tien Chen, Individually and Winning Orchards, LLC 9 OCAHO 1092 2003

Equitable

Linda S. Walker v. United Airlines, Inc. 4 OCAHO 686 1994

United States v. Hosung Cleaning Corporation d/b/a Sun Cleaner 4 OCAHO 670 1994

Estoppel Against the Government Not Created Merely by Silence or Delay

United States v. Hartmann Studios, Inc. 11 OCAHO 1255 2015

ESTOPPEL

Estoppel Must at a Minimum Be Premised Upon Some Affirmative Government Misconduct

United States v. Hartmann Studios, Inc. 11 OCAHO 1255 2015

Generally

Dr. Mahmoud M. Hammoudah v. Rush-Presbyterian St. Luke's Medical Center 8 OCAHO 1047 2000

Hernandez v. Farley Candy Company 5 OCAHO 765 1995

In re Investigation of ABM Industries, Subpoena 5 OCAHO 763 1995

Government Is Virtually Impervious to Claims of Equitable Estoppel

United States v. Hartmann Studios, Inc. 11 OCAHO 1255 2015

ESTOPPEL

Government May Not Be Estopped on the Same Terms as Other Litigants

United States v. Hartmann Studios, Inc. 11 OCAHO 1255 2015

Judicial

United States v. Yin Tien Chen, Individually and Winning Orchards, LLC 9 OCAHO 1092 2003

ETHICAL CONDUCT

Admonishment of a Party for Misconduct

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

ALJ May Exclude From Proceedings Parties Who Refuse to Adhere to Standards of Conduct

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432b 2022

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584c 2024

ETHICAL CONDUCT

ALJ May Exclude Parties From Proceedings for Unethical Conduct or Use of Dilatory Tactics

Sopjie Ackermann v. Mindlance, Inc. 17 OCAHO 1462d 2024

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

ALJ May Petition District Court to Authorize Remedies for Those Who Obstruct OCAHO Proceedings

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

All Persons in OCAHO Proceedings Are Expected to Act With Integrity and in an Ethical Manner

Sopjie Ackermann v. Mindlance, Inc.	17	OCAHO	1462d	2024
United States v. Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460e	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432b	2022
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Zajradhara v. EFG Pacific Holdings, LLC	20	OCAHO	1596b	2025
Zaji Zajradhara v. Pure Water Corp.	20	OCAHO	1584c	2024

ETHICAL CONDUCT

Applicable State Bar and ABA Model Rules Provide Guidance on Ethical Issues in OCAHO Proceedings

Sopjie Ackermann v. Mindlance, Inc.	17	OCAHO	1462d	2024
United States v. Louisiana Crane Company, LLC d/b/a Louisiana Crane and Construction	11	OCAHO	1246	2015

Court Takes Seriously Any Credible Allegation of Professional Misconduct

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432b	2022
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438a	2022

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438b 2022

ETHICAL CONDUCT

Deviation From Standards of Ethical Conduct May Lead to Dismissal of Complaint

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Ethics Rules Require Counsel to Cite to Known Authority Contrary to Client's Position

United States v. Louisiana Crane Company, LLC d/b/a Louisiana Crane and Construction 11 OCAHO 1246 2015

Failure to Provide Adequate Legal Support of Claims Renders a Pleading Deficient

United States v. Louisiana Crane Company, LLC d/b/a Louisiana Crane and Construction 11 OCAHO 1246 2015

Frivolous Filing

Temitope Ogunrinu v. Law Resources & Arnold and Porter Kaye Scholer LLP 13 OCAHO 1332c 2020

ETHICAL CONDUCT

Generally

Sopjie Ackermann v. Mindlance, Inc. 17 OCAHO 1462d 2024

United States v. McDonnell Douglas Corporation 2 OCAHO 351 1991

United States v. Select Temporaries, Inc. d/b/a Select Personnel Services 9 OCAHO 1079 2002

United States v. The Beverly Center 5 OCAHO 762 1995

Knowing Misrepresentation of Matters to OCAHO May Constitute Misconduct

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

Lawyers Are Officers of the Court and Have an Ethical Duty to Be Candid With the Court

United States v. Louisiana Crane Company, LLC d/b/a Louisiana Crane and Construction 11 OCAHO 1246 2015

ETHICAL CONDUCT

Party Misconduct May Warrant Adverse Credibility Finding

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Party Seeking Standards of Conduct Sanctions Must Specifically Identify Alleged Misconduct

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

Permissible Sanctions for Standards of Conduct Violations

Sopjie Ackermann v. Mindlance, Inc. 17 OCAHO 1462d 2024

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

Plagiarism Violates Counsel's Duty to Act With Integrity and With Candor to the Court

United States v. Louisiana Crane Company, LLC d/b/a Louisiana Crane and Construction 11 OCAHO 1246 2015

ETHICAL CONDUCT

Pleading and Argument Contrary to All Relevant Authority Show Lack of Candor With the Court

United States v. Louisiana Crane Company, LLC d/b/a Louisiana Crane and Construction 11 OCAHO 1246 2015

Sanctions for Violating Standards of Conduct Reserved for Particularly Egregious Misconduct

Sopjie Ackermann v. Mindlance, Inc. 17 OCAHO 1462d 2024

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

Standards of Conduct

R.S. v. Lattice Semiconductor 14 OCAHO 1362g 2024

Sopjie Ackermann v. Mindlance, Inc. 17 OCAHO 1462d 2024

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

ETHICAL CONDUCT

Standards of Conduct in OCAHO Rules are General Goals, Not Specific Standards of Conduct

United States v. Chen Wilmington, Inc. 11 OCAHO 1241 2015

Standards of Conduct Sanctions Appropriate Only When Strong Evidence Supports the Allegations

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

16 OCAHO 1438b 2022

Unsubstantiated Accusations and Inflammatory Language Have No Place in the Forum

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432d 2023

16 OCAHO 1432b 2022

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

ETHICAL CONDUCT

Verbatim Copying of Text Without Attribution is Plagarism and Misrepresentation to the Court

United States v. Louisiana Crane Company, LLC d/b/a Louisiana Crane and Construction	11	OCAHO	1246	2015

When Ethical Issues Arise in OCAHO Proceedings, Applicable State Bar Rules Provide Guidance

Sopjie Ackermann v. Mindlance, Inc.	17	OCAHO	1462d	2024
United States v. Chancery Staffing Solutions, LLC et al.	13	OCAHO	1326a	2019
	13	OCAHO	1326	2019
United States v. Chen Wilmington, Inc.	11	OCAHO	1241	2015
United States v. Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460e	2024

E-VERIFY

Acceptable Documents

Michael Edward Johnson v. Progressive Roofing	12	OCAHO	1295	2017

E-VERIFY

Employer May (But Is Not Required To) Terminate An Employee After A Final Nonconfirmation

Loleitha Atheria Wilson v. Waste Connections, Inc. 13 OCAHO 1315 2019

Employers Enrolled in E-Verify May Only Accept List B Document Containing a Photograph

Michael Edward Johnson v. Progressive Roofing 12 OCAHO 1295 2017

Errors In Employee's Information in E-Verify

Loleitha Atheria Wilson v. Waste Connections, Inc. 13 OCAHO 1315 2019

Failure to Use Voluntary E-Verify System Creates No Inference of Good or Bad Faith

United States v. Integrity Concrete, Inc. and American Concrete, Inc. 13 OCAHO 1307 2017

E-VERIFY

Federal Contractors

Travis John Guth v. Kaiser Permanente Hawaii 10 OCAHO 1190 2013

Final Nonconfirmation

Loleitha Atheria Wilson v. Waste Connections, Inc. 13 OCAHO 1315 2019

Participation in E-Verify Doesn't Exempt Employer From Completing, Retaining and Producing I-9s

United States v. Golden Employment Group, Inc. 12 OCAHO 1274 2016

United States v. SKZ Harvesting, Inc. 11 OCAHO 1266 2016

Tentative Nonconfirmation

Loleitha Atheria Wilson v. Waste Connections, Inc. 13 OCAHO 1315 2019

EVIDENCE

Admissibility

Juan Manuel Alamprese v. MNSH, Inc. 9 OCAHO 1094 2003

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332d 2020

Zaji Obatala Zajradhara v. GIG Partners, Inc. 14 OCAHO 1363c 2021

Affidavit May Help Authenticate Evidence to Support a Motion for Summary Decision

United States v. Sanchita Bhattacharya 14 OCAHO 1380a 2021

Affidavit(s)

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Celia Simon v. Ingram Micro, Inc. 9 OCAHO 1088 2003

Corneliu Curuta v. Tomball College	9	OCAHO	1099	2003
Daniel Joseph Bendig v. Conoco, Inc.	9	OCAHO	1077	2001
Kenneth Wade Parker, Jr. v. Wild Goose Storage, Inc.	9	OCAHO	1081	2002
Martha Diaz v. Pacific Maritime Association	9	OCAHO	1108	2004
United States v. Dolly Boman Irani	6	OCAHO	860	1996
United States v. Esther Flores-Martinez	5	OCAHO	733	1995
United States v. Fortune East Fashion, Inc.	7	OCAHO	977	1997
United States v. Leonor Yolanda Ortiz	6	OCAHO	863	1996
United States v. Leticia Velarde	14	OCAHO	1384	2020
United States v. March Construction, Inc.	10	OCAHO	1158	2012
United States v. Nicolas Tinoco-Medina	6	OCAHO	890	1996
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375k	2023
United States v. Sanchita Bhattacharya	14	OCAHO	1380a	2021
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423	2022

EVIDENCE

After Government Meets Burden of Proof, Respondent Must Introduce Evidence to Rebut

United States v. Hair U Wear, LLC 11 OCAHO 1268 2016

United States v. Wave Green, Inc. d/b/a Golden Farm Market 11 OCAHO 1267 2016

EVIDENCE

ALJ Construed Pro Se Motion Without Citations as Incorporating Attached Affidavit by Reference

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

ALJ Consulted Rule 201 of the Federal Rules of Evidence When Taking Official Notice of a Document

Robert Heath v. Ancile, Inc. 15 OCAHO 1411b 2022

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418c 2022

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413d 2022

Robert Paul Heath v. Tech Global Systems, Inc. 16 OCAHO 1419b 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410d 2022

EVIDENCE

ALJ Must Accept As True Unrebutted Facts Established By Documentary Evidence or Affidavit

United States v. Chen Wilmington, Inc. 11 OCAHO 1241 2015

Argument Is Not Evidence

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

Asserting Party Bears Burden of Establishing Privilege

United States v. Rose Acre Farms, Inc. 12 OCAHO 1285a 2018

12 OCAHO 1285 2016

Authentication

Kenneth Wade Parker, Jr. v. Wild Goose Storage, Inc. 9 OCAHO 1081 2002

United States v. Leticia Velarde 14 OCAHO 1384 2020

United States v. Sanchita Bhattacharya 14 OCAHO 1380 2020

14 OCAHO 1380a 2021

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423 2022

EVIDENCE

Awareness of Citizenship Status

Juan Manuel Alamprese v. MNSH, Inc. 9 OCAHO 1094 2003

Burden of Production May Shift to Respondent to Controvert Government's Evidence

United States v. Cawoods Produce, Inc. 12 OCAHO 1280 2016

United States v. Durable, Inc. 11 OCAHO 1231 2014

United States v. Jula888, LLC d/b/a Para Tacos La Chilanga 12 OCAHO 1286 2016

Burden of Proof

Adnan Niaz Mir v. Federal Bureau of Prisons	3	OCAHO	577	1993
Bertalina Monjaras v. Blue Ribbon Cleaners, Inc.	3	OCAHO	526	1993
Corneliu Curuta v. Tomball College	9	OCAHO	1099	2003
Dalila Kamal-Griffin v. Cahill Gordon & Reindel	3	OCAHO	460	1992
Dalila Kamal-Griffin v. Curtis, Mallet-Prevost, Colt & Mosle	3	OCAHO	550	1993
Daniel Joseph Bendig v. Conoco, Inc.	9	OCAHO	1077	2001
Dinko Sefic v. Marconi Wireless	9	OCAHO	1123	2007
Dolores Garcia Contreras v. Cascade Fruit Company	9	OCAHO	1090	2003
Elizabeth Klimas v. Department of Treasury	3	OCAHO	419	1992
Florinda Kattan v. Union League Club of Chicago	3	OCAHO	586	1993
Henry O. Akinwande v. Mr. Rick Weyel, Erol's, Inc.	1	OCAHO	144	1990
Iron Workers Local 455 v. Lake Construction & Development Corporation	7	OCAHO	964	1997
Jack Huang v. Queens Motel	2	OCAHO	364	1991
Jimmy Jack Jackai v. Dallas County Data Services	3	OCAHO	569	1993
John R. Alvarez v. Interstate Highway Construction	3	OCAHO	430	1992

Jorge Mario Ipina v. Michigan Department of Labor	2	OCAHO	386	1991
Juan Francisco Martinez v. Lott Constructors, Inc.	2	OCAHO	323	1991
Juan Manuel Alamprese v. MNSH, Inc.	9	OCAHO	1094	2003
Kenneth Wade Parker, Jr. v. Wild Goose Storage, Inc.	9	OCAHO	1081	2002
Krzysztof Zarazinski v. Anglo Fabrics, Company	4	OCAHO	626	1994
Leonid Naginsky v. Department of Defense and EG&G Dynatrend	6	OCAHO	891	1996
Maria Fuentes v. Grace Culinary Systems	6	OCAHO	873	1996
Marian Ryba v. Temple Steel Company	1	OCAHO	289	1991
Martin John Shortt v. Dick Clark's American Bandstand Grill	10	OCAHO	1130	2009
Mr. Doron Tal v. M. L. Energia, Inc.	4	OCAHO	705	1994
	3	OCAHO	519	1993
Natasha Dionne Humphries v. PalmOne	9	OCAHO	1112	2004
Noemi Barragan-Mandujano Romo v. Todd Corporation	1	OCAHO	25	1988
	1	OCAHO	25	1988
Olegario Munoz v. Pastel Furniture Manufacturing Company	3	OCAHO	457	1992
Programmer's Guild, Inc. v. Value Consulting, Inc.	10	OCAHO	1135	2010
Robert Y. Chu v. Fujitsu Network Transmission System, Inc.	5	OCAHO	778	1995

Rosa Maria Tovar v. Rick Misquez d/b/a A.P. Esteve Sales	3	OCAHO	458	1992
Sargon Bethishou v. Ohmite Manufacturing Company	1	OCAHO	77	1989
Stephen Salerno v. ICL Retail Systems, Inc.	3	OCAHO	481	1993
United States v. A.J. Bart, Inc.	3	OCAHO	538	1993
United States v. Alvand, Inc. d/b/a 410 Diner	2	OCAHO	352	1991
	2	OCAHO	352	1991
United States v. A-Plus Roofing, Inc.	1	OCAHO	209	1990
United States v. Auburn University	4	OCAHO	662	1994
United States v. Basim Aziz Hanna d/b/a Ferris & Ferris Pizza	1	OCAHO	200	1990
United States v. Cafe Camino Real, Inc.	2	OCAHO	307	1991
United States v. Charo's Corporation d/b/a Charo's Restaurant	2	OCAHO	369	1991
United States v. Christie Automotive Products	2	OCAHO	361	1991
United States v. Collins Food International, Inc. d/b/a Sizzler Restaurant	1	OCAHO	123	1990
United States v. David Ley Salido d/b/a David Ley Salido Rockwall Subcontractor	1	OCAHO	81	1989
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
United States v. Dubois Farms, Inc.	2	OCAHO	376	1991
United States v. Exim, Inc. and Jaime Monardes, Individually	3	OCAHO	591	1993

United States v. H&H Saguaro Specialists	10	OCAHO	1144	2012
United States v. John Gasper, Individually and d/b/a John Gasper Labor Contractor	1	OCAHO	218	1990
United States v. Juan V. Acevedo	1	OCAHO	95	1989
United States v. Leonor Yolanda Ortiz	6	OCAHO	889	1996
United States v. Lorenzo Robles d/b/a Lorenzo Robles Roofing and Construction	2	OCAHO	309	1991
United States v. Manos & Associates, Inc. d/b/a The Bread Basket Restaurant	1	OCAHO	130	1989
United States v. Marcel Watch Corporation	1	OCAHO	143	1990
United States v. March Construction, Inc.	10	OCAHO	1158	2012
United States v. Mesa Airlines	1	OCAHO	74	1989
	1	OCAHO	74	1989
United States v. New El Rey Sausage Company	1	OCAHO	66	1989
United States v. Noel Plastering & Stucco, Inc.	2	OCAHO	377	1991
United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc.	3	OCAHO	583	1993
United States v. Robert Marnul d/b/a Lamont Street Grill	3	OCAHO	441	1992
United States v. Rose Acre Farms, Inc.	12	OCAHO	1285a	2018
	12	OCAHO	1285	2016
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375k	2023

United States v. San Diego Semiconductors, Inc.	2	OCAHO	314	1991
United States v. Sargetis d/b/a Castle Valley Sales, Inc., a Utah Corporation	3	OCAHO	407	1992
United States v. Skydive Academy of Hawaii Corporation d/b/a Skydive Hawaii	6	OCAHO	848	1996
United States v. Sophie Valdez d/b/a La Parilla Restaurant	1	OCAHO	91	1989
	1	OCAHO	104	1989
United States v. Stanford Sign and Awning, Inc.	10	OCAHO	1145	2012
United States v. The Beverly Center	5	OCAHO	762	1995
United States v. Weld County School District	2	OCAHO	326	1991
United States v. Weymoor Investments, Limited	1	OCAHO	56	1989
Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division	4	OCAHO	660	1994
Wisniewski v. Douglas County School System	1	OCAHO	29	1988
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

EVIDENCE

Circumstantial Evidence

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450l	2024

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

EVIDENCE

Citizenship Status

Carlos Aciar v. Rosen's Delicatessen 9 OCAHO 1086 2002

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Complainant Given Notice and Opportunity to Present Evidence Supporting Jurisdiction

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438b 2022

Complainant May Prove a Case of Employment Discrimination by Direct or Circumstantial Evidence

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450l 2024

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

EVIDENCE

Confidential Settlement Communications Generally Are Not Admissible

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332d 2020

Contested Discovery Responses Cannot Be Stricken If They Are Not in the Evidentiary Record

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450f 2023

Court Records

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418c 2022

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413d 2022

Robert Paul Heath v. Tech Global Systems, Inc. 16 OCAHO 1419b 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410d 2022

EVIDENCE

Credibility

Guy Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1104 2004

Krzysztof Zarazinski v. Anglo Fabrics, Company 4 OCAHO 661 1994

United States v. Felipe De Leon-Valenzuela 8 OCAHO 1004 1998

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

Data Not Shown to Expert or Used to Prove Case Is Not Relevant Evidence

United States v. Rose Acre Farms, Inc. 12 OCAHO 1285a 2018

12 OCAHO 1285 2016

Definition

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400b 2022

EVIDENCE

Direct Evidence

Dolores Garcia Contreras v. Cascade Fruit Company 9 OCAHO 1090 2003

Olisaemeka Eze v. West County Transportation Agency 10 OCAHO 1140 2011

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450l 2024

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

United States v. Diversified Technology and Services of Virginia, Inc. 9 OCAHO 1095 2003

US Tech Workers et al. v. Chime Financial, Inc. 20 OCAHO 1602b 2024

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

Disparate Treatment

Dalila Kamal-Griffin v. Cahill Gordon & Reindel 3 OCAHO 568 1993

Daniel Joseph Bendig v. Conoco, Inc.	9	OCAHO	1077	2001
Dinko Sefic v. Marconi Wireless	9	OCAHO	1123	2007
Dolores Garcia Contreras v. Cascade Fruit Company	9	OCAHO	1090	2003
Dr. Mahmoud M. Hammoudah v. Rush-Presbyterian St. Luke's Medical Center	8	OCAHO	1050	2000
Kenneth Wade Parker, Jr. v. Wild Goose Storage, Inc.	9	OCAHO	1081	2002
Krzysztof Zarazinski v. Anglo Fabrics, Company	4	OCAHO	638	1994
	3	OCAHO	470	1992
Lydia Annella Anderson v. Newark Public Schools	8	OCAHO	1024	1999
Maria Fuentes v. Grace Culinary Systems	6	OCAHO	873	1996
Mr. Doron Tal v. M. L. Energia, Inc.	4	OCAHO	705	1994
Rosa Maria Tovar v. Rick Misquez d/b/a A.P. Esteve Sales	3	OCAHO	458	1992
Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division	4	OCAHO	660	1994

EVIDENCE

Dispositive Motions Phase is the Appropriate Time for a Party to Raise Evidentiary Concerns

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450g	2023

EVIDENCE

Document Abuse

United States v. Diversified Technology and Services of Virginia, Inc. 9 OCAHO 1095 2003

Documentary Evidence

United States v. Alma Delia Rubio-Reyes 14 OCAHO 1349 2020

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

Employer's Failure to Maintain Required Records Justifies Inference Supporting Complainant's Case

United States v. Life Generations Healthcare, LLC d/b/a Generations Healthcare 11 OCAHO 1227 2014

Equitable Tolling

Ashwani Goel v. Indotronix Internation Corporation 9 OCAHO 1102 2003

Roman Udala v. New York State Department of Education 4 OCAHO 633 1994

EVIDENCE

Evidence Inadmissable Under Federal Rules of Evidence Is Not Necessarily Excluded in OCAHO Cases

Temitope Ogunrinu v. Law Resources 13 OCAHO 1332b 2019

Evidence Must Be Both Reliable and Probative to Be Considered

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

Evidence Necessary to Establish Prima Facie Case of Discrimination

Brent Leslie Reed v. DuPont Pioneer Hi-Bred International, Inc. 13 OCAHO 1321a 2019

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

EVIDENCE

Evidence Obtained by Unauthorized Subpoenas Not Considered

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Evidence Related to Summary Decision Must Be Presented by Means Designed to Ensure Reliability

Manikandan Sivasankar v. Strategic Staffing Solutions 14 OCAHO 1354 2020

United States v. Alma Delia Rubio-Reyes 14 OCAHO 1349 2020

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474 2023

United States v. Leticia Velarde 14 OCAHO 1384 2020

United States v. Sanchita Bhattacharya 14 OCAHO 1380 2020

14 OCAHO 1380a 2021

Zaji Obatala Zajradhara v. GIG Partners, Inc. 14 OCAHO 1363c 2021

Evidence Required to Establish a Violation of 8 U.S.C. Section 1324c

United States v. Alma Delia Rubio-Reyes	14	OCAHO	1349	2020
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023
United States v. Sanchita Bhattacharya	14	OCAHO	1380	2020

EVIDENCE

Exhibits

Juan Manuel Alamprese v. MNSH, Inc.	9	OCAHO	1094	2003
Ravi Sharma v. NVIDIA, Corp.	17	OCAHO	1450n	2025
United States v. KLJ Leasing, LLC	16	OCAHO	1446b	2024
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375j	2023

Externally Verifiable Sources

United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023

EVIDENCE

Factual Allegations Made Only in a Brief or Memorandum Are Not Evidence

Armando Huberth Crespo v. FAMSA, Inc.	13	OCAHO	1337	2019
United States v. 3679 Commerce Place, Inc.	12	OCAHO	1296	2017
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11	OCAHO	1253	2015
United States v. Sanjay Jeram Corporation, d/b/a Economy Lodge	15	OCAHO	1412	2022
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021

Failure to Demonstrate That Similarly Situated Comparators Were Treated Differently

Brent Leslie Reed v. DuPont Pioneer Hi-Bred International, Inc.	13	OCAHO	1321a	2019

Federal Rules of Evidence Are Used as a General Guide in OCAHO Proceedings

	Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes	16	OCAHO	1440	2022
	Temitope Ogunrinu v. Law Resources	13	OCAHO	1332b	2019

EVIDENCE

Generally

	Anna J. Flores v. Daniel Dry Cleaners	4	OCAHO	693	1994
	Cecilia Araceli Basua v. Walmart #1554	3	OCAHO	535	1993
		3	OCAHO	549	1993
	Chand Wije v. Barton Springs/Edwards Aquifier C.D.	4	OCAHO	635	1994
	Jimmy Jack Jackai v. Dallas County Data Services	3	OCAHO	569	1993
	Joan A. Lardy v. United Airlines, Inc.	3	OCAHO	450	1992
	Jose Jasso v. Danbury Hilton & Towers	3	OCAHO	522	1993
	Kenneth Wade Parker, Jr. v. Wild Goose Storage, Inc.	9	OCAHO	1081	2002
	Leonid Naginsky v. Department of Defense	5	OCAHO	813	1995
	Linda S. Walker v. United Airlines, Inc.	6	OCAHO	856	1996

Lydia Annella Anderson v. Newark Public Schools	8	OCAHO	1024	1999
Robert Y. Chu v. Fujitsu Network Transmission System, Inc.	5	OCAHO	778	1995
Roman Udala v. New York State Department of Education	4	OCAHO	633	1994
United States v. American Terrazzo Corporation d/b/a John Delallo Foods	6	OCAHO	828	1995
	6	OCAHO	828	1995
United States v. Applied Computer Technology	2	OCAHO	367	1991
	2	OCAHO	367	1991
United States v. Armando Alvarez-Suarez	4	OCAHO	699	1994
United States v. Armando Alvarez-Suarez	6	OCAHO	862	1996
	6	OCAHO	862	1996
United States v. Cafe Camino Real, Inc.	1	OCAHO	224	1990
United States v. David Jenkins	5	OCAHO	743	1995
United States v. Dolly Boman Irani	6	OCAHO	860	1996
United States v. Dubois Farms, Inc.	2	OCAHO	376	1991
United States v. Guardsmark	4	OCAHO	614	1994
United States v. Johnny Ng Lim and Christina Lim Go d/b/a The New Orient	3	OCAHO	512	1993
United States v. Kumar	6	OCAHO	833	1996

United States v. Kumar	6	OCAHO	833	1996
United States v. Lee Moyle, Owner d/b/a Moyle Mink Farm	1	OCAHO	173	1990
	1	OCAHO	187	1990
United States v. Martin Palominos-Talavera	6	OCAHO	896	1996
United States v. R & C Tours (Guam), Inc.	2	OCAHO	393	1989
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	5	OCAHO	748	1995
United States v. Scandia Interiors, Inc.	1	OCAHO	271	1990
United States v. Sergio Alaniz d/b/a Sagunada	1	OCAHO	297	1991
	1	OCAHO	245	1990
United States v. Westwind Farms, Inc.	1	OCAHO	171	1990
United States v. Weymoor Investments, Limited	1	OCAHO	56	1989
United States v. Zabala Vineyards	6	OCAHO	830	1995

EVIDENCE

Governing Standard(s)

Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1093	2003
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375j	2023

EVIDENCE

Government Bears the Burden of Proving Penalty and Aggravating Factors by Preponderance of Evidence

United States v. Commander Produce, LLC 16 OCAHO 1428c 2022

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

16 OCAHO 1416b 2023

Government Must Prove Aggravating Factor by Preponderance of Evidence

United States v. Natural Environmental, Inc. 10 OCAHO 1197 2013

Government Must Prove Existence of Aggravating Factor by Preponderance of Evidence

United States v. Commander Produce, LLC 16 OCAHO 1428c 2022

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

EVIDENCE

Hearsay

Joan A. Lardy v. United Airlines, Inc.	3	OCAHO	450	1992
Martha Diaz v. Pacific Maritime Association	9	OCAHO	1108	2004
United States v. Cafe Camino Real, Inc.	1	OCAHO	224	1990
United States v. China Wok Restaurant, Inc., a Nebraska Corporation	4	OCAHO	608	1994
United States v. David Jenkins	5	OCAHO	743	1995
United States v. Dubois Farms, Inc.	2	OCAHO	376	1991
United States v. Fortune East Fashion, Inc.	7	OCAHO	977	1997
United States v. Johnny Ng Lim and Christina Lim Go d/b/a The New Orient	3	OCAHO	512	1993
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Lola O'Brien Oil d/b/a O'Brien Oil Company	1	OCAHO	166	1990
United States v. Mohammed Noorealam	5	OCAHO	753	1995
United States v. Mr. Z Enterprise	1	OCAHO	288	1991
United States v. PPJV, Inc. d/b/a Publishers Press	2	OCAHO	368	1991
United States v. Sergio Alaniz d/b/a Sagunada	1	OCAHO	297	1991

United States v. Snack Attack Deli, Inc.	10	OCAHO	1137	2010
United States v. Sunshine Building Maintenance, Inc.	7	OCAHO	997	1998
United States v. The Wrangler's Country Café, Inc. and Henry D. Stieben	1	OCAHO	191	1990
United States v. YES Industries d/b/a Soft Touch Carwash	1	OCAHO	198	1990

EVIDENCE

Hearsay Permitted in OCAHO Proceedings

Jose Carlos De Araujo v. Joan Smith Enterprises, Inc., aka California Pools and Spas and or California Pools and Landscape	10	OCAHO	1187	2013
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016

ICE Permitted to Supplement Record With Evidence on Violation Date to Meet Burden on Penalties

United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416a	2022

If Government Fails to Develop Record on Statutory Factor, ALJ May Treat It As Neutral or Mitigating

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416b 2023

EVIDENCE

Indicia of Reliability

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

Information Not Officially Noticed May Be Admissible Under General Evidentiary Standards

United States v. Psychosomatic Fitness 14 OCAHO 1387 2021

Jurisdiction

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

16 OCAHO 1438b 2022

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423 2022

TOPICAL INDEX

04/10/2025

EVIDENCE

Knowledge

Juan Manuel Alamprese v. MNSH, Inc.	9	OCAHO	1094	2003
United States v. Haim Co., Inc.	7	OCAHO	988	1998
United States v. Sanchita Bhattacharya	14	OCAHO	1380	2020

Legal Conclusions Must Be Based on the Evidentiary Record

United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375k	2023

McDonnell Douglas Burden-Shifting Framework

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

TOPICAL INDEX

04/10/2025

EVIDENCE

Minor Alterations to Documents to Highlight Pertinent Provisions Are Permitted

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13 OCAHO	1332j	2021

Motion to Admit Rebuttal Evidence

United States v. Samuel Tominiyi Fasakin	14 OCAHO	1375k	2023

Motion to Strike

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14 OCAHO	1370b	2021
Ravi Sharma v. NVIDIA Corp.	17 OCAHO	1450f	2023
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13 OCAHO	1332j	2021

Motion to Strike Evidence

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

EVIDENCE

Motion to Strike Evidence Not Produced Must Identify Discovery Requests That Were Not Adhered To

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

No Basis for Relief Where Subjective Allegations are Unsupported by Specific, Concrete Evidence

Salim J. Hajiani v. ESHA USA, Inc. and Sameer Ramjee 10 OCAHO 1212 2014

Notice of Unauthorized Workers Found to Be Reliable & Probative Evidence of Unauthorized Workers

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

TOPICAL INDEX

04/10/2025

Official Notice

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435b 2024

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413d 2022

EVIDENCE

On Default, There Must Be Sufficient Evidence in the Record to Support the Damages Requested

United States v. Commander Produce, LLC 16 OCAHO 1428c 2022

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

United States v. Sanjay Jeram Corporation, d/b/a Economy Lodge 15 OCAHO 1412 2022

Order Rejecting Unsolicited Evidentiary Submission That Was Not Accompanied By A Motion

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471a 2023

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450e 2023

Order Treating Evidence As True Pursuant to Rule 56(e)(2) of the Federal Rules of Civil Procedure

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes 16 OCAHO 1440a 2023

EVIDENCE

Party Asserting Privilege Should Be Prepared to Produce Privilege Log

United States v. TerraPower, LLC 19 OCAHO 1548c 2024

Party Permitted to File Supplemental Brief With Evidence on Damages

United States v. Commander Produce, LLC 16 OCAHO 1428c 2022

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

United States v. Sanjay Jeram Corporation, d/b/a Economy Lodge 15 OCAHO 1412 2022

Party Seeking Consideration of Equitable Factor Bears Burden of Presenting Supporting Evidence

	United States v. Romans Racing Stables, Inc.	11	OCAHO	1232	2014

EVIDENCE

Possible Means of Authenticating Documents

	United States v. Sanchita Bhattacharya	14	OCAHO	1380	2020

Preponderance of the Evidence Standard

	George Suchta v. United States Postal Service	2	OCAHO	327	1991
	Irma Leticia Sosa v. United States Postal Service	1	OCAHO	115	1989
	Marlene Singh Palacio v. Seaside Custom Harvesting/Zinn Packing Company	4	OCAHO	675	1994
	Robert Y. Chu v. Fujitsu Network Transmission System, Inc.	5	OCAHO	778	1995
	Sargon Bethishou v. Ohmite Manufacturing Company	1	OCAHO	77	1989
	Stephen Salerno v. ICL Retail Systems, Inc.	3	OCAHO	481	1993
	United States v. McDonnell Douglas Corporation	4	OCAHO	676	1994
	United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375k	2023

Wisniewski v. Douglas County School System	1	OCAHO	29	1988
Yves Nguyen v. ADT Engineering, Inc.	3	OCAHO	489	1993
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

EVIDENCE

Prima Facie Case

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
Bertalina Monjaras v. Blue Ribbon Cleaners, Inc.	3	OCAHO	526	1993
Boris Gerardo Salazar-Castro v. Cincinnati Public Schools	3	OCAHO	406	1992
Carlos Alberto Martinez v. Noah's New York Bagels, Inc.	6	OCAHO	917	1997
Corneliu Curuta v. Tomball College	9	OCAHO	1099	2003
Crecencio Cabrera Mendez v. Jim Daniels	2	OCAHO	374	1991
Dalila Kamal-Griffin v. Cahill Gordon & Reindel	3	OCAHO	568	1993
Dalila Kamal-Griffin v. Curtis, Mallet-Prevost, Colt & Mosle	3	OCAHO	550	1993
Daniel Bendig v. Conoco, Inc.	9	OCAHO	1065	2001
Daniel Joseph Bendig v. Conoco, Inc.	9	OCAHO	1077	2001

Dinko Sefic v. Marconi Wireless	9	OCAHO	1123	2007
Dolores Garcia Contreras v. Cascade Fruit Company	9	OCAHO	1090	2003
Dr. Mahmoud M. Hammoudah v. Rush-Presbyterian St. Luke's Medical Center	8	OCAHO	1050	2000
Eden Harrison Adatsi v. Citizens & Southern National Bank of Georgia	1	OCAHO	203	1990
Elizabeth Klimas v. Department of Treasury	3	OCAHO	419	1992
Errol Williams v. Lucas & Associates	2	OCAHO	357	1991
Guy Santiglia v. Sun Microsystems, Inc.	9	OCAHO	1110	2004
Henry O. Akinwande v. Mr. Rick Weyel, Erol's, Inc.	1	OCAHO	144	1990
Iron Workers Local 455 v. Lake Construction & Development Corporation	7	OCAHO	964	1997
Jack Huang v. Queens Motel	2	OCAHO	364	1991
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1093	2003
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1093	2003
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1093	2003
Jimmy Jack Jackai v. Dallas County Data Services	3	OCAHO	569	1993
John R. Alvarez v. Interstate Highway Construction	3	OCAHO	430	1992
Jorge Mario Ipina v. Michigan Department of Labor	2	OCAHO	386	1991
Jorge Mario Ipina v. Michigan Jobs Commission	8	OCAHO	1036	1999

Jose Jasso v. Danbury Hilton & Towers	3	OCAHO	522	1993
Jose Ortega v. Vermont Bread	3	OCAHO	475	1993
Kenneth Wade Parker, Jr. v. Wild Goose Storage, Inc.	9	OCAHO	1081	2002
Margarita Yefremov v. New York City Department of Transportation	3	OCAHO	562	1993
Maria Fuentes v. Grace Culinary Systems	6	OCAHO	873	1996
Marian Ryba v. Temple Steel Company	1	OCAHO	289	1991
Martin A. Holguin v. Dona Ana Fashions	3	OCAHO	582	1993
Martin John Shortt v. Dick Clark's American Bandstand Grill	10	OCAHO	1130	2009
Natasha Dionne Humphries v. PalmOne	9	OCAHO	1112	2004
Nripendra S. Dhillon v. Regents of the University of California	3	OCAHO	497	1993
Olegario Munoz v. Pastel Furniture Manufacturing Company	3	OCAHO	457	1992
Programmer's Guild, Inc. v. Value Consulting, Inc.	10	OCAHO	1135	2010
Roberto Decasez-Martinez v. Tyson Foods, Inc.	2	OCAHO	372	1991
Rosa Maria Tovar v. Rick Misquez d/b/a A.P. Esteve Sales	3	OCAHO	458	1992
Sargon Bethishou v. Ohmite Manufacturing Company	1	OCAHO	77	1989
Sellaro v. Elektra Records	3	OCAHO	495	1993
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021

United States v. General Dynamics	3	OCAHO	517	1993
United States v. Louis Padnos Iron & Metal Co., a Corporation	3	OCAHO	414	1992
United States v. Mesa Airlines	1	OCAHO	74	1989
	1	OCAHO	74	1989
United States v. Sargetis d/b/a Castle Valley Sales, Inc., a Utah Corporation	3	OCAHO	407	1992
United States v. Weld County School District	2	OCAHO	326	1991
Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division	4	OCAHO	660	1994
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

EVIDENCE

Probative Value

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450g	2023
	17	OCAHO	1450l	2024
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375k	2023

TOPICAL INDEX

EVIDENCE

Probative Value Determined by How Likely Evidence Is to Prove Some Fact

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450l	2024
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375k	2023

Proponent of Documentary Evidence Must Authenticate Documents

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450l	2024
	17	OCAHO	1450l	2024
United States v. Leticia Velarde	14	OCAHO	1384	2020
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375k	2023
United States v. Sanchita Bhattacharya	14	OCAHO	1380	2020
	14	OCAHO	1380a	2021
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423	2022

TOPICAL INDEX

04/10/2025

EVIDENCE

Proponent of Evidence Must Provide Foundation to Establish Identity, Relevance, and Provenance

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

Proposed Exhibit List

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450m 2024

Proposed Witness List

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450m 2024

Public Records

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418c 2022

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413d 2022

Robert Paul Heath v. Tech Global Systems, Inc. 16 OCAHO 1419b 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410d 2022

EVIDENCE

Rebuttal Evidence

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

Record(s) of Proceeding

Anna J. Flores v. Daniel Dry Cleaners 4 OCAHO 693 1994

Jaime Banuelos v. Transportation Leasing Company 1 OCAHO 176 1990

Relevance

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450g 2023

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

EVIDENCE

Reliability

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450g 2023

17 OCAHO 1450l 2024

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474 2023

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423 2022

Reports of Unaccepted Settlement Offers Are Generally Not Admissible As Evidence

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332d 2020

United States v. 3679 Commerce Place, Inc. 12 OCAHO 1296 2017

Request to Strike Inadmissable Evidence

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332d 2020

EVIDENCE

Settlement Agreement

Robert Paul Heath v. Springshine Consulting and Anonymous Employer 16 OCAHO 1421b 2023

Similarly Situated Comparators

Loleitha Atheria Wilson v. Waste Connections, Inc. 13 OCAHO 1315 2019

Spoliation of Evidence

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400b 2022

Standard of Conduct Sanctions Appropriate Only When Strong Evidence Supports the Allegation

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

EVIDENCE

Standards of Conduct Sanctions Appropriate Only When Strong Evidence Supports the Allegations

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

16 OCAHO 1438b 2022

Stipulated Facts Received Into Evidence

United States v. Edgemont Group, LLC 17 OCAHO 1470 2022

Strict Technical Rules of Evidence Are Somewhat Relaxed in Administrative Proceedings

United States v. Sanchita Bhattacharya 14 OCAHO 1380 2020

EVIDENCE

Sufficiency

United States v. Siwan & Brothers, Inc. d/b/a Subway #37616	10	OCAHO	1178	2013
United States v. Siwan & Sons, Inc. d/b/a Subway #35029 and Subway #23095	10	OCAHO	1179	2013

Sufficiency of Evidence Supporting Motion for Summary Decision

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. Alma Delia Rubio-Reyes	14	OCAHO	1349	2020
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023
United States v. Sanchita Bhattacharya	14	OCAHO	1380	2020

Summary Decision

Adnan Niaz Mir v. Federal Bureau of Prisons	3	OCAHO	577	1993

Bassey J. Udofot v. 88 Vapor Technologies	3	OCAHO	506	1993
Carlos Aciar v. Rosen's Delicatessen	9	OCAHO	1086	2002
Celia Simon v. Ingram Micro, Inc.	9	OCAHO	1088	2003
Chao v. McDonnell Douglas Corporation	6	OCAHO	824	1995
Corneliu Curuta v. Tomball College	9	OCAHO	1099	2003
Dalila Kamal-Griffin v. Cahill Gordon & Reindel	3	OCAHO	568	1993
Daniel Joseph Bendig v. Conoco, Inc.	9	OCAHO	1077	2001
Dinko Sefic v. Marconi Wireless	9	OCAHO	1123	2007
Dolores Garcia Contreras v. Cascade Fruit Company	9	OCAHO	1090	2003
Dr. Mahmoud M. Hammoudah v. Rush-Presbyterian St. Luke's Medical Center	8	OCAHO	1050	2000
Esther Din Brooks v. Watts Window World	3	OCAHO	570	1993
Florinda Kattan v. Union League Club of Chicago	3	OCAHO	586	1993
Gurpreet Sodhi v. Maricopa Medical Center	10	OCAHO	1127	2008
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1093	2003
Kenneth Wade Parker, Jr. v. Wild Goose Storage, Inc.	9	OCAHO	1081	2002
Martin John Shortt v. Dick Clark's American Bandstand Grill	10	OCAHO	1130	2009
Programmer's Guild, Inc. v. Value Consulting, Inc.	10	OCAHO	1135	2010

R.S. v. Lattice Semiconductor	14	OCAHO	1362c	2022
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023
United States v. March Construction, Inc.	10	OCAHO	1158	2012
United States v. Sanchita Bhattacharya	14	OCAHO	1380	2020
United States v. The Beverly Center	5	OCAHO	762	1995
United States v. Walden Station, Inc.	8	OCAHO	1053	2000
Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division	4	OCAHO	660	1994
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021

EVIDENCE

Suppress

United States v. David Jenkins	5	OCAHO	743	1995
	4	OCAHO	649	1994

Testimonial Evidence

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

EVIDENCE

Unsigned Affidavits

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Unsolicited Evidentiary Submission

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450e 2023

Unsolited Evidentiary Submission Run Afoul of the ALJ's Obligation to Ensure a Clear Record

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450e 2023

Unsupported Factual Allegations Made Only in the Complaint are Not Evidence

Martine Mbitaze v. City of Greenbelt 13 OCAHO 1345a 2020

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450g 2023

EVIDENCE

When Considering Ability to Pay, Court Disfavors Conclusory Statements Absent Corroboration

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

When Considering Ability to Pay, Court Favors Evidence of Longitudinal Financial Performance

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

EX PARTE COMMUNICATION(S)

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417a 2022

Admonishment

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

EX PARTE COMMUNICATION(S)

Admonishment of a Party for Ex Parte Communication

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438e 2023

Zaji Zajradhara v. EFG Pacific Holdings, LLC 20 OCAHO 1596b 2025

ALJ Addressed Contents of Ex Parte Voicemail As Oral Motion

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450c 2023

ALJ Has Obligation to Disclose Under OCAHO Rules and Administrative Procedure Act

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532b 2024

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450c	2023
Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433	2022
Robert Heath v. Consultadd and an Anonymous Employer	15	OCAHO	1395b	2022
Robert Heath v. Smart Works, LLC	16	OCAHO	1434	2022
Robert Paul Heath v. Ameritech Global	16	OCAHO	1435	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418a	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413a	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427	2022
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410b	2022
Sophie Ackermann v. Mindlance, Inc,	17	OCAHO	1462c	2023
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501a	2023
Zaji Obatala Zajradhara	16	OCAHO	1438c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438e	2023
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417a	2022
Zaji Obatala Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472a	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426c	2023

TOPICAL INDEX

04/10/2025

EX PARTE COMMUNICATION(S)

ALJ May Sanction Party Who Makes Prohibited Ex Parte Communication

Robert Paul Heath v. Ameritech Global	16	OCAHO	1435	2022
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417a	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426c	2023
Zaji Zajradhara v. EFG Pacific Holdings, LLC	20	OCAHO	1596b	2025

Court Will Not Act as a Messenger for the Parties

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388c	2021

Definition

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388c	2021
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532b	2024

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450c	2023
Sophie Ackermann v. Mindlance, Inc,	17	OCAHO	1462c	2023
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407b	2022
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501a	2023
Zaji Obatala Zajradhara	16	OCAHO	1438c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438e	2023
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417a	2022
Zaji Obatala Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472a	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426c	2023
Zaji Zajradhara v. EFG Pacific Holdings, LLC	20	OCAHO	1596b	2025

EX PARTE COMMUNICATION(S)

Disclosure of Ex Parte Communication

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388	2021
Dave O'Brian Tingling v. City of Richmond, VA	13	OCAHO	1324b	2021
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532b	2024
Porfirio Sperandio v. United Parcel Service, Inc.	15	OCAHO	1400a	2022

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450c	2023
	17	OCAHO	1450c	2023
Sophie Ackermann v. Mindlance, Inc,	17	OCAHO	1462c	2023
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501a	2023
Zaji Obatala Zajradhara	16	OCAHO	1438c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438e	2023
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417a	2022
Zaji Obatala Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472a	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426c	2023
Zaji Zajradhara v. EFG Pacific Holdings, LLC	20	OCAHO	1596b	2025

EX PARTE COMMUNICATION(S)

Duty to Disclose Communication to Parties and Provide Opportunity for Response

Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532b	2024
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450c	2023
Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433	2022
Robert Heath v. Consultadd and an Anonymous Employer	15	OCAHO	1395b	2022

Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437	2022
Robert Heath v. Smart Works, LLC	16	OCAHO	1434	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418a	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413a	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427	2022
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410b	2022
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501a	2023
Zaji Obatala Zajradhara	16	OCAHO	1438c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438e	2023
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417a	2022
Zaji Obatala Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472a	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426c	2023

EX PARTE COMMUNICATION(S)

Ex Parte Communications May Have Been Attempts to File Motion for Extension

Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546a	2024

EX PARTE COMMUNICATION(S)

Ex Parte Voicemail Disclosed to All Parties by Providing a Transcription

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450c	2023
Zaji Obatala Zajradhara	16	OCAHO	1438c	2023
Zaji Obatala Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472a	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426c	2023
Zaji Zajradhara v. EFG Pacific Holdings, LLC	20	OCAHO	1596b	2025

Fairness and Opportunity to be Heard Warrant Disclosure of Ex Parte Communication

Dave O'Brian Tingling v. City of Richmond, VA	13	OCAHO	1324b	2021

Fairness and Opportunity to be Heard Warrant Disclosure of Ex Parte Communications

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388	2021

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400a 2022

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417a 2022

EX PARTE COMMUNICATION(S)

Generally

Dave O'Brian Tingling v. City of Richmond, VA 13 OCAHO 1324b 2021

Stephen A. Lewis v. Ogden Services 2 OCAHO 384 1991

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417a 2022

Misdirected Email

United States v. R&V Steel Erectors Systems, Inc. 18 OCAHO 1501a 2023

Notice and Opportunity to be Heard are Essential to Procedural Due Process

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435 2022

EX PARTE COMMUNICATION(S)

OCAHO Rules Prohibit Ex Parte Communications

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15 OCAHO	1388c	2021
	15 OCAHO	1388e	2021
Porfirio Sperandio v. United Parcel Service, Inc.	15 OCAHO	1400a	2022
Robert Paul Heath v. Ameritech Global	16 OCAHO	1435	2022
Sophie Ackermann v. Mindlance, Inc,	17 OCAHO	1462c	2023
United States v. MRD Landscaping & Maintenance, Corp.	15 OCAHO	1407b	2022
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16 OCAHO	1417a	2022

Opposing Party Provided Opportunity to Respond to Ex Parte Communication

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15 OCAHO	1388	2021
Dave O'Brian Tingling v. City of Richmond, VA	13 OCAHO	1324b	2021
Mikhail Nazarenko v. SupportYourApp, Inc.	19 OCAHO	1532b	2024

Porfirio Sperandio v. United Parcel Service, Inc.	15	OCAHO	1400a	2022
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450c	2023
Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433	2022
Robert Heath v. Consultadd and an Anonymous Employer	15	OCAHO	1395b	2022
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437	2022
Robert Heath v. Smart Works, LLC	16	OCAHO	1434	2022
Robert Paul Heath v. Ameritech Global	16	OCAHO	1435	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418a	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413a	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427	2022
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410b	2022
Sophie Ackermann v. Mindlance, Inc,	17	OCAHO	1462c	2023
Zaji Obatala Zajradhara	16	OCAHO	1438c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438e	2023
Zaji Obatala Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472a	2023

TOPICAL INDEX

04/10/2025

EX PARTE COMMUNICATION(S)

Order Disclosing Ex Parte Communication

Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532b	2024
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501a	2023
Zaji Obatala Zajradhara	16	OCAHO	1438c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438e	2023
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417a	2022
Zaji Obatala Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472a	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426c	2023
Zaji Zajradhara v. EFG Pacific Holdings, LLC	20	OCAHO	1596b	2025

Pro Se

Frederick John Harris v. State of Hawaii, Department of Education	6	OCAHO	922	1997
Porfirio Sperandio v. United Parcel Service, Inc.	15	OCAHO	1400a	2022

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450c	2023
Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433	2022
Robert Heath v. Consultadd and an Anonymous Employer	15	OCAHO	1395b	2022
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437	2022
Robert Heath v. Smart Works, LLC	16	OCAHO	1434	2022
Robert Paul Heath v. Ameritech Global	16	OCAHO	1435	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418a	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413a	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427	2022
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410b	2022
Zaji Obatala Zajradhara	16	OCAHO	1438c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438e	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426c	2023
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546a	2024

EX PARTE COMMUNICATION(S)

Procedural Advice from OCAHO Staff May Constitute Prohibited Ex Parte Communications

Robert Heath v. Asta CRS, Inc. 14 OCAHO 1385 2021

EX PARTE COMMUNICATION(S)

Protective Order(s)

United States v. Select Temporaries, Inc. d/b/a Select Personnel Services 9 OCAHO 1079 2002

Request to Schedule Prehearing Conference Is Not a Scheduling Issue Communication

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450c 2023

Scheduling Issue Communication

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433 2022

Robert Heath v. Consultadd and an Anonymous Employer 15 OCAHO 1395b 2022

Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437	2022
Robert Heath v. Smart Works, LLC	16	OCAHO	1434	2022
Robert Paul Heath v. Ameritech Global	16	OCAHO	1435	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418a	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413a	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427	2022
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410b	2022

EX PARTE COMMUNICATION(S)

Scheduling Issue Communication Disclosed Out of an Abundance of Caution

Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433	2022
Robert Heath v. Consultadd and an Anonymous Employer	15	OCAHO	1395b	2022
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437	2022
Robert Heath v. Smart Works, LLC	16	OCAHO	1434	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418a	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413a	2022

Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427	2022
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410b	2022

EX PARTE COMMUNICATION(S)

Scheduling Issue Communication Not Necessarily an Ex Parte Communication

Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433	2022
Robert Heath v. Consultadd and an Anonymous Employer	15	OCAHO	1395b	2022
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437	2022
Robert Heath v. Smart Works, LLC	16	OCAHO	1434	2022
Robert Paul Heath v. Ameritech Global	16	OCAHO	1435	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418a	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413a	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427	2022
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410b	2022

EX PARTE COMMUNICATION(S)

Service

Chand Wije v. Barton Springs/Edwards Aquifier C.D.	4	OCAHO	645	1994
United States v. Hyatt Regency Lake Tahoe	6	OCAHO	854	1996
United States v. Red Lobster	4	OCAHO	631	1994

Strong Presumption Against Ex Parte Communications

Dave O'Brian Tingling v. City of Richmond, VA	13	OCAHO	1324b	2021
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417a	2022

Voicemail

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450c	2023
Zaji Obatala Zajradhara	16	OCAHO	1438c	2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438e 2023

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417a 2022

Zaji Obatala Zajradhara v. Li Yong Hong Corporation 17 OCAHO 1472a 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426c 2023

EX PARTE COMMUNICATION(S)

Voicemail Is Inherently Ex Parte

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450c 2023

Withdrawal

United States v. Green Plaza, Inc. 4 OCAHO 618 1994

EXCEPTIONS

Acting Lawfully Under a Law

Audrey Murtano v. C. R. England, Inc. 9 OCAHO 1116 2005

Ghaffar Sepahpour v. Unisys, Inc. 3 OCAHO 500 1993

Kasathsko v. Internal Revenue Service 6 OCAHO 840 1996

United States v. Southwest Marine Corporation, a California Corporation 3 OCAHO 429 1992

EXCEPTIONS

Generally

Sanchez v. Leobardo and Carmen Ocanas d/b/a Leo Ocanas Farm 9 OCAHO 1115 2005

United States v. General Dynamics 3 OCAHO 517 1993

No Jurisdictional Exception for Department of Labor or PERM Process

United States v. Facebook, Inc. 14 OCAHO 1386b 2021

Section 1324b Exceptions Are Jurisdictional

United States v. Facebook, Inc. 14 OCAHO 1386b 2021

EXCESSIVE DOCUMENTS

Employer Practice(s)

Elizabeth S. Mengarpuan v. Asbury Methodist Village	4	OCAHO	612	1994
Eric Robin Cholerton v. Robert M. Hadley Company, Inc.	7	OCAHO	934	1997

Generally

Christopher Winkler v. Timlin Corporation	6	OCAHO	912	1997
James D. Westendorf v. Brown & Root, Inc.	3	OCAHO	477	1992
United States v. A.J. Bart, Inc.	3	OCAHO	538	1993
United States v. Acosta, Inc. d/b/a McDonald's	7	OCAHO	961	1997
United States v. Louis Padnos Iron & Metal Co., a Corporation	3	OCAHO	414	1992
United States v. Robison Fruit Ranch, Inc.	6	OCAHO	855	1996
United States v. Weld County School District	2	OCAHO	326	1991

EXECUTIVE ORDERS

Generally

United States v. Sizzlin Hot Restaurant 2 OCAHO 395 1990

FAILURE TO STATE A CLAIM

United States v. Facebook, Inc. 14 OCAHO 1386b 2021

ALJ May Require Complainant to Show Cause Why Complaint Should Not Be Dismissed

Jayaben Patel v. USCIS Boston 14 OCAHO 1353 2020

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes 16 OCAHO 1440b 2024

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532c 2025

Zaji Zajradahara v. Manbin Corporation 19 OCAHO 1553 2024

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546 2024

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554 2024

Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet 19 OCAHO 1577a 2024

FAILURE TO STATE A CLAIM

ALJ May sua sponte Dismiss Complaint For Failure to State a Claim

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440c	2024
Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes	16	OCAHO	1440b	2024
US Tech Workers et al. v. IO Datasphere, Inc.	19	OCAHO	1562a	2024
Zaji Zajradahara v. Manbin Corporation	19	OCAHO	1553	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554	2024
Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet	19	OCAHO	1577a	2024

Citizenship Status

Brent Leslie Reed v. Dupont Pioneer Hi-Bred International, Inc.	13	OCAHO	1321	2019
Ricardo Farhard Gamez Caltzoncin v. GSM Insurors-Glass, Sorenson & McDavid	12	OCAHO	1287a	2016
	12	OCAHO	1287	2016

FAILURE TO STATE A CLAIM

Citizenship Status Discrimination

Mikhail Nazarenko v. SupportYourApp, Inc.	19 OCAHO	1532c	2025
Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14 OCAHO	1371c	2024

Complainant Not Required to Plead Facts of Prima Facie Case for Claim Under Section 1324b

Leola Branch v. Duong Schumacher	14 OCAHO	1358	2020
Robert Paul Heath v. Tringapps, Inc.	15 OCAHO	1410	2022
United States v. Facebook, Inc.	14 OCAHO	1386b	2021

Discrimination

D'Amico v. Erie Community College	7 OCAHO	948	1997
Eric Robin Cholerton v. Robert M. Hadley Company, Inc.	7 OCAHO	934	1997

Hutchinson v. End Stage Renal Disease Network of Florida, Inc. 7 OCAHO 939 1997

Lonnie W. Hogenmiller v. Lincare, Inc. 7 OCAHO 953 1997

FAILURE TO STATE A CLAIM

Dismissal

A.S. v. Discover Financial Services, LLC 12 OCAHO 1292 2016

Aurelia Forden v. Dr. Lothar Griessbach 5 OCAHO 735 1995

Brenda Bent v. Brotman Medical Center Pulse Health Services 5 OCAHO 764 1995

Christopher Winkler v. Timlin Corporation 6 OCAHO 912 1997

Daniel Cavazos v. Wanxiang America Corporation 10 OCAHO 1138 2011

Earl Russel Horne v. Town of Hampstead 6 OCAHO 906 1997

Elizabeth S. Mengarpuan v. Asbury Methodist Village 4 OCAHO 612 1994

Hutchinson v. End Stage Renal Disease Network of Florida, Inc. 7 OCAHO 939 1997

Jack N. Toussaint v. Tekwood Data Processing Consulting 6 OCAHO 892 1996

Lee v. AT&T 7 OCAHO 924 1997

Lee v. AT&T 7 OCAHO 924 1997

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532c 2025

Ricardo Farhard Gamez Caltzoncin v. GSM Insurors-Glass, Sorenson & McDavid	12	OCAHO	1287a	2016
	12	OCAHO	1287	2016
Richard F. Lareau v. US Airways, Inc.	7	OCAHO	932	1997
Roman Udala v. New York State Department of Education	4	OCAHO	633	1994
United States v. Capital Fireproof Door	14	OCAHO	1372	2020
United States v. Hyatt Regency Lake Tahoe	6	OCAHO	861	1996
United States v. Mar-Jac Poultry, Inc.	10	OCAHO	1148	2012
United States v. Split Rail Fence Company, Inc.	10	OCAHO	1181	2013
Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division	4	OCAHO	660	1994
Werline v. Public Service Electric & Gas Company	7	OCAHO	935	1997
Zaji Zajradhara v. American Sinopan, LLC	20	OCAHO	1581	2024

FAILURE TO STATE A CLAIM

Document Abuse

Christopher Winkler v. West Capital Financial Services	7	OCAHO	928	1997
Costigan v. NYNEX	6	OCAHO	918	1997
Eric Robin Cholerton v. Robert M. Hadley Company, Inc.	7	OCAHO	934	1997

Hutchinson v. GTE Data Services	7	OCAHO	954	1997
Jay S. Manning v. The City of Jacksonville	7	OCAHO	956	1997
Kosatschkow v. Allen-Stevens Corporation	7	OCAHO	938	1997
Lonnie W. Hogenmiller v. Lincare, Inc.	7	OCAHO	953	1997
Maria E. Contreras v. Cavco Industries, Inc.	16	OCAHO	1440e	2024
Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440d	2024
Olisaemeka Eze v. West County Transportation Agency	10	OCAHO	1140	2011
United States v. Mar-Jac Poultry, Inc.	10	OCAHO	1148	2012

FAILURE TO STATE A CLAIM

Document Fraud Under 8 U.S.C. Section 1324c

United States v. Garcia-Guaneros	13	OCAHO	1334	2020

Even Under Liberal Pleading Standards, Claims Lacking Adequate Basis Must Be Dismissed

Zaji Zajradhara v. American Sinopan, LLC	20	OCAHO	1581	2024

FAILURE TO STATE A CLAIM

Generally

Kosatschkow v. Allen-Stevens Corporation	7	OCAHO	938	1997
Maria Fuentes v. Grace Culinary Systems	6	OCAHO	873	1996
Susan K. Horst v. Juneau School District City and Borough of Juneau	7	OCAHO	957	1997
Werline v. Public Service Electric & Gas Company	7	OCAHO	935	1997

In Considering Motion to Dismiss, ALJ Must View Complaint in Light Most Favorable to Complainant

Leola Branch v. Duong Schumacher	14	OCAHO	1358	2020
Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440c	2024
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532c	2025
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022
Temitope Ogunrinu v. Law Resources & Arnold and Porter Kaye Scholer LLP	13	OCAHO	1332c	2020
United States v. Garcia-Guaneros	13	OCAHO	1334	2020

United States v. Lazy Days South, Inc.	13	OCAHO	1322	2020
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591a	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024
Zaji Zajradhara v. American Sinopan, LLC	20	OCAHO	1581	2024

FAILURE TO STATE A CLAIM

Knowingly Continue to Employ

United States v. Split Rail Fence Company, Inc.	10	OCAHO	1181	2013

TOPICAL INDEX

04/10/2025

FAILURE TO STATE A CLAIM

Motion to Dismiss

Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532c	2025
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413c	2022
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591a	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024
Zaji Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522b	2024

FAILURE TO STATE A CLAIM

National Origin

Ricardo Farhard Gamez Caltzoncin v. GSM Insurors-Glass, Sorenson & McDavid 12 OCAHO 1287a 2016

12 OCAHO 1287 2016

National Origin Discrimination

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532c 2025

Order Dismissing Discrimination Claim for Failure to State a Claim

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes 16 OCAHO 1440c 2024

Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare 14 OCAHO 1371c 2024

Order Dismissing Retaliation Claim for Failure to State a Claim

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546b 2024

FAILURE TO STATE A CLAIM

Order to Show Cause Why Claim Should Not Be Dismissed for Failure to State a Claim

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes 16 OCAHO 1440d 2024

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes 16 OCAHO 1440b 2024

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532c 2025

US Tech Workers et al. v. IO Datasphere, Inc. 19 OCAHO 1562a 2024

Zaji Zajradahara v. Manbin Corporation 19 OCAHO 1553 2024

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546 2024

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554 2024

Pleading Standard in OCAHO Cases

Leola Branch v. Duong Schumacher 14 OCAHO 1358 2020

Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591a	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024
Zaji Zajradhara v. American Sinopan, LLC	20	OCAHO	1581	2024

FAILURE TO STATE A CLAIM

Retaliation

Alex J. Montalvo v. Kering Americas, Inc.	14	OCAHO	1350	2020
Eric Robin Cholerton v. Robert M. Hadley Company, Inc.	7	OCAHO	934	1997
Jayaben Patel v. USCIS Boston	14	OCAHO	1353	2020

Jose N. Hernandez v. City of Santa Ana	4	OCAHO	663	1994
Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024
Zaji Zajradahara v. Manbin Corporation	19	OCAHO	1553	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554a	2024
	19	OCAHO	1554	2024
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553a	2024
Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet	19	OCAHO	1577a	2024

FAILURE TO STATE A CLAIM

Subject Matter Jurisdiction

Brent Leslie Reed v. Dupont Pioneer Hi-Bred International, Inc.	13	OCAHO	1321	2019
Jayaben Patel v. USCIS Boston	14	OCAHO	1353	2020
Qais Ibrahim Alhameed v. Grand Traverse Resort and Casinos	10	OCAHO	1126	2008
Steven Brown, et al. v. Pilgrims Pride Corporation	14	OCAHO	1379	2020
United States v. Louisiana Crane Company, LLC d/b/a Louisiana Crane and Construction	11	OCAHO	1246	2015
United States v. Mar-Jac Poultry, Inc.	10	OCAHO	1148	2012

Werline v. Public Service Electric & Gas Company 7 OCAHO 935 1997

FAILURE TO STATE A CLAIM

Tax Protester

Bunn v. USX/US Steel 7 OCAHO 985 1998

Eric Robin Cholerton v. Robert M. Hadley Company, Inc. 7 OCAHO 934 1997

James R. Cook v. Pro Source, Inc. 7 OCAHO 960 1997

Using Different Recruiting Methods Based on Citizenship Status Raises Inference of Discrimination

United States v. Facebook, Inc. 14 OCAHO 1386b 2021

FEDERAL RULES OF CIVIL PROCEDURE

United States v. Ramiro Sanchez-Ochoa 16 OCAHO 1439 2022

FEDERAL RULES OF CIVIL PROCEDURE

A Voluntary Dismissal Filed Before Any Responsive Pleading is File is Self-Executing

US Tech Workers et al. v. MycoCycle 19 OCAHO 1576a 2024

Affirmative Defense(s)

United States v. David Jenkins 4 OCAHO 649 1994

United States v. Northern Michigan Fruit Company 4 OCAHO 667 1994

United States v. Tropicana Casino & Resort 9 OCAHO 1064 2001

9 OCAHO 1064 2001

ALJ Determined Rule 25 Dismissal Was Unavailable because Settlement Extinguished Claims

Robert Paul Heath v. Springshine Consulting and Anonymous Employer 16 OCAHO 1421b 2023

TOPICAL INDEX

04/10/2025

FEDERAL RULES OF CIVIL PROCEDURE

Amended Complaint

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464a	2023
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456a	2022
United States v. FRC Balance, LLC d/b/a True Food Kitchen	14	OCAHO	1366	2020
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460a	2022
United States v. KLJ Leasing, LLC	16	OCAHO	1446	2022
United States v. La Parisienne Bakery, LLC	15	OCAHO	1390	2021
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407	2021
United States v. Sal's Lounge	15	OCAHO	1394	2021
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022

Amendments to Pleadings Under Rule 15 of the Federal Rules of Civil Procedure

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464a	2023
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450k	2023
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456a	2022

FEDERAL RULES OF CIVIL PROCEDURE

Amendments to Pleadings Under Rule 15(a) of the Federal Rules of Civil Procedure

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450k	2023
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024
Zaji Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522b	2024

Amendments to Pleadings Under Rule15(a) of the Federal Rules of Civil Procedure

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464a	2023
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460a	2022

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

FEDERAL RULES OF CIVIL PROCEDURE

Asserting Fact At Summary Decision Requires Citations to Particular Material in the Record

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Attorney Work Product

United States v. Rose Acre Farms, Inc. 12 OCAHO 1285a 2018

12 OCAHO 1285 2016

Consequences of Failing to Support or Rebut Fact at Summary Decision Stage

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Consolidation

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475d 2023

FEDERAL RULES OF CIVIL PROCEDURE

Court May Dismiss Under FRCP 41(a)(2) On Terms the Court Considers Proper

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474a 2023

Court's Leave or Respondent's Consent Needed to Amend Complaint After Time Set in FRCP 15 Lapses

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464a 2023

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450k 2023

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460a 2022

United States v. KLJ Leasing, LLC 16 OCAHO 1446 2022

United States v. MRD Landscaping & Maintenance, Corp. 15 OCAHO 1407 2021

United States v. Sal's Lounge 15 OCAHO 1394 2021

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

FEDERAL RULES OF CIVIL PROCEDURE

Court's Power to Modify Interlocutory Order Under Rule 54(b) of the FRCP

Varun Mangewala v. Sail Internet, Inc. 19 OCAHO 1552b 2024

Depositions

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385a 2021

Discovery

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1091 2003

9 OCAHO 1084 2002

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes 16 OCAHO 1440 2022

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385a 2021

Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
Terrence McCaffrey v. LSI Logic Corporation	6	OCAHO	883	1996
United States v. Naim Ojeil & Samoeil Ishk	7	OCAHO	976	1997
United States v. Rose Acre Farms, Inc.	12	OCAHO	1285a	2018
	12	OCAHO	1285	2016

FEDERAL RULES OF CIVIL PROCEDURE

Discovery Sanctions Under Rule 37

Porfirio Sperandio v. United Parcel Service, Inc.	15	OCAHO	1400b	2022
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462e	2024
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513b	2024

Discovery Sanctions Under the Federal Rules of Civil Procedure

Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513b	2024

FEDERAL RULES OF CIVIL PROCEDURE

Discovery Under Rule 26

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes	16	OCAHO	1440	2022

Dismissal

Brenda Bent v. Brotman Medical Center Pulse Health Services	5	OCAHO	764	1995
Dave O'Brian Tingling v. City of Richmond, VA	13	OCAHO	1324e	2021
Donna Yvette Miller v. United States Postal Service, Greater South Carolina District Office	12	OCAHO	1284	2016
Earl Russel Horne v. Town of Hampstead	6	OCAHO	884	1996
Eusebio Huesca v. Rojas Bakery	4	OCAHO	654	1994
LeEdwards v. Kumagai International USA Corporation	4	OCAHO	609	1994
Linda S. Walker v. United Airlines, Inc.	4	OCAHO	686	1994
Rider F. Garcia v. Can-Am Electric, LLC	15	OCAHO	1401	2021
Roman Udala v. New York State Department of Education	4	OCAHO	633	1994

Tulin E. Mangir v. TRW, Inc.	4	OCAHO	672	1994
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474a	2023
United States v. Mitchell Greif, President, Coast Poly, LLC	10	OCAHO	1183	2013
United States v. Split Rail Fence Company, Inc.	10	OCAHO	1181	2013
Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division	4	OCAHO	660	1994
Y.Y. v. Zuora, Inc.	15	OCAHO	1402c	2022
Zaji Obatala Zajradhara v. CL Corporation	16	OCAHO	1429a	2022

FEDERAL RULES OF CIVIL PROCEDURE

Dismissal for Lack of Subject Matter Jurisdiction Under Rule 12(h)(3)

Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438b	2022

Dismissal Under Rule 12(b) of the Federal Rules of Civil Procedure

Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473b	2024

Dismissal Under Rule 25(a)(1) of the Federal Rules of Civil Procedure

Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433d	2023
Robert Heath v. Ancile, Inc.	15	OCAHO	1411d	2023
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385g	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395f	2023
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437d	2023
Robert Heath v. Infosoft Solutions	16	OCAHO	1447c	2023
Robert Heath v. Smart Works, LLC	16	OCAHO	1434c	2023
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418e	2023
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413f	2023
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427d	2023
Robert Paul Heath v. Springshine Consulting and Anonymous	16	OCAHO	1421d	2023
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419d	2023
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410f	2023

FEDERAL RULES OF CIVIL PROCEDURE

Dismissal Under Rule 41(a) of the Federal Rules of Civil Procedure

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381o	2022
Cassandra Monty v. USA2Go Quick Stores	16	OCAHO	1443e	2024
Dave O'Brian Tingling v. City of Richmond, VA	13	OCAHO	1324e	2021
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474a	2023
United States v. La Parisienne Bakery, LLC	15	OCAHO	1390a	2021
US Tech Workers et al. v. MycoCycle	19	OCAHO	1576a	2024
Y.Y. v. Zuora, Inc.	15	OCAHO	1402c	2022
	15	OCAHO	1402a	2022
Zaji Obatala Zajradhara v. Changxing Corporation	14	OCAHO	1356	2020
Zaji Obatala Zajradhara v. CL Corporation	16	OCAHO	1429a	2022

FEDERAL RULES OF CIVIL PROCEDURE

Dismissal Under Rule 41(a)(2) of the Federal Rules of Civil Procedure

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381p	2024
Cassandra Monty v. USA2Go Quick Stores	16	OCAHO	1443e	2024

Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532d	2025
Prakash Sinha v. Infosys Limited	14	OCAHO	1373f	2024
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474a	2023
United States v. G-Net Construction Corp.	21	OCAHO	1625b	2025
US Tech Workers et al. v. Telnyx, LLC	20	OCAHO	1616	2024
Zaji Zajradhara v. Tender Hospice Care, Inc.	19	OCAHO	1547	2024

FEDERAL RULES OF CIVIL PROCEDURE

Entry of Default Under Rule 55(a) Permissible for Failure to "Otherwise Defend"

Robert Paul Heath v. Ameritech Global	16	OCAHO	1435a	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413b	2022
Robert Paul Heath v. Niha Technologies	16	OCAHO	1427a	2022
Robert Paul Heath v. Tringapps	15	OCAHO	1410c	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410d	2022
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460	2022
	17	OCAHO	1460b	2023
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457b	2022

United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457b	2022
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432b	2022

FEDERAL RULES OF CIVIL PROCEDURE

Extension of Time Under Rule 6

Dave O'Brian Tingling v. City of Richmond, VA	13	OCAHO	1324c	2021
United States v. Satguru Enterprises, Inc., d/b/a 7-Eleven Store #29718, d/b/a 7-Eleven Store #15558, d/b/a 7-Eleven Store #32414	16	OCAHO	1430	2022
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1417b	2022

Failure to "Otherwise Defend" Under Rule 55(a)

Robert Paul Heath v. Ameritech Global	16	OCAHO	1435a	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413b	2022
Robert Paul Heath v. Niha Technologies	16	OCAHO	1427a	2022
Robert Paul Heath v. Tringapps	15	OCAHO	1410c	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410d	2022

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460 2022

17 OCAHO 1460b 2023

United States v. Steidle Lawn & Landscape, LLC 17 OCAHO 1457b 2022

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432b 2022

FEDERAL RULES OF CIVIL PROCEDURE

Failure to Comply With Court Orders Under Rule 41(b)

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435a 2022

Failure to Prosecute Under Rule 41(b)

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435a 2022

Federal Rules & Circuit Court Case Law Serve as Guidance on Subject Matter Jurisdiction Issues

Jayaben Patel v. USCIS Boston 14 OCAHO 1353a 2020

Robert Heath v. F18 Consulting and an Anonymous Employer	14	OCAHO	1365	2020
Robert Heath v. VBeyond Corporation and an Anonymous Employer	14	OCAHO	1368	2020
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023
	16	OCAHO	1438b	2022
Zaji Zajradhara v. JRP Enterprises, Inc.	19	OCAHO	1570	2024

FEDERAL RULES OF CIVIL PROCEDURE

Federal Rules of Civil Procedure Have No Application in Situations Covered By OCAHO Rules

Terri Ann Jablonski v. Kelly Legal Services, et al.	12	OCAHO	1282	2016
Terri Ann Jablonski v. Robert Half legal a/k/a Robert Half International Stock Symbol RHI	12	OCAHO	1272	2016
Terri Ann Jablonski v. Yorkson Legal, et al.	12	OCAHO	1273	2016

FRCP 12(b)(1) and (h)(3) Are Permissive Guidance on Motions to Dismiss for Lack of Jurisdiction

Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023

Generally

Anthony F. Lundy v. OOCL, Inc.	1	OCAHO	215	1990
	1	OCAHO	196	1990
Aranka M. Palancz v. Cedars Medical Center	3	OCAHO	443	1992
Chand Wije v. Barton Springs/Edwards Aquifier C.D.	4	OCAHO	635	1994
Fordjour v. General Dynamics	1	OCAHO	286	1991
Jacob Roginsky v. Department of Defense, Center for Naval Analyses, EPL Analysis	2	OCAHO	341	1991
Jaime Banuelos v. Transportation Leasing Company	1	OCAHO	156	1990
James D. Westendorf v. Brown & Root, Inc.	3	OCAHO	405	1992
Jaycee George v. Bridgeport Jai-Alai, Inc.	3	OCAHO	537	1993
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1091	2003
John C. Grodzki v. OOCL, Inc.	1	OCAHO	295	1991
Jorge Mario Ipina v. Michigan Department of Labor	2	OCAHO	322	1991
Maria Ofelia Prado-Rosales v. Montgomery Donuts, Inc.	3	OCAHO	438	1992
Michael Williamson v. Autorama, Inc.	1	OCAHO	174	1990
United States v. Applied Computer Technology	2	OCAHO	306	1991

United States v. Broadway Tire, Inc.	2	OCAHO	310	1991
United States v. Ed Valencia & Sons, Inc. d/b/a Valladares	2	OCAHO	387	1991
United States v. Edith Fine	1	OCAHO	89	1989
United States v. Educational Employment Enterprise	1	OCAHO	283	1991
	1	OCAHO	293	1991
United States v. Enrique Martinez and Herlinda Martinez d/b/a Enrique's Restaurant	2	OCAHO	360	1991
United States v. Exim, Inc. and Jaime Monardes, Individually	3	OCAHO	591	1993
United States v. Farmers Insurance Group of Companies	1	OCAHO	22	1988
United States v. Guardsmark	4	OCAHO	614	1994
United States v. Harris Ranch Beef Company	2	OCAHO	338	1991
	2	OCAHO	331	1991
United States v. James Arnold, Individually and d/b/a Fiesta/Bonanza Motors	1	OCAHO	119	1989
United States v. Martinez Cleaning Company, Inc. d/b/a Martinez Cleaners	1	OCAHO	121	1990
United States v. Min Goldblatt & Sons, Inc. t/a J.J.L.C.	1	OCAHO	170	1990
United States v. Mitchell Greif, President, Coast Poly, LLC	10	OCAHO	1183	2013
United States v. Naim Ojeil & Samoeil Ishk	7	OCAHO	976	1997
United States v. Noel Plastering & Stucco, Inc.	2	OCAHO	396	1991

United States v. Nu Look Cleaners of Pembroke Pines, Inc.	1	OCAHO	274	1990
	2	OCAHO	303	1991
	1	OCAHO	274	1990
	2	OCAHO	303	1991
United States v. Robert Marnul d/b/a Lamont Street Grill	3	OCAHO	441	1992
United States v. Rosario Strano d/b/a Strano Farms	3	OCAHO	555	1993
United States v. Tropicana Casino & Resort	9	OCAHO	1064	2001
	9	OCAHO	1064	2001
United States v. Ulysses, Inc. and Ulysses Restaurant Group, Inc.	2	OCAHO	390	1991

FEDERAL RULES OF CIVIL PROCEDURE

Joint Stipulation of Dismissal Under Rule 41(a) of the Federal Rules of Civil Procedure

US Tech Workers et al. v. MycoCycle	19	OCAHO	1576a	2024
Y.Y. v. Zuora, Inc.	15	OCAHO	1402c	2022
Zaji Zajradhara v. Vision Insurance Co., Ltd.	19	OCAHO	1629a	2025

Limits on Discovery

Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385b	2021
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022

FEDERAL RULES OF CIVIL PROCEDURE

May Be Used as a General Guide in Situations Not Provided For by OCAHO or Other Applicable Rules

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
Cheryl Ann Hughes v. Fiat Chrysler Automotive	13	OCAHO	1336	2020
Chiaha Ugochi v. North Dakota Department of Human Services	12	OCAHO	1304	2017
Dave O'Brian Tingling v. City of Richmond, VA	13	OCAHO	1324e	2021
Donna Yvette Miller v. United States Postal Service, Greater South Carolina District Office	12	OCAHO	1284	2016
Jayaben Patel v. USCIS Boston	14	OCAHO	1353	2020
	14	OCAHO	1353a	2020
Leola Branch v. Duong Schumacher	14	OCAHO	1358	2020
M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305a	2018
	12	OCAHO	1305b	2018

M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305	2017
Mike De Leon v. Longoria Farms/Martin Longoria	13	OCAHO	1320a	2019
Mike De Leon, et al. v. Longoria Farms, et al.	13	OCAHO	1320	2019
Prakash Sinha v. Infosys Limited	14	OCAHO	1373a	2020
Robert Heath v. Ancile, Inc.	15	OCAHO	1411b	2022
	15	OCAHO	1411a	2022
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
Robert Heath v. F18 Consulting and an Anonymous Employer	14	OCAHO	1365	2020
Robert Heath v. Optnation and an Anonymous Employer	14	OCAHO	1374a	2021
Robert Heath v. VBeyond Corporation and an Anonymous Employer	14	OCAHO	1368	2020
Robert Paul Heath v. Ameritech Global	16	OCAHO	1435a	2022
Sanhjeshni Lata Hussain v. Amazon Web Services, Inc.	17	OCAHO	1453	2022
Sutatip Uthai Woods v. Philips North America, LLC	14	OCAHO	1371	2020
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332d	2020
United States v. Advanced Digital Solutions International, Inc.	14	OCAHO	1383	2020
United States v. AMA Repiping, LLC	15	OCAHO	1391	2021

United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission	15	OCAHO	1408	2021
United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg	15	OCAHO	1409	2021
United States v. Capital Fireproof Door	14	OCAHO	1372	2020
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474a	2023
United States v. Facebook, Inc.	14	OCAHO	1386b	2021
United States v. Jesus Jose Torres	13	OCAHO	1347	2020
United States v. Johnny & Leona Entertainment, LLS d/b/a Rockin Bar & Grill	13	OCAHO	1325	2019
United States v. Maria Gregorio-Gomez	14	OCAHO	1359	2020
United States v. Maverick Construction LLC	15	OCAHO	1405	2021
United States v. Rose Acre Farms, Inc.	12	OCAHO	1285a	2018
	12	OCAHO	1285	2016
United States v. Sal's Lounge	15	OCAHO	1394	2021
United States v. Treescapes, Inc.	15	OCAHO	1389	2021
United States v. Vilardo Vineyards	11	OCAHO	1248	2015
US Tech Workers et al. v. MycoCycle	19	OCAHO	1576a	2024
Varun Mangewala v. Sail Internet, Inc.	19	OCAHO	1552b	2024
Washington Younggil Kim Jung Windsor	12	OCAHO	1294	2016

Y.Y. v. Zuora, Inc.	15	OCAHO	1402c	2022
	15	OCAHO	1402a	2022
Zaji Obatala Zajradhara v. Changxing Corporation	14	OCAHO	1356	2020
Zaji Obatala Zajradhara v. CL Corporation	16	OCAHO	1429a	2022
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. GIG Partners	14	OCAHO	1363d	2021
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423d	2023
Zaji Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472d	2024
Zaji Zajradhara v. Tender Hospice Care, Inc.	19	OCAHO	1547	2024

FEDERAL RULES OF CIVIL PROCEDURE

Motion for Voluntary Dismissal

Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532d	2025

Motion to Alter or Amend Judgment Under Rule 59

Robert Heath v. Optnation and an Anonymous Employer 14 OCAHO 1374a 2021

Steven Brown et al. v. Pilgrims Pride Corporation 14 OCAHO 1379c 2024

Zaji Obatala Zajradhara v. GIG Partners 14 OCAHO 1363d 2021

Zaji Zajradhara v. Li Yong Hong Corporation 17 OCAHO 1472d 2024

FEDERAL RULES OF CIVIL PROCEDURE

Motion to Alter or Amend Judgment Under Rule 60

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Robert Heath v. Optnation and an Anonymous Employer 14 OCAHO 1374a 2021

Steven Brown et al. v. Pilgrims Pride Corporation 14 OCAHO 1379c 2024

Zaji Obatala Zajradhara v. GIG Partners 14 OCAHO 1363d 2021

Motion to Strike

Steven Brown et al. v. Pilgrims Pride Corporation 14 OCAHO 1379c 2024

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

United States v. BKR Restaurants, LLC d/b/a Burger King 10 OCAHO 1154 2012

United States v. David Jenkins 4 OCAHO 649 1994

United States v. Martina Limon-Perez 5 OCAHO 796 1995

United States v. U.S. Style, Inc. 5 OCAHO 793 1995

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475d 2023

FEDERAL RULES OF CIVIL PROCEDURE

Motion to Withdraw Complaint

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532d 2025

Motions for Reconsideration of Interlocutory Orders Under Rule 54

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381l 2021

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381b 2021

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Prakash Sinha v. Infosys Limited 14 OCAHO 1373e 2024

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450g 2023

Steven Brown et al. v. Pilgrims Pride Corporation 14 OCAHO 1379c 2024

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432d 2023

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423d 2023

FEDERAL RULES OF CIVIL PROCEDURE

Motions for Voluntary Dismissal Generally Granted Unless Non-Moving Party Will Suffer Prejudice

United States v. G-Net Construction Corp. 21 OCAHO 1625b 2025

Notice and Opportunity to Respond Prior to Granting Summary Decision in Favor of Nonmoving Party

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Notice of Voluntary Dismissal Under Rule 41(a)(1)(a)(i) of the Federal Rules of Civil Procedure

US Tech Workers et al. v. MycoCycle 19 OCAHO 1576a 2024

Zaji Zajradhara v. Vision Insurance Co., Ltd. 19 OCAHO 1629a 2025

FEDERAL RULES OF CIVIL PROCEDURE

OCAHO "Failure to State a Claim" Rule Modeled After FRCP 12(b)(6)

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410 2022

US Tech Workers et al. v. BMO Bank 20 OCAHO 1586b 2024

US Tech Workers et al. v. CohesionIB, Inc. 20 OCAHO 1594b 2024

US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc. 19 OCAHO 1564a 2024

US Tech Workers et al. v. G2 19 OCAHO 1569a 2024

US Tech Workers et al. v. Gensler 20 OCAHO 1587a 2024

US Tech Workers et al. v. Illinois Institute of Technology 19 OCAHO 1563b 2024

US Tech Workers et al. v. Slalom, Inc. 20 OCAHO 1610 2024

OCAHO Regulations Do Not Have a Procedural Mechanism Like Federal Rule of Civil Procedure 68

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332d 2020

FEDERAL RULES OF CIVIL PROCEDURE

Offer of Judgment

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13 OCAHO	1332d	2020

Order Dismissing Complaint Pursuant to Rule 25 of the Federal Rules of Civil Procedure

Robert Heath v. Amazee Global Ventures, Inc.	16 OCAHO	1433d	2023
Robert Heath v. Ancile, Inc.	15 OCAHO	1411d	2023
Robert Heath v. ASTA CRS, Inc.	14 OCAHO	1385g	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15 OCAHO	1395f	2023
Robert Heath v. Government Systems Technologies, Inc.	16 OCAHO	1437d	2023
Robert Heath v. Infosoft Solutions	16 OCAHO	1447c	2023
Robert Heath v. Smart Works, LLC	16 OCAHO	1434c	2023
Robert Paul Heath v. Euclid Innovations	16 OCAHO	1418e	2023
Robert Paul Heath v. I-Services, Inc.	15 OCAHO	1413f	2023

Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427d	2023
Robert Paul Heath v. Springshine Consulting and Anonymous	16	OCAHO	1421d	2023
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419d	2023
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410f	2023

FEDERAL RULES OF CIVIL PROCEDURE

Order Starting 90-Day Window to File a Motion to Substitute Under Rule 25 of FRCP

Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433c	2023
Robert Heath v. Ancile, Inc.	15	OCAHO	1411c	2023
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385f	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395e	2023
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437c	2023
Robert Heath v. Infosoft Solutions	16	OCAHO	1447b	2023
Robert Heath v. Smart Works, LLC	16	OCAHO	1434b	2023
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427c	2022

Order Treating Evidence As True Pursuant to Rule 56(e)(2) of the Federal Rules of Civil Procedure

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes 16 OCAHO 1440a 2023

FEDERAL RULES OF CIVIL PROCEDURE

Party May Amend Complaint Once As A Matter of Course Before A Responsive Pleading Is Served

United States v. La Parisienne Bakery, LLC 15 OCAHO 1390 2021

United States v. MRD Landscaping & Maintenance, Corp. 15 OCAHO 1407 2021

United States v. Sal's Lounge 15 OCAHO 1394 2021

Party May Amend Complaint Once As A Matter of Course Within 21 Days of When Answer is Filed

United States v. MRD Landscaping & Maintenance, Corp. 15 OCAHO 1407 2021

United States v. Sal's Lounge 15 OCAHO 1394 2021

Preliminary Injunctions Under Rule 65 of the Federal Rules of Civil Procedure

	Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022

FEDERAL RULES OF CIVIL PROCEDURE

Privilege Claim

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388d	2021
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1084	2002
United States v. Maria Elizondo Garza d/b/a Garza Farm Labor	4	OCAHO	644	1994
United States v. Rose Acre Farms, Inc.	12	OCAHO	1285a	2018
	12	OCAHO	1285	2016

Proportionality of Discovery

Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385b	2021
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022

Proportionality of Discovery Under Rule 26

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385b 2021

FEDERAL RULES OF CIVIL PROCEDURE

Protective Order(s)

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464b 2023

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1084 2002

United States v. Facebook, Inc. 14 OCAHO 1386a 2021

Referencing Advisory Committee's Notes

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385b 2021

Relief From Judgment Under Rule 60

Robert Heath v. Optnation and an Anonymous Employer 14 OCAHO 1374a 2021

Zaji Obatala Zajradhara v. GIG Partners 14 OCAHO 1363d 2021

FEDERAL RULES OF CIVIL PROCEDURE

Reopening Pursuant to Rule 59(e)

Zaji Zajradhara v. Li Yong Hong Corporation 17 OCAHO 1472d 2024

Rule 25 of the FRCP Does Not Conflict with OCAHO's Rules or the Administrative Procedure Act

Robert Heath v. Ancile, Inc. 15 OCAHO 1411b 2022

Rule 56(c) Allows ALJ to Consider Admissions on File for Basis of Summary Decision

United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission 15 OCAHO 1408 2021

United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg 15 OCAHO 1409 2021

United States v. Edgemont Group, LLC 17 OCAHO 1470 2022

United States v. Maverick Construction LLC 15 OCAHO 1405 2021

FEDERAL RULES OF CIVIL PROCEDURE

Rule 6(b) Permits Court to Accept Late Filing When Failure to Meet Deadline Was Due to Excusable Neglect

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471 2023

Steven Brown et al. v. Pilgrims Pride Corporation 14 OCAHO 1379c 2024

Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare 14 OCAHO 1371c 2024

United States v. Red Apple Enterprise, Inc. d/b/a Kobe Steakhouse 17 OCAHO 1477 2023

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Sanction (Rule 11)

Guy Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1104 2004

Sopjie Ackermann v. Mindlance, Inc. 17 OCAHO 1462d 2024

Sanctions for Loss of Electronically Stored Information That Should Have Been Preserved

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400b 2022

FEDERAL RULES OF CIVIL PROCEDURE

Service of Complaint by the Complainant

Damilola Obembe v. Sus Infotech, Inc. 21 OCAHO 1650 2025

United States v. ABS Staffing Solutions 21 OCAHO 1632a 2025

Service of Complaint by the Complainant Under Rule 4 of the Federal Rules of Civil Procedure

Damilola Obembe v. Sus Infotech, Inc. 21 OCAHO 1650 2025

United States v. ABS Staffing Solutions 21 OCAHO 1632a 2025

Service of Process

Damilola Obembe v. Sus Infotech, Inc. 21 OCAHO 1650 2025

United States v. ABS Staffing Solutions 21 OCAHO 1632a 2025

FEDERAL RULES OF CIVIL PROCEDURE

Setting Aside Entry of Default

Porfirio Sperandio 15 OCAHO 1400 2021

Setting Aside Order

United States v. Monica Zapata-Cosio 4 OCAHO 685 1994

Substitution of Parties

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433d 2023

Robert Heath v. Smart Works, LLC 16 OCAHO 1434c 2023

Substitution of Parties Under Rule 25

Robert Heath v. Amazee Global Ventures	16 OCAHO	1433a	2022
Robert Heath v. Amazee Global Ventures, Inc.	16 OCAHO	1433b	2023
	16 OCAHO	1433c	2023
Robert Heath v. Ancile, Inc.	15 OCAHO	1411b	2022
	15 OCAHO	1411a	2022
	15 OCAHO	1411c	2023
	15 OCAHO	1411d	2023
Robert Heath v. ASTA CRS, Inc.	14 OCAHO	1385d	2022
	14 OCAHO	1385e	2023
	14 OCAHO	1385f	2023
	14 OCAHO	1385g	2023
Robert Heath v. Consultadd and an Anonymous Employer	15 OCAHO	1395c	2022
	15 OCAHO	1395d	2023
	15 OCAHO	1395e	2023
	15 OCAHO	1395f	2023

Robert Heath v. Government System Technologies, Inc.	16	OCAHO	1437a	2022
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437b	2023
	16	OCAHO	1437c	2023
	16	OCAHO	1437d	2023
Robert Heath v. Infosoft Solutions	16	OCAHO	1447	2022
	16	OCAHO	1447a	2023
	16	OCAHO	1447b	2023
	16	OCAHO	1447c	2023
Robert Heath v. Smart Works, LLC	16	OCAHO	1434a	2022
	16	OCAHO	1434b	2023
Robert Paul Heath v. Ameritech Global	16	OCAHO	1435a	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
	16	OCAHO	1418e	2023
	16	OCAHO	1418d	2023
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413f	2023
	15	OCAHO	1413d	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427c	2022

Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427d	2023
Robert Paul Heath v. Springshine Consulting and Anonymous	16	OCAHO	1421d	2023
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419d	2023
	16	OCAHO	1419b	2022
	16	OCAHO	1419c	2023
	16	OCAHO	1419c	2023
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410f	2023
	15	OCAHO	1410d	2022

FEDERAL RULES OF CIVIL PROCEDURE

Summary Decision

Dinko Sefic v. Marconi Wireless	9	OCAHO	1123	2007
Linda S. Walker v. United Airlines, Inc.	4	OCAHO	686	1994
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. Ana Maria Villegas-Valenzuela	5	OCAHO	784	1995
United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission	15	OCAHO	1408	2021
United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg	15	OCAHO	1409	2021

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474 2023

United States v. Esther Flores-Martinez 5 OCAHO 733 1995

FEDERAL RULES OF CIVIL PROCEDURE

Summary Judgment Under Rule 56

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474 2023

Tax Protester

United States v. Ronning Landscaping, Inc. 10 OCAHO 1149 2012

Voluntary Dismissal

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532d 2025

United States v. G-Net Construction Corp. 21 OCAHO 1625b 2025

US Tech Workers et al. v. Telnyx, LLC 20 OCAHO 1616 2024

FEDERAL RULES OF CIVIL PROCEDURE

When Damages Are Uncertain on Default, Courts May Conduct Hearings to Determine Damages

United States v. Sanjay Jeram Corporation, d/b/a Economy Lodge 15 OCAHO 1412 2022

FEDERAL RULES OF EVIDENCE

ALJ Consulted Rule 201 of the Federal Rules of Evidence When Taking Official Notice of a Document

Robert Heath v. Ancile, Inc. 15 OCAHO 1411b 2022

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418c 2022

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413d 2022

Robert Paul Heath v. Tech Global Systems, Inc. 16 OCAHO 1419b 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410d 2022

As a Guideline

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 2003

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 2003

FEDERAL RULES OF EVIDENCE

Confidential Settlement Communications Generally Are Not Admissible

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332d 2020

Evidence Inadmissable Under Federal Rules of Evidence Is Not Necessarily Excluded in OCAHO Cases

Temitope Ogunrinu v. Law Resources 13 OCAHO 1332b 2019

Expert Witnesses Under Rule 702

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

Federal Rules of Evidence Are Used as a General Guide in OCAHO Proceedings

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes 16 OCAHO 1440 2022

Temitope Ogunrinu v. Law Resources 13 OCAHO 1332b 2019

FEDERAL RULES OF EVIDENCE

Generally

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1093 2003

Judicial Notice of Adjudicative Facts Under Rule 201

Robert Heath v. Ancile, Inc. 15 OCAHO 1411b 2022

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418c 2022

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413d 2022

Robert Paul Heath v. Tech Global Systems, Inc. 16 OCAHO 1419b 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410d 2022

United States v. Psychosomatic Fitness 14 OCAHO 1387 2021

FEE SHIFTING

Generally

Daniel Ojeda-Ojeda v. Booth Farms, L.P.	9	OCAHO	1121	2006
Jarvis v. AK Steel	7	OCAHO	952	1997
	7	OCAHO	952	1997
Robert Y. Chu v. Fujitsu Network Transmission System, Inc.	5	OCAHO	778	1995
United States v. Great Earth Companies, Inc.	9	OCAHO	1070	2001

FIELD MANUAL

Generally

United States v. Collins Food International, Inc. d/b/a Sizzler Restaurant	1	OCAHO	123	1990
United States v. Samuel J. Wasem, General Partner d/b/a Educated Car Wash	1	OCAHO	98	1989
United States v. San Ysidro Ranch	1	OCAHO	183	1990

FIFTH AMENDMENT

Affirmative Defense(s)

United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission 15 OCAHO 1408 2021

United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg 15 OCAHO 1409 2021

United States v. David Jenkins 5 OCAHO 743 1995

4 OCAHO 649 1994

FIFTH AMENDMENT

Fifth Amendment Challenge to Fine Assessment Requires Supporting Evidence or Case Law

United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission 15 OCAHO 1408 2021

United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg 15 OCAHO 1409 2021

Generally

United States v. Alberto Noriega-Perez 5 OCAHO 798 1995

Yadira Azucena Ocampo Soto v. Top Industrial, Inc. 7 OCAHO 999 1998

Privilege Claim

United States v. Alberto Noriega-Perez 5 OCAHO 777 1995

United States v. Felipe De Leon-Valenzuela 8 OCAHO 1004 1998

United States v. Maria Elizondo Garza d/b/a Garza Farm Labor 4 OCAHO 644 1994

United States v. Pedro Dominguez 6 OCAHO 910 1997

United States v. Roberto C. Davila 6 OCAHO 903 1996

FILING

Absent Exigency, Parties Are Expected to File According to OCAHO's Rules

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

Abuse of Electronic Filing Prividegeses

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388a 2021

Abuse of Electronic Filing Privileges

United States v. Pasquel Hermanos, Inc. 18 OCAHO 1506a 2024

FILING

ALJ Amended E-Filing Order to Require Both Mail and Electronic Service on a Party

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435a 2022

16 OCAHO 1435b 2024

ALJ Construed Pro Se Party's Filing As Response to Motion for Summary Decision

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450i 2023

ALJ Exercised discretion in Accepting Filing That Contained Some Defects

Ehbert Nahum Talice v. Centria Autism 20 OCAHO 1597 2024

Richard R. Rogers v. Service Experts 16 OCAHO 1415 2022

FILING

ALJ Exercised Discretion to Accept Filing Electronically

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438d 2023

16 OCAHO 1438f 2023

ALJ Exercised Discretion to Accept Procedurally Deficient Facsimile Filing

United States v. Black Belt Security & Investigations, LLC 17 OCAHO 1456b 2023

ALJ Exercised Discretion to Accept Reply Brief Filed in Contravention of Regulations

United States v. Zarco Hotels Incorporated 18 OCAHO 1518 2024

ALJ Has Discretion to Accept Late Filings

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union	17	OCAHO	1471	2023
Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024
United States v. Chilitto Pikin LLC	18	OCAHO	1486a	2024
United States v. Commander Produce, LLC	16	OCAHO	1428a	2022
United States v. Red Apple Enterprise, Inc. d/b/a Kobe Steakhouse	17	OCAHO	1477	2023
United States v. Terrapower, LLC	19	OCAHO	1548d	2024
United States v. TX Pollo Feliz LLC	18	OCAHO	1503	2023
US Tech Workers et al. v. Sharma Strategy Group	20	OCAHO	1599	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432a	2022
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522a	2024
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396a	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426	2022
Zaji Zajradhara v. Pure Water Corporation	20	OCAHO	1584a	2024

FILING

ALJ Will Not Consider Documents Submitted Only in Hyperlinks

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388b	2021

FILING

All Documents Filed Must Be Accompanied By a Certificate of Service

Ehbert Nahum Talice v. Centria Autism	20	OCAHO	1597	2024
In re Investigation of Georgia Institute of Technology	15	OCAHO	1399	2021
Joanna C. Usifo v. Truveta Inc.	21	OCAHO	1642	2025
Natasha Williams v. Cisco Systems, Inc.	21	OCAHO	1628	2024
Porfirio Sperandio v. United Parcel Service, Inc.	15	OCAHO	1400a	2022
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416g	2023
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407b	2022
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535b	2024
Y.Y. v. Zuora	15	OCAHO	1402b	2022
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426	2022

TOPICAL INDEX

04/10/2025

FILING

All Documents Filed With the ALJ Must Be Served in Compliance with 28 C.F.R Section 68.6(a)

Joanna C. Usifo v. Truveta Inc. 21 OCAHO 1642 2025

All Documents Filed With the ALJ Must Be Served on the Opposing Party

Joanna C. Usifo v. Truveta Inc. 21 OCAHO 1642 2025

All Filings Must Include a Case Caption and Title for the Filing

Ehbert Nahum Talice v. Centria Autism 20 OCAHO 1597 2024

Certificate of Service

Ehbert Nahum Talice v. Centria Autism 20 OCAHO 1597 2024

Robert Heath v. Ancile, Inc.	15	OCAHO	1411b	2022
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416g	2023
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501	2023
Y.Y. v. Zuora	15	OCAHO	1402b	2022

FILING

Court Employs Good Cause Standard in Deciding Whether to Accept Late Filing

United States v. TX Pollo Feliz LLC	18	OCAHO	1503	2023
US Tech Workers v. Slalom	21	OCAHO	1617a	2025

Court Has Discretion to Accept Reply and Sur-Reply Filings

Leonarda Remirez v. Sam's Club	18	OCAHO	1525a	2024
R.S. v. Lattice Semiconductor	14	OCAHO	1362g	2024
United States v. Zarco Hotels Incorporated	18	OCAHO	1518	2024
US Tech Workers et al. v. BMO Bank, N.A.	20	OCAHO	1586a	2024

US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580a	2024
US Tech Workers et al. v. Caterpillar Inc.	19	OCAHO	1559b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594a	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwestern Medicine	19	OCAHO	1566d	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024
US Tech Workers et al. v. TransUnion, LLC	20	OCAHO	1582	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593a	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024

FILING

Court Independently Review an Extension Request Only As It Relates to That Particular Case

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423b	2022

Court Provided a Copy of the Answer to the Complainant As a Courtesy

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454a 2022

FILING

Decision to Allow Reply or Sur-reply Solely Within the ALJ's Discretion

US Tech Workers et al. v. BMO Bank, N.A. 20 OCAHO 1586a 2024

US Tech Workers et al. v. Caterpillar Inc. 19 OCAHO 1559b 2024

US Tech Workers et al. v. CohesionIB, Inc. 20 OCAHO 1594a 2024

US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwestern Medicine 19 OCAHO 1566d 2024

US Tech Workers et al. v. Rheaply, Inc. 20 OCAHO 1598 2024

US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust 19 OCAHO 1578a 2024

US Tech Workers et al. v. Vivid Seat 20 OCAHO 1593a 2024

US Tech Workers et al. v. Zebra Technologies, Co. 19 OCAHO 1561a 2024

Difficulties With Mail Filing

Talha Cihad Gulcu v. Fraunhoffer USA 19 OCAHO 1560a 2024

Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546c	2024
Zaji Zajradhara v. Kang Corporation	19	OCAHO	1555	2024
	19	OCAHO	1555	2024

FILING

Documents are Not Considered Filed Until Received By OCAHO

Syed Faizzan Saghir v. Service Experts	16	OCAHO	1422	2022
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
United States v. Pasquel Hermanos, Inc.	18	OCAHO	1506a	2024
Y.Y. v. Zuora, Inc.	15	OCAHO	1402	2021

Electronic Filing

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388a	2021
Joanna C. Usifo v. Truveta Inc.	21	OCAHO	1642	2025
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532b	2024

Porfirio Sperandio v. United Parcel Service, Inc.	15	OCAHO	1400a	2022
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450o	2025
Ravi Sharma v. NVIDIA, Corp.	17	OCAHO	1450n	2025
Sophie Ackermann v. Mindlance, Inc,	17	OCAHO	1462c	2023
Talha Cihad Gulcu v. Fraunhoffer USA	19	OCAHO	1560a	2024
United States v. Chinese Back Rub d/b/a Chinese Massage	16	OCAHO	1424	2022
United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen	18	OCAHO	1485	2023
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416g	2023
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535b	2024
	19	OCAHO	1535c	2024
	19	OCAHO	1535a	2024
United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508a	2024
United States v. Pasquel Hermanos, Inc.	18	OCAHO	1506a	2024
	18	OCAHO	1506	2023
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501a	2023
	18	OCAHO	1501	2023
United States v. Sal's Lounge	15	OCAHO	1394c	2022

United States v. Zarco Hotels Incorporated	18	OCAHO	1518a	2024
US Tech Workers et al. v. Avant, LLC	19	OCAHO	1537b	2024
US Tech Workers et al. v. Calamos Investments	19	OCAHO	1538b	2024
US Tech Workers et al. v. Deere & Company	19	OCAHO	1539b	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573a	2024
US Tech Workers et al. v. Rheaply, Inc.	20	OCAHO	1598	2024
US Tech Workers et al. v. University of Chicago	19	OCAHO	1542a	2024
US Tech Workers et al. v. W.W. Grainger, Inc.	19	OCAHO	1540a	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546c	2024
Zaji Zajradhara v. EFG Pacific Holdings, LLC	20	OCAHO	1596b	2025
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554d	2025
Zaji Zajradhara v. Kang Corporation	19	OCAHO	1555	2024
Zaji Zajradhara v. Mariana Pharmacy	18	OCAHO	1507a	2023
Zaji Zajradhara v. Pure Water Corp., d/b/a Majestic Hotel	20	OCAHO	1584b	2024

FILING

Electronic Filing Granted for Indigent Party

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554d 2025

FILING

Fax Filings Acceptable to Toll Filing Deadline, But Hard Copies Must Be Forwarded Simultaneously

United States v. MRD Landscaping & Maintenance Corp. 15 OCAHO 1407c 2022

United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC 11 OCAHO 1265 2015

Y.Y. v. Zuora, Inc. 15 OCAHO 1402 2021

Fax Filings Must Comply With OCAHO Rules in Order to be Effective

United States v. MRD Landscaping & Maintenance Corp. 15 OCAHO 1407c 2022

Y.Y. v. Zuora, Inc. 15 OCAHO 1402 2021

Fax Filings That Do Not Comply with OCAHO Rules Will Be Treated as a Nullity

United States v. MRD Landscaping & Maintenance Corp. 15 OCAHO 1407c 2022

United States v. MRD Landscaping & Maintenance, Corp. 15 OCAHO 1407b 2022

Y.Y. v. Zuora, Inc. 15 OCAHO 1402 2021

FILING

Late-Filed Hearing Exhibit

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375j 2023

Motion for Leave to File Sur-Reply

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464d 2023

Motion to File Electronically

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

No Danger of Prejudice From Accepting Late Filing in Early Stage of Proceedings

United States v. Red Apple Enterprise, Inc. d/b/a Kobe Steakhouse 17 OCAHO 1477 2023

FILING

Non-Filing Party Given Extra Time to Respond to Fax-Filed Motion That Was Improperly Served

Richard R. Rogers v. Service Experts 16 OCAHO 1415 2022

Notice of Conversion to Electronic Filing

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532b 2024

Syed Asad Hussain v. Developlus, Inc. 21 OCAHO 1649 2025

Talha Cihad Gulcu v. Fraunhoffer USA 19 OCAHO 1560a 2024

Zaji Zajradhara v. Kang Corporation 19 OCAHO 1555 2024

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584c 2024

Zaji Zajradhara v. Pure Water Corp., d/b/a Majestic Hotel 20 OCAHO 1584b 2024

TOPICAL INDEX

04/10/2025

FILING

OCAHO Ruled Do Not Allow for Replies to Responses to Motions Except Upon Leave of the ALJ

US Tech Workers et al. v. Caterpillar Inc.	19	OCAHO	1559b	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593a	2024

OCAHO Rules Do Not Allow for Replies to Responses to Motions Except Upon Leave of the ALJ

US Tech Workers et al. v. BMO Bank, N.A.	20	OCAHO	1586a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563a	2024
US Tech Workers et al. v. Rheaply, Inc.	20	OCAHO	1598	2024
US Tech Workers et al. v. Zebra Technologies, Co.	19	OCAHO	1561a	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024
Zaji Zajradhara v. American Sinopan, LLC	20	OCAHO	1581	2024

OCAHO's Regulations Provide That A Party Has Ten Days to File an Opposition

Natasha Williams v. Cisco Systems, Inc.	21	OCAHO	1628	2024
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459c	2023
US Tech Workers et al. v. Mesirow	19	OCAHO	1575a	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine	19	OCAHO	1566a	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573	2024

FILING

Order Accepting Reply Filing

Leonarda Remirez v. Sam's Club	18	OCAHO	1525a	2024
United States v. Zarco Hotels Incorporated	18	OCAHO	1518	2024
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580a	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594a	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwestern Medicine	19	OCAHO	1566d	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. TransUnion, LLC	20	OCAHO	1582	2024

TOPICAL INDEX

04/10/2025

FILING

Order Accepting Reply Filing Submitted in Contravention of Regulations

	United States v. Zarco Hotels Incorporated	18	OCAHO	1518	2024
		18	OCAHO	1518	2024

Order Amending E-Filing Order

	Robert Paul Heath v. Ameritech Global	16	OCAHO	1435b	2024

Order Converting Case to Electronic Filing

	Zaji Zajradhara v. EFG Pacific Holdings, LLC	20	OCAHO	1596b	2025
	Zaji Zajradhara v. Pure Water Corp.	20	OCAHO	1584c	2024

Order Exercising Discretion to Accept Late Filings Considering Short Filing Delay

US Tech Workers et al. v. Sharma Strategy Group 20 OCAHO 1599 2024

FILING

Order Graning in Part Motion to File Electronically

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

Order Granting Request for Electronic Filing

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554d 2025

Order Rejecting Filing Submitted by Email When Case Was Not Enrolled in Electronic Filing

United States v. Chinese Back Rub d/b/a Chinese Massage 16 OCAHO 1424 2022

United States v. Pasquel Hermanos, Inc. 18 OCAHO 1506a 2024

FILING

Order Rejecting Unsolicited Evidentiary Submission That Was Not Accompanied By A Motion

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471a 2023

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450e 2023

Order Setting Posthearing Briefing Schedule

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

Zaji Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432j 2024

Order Sharing Filings Not Served on Opposing Party

Joanna C. Usifo v. Truveta Inc. 21 OCAHO 1642 2025

Parties Invited to Participate in Electronic Filing Pilot Program

Talha Cihad Gulcu v. Fraunhoffer USA 19 OCAHO 1560a 2024

United States v. Steidle Lawn & Landscape, LLC 17 OCAHO 1457a 2022

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426 2022

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554d 2025

Zaji Zajradhara v. Kang Corporation 19 OCAHO 1555 2024

Zaji Zajradhara v. Mariana Pharmacy 18 OCAHO 1507a 2023

FILING

Parties May Generally Only Submit One Response to a Motion

R.S. v. Lattice Semiconductor 14 OCAHO 1362g 2024

Parties Must Provide Electronic Filings in PDF Unless Otherwise Instructed

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471a 2023

United States v. Muniz Concrete & Contracting, Inc. 19 OCAHO 1535b 2024

TOPICAL INDEX

04/10/2025

FILING

Party Must Request Leave of Court to Change the Contents of a Previously Filed Document

Steven Brown et al. v. Pilgrims Pride Corporation	14	OCAHO	1379c	2024

Party Should Seek Leave of Court to File Reply or Sur-reply

United States v. Zarco Hotels Incorporated	18	OCAHO	1518	2024
US Tech Workers et al. v. BMO Bank, N.A.	20	OCAHO	1586a	2024
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580a	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563a	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwestern Medicine	19	OCAHO	1566d	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. Rheaply, Inc.	20	OCAHO	1598	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024

US Tech Workers et al. v. Vivid Seat 20 OCAHO 1593a 2024

US Tech Workers et al. v. Zebra Technologies, Co. 19 OCAHO 1561a 2024

Walied Shater v. Shell Oil Company 18 OCAHO 1504b 2024

FILING

Party Sought to Proceed Anonmymously in OCAHO Case

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450b 2022

Party Sought to Proceed Anonymously in OCAHO Case

Ravi Sharma v. Eridan Communications, Inc. 20 OCAHO 1614 2024

Posthearing Briefs

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

Zaji Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432j 2024

FILING

Posthearing Rebuttal Evidence

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375j 2023

Reply Brief Filed in Contravention of Regulations

United States v. Zarco Hotels Incorporated 18 OCAHO 1518 2024

Requests for Extension of Time Should Be Filed in Advance of Deadline

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423b 2022

Revocation of Electronic Filing Privileges

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388a 2021

United States v. Pasquel Hermanos, Inc. 18 OCAHO 1506a 2024

FILING

Sur-Reply

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464d 2023

US Tech Workers et al. v. Boston Consulting Group (BCG), Inc. 20 OCAHO 1580a 2024

Sur-Reply Accepted Where It Responded to New Arguments in Reply & Provided Additional Briefing

US Tech Workers et al. v. Caterpillar Inc. 19 OCAHO 1559b 2024

To Become E-Filers Under Pilot Program, Both Parties Must Request to Participate in Writing

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416g 2023

Unsolicited Evidentiary Submission

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450e 2023

FILING

Untimely Filing

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

United States v. Chilitto Pikin LLC 18 OCAHO 1486a 2024

United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen 18 OCAHO 1485 2023

US Tech Workers et al. v. Cast 21 19 OCAHO 1571b 2024

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd. 15 OCAHO 1396a 2022

Zaji Zajradhara v. Hantang Entertainment Corp. 19 OCAHO 1557 2024

When Filing By Email, Party Must Copy Opposing Party on Email to Court Containing Filing

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400a 2022

FINES

United States v. Edgemont Group, LLC	17 OCAHO	1470c	2023

Ability to Pay May Be Appropriate Factor to Consider In Assessing the Amount of the Penalty

United States v. 3679 Commerce Place, Inc.	12 OCAHO	1296	2017
United States v. ABCO Solar, Inc.	17 OCAHO	1465a	2023
United States v. Eriksmoen Cottages, Ltd.	14 OCAHO	1355a	2020
United States v. Hair U Wear, LLC	11 OCAHO	1268	2016
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11 OCAHO	1258	2015
United States v. Imacuclean Cleaning Services, LLC	13 OCAHO	1327	2019
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13 OCAHO	1307	2017
United States v. Metropolitan Warehouse, Inc.	10 OCAHO	1207	2013
United States v. Mr. Mike's Pizza, Inc.	10 OCAHO	1196	2013

United States v. Niche, Inc.	11 OCAHO	1250	2015
United States v. Pegasus Family Restaurant, Inc.	12 OCAHO	1293	2016
United States v. Safe-Air of Illinois, Inc.	12 OCAHO	1270	2016
United States v. Solutions Group International, LLC	12 OCAHO	1288	2016
United States v. The Red Coach Restaurant, Inc.	10 OCAHO	1200	2013
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11 OCAHO	1267	2016

FINES

Absence of Bad Faith Does Not Necessarily Show Good Faith

United States v. Visiontron Corp.	13 OCAHO	1348	2020

Across-the-Board Enhancement for Presence of Only Some Unauthorized Workers Not Permitted

United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12 OCAHO	1281	2016
United States v. Jalisco's Bar and Grill, Inc.	11 OCAHO	1224	2014
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12 OCAHO	1286	2016

United States v. Natural Environmental, Inc.	10	OCAHO	1197	2013
United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11	OCAHO	1253	2015

FINES

Additional Factors That May Be Considered Are Party's Financials and Leniency to Small Businesses

United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016

ALJ Can Consider Public Policy of Leniency to Small Entities

United States v. 3679 Commerce Place, Inc.	12	OCAHO	1296	2017
United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Homestead Metal Recycling Corp.	11	OCAHO	1251	2015
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016

United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Niche, Inc.	11	OCAHO	1250	2015
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016

FINES

ALJ Can Consider Small Business Act's Policy of Leniency for Businesses Supporting War Effort

United States v. Niche, Inc.	11	OCAHO	1250	2015

ALJ Considers Five Statutory Factors Set Out in 8 U.S.C. Section 1324a(e)(5) In Assessing the Amount of the Penalty

United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020

ALJ Considers Five Statutory Factors Set Out in 8 U.S.C. Section 1324a(e)(5) In Assessing the Penalty

United States v. 3679 Commerce Place, Inc.	12	OCAHO	1296	2017
United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Golden Employment Group, Inc.	12	OCAHO	1277	2016
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016

United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416b	2023
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Safe-Air of Illinois, Inc.	12	OCAHO	1270	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016
United States v. Visiontron Corp.	13	OCAHO	1348	2020
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

FINES

ALJ Erred in Reducing Fine to Minimum Bases on Erroneous Assumption of Government Overreach

Hearsay

United States v. Crescent City Meat Company, Inc.	11	OCAHO	1217	2014
	11	OCAHO	1217	2014

ALJ has Discretion to Adopt ICE's Proposed Penalty Where it is Proportionate and Suitable

United States v. Commander Produce, LLC 16 OCAHO 1428c 2022

United States v. Durable, Inc. 11 OCAHO 1231 2014

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

16 OCAHO 1416b 2023

FINES

ALJ May Consider Non-Statutory Factors As Appropriate in a Specific Case

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416b 2023

United States v. Visiontron Corp. 13 OCAHO 1348 2020

ALJ May Not Assess Penalties Above Maximum Permitted by Department of Justice Regulations

United States of America v. Danielle Messineo 14 OCAHO 1367 2020

United States v. Leticia Velarde 14 OCAHO 1384 2020

FINES

ALJ Not Bound by ICE's Method of Calculating Penalties

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Durable, Inc.	11	OCAHO	1231	2014
United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. Visiontron Corp.	13	OCAHO	1348	2020

An Employer Demonstrates Bad Faith by Paying Unauthorized Workers in Cash Under the Table

United States v. Symmetric Solutions, Incorporated d/b/a Minerva Indian Cuisine	10	OCAHO	1209	2014

Applicable Penalty Range Depends on Date of Violations and Date of Assessment of Penalty

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Alma Delia Rubio-Reyes	14	OCAHO	1349a	2020
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. Edgemont Group, LLC	17	OCAHO	1470c	2023
United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416a	2022
	16	OCAHO	1416b	2023
United States v. Leticia Velarde	14	OCAHO	1384	2020
United States v. Sanchita Bhattacharya	14	OCAHO	1380a	2021
United States v. Visiontron Corp.	13	OCAHO	1348	2020

FINES

Bad Faith Found Where Employer Appeared to Intentionally Subvert Purposes of Section 1324a(b)

United States v. Jula888, LLC d/b/a Para Tacos La Chilanga 12 OCAHO 1286 2016

FINES

Bad Faith Requires a Showing of Culpable Conduct Beyond Respondent's Verification Failures

Margarita Garcia Ocana v. El Dorado Stone, LLC 11 OCAHO 1244 2015

United States v. Dr. Robert Schaus, D.D.S. 11 OCAHO 1239 2014

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167) 11 OCAHO 1258 2015

United States v. Horno MSJ, Ltd., Company 11 OCAHO 1247 2015

11 OCAHO 1247 2015

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

United States v. Integrity Concrete, Inc. and American Concrete, Inc. 13 OCAHO 1307 2017

United States v. Liberty Packaging, Inc. 11 OCAHO 1245 2015

United States v. Natural Environmental, Inc. 10 OCAHO 1197 2013

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Calculating Inflation-Adjusted Penalty Ranges for Violations of 8 U.S.C. Section 1324a

United States v. Bliss Hospitality LLC d/b/a Baymont Inn & Suites 17 OCAHO 1463a 2023

FINES

Certain Statutory Factors May Be More Compelling Than Others in the Context of a Specific Case

United States v. Durable, Inc. 11 OCAHO 1231 2014

United States v. Romans Racing Stables, Inc. 11 OCAHO 1232 2014

Change of Corporate Ownership After a Violation Does Not Affect History of Violations Factor

United States v. Durable, Inc. 11 OCAHO 1229 2014

Civil Money Penalty

United States v. DJ Drywall, Inc. 10 OCAHO 1136 2010

United States v. El Azteca Dunkirk, Inc.	10	OCAHO	1172	2013
United States v. El Paso Hospitality, Inc.	5	OCAHO	737	1995
United States v. Enrique Reyes d/b/a King's Produce	4	OCAHO	592	1994
United States v. Exim, Inc. and Jaime Monardes, Individually	4	OCAHO	604	1994
United States v. Fairfield Jersey, Inc.	9	OCAHO	1069	2001
United States v. Fowler Equipment Company, Inc.	10	OCAHO	1169	2013
United States v. Giamblis Enterprises	5	OCAHO	817	1995
United States v. Gloria Fashions, Inc.	6	OCAHO	887	1996
United States v. Golf International d/b/a Desert Canyon Golf	11	OCAHO	1222	2014
United States v. Hugh Jeffrey Fox d/b/a Frank & Stein	5	OCAHO	756	1995
United States v. New China Buffet Restaurant	10	OCAHO	1132	2010
United States v. Pedro Dominguez	7	OCAHO	972	1997
	7	OCAHO	972	1997
United States v. Riverboat Delta King, Inc.	5	OCAHO	738	1995
United States v. Snack Attack Deli, Inc.	10	OCAHO	1137	2010
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	4	OCAHO	625	1994

FINES

Company Tax Losses Do Not Necessarily Establish Poor Financial Condition or Inability To Pay

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Mott Thoroughbred Stables, Inc. 11 OCAHO 1233 2014

Culpable Conduct Can Be Shown by Evidence that Employer Tried to Mislead Government

Margarita Garcia Ocana v. El Dorado Stone, LLC 11 OCAHO 1244 2015

United States v. Liberty Packaging, Inc. 11 OCAHO 1245 2015

Date of Penalty Assessment for Section 1324b Case is Date of Court Order Imposing Civil Penalties

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

13 OCAHO 1332j 2021

FINES

Date of Penalty Assessment Is The Date ICE Serves the Notice of Intent to Fine

United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416a	2022
United States v. Sanchita Bhattacharya	14	OCAHO	1380a	2021
United States v. Visiontron Corp.	13	OCAHO	1348	2020

Deliberate Violation of Multiple Laws Governing Employer Conduct Merits Maximum Penalty

United States v. Symmetric Solutions, Incorporated d/b/a Minerva Indian Cuisine	10	OCAHO	1209	2014

Determining the Date of Assessment for Penalties for Violations of 8 U.S.C Section 1324a

United States v. Bliss Hospitality LLC d/b/a Baymont Inn & Suites	17	OCAHO	1463a	2023
United States v. Edgemont Group, LLC	17	OCAHO	1470c	2023

FINES

Difference in Seriousness of Violations May Be Reflected in the Final Penalty

United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

Difference In Severity of Categories of Violations May Be Reflected in the Final Penalty

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167) 11 OCAHO 1258 2015

FINES

Document Fraud

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

United States v. Leticia Velarde 14 OCAHO 1384 2020

United States v. Sanchita Bhattacharya 14 OCAHO 1380a 2021

Employer Knowledge of Employee's Unauthorized Status Not Necessary to Enhance Fine

United States v. Durable, Inc. 11 OCAHO 1229 2014

Employer's Failure to Check a Box in Section 1 Attesting to Status Is A Serious Violations

United States v. Visiontron Corp. 13 OCAHO 1348 2020

FINES

Employer's Failure to Ensure Employee Properly Completes Form I-9 Section 1 is Serious Violation

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

13 OCAHO 1338 2020

Employer's Failure to Reverify Employee's Expired Employment Authorization Is Serious Violation

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Employer's Failure to Sign Form I-9 Section 2 Is A Very Serious Violation

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

13 OCAHO 1338 2020

United States v. Visiontron Corp. 13 OCAHO 1348 2020

FINES

Employer's Previous Receipt of a Warning Notice Does Not Constitute History of Previous Violations

United States v. SKZ Harvesting, Inc. 11 OCAHO 1266 2016

Enhancement Factor Based on Whether Specific Individual was Unauthorized

Margarita Garcia Ocana v. El Dorado Stone, LLC 11 OCAHO 1244 2015

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

United States v. Jalisco's Bar and Grill, Inc. 11 OCAHO 1224 2014

United States v. Liberty Packaging, Inc. 11 OCAHO 1245 2015

United States v. Romans Racing Stables, Inc. 11 OCAHO 1230 2014

Evidence of Backdating Does Not Alone Warrant a Finding of Bad Faith

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167) 11 OCAHO 1258 2015

United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Metropolitan Warehouse, Inc.	10	OCAHO	1207	2013
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015
United States v. Visiontron Corp.	13	OCAHO	1348	2020

FINES

Excessive

United States v. A&J Kyoto Japanese Restaurant, Inc.	10	OCAHO	1186	2013
United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites	11	OCAHO	1218	2014
United States v. Clean Sweep Janitor Service	11	OCAHO	1226	2014
United States v. Crescent City Meat Company, Inc.	11	OCAHO	1223	2014
United States v. Fowler Equipment Company, Inc.	10	OCAHO	1169	2013
United States v. Mr. Mike's Pizza, Inc.	10	OCAHO	1196	2013
United States v. New China Buffet Restaurant	10	OCAHO	1133	2010
United States v. New Outlook Homecare, LLC	10	OCAHO	1210	2014
United States v. New Sun Transit, Inc. d/b/a La Tolteca Mexican Restaurant	10	OCAHO	1194	2013

United States v. Pedro Dominguez 6 OCAHO 878 1996

FINES

Excessive Fines Clause of Eighth Amendment Applies to Fines That Are Punitive

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

Factors

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416b 2023

Failure to Complete I-9 Within Three Business Days is Serious Violation

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

United States v. Intelli Transport Services, Inc. 13 OCAHO 1319 2019

United States v. Visiontron Corp. 13 OCAHO 1348 2020

FINES

Failure to Conform Practices to Law After Previous Violations May Constitute Lack of Good Faith

United States v. Durable, Inc. 11 OCAHO 1231 2014

Failure to Cooperate With ICE's Investigation Can Constitute Culpable Conduct

Margarita Garcia Ocana v. El Dorado Stone, LLC 11 OCAHO 1244 2015

United States v. Liberty Packaging, Inc. 11 OCAHO 1245 2015

Failure to Ensure Employee Signs Form I-9 Section 1 Is A Serious Violation

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Failure to Prepare Form I-9 Among Most Serious Paperwork Violations

United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Golden Employment Group, Inc.	12	OCAHO	1277	2016
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Safe-Air of Illinois, Inc.	12	OCAHO	1270	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016
United States v. Visiontron Corp.	13	OCAHO	1348	2020
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

FINES

Failure to Prepare Form I-9 Generally Warrants Higher Penalty Than Do Errors or Omissions on Form

United States v. Golden Employment Group, Inc. 12 OCAHO 1277 2016

FINES

Failure to Prepare I-9 Among Most Serious Paperwork Violations

United States v. Cawoods Produce, Inc. 12 OCAHO 1280 2016

United States v. Mott Thoroughbred Stables, Inc. 11 OCAHO 1233 2014

United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging 11 OCAHO 1253 2015

United States v. Romans Racing Stables, Inc. 11 OCAHO 1230 2014

United States v. Speedy Gonzalez Construction, Inc. 11 OCAHO 1243 2015

Failure to Prepare I-9 More Serious Than Paperwork Violations

United States v. Senox Corporation 11 OCAHO 1219 2014

Failure to Present I-9 Forms Due to Loss Is Still a Serious Violation

United States v. Speedy Gonzalez Construction, Inc. 11 OCAHO 1243 2015

FINES

Failure to Properly Complete I-9 Less Serious Than Failure to Prepare or Present I-9

United States v. Speedy Gonzalez Construction, Inc. 11 OCAHO 1243 2015

Failure to Show That Certain Individuals Were Unauthorized Does Not Require Mitigation

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355a 2020

United States v. Romans Racing Stables, Inc. 11 OCAHO 1232 2014

Failure to Submit Filing on Penalties May Constitute Waiver of Right to Be Heard on Penalties

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436a 2023

Failure to Timely Prepare Form I-9 Is A Serious Violation

United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016
United States v. Visiontron Corp.	13	OCAHO	1348	2020

FINES

Forms I-9 May Be So Deficient That Violations Are Tantamount to Total Failure to Prepare an I-9

United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

Generally

United States v. Adolfo Martinez, Jr., Individually d/b/a AAAA Roofing	3	OCAHO	494	1993
United States v. Armando Alvarez-Suarez	6	OCAHO	862	1996
	6	OCAHO	862	1996
United States v. Business Teleconsultants, Ltd.	3	OCAHO	565	1993
United States v. David Day d/b/a David Day Masonry	3	OCAHO	575	1993

United States v. Ebrahim Banafsheha	3	OCAHO	525	1993
	3	OCAHO	525	1993
United States v. Exim, Inc. and Jaime Monardes, Individually	3	OCAHO	591	1993
United States v. Giannini Landscaping, Inc.	3	OCAHO	573	1993
United States v. Hardeep Singh	3	OCAHO	520	1993
United States v. Johnny Ng Lim and Christina Lim Go d/b/a The New Orient	3	OCAHO	499	1993
United States v. Kangaroo Express of Pueblo	3	OCAHO	581	1993
United States v. Landscapes By Susanna	3	OCAHO	556	1993
	3	OCAHO	556	1993
United States v. Local Building & Remodeling of International Falls	3	OCAHO	567	1993
United States v. Minaco Fashions, Inc.	3	OCAHO	587	1993
United States v. New China Buffet Restaurant	10	OCAHO	1133	2010
United States v. Nicolas Tinoco-Medina	6	OCAHO	890	1996
United States v. Orlando Diaz-Rosas	4	OCAHO	702	1994
United States v. Oscar Chacon, Sr.	3	OCAHO	578	1993
United States v. Penrod National Enterprises, Inc. d/b/a Floral Bionomics Landscape Management	3	OCAHO	559	1993
	3	OCAHO	559	1993

United States v. Silver Cloud Investments, Inc. d/b/a Silver Clouds Restaurant	3	OCAHO	509	1993
United States v. Wood 'N Stuff	3	OCAHO	574	1993

FINES

Good Faith Assessment Looks Primarily at Steps Employer Took Before Notice of Inspection

United States v. 3679 Commerce Place, Inc.	12	OCAHO	1296	2017
United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
	13	OCAHO	1338	2020
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Hartmann Studios, Inc.	11	OCAHO	1255	2015
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016

United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. SKZ Harvesting, Inc.	11	OCAHO	1266	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Visiontron Corp.	13	OCAHO	1348	2020

FINES

Government Bears Burden of Proving Penalty and Aggravating Factors by Preponderance of Evidence

United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
	13	OCAHO	1338	2020
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Homestead Metal Recycling Corp.	11	OCAHO	1251	2015
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016

United States v. Kenneth McPeek Racing Stables, Inc.	11	OCAHO	1249	2015
United States v. Niche, Inc.	11	OCAHO	1250	2015
United States v. Safe-Air of Illinois, Inc.	12	OCAHO	1270	2016
United States v. Visiontron Corp.	13	OCAHO	1348	2020

FINES

Government Bears the Burden of Proof on Penalty and Aggravating Factors

Margarita Garcia Ocana v. El Dorado Stone, LLC	11	OCAHO	1244	2015
United States v. 3679 Commerce Place, Inc.	12	OCAHO	1296	2017
United States v. Clean Sweep Janitor Service	11	OCAHO	1226	2014
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Employer Solutions Staffing Group II, LLC	11	OCAHO	1242	2015
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Golden Employment Group, Inc.	12	OCAHO	1277	2016
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023

United States v. Liberty Packaging, Inc.	11	OCAHO	1245	2015
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11	OCAHO	1253	2015
United States v. SKZ Harvesting, Inc.	11	OCAHO	1266	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

FINES

Government Bears the Burden of Proving Penalty and Aggravating Factors by Preponderance of Evidence

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Commander Produce, LLC	16	OCAHO	1428c	2022
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416a	2022

FINES

Government Has Burden of Proof On Fines and Aggravating Factors

United States v. Golf International d/b/a Desert Canyon Golf 11 OCAHO 1222 2014

Government Must Prove Aggravating Factor by Preponderance of Evidence

Margarita Garcia Ocana v. El Dorado Stone, LLC 11 OCAHO 1244 2015

United States v. Clean Sweep Janitor Service 11 OCAHO 1226 2014

United States v. Dr. Robert Schaus, D.D.S. 11 OCAHO 1239 2014

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

United States v. Ideal Transportation Co., Inc. 12 OCAHO 1290 2016

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

United States v. Liberty Packaging, Inc. 11 OCAHO 1245 2015

United States v. Speedy Gonzalez Construction, Inc. 11 OCAHO 1243 2015

Government Must Prove Existence of Aggravating Factor by Preponderance of Evidence

United States v. Commander Produce, LLC 16 OCAHO 1428c 2022

United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles 12 OCAHO 1281 2016

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co. 12 OCAHO 1276 2016

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

FINES

High Compliance Rate May Be Evidence of Good Faith

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355a 2020

High Noncompliance Rate Insufficient to Justify Higher Penalty for Similar Situations

United States v. Integrity Concrete, Inc. and American Concrete, Inc. 13 OCAHO 1307 2017

ICE Fine Guidelines Have No Binding Effect on OCAHO

United States v. 3679 Commerce Place, Inc.	12 OCAHO	1296	2017
United States v. Golden Employment Group, Inc.	12 OCAHO	1277	2016
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11 OCAHO	1258	2015
United States v. Ideal Transportation Co., Inc.	12 OCAHO	1290	2016
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13 OCAHO	1307	2017
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12 OCAHO	1286	2016
United States v. Niche, Inc.	11 OCAHO	1250	2015
United States v. Pegasus Family Restaurant, Inc.	12 OCAHO	1293	2016
United States v. Senox Corporation	11 OCAHO	1219	2014
United States v. Solutions Group International, LLC	12 OCAHO	1288	2016
United States v. Speedy Gonzalez Construction, Inc.	11 OCAHO	1243	2015

FINES

If 5 Factors Considered, Statute Neither Mandates Nor Precludes Mathematical Formula to Set Fine

United States v. Senox Corporation	11 OCAHO	1219	2014

FINES

If Government Fails to Develop Record on Statutory Factor, ALJ May Treat It As Neutral or Mitigating

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416b 2023

In Section 1324c Cases, ALJ May Use a Judgmental Approach to Determine the Penalty Amount

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

United States v. Leticia Velarde 14 OCAHO 1384 2020

Insufficiently Developed Record May Be Considered as Non-Statutory Factor

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416b 2023

Knowing Hire Violations Are Far More Serious Than Any Paperwork Violations

United States v. Foothill Packing, Inc.	11 OCAHO	1240	2015
United States v. Jalisco's Bar and Grill, Inc.	11 OCAHO	1224	2014

FINES

Lack of History of Previous Violations Does Not Require the ALJ to Mitigate Civil Penalty

United States v. 3679 Commerce Place, Inc.	12 OCAHO	1296	2017
United States v. ABCO Solar, Inc.	17 OCAHO	1465a	2023
United States v. Cawoods Produce, Inc.	12 OCAHO	1280	2016
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12 OCAHO	1281	2016
United States v. Eriksmoen Cottages, Ltd.	14 OCAHO	1355a	2020
United States v. Executive Cleaning Services of Long Island, Ltd.	13 OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13 OCAHO	1338	2020
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13 OCAHO	1307	2017
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12 OCAHO	1286	2016
United States v. Pegasus Family Restaurant, Inc.	12 OCAHO	1293	2016
United States v. Romans Racing Stables, Inc.	11 OCAHO	1232	2014
United States v. Solutions Group International, LLC	12 OCAHO	1288	2016

United States v. St. Croix Personnel Services, Inc. 12 OCAHO 1289 2016

United States v. Visiontron Corp. 13 OCAHO 1348 2020

FINES

Lack of Prosecutorial Interest May Be Considered as Non-Statutory Factor

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416b 2023

Leniency Toward Small Entities

United States v. Clean Sweep Janitor Service 11 OCAHO 1226 2014

United States v. Crescent City Meat Company, Inc. 11 OCAHO 1223 2014

United States v. Kenneth McPeek Racing Stables, Inc. 11 OCAHO 1249 2015

United States v. Mr. Mike's Pizza, Inc. 10 OCAHO 1196 2013

United States v. New Outlook Homecare, LLC 10 OCAHO 1210 2014

Mitigation

United States v. Alberta Sosa, Inc.	6	OCAHO	831	1996
United States v. Davis Nursery, Inc.	4	OCAHO	694	1994
United States v. Draper-King Cole, Inc.	7	OCAHO	933	1997
United States v. Draper-King Cole, Inc.	7	OCAHO	933	1997
United States v. Exim, Inc. and Jaime Monardes, Individually	4	OCAHO	604	1994
United States v. Four Star Knitting, Inc.	6	OCAHO	868	1996
United States v. Giamblis Enterprises	6	OCAHO	834	1996
United States v. Great Bend Packing Company	6	OCAHO	835	1996
United States v. GRS, Inc. d/b/a Gasket Engineering	4	OCAHO	627	1994
United States v. Kerry J. Vicker d/b/a SNB Cleaning	5	OCAHO	819	1995
United States v. Mourad Abu Remileh	6	OCAHO	825	1995
United States v. Oscar Eduardo Villatoro-Guzman	4	OCAHO	652	1994
United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc.	4	OCAHO	637	1994
United States v. Ricardo Calderon, Inc.	6	OCAHO	832	1996
	6	OCAHO	832	1996
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	4	OCAHO	625	1994

FINES

No Deterrent Effect When Employer Is No Longer in Business

United States v. Leed Construction, Megan Burkholder	11	OCAHO	1237	2014

Notice of Suspect Documents Does Not Alone Establish That Employee is Unauthorized

Margarita Garcia Ocana v. El Dorado Stone, LLC	11	OCAHO	1244	2015
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Liberty Packaging, Inc.	11	OCAHO	1245	2015
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Natural Environmental, Inc.	10	OCAHO	1197	2013
United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11	OCAHO	1253	2015
United States v. SKZ Harvesting, Inc.	11	OCAHO	1266	2016

Notices of Discrepancies or Suspect Documents Do Not Alone Prove Employee Is Unauthorized

United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Romans Racing Stables, Inc.	11	OCAHO	1230	2014

FINES

OCAHO ALJs May Review Penalty Assessments De Novo

United States v. 3679 Commerce Place, Inc.	12	OCAHO	1296	2017
United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. Commander Produce, LLC	16	OCAHO	1428c	2022
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016

United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416a	2022
	16	OCAHO	1416b	2023
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016
United States v. Visiontron Corp.	13	OCAHO	1348	2020
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

FINES

OCAHO Generally Considers a Business With Fewer Than 100 Employees to be a Small Business

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

United States v. Visiontron Corp. 13 OCAHO 1348 2020

FINES

OCAHO Has No Authority to Dictate Methods Other Agency Uses to Assess Fine

United States v. Senox Corporation 11 OCAHO 1219 2014

OCAHO May Examine ICE Fine de novo

United States v. Senox Corporation 11 OCAHO 1219 2014

On Default, There Must Be Sufficient Evidence in the Record to Support the Damages Requested

United States v. Commander Produce, LLC 16 OCAHO 1428c 2022

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

FINES

Order Imposing Civil Penalty in Section 1324b Case

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Paperwork Violation Penalties Are Prophylactic and Corrective, Not Punitive

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

Party Seeking Consideration of Equitable Factor Bears Burden of Presenting Supporting Evidence

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

Party Seeking Consideration of Non-Statutory Factor Bears Burden of Proof

United States v. 3679 Commerce Place, Inc. 12 OCAHO 1296 2017

United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Hartmann Studios, Inc.	11	OCAHO	1255	2015
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. Niche, Inc.	11	OCAHO	1250	2015
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

FINES

Party Seeking Consideration of Non-Statutory Factor Bears Burden of Proof On That Factor

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020

FINES

Penalties Near Maximum Should Be Reserved for Most Egregious Violations

United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites	11	OCAHO	1218	2014
United States v. Clean Sweep Janitor Service	11	OCAHO	1226	2014
United States v. Crescent City Meat Company, Inc.	11	OCAHO	1223	2014
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Golf International d/b/a Desert Canyon Golf	11	OCAHO	1222	2014
United States v. Hartmann Studios, Inc.	11	OCAHO	1255	2015
United States v. Homestead Metal Recycling Corp.	11	OCAHO	1251	2015
United States v. Horno MSJ, Ltd., Company	11	OCAHO	1247	2015
	11	OCAHO	1247	2015
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017

United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Jalisco's Bar and Grill, Inc.	11	OCAHO	1224	2014
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. M & D Masonry, Inc.	10	OCAHO	1211	2014
United States v. Mott Thoroughbred Stables, Inc.	11	OCAHO	1233	2014
United States v. Niche, Inc.	11	OCAHO	1250	2015
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11	OCAHO	1253	2015
United States v. Romans Racing Stables, Inc.	11	OCAHO	1230	2014
United States v. Safe-Air of Illinois, Inc.	12	OCAHO	1270	2016
United States v. Senox Corporation	11	OCAHO	1219	2014
United States v. SKZ Harvesting, Inc.	11	OCAHO	1266	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016
United States v. Symmetric Solutions, Incorporated d/b/a Minerva Indian Cuisine	10	OCAHO	1209	2014
United States v. Visiontron Corp.	13	OCAHO	1348	2020

FINES

Penalties Not Meant to Force Employers Out of Business or Result in Loss of Employment for Workers

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023

Penalties Should Deter Future Violations Without Being Unduly Punitive

United States v. Clean Sweep Janitor Service	11	OCAHO	1226	2014
United States v. Crescent City Meat Company, Inc.	11	OCAHO	1223	2014
United States v. Homestead Metal Recycling Corp.	11	OCAHO	1251	2015
United States v. Horno MSJ, Ltd., Company	11	OCAHO	1247	2015
	11	OCAHO	1247	2015
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Kenneth McPeek Racing Stables, Inc.	11	OCAHO	1249	2015
United States v. Niche, Inc.	11	OCAHO	1250	2015

United States v. Safe-Air of Illinois, Inc. 12 OCAHO 1270 2016

United States v. Solutions Group International, LLC 12 OCAHO 1288 2016

United States v. Speedy Gonzalez Construction, Inc. 11 OCAHO 1243 2015

FINES

Penalties Should Have a Deterrent Effect and Not Be Merely a Cost of Doing Business

United States v. Hartmann Studios, Inc. 11 OCAHO 1255 2015

Penalties Should Not Be Disproportionate to Employer's Revenue

United States v. Crescent City Meat Company, Inc. 11 OCAHO 1223 2014

Penalties Should Promote Future Compliance Without Being Unduly Punitive

United States v. 3679 Commerce Place, Inc. 12 OCAHO 1296 2017

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
	13	OCAHO	1338	2020
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Visiontron Corp.	13	OCAHO	1348	2020

FINES

Penalty Within Statutory Range Presumed Valid Under Eighth Amendment Excessive Fines Clause

United States v. Employer Solutions Staffing Group II, LLC	11	OCAHO	1242	2015

Poor Rate of Compliance Without Showing Culpable Conduct Insufficient to Prove Lack of Good Faith

United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016

United States v. Executive Cleaning Services of Long Island, Ltd. 13 OCAHO 1314 2018

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

United States v. Pegasus Family Restaurant, Inc. 12 OCAHO 1293 2016

United States v. Solutions Group International, LLC 12 OCAHO 1288 2016

United States v. St. Croix Personnel Services, Inc. 12 OCAHO 1289 2016

FINES

Presenting Forms I-9 Late Is Not As Serious as Complete Failure to Prepare of Present Forms I-9

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355a 2020

Principal Goal Is To Enhance Probability of Future Compliance

United States v. Durable, Inc. 11 OCAHO 1229 2014

Prophylactic Purpose Best Served When Penalty Is Significant Enough to Prompt Change of Behavior

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

FINES

Proportionality is Critical in Setting Penalties

United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites 11 OCAHO 1218 2014

United States v. Metropolitan Warehouse, Inc. 10 OCAHO 1207 2013

United States v. Niche, Inc. 11 OCAHO 1250 2015

United States v. Safe-Air of Illinois, Inc. 12 OCAHO 1270 2016

Proportionality of Fine Judged Relative to Gravity of Violations and Size of Business

United States v. Jalisco's Bar and Grill, Inc. 11 OCAHO 1224 2014

Purpose is to Deter Repeat Violations and Encourage Others to Comply

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

FINES

Purposes of Fines Are To Deter Future Violations & Encourage Compliance w/Verification Procesures

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016

Rate of Violations Is Not An Enumerated Factor But Can Be Considered In Assessing the Penalty

United States v. Visiontron Corp.	13	OCAHO	1348	2020

Reasonableness Based On Record As Whole and Statutory Factors in Particular

United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites	11	OCAHO	1218	2014
United States v. Dr. Robert Schaus, D.D.S.	11	OCAHO	1239	2014
United States v. Leed Construction, Megan Burkholder	11	OCAHO	1237	2014

Reliability

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

FINES

Sale of Fraudulent Documents Is A Serious Violation

United States v. Leticia Velarde 14 OCAHO 1384 2020

Seriousness of Violation Depends on Degree of Deviation From Verification Requirements

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co. 12 OCAHO 1276 2016

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

United States v. Muniz Concrete & Contracting, Inc. 12 OCAHO 1278 2016

Seriousness of Violation Evaluated on Continuum Because Not All Violations Are Equally Serious

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Golden Employment Group, Inc.	12	OCAHO	1277	2016
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Horno MSJ, Ltd., Company	11	OCAHO	1247	2015
	11	OCAHO	1247	2015
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Mott Thoroughbred Stables, Inc.	11	OCAHO	1233	2014
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Niche, Inc.	11	OCAHO	1250	2015
United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11	OCAHO	1253	2015
United States v. Romans Racing Stables, Inc.	11	OCAHO	1230	2014

United States v. Safe-Air of Illinois, Inc. 12 OCAHO 1270 2016

United States v. Senox Corporation 11 OCAHO 1219 2014

United States v. SKZ Harvesting, Inc. 11 OCAHO 1266 2016

United States v. Solutions Group International, LLC 12 OCAHO 1288 2016

United States v. Speedy Gonzalez Construction, Inc. 11 OCAHO 1243 2015

United States v. Visiontron Corp. 13 OCAHO 1348 2020

FINES

Seriousness of Violation(s)

United States v. Intelli Transport Services, Inc. 13 OCAHO 1319 2019

Should Deter Future Violations Without Being Unduly Punitive

United States v. Senox Corporation 11 OCAHO 1219 2014

Size of Business

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

United States v. Intelli Transport Services, Inc. 13 OCAHO 1319 2019

United States v. Jula888, LLC d/b/a Para Tacos La Chilanga 12 OCAHO 1286 2016

FINES

Size of Business Did Not Necessitate Further Mitigation of Civil Penalty

United States v. M & D Masonry 10 OCAHO 1215 2014

Size of Business Is A Factor in Assessment of the Penalty

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Social Security Mismatch Does Not Establish That a Particular Individual is Unauthorized for Employment

United States v. SKZ Harvesting, Inc. 11 OCAHO 1266 2016

FINES

Statute Does Not Prohibit Consideration of Unenumerated Factors

United States v. Clean Sweep Janitor Service	11 OCAHO	1226	2014
United States v. Crescent City Meat Company, Inc.	11 OCAHO	1223	2014

Statute Does Not Require That a Factor Found Not to Be Aggravating Must Be Found to Be Mitigating

United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13 OCAHO	1307	2017
United States v. Metropolitan Enterprises, Inc.	12 OCAHO	1297	2017

Statute Does Not Require That Equal Weight Be Given Each of the Five Statutory Factors

United States v. Dr. Robert Schaus, D.D.S.	11 OCAHO	1239	2014
United States v. Durable, Inc.	11 OCAHO	1231	2014
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11 OCAHO	1258	2015

United States v. Homestead Metal Recycling Corp.	11 OCAHO	1251	2015
United States v. Intelli Transport Services, Inc.	13 OCAHO	1319	2019
United States v. Liberty Packaging, Inc.	11 OCAHO	1245	2015
United States v. Mott Thoroughbred Stables, Inc.	11 OCAHO	1233	2014
United States v. Romans Racing Stables, Inc.	11 OCAHO	1230	2014
United States v. Senox Corporation	11 OCAHO	1219	2014

FINES

Statute Does Not Require That Equal Weight Be Given Enumerated Factors Nor Rule Out Other Factors

United States v. 3679 Commerce Place, Inc.	12 OCAHO	1296	2017
United States v. Cawoods Produce, Inc.	12 OCAHO	1280	2016
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12 OCAHO	1281	2016
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12 OCAHO	1276	2016
United States v. Golden Employment Group, Inc.	12 OCAHO	1277	2016
United States v. Hair U Wear, LLC	11 OCAHO	1268	2016
United States v. Ideal Transportation Co., Inc.	12 OCAHO	1290	2016
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12 OCAHO	1286	2016

United States v. Kenneth McPeek Racing Stables, Inc.	11	OCAHO	1249	2015
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11	OCAHO	1253	2015
United States v. Safe-Air of Illinois, Inc.	12	OCAHO	1270	2016
United States v. SKZ Harvesting, Inc.	11	OCAHO	1266	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

FINES

Statute Does Not Require That Equal Weight Be Given to Each Required Penalty Factor

Margarita Garcia Ocana v. El Dorado Stone, LLC	11	OCAHO	1244	2015
United States v. Clean Sweep Janitor Service	11	OCAHO	1226	2014
United States v. Crescent City Meat Company, Inc.	11	OCAHO	1223	2014
United States v. Romans Racing Stables, Inc.	11	OCAHO	1230	2014
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015

FINES

Statute Does Not Rule Out Consideration of Unenumerated Factors

Margarita Garcia Ocana v. El Dorado Stone, LLC	11	OCAHO	1244	2015
United States v. Homestead Metal Recycling Corp.	11	OCAHO	1251	2015
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416b	2023
United States v. Liberty Packaging, Inc.	11	OCAHO	1245	2015
United States v. Mott Thoroughbred Stables, Inc.	11	OCAHO	1233	2014
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015

Statute Does Not Specify Factors ALJ Must Consider in Setting Penalty for Knowing Hire Violation

United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016

Statutory Fine Factors Only for Paperwork Violations Not Knowing Hire or Continuing to Employ

United States v. Foothill Packing, Inc. 11 OCAHO 1240 2015

United States v. Jalisco's Bar and Grill, Inc. 11 OCAHO 1224 2014

FINES

Summary Decision

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

Suspicion Alone is Insufficient to Aggravate Paperwork Penalty Based On Unauthorized Workers

United States v. 3679 Commerce Place, Inc. 12 OCAHO 1296 2017

United States v. Pegasus Family Restaurant, Inc. 12 OCAHO 1293 2016

Termination of Employees Does Not Sufficiently Establish the Presence of Unauthorized Aliens

United States v. Integrity Concrete, Inc. and American Concrete, Inc. 13 OCAHO 1307 2017

FINES

There Is No Sole Permissible Method for Calculating Penalties

United States v. 3679 Commerce Place, Inc.	12	OCAHO	1296	2017
United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Senox Corporation	11	OCAHO	1219	2014
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015

There Must Be Rational Relationship Between Magnitude of Offense and Penalty

United States v. Safe-Air of Illinois, Inc.	12	OCAHO	1270	2016

Under Section 1324c, ALJ Must Impose a Penalty for Each Document for Which a Violation is Found

United States v. Alma Delia Rubio-Reyes 14 OCAHO 1349a 2020

FINES

Under Section 1324c, Government's Requested Penalty May Be Adopted If It Is Reasonable

United States v. Alma Delia Rubio-Reyes 14 OCAHO 1349a 2020

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

Violations Evaluated on a Continuum Because Not All Violations are Equally Serious

United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites 11 OCAHO 1218 2014

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

Weight of Each Statutory Factor Depends on Facts of Each Case

United States v. 3679 Commerce Place, Inc. 12 OCAHO 1296 2017

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Golf International d/b/a Desert Canyon Golf	11	OCAHO	1222	2014
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Visiontron Corp.	13	OCAHO	1348	2020

FINES

When Considering Ability to Pay, Court Disfavors Conclusory Statements Absent Corroboration

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023

When Considering Ability to Pay, Court Favors Evidence of Longitudinal Financial Performance

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023

Where A Paperwork Violation is Found, The Act Does Not Provide for Waiver of Penalty

United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

FORGED DOCUMENTS

Generally

United States v. Armando Alvarez-Suarez	6	OCAHO	862	1996
	6	OCAHO	862	1996
United States v. Hardeep Singh	3	OCAHO	520	1993
United States v. Maria Sourovova	8	OCAHO	1020	1998
United States v. Mireya Pedraza-Guzman	5	OCAHO	792	1995

FORM I-9

A Birth Certificate is Not a Valid List B Document That Establishes Identity

United States v. Monadnock Mountain Spring Water, Inc. 10 OCAHO 1193 2013

FORM I-9

Calculating the Date a Timeliness Paperwork Violation Occurred

United States v. Edgemont Group, LLC 17 OCAHO 1470 2022

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416b 2023

Completion of I-9 after Notice of Inspection

United States v. Ideal Transportation Co., Inc. 12 OCAHO 1290 2016

United States v. Intelli Transport Services, Inc. 13 OCAHO 1319 2019

Compliance

United States v. Benjamin P. Raygoza d/b/a Cielito Lindo Restaurant	5	OCAHO	729	1995
United States v. Burns and Intra-Continental Enterprises	5	OCAHO	768	1995
United States v. David Jenkins	5	OCAHO	743	1995
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
United States v. DJ Drywall, Inc.	10	OCAHO	1136	2010
United States v. El Paso Hospitality, Inc.	5	OCAHO	737	1995
United States v. Giamblis Enterprises	5	OCAHO	817	1995
United States v. Hosung Cleaning Corporation d/b/a Sun Cleaner	4	OCAHO	670	1994
United States v. Jonel, Inc.	7	OCAHO	967	1997
United States v. Karnival Fashion, Inc.	5	OCAHO	769	1995
United States v. LFW Dairy Corporation	10	OCAHO	1129	2009
United States v. Mesabi Bituminous, Inc.	5	OCAHO	801	1995
United States v. New China Buffet Restaurant	10	OCAHO	1133	2010
United States v. R&M Fashion, Inc.	6	OCAHO	826	1995
United States v. Seven Elephants Distributing Corp.	10	OCAHO	1173	2013
United States v. Tri-Component Product Corporation	5	OCAHO	821	1995
United States v. Vogue Pleating, Stitching & Embroidery Corporation	5	OCAHO	782	1995

United States v. Walden Station, Inc. 8 OCAHO 1053 2000

FORM I-9

Date of Hire Is Critical to Assessing Penalties for Timeliness Paperwork

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416b 2023

Document Abuse

Daniel DeNardo v. WH Smith USA Travel 9 OCAHO 1080 2002

Gloria Ondina-Mendez v. Sugar Creek Packing Company 9 OCAHO 1085 2002

United States v. Diversified Technology and Services of Virginia, Inc. 9 OCAHO 1095 2003

Document Fraud

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474 2023

United States v. Monica Zapata-Cosio 5 OCAHO 822 1995

United States v. Mourad Abu Remileh	5	OCAHO	724	1995
	5	OCAHO	724	1995

FORM I-9

Employee's Documents Are To Be Independently Verified By the Employer, Not By the Employee

United States v. International Packaging, Inc.	12	OCAHO	1275	2016
	12	OCAHO	1275	2016

Employee's Failure to Check a Box in Section 1 Attesting to Status is a Serious Violation

United States v. Hartmann Studios, Inc.	11	OCAHO	1255	2015
United States v. Horno MSJ, Ltd., Company	11	OCAHO	1247	2015
	11	OCAHO	1247	2015
United States v. Monadnock Mountain Spring Water, Inc.	10	OCAHO	1193	2013
United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC	11	OCAHO	1265	2015

Employee's Failure to Check Box Attesting to Status or Sign Section 1 is a Substantive Violation

United States v. Durable, Inc. 11 OCAHO 1229 2014

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355 2020

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC 11 OCAHO 1265 2015

FORM I-9

Employer is Liable for Only One Violation Per Form I-9

United States v. Edgemont Group, LLC 17 OCAHO 1470 2022

Employer Is Permitted, But Not Required, To Copy Employee Documents Presented for Form I-9

United States v. International Packaging, Inc. 12 OCAHO 1275 2016

12 OCAHO 1275 2016

Employer Must Attest to Examination of Section 2 Documents

United States v. Golden Employment Group, Inc. 12 OCAHO 1274 2016

United States v. Senox Corporation 11 OCAHO 1219 2014

United States v. SKZ Harvesting, Inc. 11 OCAHO 1266 2016

FORM I-9

Employer Must Complete Form I-9 Section 2 Within 3 Business Days of Employee's First Day of Work

United States v. Edgemont Group, LLC 17 OCAHO 1470 2022

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

United States v. Intelli Transport Services, Inc. 13 OCAHO 1319 2019

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Employer Must Ensure Employee Completes and Signs Form I-9 Section 1 On Date of Hire

United States v. Durable, Inc. 11 OCAHO 1229 2014

United States v. Edgemont Group, LLC 17 OCAHO 1470 2022

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

United States v. Intelli Transport Services, Inc. 13 OCAHO 1319 2019

United States v. Visiontron Corp. 13 OCAHO 1348 2020

FORM I-9

Employer Must Reverify An Employee's Expired Employment Authorization on Section 3 of Form I-9

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355 2020

Employer Who Signs Section 2 With Electronic Signature Must Follow Applicable Regulations

United States v. Agri-Systems d/b/a ASI Industrial 12 OCAHO 1301 2017

Employer's Completion of Section 3 In Lieu of Section 2 Constitutes Substantive Violation

United States v. Durable, Inc. 11 OCAHO 1229 2014

FORM I-9

Employer's Failure to Ensure Employee Properly Completes Form I-9 Section 1 is Serious Violation

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC	11	OCAHO	1265	2015

Employer's Failure to Sign Form I-9 Section 2 Is A Very Serious Violation

United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Hartmann Studios, Inc.	11	OCAHO	1255	2015
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. SKZ Harvesting, Inc.	11	OCAHO	1266	2016

Employers Must Prepare and Retain Forms I-9 for Employees Hired After November 6, 1986

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Edgemont Group, LLC 17 OCAHO 1470 2022

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355 2020

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

FORM I-9

Employers Not At Liberty to Create Own Alternative Employment Eligibility Verification Systems

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167) 11 OCAHO 1258 2015

United States v. Ideal Transportation Co., Inc. 12 OCAHO 1290 2016

Failure to Attest to Examination of Section 2 Documents is Serious Substantive Violation

United States v. Senox Corporation 11 OCAHO 1219 2014

Failure to Complete and Sign Section 2 of Form I-9 Is Both Substantive and Serious Violation

United States v. Hartmann Studios, Inc. 11 OCAHO 1255 2015

FORM I-9

Failure to Complete I-9 Within Three Business Days is Serious Violation

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167) 11 OCAHO 1258 2015

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

United States v. Intelli Transport Services, Inc. 13 OCAHO 1319 2019

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Failure to Complete or Sign Form I-9 Section 2 Employer Verification Constitutes Substantive Violation

United States v. Durable, Inc. 11 OCAHO 1229 2014

Failure to Ensure Employee Checks Box Attesting to Immigration Status is Serious Violation

United States v. Executive Cleaning Services of Long Island, Ltd. 13 OCAHO 1314 2018

United States v. Pegasus Family Restaurant, Inc. 12 OCAHO 1293 2016

FORM I-9

Failure to Ensure Employee Enters Alien Number in Section 1 Constitutes Serious Violation

United States v. Durable, Inc. 11 OCAHO 1229 2014

United States v. Hartmann Studios, Inc. 11 OCAHO 1255 2015

United States v. Horno MSJ, Ltd., Company 11 OCAHO 1247 2015

11 OCAHO 1247 2015

Failure to Ensure Employee Signs Form I-9 Section 1 Is A Serious Violation

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co. 12 OCAHO 1276 2016

United States v. Hartmann Studios, Inc. 11 OCAHO 1255 2015

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

United States v. Pegasus Family Restaurant, Inc. 12 OCAHO 1293 2016

FORM I-9

Failure to Ensure Employee Timely Completes Section 1 Constitutes Serious Violation

United States v. Durable, Inc. 11 OCAHO 1229 2014

Failure to Enter Required Document Information in Section 2 Constitutes Serious Violation

United States v. Durable, Inc. 11 OCAHO 1229 2014

Failure to Identify Issuing Authority In Form I-9 Section 2 Is A Serious Violation

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co. 12 OCAHO 1276 2016

Failure to Prepare Form I-9 Among Most Serious Paperwork Violations

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167) 11 OCAHO 1258 2015

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

United States v. Muniz Concrete & Contracting, Inc. 12 OCAHO 1278 2016

United States v. Visiontron Corp. 13 OCAHO 1348 2020

FORM I-9

Failure to Prepare Form I-9 Subverts the Purpose of the Employment Verification Requirements

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167) 11 OCAHO 1258 2015

United States v. Integrity Concrete, Inc. and American Concrete, Inc. 13 OCAHO 1307 2017

Failure to Present a Form I-9 Is A Substantive Violation

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355 2020

Failure to Present Forms I-9 Is One of the Most Serious Violations

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

FORM I-9

Failure to Present Forms I-9 Within Three Days of Government's Request

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355 2020

Failure to Print Employer Representative's Name in Section 2 May Be Substantive Violation

United States v. Agri-Systems d/b/a ASI Industrial 12 OCAHO 1301 2017

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

Failure to Properly Complete Section 2 of the Form I-9 is a Serious Violation

United States v. Durable, Inc. 11 OCAHO 1229 2014

Failure to Reverify Employment Authorization Document Before Expiration Date Constitutes Violation

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355 2020

United States v. Hartmann Studios, Inc. 11 OCAHO 1255 2015

United States v. Niche, Inc. 11 OCAHO 1250 2015

FORM I-9

Failure to Timely Prepare Form I-9 Is A Serious Violation

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co. 12 OCAHO 1276 2016

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Failure to Timely Submit Forms I-9 to ICE Cannot be Corrected Through Good Faith Exception

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355 2020

Form I-9 Timely Prepared If Section 1 Completed at Hire and Section 2 Within Three Days of Hire

United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Senox Corporation	11	OCAHO	1219	2014
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1228	2014
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016

FORM I-9

Generally

United States v. Alberta Sosa, Inc.	6	OCAHO	831	1996
United States v. David Segura-Sataray	4	OCAHO	703	1994
United States v. Davis Nursery, Inc.	4	OCAHO	694	1994
United States v. GRS, Inc. d/b/a Gasket Engineering	4	OCAHO	627	1994
United States v. H&H Saguaro Specialists	10	OCAHO	1147	2012
	10	OCAHO	1147	2012
United States v. Harran Transportation Company, Inc.	6	OCAHO	857	1996

United States v. Leticia Cruz-Mandoza	5	OCAHO	750	1995
United States v. LFW Dairy Corporation	10	OCAHO	1129	2009
United States v. Maria Teresa De Jesus Morales-Martinez	5	OCAHO	727	1995
	5	OCAHO	727	1995
United States v. Northern Michigan Fruit Company	4	OCAHO	667	1994
United States v. Ricardo Calderon, Inc.	6	OCAHO	832	1996
	6	OCAHO	832	1996
United States v. Simon Osagie Iyawe	5	OCAHO	744	1995

FORM I-9

I-9 Retention Required for 3 Years After Hire or 1 Year After Termination, Whichever Is Later

United States v. Edgemont Group, LLC	17	OCAHO	1470	2022
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Lazy Days South, Inc.	13	OCAHO	1322	2020
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. Visiontron Corp.	13	OCAHO	1348	2020

FORM I-9

I-9 Section 3 To Be Used Only for Reverification After Section 2 is Properly Completed At Hire

United States v. Durable, Inc. 11 OCAHO 1231 2014

Merely Pre-Printing or Typing Company Name in Section 2 Is Not the Equivalent of a Signature

United States v. Agri-Systems d/b/a ASI Industrial 12 OCAHO 1301 2017

Most Paperwork Violations are Continuous Violations Until Cured or Until Retention Period Expires

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Edgemont Group, LLC 17 OCAHO 1470 2022

No Substitute for Proper Completion of Form I-9

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167) 11 OCAHO 1258 2015

United States v. Ideal Transportation Co., Inc. 12 OCAHO 1290 2016

FORM I-9

Paperwork Violation Involving Failure to Complete Section 1 or 2 Continues Until Corrected

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

Retention Requirement for Former Employees

United States v. March Construction, Inc. 10 OCAHO 1158 2012

United States v. Metropolitan Enterprises, Inc. 12 OCAHO 1297 2017

Submission of Form I-9 Completed After Service of NOI Does Not Cure Failure to Timely Prepare

United States v. Ideal Transportation Co., Inc. 12 OCAHO 1290 2016

FORM I-9

The Longer the Delay In Preparing a Form I-9, The More Serious the Violation

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016

Timeliness Paperwork Violations Cannot Be Cured

United States v. Edgemont Group, LLC	17	OCAHO	1470	2022

Timeliness Violations "Frozen in Time" At Point When I-9 Is Not Completed by the Date Required

United States v. Edgemont Group, LLC	17	OCAHO	1470	2022
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416b	2023

FORM I-9

Use of Section 3 of Form I-9 Only Proper If Employee Is Rehired or Work Authorization Expires

United States v. Durable, Inc. 11 OCAHO 1231 2014

FOURTH AMENDMENT

Affirmative Defense(s)

United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission 15 OCAHO 1408 2021

United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg 15 OCAHO 1409 2021

Consent

United States v. David Jenkins 5 OCAHO 743 1995

Exclusionary Rule

United States v. David Jenkins 5 OCAHO 743 1995

FOURTH AMENDMENT

Fourth Amendment Challenge to ICE Audit Requires Supporting Evidence or Case Law

United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission 15 OCAHO 1408 2021

United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg 15 OCAHO 1409 2021

Generally

United States v. C&K Metals, Inc. a/k/a Leach Cast & Steel, Inc. 6 OCAHO 845 1996

United States v. David Jenkins 5 OCAHO 743 1995

FRONT PAY

Award of Front Pay Cannot Be Unduly Speculative

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

FRONT PAY

Definition

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Front Pay Necessary Only So Long as Discriminatee Must Wait for Next Available Opening

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

Front Pay Ordinarily Appropriate Only in Lieu of Job Placement

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

Monetary Damages Under Section 1324b Limited to Back Pay, Front Pay, and Attorney's Fees

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

FRONT PAY

Practical Considerations in Awarding Front Pay

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Professional Relationship Between Parties Relevant to Determining Reinstatement and Front Pay

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

GOOD CAUSE

United States v. Ramiro Sanchez-Ochoa 16 OCAHO 1439 2022

16 OCAHO 1439 2022

16 OCAHO 1439 2022

A Showing of Good Cause is a Condition Precedent to Permitting a Late Answer

Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Syed Faizzan Saghir v. Service Experts	16	OCAHO	1422	2022
United States v. ABCO Solar, Inc.	17	OCAHO	1465	2022
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454	2022
United States v. Commander Produce, LLC	16	OCAHO	1428a	2022
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
United States v. Patmo Concrete LLC	17	OCAHO	1448a	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457	2022
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444a	2022
United States v. TX Pollo Feliz LLC	18	OCAHO	1503	2023
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603b	2024
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Zajradhara v. Mariana Pharmacy	18	OCAHO	1507a	2023
Zaji Zajradhara v. Vizion Insurance Co., Ltd.	21	OCAHO	1629	2025

GOOD CAUSE

Additional Time to Research Merits of Potential Motion Not Good Cause for Answer Extension

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510 2023

GOOD CAUSE

ALJ Can Apply Relevant Circuit Court Test to Determine Good Cause for Setting Aside Default

Porfirio Sperandio 15 OCAHO 1400 2021

Syed Faizzan Saghir v. Service Experts 16 OCAHO 1422 2022

United States v. AMA Repiping, LLC 15 OCAHO 1391 2021

United States v. Popo's Bar and Restaurant 15 OCAHO 1398 2021

Y.Y. v. Zuora, Inc. 15 OCAHO 1402 2021

ALJ May Enter Default Judgment If Respondent Does Not Show Good Cause for Failure to Timely Answer

United States v. Graham and Rollins, Inc. 19 OCAHO 1565 2024

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459 2022

United States v. Patch Sub LLC, d/b/a Subway #12490 18 OCAHO 1512 2023

US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591	2024
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522	2024
Zaji Zajradhara v. Mariana Pharmacy	18	OCAHO	1507a	2023

GOOD CAUSE

ALJ May Issue Protective Order Upon Showing of Good Cause

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464b	2023
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388c	2021
United States v. Facebook, Inc.	14	OCAHO	1386a	2021
	14	OCAHO	1386d	2021
	14	OCAHO	1386c	2021
Zaji Zajradhara v. Pure Water Corp.	20	OCAHO	1584c	2024

ALJ May Set Aside An Entry of Default For Good Cause

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410a 2022

Syed Faizzan Saghir v. Service Experts 16 OCAHO 1422 2022

Zaji Zajradhara v. Pure Water Corporation 20 OCAHO 1584a 2024

GOOD CAUSE

Answer Untimely Filed Without Showing of Good Cause

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418b 2022

United States v. ABCO Solar, Inc. 17 OCAHO 1465 2022

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

Circumstances in Which Courts Have Found Good Cause for a Sur-Reply

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464d 2023

Court Employs Good Cause Standard in Deciding Whether to Accept Late Filing

United States v. Red Apple Enterprise, Inc. d/b/a Kobe Steakhouse 17 OCAHO 1477 2023

United States v. TX Pollo Feliz LLC 18 OCAHO 1503 2023

US Tech Workers v. Slalom 21 OCAHO 1617a 2025

GOOD CAUSE

Defective Service of Complaint May Be A Factor In Good Cause Finding

Porfirio Sperandio 15 OCAHO 1400 2021

Definition

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464 2022

Dave O'Brian Tingling v. City of Richmond, VA 13 OCAHO 1324c 2021

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462 2022

United States v. AMA Repiping, LLC 15 OCAHO 1391 2021

Factors Considered in Good Cause Analysis

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381k	2021
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410a	2022
Syed Faizzan Saghir v. Service Experts	16	OCAHO	1422	2022
United States v. AMA Repiping, LLC	15	OCAHO	1391	2021
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456c	2023
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454	2022
United States v. MRD Landscaping & Maintenance Corp.	15	OCAHO	1407c	2022
United States v. Sal's Lounge	15	OCAHO	1394c	2022
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603b	2024
Y.Y. v. Zuora, Inc.	15	OCAHO	1402	2021
	15	OCAHO	1402	2021
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
	16	OCAHO	1432a	2022

GOOD CAUSE

Factors in Determining Whether Good Cause Exists to Amend the Date Discovery Closes

R.S. v. NVIDIA Corp. 17 OCAHO 1450a 2022

United States v. TerraPower, LLC 19 OCAHO 1548b 2024

GOOD CAUSE

Failure to File a Status Report

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435a 2022

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Failure to Respond to Order for Prehearing Statements

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471 2023

Failure to Show Good Cause for Untimely Motion to Compel

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432c 2023

GOOD CAUSE

Generally

Kevin Raffay v. Western Digital	10	OCAHO	1159	2012
United States v. David Ley Salido d/b/a David Ley Salido Rockwall Subcontractor	1	OCAHO	81	1989
United States v. Lee Moyle, Owner d/b/a Moyle Mink Farm	1	OCAHO	187	1990
United States v. Michael's Greek Village, Limited and Michael Lotsis, Jointly and Severally	1	OCAHO	86	1989
United States v. Nu Line Fashions, Inc.	1	OCAHO	147	1990
United States v. Shine Auto Service	1	OCAHO	94	1989
United States v. YES Industries d/b/a Soft Touch Carwash	1	OCAHO	35	1988
United States v. Zeferino Castillo, Individually	3	OCAHO	505	1993

Good Cause for Continuance Based of Tentative Settlement Agreement

Robert Heath v. Rang Technologies	16	OCAHO	1420	2022

GOOD CAUSE

Good Cause for Continuance Based on Exigent Personal Circumstances

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375e 2022

Good Cause for Continuance Based on Tentative Settlement Agreement

Joseph J. Ferrero v. Databricks 18 OCAHO 1505a 2024

United States v. Grove Hotel, LLC d/b/a Holiday Express 18 OCAHO 1497 2023

Good Cause for Continuance of Prehearing Conference

Robert Heath v. Rang Technologies 16 OCAHO 1420 2022

United States v. Glen Echo Pharmacy, Inc. 18 OCAHO 1520b 2024

United States v. Grove Hotel, LLC d/b/a Holiday Express 18 OCAHO 1497 2023

United States v. Muniz Concrete & Contracting, Inc. 19 OCAHO 1535b 2024

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375e 2022

US Tech Workers et al. v. Sharma Strategy Group 20 OCAHO 1589a 2024

GOOD CAUSE

Good Cause for Extension of Case Deadlines

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510g 2024

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362f 2023

United States v. Duncan Family Farms, Inc. 18 OCAHO 1519a 2024

United States v. Zarco Hotels Incorporated 18 OCAHO 1518c 2024

US Tech Workers et al. v. Calamos Investments 19 OCAHO 1538a 2024

US Tech Workers et al. v. Deere & Company 19 OCAHO 1539a 2024

US Tech Workers et al. v. Walgreens 19 OCAHO 1541a 2024

Good Cause for Extension of Discovery Period

United States v. G-Net Construction Corp. 21 OCAHO 1625 2024

GOOD CAUSE

Good Cause for Extension of Time to File Answer

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464	2022
Artit Wangperawong v. Meta Platforms, Inc.	20	OCAHO	1613a	2024
	18	OCAHO	1510	2023
DuVaughn Joseph Lowden, Jr. v. Ann Arbor Electrical JATC Training Center	18	OCAHO	1490	2023
Isabel Maria Parra Guerrero v. HireMadSkills, Inc. d/b/a Instant Teams	18	OCAHO	1481	2023
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462	2022
United States v. Brulotte Farms, Inc.	19	OCAHO	1527	2024
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1521	2024
United States v. Satguru Enterprises, Inc., d/b/a 7-Eleven Store #29718, d/b/a 7-Eleven Store #15558, d/b/a 7-Eleven Store #32414	16	OCAHO	1430	2022
United States v. The Metro Group, Inc.	19	OCAHO	1531	2024
United States v. The Wall Company, LLC	21	OCAHO	1633	2025
US Tech Workers et al. v. Avant, LLC	19	OCAHO	1537	2024
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592	2024
US Tech Workers et al. v. Calamos Investments	19	OCAHO	1538	2024

US Tech Workers et al. v. Cast 21	19	OCAHO	1571c	2024
US Tech Workers et al. v. Deere & Company	19	OCAHO	1539	2024
US Tech Workers et al. v. G2	19	OCAHO	1569	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563	2024
US Tech Workers et al. v. IO Datasphere, Inc.	19	OCAHO	1562	2024
Us Tech Workers et al. v. Matter	19	OCAHO	1567	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603	2024
US Tech Workers et al. v. Northwestern Medicine	19	OCAHO	1566	2024
US Tech Workers et al. v. University of Chicago	19	OCAHO	1542	2024
US Tech Workers et al. v. W.W. Grainger, Inc.	19	OCAHO	1540	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541	2024
US Tech Workers et al. v. Zebra Technologies, Co.	19	OCAHO	1561	2024
US Tech Workers V. Gensler	21	OCAHO	1636	2025
US Tech Workers v. Slalom	21	OCAHO	1617a	2025

GOOD CAUSE

Good Cause for Extension of Time to File Answer When Motion to Consolidate Matter Is Pending

Artit Wangperawong v. Meta Platforms, Inc. 20 OCAHO 1613a 2024

GOOD CAUSE

Good Cause for Extension of Time to File Answer When Respondent Intends to Seek Counsel

US Tech Workers et al. v. IO Datasphere, Inc. 19 OCAHO 1562 2024

Good Cause for Extension of Time to File Answer When Respondent Only Recently Retained Counsel

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464 2022

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510 2023

DuVaughn Joseph Lowden, Jr. v. Ann Arbor Electrical JATC Training Center 18 OCAHO 1490 2023

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462 2022

US Tech Workers et al. v. Avant, LLC 19 OCAHO 1537 2024

US Tech Workers et al. v. Calamos Investments 19 OCAHO 1538 2024

US Tech Workers et al. v. Deere & Company 19 OCAHO 1539 2024

US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563	2024
US Tech Workers et al. v. University of Chicago	19	OCAHO	1542	2024
US Tech Workers et al. v. W.W. Grainger, Inc.	19	OCAHO	1540	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541	2024
US Tech Workers et al. v. Zebra Technologies, Co.	19	OCAHO	1561	2024

GOOD CAUSE

Good Cause for Extension of Time to File Dispositive Motions

United States v. Duncan Family Farms, Inc.	18	OCAHO	1519	2024
	18	OCAHO	1519	2024
	18	OCAHO	1519a	2024
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460c	2023
United States v. Klein's Kosher Pickle Company	18	OCAHO	1500a	2024
United States v. Liberty Constructors, LLC d/b/a Liberty Arizona Concrete Construction	18	OCAHO	1495a	2024

Good Cause for Extension of Time to File Prehearing Statement

United States v. Maya Del Sol, LLC d/b/a Maya Del Sol 20 OCAHO 1607 2024

GOOD CAUSE

Good Cause for Extension of Time to File Response to Order to Show Cause When Respondent Recently Retained Counsel

United States v. Glen Echo Pharmacy, Inc. 18 OCAHO 1520a 2024

Good Cause for Extension of Time to Respond to a Motion

United States v. Duncan Family Farms, Inc. 18 OCAHO 1519b 2024

US Tech Workers et al. v. Gensler 20 OCAHO 1587 2024

US Tech Workers et al. v. Mesirow 19 OCAHO 1575a 2024

US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine 19 OCAHO 1566a 2024

US Tech Workers et al. v. Paylocity 19 OCAHO 1573 2024

Good Cause for Extension of Time to Respond to Motion to Consolidate

US Tech Workers et al. v. Avant, LLC 19 OCAHO 1537a 2024

GOOD CAUSE

Good Cause for Extension of Time to Respond to Motion to Dismiss

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475 2023

17 OCAHO 1475c 2023

US Tech Workers et al. v. Avant, LLC 19 OCAHO 1537a 2024

US Tech Workers et al. v. Oak Street Health 19 OCAHO 1574 2024

Good Cause for Failure to File a Prehearing Statement

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471 2023

United States v. Sal's Lounge 15 OCAHO 1394c 2022

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432a 2022

Good Cause for Failure to File a Timely Answer

DuVaughn Joseph Lowden, Jr. v. Ann Arbor Electrical JATC	18	OCAHO	1490a	2024
Porfirio Sperandio	15	OCAHO	1400	2021
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410a	2022
Syed Faizzan Saghir v. Service Experts	16	OCAHO	1422	2022
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414	2022
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454	2022
United States v. Chilitto Pikin LLC	18	OCAHO	1486a	2024
United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen	18	OCAHO	1485	2023
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520c	2024
United States v. MRD Landscaping & Maintenance Corp.	15	OCAHO	1407c	2022
United States v. Popo's Bar and Restaurant	15	OCAHO	1398	2021
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501	2023
United States v. Sal's Lounge	15	OCAHO	1394c	2022

United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457a	2022
United States v. Treescapes, Inc.	15	OCAHO	1389	2021
United States v. TX Pollo Feliz LLC	18	OCAHO	1503	2023
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603b	2024
US Tech Workers et al. v. Sharma Strategy Group	20	OCAHO	1599	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024
US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591	2024
Y.Y. v. Zuora, Inc.	15	OCAHO	1402	2021
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554c	2025
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553a	2024
Zaji Zajradhara v. Pure Water Corporation	20	OCAHO	1584a	2024

GOOD CAUSE

Good Cause for Failure to Respond to Order

US Tech Workers et al. v. Cast 21	19	OCAHO	1571b	2024

GOOD CAUSE

Good Cause for Leave to File a Reply

R.S. v. Lattice Semiconductor	14 OCAHO	1362g	2024
Ravi Sharma v. NVIDIA Corp.	17 OCAHO	1450j	2023
	17 OCAHO	1450i	2023
United States v. Walmart Inc. (Bethlehem)	17 OCAHO	1475d	2023
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19 OCAHO	1578a	2024

Good Cause for Missing Deadlines Based on Difficulties Caused by COVID-19

Tareq Ziad Fouad Zakarneh v. Intel Corporation	16 OCAHO	1414	2022

Good Cause for Stay of Proceedings

Ali Talebinejad v. Massachusetts Institute of Technology	17 OCAHO	1464c	2023

United States v. Ron's Temporary Help Services	18	OCAHO	1496	2023
US Tech Workers et al. v. Chime	20	OCAHO	1602	2024
US Tech Workers et al. v. Mesirow	19	OCAHO	1575c	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603b	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574b	2024
US Tech Workers et al. v. Reveal Data Corporation	20	OCAHO	1600	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024
US Tech Workers et al. v. UL Solutions, Inc.	20	OCAHO	1601	2024
US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595a	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593	2024

GOOD CAUSE

Good Cause for Sur-Reply Where Reply Raised New Issues

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450j	2023
US Tech Workers et al. v. Caterpillar Inc.	19	OCAHO	1559b	2024

Good Cause Required for an Extension of Time

United States v. A&D Maintenance Leasing and Repairs, Inc. 19 OCAHO 1568b 2024

GOOD CAUSE

Good Cause Required to Extend Discovery Deadline

R.S. v. NVIDIA Corp. 17 OCAHO 1450a 2022

United States v. TerraPower, LLC 19 OCAHO 1548b 2024

Good Cause Requires Demonstration of Good Faith and Reasonable Basis for Noncompliance

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464 2022

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471 2023

DuVaughn Joseph Lowden, Jr. v. Ann Arbor Electrical JATC Training Center 18 OCAHO 1490 2023

Isabel Maria Parra Guerrero v. HireMadSkills, Inc. d/b/a Instant Teams 18 OCAHO 1481 2023

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532a 2024

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462 2022

United States v. Duncan Family Farms, Inc.	18	OCAHO	1519b	2024
United States v. El Camino, LLC	18	OCAHO	1479a	2023
	18	OCAHO	1479b	2023
	18	OCAHO	1479c	2023
United States v. G-Net Construction Corp.	21	OCAHO	1625	2024
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460c	2023
United States v. KLJ Leasing, LLC	16	OCAHO	1446a	2023
United States v. Walmart Inc. (Bethlehem)	17	OCAHO	1475	2023
	17	OCAHO	1475c	2023
	17	OCAHO	1475c	2023
United States v. Zarco Hotels Incorporated	18	OCAHO	1518c	2024
US Tech Workers et al. v. Avant, LLC	19	OCAHO	1537a	2024
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592	2024
US Tech Workers et al. v. Calamos Investments	19	OCAHO	1538a	2024
US Tech Workers et al. v. Deere & Company	19	OCAHO	1539a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587	2024

US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563	2024
Us Tech Workers et al. v. Matter	19	OCAHO	1567	2024
US Tech Workers et al. v. Mesirow	19	OCAHO	1575a	2024
US Tech Workers et al. v. Northwestern Medicine	19	OCAHO	1566	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine	19	OCAHO	1566a	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573	2024

GOOD CAUSE

Good Cause to Extend Dispositive Motions Deadline

United States v. KLJ Leasing, LLC	16	OCAHO	1446a	2023

Good Cause To Set Aside Entry of Default When Respondent Demonstrated Intent to Defend Itself

Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413	2022
US Tech Workers et al. v. Mesirow	19	OCAHO	1575b	2024

US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust 19 OCAHO 1578a 2024

GOOD CAUSE

If No Showing of Good Cause, Late Answer May Not Be Accepted

United States v. ABCO Solar, Inc. 17 OCAHO 1465 2022

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

Motion for Answer Extension Lacked Specificity and Failed to Provide Detailed Rationale

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510 2023

18 OCAHO 1510 2023

No Bad Faith Delay When Good Cause Was Found for Each Extension of Time

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375f 2022

GOOD CAUSE

No Good Cause for Stay of Proceedings

Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532a	2024
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513c	2024
US Tech Workers et al. v. Cast 21	19	OCAHO	1571c	2024

Party Moving for Extension of Time Has Burden of Showing Good Cause

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381f	2021
Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union	17	OCAHO	1471	2023
Dave O'Brian Tingling v. City of Richmond, VA	13	OCAHO	1324c	2021
Isabel Maria Parra Guerrero v. HireMadSkills, Inc. d/b/a Instant Teams	18	OCAHO	1481	2023
R.S. v. NVIDIA Corp.	17	OCAHO	1450a	2022
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456	2022
United States v. El Camino, LLC	18	OCAHO	1479c	2023

United States v. KLJ Leasing, LLC	16	OCAHO	1446a	2023
United States v. Satguru Enterprises, Inc., d/b/a 7-Eleven Store #29718, d/b/a 7-Eleven Store #15558, d/b/a 7-Eleven Store #32414	16	OCAHO	1430	2022
United States v. TerraPower, LLC	19	OCAHO	1548b	2024
United States v. Walmart Inc. (Bethlehem)	17	OCAHO	1475	2023
	17	OCAHO	1475c	2023
United States v. Zarco Hotels Incorporated	18	OCAHO	1518c	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541a	2024
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1417b	2022

GOOD CAUSE

Party Seeking Continuance Must Provide Good Cause As A Threshold Matter

United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375h	2022

Party Seeking Continuance Within 14 Days of Scheduled Proceeding Must Demonstrate Good Cause

Joseph J. Ferrero v. Databricks 18 OCAHO 1505a 2024

Robert Heath v. Rang Technologies 16 OCAHO 1420 2022

United States v. Grove Hotel, LLC d/b/a Holiday Express 18 OCAHO 1497 2023

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375e 2022

GOOD CAUSE

Party Seeking Leave to File a Reply Must Show Good Cause to Warrant Accepting the Reply

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450j 2023

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475d 2023

Party Seeking Protective Order Has Burden of Showing Good Cause

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464b 2023

United States v. Facebook, Inc. 14 OCAHO 1386a 2021

14 OCAHO 1386c 2021

GOOD CAUSE

Party Seeking to File Supplemental Response Must Demonstrate Good Cause

R.S. v. Lattice Semiconductor 14 OCAHO 1362b 2021

Personal Hardship May Constitute Good Cause for Extension of Time

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423b 2022

Protective Order(s)

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464b 2023

United States v. Facebook, Inc. 14 OCAHO 1386a 2021

14 OCAHO 1386d 2021

Protective Orders Only Issued Upon Motion and For Good Cause

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464b 2023

GOOD CAUSE

Respondent Did Not Proffer Good Cause for Its Failure to File a Timely Answer

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459 2022

Zaji Zajradhara v. Mariana Pharmacy 18 OCAHO 1507a 2023

Respondent Did Not Proffer Good Cause for Untimely Prehearing Statement

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460b 2023

Showing of Good Cause Generally Requires Showing of Diligence or Changed Circumstances

Dave O'Brian Tingling v. City of Richmond, VA 13 OCAHO 1324c 2021

United States v. Satguru Enterprises, Inc., d/b/a 7-Eleven Store #29718, d/b/a 7-Eleven Store #15558, d/b/a 7-Eleven Store #32414	16	OCAHO	1430	2022
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1417b	2022

GOOD CAUSE

Showing of Good Cause Must Be Based on Particular and Specific Demonstration of Fact

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388c	2021
United States v. Facebook, Inc.	14	OCAHO	1386a	2021
	14	OCAHO	1386d	2021

Showing of Good Cause Required for Extension of Time

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381k	2021
	14	OCAHO	1381f	2021
A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381i	2021
Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464	2022
Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union	17	OCAHO	1471	2023

Artit Wangperawong v. Meta Platforms, Inc.	20	OCAHO	1613a	2024
	18	OCAHO	1510g	2024
	18	OCAHO	1510	2023
Dave O'Brian Tingling v. City of Richmond, VA	13	OCAHO	1324c	2021
DuVaughn Joseph Lowden, Jr. v. Ann Arbor Electrical JATC Training Center	18	OCAHO	1490	2023
Isabel Maria Parra Guerrero v. HireMadSkills, Inc. d/b/a Instant Teams	18	OCAHO	1481	2023
R.S. v. NVIDIA Corp.	17	OCAHO	1450a	2022
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362f	2023
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462	2022
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414	2022
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456c	2023
	17	OCAHO	1456	2022
United States v. Brulotte Farms, Inc.	19	OCAHO	1527	2024
United States v. Duncan Family Farms, Inc.	18	OCAHO	1519b	2024
	18	OCAHO	1519	2024
	18	OCAHO	1519a	2024
United States v. El Camino, LLC	18	OCAHO	1479a	2023

United States v. El Camino, LLC	18	OCAHO	1479b	2023
	18	OCAHO	1479c	2023
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520a	2024
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460c	2023
United States v. Klein's Kosher Pickle Company	18	OCAHO	1500a	2024
United States v. KLJ Leasing, LLC	16	OCAHO	1446a	2023
United States v. Liberty Constructors, LLC d/b/a Liberty Arizona Concrete Construction	18	OCAHO	1495a	2024
United States v. Maya Del Sol, LLC d/b/a Maya Del Sol	20	OCAHO	1607	2024
United States v. Satguru Enterprises, Inc., d/b/a 7-Eleven Store #29718, d/b/a 7-Eleven Store #15558, d/b/a 7-Eleven Store #32414	16	OCAHO	1430	2022
United States v. TerraPower, LLC	19	OCAHO	1548b	2024
United States v. The Metro Group, Inc.	19	OCAHO	1531	2024
United States v. Walmart Inc. (Bethlehem)	17	OCAHO	1475	2023
	17	OCAHO	1475c	2023
United States v. Zarco Hotels Incorporated	18	OCAHO	1518c	2024
US Tech Workers et al. v. Avant, LLC	19	OCAHO	1537a	2024
	19	OCAHO	1537	2024
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592	2024

US Tech Workers et al. v. Calamos Investments	19	OCAHO	1538a	2024
	19	OCAHO	1538	2024
US Tech Workers et al. v. Deere & Company	19	OCAHO	1539a	2024
	19	OCAHO	1539	2024
	19	OCAHO	1539	2024
US Tech Workers et al. v. G2	19	OCAHO	1569	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563	2024
US Tech Workers et al. v. IO Datasphere, Inc.	19	OCAHO	1562	2024
Us Tech Workers et al. v. Matter	19	OCAHO	1567	2024
US Tech Workers et al. v. Mesirow	19	OCAHO	1575a	2024
US Tech Workers et al. v. Northwestern Medicine	19	OCAHO	1566	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine	19	OCAHO	1566a	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573	2024
	19	OCAHO	1573	2024
	19	OCAHO	1573	2024

US Tech Workers et al. v. University of Chicago 19 OCAHO 1542 2024

US Tech Workers et al. v. W.W. Grainger, Inc. 19 OCAHO 1540 2024

US Tech Workers et al. v. Walgreens 19 OCAHO 1541 2024

19 OCAHO 1541a 2024

US Tech Workers et al. v. Zebra Technologies, Co. 19 OCAHO 1561 2024

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1417b 2022

GOOD CAUSE

Vague Justification Insufficient to Demonstrate Good Cause for Protective Order

United States v. Facebook, Inc. 14 OCAHO 1386c 2021

GOOD FAITH

Absence of Bad Faith Does Not Necessarily Show Good Faith

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Absence of Good Faith Shown Where Employer Enters False Hire Dates on Multiple 1-9 Forms

United States v. Durable, Inc. 11 OCAHO 1229 2014

GOOD FAITH

Absence of Good Faith Where Employer Fails to Ascertain and Conform Conduct to Legal Obligations

United States v. Durable, Inc. 11 OCAHO 1229 2014

Bad Faith Requires a Showing of Culpable Conduct Beyond Respondent's Verification Failures

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

United States v. Integrity Concrete, Inc. and American Concrete, Inc. 13 OCAHO 1307 2017

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Certification(s)

Production

United States v. Allen Holdings, Inc. 9 OCAHO 1059 2000

GOOD FAITH

Culpable Conduct Can Be Shown by Evidence that Employer Tried to Mislead Government

Margarita Garcia Ocana v. El Dorado Stone, LLC 11 OCAHO 1244 2015

United States v. Liberty Packaging, Inc. 11 OCAHO 1245 2015

Deliberate Falsification of Information in Section 2 of Form I-9 Does Not Indicate Good Faith

Margarita Garcia Ocana v. El Dorado Stone, LLC 11 OCAHO 1244 2015

United States v. Liberty Packaging, Inc. 11 OCAHO 1245 2015

Evidence of Backdating Does Not Alone Warrant a Finding of Bad Faith

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

United States v. Integrity Concrete, Inc. and American Concrete, Inc. 13 OCAHO 1307 2017

United States v. Visiontron Corp. 13 OCAHO 1348 2020

GOOD FAITH

Failure to Conform Practices to Law After Previous Violations May Constitute Lack of Good Faith

United States v. Durable, Inc. 11 OCAHO 1231 2014

Failure to Cooperate With ICE's Investigation Can Constitute Culpable Conduct

Margarita Garcia Ocana v. El Dorado Stone, LLC 11 OCAHO 1244 2015

United States v. Liberty Packaging, Inc. 11 OCAHO 1245 2015

Failure to Use Voluntary E-Verify System Creates No Inference of Good or Bad Faith

United States v. Integrity Concrete, Inc. and American Concrete, Inc. 13 OCAHO 1307 2017

Generally

United States v. Alberta Sosa, Inc.	6	OCAHO	831	1996
United States v. Continental Sports Corporation	5	OCAHO	799	1995
	5	OCAHO	799	1995
United States v. De Luca's Market	8	OCAHO	1039	1999
United States v. Fairfield Jersey, Inc.	9	OCAHO	1072	2001
United States v. Four Star Knitting, Inc.	6	OCAHO	868	1996
United States v. Great Bend Packing Company	6	OCAHO	835	1996
United States v. Hudson Delivery Service, Inc. d/b/a Home Delivery Service	7	OCAHO	945	1997
United States v. Kerry J. Vicker d/b/a SNB Cleaning	5	OCAHO	819	1995
United States v. LFW Dairy Corporation	10	OCAHO	1129	2009
United States v. Mark Steven Carter d/b/a Dixie industrial Service Company	6	OCAHO	865	1996
United States v. Mesabi Bituminous, Inc.	5	OCAHO	801	1995
United States v. Monroe Novelty Co., Inc. d/b/a Monroe Novelties Corporation	7	OCAHO	986	1998
United States v. Pegasus Restaurant, Inc.	10	OCAHO	1143	2012
United States v. Ricardo Calderon, Inc.	6	OCAHO	832	1996
	6	OCAHO	832	1996
United States v. Skydive Academy of Hawaii Corporation d/b/a Skydive Hawaii	6	OCAHO	848	1996

United States v. Sunshine Building Maintenance, Inc.	7	OCAHO	997	1998
United States v. Tri-Component Product Corporation	6	OCAHO	853	1996

GOOD FAITH

Good Faith Affirmative Defense Only Available for Technical/Procedural Violations

United States v. Employer Solutions Staffing Group II, LLC	11	OCAHO	1242	2015
United States v. International Packaging, Inc.	12	OCAHO	1275	2016
	12	OCAHO	1275	2016

Good Faith Assessment Looks Primarily at Steps Employer Took Before Notice of Inspection

United States v. 3679 Commerce Place, Inc.	12	OCAHO	1296	2017
United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019

United States v. Integrity Concrete, Inc. and American Concrete, Inc. 13 OCAHO 1307 2017

United States v. Intelli Transport Services, Inc. 13 OCAHO 1319 2019

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

United States v. Pegasus Family Restaurant, Inc. 12 OCAHO 1293 2016

United States v. Visiontron Corp. 13 OCAHO 1348 2020

GOOD FAITH

Good Faith Shown When Employer Makes Effort to Ascertain and Conform to its Legal Obligations

United States v. M & D Masonry, Inc. 10 OCAHO 1211 2014

Good Faith Standard has Subjective Components

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

High Compliance Rate May Be Evidence of Good Faith

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355a 2020

GOOD FAITH

It Is Not Objectively Reasonable to Knowingly Create False Attestations in Section 2 of Form I-9

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

No Error in Finding That Pre-signing I-9 Forms in Batches Is Not Consistent with Good Faith

United States v. M & D Masonry 10 OCAHO 1215 2014

Poor Rate of Compliance Without Showing Culpable Conduct Insufficient to Prove Lack of Good Faith

United States v. Pegasus Family Restaurant, Inc. 12 OCAHO 1293 2016

Requires Assessment of Whether Employer Honestly Exercised Reasonable Care and Diligence

United States v. Employer Solutions Staffing Group II, LLC	11 OCAHO	1242	2015
United States v. Visiontron Corp.	13 OCAHO	1348	2020

GOOD FAITH DEFENSE

Defense Only Available for Technical or Procedural - Not Substantive - Violations

United States v. Dr. Robert Schaus, D.D.S.	11 OCAHO	1239	2014
United States v. Eriksmoen Cottages, Ltd.	14 OCAHO	1355	2020
United States v. International Packaging, Inc.	12 OCAHO	1275	2016
	12 OCAHO	1275	2016

Good Faith Affirmative Defense Only Available for Technical/Procedural Violations

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12 OCAHO	1276	2016

Good faith defense at 8 U.S.C. 1324a(a)(3) applies only to knowing hire violations

United States v. Lazy Days South, Inc. 13 OCAHO 1322 2020

GOOD FAITH DEFENSE

Good faith defense at 8 U.S.C. 1324a(b)(6)(A) only available for technical/procedural violation

United States v. Lazy Days South, Inc. 13 OCAHO 1322 2020

Good Faith Defense at 8 U.S.C. 1324a(b)(6)(A) Only Available for Technical/Procedural Violations

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Cawoods Produce, Inc. 12 OCAHO 1280 2016

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355 2020

United States v. Golf International d/b/a Desert Canyon Golf 10 OCAHO 1214 2014

United States v. Horno MSJ, Ltd., Company 11 OCAHO 1247 2015

11 OCAHO 1247 2015

United States v. International Packaging, Inc. 12 OCAHO 1275 2016

12 OCAHO 1275 2016

GOOD FAITH DEFENSE

Good Faith Defense At 8 U.S.C.1324a(a)(3) Applies Only to Knowing Hire Violations

	United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016

Good Faith Defense Does Not Apply to Substantive Violations

	United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
	United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
	United States v. International Packaging, Inc.	12	OCAHO	1275	2016
		12	OCAHO	1275	2016
	United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11	OCAHO	1253	2015

HEARING(S)

Abandonment

	Abdul Hamid Kadir v. Regal Dental Ceramics	4	OCAHO	598	1994

Adolfo Cruz Deguzman v. First America Bank Corporation	3	OCAHO	585	1993
Troncoso v. Ferlin Service Industries	1	OCAHO	110	1989
United States v. Jonel, Inc.	8	OCAHO	1008	1998
United States v. Mitchell Greif, President, Coast Poly, LLC	10	OCAHO	1177	2013
United States v. Mojave, Inc. d/b/a Casa Jose Café, a Texas Corporation	3	OCAHO	473	1992

HEARING(S)

Allocation of Burden of Proof at Hearing

United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375k	2023

At Hearing on Merits, Complainant Must Prove Factual Allegations by Preponderant Evidence

United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375k	2023

Bifurcation

Hernandez v. Farley Candy Company 5 OCAHO 781 1995

HEARING(S)

Consolidation

Elodia Guzman v. Yakima Fruit & Cold Storage 9 OCAHO 1063 2000

Due Regard Given to Convenience of Parties and Witnesses in Selecting Section 1324b Hearing Location

Cassandra Monty v. USA2GO Quick Stores 16 OCAHO 1443d 2024

Evidence

Juan Manuel Alamprese v. MNSH, Inc. 9 OCAHO 1094 2003

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375j 2023

14 OCAHO 1375k 2023

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

HEARING(S)

Exhibits

Ravi Sharma v. NVIDIA, Corp. 17 OCAHO 1450n 2025

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

Generally

Abdul Hamid Kadir v. Regal Dental Ceramics 4 OCAHO 598 1994

Adnan Niaz Mir v. Federal Bureau of Prisons 3 OCAHO 577 1993

Ironsi C. Ndusorouwa v. Prepared Foods, Inc. 1 OCAHO 192 1990

Hearing on Remand

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375c 2021

14 OCAHO 1375k 2023

HEARING(S)

Hearing Vacated Because of Nonappearance At Final Prehearing Conference

Dave O'Brian Tingling v. City of Richmond, VA 13 OCAHO 1324e 2021

Jury Trial

United States v. Rosario Strano and Vito Strano d/b/a Strano Farms 4 OCAHO 623 1994

Late-Filed Hearing Exhibit

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375j 2023

Location of Hearing

Cassandra Monty v. USA2GO Quick Stores 16 OCAHO 1443d 2024

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375c 2021

HEARING(S)

Order Clarifying Prehearing Submissions

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

Order Notifying Parties of Virtual Hearing

Cassandra Monty v. USA2GO Quick Stores 16 OCAHO 1443d 2024

Order Revising Posthearing Briefing Schedule

Zaji Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432j 2024

HEARING(S)

Order Setting Posthearing Briefing Schedule

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

Zaji Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432j 2024

Permissive Joinder

Linda S. Walker v. United Airlines, Inc. 4 OCAHO 686 1994

Posthearing Conference

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375j 2023

14 OCAHO 1375k 2023

HEARING(S)

Posthearing Order

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432h 2024

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426f 2024

Zaji Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432j 2024

Prehearing Conferences May Be Expedient Way to Resolve Written Motions When Hearing is Imminent

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375h 2022

Prehearing Order

Juan Manuel Alamprese v. MNSH, Inc. 9 OCAHO 1094 2003

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450m 2024

Ravi Sharma v. NVIDIA, Corp. 17 OCAHO 1450n 2025

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

HEARING(S)

Prehearing Schedule

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450m 2024

Ravi Sharma v. NVIDIA, Corp. 17 OCAHO 1450n 2025

Prehearing Scheduling Order

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450m 2024

Prehearing Statements

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450m 2024

Ravi Sharma v. NVIDIA, Corp. 17 OCAHO 1450n 2025

HEARING(S)

Preponderance of the Evidence Standard

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

Proposed Exhibit List

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450m 2024

Proposed Witness List

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450m 2024

Regulatory Deadline for Posthearing Final Order

Zaji Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432j 2024

HEARING(S)

Representation

Alberto Izquierdo v. Victoria Nursing & Rehabilitation Center 10 OCAHO 1131 2009

Michael K. Lee v. Airtouch Communications 6 OCAHO 888 1996

Request for a Hearing

United States v. Esther Flores-Martinez 4 OCAHO 647 1994

4 OCAHO 698 1994

United States v. Kanon Associated Services, Inc. 5 OCAHO 800 1995

United States v. R&M Fashion, Inc. 6 OCAHO 826 1995

Transcript Certification

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375j 2023

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432h 2024

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426f 2024

HEARING(S)

Transcripts

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375j 2023

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432i 2024

16 OCAHO 1432h 2024

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426g 2024

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426f 2024

Waiver of Evidentiary Hearing

Ironsi C. Ndusorouwa v. Prepared Foods, Inc. 1 OCAHO 192 1990

United States v. Marcos Iniguez-Casillas 8 OCAHO 1001 1998

HEARING(S)

When Damages Are Uncertain on Default, Courts May Conduct Hearings to Determine Damages

United States v. Sanjay Jeram Corporation, d/b/a Economy Lodge 15 OCAHO 1412 2022

Witnesses

Ravi Sharma v. NVIDIA, Corp. 17 OCAHO 1450n 2025

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

HEARSAY EVIDENCE

Generally

United States v. David Jenkins 5 OCAHO 743 1995

United States v. Mohammed Noorealam 5 OCAHO 753 1995

United States v. Sunshine Building Maintenance, Inc. 7 OCAHO 997 1998

TOPICAL INDEX

HEARSAY EVIDENCE

Hearsay Is Freely Admissible in Administrative Proceeding if Probative and Reliable

United States v. Jalisco's Bar and Grill, Inc.	11	OCAHO	1224	2014
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016

Summary Decision

Celia Simon v. Ingram Micro, Inc.	9	OCAHO	1088	2003
United States v. China Wok Restaurant, Inc., a Nebraska Corporation	4	OCAHO	608	1994
United States v. Snack Attack Deli, Inc.	10	OCAHO	1137	2010

HIRE

Definition

Sanchez v. Leobardo and Carmen Ocanas d/b/a Leo Ocanas Farm	9	OCAHO	1115	2005
United States v. David Jenkins	4	OCAHO	649	1994

IMMIGRATION AND NATURALIZATION SERVICE/IMMIGRATION AND CUSTOMS ENFORCEMENT

Authority of DHS to Issue a Final Order

United States v. Alice Hotel Group LLC	18	OCAHO	1484a	2023
United States v. Eco Brite Linens, LLC d/b/a Ecobrite Linen	18	OCAHO	1485b	2023
United States v. Grove Hotel, LLC	18	OCAHO	1497a	2023
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416f	2023
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1512a	2024

Civil Money Penalty

United States v. Riverboat Delta King, Inc.	5	OCAHO	738	1995
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	4	OCAHO	625	1994
United States v. Williams Produce, Inc.	5	OCAHO	730	1995

Compliance with Employer Sanctions

Technical or Procedural Verification Failures

United States v. Forsch Polymer Corporation 10 OCAHO 1156 2012

United States v. WSC Plumbing, Inc. 9 OCAHO 1071 2001

IMMIGRATION AND NATURALIZATION SERVICE/IMMIGRATION AND CUSTOMS ENFORCEMENT

Confidential Informant(s)

United States v. Sunshine Building Maintenance, Inc. 7 OCAHO 997 1998

DHS Directed to Execute Service of Process

United States v. Commander Produce, LLC 16 OCAHO 1428 2022

United States v. DJ's Transport 18 OCAHO 1488 2023

United States v. Oil Patch Petroleum, Inc. 18 OCAHO 1508 2023

18 OCAHO 1508a 2024

United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks 16 OCAHO 1444 2022

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431 2022

IMMIGRATION AND NATURALIZATION SERVICE/IMMIGRATION AND CUSTOMS ENFORCEMENT

DHS Has Prosecutorial Discretion to Decide How to Perform Worksite Enforcement Audits

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016

DHS Has Prosecutorial Discretion to Decide Whether to Issue Notice of Intent to Fine

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016

DHS Perfected Personal Service of Complaint Upon Respondent

United States v. In-Power Motors, Inc.	19	OCAHO	1545	2024
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431a	2022

IMMIGRATION AND NATURALIZATION SERVICE/IMMIGRATION AND CUSTOMS ENFORCEMENT

Enforcement Priorities Are Within DHS Discretion Unless Prosecution is Based on Improper Grounds

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

Fifth Amendment

United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission 15 OCAHO 1408 2021

United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg 15 OCAHO 1409 2021

United States v. David Jenkins 4 OCAHO 649 1994

Fourth Amendment

United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission 15 OCAHO 1408 2021

United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg 15 OCAHO 1409 2021

IMMIGRATION AND NATURALIZATION SERVICE/IMMIGRATION AND CUSTOMS ENFORCEMENT

Generally

	United States v. American Terrazzo Corporation d/b/a John Delallo Foods	6	OCAHO	828	1995
		6	OCAHO	828	1995
	United States v. Earl & Beverly McDougal d/b/a Grand Tradition	4	OCAHO	687	1994
	United States v. Galilee Fashions, Inc.	4	OCAHO	697	1994
	United States v. Italy Department Store, Inc.	6	OCAHO	847	1996

Handbook for Employers

	United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003

ICE Does Not File a Charge With IER Before Filing a Complaint Under Section 1324a

	United States v. HRK Investments, Inc.	13	OCAHO	1318	2019

IMMIGRATION AND NATURALIZATION SERVICE/IMMIGRATION AND CUSTOMS ENFORCEMENT

ICE Permitted to Supplement Record With Evidence on Violation Date to Meet Burden on Penalties

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

Misconduct

United States v. David Jenkins 4 OCAHO 649 1994

Presumption That Prosecution Is Undertaken in Good Faith And In a Non-Discriminatory Manner

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

Prosecutorial Discretion

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

	United States v. La Parisienne Bakery, LLC	15	OCAHO	1390a	2021
IMMIGRATION AND NATURALIZATION SERVICE/IMMIGRATION AND CUSTOMS ENFORCEMENT					
Recruitment					
Technical or Procedural Verification Failures					
	United States v. Paula Schwartz d/b/a Metroplex Maid and Placement Service	5	OCAHO	760	1995
		5	OCAHO	760	1995
IMMUNITY					
Recruitment					
	Qais Ibrahim Alhameed v. Grand Traverse Resort and Casinos	10	OCAHO	1126	2008
Transactional					
	United States v. Maria Elizondo Garza d/b/a Garza Farm Labor	4	OCAHO	644	1994

Use

United States v. Maria Elizondo Garza d/b/a Garza Farm Labor 4 OCAHO 644 1994

INDEPENDENT INVESTIGATIONS

Generally

In re Investigation of Wal-Mart Distribution Center, Subpoena 5 OCAHO 788 1995

United States v. Robison Fruit Ranch, Inc. 4 OCAHO 594 1994

Investigations on OSC/IER's Own Initiative May Occur Where There Is No Underlying Charge

In re Investigation of: Space Exploration, Technologies Corp. d/b/a Space X 14 OCAHO 1378 2020

Investigations on OSC's Own Initiative May Occur Where There Is No Underlying Charge

In re Investigation of: Space Exploration, Technologies Corp. d/b/a Space X 14 OCAHO 1378 2020

INJUNCTIONS

ALJ Has Authority to Consider Motion for Preliminary Injunction

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

ALJ Has Authority to Issue a Preliminary Injunction

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

Definition

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

Likelihood of Success on the Merits Is Most Important Factor in Considering Preliminary Injunction

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

INJUNCTIONS

Motion Construed as Request for Preliminary Injunction

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

Motion for Preliminary Injunction

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

Order Denying Motion for Preliminary Injunction

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

Party Moving for Preliminary Injunction Bears Burden of Persuasion

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

INJUNCTIONS

Preliminary Injunction

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

Preliminary Injunction Is An Extraordinary Remedy

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

Preliminary Injunctions Under Rule 65 of the Federal Rules of Civil Procedure

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

What Must Be Demonstrated in Order to Obtain a Preliminary Injunction

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

INSPECTION

Form I-9

United States v. 4431, Inc. t/a Candlelight Inn	4	OCAHO	611	1994
United States v. Davis Nursery, Inc.	4	OCAHO	694	1994
United States v. Italy Department Store, Inc.	6	OCAHO	847	1996
United States v. LFW Dairy Corporation	10	OCAHO	1129	2009

Generally

United States v. Bayley's Quality Seafoods, Inc.	1	OCAHO	238	1990
United States v. Big Bear Market	1	OCAHO	48	1989
United States v. Citizens Utilities Company, Inc., Telephone Division	1	OCAHO	161	1990
United States v. Gauriel Vanounou d/b/a Surf's Up Custom T-Shirts	1	OCAHO	54	1989
United States v. Land Coast Insulation, Inc.	2	OCAHO	379	1991
United States v. Nevada Lifestyles, Inc. d/b/a Commercial Drapery Cleaners	3	OCAHO	463	1992

INTENDING CITIZEN

Generally

United States v. Southwest Marine Corporation, a California Corporation 2 OCAHO 400 1989

INTERLOCUTORY ORDER(S)

Alvin J. Green, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370a 2020

Appeal of Interlocutory Order Construed as Motion for Reconsideration

Alvin J. Green, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370a 2020

Circuit Court Standard for Reconsideration of Interlocutory Orders

Prakash Sinha v. Infosys Limited 14 OCAHO 1373e 2024

Steven Brown et al. v. Pilgrims Pride Corporation	14	OCAHO	1379c	2024
Varun Mangewala v. Sail Internet, Inc.	19	OCAHO	1552b	2024

INTERLOCUTORY ORDER(S)

Definition

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381l	2021
Steven Brown et al. v. Pilgrims Pride Corporation	14	OCAHO	1379c	2024

Generally

United States v. American Terrazzo Corporation d/b/a John Delallo Foods	6	OCAHO	829	1995
United States v. Edith Fine	1	OCAHO	97	1989
United States v. Koamerican Trading Corporation	1	OCAHO	63	1989
	1	OCAHO	63	1989
United States v. Lea's Party Rentals, Inc.	1	OCAHO	124	1990
United States v. Mushtaq Admed Chaudhry	3	OCAHO	576	1993

United States v. Paula Schwartz d/b/a Metroplex Maid and Placement Service	5	OCAHO	760	1995
	5	OCAHO	760	1995
United States v. Pedro Dominguez	6	OCAHO	876	1996
	6	OCAHO	876	1996
	6	OCAHO	876	1996
	7	OCAHO	973	1997
	6	OCAHO	876	1996

INTERLOCUTORY ORDER(S)

Modification by the Chief Administrative Hearing Officer

United States v. Lazy Days South, Inc.	13	OCAHO	1322	2020

Motion to Reconsider an Interlocutory Order

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381l	2021
A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381e	2021

A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381b	2021
Alvin J. Green, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370a	2020
Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
Prakash Sinha v. Infosys Limited	14	OCAHO	1373e	2024
Steven Brown et al. v. Pilgrims Pride Corporation	14	OCAHO	1379c	2024
Temitope Ogunrinu v. Law Resources	13	OCAHO	1332b	2019
Varun Mangewala v. Sail Internet, Inc.	19	OCAHO	1552b	2024
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423d	2023

INTERLOCUTORY ORDER(S)

OCAHO ALJs May Consider Substantive Motions to Reconsider Interlocutory Orders

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381l	2021
A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381b	2021
Alvin J. Green, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370a	2020
Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
Prakash Sinha v. Infosys Limited	14	OCAHO	1373e	2024
Steven Brown et al. v. Pilgrims Pride Corporation	14	OCAHO	1379c	2024

Temitope Ogunrinu v. Law Resources 13 OCAHO 1332b 2019

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423d 2023

INTERLOCUTORY ORDER(S)

Reconsideration

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381e 2021

Alvin J. Green, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370a 2020

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Prakash Sinha v. Infosys Limited 14 OCAHO 1373e 2024

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450g 2023

Steven Brown et al. v. Pilgrims Pride Corporation 14 OCAHO 1379c 2024

Varun Mangewala v. Sail Internet, Inc. 19 OCAHO 1552b 2024

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432d 2023

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423d 2023

Review

United States v. Lazy Days South, Inc. 13 OCAHO 1322 2020

United States v. Split Rail Fence Company, Inc. 10 OCAHO 1181 2013

INTERLOCUTORY ORDER(S)

Standard of Review for Reconsideration of Interlocutory Order is "As Justice Requires"

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381l 2021

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381b 2021

INTERPRETER

Generally

United States v. Mushtaq Ahmed Chaudhry 3 OCAHO 588 1993

Interpreter Provided for Prehearing Conference

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381i 2021

INTERPRETER

Providing An Interpreter

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381g 2021

Provision of Language Assistance Ensures Meaningful Access to EOIR Services

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381g 2021

Self-identifying As A Limited English Proficient Person

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381g 2021

INTERROGATORIES

Contention Interrogatories Are a Permissible Tool of Discovery

United States v. Durable, Inc. 11 OCAHO 1221 2014

TOPICAL INDEX

04/10/2025

INTERROGATORIES

Court Cannot Compel Interrogatory Response If Request Itself is Unclear

Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022

Discovery Obligations

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450f	2023
Zaji Zajradhara v. Pure Water Corp.	20	OCAHO	1584c	2024

Generally

Jorge Pugliese v. Auto-Grafica Corporation	5	OCAHO	820	1995
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450f	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022

INTERROGATORIES

If Party Is A Company or Government Agency, Any Authorized Officer or Agent May Respond

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450f 2023

Individual Capacity

Mr. Doron Tal v. M. L. Energia, Inc. 4 OCAHO 639 1994

Interrogatories Must Be Signed by the Person Answering the Interrogatories

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450f 2023

OCAHO's Rules Do Not Permit a Party to Propound Interrogatories Upon a Non-Party

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395 2021

INTERROGATORIES

Responding Party May Produce Business Records in Lieu of Written Response to Interrogatories

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

Response

Jose Proto Alcaraz v. General Motors Corporation 7 OCAHO 962 1997

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450f 2023

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

Subpoenas Cannot Compel Responses to Interrogatories

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395 2021

Sufficiency of Response

Iron Workers Local 455 v. Lake Construction & Development Corporation 7 OCAHO 964 1997
6 OCAHO 911 1997

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450f 2023

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

INTERVENTION

Generally

Hernandez v. Farley Candy Company 5 OCAHO 765 1995
5 OCAHO 810 1995

Joan A. Lardy v. United Airlines, Inc. 6 OCAHO 843 1996

JUDGMENT(S)

Abandonment

United States v. Erlina Fashions, Inc. d/b/a Song Designs, Inc. 4 OCAHO 656 1994

United States v. Louie's Wine Dive, LLC 15 OCAHO 1404 2021

United States v. Milwhite, Inc.	17	OCAHO	1469a	2023
United States v. Patmo Concrete LLC	17	OCAHO	1448b	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457c	2023
United States v. Triple Crown Restaurant Group LLC	16	OCAHO	1444b	2022

JUDGMENT(S)

Default

D'Amico v. Erie Community College	7	OCAHO	927	1997
Tyrone Robinson v. New York State Family Court	5	OCAHO	814	1995
United States v. A & A Maintenance Enterprise, Inc.	6	OCAHO	852	1996
United States v. Abel Galvez-Malgarejo	4	OCAHO	684	1994
United States v. Carlos Antonio Aquino	5	OCAHO	818	1995
United States v. Commander Produce, LLC	16	OCAHO	1428c	2022
United States v. Green Plaza, Inc.	4	OCAHO	618	1994
United States v. Hotel Valet, Inc. d/b/a New York Valet	6	OCAHO	849	1996
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416a	2022
United States v. Moses Sportswear, Inc.	6	OCAHO	841	1996

United States v. Rodeo Night Club	5	OCAHO	812	1995
United States v. Spartan Brands, Inc. a/k/a Longwood Manufacturing, Inc.	5	OCAHO	749	1995
United States v. U.S. Style, Inc.	6	OCAHO	827	1995
United States v. William D. Boatright and Hanie Boatright d/b/a BNB Kennels	4	OCAHO	634	1994

JUDGMENT(S)

Dismissal

United States v. Louie's Wine Dive, LLC	15	OCAHO	1404	2021
United States v. Milwhite, Inc.	17	OCAHO	1469a	2023
United States v. Patmo Concrete LLC	17	OCAHO	1448b	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457c	2023
United States v. Triple Crown Restaurant Group LLC	16	OCAHO	1444b	2022

Document Fraud

United States v. Leticia Velarde	14	OCAHO	1384	2020

United States v. Sanchita Bhattacharya 14 OCAHO 1380a 2021

JUDGMENT(S)

Generally

Esther Din Brooks v. KNK Textile 3 OCAHO 545 1993

3 OCAHO 528 1993

Esther Din Brooks v. Watts Window World 3 OCAHO 570 1993

Florinda Kattan v. Union League Club of Chicago 4 OCAHO 599 1994

Ghaffar Sepahpour v. Unisys, Inc. 3 OCAHO 500 1993

Grzegirz Pioterek v. Anderson Cleaning Systems, Inc. 3 OCAHO 539 1993

Grzegirz Pioterek v. Scott Worldwide Food Service 3 OCAHO 530 1993

Jesus Morales v. Cromwell's Tavern Restaurant 3 OCAHO 524 1993

Maria Gordillo v. Illinois Department of Employment Security 3 OCAHO 542 1993

Maria Lourdes Castillo v. Hotel Casa Marina (Marriott) 3 OCAHO 508 1993

Martin A. Holguin v. Dona Ana Fashions 3 OCAHO 582 1993

Roman Udala v. New York State Department of Education 4 OCAHO 633 1994

Rosa Isela Olivares Aguirre v. KDI American Products, Inc. 6 OCAHO 882 1996

United States v. 4431, Inc. t/a Candlelight Inn	4	OCAHO	611	1994
United States v. Chums Corporation	6	OCAHO	842	1996
	6	OCAHO	842	1996
United States v. El Dorado Furniture Manufacturing, Inc. d/b/a El Dorado Furniture Manufacturer, Inc.	3	OCAHO	417	1992
United States v. Exim, Inc. and Jaime Monardes, Individually	3	OCAHO	591	1993
United States v. Feliciano Leon-Gutierrez	6	OCAHO	875	1996
United States v. General Dynamics	3	OCAHO	517	1993
United States v. Gloria Fashions, Inc.	6	OCAHO	839	1996
	6	OCAHO	839	1996
United States v. Harran Transportation Company, Inc.	6	OCAHO	857	1996
United States v. Hyatt Regency Lake Tahoe	6	OCAHO	861	1996
United States v. Johnny Ng Lim and Christina Lim Go d/b/a The New Orient	3	OCAHO	499	1993
United States v. Kangaroo Express of Pueblo	3	OCAHO	581	1993
United States v. McDonnell Douglas Corporation	4	OCAHO	616	1994
United States v. Orlando Diaz-Rosas	4	OCAHO	702	1994
United States v. Power Operating Company	3	OCAHO	580	1993
United States v. Primera Enterprises, Inc. d/b/a J.B.'s Lounge	4	OCAHO	615	1994

United States v. The Beverly Center 5 OCAHO 762 1995

United States v. Wood 'N Stuff 3 OCAHO 574 1993

United States v. Zeferino Castillo, Individually 3 OCAHO 505 1993

JUDGMENT(S)

Hearsay Evidence

United States v. China Wok Restaurant, Inc., a Nebraska Corporation 4 OCAHO 608 1994

Liability

United States v. Edgemont Group, LLC 17 OCAHO 1470 2022

National Origin Claim(s)

Boris Gerardo Salazar-Castro v. Cincinnati Public Schools 3 OCAHO 406 1992

Cecilia Araceli Basua v. Walmart #1554 3 OCAHO 535 1993

Corneliu Curuta v. United States Water Conservation Laboratory	3	OCAHO	459	1992
Daniel D. Tiplea v. Reynolds Electrical & Engineering Company, Inc.	3	OCAHO	548	1993
Elizabeth Klimas v. Department of Treasury	3	OCAHO	419	1992
Esther Din Brooks v. KNK Textile	3	OCAHO	528	1993
Esther Din Brooks v. Watts Window World	3	OCAHO	501	1993
Frank Thomas Brown v. Baltimore City Public Schools	3	OCAHO	480	1992
Ghaffar Sepahpour v. Unisys, Inc.	3	OCAHO	500	1993
Grzegirz Pioterek v. Anderson Cleaning Systems, Inc.	3	OCAHO	590	1993
	3	OCAHO	539	1993
Grzegirz Pioterek v. Scott Worldwide Food Service	3	OCAHO	530	1993
Haddon Speakman v. The Rehabilitation Hospital of South Texas	3	OCAHO	469	1992
Jesus Morales v. Cromwell's Tavern Restaurant	3	OCAHO	524	1993
John R. Alvarez v. Interstate Highway Construction	3	OCAHO	430	1992
Juan Antonio Cardona Godinez v. Armguard Security Patrol	3	OCAHO	490	1993
Margarita Yefremov v. New York City Department of Transportation	3	OCAHO	466	1992
Maria Gordillo v. Illinois Department of Employment Security	3	OCAHO	542	1993
Martin A. Holguin v. Dona Ana Fashions	3	OCAHO	582	1993

Sellaro v. Elektra Records 3 OCAHO 495 1993

JUDGMENT(S)

Retaliation

Gurpreet Sodhi v. Maricopa County Special Health Care District 9 OCAHO 1124 2007

Jose Danilo Cruz v. Able Service Contractors, Inc. 6 OCAHO 837 1996

Summary Decision

Dinko Sefic v. Marconi Wireless 9 OCAHO 1123 2007

Gurpreet Sodhi v. Maricopa Medical Center 10 OCAHO 1127 2008

Guy Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1110 2004

Martin John Shortt v. Dick Clark's American Bandstand Grill 10 OCAHO 1130 2009

Natasha Dionne Humphries v. PalmOne 9 OCAHO 1112 2004

United States v. Alberta Sosa, Inc. 5 OCAHO 739 1995

United States v. Ana Maria Villegas-Valenzuela 5 OCAHO 784 1995

United States v. Anchor Seafood Distributors, Inc. d/b/a Anchor Fish Company	5	OCAHO	742	1995
	4	OCAHO	718	1994
United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission	15	OCAHO	1408	2021
United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg	15	OCAHO	1409	2021
United States v. Benjamin P. Raygoza d/b/a Cielito Lindo Restaurant	5	OCAHO	729	1995
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. China Wok Restaurant, Inc., a Nebraska Corporation	4	OCAHO	608	1994
United States v. Hyatt Regency Lake Tahoe	6	OCAHO	879	1996
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Jim Bailey and Charles Fristoe d/b/a B & F Golf Services, Inc.	6	OCAHO	851	1996
United States v. Kumar	6	OCAHO	833	1996
	6	OCAHO	833	1996
United States v. La Casona d/b/a La Casona Mexican Restaurant	4	OCAHO	712	1994
United States v. Lambok Sihombing	7	OCAHO	944	1997
United States v. Leonor Yolanda Ortiz	6	OCAHO	863	1996
	6	OCAHO	905	1996
United States v. Marisol Chavez-Ramirez	5	OCAHO	774	1995

United States v. Martin Palominos-Talavera	6	OCAHO	896	1996
United States v. Maverick Construction LLC	15	OCAHO	1405	2021
United States v. Nicolas Tinoco-Medina	6	OCAHO	890	1996
United States v. Paula Schwartz d/b/a Metroplex Maid and Placement Service	5	OCAHO	760	1995
	5	OCAHO	760	1995
United States v. Visiontron Corp.	13	OCAHO	1348	2020
Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental	14	OCAHO	1382	2020

JUDICIAL ESTOPPEL

Generally

United States v. Yin Tien Chen, Individually and Winning Orchards, LLC	9	OCAHO	1092	2003

JUDICIAL REVIEW

Appeal of Order Dismissing Complaint Construed as Motion for Reconsideration

Robert Heath v. Optnation and an Anonymous Employer	14	OCAHO	1374a	2021

Generally

Jimmy Jack Jackai v. Dallas County Data Services 3 OCAHO 569 1993

United States v. Oscar Eduardo Villatoro-Guzman 4 OCAHO 652 1994

JUDICIAL REVIEW

OCAHO Has Authority to Stay Enforcement of Agency's Own Order Pending Judicial Review

United States v. Frimmel Management, LLC 12 OCAHO 1271 2017

United States v. Frimmel Management, LLC d/b/a Uncle Sam's 13 OCAHO 1271 2019

12 OCAHO 1271 2016

12 OCAHO 1271 2016

12 OCAHO 1271 2016

United States v. Frimmel Management, LLS 12 OCAHO 1271 2016

Time Period

United States v. Big Bear Market 1 OCAHO 49 1989

United States v. Dodge Printing Centers, Inc. 1 OCAHO 159 1990

JUDICIAL REVIEW

Virtue Memorandum Is Entitled to Skidmore Deference

Ketchikan Drywall Services, Inc. v. Immigration and Customs Enforcement; Office of the Chief Administrative Hearing Officer 10 OCAHO 1201 2013

Virtue Memorandum Not Entitled to Chevron Deference

Ketchikan Drywall Services, Inc. v. Immigration and Customs Enforcement; Office of the Chief Administrative Hearing Officer 10 OCAHO 1201 2013

JURISDICTION

Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental 14 OCAHO 1382 2020

ALJ Has Jurisdiction Over Alleged Discrimination That Occurred Within PERM Process

United States v. Facebook, Inc. 14 OCAHO 1386b 2021

JURISDICTION

ALJ May Not Issue a Default Judgment If the Court Lacks Subject Matter Jurisdiction Over Claims

Zaji Zajradahara v. Manbin Corporation 19 OCAHO 1553 2024

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546 2024

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554 2024

Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet 19 OCAHO 1577a 2024

Appropriate Disposition of Jurisdictionally Deficient Complaint is Dismissal

Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare 14 OCAHO 1371c 2024

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432c 2023

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417d 2023

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423c 2023

Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd. 15 OCAHO 1396b 2022

Zaji Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423e 2024

JURISDICTION

Calculating When Jurisdiction Attaches Over an Employer

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438b 2022

Choice of Law

US Tech Workers et al. v. Chime Financial, Inc. 20 OCAHO 1602b 2024

Citizenship Claim(s)

Benjamin A. K. Yohan v. Central State Hospital 4 OCAHO 593 1994

Cecilia Araceli Basua v. Walmart #1554 3 OCAHO 547 1993

3 OCAHO 535 1993

3 OCAHO 549 1993

Christopher Winkler v. Timlin Corporation	6	OCAHO	912	1997
Dalila Kamal-Griffin v. Cahill Gordon & Reindel	3	OCAHO	568	1993
Elizabeth Klimas v. Department of Treasury	3	OCAHO	419	1992
Elizabeth S. Mengarpuan v. Asbury Methodist Village	4	OCAHO	612	1994
Errol Williams v. Lucas & Associates	1	OCAHO	254	1990
Esther Din Brooks v. KNK Textile	3	OCAHO	545	1993
Fordjour v. General Dynamics	1	OCAHO	286	1991
Grzegirz Pioterek v. Anderson Cleaning Systems, Inc.	3	OCAHO	539	1993
Haddon Speakman v. The Rehabilitation Hospital of South Texas	3	OCAHO	469	1992
Henry O. Akinwande v. Mr. Rick Weyel, Erol's, Inc.	1	OCAHO	144	1990
Joan A. Lardy v. United Airlines, Inc.	4	OCAHO	595	1994
Juan Antonio Cardona Godinez v. Armguard Security Patrol	3	OCAHO	490	1993
Krzysztof Zarazinski v. Anglo Fabrics, Company	4	OCAHO	638	1994
Linda S. Walker v. United Airlines, Inc.	4	OCAHO	686	1994
Marcos Valencio v. VASP Brazilian Airlines	5	OCAHO	740	1995
Maria Gordillo v. Illinois Department of Employment Security	3	OCAHO	542	1993
Marian Ryba v. Temple Steel Company	1	OCAHO	289	1991

Michael C. Smiley v. City of Philadelphia Department of Licenses & Inspection	7	OCAHO	925	1997
	7	OCAHO	925	1997
Miguel A. Gallegos v. Magna-View, Inc.	4	OCAHO	628	1994
	4	OCAHO	619	1994
Nripendra S. Dhillon v. Regents of the University of California	3	OCAHO	497	1993
Olatunji Moshood Fakunmoju v. Claims Administration Corporation	4	OCAHO	624	1994
Olegario Munoz v. Pastel Furniture Manufacturing Company	3	OCAHO	457	1992
Prakash Sinha v. Infosys Limited	14	OCAHO	1373	2020
Richard F. Lareau v. US Airways, Inc.	7	OCAHO	932	1997
Sara Caspi v. William J. Hoffman and Trigild Corporation	6	OCAHO	838	1996
	6	OCAHO	838	1996
United States v. Auburn University	3	OCAHO	564	1993
United States v. General Dynamics	3	OCAHO	517	1993

JURISDICTION

Citizenship Status

Costigan v. NYNEX	6	OCAHO	918	1997

Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
Howard Eugene McNier v. San Francisco State University College of Business	7	OCAHO	947	1997
	7	OCAHO	947	1997
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1083	2002
Jorge Mario Ipina v. Michigan Jobs Commission	8	OCAHO	1036	1999
Lee v. AT&T	7	OCAHO	924	1997
Tina B. Boyd v. Amzi Sherling, DDS	6	OCAHO	916	1997

JURISDICTION

Citizenship Status Claim(s)

Robert Heath v. F18 Consulting and an Anonymous Employer	14	OCAHO	1365	2020
Robert Heath v. VBeyond Corporation and an Anonymous Employer	14	OCAHO	1368	2020
United States v. Facebook, Inc.	14	OCAHO	1386b	2021
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423c	2023

TOPICAL INDEX

04/10/2025

JURISDICTION

Citizenship Status Discrimination

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423d	2023

Citizenship Status Jurisdiction

Robert Heath v. Vbeyond Corporation and an Anonymous Employer	14	OCAHO	1368a	2020
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental	14	OCAHO	1382	2020
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

Claims Against Employers With Fifteen or More Employees Not Within Scope of Section 1324b

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023

TOPICAL INDEX

04/10/2025

JURISDICTION

Claims of Visa Fraud or Document Fraud Must Be Brought by the Government

Alex J. Montalvo v. Kering Americas, Inc.	14	OCAHO	1350	2020
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438a	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

Complainant Given Notice and Opportunity to Present Evidence Supporting Jurisdiction

Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438b	2022

Complainant Must Establish Existence of Subject Matter Jurisdiction By Preponderance of Evidence

Donna Yvette Miller v. United States Postal Service, Greater South Carolina District Office	12	OCAHO	1284	2016
Jayaben Patel v. USCIS Boston	14	OCAHO	1353	2020
Washington Younggil Kim v. Randall T. Getz, Sergeant, Flushing Recruiting Center	12	OCAHO	1279	2016

Zaji Zajradhara v. JRP Enterprises, Inc. 19 OCAHO 1570 2024

JURISDICTION

Complaint Must Contain Clear and Concise Statement of Facts for Jurisdiction

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423 2022

Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd. 15 OCAHO 1396a 2022

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546b 2024

Zaji Zajradhara v. Manbin Corporation 19 OCAHO 1553c 2024

Conspiracy

US Tech Workers et al. v. Chime Financial, Inc. 20 OCAHO 1602a 2024

US Tech Workers et al. v. Mesirow Financial Administrative Corp. 19 OCAHO 1575d 2024

US Tech Workers et al. v. Morningstar, Inc. 20 OCAHO 1603c 2024

US Tech Workers et al. v. Oak Street Health 19 OCAHO 1574c 2024

US Tech Workers et al. v. Paylocity 19 OCAHO 1573b 2024

US Tech Workers et al. v. Reveal Data Corporation	20	OCAHO	1600a	2024
US Tech Workers et al. v. UL LLC d/b/a UL Solutions, Inc.	20	OCAHO	1601a	2024
US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595b	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024

JURISDICTION

Court Has Duty to Determine If It Has Subject Matter Jurisdiction

Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510b	2024
Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592b	2024
	20	OCAHO	1592a	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
	16	OCAHO	1432b	2022
Zaji Zajradahara v. Manbin Corporation	19	OCAHO	1553	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554	2024
Zaji Zajradhara v. JRP Enterprises, Inc.	19	OCAHO	1570	2024

Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet 19 OCAHO 1577a 2024

JURISDICTION

Discharge of An Order to Show Cause on Jurisdiction

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423 2022

Zaji Zajradhara v. Manbin Corporation 19 OCAHO 1553a 2024

Discrimination Actionable Only If OSC/IER Charge Filed Within 180 Days of Alleged Act

Prakash Sinha v. Infosys Limited 14 OCAHO 1373 2020

Discrimination Claims Against Employment Agencies

Robert Heath v. Asta CRS, Inc. 14 OCAHO 1385 2021

Document Abuse

Costigan v. NYNEX	6	OCAHO	918	1997
Earl Russel Horne v. Town of Hampstead	6	OCAHO	906	1997
Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
Lee v. AT&T	7	OCAHO	924	1997
Michael C. Smiley v. City of Philadelphia Department of Licenses & Inspection	7	OCAHO	925	1997
	7	OCAHO	925	1997
Michael K. Lee v. Airtouch Communications	6	OCAHO	888	1996
United States v. Guardsmark	3	OCAHO	572	1993
United States v. Robison Fruit Ranch, Inc.	6	OCAHO	855	1996
	4	OCAHO	594	1994
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	4	OCAHO	636	1994

JURISDICTION

Double Jeopardy

United States v. Pedro Dominguez	6	OCAHO	876	1996
	6	OCAHO	876	1996
	6	OCAHO	876	1996
	6	OCAHO	876	1996

JURISDICTION

Eleventh Amendment

Chiaha Ugochi v. North Dakota Department of Human Services	12	OCAHO	1304	2017
Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473b	2024
Jamal Y. Elhaj-Chehade v. University of Texas Southwestern Medical School	8	OCAHO	1022	1999
Massala Prince Reffell v. Prairie View A&M University	9	OCAHO	1057	2000
MD Shakhawat Hossain v. Job Service North Dakota	14	OCAHO	1352	2020
Paul C. Iwuchukwu v. City of Grand Prairie	6	OCAHO	915	1997
	6	OCAHO	915	1997
Qais Ibrahim Alhameed v. Grand Traverse Resort and Casinos	10	OCAHO	1126	2008
Tyrone Robinson v. New York State Family Court	5	OCAHO	814	1995
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592b	2024

Uthaiwan Wong-Opasi v. State of Tennessee, Governor Don Sundquist, et al 8 OCAHO 1054 2000

JURISDICTION

Employer Sanctions

Private Right of Action

Juan Manuel Alamprese v. MNSH, Inc. 9 OCAHO 1094 2003

Enforcement

Olimpia Tovar v. United States Postal Service 4 OCAHO 650 1994

Evidence Must Be Both Reliable and Probative to Be Considered

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

Exclusive

Citizenship Status

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1083 2002

JURISDICTION

Factual Attack of OCAHO's Subject Matter Jurisdiction

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438b 2022

Factual Attack on OCAHO's Subject Matter Jurisdiction

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

Zaji Zajradhara v. JRP Enterprises, Inc. 19 OCAHO 1570 2024

Failure to Plead Jurisdiction May Lead to Dismissal of Complaint

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423b 2022

16 OCAHO 1423c 2023

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423a 2022

Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd. 15 OCAHO 1396b 2022

Zaji Zajradhara v. Manbin Corporation 19 OCAHO 1553c 2024

JURISDICTION

Failure to Respond to Order to Show Cause Regarding Jurisdiction

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432c 2023

Federal Rules & Circuit Court Case Law Serve as Guidance on Subject Matter Jurisdiction Issues

Jayaben Patel v. USCIS Boston 14 OCAHO 1353a 2020

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

16 OCAHO 1438b 2022

Zaji Zajradhara v. JRP Enterprises, Inc. 19 OCAHO 1570 2024

Filing A Timely IER Charge Is A Condition Precedent to Filing a 1324b Complaint With OCAHO

Prakash Sinha v. Infosys Limited	14	OCAHO	1373	2020
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021

JURISDICTION

FOIA and Privacy Act Requests for Relief are Outside of OCAHO's Jurisdiction

Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414d	2022

Generally

Drahomira Adame v. Dunkin Donuts	4	OCAHO	691	1994
Earl Russel Horne v. Town of Hampstead	6	OCAHO	906	1997
Errol Williams v. Touche Ross & Company d/b/a Deloitte & Touche	1	OCAHO	222	1990
Esther Din Brooks v. KNK Textile	3	OCAHO	545	1993
Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
In re Investigation of Carolina Employers Association, Subpoena	3	OCAHO	455	1992
Jaime Banuelos v. Transportation Leasing Company	1	OCAHO	259	1990

Jaime Banuelos v. Transportation Leasing Company	1	OCAHO	214	1990
Jairo Diaz v. Canteen Corporation	2	OCAHO	332	1991
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1083	2002
Jorge Mario Ipina v. Michigan Department of Labor	2	OCAHO	386	1991
Joyce J. Austin v. Jitney-Jungle Stores of America, Inc.	6	OCAHO	923	1997
Kosatschkow v. Allen-Stevens Corporation	7	OCAHO	938	1997
Leandro Miraon Aguinaldo v. McDonnell Douglas Corporation	4	OCAHO	707	1994
Maria Gordillo v. Illinois Department of Employment Security	3	OCAHO	542	1993
Mester Manufacturing Company v. United States	1	OCAHO	44	1989
	1	OCAHO	44	1989
Miguel A. Gallegos v. Magna-View, Inc.	4	OCAHO	619	1994
Mr. Doron Tal v. M. L. Energia, Inc.	4	OCAHO	705	1994
Programmer's Guild, Inc. v. Value Consulting, Inc.	10	OCAHO	1135	2010
Qais Ibrahim Alhameed v. Grand Traverse Resort and Casinos	10	OCAHO	1126	2008
Robert S. Mathews v. Goodyear Tire & Rubber Company	7	OCAHO	929	1997
Ronald C. Wilson v. Harrisburg School District	6	OCAHO	919	1997
Shensheng Zhao v. Sacot, Inc. and/or Grand CMS Company, Ltd.	6	OCAHO	850	1996

Terrence McCaffrey v. LSI Logic Corporation	6	OCAHO	867	1996
United States v. A & A Maintenance Enterprise, Inc.	6	OCAHO	852	1996
United States v. Charo's Corporation d/b/a Charo's Restaurant	3	OCAHO	467	1992
United States v. El Dorado Furniture Manufacturing, Inc. d/b/a El Dorado Furniture Manufacturer, Inc.	3	OCAHO	417	1992
United States v. Esther Flores-Martinez	4	OCAHO	682	1994
United States v. Frank's Meat Company, a Sole Proprietorship	3	OCAHO	513	1993
United States v. G.L.C. Restaurant, Inc. d/b/a Capriccio Restaurant	1	OCAHO	216	1990
United States v. Gauriel Vanounou d/b/a Surf's Up Custom T-Shirts	1	OCAHO	54	1989
United States v. Goldenfield Corporation d/b/a Rodeway Inn	2	OCAHO	321	1991
United States v. Hotel Martha Washington Corporation	5	OCAHO	786	1995
United States v. Kaday Musu Thoronka	5	OCAHO	725	1995
United States v. Law Offices of Manulkin, Glaser & Bennett	1	OCAHO	100	1989
United States v. Marcel Watch Corporation	1	OCAHO	143	1990
United States v. McDonnell Douglas Corporation	2	OCAHO	351	1991
United States v. Mesa Airlines	1	OCAHO	74	1989
	1	OCAHO	74	1989
United States v. Min Goldblatt & Sons, Inc. t/a J.J.L.C.	1	OCAHO	184	1990

United States v. Min Goldblatt & Sons, Inc. t/a Richfield Caterers	1	OCAHO	184	1990
United States v. Nicolas Tinoco-Medina	5	OCAHO	806	1995
United States v. Nu Look Cleaners of Pembroke Pines, Inc.	2	OCAHO	308	1991
United States v. Renato Parondo Jaque	6	OCAHO	823	1995
	6	OCAHO	823	1995
United States v. Robert Cleek d/b/a Robert Cleek Concrete Company	1	OCAHO	201	1990
United States v. Sizzler Restaurants International, Inc.	2	OCAHO	325	1991
United States v. Sophie Valdez d/b/a La Parilla Restaurant	1	OCAHO	112	1989
United States v. Townsend Culinary, Inc.	8	OCAHO	1032	1999
United States v. U.S. Style, Inc.	5	OCAHO	793	1995

JURISDICTION

In Evaluating Subject Matter Jurisdiction, ALJ Is Not Limited to Allegations in the Complaint

Leola Branch v. Duong Schumacher	14	OCAHO	1358	2020
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438b	2022
Zaji Zajradhara v. JRP Enterprises, Inc.	19	OCAHO	1570	2024

TOPICAL INDEX

JURISDICTION

In Section 1324b Cases, Number of Employees Employed by Respondent Is Jurisdictional Fact

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423 2022

Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd. 15 OCAHO 1396a 2022

INA Prohibits Overlap With Claims of National Origin Discrimination Covered by Title VII

Li Zu v. Avalon Valley Rehabilitation Center 14 OCAHO 1376 2020

Prakash Sinha v. Infosys Limited 14 OCAHO 1373 2020

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432c 2023

16 OCAHO 1432b 2022

Zaji Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432k 2024

Issue of Subject Matter Jurisdiction May Be Raised Sua Sponte by the Court

Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510b	2024
Martine Mbitaze v. City of Greenbelt	13	OCAHO	1345a	2020
Robert Heath v. Ancile, Inc.	15	OCAHO	1411	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592a	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
	16	OCAHO	1432b	2022
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396a	2022
Zaji Zajradahara v. Manbin Corporation	19	OCAHO	1553	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554	2024
Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet	19	OCAHO	1577a	2024

JURISDICTION

Issue of Subject Matter Jurisdiction My Be Raised Sua Sponte by the Court

Prakash Sinha v. Infosys Limited 14 OCAHO 1373 2020

Robert Heath v. F18 Consulting and an Anonymous Employer 14 OCAHO 1365 2020

Robert Heath v. VBeyond Corporation and an Anonymous Employer 14 OCAHO 1368 2020

JURISDICTION

Jurisdiction

Alexander T. Mikhailine v. WebSci Technologies, Inc. 8 OCAHO 1033 1999

Programmer's Guild, Inc. v. Value Consulting, Inc. 10 OCAHO 1135 2010

Jurisdiction in Section 1324b Cases Is Limited to Discriminatory Failure to Hire and Discharge

Steven Brown, et al. v. Pilgrims Pride Corporation 14 OCAHO 1379 2020

Jurisdictional Discovery

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438d 2023

Zaji Zajradhara v. JRP Enterprises, Inc. 19 OCAHO 1570 2024

JURISDICTION

Jurisdictionally Deficient Complaint

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432c 2023

16 OCAHO 1432c 2023

Limitation(s)

Benjamin A. K. Yohan v. Central State Hospital 4 OCAHO 593 1994

Cecilia Araceli Basua v. Walmart #1554 3 OCAHO 547 1993

3 OCAHO 535 1993

Drahomira Adame v. Dunkin Donuts 4 OCAHO 691 1994

Eden Harrison Adatsi v. Citizens & Southern National Bank of Georgia 1 OCAHO 203 1990

Ironsi C. Ndusorouwa v. Prepared Foods, Inc. 1 OCAHO 192 1990

Jarvis v. AK Steel 7 OCAHO 930 1997

Programmer's Guild, Inc. v. Value Consulting, Inc.	10	OCAHO	1135	2010
Sargon Bethishou v. Ohmite Manufacturing Company	1	OCAHO	77	1989
Stephen A. Lewis v. Ogden Services	2	OCAHO	375	1991
Syed Fayyaz v. The Sheraton Corporation	1	OCAHO	152	1990
United States v. Marcel Watch Corporation	1	OCAHO	143	1990
United States v. Mesa Airlines	1	OCAHO	74	1989
	1	OCAHO	74	1989

JURISDICTION

Limitations on OCAHO's Jurisdiction Under 8 U.S.C. Section 1324b

Aurelio Galindo v. Smithfield Foods & Yuma County	14	OCAHO	1369	2020
Porfirio Sperandio v. United Parcel Service, Inc.	15	OCAHO	1400c	2022
Robert Heath v. Ancile, Inc.	15	OCAHO	1411	2022
Robert Heath v. F18 Consulting and an Anonymous Employer	14	OCAHO	1365	2020
Robert Heath v. VBeyond Corporation and an Anonymous Employer	14	OCAHO	1368	2020
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Steven Brown, et al. v. Pilgrims Pride Corporation	14	OCAHO	1379	2020

United States v. Capital Fireproof Door	14	OCAHO	1372	2020
United States v. Facebook, Inc.	14	OCAHO	1386b	2021
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023
	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417d	2023
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423a	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

JURISDICTION

Memorandum of Understanding (MOU)

Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Sara Caspi v. William J. Hoffman and Trigild Corporation	6	OCAHO	907	1997
United States v. Auburn University	4	OCAHO	617	1994
United States v. Hyatt Regency Lake Tahoe	6	OCAHO	879	1996

TOPICAL INDEX

04/10/2025

JURISDICTION

Motion to Dismiss for Lack of Jurisdiction

Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023
	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417d	2023

Motions Related to Jurisdictional Issues Must Be Considered Before Motions Related to the Merits

Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473b	2024

National Origin

Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510b	2024
Costigan v. NYNEX	6	OCAHO	918	1997
Frederick John Harris v. Mr. Bob Marbut, Chairman & CEO, Argyle Television Operations, Inc.	7	OCAHO	943	1997

Frederick John Harris v. State of Hawaii, Department of Education	6	OCAHO	922	1997
Martin Flores v. Logan Foods Company	6	OCAHO	874	1995
Michael C. Smiley v. City of Philadelphia Department of Licenses & Inspection	7	OCAHO	925	1997
	7	OCAHO	925	1997
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Richard F. Lareau v. US Airways, Inc.	7	OCAHO	932	1997
Robert S. Mathews v. Goodyear Tire & Rubber Company	7	OCAHO	929	1997
United States v. Shirley Fuimoto, Hawaii Government Employees Association	7	OCAHO	937	1997
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432d	2023
Zaji Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432l	2024
	16	OCAHO	1432k	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554b	2024
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553a	2024

JURISDICTION

National Origin Claim(s)

Anthony F. Lundy v. OOCL, Inc.	1	OCAHO	215	1990

Bassey J. Udofot v. General Electric Company, Astro-Space Division	1	OCAHO	205	1990
Benjamin A. K. Yohan v. Central State Hospital	4	OCAHO	593	1994
Ching Hua Huang v. United States Postal Service	2	OCAHO	313	1991
Christopher Winkler v. Timlin Corporation	6	OCAHO	912	1997
Crecencio Cabrera Mendez v. Jim Daniels	2	OCAHO	392	1991
	2	OCAHO	374	1991
Drahomira Adame v. Dunkin Donuts	4	OCAHO	691	1994
Ehbert Nahum Talice v. Centria Autism	20	OCAHO	1597a	2024
Elizabeth S. Mengarpuan v. Asbury Methodist Village	4	OCAHO	612	1994
Errol Williams v. Lucas & Associates	1	OCAHO	254	1990
Errol Williams v. Touche Ross & Company d/b/a Deloitte & Touche	1	OCAHO	222	1990
Fordjour v. General Dynamics	1	OCAHO	286	1991
George Suchta v. United States Postal Service	2	OCAHO	327	1991
Hector Cascante v. Kayak Club	1	OCAHO	223	1990
Henry O. Akinwande v. Mr. Rick Weyel, Erol's, Inc.	1	OCAHO	144	1990
Ironsi C. Ndusorouwa v. Prepared Foods, Inc.	1	OCAHO	192	1990
Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996

Jairo Diaz v. Canteen Corporation	2	OCAHO	332	1991
Jixian Pan v. Christian Engineering Company d/b/a Jude Engineering	4	OCAHO	648	1994
Jorge Mario Ipina v. Michigan Department of Labor	2	OCAHO	386	1991
Jose N. Hernandez v. City of Santa Ana	4	OCAHO	663	1994
Li Zu v. Avalon Valley Rehabilitation Center	14	OCAHO	1376	2020
Marcos Valencio v. VASP Brazilian Airlines	5	OCAHO	740	1995
Marian Ryba v. Temple Steel Company	1	OCAHO	289	1991
Michael K. Wockenfuss v. Bureau of Prisons	5	OCAHO	767	1995
Michael Williamson v. Autorama, Inc.	1	OCAHO	174	1990
Miguel A. Gallegos v. Magna-View, Inc.	4	OCAHO	628	1994
Mr. Doron Tal v. M. L. Energia, Inc.	4	OCAHO	705	1994
	4	OCAHO	639	1994
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
	14	OCAHO	1373	2020
Robert Heath v. F18 Consulting and an Anonymous Employer	14	OCAHO	1365	2020
Robert Heath v. VBeyond Corporation and an Anonymous Employer	14	OCAHO	1368	2020
Sara Caspi v. William J. Hoffman and Trigild Corporation	6	OCAHO	907	1997

Sara Caspi v. William J. Hoffman and Trigild Corporation	6	OCAHO	838	1996
	6	OCAHO	838	1996
Sargon Bethishou v. Ohmite Manufacturing Company	1	OCAHO	77	1989
Stephen A. Lewis v. Ogden Services	2	OCAHO	375	1991
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
Tina B. Boyd v. Amzi Sherling, DDS	6	OCAHO	916	1997
United States v. Capital Fireproof Door	14	OCAHO	1372	2020
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
	16	OCAHO	1432c	2023
	16	OCAHO	1432d	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423c	2023
Zaji Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432l	2024
	16	OCAHO	1432k	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554b	2024
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553a	2024

TOPICAL INDEX

04/10/2025

JURISDICTION

National Origin Discrimination

Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423d	2023
Zaji Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432l	2024
	16	OCAHO	1432k	2024
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553a	2024

National Origin Jurisdiction

Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510b	2024
Carlos Aciar v. Rosen's Delicatessen	9	OCAHO	1086	2002
Drahomira Adame v. Dunkin Donuts	5	OCAHO	722	1995

Garth Anton Hayden v. New York Police Department	13	OCAHO	1313	2018
Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
Howard Eugene McNier v. San Francisco State University College of Business	7	OCAHO	947	1997
	7	OCAHO	947	1997
Jose Pablo Martinez v. Superior Linen	10	OCAHO	1180	2013
Leola Branch v. Duong Schumacher	14	OCAHO	1358	2020
Li Zu v. Avalon Valley Rehabilitation Center	14	OCAHO	1376	2020
Martine Mbitaze v. City of Greenbelt	13	OCAHO	1345a	2020
	13	OCAHO	1345a	2020
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Robert Heath v. Vbeyond Corporation and an Anonymous Employer	14	OCAHO	1368a	2020
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
Travis John Guth v. Kaiser Permanente Hawaii	10	OCAHO	1190	2013
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
	16	OCAHO	1432d	2023
Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental	14	OCAHO	1382	2020
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

Zaji Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432l	2024
	16	OCAHO	1432k	2024
	16	OCAHO	1432k	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554b	2024
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553a	2024
	19	OCAHO	1553b	2024
Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet	19	OCAHO	1577a	2024

JURISDICTION

No Jurisdictional Exception for Department of Labor or PERM Process

United States v. Facebook, Inc.	14	OCAHO	1386b	2021

No Private Right of Action to Bring a Document Fraud Claim Under Section 1324c

Alex J. Montalvo v. Kering Americas, Inc.	14	OCAHO	1350	2020

OCAHO ALJ Has Authority to Determine Whether OCAHO Retains Subject Matter Jurisdiction

Donna Yvette Miller v. United States Postal Service, Greater South Carolina District Office	12 OCAHO	1284	2016
Jayaben Patel v. USCIS Boston	14 OCAHO	1353	2020
	14 OCAHO	1353a	2020
Robert Heath v. F18 Consulting and an Anonymous Employer	14 OCAHO	1365	2020
	14 OCAHO	1365	2020
Robert Heath v. VBeyond Corporation and an Anonymous Employer	14 OCAHO	1368	2020
	14 OCAHO	1368a	2020
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13 OCAHO	1332g	2020
Washington Younggil Kim Jung Windsor	12 OCAHO	1294	2016
Washington Younggil Kim v. Randall T. Getz, Sergeant, Flushing Recruiting Center	12 OCAHO	1279	2016
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16 OCAHO	1423a	2022
Zaji Zajradahara v. Manbin Corporation	19 OCAHO	1553	2024
Zaji Zajradhara v. Jin Joo Corporation	19 OCAHO	1554	2024
Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet	19 OCAHO	1577a	2024

JURISDICTION

OCAHO Has Authority to Stay Enforcement of Agency's Own Order Pending Judicial Review

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546 2024

JURISDICTION

OCAHO Has Jurisdiction Over Visa Fraud Claims, But Such Claims Must be Brought by the Government

Alex J. Montalvo v. Kering Americas, Inc. 14 OCAHO 1350 2020

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

OCAHO Has No Jurisdiction Over National Origin Claims Against Employers With 15 or More Employees

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510b 2024

Prakash Sinha v. Infosys Limited 14 OCAHO 1373d 2024

Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare 14 OCAHO 1371c 2024

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432d 2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

JURISDICTION

OCAHO Has No Jurisdiction Over Professional Misconduct In Other Forums

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432b 2022

OCAHO Has No Jurisdiction Over Section 1324b Claims Against Employers With Three or Fewer Employees

Prakash Sinha v. Infosys Limited 14 OCAHO 1373 2020

Robert Heath v. F18 Consulting and an Anonymous Employer 14 OCAHO 1365 2020

Robert Heath v. VBeyond Corporation and an Anonymous Employer 14 OCAHO 1368 2020

Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental 14 OCAHO 1382 2020

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

16 OCAHO 1438b 2022

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417d 2023

OCAHO Is A Forum of Limited Jurisdiction & Has Only the Jurisdiction Which Congress Prescribes

Jayaben Patel v. USCIS Boston	14	OCAHO	1353	2020
	14	OCAHO	1353a	2020
Prakash Sinha v. Infosys Limited	14	OCAHO	1373	2020
Robert Heath v. F18 Consulting and an Anonymous Employer	14	OCAHO	1365	2020
Robert Heath v. VBeyond Corporation and an Anonymous Employer	14	OCAHO	1368	2020
	14	OCAHO	1368a	2020
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
United States v. Capital Fireproof Door	14	OCAHO	1372	2020
United States v. Facebook, Inc.	14	OCAHO	1386b	2021
US Tech Workers et al. v. Chime Financial, Inc.	20	OCAHO	1602a	2024
US Tech Workers et al. v. Mesirow Financial Administrative Corp.	19	OCAHO	1575d	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603c	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574c	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573b	2024

US Tech Workers et al. v. Reveal Data Corporation	20	OCAHO	1600a	2024
US Tech Workers et al. v. UL LLC d/b/a UL Solutions, Inc.	20	OCAHO	1601a	2024
US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595b	2024
Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental	14	OCAHO	1382	2020
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023
	16	OCAHO	1438b	2022
Zaji Obatala Zajrahara v. Li Yong Hong Corporation	17	OCAHO	1472	2023
Zaji Zajradahara v. Manbin Corporation	19	OCAHO	1553	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554	2024
Zaji Zajradhara v. JRP Enterprises, Inc.	19	OCAHO	1570	2024

JURISDICTION

OCAHO Lacks Jurisdiction Over Claims Arising Under 18 U.S.C. Section 1001

Zaji Obatala Zajradhara v, CL Corporation	16	OCAHO	1429	2022
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438a	2022

JURISDICTION

OCAHO Lacks Jurisdiction Over Claims Arising Under 8 U.S.C. § 1188

Brent Leslie Reed v. Dupont Pioneer Hi-Bred International, Inc. 13 OCAHO 1321 2019

OCAHO Lacks Jurisdiction Over Naturalization Process and Naturalization Applications

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400c 2022

OCAHO May Hear A Charge Filed with Both OCAHO and the EEOC if the EEOC Lacks Jurisdiction

Leola Branch v. Duong Schumacher 14 OCAHO 1358 2020

OCAHO May Lack Jurisdiction Over National Origin Claim if it Overlaps With an EEOC Charge

Leola Branch v. Duong Schumacher 14 OCAHO 1358 2020

Li Zu v. Avalon Valley Rehabilitation Center	14	OCAHO	1376	2020
Robert Heath v. Ancile, Inc.	15	OCAHO	1411	2022
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
	16	OCAHO	1432b	2022
Zaji Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432k	2024

JURISDICTION

Office of Special Counsel Investigation(s)

In re Investigation of Conoco, Inc., Subpoena	8	OCAHO	1049	2000
United States v. Louisiana Crane Company, LLC d/b/a Louisiana Crane and Construction	11	OCAHO	1246	2015

Order Allowing for Limited Jurisdictional Discovery

Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438b	2022

Order Dismissing Discrimination Claim for Lack of Subject Matter Jurisdiction

Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare 14 OCAHO 1371c 2024

JURISDICTION

Order to Show Cause on Jurisdiction

US Tech Workers et al. v. Board of Trustees of the University of Illinois 20 OCAHO 1592a 2024

Order to Show Cause Why Claim Should Not Be Dismissed for Lack of Subject Matter Jurisdiction

Zaji Zajradahara v. Manbin Corporation 19 OCAHO 1553 2024

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546 2024

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554 2024

Original

Citizenship Status

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1083 2002

JURISDICTION

Overlap with EEOC Charges

Zaji Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432l	2024

Party Invoking Jurisdiction Bears the Burden to Establish That The Court Has Jurisdiction

Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510b	2024
Jayaben Patel v. USCIS Boston	14	OCAHO	1353a	2020
Prakash Sinha v. Infosys Limited	14	OCAHO	1373	2020
Robert Heath v. F18 Consulting and an Anonymous Employer	14	OCAHO	1365	2020
Robert Heath v. VBeyond Corporation and an Anonymous Employer	14	OCAHO	1368	2020
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024
	14	OCAHO	1371c	2024
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020

United States v. Capital Fireproof Door	14	OCAHO	1372	2020
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592b	2024
	20	OCAHO	1592a	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023
	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417d	2023
	16	OCAHO	1417c	2022
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423c	2023
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396a	2022
	15	OCAHO	1396b	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023
Zaji Obatala Zajrahara v. Li Yong Hong Corporation	17	OCAHO	1472	2023
Zaji Zajradahara v. Manbin Corporation	19	OCAHO	1553	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554	2024
Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet	19	OCAHO	1577a	2024

TOPICAL INDEX

04/10/2025

JURISDICTION

Persons Protected

Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
Olatunji Moshood Fakunmoju v. Claims Administration Corporation	4	OCAHO	624	1994
Zelleka Getahun v. Dupont Merck Pharmaceutical Company	6	OCAHO	880	1996

Processes Run by Federal, State, or Local Departments of Labor are Outside OCAHO's Jurisdiction

Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

Retaliation

Brenda Bent v. Brotman Medical Center Pulse Health Services	5	OCAHO	764	1995
Drahomira Adame v. Dunkin Donuts	5	OCAHO	722	1995
Joan A. Lardy v. United Airlines, Inc.	4	OCAHO	595	1994

	Krzysztof Zarazinski v. Anglo Fabrics, Company	4	OCAHO	626	1994
	Marlene Singh Palacio v. Seaside Custom Harvesting/Zinn Packing Company	4	OCAHO	675	1994
	Olatunji Moshood Fakunmoju v. Claims Administration Corporation	4	OCAHO	624	1994
	United States v. Hotel Martha Washington Corporation	5	OCAHO	786	1995
JURISDICTION					
Section 1324b Exceptions Are Jurisdictional					
	United States v. Facebook, Inc.	14	OCAHO	1386b	2021
Sovereign					
	Donna Yvette Miller v. United States Postal Service, Greater South Carolina District Office	12	OCAHO	1284	2016
	Kasathsko v. Internal Revenue Service	6	OCAHO	840	1996
	Massala Prince Reffell v. Prairie View A&M University	9	OCAHO	1057	2000
	Paul C. Iwuchukwu v. City of Grand Prairie	6	OCAHO	915	1997
		6	OCAHO	915	1997

Paul C. Iwuchukwu v. City of Grand Prairie	6	OCAHO	869	1996
Qais Ibrahim Alhameed v. Grand Traverse Resort and Casinos	10	OCAHO	1126	2008
Robert Anthony Chung v. Federal Bureau of Prisons, FCI Greenville	6	OCAHO	881	1996
Tyrone Robinson v. New York State Family Court	5	OCAHO	814	1995
United States v. Auburn University	4	OCAHO	688	1994

JURISDICTION

Statute Does Not Authorize Private Individuals to File Complaints Alleging Section 1324a Violations

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370	2020

Subject Matter Jurisdiction

Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510b	2024
Cormia v. Home Care Giver Services	10	OCAHO	1160	2012
D'Amico v. Erie Community College	7	OCAHO	948	1997
Donna Yvette Miller v. United States Postal Service, Greater South Carolina District Office	12	OCAHO	1284	2016

Eric Robin Cholerton v. Robert M. Hadley Company, Inc.	7	OCAHO	934	1997
Garth Anton Hayden v. New York Police Department	13	OCAHO	1313	2018
James R. Cook v. Pro Source, Inc.	7	OCAHO	960	1997
Jarvis v. AK Steel	7	OCAHO	930	1997
Jayaben Patel v. USCIS Boston	14	OCAHO	1353a	2020
Leola Branch v. Duong Schumacher	14	OCAHO	1358	2020
Lonnie W. Hogenmiller v. Lincare, Inc.	7	OCAHO	953	1997
Massala Prince Reffell v. Prairie View A&M University	9	OCAHO	1057	2000
MD Shakhawat Hossain v. Job Service North Dakota	14	OCAHO	1352	2020
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
	14	OCAHO	1373	2020
Qais Ibrahim Alhameed v. Grand Traverse Resort and Casinos	10	OCAHO	1126	2008
Robert Heath v. Ancile, Inc.	15	OCAHO	1411	2022
Robert Heath v. F18 Consulting and an Anonymous Employer	14	OCAHO	1365	2020
Robert Heath v. VBeyond Corporation and an Anonymous Employer	14	OCAHO	1368	2020
	14	OCAHO	1368a	2020
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022

Robert S. Mathews v. Goodyear Tire & Rubber Company	7	OCAHO	929	1997
Steven Brown, et al. v. Pilgrims Pride Corporation	14	OCAHO	1379	2020
United States v. Capital Fireproof Door	14	OCAHO	1372	2020
United States v. Facebook, Inc.	14	OCAHO	1386b	2021
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592b	2024
	20	OCAHO	1592a	2024
Uthaiwan Wong-Opasi v. State of Tennessee, Governor Don Sundquist, et al	8	OCAHO	1054	2000
	8	OCAHO	1042	2000
Washington Younggil Kim Jung Windsor	12	OCAHO	1294	2016
Washington Younggil Kim v. Randall T. Getz, Sergeant, Flushing Recruiting Center	12	OCAHO	1279	2016
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental	14	OCAHO	1382	2020
	14	OCAHO	1382	2020
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023
	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423d	2023

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423	2022
	16	OCAHO	1423c	2023
	16	OCAHO	1423a	2022
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396a	2022
	15	OCAHO	1396b	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023
Zaji Obatala Zajrahara v. Li Yong Hong Corporation	17	OCAHO	1472	2023
Zaji Zajradahara v. Manbin Corporation	19	OCAHO	1553	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554	2024
Zaji Zajradhara v. JRP Enterprises, Inc.	19	OCAHO	1570	2024

JURISDICTION

Subpoena

In re Investigation of Hyatt Regency Lake Tahoe, Subpoena	5	OCAHO	751	1995
In re Investigation of Miccosukee Resort	9	OCAHO	1114	2004
In re Investigation of Wal-Mart Stores, Subpoena	5	OCAHO	754	1995

JURISDICTION

Subsequent to Final Order

United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1098	2003

Tax Protester

Bunn v. USX/US Steel	7	OCAHO	985	1998
Christopher Winkler v. West Capital Financial Services	7	OCAHO	928	1997
Eric Robin Cholerton v. Robert M. Hadley Company, Inc.	7	OCAHO	934	1997
Hutchinson v. End Stage Renal Disease Network of Florida, Inc.	7	OCAHO	939	1997
Hutchinson v. GTE Data Services	7	OCAHO	954	1997
James R. Cook v. Pro Source, Inc.	7	OCAHO	960	1997
Jay S. Manning v. The City of Jacksonville	7	OCAHO	956	1997
Lee v. AT&T	7	OCAHO	924	1997
Lonnie W. Hogenmiller v. Lincare, Inc.	7	OCAHO	953	1997

Michael C. Smiley v. City of Philadelphia Department of Licenses & Inspection	7	OCAHO	925	1997
	7	OCAHO	925	1997
Richard F. Lareau v. US Airways, Inc.	7	OCAHO	932	1997
Ronald C. Wilson v. Harrisburg School District	6	OCAHO	919	1997
Werline v. Public Service Electric & Gas Company	7	OCAHO	935	1997

JURISDICTION

Temporary Protected Status (TPS)

Elizabeth S. Mengarpuan v. Asbury Methodist Village	4	OCAHO	612	1994
Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002

The Issue of Subject Matter Jurisdiction May Be Raised at Any Time

Donna Yvette Miller v. United States Postal Service, Greater South Carolina District Office	12	OCAHO	1284	2016
Jayaben Patel v. USCIS Boston	14	OCAHO	1353	2020
	14	OCAHO	1353a	2020

Leola Branch v. Duong Schumacher	14	OCAHO	1358	2020
Robert Heath v. F18 Consulting and an Anonymous Employer	14	OCAHO	1365	2020
Robert Heath v. VBeyond Corporation and an Anonymous Employer	14	OCAHO	1368	2020
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
Washington Younggil Kim Jung Windsor	12	OCAHO	1294	2016
Washington Younggil Kim v. Randall T. Getz, Sergeant, Flushing Recruiting Center	12	OCAHO	1279	2016

JURISDICTION

Time Computation(s)

Sanchez v. Leobardo and Carmen Ocanas d/b/a Leo Ocanas Farm	9	OCAHO	1115	2005
United States v. Auburn University	4	OCAHO	617	1994
	4	OCAHO	602	1994
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023

Time Limitation(s)

Alexander T. Mikhailine v. WebSci Technologies, Inc.	8	OCAHO	1033	1999
Glauco Luiz Ortolano v. Wordperfect Company	4	OCAHO	716	1994
Jixian Pan v. Christian Engineering Company d/b/a Jude Engineering	4	OCAHO	648	1994
Joan A. Lardy v. United Airlines, Inc.	4	OCAHO	595	1994
Julian Sahagun v. Bend-Pack, Inc.	5	OCAHO	809	1995
Leonid Naginsky v. Department of Defense and EG&G Dynatrend	5	OCAHO	726	1995
Sara Caspi v. William J. Hoffman and Trigild Corporation	6	OCAHO	907	1997
Sara Caspi v. William J. Hoffman and Trigild Corporation	6	OCAHO	838	1996
	6	OCAHO	838	1996
United States v. Workrite Uniform Company, Inc.	5	OCAHO	736	1995
Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division	4	OCAHO	660	1994

JURISDICTION

Under Section 1324b, Complainant Must Allege An Unfair Immigration-Related Employment Practice

Aurelio Galindo v. Smithfield Foods & Yuma County	14	OCAHO	1369	2020

USCIS Has Sole Jurisdiction Over Naturalization Applications

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400c 2022

JURISDICTION

Virtue Memorandum Not Entitled to Chevron Deference

Gloria Ondina-Mendez v. Sugar Creek Packing Company 9 OCAHO 1085 2002

KNOWING USE

Generally

United States v. Hardeep Singh 3 OCAHO 520 1993

United States v. Leonor Yolanda Ortiz 6 OCAHO 905 1996

United States v. Maria Sourovova 8 OCAHO 1020 1998

United States v. Marisol Chavez-Ramirez 5 OCAHO 774 1995

KNOWINGLY CONTINUE TO EMPLOY

Generally

United States v. Aid Maintenance Company, Inc. 8 OCAHO 1023 1999

United States v. Jonel, Inc. 8 OCAHO 1008 1998

United States v. Mark Steven Carter d/b/a Dixie Industrial Service Company 7 OCAHO 931 1997

KNOWINGLY CONTINUE TO EMPLOY

Knowing Hire Violations Are Far More Serious Than Any Paperwork Violations

United States v. Muniz Concrete & Contracting, Inc. 12 OCAHO 1278 2016

KNOWINGLY HIRE

Admission(s)

United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission 15 OCAHO 1408 2021

United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg 15 OCAHO 1409 2021

United States v. Valencia Bar & Liquors, Inc. 7 OCAHO 995 1998

United States v. Yin Tien Chen, Individually and Winning Orchards, LLC 9 OCAHO 1092 2003

Civil Money Penalty

United States v. Morgan's Mexican & Lebanese Foods, Inc. 8 OCAHO 1013 1998

KNOWINGLY HIRE

Defense(s)

United States v. Northern Michigan Fruit Company 4 OCAHO 667 1994

United States v. Sunshine Building Maintenance, Inc. 7 OCAHO 997 1998

United States v. Yin Tien Chen, Individually and Winning Orchards, LLC 9 OCAHO 1092 2003

Employment Eligibility

United States v. 4431, Inc. t/a Candlelight Inn 4 OCAHO 611 1994

Generally

United States v. Aid Maintenance Company, Inc.	8	OCAHO	1023	1999
United States v. Alberta Sosa, Inc.	6	OCAHO	831	1996
United States v. Anders Kampe d/b/a Kampe Motors, Ltd.	3	OCAHO	462	1992
United States v. Business Teleconsultants, Ltd.	3	OCAHO	565	1993
United States v. Christie Automotive Products	2	OCAHO	361	1991
United States v. Dubois Farms, Inc.	2	OCAHO	376	1991
United States v. Giamblis Enterprises	6	OCAHO	834	1996
United States v. Great Bend Packing Company	6	OCAHO	835	1996
United States v. Irma Hernandez	8	OCAHO	1043	2000
United States v. Jonel, Inc.	8	OCAHO	1008	1998
United States v. Mark Steven Carter d/b/a Dixie Industrial Service Company	7	OCAHO	931	1997
United States v. Noel Plastering & Stucco, Inc.	2	OCAHO	396	1991
United States v. Oscar Chacon, Sr.	3	OCAHO	578	1993
United States v. PPJV, Inc. d/b/a Publishers Press	2	OCAHO	337	1991
United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc.	3	OCAHO	583	1993
United States v. Ricardo Calderon, Inc.	6	OCAHO	832	1996
	6	OCAHO	832	1996

United States v. Saeed Rahimzadeh Corporation	3	OCAHO	551	1993
United States v. Tri-Component Product Corporation	6	OCAHO	853	1996
United States v. Tuttle's Design Build, Inc.	2	OCAHO	370	1991
United States v. Yin Tien Chen, Individually and Winning Orchards, LLC	9	OCAHO	1092	2003

KNOWINGLY HIRE

Good Faith Defense

United States v. Valencia Bar & Liquors, Inc.	7	OCAHO	995	1998
United States v. Yin Tien Chen, Individually and Winning Orchards, LLC	9	OCAHO	1092	2003

KNOWLEDGE

Constructive Knowledge

United States v. Aid Maintenance Company, Inc.	7	OCAHO	951	1997
United States v. American McNair, Inc.	1	OCAHO	285	1991
United States v. American Terrazzo Corporation d/b/a John Delallo Foods	6	OCAHO	828	1995
	6	OCAHO	828	1995

United States v. Basim Aziz Hanna d/b/a Ferris & Ferris Pizza	1	OCAHO	200	1990
United States v. C&D Plastics, Inc.	1	OCAHO	240	1990
United States v. Cafe Camino Real, Inc.	2	OCAHO	307	1991
United States v. Collins Food International, Inc. d/b/a Sizzler Restaurant	1	OCAHO	123	1990
United States v. Foothill Packing, Inc.	11	OCAHO	1240	2015
United States v. Jonel, Inc.	8	OCAHO	1008	1998
	7	OCAHO	967	1997
United States v. Local Building & Remodeling of International Falls	3	OCAHO	567	1993
United States v. Mark Steven Carter d/b/a Dixie Industrial Service Company	7	OCAHO	931	1997
United States v. Mester Manufacturing Company	1	OCAHO	18	1988
United States v. New El Rey Sausage Company	1	OCAHO	66	1989
United States v. Noel Plastering & Stucco, Inc.	3	OCAHO	427	1992
	2	OCAHO	377	1991
United States v. Oscar Chacon, Sr.	3	OCAHO	578	1993
United States v. PPJV, Inc. d/b/a Publishers Press	2	OCAHO	337	1991
United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc.	3	OCAHO	583	1993
United States v. Sunshine Building Maintenance, Inc.	7	OCAHO	997	1998

United States v. USA Café 1 OCAHO 42 1989

KNOWLEDGE

Degree of Culpability for Constructive Knowledge Requires More Than Mere Negligence

United States v. SKZ Harvesting, Inc. 11 OCAHO 1266 2016

Document Fraud

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

Employer Chargeable With Such Knowledge As Reasonable Inquiry Would Have Revealed

United States v. Foothill Packing, Inc. 11 OCAHO 1240 2015

Employer Not Entitled to Cultivate Deliberate Ignorance or Avoid Acquiring Knowledge

United States v. SKZ Harvesting, Inc.	11	OCAHO	1266	2016

KNOWLEDGE

Generally

United States v. Buckingham Limited Partnership d/b/a Mr. Wash	1	OCAHO	151	1990
United States v. Chicken By Chickadee Farms, Inc.	3	OCAHO	423	1992
United States v. Christie Automotive Products	2	OCAHO	361	1991
United States v. Furr's/Bishop's Cafeterias d/b/a Furr's Cafeterias	2	OCAHO	330	1991
	2	OCAHO	330	1991
United States v. Honorio Carmona-Anica	5	OCAHO	770	1995
United States v. Leonor Yolanda Ortiz	6	OCAHO	889	1996
United States v. Mr. Z Enterprise	1	OCAHO	288	1991
United States v. PPJV, Inc. d/b/a Publishers Press	2	OCAHO	337	1991
United States v. Southwest Marine Corporation, a California Corporation	3	OCAHO	429	1992
United States v. The Body Shop	1	OCAHO	149	1990
United States v. YES Industries d/b/a Soft Touch Carwash	1	OCAHO	198	1990

KNOWLEDGE

Imputed Knowledge

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13 OCAHO	1332j	2021
United States v. 4431, Inc. t/a Candlelight Inn	4 OCAHO	611	1994
United States v. China Wok Restaurant, Inc., a Nebraska Corporation	4 OCAHO	608	1994
United States v. Mark Steven Carter d/b/a Dixie Industrial Service Company	7 OCAHO	931	1997
United States v. Noel Plastering & Stucco, Inc.	2 OCAHO	377	1991
United States v. Oscar Chacon, Sr.	3 OCAHO	578	1993
United States v. Sophie Valdez d/b/a La Parilla Restaurant	1 OCAHO	91	1989

Imputed Knowledge Based on Joint Employer Theory

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13 OCAHO	1332j	2021

Knowing Hire

United States v. Yin Tien Chen, Individually and Winning Orchards, LLC 9 OCAHO 1092 2003

KNOWLEDGE

Knowledge Can Be Established Through Circumstantial Evidence

United States v. Sanchita Bhattacharya 14 OCAHO 1380 2020

Summary Decision

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474 2023

United States v. Felipe De Leon-Valenzuela 7 OCAHO 993 1998

United States v. Haim Co., Inc. 7 OCAHO 988 1998

LABOR CERTIFICATION

U.S. Worker Cannot Be Rejected Based on Criteria Not Listed in Job Order

United States v. Jerry Estopy and Manuel Bortoni, d/b/a Estopy Farms 11 OCAHO 1252 2015

LABOR CERTIFICATION

U.S. Worker Must Be Considered Qualified If Minimum Requirements of Job Order Are Met

United States v. Jerry Estopy and Manuel Bortoni, d/b/a Estopy Farms 11 OCAHO 1256 2015

11 OCAHO 1252 2015

LEGISLATIVE HISTORY

Disparate Treatment

Krzysztof Zarazinski v. Anglo Fabrics, Company 4 OCAHO 638 1994

Document Abuse

United States v. Diversified Technology and Services of Virginia, Inc. 9 OCAHO 1095 2003

Generally

United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
United States v. Guardsmark	3	OCAHO	572	1993
United States v. Monica Zapata-Cosio	5	OCAHO	822	1995
United States v. Mourad Abu Remileh	5	OCAHO	724	1995
	5	OCAHO	724	1995
United States v. Robison Fruit Ranch, Inc.	4	OCAHO	594	1994

LEGISLATIVE INTENT

Courts Can Look to the Location of Information Within a Statute to Determine Legislative Intent

United States v. Facebook, Inc.	14	OCAHO	1386b	2021

Limitations on OCAHO's Jurisdiction Under 8 U.S.C. Section 1324b

United States v. Facebook, Inc.	14	OCAHO	1386b	2021

LIABILITY

Absent Extension of Time, Employer Cannot Avoid Liability by Submitting I-9s Later in Process

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355 2020

Bifurcation of the Issues of Liability and Penalty

United States v. Commander Produce, LLC 16 OCAHO 1428c 2022

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

Citizenship Status Discrimination

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1100 2003

United States v. Jerry Estopy and Manuel Bortoni, d/b/a Estopy Farms 11 OCAHO 1252 2015

LIABILITY

Citizenship Status Jurisdiction

Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332g 2020

Continuing Violation(s)

United States v. Curran Engineering Company, Inc. 7 OCAHO 975 1997

United States v. Fairfield Jersey, Inc. 9 OCAHO 1069 2001

United States v. Robison Fruit Ranch, Inc. 6 OCAHO 855 1996

United States v. Rupson of Hyde Park, Inc. d/b/a Super 8 Motel, Hyde Park 7 OCAHO 940 1997

Co-Owners of an Enterprise are Jointly and Severally Liable

United States v. Symmetric Solutions, Incorporated d/b/a Minerva Indian Cuisine 10 OCAHO 1209 2014

LIABILITY

Corporate Veil

Mr. Doron Tal v. M. L. Energia, Inc. 4 OCAHO 639 1994

Corporation(s)

Mr. Doron Tal v. M. L. Energia, Inc. 4 OCAHO 639 1994

Programmer's Guild, Inc. v. Value Consulting, Inc. 10 OCAHO 1135 2010

United States v. Burns and Intra-Continental Enterprises 5 OCAHO 759 1995

United States v. Continental Sports Corporation 5 OCAHO 780 1995

United States v. Exim, Inc. and Jaime Monardes, Individually 4 OCAHO 604 1994

Employer Cannot Avoid Liability by Submitting I-9s After the Deadline Unless Extension is Granted

United States v. SKZ Harvesting, Inc. 11 OCAHO 1266 2016

LIABILITY

Employers Are Routinely Held Liable for Acts of the Authorized Agents

Margarita Garcia Ocana v. El Dorado Stone, LLC 11 OCAHO 1244 2015

United States v. Liberty Packaging, Inc. 11 OCAHO 1245 2015

Failure to Complete I-9 Form for Employee Who Works Fewer Than Three Business Days

United States v. A&J Kyoto Japanese Restaurant, Inc. 10 OCAHO 1186 2013

United States v. Golden Employment Group, Inc. 12 OCAHO 1274 2016

Failure to Produce I-9 Form for Individual Whose Name is Not Listed on Employer's Records

United States v. A&J Kyoto Japanese Restaurant, Inc. 10 OCAHO 1186 2013

Generally

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1100 2003

United States v. Cristina Galeas 5 OCAHO 790 1995

United States v. Maria Teresa De Jesus Morales-Martinez 5 OCAHO 727 1995

5 OCAHO 727 1995

United States v. Monica Zapata-Cosio 5 OCAHO 822 1995

United States v. Taco Plus, Inc. d/b/a Taco Loco 5 OCAHO 775 1995

LIABILITY

Individual Capacity

Mr. Doron Tal v. M. L. Energia, Inc. 4 OCAHO 639 1994

Joint Liability

US Tech Workers et al. v. Chime Financial, Inc. 20 OCAHO 1602a 2024

US Tech Workers et al. v. Mesirow Financial Administrative Corp. 19 OCAHO 1575d 2024

US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603c	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574c	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573b	2024
US Tech Workers et al. v. Reveal Data Corporation	20	OCAHO	1600a	2024
US Tech Workers et al. v. UL LLC d/b/a UL Solutions, Inc.	20	OCAHO	1601a	2024
US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595b	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024

LIABILITY

Liability Based on the Admissions in Respondents' Pleadings

Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission	15	OCAHO	1408	2021
United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg	15	OCAHO	1409	2021
United States v. Edgemont Group, LLC	17	OCAHO	1470	2022
United States v. Maverick Construction LLC	15	OCAHO	1405	2021

Liability Finding Under Section 1324b Requires Issuance of Cease and Desist Order

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

LIABILITY

No Liability for Employees Not Named in Notice of Intent to Fine or Complaint

United States v. Jula888, LLC d/b/a Para Tacos La Chilanga 12 OCAHO 1286 2016

Order Entering Default Judgment on Liability

United States v. Commander Produce, LLC 16 OCAHO 1428c 2022

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

Paperwork Requirement(s)/Violation(s)

United States v. 4431, Inc. t/a Candlelight Inn 4 OCAHO 611 1994

United States v. David Jenkins	5	OCAHO	743	1995
United States v. DJ Drywall, Inc.	10	OCAHO	1136	2010
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. New China Buffet Restaurant	10	OCAHO	1133	2010
United States v. Onion River Sports, Inc.	4	OCAHO	673	1994
United States v. R&M Fashion, Inc.	6	OCAHO	826	1995
United States v. Skydive Academy of Hawaii Corporation d/b/a Skydive Hawaii	6	OCAHO	848	1996

LIABILITY

Personal

United States v. Blueberry Hill Family Restaurant, Inc.	4	OCAHO	704	1994
United States v. Burns and Intra-Continental Enterprises	5	OCAHO	759	1995
United States v. Continental Sports Corporation	5	OCAHO	780	1995
United States v. Exim, Inc. and Jaime Monardes, Individually	4	OCAHO	604	1994
United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc.	3	OCAHO	583	1993

Requirements for Demonstrating Liability Under 8 U.S.C. Section 1324c

United States v. Alma Delia Rubio-Reyes 14 OCAHO 1349a 2020

14 OCAHO 1349 2020

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474 2023

United States v. Leticia Velarde 14 OCAHO 1384 2020

United States v. Sanchita Bhattacharya 14 OCAHO 1380a 2021

LIABILITY

Requirements for Demonstrating Liability Under 8 U.S.C. Section 1324c(a)(2)

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

Requirements for Demonstrating Liability Under 8 U.S.C. Section 1324c(a)(5)

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

LIABILITY

Substantial Compliance

United States v. Mark Steven Carter d/b/a Dixie industrial Service Company	6	OCAHO	865	1996

Successorship Liability

United States v. Spectrum Technical Staffing Services, Inc., and Personnel Plus, Inc.	12	OCAHO	1291	2016
United States v. Spring & Soon Fashion, Inc.	7	OCAHO	982	1997
	8	OCAHO	1003	1998

Summary Decision

United States v. Benjamin P. Raygoza d/b/a Cielito Lindo Restaurant	5	OCAHO	729	1995
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. Continental Sports Corporation	5	OCAHO	799	1995

United States v. Continental Sports Corporation	5	OCAHO	799	1995
United States v. DJ Drywall, Inc.	10	OCAHO	1136	2010
United States v. Golden Employment Group, Inc.	12	OCAHO	1274	2016
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. International Packaging, Inc.	12	OCAHO	1275	2016
	12	OCAHO	1275	2016
United States v. Jim Bailey and Charles Fristoe d/b/a B & F Golf Services, Inc.	6	OCAHO	851	1996
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. New China Buffet Restaurant	10	OCAHO	1133	2010

LIABILITY

To Prove Joint Liability, Complainant Must Establish Liability as to Each Respondent

US Tech Workers et al. v. Chime Financial, Inc.	20	OCAHO	1602a	2024
US Tech Workers et al. v. Mesirow Financial Administrative Corp.	19	OCAHO	1575d	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603c	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574c	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573b	2024

US Tech Workers et al. v. Reveal Data Corporation 20 OCAHO 1600a 2024

US Tech Workers et al. v. UL LLC d/b/a UL Solutions, Inc. 20 OCAHO 1601a 2024

US Tech Workers et al. v. Ulta, Inc. 20 OCAHO 1595b 2024

US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC 20 OCAHO 1593b 2024

MEET AND CONFER

Failure to Meet and Confer Warrants Denial of Motion

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400b 2022

15 OCAHO 1400b 2022

Meet and Confer Does Not Need To Be Unduly Extensive or Occur Through a Particular Medium

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400b 2022

Meet and Confer Requirement

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400b 2022

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375g 2022

MEET AND CONFER

Minimum Requirements for Meet and Confer

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400b 2022

Order Imposing Requirement to Meet and Confer Prior to Filing Motion

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375g 2022

Order Requiring Parties to Submit Status Report Describing Attempts to Meet and Confer

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413b 2022

Robert Paul Heath v. Niha Technologies 16 OCAHO 1427a 2022

Robert Paul Heath v. Springshine Consulting and Anonymous Employer 16 OCAHO 1421a 2022

Robert Paul Heath v. Tringapps 15 OCAHO 1410c 2022

MEMORANDUM OF UNDERSTANDING (MOU)

Equal Employment Opportunity Commission

Linda S. Walker v. United Airlines, Inc. 4 OCAHO 686 1994

Sara Caspi v. William J. Hoffman and Trigild Corporation 6 OCAHO 907 1997

United States v. Auburn University 4 OCAHO 617 1994

Office of Special Counsel/Immigrant and Employee Rights Section

Bunn v. USX/US Steel 7 OCAHO 985 1998

Jack N. Toussaint v. Tekwood Data Processing Consulting 6 OCAHO 892 1996

Linda S. Walker v. United Airlines, Inc. 4 OCAHO 686 1994

Sara Caspi v. William J. Hoffman and Trigild Corporation 6 OCAHO 907 1997

United States v. Auburn University 4 OCAHO 617 1994

United States v. Hyatt Regency Lake Tahoe 6 OCAHO 879 1996

MIRANDA-TYPE WARNINGS

Generally

United States v. Cristina Galeas	5	OCAHO	790	1995

MITIGATION

ALJ is Not Required to Specify Exactly How Much Overall Penalty Was Reduced for Each Factor

United States v. The Red Coach Restaurant, Inc.	10	OCAHO	1200	2013

Back Pay

Iron Workers Local 455 v. Lake Construction & Development Corporation	7	OCAHO	964	1997
Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332e	2020
United States v. Acosta, Inc. d/b/a McDonald's	7	OCAHO	961	1997
United States v. Sargetis d/b/a Castle Valley Sales, Inc., a Utah Corporation	3	OCAHO	407	1992

MITIGATION

Civil Money Penalty

United States v. Alberta Sosa, Inc.	6	OCAHO	831	1996
United States v. Benjamin P. Raygoza d/b/a Cielito Lindo Restaurant	5	OCAHO	729	1995
United States v. China Wok Restaurant, Inc., a Nebraska Corporation	4	OCAHO	608	1994
United States v. Davis Nursery, Inc.	4	OCAHO	694	1994
United States v. DJ Drywall, Inc.	10	OCAHO	1136	2010
United States v. Draper-King Cole, Inc.	7	OCAHO	933	1997
	7	OCAHO	933	1997
United States v. Exim, Inc. and Jaime Monardes, Individually	4	OCAHO	604	1994
United States v. Giamblis Enterprises	6	OCAHO	834	1996
United States v. Great Bend Packing Company	6	OCAHO	835	1996
United States v. GRS, Inc. d/b/a Gasket Engineering	4	OCAHO	627	1994
United States v. Hugh Jeffrey Fox d/b/a Frank & Stein	5	OCAHO	756	1995
United States v. Kerry J. Vicker d/b/a SNB Cleaning	5	OCAHO	819	1995
United States v. Mourad Abu Remileh	6	OCAHO	825	1995

United States v. Nicolas Tinoco-Medina	6	OCAHO	890	1996
United States v. Orlando Diaz-Rosas	4	OCAHO	702	1994
United States v. Ricardo Calderon, Inc.	6	OCAHO	832	1996
	6	OCAHO	832	1996
United States v. Riverboat Delta King, Inc.	5	OCAHO	738	1995
United States v. Rupson of Hyde Park, Inc. d/b/a Super 8 Motel, Hyde Park	7	OCAHO	958	1997
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	4	OCAHO	625	1994
United States v. Williams Produce, Inc.	5	OCAHO	730	1995

MITIGATION

Duty to Mitigate Damages Under Section 1324b

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332e	2020

Education

United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	4	OCAHO	625	1994

MITIGATION

Employment Authorization

United States v. 4431, Inc. t/a Candlelight Inn	4	OCAHO	611	1994

Entitlement

Iron Workers Local 455 v. Lake Construction & Development Corporation	7	OCAHO	964	1997
Jesse Charles Jones v. DeWitt Nursing Home	1	OCAHO	189	1990
United States v. Educational Employment Enterprise	1	OCAHO	283	1991
United States v. Louis Padnos Iron & Metal Co., a Corporation	3	OCAHO	414	1992
United States v. Mesa Airlines	1	OCAHO	74	1989
	1	OCAHO	74	1989
United States v. Monfort, Inc.	4	OCAHO	597	1994
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	4	OCAHO	636	1994

Failure to Show That Certain Individuals Were Unauthorized Does Not Require Mitigation

United States v. Romans Racing Stables, Inc. 11 OCAHO 1232 2014

MITIGATION

Form I-9

United States v. China Wok Restaurant, Inc., a Nebraska Corporation 4 OCAHO 608 1994

United States v. El Paso Hospitality, Inc. 5 OCAHO 737 1995

United States v. Hosung Cleaning Corporation d/b/a Sun Cleaner 4 OCAHO 670 1994

Generally

United States v. Adolfo Martinez, Jr., Individually d/b/a AAAA Roofing 3 OCAHO 494 1993

United States v. Anders Kampe d/b/a Kampe Motors, Ltd. 3 OCAHO 462 1992

United States v. Business Teleconsultants, Ltd. 3 OCAHO 565 1993

United States v. Central Nebraska Packing, Inc. 4 OCAHO 714 1994

United States v. David Day d/b/a David Day Masonry 3 OCAHO 575 1993

United States v. Davis Nursery, Inc.	4	OCAHO	694	1994
United States v. Ebrahim Banafsheha	3	OCAHO	525	1993
	3	OCAHO	525	1993
United States v. Enrique Reyes d/b/a King's Produce	4	OCAHO	592	1994
United States v. Exim, Inc. and Jaime Monardes, Individually	3	OCAHO	591	1993
United States v. Four Star Knitting, Inc.	6	OCAHO	868	1996
United States v. Giannini Landscaping, Inc.	3	OCAHO	573	1993
United States v. Johnny Ng Lim and Christina Lim Go d/b/a The New Orient	3	OCAHO	499	1993
United States v. Kangaroo Express of Pueblo	3	OCAHO	581	1993
United States v. Kerry J. Vicker d/b/a SNB Cleaning	5	OCAHO	819	1995
United States v. Kim Dong Hui t/a Chestnut Gourmet Restaurant	3	OCAHO	479	1992
United States v. Minaco Fashions, Inc.	3	OCAHO	587	1993
United States v. Oscar Eduardo Villatoro-Guzman	4	OCAHO	652	1994
United States v. Redi-Cut Foods, Inc.	4	OCAHO	659	1994
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	5	OCAHO	748	1995
United States v. Silver Cloud Investments, Inc. d/b/a Silver Clouds Restaurant	3	OCAHO	509	1993
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	4	OCAHO	625	1994

United States v. The Beverly Center	5	OCAHO	762	1995
United States v. Wood 'N Stuff	3	OCAHO	574	1993

MITIGATION

Good Faith Defense

United States v. Anchor Seafood Distributors, Inc. d/b/a Anchor Fish Company	5	OCAHO	758	1995
United States v. Danny Mathis d/b/a Mathis Maspory	5	OCAHO	752	1995
United States v. Danny Mathis d/b/a Mathis Maspory	4	OCAHO	717	1994
	4	OCAHO	717	1995
United States v. David Jenkins	5	OCAHO	743	1995
United States v. DJ Drywall, Inc.	10	OCAHO	1136	2010
United States v. Draper-King Cole, Inc.	7	OCAHO	933	1997
	7	OCAHO	933	1997
United States v. Exim, Inc. and Jaime Monardes, Individually	4	OCAHO	604	1994
United States v. Four Star Knitting, Inc.	6	OCAHO	868	1996
United States v. Kerry J. Vicker d/b/a SNB Cleaning	5	OCAHO	819	1995
United States v. LFW Dairy Corporation	10	OCAHO	1129	2009

United States v. Mesabi Bituminous, Inc.	5	OCAHO	801	1995
United States v. Primera Enterprises, Inc. d/b/a J.B.'s Lounge	4	OCAHO	692	1994
United States v. Riverboat Delta King, Inc.	5	OCAHO	738	1995
United States v. Skydive Academy of Hawaii Corporation d/b/a Skydive Hawaii	6	OCAHO	848	1996
United States v. Taco Plus, Inc. d/b/a Taco Loco	5	OCAHO	775	1995
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	4	OCAHO	625	1994
United States v. Tri-Component Product Corporation	6	OCAHO	853	1996
United States v. Williams Produce, Inc.	5	OCAHO	730	1995
Zelleka Getahun v. Dupont Merck Pharmaceutical Company	8	OCAHO	1041	1999

MITIGATION

Ignorance of Statutory Requirements

United States v. Benjamin P. Raygoza d/b/a Cielito Lindo Restaurant	5	OCAHO	729	1995
United States v. DJ Drywall, Inc.	10	OCAHO	1136	2010
United States v. Onion River Sports, Inc.	4	OCAHO	673	1994
United States v. Red Bowl of Cary, LLC, Inc. d/b/a Red Bowl Asian Bistro	10	OCAHO	1206	2013

MITIGATION

Ignorance of Statutory Requirements Does Not Amount to Showing of Good Faith

United States v. Keegan Varitey, LLC	11	OCAHO	1238	2014

Illegal Alien(s)

United States v. Chef Rayko, Inc. d/b/a Chef Rayko's Cucina Italiana	5	OCAHO	803	1995
United States v. Giamblis Enterprises	6	OCAHO	834	1996
United States v. Great Bend Packing Company	6	OCAHO	835	1996
United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc.	4	OCAHO	637	1994
United States v. Tri-Component Product Corporation	6	OCAHO	853	1996

Injunctive Relief

Anthony F. Lundy v. OOCL, Inc.	1	OCAHO	215	1990

Anthony F. Lundy v. OOCL, Inc. 1 OCAHO 196 1990

Jaime Banuelos v. Transportation Leasing Company 1 OCAHO 148 1990

Joan A. Lardy v. United Airlines, Inc. 3 OCAHO 450 1992

MITIGATION

Instruction Given to Respondent to Refrain from Backdating Put Respondent on Notice of Prohibition

United States v. Kobe Sapporo Japanese, Inc. 10 OCAHO 1204 2013

Lack of History of Previous Violations Does Not Require the ALJ to Mitigate Civil Penalty

United States v. Romans Racing Stables, Inc. 11 OCAHO 1232 2014

United States v. The Red Coach Restaurant, Inc. 10 OCAHO 1200 2013

Mitigation

Coraizaca v. Yesterday's Restaurant 2 OCAHO 304 1991

Iron Workers Local 455 v. Lake Construction & Development Corporation	7	OCAHO	964	1997
Zelleka Getahun v. Dupont Merck Pharmaceutical Company	8	OCAHO	1041	1999

MITIGATION

Monetary Damages

Coraizaca v. Yesterday's Restaurant	2	OCAHO	304	1991
Iron Workers Local 455 v. Lake Construction & Development Corporation	7	OCAHO	964	1997
Jesse Charles Jones v. DeWitt Nursing Home	1	OCAHO	189	1990
Jesse Charles Jones v. DeWitt Nursing Home	1	OCAHO	189	1990
Juan Coraizaca v. Yesterday's Restaurant	2	OCAHO	340	1991
Thereza A. Freeman v. Mexico Studio Owners	1	OCAHO	291	1991
Thereza A. Freeman v. Mexico Studio Owners	1	OCAHO	291	1991
Thereza A. Freeman v. Mexico Studio Owners	1	OCAHO	291	1991
United States v. A.J. Bart, Inc.	3	OCAHO	538	1993
United States v. Educational Employment Enterprise	1	OCAHO	283	1991
United States v. Educational Employment Enterprise	1	OCAHO	283	1991
United States v. Educational Employment Enterprise	1	OCAHO	283	1991

United States v. Lasa Marketing Firms, a California Partnership	1	OCAHO	141	1990
	1	OCAHO	106	1989
United States v. Lasa Marketing Firms, a California Partnership	1	OCAHO	141	1990
	1	OCAHO	106	1989
United States v. Louis Padnos Iron & Metal Co., a Corporation	3	OCAHO	414	1992
United States v. Marcel Watch Corporation	1	OCAHO	143	1990
	1	OCAHO	169	1990
United States v. Marcel Watch Corporation	1	OCAHO	143	1990
United States v. Marcel Watch Corporation	1	OCAHO	143	1990
	1	OCAHO	169	1990
United States v. Mesa Airlines	1	OCAHO	74	1989
	1	OCAHO	74	1989
United States v. Mesa Airlines	1	OCAHO	74	1989
	1	OCAHO	74	1989
United States v. Mesa Airlines	1	OCAHO	74	1989
	1	OCAHO	74	1989
United States v. Mojave, Inc. d/b/a Casa Jose Café, a Texas Corporation	3	OCAHO	486	1993

	United States v. Redi-Cut Foods, Inc.	4	OCAHO	659	1994
	United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	4	OCAHO	636	1994
	United States v. Sargetis d/b/a Castle Valley Sales, Inc., a Utah Corporation	3	OCAHO	407	1992
	United States v. Southwest Marine Corporation, a California Corporation	3	OCAHO	429	1992

MITIGATION

Previous Violation(s)

Reduction

	United States v. Draper-King Cole, Inc.	7	OCAHO	933	1997
		7	OCAHO	933	1997

Reinstatement

	Jesse Charles Jones v. DeWitt Nursing Home	1	OCAHO	189	1990
	Thereza A. Freeman v. Mexico Studio Owners	1	OCAHO	291	1991
	United States v. Marcel Watch Corporation	1	OCAHO	143	1990
	United States v. Mesa Airlines	1	OCAHO	74	1989

	United States v. Mesa Airlines	1	OCAHO	74	1989
	United States v. Sargetis d/b/a Castle Valley Sales, Inc., a Utah Corporation	3	OCAHO	407	1992
	Zelleka Getahun v. Dupont Merck Pharmaceutical Company	8	OCAHO	1041	1999

MITIGATION

Seriousness of Violation(s)

Reduction

	United States v. Draper-King Cole, Inc.	7	OCAHO	933	1997
		7	OCAHO	933	1997

Size of Business

	United States v. Draper-King Cole, Inc.	7	OCAHO	933	1997
		7	OCAHO	933	1997
	United States v. Enrique Reyes d/b/a King's Produce	4	OCAHO	592	1994
	United States v. Four Star Knitting, Inc.	6	OCAHO	868	1996
	United States v. MEMF, LLC d/b/a Black & Blue Steak & Crab - Buffalo	10	OCAHO	1170	2013

United States v. Primera Enterprises, Inc. d/b/a J.B.'s Lounge	4	OCAHO	692	1994
United States v. Skydive Academy of Hawaii Corporation d/b/a Skydive Hawaii	6	OCAHO	848	1996
United States v. Taco Plus, Inc. d/b/a Taco Loco	5	OCAHO	775	1995
United States v. Tri-Component Product Corporation	6	OCAHO	853	1996
United States v. Williams Produce, Inc.	5	OCAHO	730	1995

MODIFICATION

Generally

United States v. Danny Mathis d/b/a Mathis Maspory	5	OCAHO	752	1995
United States v. Ebrahim Banafsheha	3	OCAHO	525	1993
	3	OCAHO	525	1993
United States v. Eduardo Gutierrez, Individually and d/b/a Diamond Tires and Wheels	3	OCAHO	554	1993
	3	OCAHO	554	1993
United States v. Galilee Fashions, Inc.	4	OCAHO	697	1994
United States v. Javier Morales-Vargas a/k/a Daniel Avasolos-Velasqez	5	OCAHO	732	1995
	5	OCAHO	732	1995
United States v. Landscapes By Susanna	3	OCAHO	556	1993

United States v. Landscapes By Susanna	3	OCAHO	556	1993
United States v. Maria Teresa De Jesus Morales-Martinez	5	OCAHO	727	1995
	5	OCAHO	727	1995
United States v. Mohammed Noorealam	5	OCAHO	797	1995
	5	OCAHO	797	1995
United States v. Mourad Abu Remileh	5	OCAHO	724	1995
	5	OCAHO	724	1995
United States v. Penrod National Enterprises, Inc. d/b/a Floral Bionomics Landscape Management	3	OCAHO	559	1993
	3	OCAHO	559	1993

MODIFICATION

Modification by the Chief Administrative Hearing Officer

United States v. Lazy Days South, Inc.	13	OCAHO	1322	2020

Summary Decision

United States v. Cristina Galeas	5	OCAHO	790	1995
United States v. Paula Schwartz d/b/a Metroplex Maid and Placement Service	5	OCAHO	760	1995
	5	OCAHO	760	1995

MOTION TO DISMISS

An Answer Is Not a Substitute for a Motion to Dismiss

United States v. Ritalka, Inc.	21	OCAHO	1638a	2025

Denial of Motion to Dismiss

Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413c	2022
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375f	2022

Extraneous Matters or Requests Raised in Opposition to Motion to Dismiss Will Not Impact Analysis

US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563a	2024

TOPICAL INDEX

04/10/2025

MOTION TO DISMISS

Facial and Factual Motions to Dismiss

Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022

Factual Attack of OCAHO's Subject Matter Jurisdiction

Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438b	2022

Factual Attack on OCAHO's Subject Matter Jurisdiction

Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023
Zaji Zajradhara v. JRP Enterprises, Inc.	19	OCAHO	1570	2024

Failure to State a Claim

Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024
	14	OCAHO	1371c	2024
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591a	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024
Zaji Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522b	2024

MOTION TO DISMISS

Filing Motion to Dismiss Does Not Affect Time Period for Filing an Answer

DuVaughn Joseph Lowden, Jr. v. Ann Arbor Electrical JATC 18 OCAHO 1490a 2024

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462a 2023

MOTION TO DISMISS

Good Cause for Extension of Time to Respond to Motion to Dismiss

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475c 2023

In Considering Motion to Dismiss, ALJ Must View Complaint in Light Most Favorable to Complainant

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532c 2025

US Tech Workers et al. v. BMO Bank 20 OCAHO 1586b 2024

US Tech Workers et al. v. CohesionIB, Inc. 20 OCAHO 1594b 2024

US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc. 19 OCAHO 1564a 2024

19 OCAHO 1564a 2024

US Tech Workers et al. v. G2 19 OCAHO 1569a 2024

US Tech Workers et al. v. Gensler 20 OCAHO 1587a 2024

US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591a	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024
Zaji Zajradhara v. American Sinopan, LLC	20	OCAHO	1581	2024

MOTION TO DISMISS

Motion for Dismiss for Failure to State a Claim

Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024

Motion for Voluntary Dismissal

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381p	2024
Cassandra Monty v. USA2Go Quick Stores	16	OCAHO	1443e	2024
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532d	2025

Prakash Sinha v. Infosys Limited 14 OCAHO 1373f 2024

Sanhjeshni Lata Hussain v. Amazon Web Services, Inc. 17 OCAHO 1453 2022

United States v. G-Net Construction Corp. 21 OCAHO 1625b 2025

Zaji Obatala Zajradhara v. CL Corporation 16 OCAHO 1429a 2022

Zaji Zajradhara v. Tender Hospice Care, Inc. 19 OCAHO 1547 2024

MOTION TO DISMISS

Motion for Voluntary Dismissal Generally Granted Unless Non-Moving Party Will Suffer Prejudice

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381p 2024

Cassandra Monty v. USA2Go Quick Stores 16 OCAHO 1443e 2024

Motion to Dismiss Based on Delay and Alleged Bad Faith of Opposing Party

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375f 2022

Motion to Dismiss Based on Original Complaint Deemed Moot When Complaint is Amended

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475a 2023

MOTION TO DISMISS

Motion to Dismiss for Lack of Jurisdiction

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

16 OCAHO 1438b 2022

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417d 2023

Motion to Dismiss Held in Abeyance

United States v. Mendoza Maintenance Group, Inc. 18 OCAHO 1516 2024

Motion to Dismiss in Accordance With 28 C.F.R. Section 68.10(a)

United States v. Ritalka, Inc. 21 OCAHO 1638a 2025

MOTION TO DISMISS

Motion to Dismiss Is Not the Vehicle for the Court to Resolve Factual Disputes

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413c 2022

Motion to Stay Answer Deadline Pending Resolution of Motion to Dismiss

US Tech Workers et al. v. Fifth Third Bank 19 OCAHO 1550 2024

US Tech Workers et al. v. Zebra Technologies, Co. 19 OCAHO 1561a 2024

Motion to Withdraw Complaint and Dismiss

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381p 2024

Motions for Voluntary Dismissal Generally Granted Unless Non-Moving Party Will Suffer Prejudice

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532d 2025

Prakash Sinha v. Infosys Limited 14 OCAHO 1373f 2024

United States v. G-Net Construction Corp. 21 OCAHO 1625b 2025

Zaji Zajradhara v. Tender Hospice Care, Inc. 19 OCAHO 1547 2024

MOTION TO DISMISS

Notice of Conversion of Motion to Dismiss to Motion for Summary Decision

Leonarda Remirez v. Sam's Club 18 OCAHO 1525a 2024

OCAHO Rules Do Not Provide for Stay of Discovery Upon Filing of Motion to Dismiss

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464c 2023

Order Granting Motion to Dismiss

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532c 2025

Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
Zaji Obatala Zajradhara v. Hantang Entertainment Corp.	19	OCAHO	1557a	2024
Zaji Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522b	2024
Zaji Zajradhara v. JRP Enterprises, Inc.	19	OCAHO	1570	2024

MOTION TO DISMISS

Party Moving for Dismissal Failed to Provide Law Supporting Dismissal

United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375f	2022

Party Moving for Dismissal Has Burden of Establishing That Dismissal Is Appropriate

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375f 2022

MOTION TO DISMISS

Stay of Answer Deadline Pending Resolution of Motion to Dismiss

Syed Asad Hussain v. Developlus, Inc. 21 OCAHO 1649 2025

US Tech Workers et al. v. Fifth Third Bank 19 OCAHO 1550 2024

US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine 19 OCAHO 1566c 2024

Stay of Proceedings Pending Adjudication of Motion to Dismiss

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464c 2023

Mabel Liliana Rodriguez Garcia v. Farm Stores 17 OCAHO 1449 2022

Prakash Sinha v. Infosys Limited 14 OCAHO 1373c 2023

Sutatip Uthai Woods v. Philips North America, LLC, d/b/a Philips Healthcare 14 OCAHO 1371a 2022

Talha Cihad Gulcu v. Fraunhofer USA 19 OCAHO 1560 2024

US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580	2024
US Tech Workers et al. v. Fifth Third Bank	19	OCAHO	1550	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine	19	OCAHO	1566c	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024
US Tech Workers et al. v. TransUnion, LLC	20	OCAHO	1582	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541a	2024
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023

MOTION TO DISMISS

Untimely Complaint

Zaji Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522b	2024

When Considering Motion to Dismiss, Court Limits Analysis to the Four Corners of the Complaint

Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413c	2022
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024
Zaji Zajradhara v. American Sinopan, LLC	20	OCAHO	1581	2024

MOTION TO STRIKE

Contested Discovery Responses Cannot Be Stricken If They Are Not in the Evidentiary Record

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450f	2023

TOPICAL INDEX

04/10/2025

MOTION TO STRIKE

Minor Alterations to Documents to Highlight Pertinent Provisions Are Permitted

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Motion to Strike Answer

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

16 OCAHO 1438b 2022

Zaji Zajradhara v. Kang Corporation 19 OCAHO 1555a 2024

Motion to Strike Discovery Responses

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450f 2023

Motion to Strike Evidence

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

MOTION TO STRIKE

Motion to Strike Evidence Not Produced Must Identify Discovery Requests That Were Not Adhered To

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Motion to Strike Is A Drastic Remedy and Is Not Favored

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475d 2023

Motion to Strike Often Not Granted Absent Showing of Prejudice to Moving Party

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475d 2023

TOPICAL INDEX

04/10/2025

Motion to Strike Opposition Brief

Steven Brown et al. v. Pilgrims Pride Corporation	14 OCAHO	1379c	2024
United States v. Walmart Inc. (Bethlehem)	17 OCAHO	1475d	2023
US Tech Workers et al. v. Illinois Institute of Technology	19 OCAHO	1563a	2024

MOTION TO STRIKE

Order Denying Motion to Strike Answer

Zaji Obatala Zajradhara v. E-Supply Enterprises	16 OCAHO	1438a	2022
	16 OCAHO	1438b	2022
Zaji Zajradhara v. Kang Corporation	19 OCAHO	1555a	2024

Order Denying Motion to Strike Discovery Responses

Ravi Sharma v. NVIDIA Corp.	17 OCAHO	1450f	2023

Order Denying Motion to Strike Opposition Brief

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475d 2023

17 OCAHO 1475d 2023

US Tech Workers et al. v. Illinois Institute of Technology 19 OCAHO 1563a 2024

MOTION(S)

Tareq Ziad Fourad Zakarneh v. Intel Corporation 16 OCAHO 1414b 2022

United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen 18 OCAHO 1485 2023

United States v. Ramiro Sanchez-Ochoa 16 OCAHO 1439 2022

16 OCAHO 1439 2022

A Motion Is An Oral or Written Request for Some Action by an ALJ

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381l 2021

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388e 2021

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423 2022

MOTION(S)

A Motion Is the Appropriate Way to Request Relief From the Court

Zaji Obatala Zajradhara 16 OCAHO 1438c 2023

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417a 2022

Abandonment

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471c 2023

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462e 2024

United States v. Mushtaq Ahmed Chaudhry 4 OCAHO 666 1994

Adjudication of Other Motions Deferred Pending Adjudication of Motion for Voluntary Dismissal

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381o 2022

TOPICAL INDEX

04/10/2025

MOTION(S)

Adjudicatory Relief

United States v. Hosung Cleaning Corporation d/b/a Sun Cleaner	4	OCAHO	696	1994

Advisory Opinion

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450g	2023
Walied Shater v. Shell Oil Company	18	OCAHO	1504	2023

ALJ Characterized a Response to a Motion for Leave to Reply as a Sur-Reply

US Tech Workers et al. v. Caterpillar Inc.	19	OCAHO	1559b	2024

ALJ Construed Pro Se Motion to Add Third Party as Motion to Amend Complaint

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

MOTION(S)

ALJ Construed Pro Se Party's Filing As Response to Motion for Summary Decision

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450i 2023

ALJ Dismissed Complaint Without Prejudice When No Timely Motion for Substitution Was Made

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427d 2023

ALJ Dismissed Complaint Without Prejudice When No Timely Substitution Motion Was Filed

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433d 2023

Robert Heath v. Ancile, Inc. 15 OCAHO 1411d 2023

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385g 2023

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395f 2023

Robert Heath v. Government Systems Technologies, Inc. 16 OCAHO 1437d 2023

Robert Heath v. Infosoft Solutions 16 OCAHO 1447c 2023

Robert Heath v. Smart Works, LLC 16 OCAHO 1434c 2023

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418e 2023

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413f 2023

Robert Paul Heath v. Tech Global Systems, Inc. 16 OCAHO 1419d 2023

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410f 2023

MOTION(S)

ALJ Has Discretion to Accept Oral Motion

United States v. Ramiro Sanchez-Ochoa 16 OCAHO 1439a 2022

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375d 2022

ALJ May Accept Oral Motion at a Prehearing Conference or a Hearing

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450c 2023

United States v. Alice Hotel Group LLC	18	OCAHO	1484b	2024
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416h	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573a	2024

MOTION(S)

Amended

United States v. Agripac, Inc.	8	OCAHO	1028	1999
United States v. Burns and Intra-Continental Enterprises	4	OCAHO	679	1994
United States v. Felipe De Leon-Valenzuela	8	OCAHO	1004	1998
United States v. Galilee Fashions, Inc.	4	OCAHO	697	1994
United States v. Mr. Z Enterprise	1	OCAHO	162	1990
United States v. Sunshine Building Maintenance, Inc.	6	OCAHO	913	1997
Wartan Bozoghlanian v. Hughes Radar Systems Group	5	OCAHO	741	1995

Amended Complaint

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464a 2023

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475a 2023

MOTION(S)

An Answer Is Not a Substitute for a Motion to Dismiss

United States v. Ritalka, Inc. 21 OCAHO 1638a 2025

Anonymity

Ravi Sharma v. Eridan Communications, Inc. 20 OCAHO 1614 2024

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450b 2022

Appeal of Interlocutory Order Construed as Motion for Reconsideration

Alvin J. Green, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370a 2020

TOPICAL INDEX

04/10/2025

MOTION(S)

Bifurcation

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13 OCAHO	1332d	2020
United States v. Agripac, Inc.	8 OCAHO	1012	1998

Bifurcation of Discovery-Related Requests for Relief Raised in Motion

R.S. v. NVIDIA Corp.	17 OCAHO	1450a	2022

Blanket Protective Orders May Be Appropriate in Complex Cases

United States v. Facebook, Inc.	14 OCAHO	1386c	2021

Circuit Court Standard for Reconsideration of Interlocutory Orders

Prakash Sinha v. Infosys Limited	14	OCAHO	1373e	2024
Steven Brown et al. v. Pilgrims Pride Corporation	14	OCAHO	1379c	2024
Varun Mangewala v. Sail Internet, Inc.	19	OCAHO	1552b	2024

MOTION(S)

Clarification

Ramiro A. Villalobos v. Roumiguiere Vineyards	4	OCAHO	630	1994
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450g	2023

Compel

Dalila Kamal-Griffin v. Cahill Gordon & Reindel	3	OCAHO	487	1993
Dinko Sefic v. Marconi Wireless	9	OCAHO	1125	2007
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1087	2002
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1096	2003
Joan A. Lardy v. United Airlines, Inc.	3	OCAHO	493	1993

Olatunji Moshood Fakunmoju v. Claims Administration Corporation	4	OCAHO	613	1994
United States v. Daniel Fenton Wilde, Individually and d/b/a Danny Wilde Farm	1	OCAHO	213	1990
United States v. Marvlee, Inc.	5	OCAHO	728	1995
United States v. Noel Plastering & Stucco, Inc.	2	OCAHO	319	1991
United States v. Northwest Airlines, Inc.	3	OCAHO	452	1992
United States v. Robison Fruit Ranch, Inc.	4	OCAHO	700	1994
United States v. Sam Y. Ro d/b/a Daruma Japanese Restaurant	1	OCAHO	265	1990
United States v. SDI Industries, Inc.	3	OCAHO	465	1992
United States v. Select Temporaries, Inc. d/b/a Select Personnel Services	9	OCAHO	1082	2002
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	3	OCAHO	563	1993
United States v. Townsend Culinary, Inc.	7	OCAHO	996	1998
United States v. Tuttle's Design Build, Inc.	3	OCAHO	422	1992
United States v. Ulysses, Inc. and Ulysses Restaurant Group, Inc.	3	OCAHO	409	1992
	2	OCAHO	390	1991

MOTION(S)

Consolidation

US Tech Workers et al. v. UL LLC d/b/a UL Solutions, Inc. 20 OCAHO 1601a 2024

MOTION(S)

Continuance

Joseph J. Ferrero v. Databricks 18 OCAHO 1505a 2024

Robert Heath v. Rang Technologies 16 OCAHO 1420 2022

United States v. Glen Echo Pharmacy, Inc. 18 OCAHO 1520b 2024

United States v. Grove Hotel, LLC d/b/a Holiday Express 18 OCAHO 1497 2023

United States v. Head Foil, Inc. d/b/a Head Foil Corporation 2 OCAHO 398 1991

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375h 2022

14 OCAHO 1375e 2022

United States v. Tuesday Line, Inc. d/b/a Captain Jack's 16 OCAHO 1425 2022

Court's Generally Deem Opposing Party's First Submission After Dispositive Motion as the Response

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450i 2023

TOPICAL INDEX

04/10/2025

MOTION(S)

Cross Motions for Summary Decision

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021

Decision on Written Submission(s)

United States v. La Casona d/b/a La Casona Mexican Restaurant	4	OCAHO	712	1994

Default Judgment

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
D'Amico v. Erie Community College	7	OCAHO	927	1997
Jaime Banuelos v. Transportation Leasing Company	1	OCAHO	156	1990
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413	2022
Sellaro v. Elektra Records	3	OCAHO	461	1992

United States v. Continental Sports Corporation	4	OCAHO	640	1994
United States v. Manuel Medina, Jr., Individually d/b/a The Montana Hideaway	3	OCAHO	485	1993
United States v. Midtown Fashion, Inc.	4	OCAHO	665	1994
United States v. Mojave, Inc. d/b/a Casa Jose Café, a Texas Corporation	3	OCAHO	473	1992
United States v. Sai Enterprise Limited, d/b/a Crazy Deals	18	OCAHO	1489	2023
United States v. Spartan Brands, Inc. a/k/a Longwood Manufacturing, Inc.	5	OCAHO	749	1995
United States v. William L. Garcia d/b/a La Buena, Inc.	7	OCAHO	950	1997
United States v. Zeferino Castillo, Individually	3	OCAHO	505	1993
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396a	2022

MOTION(S)

Defense(s)

Good Faith Defense

United States v. Anthony Borrelli and Sons, Inc.	8	OCAHO	1027	1999
United States v. LFW Dairy Corporation	10	OCAHO	1129	2009

Definition

A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381e	2021
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388e	2021

MOTION(S)

Denial of Motion

United States v. HRK Investments, Inc.	13	OCAHO	1318	2019
United States v. WSC Plumbing, Inc.	8	OCAHO	1045	2000
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423	2022

Denial of Motion to Dismiss

Robert Heath v. Asta CRS, Inc.	14	OCAHO	1385	2021
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413c	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022
Temitope Ogunrinu v. Law Resources & Arnold and Porter Kaye Scholer LLP	13	OCAHO	1332c	2020
United States v. Facebook, Inc.	14	OCAHO	1386b	2021

United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375f	2022
	14	OCAHO	1375	2020

MOTION(S)

Discovery

R.S. v. NVIDIA Corp.	17	OCAHO	1450a	2022
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450f	2023
United States v. MSNF Foods LLC d/b/a Domino's Pizza	17	OCAHO	1459b	2023
United States v. TerraPower, LLC	19	OCAHO	1548b	2024
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438d	2023
	16	OCAHO	1438f	2023
	16	OCAHO	1438b	2022

Dismissal

Earl Russel Horne v. Town of Hampstead	6	OCAHO	884	1996

Elizabeth S. Mengarpuan v. Asbury Methodist Village	4	OCAHO	612	1994
Elodia Guzman v. Yakima Fruit & Cold Storage	9	OCAHO	1066	2001
	9	OCAHO	1066	2001
Eusebio Huesca v. Rojas Bakery	4	OCAHO	654	1994
Frank Thomas Brown v. Baltimore City Public Schools	3	OCAHO	480	1992
Ghaffar Sepahpour v. Unisys, Inc.	3	OCAHO	500	1993
Grzegirz Pioterek v. Scott Worldwide Food Service	3	OCAHO	530	1993
Haddon Speakman v. The Rehabilitation Hospital of South Texas	3	OCAHO	469	1992
Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
Jacob Roginsky v. Department of Defense, Center for Naval Analyses, EPL Analysis	2	OCAHO	345	1991
James D. Westendorf v. Brown & Root, Inc.	3	OCAHO	477	1992
Jarvis v. AK Steel	7	OCAHO	930	1997
Jaycee George v. Bridgeport Jai-Alai, Inc.	3	OCAHO	537	1993
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1083	2002
Jesus Morales v. Cromwell's Tavern Restaurant	3	OCAHO	524	1993
Joan A. Lardy v. United Airlines, Inc.	4	OCAHO	595	1994
Lazaro Antonio Arrieta v. Michigan Employment Security Commission	3	OCAHO	471	1992

Linda S. Walker v. United Airlines, Inc.	4	OCAHO	686	1994
Mr. Wahab E. Ekunsumi v. Hyatt Regency Hotel of Cincinnati	1	OCAHO	128	1990
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Roman Udala v. New York State Department of Education	4	OCAHO	633	1994
Sanhjeshni Lata Hussain v. Amazon Web Services, Inc.	17	OCAHO	1453	2022
Sellaro v. Elektra Records	3	OCAHO	461	1992
Shensheng Zhao v. Sacot, Inc. and/or Grand CMS Company, Ltd.	6	OCAHO	850	1996
Stephen Salerno v. ICL Retail Systems, Inc.	3	OCAHO	481	1993
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
Tito Ponce Chavez v. National By-Products	4	OCAHO	620	1994
Tulin E. Mangir v. TRW, Inc.	4	OCAHO	672	1994
United States v. Auburn University	3	OCAHO	564	1993
United States v. Chinese Back Rub d/b/a Chinese Massage	17	OCAHO	1452	2022
United States v. Farmers Insurance Group of Companies	1	OCAHO	22	1988
United States v. Frank's Meat Company, a Sole Proprietorship	3	OCAHO	513	1993
United States v. Frimmel Management, LLC	12	OCAHO	1271	2017
United States v. Frimmel Management, LLC d/b/a Uncle Sam's	13	OCAHO	1271	2019

United States v. Frimmel Management, LLC d/b/a Uncle Sam's	12	OCAHO	1271	2016
	12	OCAHO	1271	2016
	12	OCAHO	1271	2016
United States v. Frimmel Management, LLS	12	OCAHO	1271	2016
United States v. HRK Investments, Inc.	13	OCAHO	1318	2019
United States v. JR Contractors, Inc.	16	OCAHO	1442	2022
United States v. Panos XV Foods, Inc., d/b/a Red Olive XV d/b/a Red Olive Restaurant	16	OCAHO	1441	2022
United States v. Patrol & Guard Enterprises, Inc.	8	OCAHO	1040	2000
	8	OCAHO	1040	2000
United States v. Red Lobster	4	OCAHO	631	1994
United States v. Redi-Cut Foods, Inc.	4	OCAHO	659	1994
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375f	2022
United States v. Victor Hugo Baches-Corado	3	OCAHO	571	1993
Wartan Bozoghlanian v. Hughes Radar Systems Group	5	OCAHO	741	1995
Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division	4	OCAHO	660	1994

MOTION(S)

Dispositive Motions Phase is the Appropriate Time for a Party to Raise Evidentiary Concerns

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450g 2023

MOTION(S)

Disqualify

Alberto Izquierdo v. Victoria Nursing & Rehabilitation Center 10 OCAHO 1131 2009

United States v. Nu Look Cleaners of Pembroke Pines, Inc. 1 OCAHO 207 1990

Enforcement of Arbitration

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1096 2003

Enforcement of Settlement

Azia Aityahia v. Sabena Airline Training Center, Inc. 9 OCAHO 1122 2006

Rafael Prieto v. News World Communications, Inc.	1	OCAHO	177	1989
	1	OCAHO	177	1990
	1	OCAHO	177	1989
United States v. California Mantel, Inc.	10	OCAHO	1168	2013
United States v. Westin Galleria & Westin Oaks Hotel	4	OCAHO	701	1994

MOTION(S)

Ex Parte Motion

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388	2021
Dave O'Brian Tingling v. City of Richmond, VA	13	OCAHO	1324b	2021

Exclusion of Opposing Counsel

Guy Santiglia v. Sun Microsystems, Inc.	9	OCAHO	1104	2004

Extension of Time

TOPICAL INDEX

04/10/2025

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381o	2022
	14	OCAHO	1381f	2021
A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381i	2021
Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464	2022
Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union	17	OCAHO	1471	2023
Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510g	2024
	18	OCAHO	1510	2023
Dave O'Brian Tingling v. City of Richmond, VA	13	OCAHO	1324c	2021
DuVaughn Joseph Lowden, Jr. v. Ann Arbor Electrical JATC Training Center	18	OCAHO	1490	2023
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1093	2003
Linda S. Walker v. United Airlines, Inc.	4	OCAHO	664	1994
R.S. v. NVIDIA Corp.	17	OCAHO	1450a	2022
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362f	2023
Richard R. Rogers v. Service Experts	16	OCAHO	1415	2022
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462	2022
Sutatip Uthai Woods v. Philips North America, LLC	14	OCAHO	1371	2020

Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414	2022
United States v. BKR Restaurants, LLC d/b/a Burger King	10	OCAHO	1154	2012
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456	2022
United States v. Brulotte Farms, Inc.	19	OCAHO	1527	2024
United States v. Duncan Family Farms, Inc.	18	OCAHO	1519b	2024
	18	OCAHO	1519	2024
	18	OCAHO	1519a	2024
United States v. El Camino, LLC	18	OCAHO	1479a	2023
	18	OCAHO	1479b	2023
	18	OCAHO	1479c	2023
United States v. Facebook, Inc.	14	OCAHO	1386e	2021
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520a	2024
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460c	2023
United States v. Klein's Kosher Pickle Company	18	OCAHO	1500a	2024
United States v. KLJ Leasing, LLC	16	OCAHO	1446a	2023
United States v. Liberty Constructors, LLC d/b/a Liberty Arizona Concrete Construction	18	OCAHO	1495a	2024
United States v. Maya Del Sol, LLC d/b/a Maya Del Sol	20	OCAHO	1607	2024

United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1521	2024
United States v. Satguru Enterprises, Inc., d/b/a 7-Eleven Store #29718, d/b/a 7-Eleven Store #15558, d/b/a 7-Eleven Store #32414	16	OCAHO	1430	2022
United States v. TerraPower, LLC	19	OCAHO	1548b	2024
United States v. The Metro Group, Inc.	19	OCAHO	1531	2024
United States v. The Wall Company, LLC	21	OCAHO	1633	2025
United States v. Walmart Inc. (Bethlehem)	17	OCAHO	1475	2023
	17	OCAHO	1475c	2023
United States v. Zarco Hotels Incorporated	18	OCAHO	1518c	2024
US Tech Workers et al. v. Avant, LLC	19	OCAHO	1537a	2024
	19	OCAHO	1537	2024
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592	2024
US Tech Workers et al. v. Calamos Investments	19	OCAHO	1538a	2024
	19	OCAHO	1538	2024
US Tech Workers et al. v. Deere & Company	19	OCAHO	1539a	2024
	19	OCAHO	1539	2024
	19	OCAHO	1539	2024
US Tech Workers et al. v. G2	19	OCAHO	1569	2024

US Tech Workers et al. v. Gensler	20	OCAHO	1587	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563	2024
US Tech Workers et al. v. IO Datasphere, Inc.	19	OCAHO	1562	2024
Us Tech Workers et al. v. Matter	19	OCAHO	1567	2024
US Tech Workers et al. v. Mesirow	19	OCAHO	1575a	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603	2024
US Tech Workers et al. v. Northwestern Medicine	19	OCAHO	1566	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine	19	OCAHO	1566a	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573	2024
US Tech Workers et al. v. University of Chicago	19	OCAHO	1542	2024
US Tech Workers et al. v. W.W. Grainger, Inc.	19	OCAHO	1540	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541	2024
	19	OCAHO	1541a	2024
US Tech Workers et al. v. Zebra Technologies, Co.	19	OCAHO	1561	2024
US Tech Workers v. Gensler	21	OCAHO	1636a	2025
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1417b	2022

Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417e	2024
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423b	2022

MOTION(S)

Extension of Time to File Answer

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464	2022
Artit Wangperawong v. Meta Platforms, Inc.	20	OCAHO	1613a	2024
	18	OCAHO	1510	2023
DuVaughn Joseph Lowden, Jr. v. Ann Arbor Electrical JATC Training Center	18	OCAHO	1490	2023
Isabel Maria Parra Guerrero v. HireMadSkills, Inc. d/b/a Instant Teams	18	OCAHO	1481	2023
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462	2022
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414	2022
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456	2022
United States v. Brulotte Farms, Inc.	19	OCAHO	1527	2024
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1521	2024
United States v. Satguru Enterprises, Inc., d/b/a 7-Eleven Store #29718, d/b/a 7-Eleven Store #15558, d/b/a 7-Eleven Store #32414	16	OCAHO	1430	2022
United States v. The Metro Group, Inc.	19	OCAHO	1531	2024

United States v. The Wall Company, LLC	21	OCAHO	1633	2025
US Tech Workers et al. v. Avant, LLC	19	OCAHO	1537	2024
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592	2024
US Tech Workers et al. v. Calamos Investments	19	OCAHO	1538	2024
US Tech Workers et al. v. Deere & Company	19	OCAHO	1539	2024
US Tech Workers et al. v. G2	19	OCAHO	1569	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563	2024
US Tech Workers et al. v. IO Datasphere, Inc.	19	OCAHO	1562	2024
Us Tech Workers et al. v. Matter	19	OCAHO	1567	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603	2024
US Tech Workers et al. v. Northwestern Medicine	19	OCAHO	1566	2024
	19	OCAHO	1566	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574	2024
US Tech Workers et al. v. University of Chicago	19	OCAHO	1542	2024
US Tech Workers et al. v. W.W. Grainger, Inc.	19	OCAHO	1540	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541	2024

US Tech Workers et al. v. Zebra Technologies, Co.	19	OCAHO	1561	2024
US Tech Workers V. Gensler	21	OCAHO	1636	2025
US Tech Workers v. Slalom	21	OCAHO	1617a	2025

MOTION(S)

Extension of Time to File Prehearing Statement

United States v. Maya Del Sol, LLC d/b/a Maya Del Sol	20	OCAHO	1607	2024

Extension of Time to File Reply to Answer to Complaint

Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532a	2024
Richard R. Rogers v. Service Experts	16	OCAHO	1415	2022
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546f	2025

Extension of Time to File Response to Motion to Dismiss

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532a 2024

MOTION(S)

Extension of Time to Respond to Motion to Consolidate

US Tech Workers et al. v. Avant, LLC 19 OCAHO 1537a 2024

Extension of Time to Respond to Order to Show Cause

United States v. Glen Echo Pharmacy, Inc. 18 OCAHO 1520a 2024

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423b 2022

Extension of Time to Supplement Discovery Responses

United States v. Facebook, Inc. 14 OCAHO 1386e 2021

Facial and Factual Motions to Dismiss

Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022

MOTION(S)

Filing Construed as Motion to Amend Complaint

Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532a	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024

Filing Construed as Motion to Voluntarily Withdraw Case

Dave O'Brian Tingling v. City of Richmond, VA	13	OCAHO	1324e	2021
Y.Y. v. Zuora	15	OCAHO	1402b	2022
Y.Y. v. Zuora, Inc.	15	OCAHO	1402a	2022

Filing Motion to Dismiss Does Not Affect Time Period for Filing an Answer

DuVaughn Joseph Lowden, Jr. v. Ann Arbor Electrical JATC 18 OCAHO 1490a 2024

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462a 2023

United States v. Mendoza Maintenance Group, Inc. 18 OCAHO 1516 2024

MOTION(S)

Filings Construed as Notice of Settlement and Joint Motion to Dismiss

William Matthew Konitzer v. Mirantis 20 OCAHO 1608 2024

Form of

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388 2021

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1089 2003

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400a 2022

Richard R. Rogers v. Service Experts 16 OCAHO 1415 2022

United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375e	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426	2022

MOTION(S)

Generally

Chand Wije v. Barton Springs/Edwards Aquifier C.D.	4	OCAHO	635	1994
In re Investigation of Carolina Employers Association, Subpoena	3	OCAHO	455	1992
Jacob Roginsky v. Department of Defense, Center for Naval Analyses, EPL Analysis	2	OCAHO	341	1991
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1089	2003
Joan A. Lardy v. United Airlines, Inc.	3	OCAHO	493	1993
	3	OCAHO	450	1992
Robert Y. Chu v. Fujitsu Network Transmission System, Inc.	4	OCAHO	678	1994
Sellaro v. Elektra Records	3	OCAHO	495	1993
United States v. Alberta Sosa, Inc.	5	OCAHO	731	1995
United States v. Creation & Innovation	3	OCAHO	527	1993
United States v. Cristina Galeas	5	OCAHO	790	1995
United States v. Fancy That, Inc. and New Fancy That, Inc. d/b/a The Great Alaskan Bush Company	3	OCAHO	446	1992

United States v. Feliciano Leon-Gutierrez	6	OCAHO	875	1996
United States v. Guardsmark	4	OCAHO	614	1994
United States v. Northwest Airlines, Inc.	3	OCAHO	452	1992
United States v. Rosario Strano d/b/a Strano Farms	3	OCAHO	492	1993
United States v. SDI Industries, Inc.	3	OCAHO	465	1992

MOTION(S)

Grounds for Motion for Reconsideration

A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381b	2021
Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
Prakash Sinha v. Infosys Limited	14	OCAHO	1373e	2024
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450g	2023
Robert Heath v. Optnation and an Anonymous Employer	14	OCAHO	1374a	2021
Steven Brown et al. v. Pilgrims Pride Corporation	14	OCAHO	1379c	2024
Varun Mangewala v. Sail Internet, Inc.	19	OCAHO	1552b	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432d	2023
Zaji Obatala Zajradhara v. GIG Partners	14	OCAHO	1363d	2021

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423d 2023

Zaji Zajradhara v. Li Yong Hong Corporation 17 OCAHO 1472d 2024

MOTION(S)

How the ALJ Considers Documents Attached to Discovery Motions

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450g 2023

If Motion to Substitute Is Not Made Within Time Set By Court, Case May Be Dismissed

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433c 2023

16 OCAHO 1433d 2023

Robert Heath v. Ancile, Inc. 15 OCAHO 1411c 2023

15 OCAHO 1411d 2023

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385f 2023

14 OCAHO 1385g 2023

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395e 2023

Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395f	2023
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437c	2023
	16	OCAHO	1437d	2023
Robert Heath v. Infosoft Solutions	16	OCAHO	1447b	2023
	16	OCAHO	1447c	2023
Robert Heath v. Smart Works, LLC	16	OCAHO	1434b	2023
	16	OCAHO	1434c	2023
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418e	2023
	16	OCAHO	1418d	2023
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413f	2023
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419d	2023
	16	OCAHO	1419c	2023
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410f	2023

MOTION(S)

In Considering Motion to Dismiss, ALJ Must View Complaint in Light Most Favorable to Complainant

Alex J. Montalvo v. Kering Americas, Inc.	14	OCAHO	1350	2020

Leola Branch v. Duong Schumacher	14	OCAHO	1358	2020
Robert Heath v. Asta CRS, Inc.	14	OCAHO	1385	2021
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413c	2022
Steven Brown, et al. v. Pilgrims Pride Corporation	14	OCAHO	1379	2020
Temitope Ogunrinu v. Law Resources & Arnold and Porter Kaye Scholer LLP	13	OCAHO	1332c	2020
United States v. Facebook, Inc.	14	OCAHO	1386b	2021
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024

MOTION(S)

Inference

	United States v. Nu Look Cleaners of Pembroke Pines, Inc.	1	OCAHO	202	1990

MOTION(S)

Initial Disclosures

	Andrew Ewoma Ehere v. Hawaii Federal Credit Union	17	OCAHO	1471b	2023

Intervene

	Hernandez v. Farley Candy Company	5	OCAHO	765	1995
	Jacob Roginsky v. Department of Defense, Center for Naval Analyses, EPL Analysis	2	OCAHO	341	1991
	Jaime Banuelos v. Transportation Leasing Company	1	OCAHO	228	1990

Joint Dismissal

	Alexander Burke v. Alarm.com, Inc.	18	OCAHO	1509	2023
	Daniela Violante v. The Giant Food Company	17	OCAHO	1458	2022

Isabel Maria Parra Guerrero v. HireMadSkills, Inc., d/b/a Instant Teams	16	OCAHO	1481a	2023
Jack Graham v. Ameriflight	18	OCAHO	1482	2023
LeEdwards v. Kumagai International USA Corporation	4	OCAHO	609	1994
United States v. Chagrin Valley Paving, Inc.	18	OCAHO	1502	2023
United States v. El Camino, LLC	18	OCAHO	1479d	2023
United States v. El Vajio, LLC	17	OCAHO	1466	2022
United States v. G. George's Restaurant, Inc., d/b/a G. George's	17	OCAHO	1455	2022
United States v. JR Contractors, Inc.	16	OCAHO	1442	2022
United States v. La Charca, LLC	17	OCAHO	1467	2022
United States v. Michael's Asian Kitchen, Inc. d/b/a Red Rice Bowl	18	OCAHO	1478	2023
United States v. MRD Landscaping & Maintenance	15	OCAHO	1407d	2023
United States v. Panos XV Foods, Inc., d/b/a Red Olive XV d/b/a Red Olive Restaurant	16	OCAHO	1441	2022
United States v. Paragon Restoration Corporation	17	OCAHO	1476	2023
United States v. Pardo's Fried Chicken Inc., d/b/a Church's Chicken	16	OCAHO	1445a	2022
United States v. Ramiro Sanchez-Ochoa	16	OCAHO	1439a	2022
United States v. Red Apple Enterprise, Inc.	17	OCAHO	1477a	2023
United States v. Royal Oak Brewing, Co.	17	OCAHO	1461a	2022

United States v. Ruiz Brothers, LLC, d/b/a El Agave 17 OCAHO 1468 2022

United States v. Satguru Enterprises, Inc. 16 OCAHO 1430a 2023

United States v. Tuesday Line, Inc. d/b/a Captain Jack's 16 OCAHO 1425b 2022

MOTION(S)

Joint Motion

United States v. Upright Installation Services, Corp. 18 OCAHO 1494a 2023

Joint Motion to Accept Settlement Agreement and Issue A Final Decision and Order

United States v. Alicia M. Vasquez d/b/a Alicia's Restaurant 15 OCAHO 1403 2021

Joint Motion to Amend Scheduling Order

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464a 2023

TOPICAL INDEX

04/10/2025

MOTION(S)

Joint Motion to Dismiss Based on Settlement

Christanya Symplice v. New York Health and Hospitals Corporation	18	OCAHO	1493b	2024
Daniela Violante v. The Giant Food Company	17	OCAHO	1458	2022
Efrain Inocencio Vega v. BFS Asset Holdings, LLC	19	OCAHO	1534b	2024
Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions	19	OCAHO	1572a	2024
Isabel Maria Parra Guerrero v. HireMadSkills, Inc., d/b/a Instant Teams	16	OCAHO	1481a	2023
Jack Graham v. Ameriflight	18	OCAHO	1482	2023
Jose Ramon Toro v. Bioreference Laboratories	18	OCAHO	1511	2023
Jose Toro v. Bioreference Laboratories	18	OCAHO	1511a	2024
Jospeh J. Ferrero v. Databricks	18	OCAHO	1505b	2024
	18	OCAHO	1505b	2024
Ravi Sharma v. Eridan Communications, Inc.	20	OCAHO	1614a	2024
United States v. Black Belt Security & Investigations	17	OCAHO	1456e	2025
United States v. Cabello Recovery and Auction Services, Inc.	18	OCAHO	1514a	2024
United States v. Chagrin Valley Paving, Inc.	18	OCAHO	1502	2023

United States v. Dilligas Corp., d/b/a US Got People	19	OCAHO	1526	2024
United States v. Eco Brite Linens, LLC d/b/a Ecobrite Linen	18	OCAHO	1485c	2024
United States v. El Camino, LLC	18	OCAHO	1479d	2023
United States v. El Vajio, LLC	17	OCAHO	1466	2022
United States v. Facebook, Inc.	14	OCAHO	1386f	2021
United States v. Fresco Produce, Inc.	19	OCAHO	1530e	2024
United States v. G. George's Restaurant, Inc., d/b/a G. George's	17	OCAHO	1455	2022
United States v. Grove Hotel, LLC	18	OCAHO	1497a	2023
United States v. JR Contractors, Inc.	16	OCAHO	1442	2022
United States v. K-MOMO, Inc.	20	OCAHO	1612a	2024
United States v. La Charca, LLC	17	OCAHO	1467	2022
United States v. Leyendecker Construction, Inc.	19	OCAHO	1528a	2025
United States v. Martin Landscape Management, Inc.	19	OCAHO	1551b	2024
United States v. Michael's Asian Kitchen, Inc. d/b/a Red Rice Bowl	18	OCAHO	1478	2023
United States v. MRD Landscaping & Maintenance	15	OCAHO	1407d	2023
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535d	2024
United States v. Oil Petroleum, Inc.	18	OCAHO	1508b	2024

United States v. Panos XV Foods, Inc., d/b/a Red Olive XV d/b/a Red Olive Restaurant	16	OCAHO	1441	2022
United States v. Paragon Restoration Corporation	17	OCAHO	1476	2023
United States v. Pardo's Fried Chicken Inc., d/b/a Church's Chicken	16	OCAHO	1445a	2022
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501b	2024
	18	OCAHO	1501b	2024
United States v. Ramiro Sanchez-Ochoa	16	OCAHO	1439a	2022
United States v. Red Apple Enterprise, Inc.	17	OCAHO	1477a	2023
United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant	18	OCAHO	1492a	2023
	18	OCAHO	1492	2023
United States v. Ron's Temporary Help Services, Inc. d/b/a Ron's Staffing Services	18	OCAHO	1496b	2024
United States v. Royal Oak Brewing, Co.	17	OCAHO	1461a	2022
United States v. Ruiz Brothers, LLC, d/b/a El Agave	17	OCAHO	1468	2022
United States v. Satguru Enterprises, Inc.	16	OCAHO	1430a	2023
United States v. Sunrise Produce LLC	19	OCAHO	1544a	2024
United States v. The Wall Company, LLC	21	OCAHO	1633a	2025
United States v. Tuesday Line, Inc. d/b/a Captain Jack's	16	OCAHO	1425b	2022
United States v. TX Pollo Feliz LLC	18	OCAHO	1503a	2024

United States v. Upright Installation Services, Corp.	18	OCAHO	1494a	2023
United States v. Wallcon, LLC	21	OCAHO	1630a	2025
United States vl Chilitto Pikin LLC	18	OCAHO	1486c	2024
US Tech Workers et al. v. Cast 21	19	OCAHO	1571d	2024
Vasana Leiuhphova v. Printful. Inc.	19	OCAHO	1549	2024
William Matthew Konitzer v. Mirantis	20	OCAHO	1608	2024

MOTION(S)

Joint Motion to Dismiss Signed Only by Complainant Construed as Motion for Voluntary Dismissal

US Tech Workers et al. v. Telnyx, LLC	20	OCAHO	1616	2024

Joint Motion to Dismiss With Prejudice

Rajas Prasad Pimpalkhare v. State Farm Insurance	21	OCAHO	1631	2025
Ravi Sharma v. Eridan Communications, Inc.	20	OCAHO	1614a	2024
United States v. Alice Hotel Group LLC	18	OCAHO	1484b	2024

United States v. Black Belt Security & Investigations 17 OCAHO 1456e 2025

United States v. Leyendecker Construction, Inc. 19 OCAHO 1528a 2025

United States v. Oil Petroleum, Inc. 18 OCAHO 1508b 2024

United States vl Chilitto Pikin LLC 18 OCAHO 1486c 2024

MOTION(S)

Joint Motion to Dismiss Without Prejudice

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474a 2023

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416h 2024

Joint Status Report Construed As Including Motion to Extend Stay of Proceedings

United States v. Black Belt Security & Investigations, LLC 17 OCAHO 1456c 2023

Joint Stipulation of Dismissal

US Tech Workers et al. v. MycoCycle	19	OCAHO	1576a	2024
Zaji Zajradhara v. Vision Insurance Co., Ltd.	19	OCAHO	1629a	2025

MOTION(S)

Joint Stipulation of Dismissal With Prejudice

Alexander Burke v. Alarm.com, Inc.	18	OCAHO	1509	2023
Y.Y. v. Zuora	15	OCAHO	1402b	2022
Y.Y. v. Zuora, Inc.	15	OCAHO	1402c	2022
Zaji Zajradhara v. Tender Hospice Care, Inc.	19	OCAHO	1547	2024

Joint Stipulation to Participate in Settlement Officer Program

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450p	2025

Judgment on the Pleadings

United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations 3 OCAHO 563 1993

MOTION(S)

Limine

United States v. PPJV, Inc. d/b/a Publishers Press 2 OCAHO 368 1991

United States v. Westwind Farms, Inc. 1 OCAHO 171 1990

More Definite Statement

United States v. Chi Ling, Inc. d/b/a Chi Ling Chinese Restaurant 5 OCAHO 723 1995

United States v. Feliciano Aguas-Avalos 4 OCAHO 642 1994

Motion Construed as Request for Preliminary Injunction

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

TOPICAL INDEX

04/10/2025

MOTION(S)

Motion for Administrative Subpoena

United States v. Duncan Family Farms, Inc.	18	OCAHO	1519c	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432g	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1417b	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426e	2023
Zaji Zajradhara v. Pure Water Corp.	20	OCAHO	1584c	2024

Motion for Advisory Opinion

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450g	2023
Walied Shater v. Shell Oil Company	18	OCAHO	1504	2023

Motion for an Order to Show Cause

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471 2023

MOTION(S)

Motion for Clarification

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450g 2023

Motion for Clarification of the Contents of the Record

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450g 2023

Motion for Continuance

Joseph J. Ferrero v. Databricks 18 OCAHO 1505a 2024

United States v. Glen Echo Pharmacy, Inc. 18 OCAHO 1520b 2024

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375h 2022

United States v. Tuesday Line, Inc. d/b/a Captain Jack's 16 OCAHO 1425 2022

TOPICAL INDEX

04/10/2025

MOTION(S)

Motion for Continuance Construed as Request to Modify Case Schedule

United States v. Tuesday Line, Inc. d/b/a Captain Jack's	16	OCAHO	1425	2022

Motion for Continuance of Prehearing Conference

Joseph J. Ferrero v. Databricks	18	OCAHO	1505a	2024
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520b	2024
US Tech Workers et al. v. Sharma Strategy Group	20	OCAHO	1589a	2024

Motion for Default Judgment

Qun Wang v. Dropbox, Inc.	20	OCAHO	1605a	2025
United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales	18	OCAHO	1515	2024
United States v. Sai Enterprise Limited d/b/a Crazy Deals	18	OCAHO	1489a	2024

United States v. Sai Enterprise Limited, d/b/a Crazy Deals 18 OCAHO 1489 2023

United States v. TX Pollo Feliz LLC 18 OCAHO 1503 2023

Walied Shater v. Shell Oil Company 18 OCAHO 1504 2023

MOTION(S)

Motion for Default Judgment Denied as Moot

United States v. Sai Enterprise Limited d/b/a Crazy Deals 18 OCAHO 1489a 2024

Motion for Default Judgment Filed During Answer Timeframe Is Premature

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438 2022

Motion for Default Judgment Held in Abeyance

United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales 18 OCAHO 1515 2024

United States v. Sai Enterprise Limited, d/b/a Crazy Deals 18 OCAHO 1489 2023

MOTION(S)

Motion for Deposition

Walied Shater v. Shell Oil Company	18	OCAHO	1504	2023

Motion for Discovery

Zaji Obatala Zajradhara v, CL Corporation	16	OCAHO	1429	2022
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438a	2022
	16	OCAHO	1438d	2023
	16	OCAHO	1438f	2023
	16	OCAHO	1438b	2022

Motion for Discovery Sanctions

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388f	2022

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513b 2024

Zaji Zajradhara v. Kang Corporation 19 OCAHO 1555a 2024

MOTION(S)

Motion for Dismissal Based on Abandonment of Complaint

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388f 2022

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471c 2023

17 OCAHO 1471 2023

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462e 2024

Motion for Entry of Protective Order

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464b 2023

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388c 2021

United States v. Facebook, Inc. 14 OCAHO 1386d 2021

TOPICAL INDEX

04/10/2025

MOTION(S)

Motion for Extension Due to Ongoing Settlement Negotiations

United States v. El Camino, LLC	18 OCAHO	1479a	2023
	18 OCAHO	1479c	2023
United States v. Patch Sub LLC, d/b/a Subway #12490	18 OCAHO	1521	2024

Motion for Extension of Briefing Deadline

Artit Wangperawong v. Meta Platforms, Inc.	18 OCAHO	1510g	2024
United States v. Duncan Family Farms, Inc.	18 OCAHO	1519a	2024
United States v. El Camino, LLC	18 OCAHO	1479a	2023
	18 OCAHO	1479c	2023
United States v. Zarco Hotels Incorporated	18 OCAHO	1518c	2024

Motion for Extension of Case Deadlines

US Tech Workers et al. v. Calamos Investments 19 OCAHO 1538a 2024

US Tech Workers et al. v. Deere & Company 19 OCAHO 1539a 2024

MOTION(S)

Motion for Extension of Deadline to Appeal Final Order of ALJ

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417e 2024

Motion for Extension of Discovery Period

United States v. G-Net Construction Corp. 21 OCAHO 1625 2024

Motion for Extension of Time Construed As Motion for Reconsideration

Zaji Zajradhara v. Li Yong Hong Corporation 17 OCAHO 1472d 2024

Motion for Extension of time to File Dispositive Motions

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381o	2022
United States v. Duncan Family Farms, Inc.	18	OCAHO	1519	2024
	18	OCAHO	1519	2024
	18	OCAHO	1519a	2024
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460c	2023
United States v. Klein's Kosher Pickle Company	18	OCAHO	1500a	2024
United States v. KLJ Leasing, LLC	16	OCAHO	1446a	2023
United States v. Liberty Constructors, LLC d/b/a Liberty Arizona Concrete Construction	18	OCAHO	1495a	2024
	18	OCAHO	1495a	2024

MOTION(S)

Motion for Extension of Time to File Reply

Zaji Zajradhara v. Mariana Pharmacy	18	OCAHO	1507c	2024

Motion for Extension of Time to File Reply to Answer to Complaint

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532a 2024

MOTION(S)

Motion for Extension of Time to File Reply to Complaint

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546f 2025

Motion for Extension of Time to Reply Should Specify to What the Party Wishes to Reply

Zaji Zajradhara v. Mariana Pharmacy 18 OCAHO 1507c 2024

18 OCAHO 1507b 2024

Motion for Extension of Time to Respond to a Motion

United States v. Duncan Family Farms, Inc. 18 OCAHO 1519b 2024

US Tech Workers et al. v. Avant, LLC	19 OCAHO	1537a	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine	19 OCAHO	1566a	2024
US Tech Workers et al. v. Paylocity	19 OCAHO	1573	2024

MOTION(S)

Motion for Extension of Time to Respond to Motion to Consolidate

US Tech Workers et al. v. Avant, LLC	19 OCAHO	1537a	2024

Motion for Extension of Time to Respond to Motion to Dismiss

United States v. Walmart Inc. (Bethlehem)	17 OCAHO	1475	2023
	17 OCAHO	1475c	2023
US Tech Workers et al. v. Mesirow	19 OCAHO	1575a	2024
US Tech Workers et al. v. Oak Street Health	19 OCAHO	1574	2024

Motion for File Amicus Curiae Brief

Varun Mangewala v. Sail Internet Inc. 19 OCAHO 1552 2024

MOTION(S)

Motion for Hearing Transcript

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432i 2024

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426g 2024

Motion for Hearing Transcript Due to Indigency

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432i 2024

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426g 2024

Motion for Interpreter

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381g 2021

TOPICAL INDEX

04/10/2025

MOTION(S)

Motion for Judgment Not Ripe for Adjudication

Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438	2022

Motion for Leave of Court to Amend Complaint

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464a	2023
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450k	2023
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456a	2022
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460a	2022
United States v. KLJ Leasing, LLC	16	OCAHO	1446	2022
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407	2021
United States v. Sal's Lounge	15	OCAHO	1394a	2021
United States v. Walmart Inc. (Bethlehem)	17	OCAHO	1475a	2023

TOPICAL INDEX

04/10/2025

MOTION(S)

Motion for Leave of Court to File Supplemental Response

R.S. v. Lattice Semiconductor	14	OCAHO	1362b	2021
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385b	2021

Motion for Leave to Amend Certificate of Service

In re Investigation of Georgia Institute of Technology	15	OCAHO	1399	2021

Motion for Leave to File a Consolidated Amended Complaint

US Tech Workers et al. v. Chime Financial, Inc.	20	OCAHO	1602a	2024
US Tech Workers et al. v. Mesirow Financial Administrative Corp.	19	OCAHO	1575d	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603c	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574c	2024

US Tech Workers et al. v. Paylocity	19	OCAHO	1573b	2024
US Tech Workers et al. v. Reveal Data Corporation	20	OCAHO	1600a	2024
US Tech Workers et al. v. UL LLC d/b/a UL Solutions, Inc.	20	OCAHO	1601a	2024
US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595b	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591a	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024

MOTION(S)

Motion for Leave to File a Reply

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464c	2023
Leonarda Remirez v. Sam's Club	18	OCAHO	1525a	2024
R.S. v. Lattice Semiconductor	14	OCAHO	1362g	2024
Ravi Sharma v. NVIDIA, Corp.	17	OCAHO	1450n	2025
United States v. Walmart Inc. (Bethlehem)	17	OCAHO	1475d	2023
US Tech Workers et al. v. BMO Bank, N.A.	20	OCAHO	1586a	2024
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580a	2024
US Tech Workers et al. v. Caterpillar Inc.	19	OCAHO	1559b	2024

US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563a	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwestern Medicine	19	OCAHO	1566d	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. Rheaply, Inc.	20	OCAHO	1598	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024
US Tech Workers et al. v. TransUnion, LLC	20	OCAHO	1582	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593a	2024
US Tech Workers et al. v. Zebra Technologies, Co.	19	OCAHO	1561a	2024

MOTION(S)

Motion for Leave to File Amended Answer

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464a	2023

Motion for Leave to File Answer

DuVaughn Joseph Lowden, Jr. v. Ann Arbor Electrical JATC 18 OCAHO 1490a 2024

MOTION(S)

Motion for Leave to File Sur-Reply

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464d 2023

Motion for Order to Show Cause

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471c 2023

Motion for Perjury Charges

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

Motion for Prehearing Conference

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381i 2021

MOTION(S)

Motion for Referral to Settlement Officer Program

Andrew Ewoma Ehere v. Hawaii Federal Credit Union 17 OCAHO 1471b 2023

Artit Wangperawong v. Meta Platforms 18 OCAHO 1510h 2024

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450p 2025

United States v. Chilitto Pikin, LLC 18 OCAHO 1486b 2024

United States v. DNT Construction, Inc. 19 OCAHO 1529 2024

United States v. Fresco Produce, Inc. 19 OCAHO 1530a 2024

United States v. G-NET Construction Corp. 21 OCAHO 1625a 2024

United States v. Leyendecker Construction, Inc. 19 OCAHO 1528 2024

United States v. Martin Landscape Management 19 OCAHO 1551 2024

Motion for Restraining Order

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388c 2021

MOTION(S)

Motion for Restraining Order Against Opposing Counsel

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388c 2021

Motion for Sanction of Dismissal

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388f 2022

Motion for Sanctions

R.S. v. Lattice Semiconductor 14 OCAHO 1362g 2024

Sophie Ackermann v. Mindlance, Inc, 17 OCAHO 1462c 2023

Sopjie Ackermann v. Mindlance, Inc. 17 OCAHO 1462d 2024

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438b 2022

MOTION(S)

Motion for Sanctions for Spoliation of Evidence

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400b 2022

Motion for Screen Sharing At Prehearing Conference

A.S. v. Amazon Web Services 14 OCAHO 1381n 2021

Motion for Stay of Enforcement of Agency Order

United States v. Frimmel Management, LLC 12 OCAHO 1271 2017

United States v. Frimmel Management, LLC d/b/a Uncle Sam's 13 OCAHO 1271 2019

12 OCAHO 1271 2016

12 OCAHO 1271 2016

United States v. Frimmel Management, LLC d/b/a Uncle Sam's	12	OCAHO	1271	2016
United States v. Frimmel Management, LLS	12	OCAHO	1271	2016

MOTION(S)

Motion for Stay of Proceedings

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464c	2023
Joseph J. Ferrero v. Databricks	18	OCAHO	1505a	2024
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532a	2024
Piterson Maxis Regis v. Venture Logistics, LLC	19	OCAHO	1556	2024
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513c	2024
	18	OCAHO	1513a	2024
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456b	2023
United States v. Fresco Produce, Inc.	19	OCAHO	1530	2024
	19	OCAHO	1530b	2024
United States v. Ron's Temporary Help Services	18	OCAHO	1496	2023
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586	2024
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580	2024

US Tech Workers et al. v. Cast 21	19	OCAHO	1571c	2024
US Tech Workers et al. v. Caterpillar Inc.	19	OCAHO	1559b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594	2024
US Tech Workers et al. v. Fifth Third Bank	19	OCAHO	1550	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine	19	OCAHO	1566c	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573a	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593	2024
Vasana Leuthphova v. Printful, Inc.	19	OCAHO	1536	2024

MOTION(S)

Motion for Stay of Proceedings Pending Settlement

US Tech Workers et al. v. Cast 21	19	OCAHO	1571c	2024

Motion for Substitute Counsel

United States v. El Camino, LLC	18 OCAHO	1479b	2023

MOTION(S)

Motion for Summary Decision

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14 OCAHO	1370b	2021
Cassandra Monty v. USA2GO Quick Stores	16 OCAHO	1443a	2022
Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16 OCAHO	1440a	2023
R.S. v. Lattice Semiconductor	14 OCAHO	1362c	2022
Ravi Sharma v. Lattice Semiconductor	14 OCAHO	1362d	2023
Ravi Sharma v. NVIDIA Corp.	17 OCAHO	1450l	2024
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13 OCAHO	1332j	2021
United States v. ABCO Solar, Inc.	17 OCAHO	1465a	2023
United States v. Alma Delia Rubio-Reyes	14 OCAHO	1349a	2020
United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission	15 OCAHO	1408	2021
United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg	15 OCAHO	1409	2021
United States v. Brian de Jesus Corrales-Hernandez	17 OCAHO	1454b	2023

United States v. Diega Quisquina-Yaxon	17 OCAHO	1474	2023
United States v. Edgemont Group, LLC	17 OCAHO	1470	2022
United States v. KLJ Leasing, LLC	16 OCAHO	1446b	2024
United States v. Lazy Days South, Inc.	13 OCAHO	1322	2020
United States v. Maverick Construction LLC	15 OCAHO	1405	2021
United States v. Samuel Tominiyi Fasakin	14 OCAHO	1375	2020
Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental	14 OCAHO	1382	2020
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14 OCAHO	1363c	2021

MOTION(S)

Motion for Summary Decision and Default Judgment

Zaji Obatala Zajradhara v. E-Supply Enterprises	16 OCAHO	1438	2022

Motion for Summary Decision Treated As Motion to Dismiss

Donna Yvette Miller v. United States Postal Service, Greater South Carolina District Office	12 OCAHO	1284	2016

TOPICAL INDEX

04/10/2025

MOTION(S)

Motion for Voluntary Dismissal

Cassandra Monty v. USA2Go Quick Stores	16	OCAHO	1443e	2024
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532d	2025
Prakash Sinha v. Infosys Limited	14	OCAHO	1373f	2024
United States v. G-Net Construction Corp.	21	OCAHO	1625b	2025
Zaji Zajradhara v. Tender Hospice Care, Inc.	19	OCAHO	1547	2024

Motion for Voluntary Dismissal Generally Granted Unless Non-Moving Party Will Suffer Prejudice

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381p	2024
Cassandra Monty v. USA2Go Quick Stores	16	OCAHO	1443e	2024

Motion for Waiver of Witness Fees

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432g 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426e 2023

MOTION(S)

Motion Opposing Deposition Construed As Motion For Protective Order

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385a 2021

Motion Requesting Copy of Answer

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454a 2022

Motion to Accept Untimely Filing

United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen 18 OCAHO 1485 2023

Motion to Admit Rebuttal Evidence

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

MOTION(S)

Motion to Amend Answer

Zaji Zajradhara v. Guam Advance Enterprises, Inc. 18 OCAHO 1522b 2024

Motion to Amend Complaint

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532c 2025

19 OCAHO 1532a 2024

United States v. Pasquel Hermanos, Inc. 18 OCAHO 1506b 2024

United States v. Zarco Hotels Incorporated 18 OCAHO 1518d 2024

Motion to Amend Complaint Is a Request to Alter the Allegations Before the Court

United States v. Pasquel Hermanos, Inc. 18 OCAHO 1506b 2024

MOTION(S)

Motion to Amend Order Construed as Motion for Reconsideration

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381l 2021

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381e 2021

Motion to Amend Scheduling Order

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513 2023

Motion to Approve Subpoena

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385c 2021

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

TOPICAL INDEX

04/10/2025

MOTION(S)

Motion to Compel

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes	16	OCAHO	1440	2022
R.S. v. Lattice Semiconductor	14	OCAHO	1362g	2024
Sopjie Ackermann v. Mindlance, Inc.	17	OCAHO	1462d	2024
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513	2023
United States v. MSNF Foods LLC d/b/a Domino's Pizza	17	OCAHO	1459b	2023
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375g	2022
United States v. Terrapower, LLC	19	OCAHO	1548d	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432a	2022
	16	OCAHO	1432c	2023
	16	OCAHO	1432d	2023
	16	OCAHO	1432b	2022
Zaji Zajradhara v. Kang Corporation	19	OCAHO	1555a	2024
Zaji Zajradhara v. Pure Water Corp.	20	OCAHO	1584c	2024

TOPICAL INDEX

04/10/2025

MOTION(S)

Motion to Compel Discovery

A.S. v. Amazon WerServices, Inc.	14	OCAHO	1381	2020
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388b	2021
	15	OCAHO	1388d	2021
Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes	16	OCAHO	1440	2022
R.S. v. Lattice Semiconductor	14	OCAHO	1362	2020
	14	OCAHO	1362g	2024
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385b	2021
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
Robert Heath v. IKON Systems and an Anonymous Employer	14	OCAHO	1377	2020
Sopjie Ackermann v. Mindlance, Inc.	17	OCAHO	1462d	2024
Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332d	2020
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432a	2022
	16	OCAHO	1432c	2023
	16	OCAHO	1432d	2023

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432b	2022
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438d	2023
	16	OCAHO	1438b	2022
Zaji Zajradhara v. Kang Corporation	19	OCAHO	1555a	2024

MOTION(S)

Motion to Compel Discovery Found To Be Not Ripe for Adjudication

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432a	2022

Motion to Compel Discovery Must Explain Why Requested Material Is Relevant

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388b	2021
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
Zaji Zajradhara v. Pure Water Corp.	20	OCAHO	1584c	2024

Motion to Compel Discovery Must Include the Nature of the Questions or Request

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432a	2022
	16	OCAHO	1432c	2023
	16	OCAHO	1432d	2023
	16	OCAHO	1432b	2022
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438d	2023

MOTION(S)

Motion to Compel Must Meet Requirements of 28 C.F.R. Section 68.23(b)

R.S. v. Lattice Semiconductor	14	OCAHO	1362g	2024
Sopjie Ackermann v. Mindlance, Inc.	17	OCAHO	1462d	2024
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513	2023
United States v. MSNF Foods LLC d/b/a Domino's Pizza	17	OCAHO	1459b	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438d	2023
Zaji Zajradhara v. Pure Water Corp.	20	OCAHO	1584d	2025
	20	OCAHO	1584c	2024

TOPICAL INDEX

04/10/2025

MOTION(S)

Motion to Compel Must State the Nature of a Party's Responses and Objections

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432d 2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438d 2023

Motion to Compel Production of Records in Accordance with FOIA and the Privacy Act

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414d 2022

Motion to Compel Release of IER Investigatory Records

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414d 2022

Motion to Consolidate

Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510i	2024
US Tech Workers et al. v. Chime Financial, Inc.	20	OCAHO	1602a	2024
US Tech Workers et al. v. Mesirow Financial Administrative Corp.	19	OCAHO	1575d	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603c	2024
	20	OCAHO	1603c	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573b	2024
US Tech Workers et al. v. UL LLC d/b/a UL Solutions, Inc.	20	OCAHO	1601a	2024
US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595b	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591a	2024
	20	OCAHO	1591a	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024
US Tech Workers v. Rheaply, Inc.	20	OCAHO	1598a	2024
US Tech Workers v. W.W. Grainger, Inc.	19	OCAHO	1540b	2024
US Tech Workers v. Zebra Technologies, Co.	19	OCAHO	1561b	2024

MOTION(S)

Motion to Correct Record

United States v. Commander Produce, LLC 16 OCAHO 1428b 2022

MOTION(S)

Motion to Deem Complaint Abandoned as Discovery Sanction

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462e 2024

Motion to Dismiss

A.S. v. Neiman Marcus Group 13 OCAHO 1323 2020

Brent Leslie Reed v. Dupont Pioneer Hi-Bred International, Inc. 13 OCAHO 1321 2019

Donna Yvette Miller v. United States Postal Service, Greater South Carolina District Office 12 OCAHO 1284 2016

DuVaughn Joseph Lowden, Jr. v. Ann Arbor Electrical JATC 18 OCAHO 1490a 2024

Him Yeung v. Washington State Department of Licensing 17 OCAHO 1473b 2024

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532c 2025

Nitin Degaonkar v. Infosys Limited 15 OCAHO 1393b 2024

15 OCAHO 1393a 2022

Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Robert Heath v. Ancile, Inc.	15	OCAHO	1411a	2022
Robert Heath v. Asta CRS, Inc.	14	OCAHO	1385	2021
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413c	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462e	2024
	17	OCAHO	1462a	2023
Steven Brown, et al. v. Pilgrims Pride Corporation	14	OCAHO	1379	2020
Sutatip Uthai Woods v. Philips North America, LLC, d/b/a Philips Healthcare	14	OCAHO	1371a	2022
Talha Cihad Gulcu v. Fraunhofer USA	19	OCAHO	1560	2024
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
Temitope Ogunrinu v. Law Resources & Arnold and Porter Kaye Scholer LLP	13	OCAHO	1332c	2020
United States v. Capital Fireproof Door	14	OCAHO	1372	2020
United States v. Chinese Back Rub d/b/a Chinese Massage	17	OCAHO	1452	2022
United States v. Facebook, Inc.	14	OCAHO	1386b	2021
United States v. Frimmel Management, LLC	12	OCAHO	1271	2017

United States v. Frimmel Management, LLC d/b/a Uncle Sam's	13	OCAHO	1271	2019
	12	OCAHO	1271	2016
	12	OCAHO	1271	2016
	12	OCAHO	1271	2016
United States v. Frimmel Management, LLS	12	OCAHO	1271	2016
United States v. Garcia-Guaneros	13	OCAHO	1334	2020
United States v. HRK Investments, Inc.	13	OCAHO	1318	2019
United States v. Lazy Days South, Inc.	13	OCAHO	1322	2020
United States v. Mendoza Maintenance Group, Inc.	18	OCAHO	1516	2024
United States v. R & SL Inc., d/b/a Total Employment and Management (TEAM)	13	OCAHO	1333	2020
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375f	2022
	14	OCAHO	1375	2020
United States v. Split Rail Fence Company, Inc.	10	OCAHO	1181	2013
United States v. Zarco Hotels Incorporated	18	OCAHO	1518a	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024

US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591a	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024
Zaji Obatala Zajradhara v. CL Corporation	16	OCAHO	1429a	2022
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522b	2024
Zaji Zajradhara v. JRP Enterprises, Inc.	19	OCAHO	1570	2024

MOTION(S)

Motion to Dismiss Based on Original Complaint Deemed Moot When Complaint is Amended

United States v. Walmart Inc. (Bethlehem)	17	OCAHO	1475a	2023

Motion to Dismiss Based on Settlement Was Not a Joint Motion

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438g 2023

MOTION(S)

Motion to Dismiss Complaint as Abandoned

Cassandra Monty v. USA2Go Quick Stores 16 OCAHO 1443e 2024

Motion to Dismiss Complaint as Untimely Filed

Zaji Zajradhara v. Hantang Entertainment Corp. 19 OCAHO 1557 2024

Motion to Dismiss Filed by Complainant

Zaji Obatala Zajradhara v. CL Corporation 16 OCAHO 1429a 2022

Motion to Dismiss for Lack of Jurisdiction

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

16 OCAHO 1438b 2022

MOTION(S)

Motion to Dismiss Held in Abeyance

United States v. Mendoza Maintenance Group, Inc. 18 OCAHO 1516 2024

Motion to Dismiss in Accordance With 28 C.F.R. Section 68.10(a)

United States v. Ritalka, Inc. 21 OCAHO 1638a 2025

Motion to Dismiss Request for Hearing Based on Abandonment

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459c 2023

TOPICAL INDEX

04/10/2025

MOTION(S)

Motion to Dismiss Treated As Motion for Summary Decision Where Evidence Outside Pleadings is Considered

Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332g 2020

Motion to Dismiss Treated as Motion to Reconsider When Filed After ALJ Already Ruled on the Issue

Temitope Ogunrinu v. Law Resources & Arnold and Porter Kaye Scholer LLP 13 OCAHO 1332c 2020

Motion to Enforce Order Compelling Discovery

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332f 2020

Motion to Enforce Previous Order

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381f 2021

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332f 2020

MOTION(S)

Motion to Enforce Should Specify Relief Sought

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381f 2021

Motion to Enter Default Based on Noncompliance With ALJ Orders

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459c 2023

Motion to Exceed Discovery Limitations

Zaji Zajradhara v. Kang Corporation 19 OCAHO 1555a 2024

Motion to Extend Case Deadlines

Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510g	2024
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362f	2023
United States v. Duncan Family Farms, Inc.	18	OCAHO	1519a	2024
United States v. Zarco Hotels Incorporated	18	OCAHO	1518c	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541a	2024

MOTION(S)

Motion to Extend Deadline to Provide Discovery Responses

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381k	2021

Motion to Extend Discovery Timeframe

R.S. v. NVIDIA Corp.	17	OCAHO	1450a	2022
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
United States v. Duncan Family Farms, Inc.	18	OCAHO	1519	2024
United States v. TerraPower, LLC	19	OCAHO	1548b	2024

TOPICAL INDEX

04/10/2025

MOTION(S)

Motion to File Electronically

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

Motion to File Late Answer

United States v. A&D Maintenance Leasing and Repairs, Inc. 19 OCAHO 1568b 2024

Motion to File Third-Party Complaint

United States v. Duncan Family Farms, Inc. 18 OCAHO 1519c 2024

Motion to Keep Record Open After Hearing

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375j 2023

TOPICAL INDEX

04/10/2025

MOTION(S)

Motion to Modify Case Schedule

United States v. Tuesday Line, Inc. d/b/a Captain Jack's 16 OCAHO 1425 2022

Motion to Open Discovery

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532a 2024

Motion to Proceed Anonymously

Ravi Sharma v. Eridan Communications, Inc. 20 OCAHO 1614 2024

Motion to Reconsider an Interlocutory Order

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381l 2021

A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381e	2021
Alvin J. Green, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370a	2020
Prakash Sinha v. Infosys Limited	14	OCAHO	1373e	2024
Steven Brown et al. v. Pilgrims Pride Corporation	14	OCAHO	1379c	2024
Varun Mangewala v. Sail Internet, Inc.	19	OCAHO	1552b	2024
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423d	2023

MOTION(S)

Motion to Reconsider Final Order of Dismissal Construed As Motion to Amend

M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305a	2018
	12	OCAHO	1305b	2018
	12	OCAHO	1305	2017

Motion to Request Waiver of Naturalization Application Requirements

Porfirio Sperandio v. United Parcel Service, Inc.	15	OCAHO	1400c	2022

MOTION(S)

Motion to Schedule a Conference

United States v. A&D Maintenance Leasing and Repairs, Inc. 19 OCAHO 1568b 2024

Motion to Stay Answer Deadline Pending Resolution of Motion to Dismiss

US Tech Workers et al. v. Fifth Third Bank 19 OCAHO 1550 2024

US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine 19 OCAHO 1566c 2024

US Tech Workers et al. v. Zebra Technologies, Co. 19 OCAHO 1561a 2024

Motion to Stay Discovery Pending Resolution of Motion to Dismiss

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464c 2023

TOPICAL INDEX

04/10/2025

Motion to Strike

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
James R. Cook v. Pro Source, Inc.	7	OCAHO	960	1997
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1093	2003
Joan A. Lardy v. United Airlines, Inc.	3	OCAHO	493	1993
	3	OCAHO	450	1992
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450f	2023
Steven Brown et al. v. Pilgrims Pride Corporation	14	OCAHO	1379c	2024
Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332d	2020
United States v. Alberta Sosa, Inc.	5	OCAHO	739	1995
United States v. Applied Computer Technology	2	OCAHO	306	1991
United States v. Armando Alvarez-Suarez	4	OCAHO	655	1994
United States v. Azteca Restaurant, Northgate	1	OCAHO	33	1988
United States v. Boah Fashion, Corporation	1	OCAHO	281	1990
United States v. Broadway Tire, Inc.	1	OCAHO	226	1990

United States v. Capitol Arts & Frames, Inc.	1	OCAHO	229	1990
United States v. Chi Ling, Inc. d/b/a Chi Ling Chinese Restaurant	5	OCAHO	723	1995
United States v. David Jenkins	4	OCAHO	649	1994
United States v. Desert Palace, Inc.	9	OCAHO	1067	2001
	9	OCAHO	1067	2001
United States v. Diamond Construction, Inc.	3	OCAHO	456	1992
United States v. Ed Valencia & Sons, Inc. d/b/a Valladares	2	OCAHO	387	1991
United States v. Fairfield Jersey, Inc.	9	OCAHO	1072	2001
United States v. Great Earth Companies, Inc.	9	OCAHO	1070	2001
United States v. Gregorio Alabada Makilan	4	OCAHO	610	1994
United States v. Hosung Cleaning Corporation d/b/a Sun Cleaner	4	OCAHO	670	1994
United States v. James Q. Carlson d/b/a Jimmy On The Spot	1	OCAHO	260	1990
United States v. LFW Dairy Corporation	10	OCAHO	1129	2009
United States v. Local Building & Remodeling of International Falls	3	OCAHO	567	1993
United States v. Martina Limon-Perez	5	OCAHO	796	1995
United States v. Minaco Fashions, Inc.	3	OCAHO	534	1993
United States v. Mourad Abu Remileh	4	OCAHO	706	1994

United States v. Multimatic Products, Inc.	1	OCAHO	221	1990
United States v. Northern Michigan Fruit Company	4	OCAHO	667	1994
United States v. Oscar Eduardo Villatoro-Guzman	3	OCAHO	540	1993
United States v. Patrol & Guard Enterprises, Inc.	8	OCAHO	1040	2000
	8	OCAHO	1040	2000
United States v. Penrod National Enterprises, Inc. d/b/a Floral Bionomics Landscape Management	3	OCAHO	541	1993
United States v. Robert Watson d/b/a North State Tile Company	1	OCAHO	253	1990
United States v. Samuel J. Wasem, General Partner d/b/a Educated Car Wash	1	OCAHO	98	1989
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	3	OCAHO	563	1993
	3	OCAHO	533	1993
United States v. Tuttle's Design Build, Inc.	2	OCAHO	370	1991
United States v. U.S. Style, Inc.	5	OCAHO	793	1995
United States v. Walia's, Inc. d/b/a Walia's Restaurant	1	OCAHO	122	1990
United States v. Walmart Inc. (Bethlehem)	17	OCAHO	1475d	2023

MOTION(S)

Motion to Strike Affirmative Defenses

United States v. Solutions Group International, LLC 12 OCAHO 1288 2016

MOTION(S)

Motion to Strike Answer

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

16 OCAHO 1438b 2022

Zaji Zajradhara v. Kang Corporation 19 OCAHO 1555a 2024

Motion to Strike Deposition Errata Sheet

Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332i 2020

Motion to Strike Evidence

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

TOPICAL INDEX

04/10/2025

MOTION(S)

Motion to Strike Opposition Brief

US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563a	2024

Motion to Substitute

Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433c	2023
Robert Heath v. Ancile, Inc.	15	OCAHO	1411c	2023
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385f	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395e	2023
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437c	2023
Robert Heath v. Infosoft Solutions	16	OCAHO	1447b	2023
Robert Heath v. Smart Works, LLC	16	OCAHO	1434b	2023
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427c	2022
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535c	2024

United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535a	2024
United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508a	2024
United States v. PJ's of Texas	18	OCAHO	1524	2024
United States v. Salazar Enterprise LLC, d/b/a Villa Peru	20	OCAHO	1615	2024
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023

MOTION(S)

Motion to Substitute Counsel

United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456c	2023
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535c	2024
	19	OCAHO	1535a	2024
United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508a	2024
United States v. Pasquel Hermanos, Inc.	18	OCAHO	1506c	2024
United States v. PJ's of Texas	18	OCAHO	1524	2024
United States v. Salazar Enterprise LLC, d/b/a Villa Peru	20	OCAHO	1615	2024
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023

TOPICAL INDEX

04/10/2025

MOTION(S)

Motion to Supplement Discovery Responses

Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513c	2024

Motion to Treat Motion for Summary Decision as Conceded

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440a	2023

Motion to Withdraw As Counsel

Talha Cihad Gulcu v. Fraunhofer USA	19	OCAHO	1560b	2024
US Tech Workers et al. v. BMO Bank, N.A.	20	OCAHO	1586a	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593a	2024

Motion to Withdraw Complaint

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532d 2025

United States v. G-Net Construction Corp. 21 OCAHO 1625b 2025

MOTION(S)

Motion to Withdraw Complaint and Dismiss

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381p 2024

Prakash Sinha v. Infosys Limited 14 OCAHO 1373f 2024

United States v. Harikrishna Corporation d/b/a Park Inn by Radisson 18 OCAHO 1498 2023

Motion to Withdraw Complaint and Dismiss Construed As Motion to Dismiss Pursuant to Settlement

United States v. Harikrishna Corporation d/b/a Park Inn by Radisson 18 OCAHO 1498 2023

Motion(s) to Quash

United States v. Edith Fine 1 OCAHO 89 1989

MOTION(S)

Motions for Leave to File Replies Help ALJ Control Administrative Record & Conserve Resources

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450j 2023

Motions for Reconsideration Cannot Be Used to Relitigate Old Matters

Steven Brown et al. v. Pilgrims Pride Corporation 14 OCAHO 1379c 2024

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423d 2023

Motions for Reconsideration Granted Only in Limited Circumstances

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Robert Heath v. Optnation and an Anonymous Employer 14 OCAHO 1374a 2021

Steven Brown et al. v. Pilgrims Pride Corporation 14 OCAHO 1379c 2024

Zaji Obatala Zajradhara v. GIG Partners 14 OCAHO 1363d 2021

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423d 2023

MOTION(S)

Motions for Voluntary Dismissal Generally Granted Unless Non-Moving Party Will Suffer Prejudice

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532d 2025

Prakash Sinha v. Infosys Limited 14 OCAHO 1373f 2024

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474a 2023

United States v. La Parisienne Bakery, LLC 15 OCAHO 1390a 2021

US Tech Workers et al. v. Telnyx, LLC 20 OCAHO 1616 2024

Zaji Obatala Zajradhara v. CL Corporation 16 OCAHO 1429a 2022

Zaji Zajradhara v. Tender Hospice Care, Inc. 19 OCAHO 1547 2024

Motions Must Be Submitted in Way That Parties Have Reasonable Opportunity to Respond or Object

Zaji Obatala Zajradhara 16 OCAHO 1438c 2023

MOTION(S)

Motions Related to Jurisdictional Issues Must Be Considered Before Motions Related to the Merits

Him Yeung v. Washington State Department of Licensing 17 OCAHO 1473b 2024

Movant Must State With Particularity the Grounds for the Motion

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381f 2021

R.S. v. Lattice Semiconductor 14 OCAHO 1362b 2021

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438b 2022

Zaji Zajradhara v. Mariana Pharmacy 18 OCAHO 1507b 2024

Moving Party Bears Burden of Meeting Regulatory Requirements for Motion to Compel

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584d 2025

TOPICAL INDEX

04/10/2025

MOTION(S)

Notice of Conversion of Motion to Dismiss to Motion for Summary Decision

Leonarda Remirez v. Sam's Club	18	OCAHO	1525a	2024
Li Zu v. Avalon Valley Rehabilitation Center	14	OCAHO	1376	2020
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
United States v. R2M2 Rebar & Stressing, Inc.	14	OCAHO	1357	2020

Notice of Filing Construed As A Motion to Supplement Motion to Dismiss

Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414c	2022

Notice of Settlement

Alexander Burke v. Alarm.com, Inc.	18	OCAHO	1509	2023
Christanya Symplice v. New York Health and Hospitals Corporation	18	OCAHO	1493b	2024

Daniela Violante v. The Giant Food Company	17	OCAHO	1458	2022
Isabel Maria Parra Guerrero v. HireMadSkills, Inc., d/b/a Instant Teams	16	OCAHO	1481a	2023
Jack Graham v. Ameriflight	18	OCAHO	1482	2023
Jose Ramon Toro v. Bioreference Laboratories	18	OCAHO	1511	2023
Jose Toro v. Bioreference Laboratories	18	OCAHO	1511a	2024
Jospeh J. Ferrero v. Databricks	18	OCAHO	1505b	2024
United States v. Chagrin Valley Paving, Inc.	18	OCAHO	1502	2023
United States v. Eco Brite Linens, LLC d/b/a Ecobrite Linen	18	OCAHO	1485c	2024
United States v. El Camino, LLC	18	OCAHO	1479d	2023
United States v. El Vajio, LLC	17	OCAHO	1466	2022
United States v. G. George's Restaurant, Inc., d/b/a G. George's	17	OCAHO	1455	2022
	17	OCAHO	1455	2022
United States v. Harikrishna Corporation d/b/a Park Inn by Radisson	18	OCAHO	1498	2023
United States v. La Charca, LLC	17	OCAHO	1467	2022
United States v. Michael's Asian Kitchen, Inc. d/b/a Red Rice Bowl	18	OCAHO	1478	2023
United States v. MRD Landscaping & Maintenance	15	OCAHO	1407d	2023
United States v. Paragon Restoration Corporation	17	OCAHO	1476	2023

United States v. Pardo's Fried Chicken Inc., d/b/a Church's Chicken	16	OCAHO	1445a	2022
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1521	2024
United States v. Ramiro Sanchez-Ochoa	16	OCAHO	1439a	2022
United States v. Red Apple Enterprise, Inc.	17	OCAHO	1477a	2023
United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant	18	OCAHO	1492a	2023
	18	OCAHO	1492	2023
United States v. Royal Oak Brewing, Co.	17	OCAHO	1461a	2022
United States v. Ruiz Brothers, LLC, d/b/a El Agave	17	OCAHO	1468	2022
United States v. Satguru Enterprises, Inc.	16	OCAHO	1430a	2023
United States v. Tuesday Line, Inc. d/b/a Captain Jack's	16	OCAHO	1425b	2022
United States v. Upright Installation Services, Corp.	18	OCAHO	1494a	2023
Vasana Leiuhphova v. Printful. Inc.	19	OCAHO	1549	2024
William Matthew Konitzer v. Mirantis	20	OCAHO	1608	2024
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438g	2023

MOTION(S)

OCAHO ALJs May Consider Substantive Motions to Reconsider Interlocutory Orders

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381l	2021
A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381b	2021
Alvin J. Green, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370a	2020
Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
Steven Brown et al. v. Pilgrims Pride Corporation	14	OCAHO	1379c	2024
Temitope Ogunrinu v. Law Resources	13	OCAHO	1332b	2019
United States v. Rose Acre Farms, Inc.	12	OCAHO	1285a	2018
	12	OCAHO	1285	2016
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423d	2023

MOTION(S)

OCAHO Ruled Do Not Allow for Replies to Responses to Motions Except Upon Leave of the ALJ

United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen	18	OCAHO	1485	2023

OCAHO Rules Do Not Allow for Replies to Responses to Motions Except Upon Leave of the ALJ

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464c	2023
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450i	2023
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385b	2021
Steven Brown et al. v. Pilgrim's Pride Corporation	14	OCAHO	1379b	2022

MOTION(S)

OCAHO Rules Do Not Provide for Stay of Discovery Upon Filing of Motion to Dismiss

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464c	2023

OCAHO Rules Do Not Specifically Authorize Motions to Reconsider Final Orders in 1324b Cases

M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305a	2018
	12	OCAHO	1305b	2018
	12	OCAHO	1305	2017
Robert Heath v. Optnation and an Anonymous Employer	14	OCAHO	1374a	2021
Zaji Obatala Zajradhara v. GIG Partners	14	OCAHO	1363d	2021

TOPICAL INDEX

04/10/2025

MOTION(S)

OCAHO's Regulations Provide That A Party Has Ten Days to File an Opposition

Natasha Williams v. Cisco Systems, Inc.	21	OCAHO	1628	2024
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459c	2023
US Tech Workers et al. v. Mesirow	19	OCAHO	1575a	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine	19	OCAHO	1566a	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573	2024

Official Notice

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. Psychosomatic Fitness	14	OCAHO	1387	2021

Opposition From a Party Is Moot If ALJ Already Adjudicated the Matter in That Party's Favor

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426b 2022

MOTION(S)

Oral Motion at Prehearing Conference

United States v. Alice Hotel Group LLC 18 OCAHO 1484b 2024

United States v. Fresco Produce, Inc. 19 OCAHO 1530 2024

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416h 2024

United States v. Ramiro Sanchez-Ochoa 16 OCAHO 1439a 2022

US Tech Workers et al. v. Paylocity 19 OCAHO 1573a 2024

Oral Motion to Consolidate

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510i 2024

Oral Motion to Dismiss

United States v. Ramiro Sanchez-Ochoa 16 OCAHO 1439a 2022

MOTION(S)

Order Converting Motion to Amend Complaint to Motion to Supplement Motion for Summary Decision

United States v. Pasquel Hermanos, Inc. 18 OCAHO 1506b 2024

Order Denying Motion for Discovery

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438d 2023

Order Denying Motion for Leave to File a Reply

US Tech Workers et al. v. Illinois Institute of Technology 19 OCAHO 1563a 2024

Order Denying Motion to Amend Complaint

	Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532c	2025
	Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450k	2023
	Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024
	Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022

MOTION(S)

Order Denying Motions as Impermissible Replies

	Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450i	2023

Order Denying Opposition to Motion as Moot

	Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426b	2022

Order Denying Party's Motion to Proceed Anonymously

	Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450b	2022

TOPICAL INDEX

04/10/2025

MOTION(S)

Order Dismissing Motion to Dismiss as Moot

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475a 2023

Order Granting Motion for Interpreter

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381g 2021

Order Granting Motion for Leave to Amend Complaint

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464a 2023

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475a 2023

Order Granting Motion for Leave to File a Reply

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464c	2023
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450j	2023
	17	OCAHO	1450i	2023
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385b	2021
Steven Brown et al. v. Pilgrim's Pride Corporation	14	OCAHO	1379b	2022
United States v. Walmart Inc. (Bethlehem)	17	OCAHO	1475d	2023
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580a	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594a	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwestern Medicine	19	OCAHO	1566d	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024

MOTION(S)

Order Granting Motion for Leave to File a Sur-Reply

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450j	2023

TOPICAL INDEX

04/10/2025

MOTION(S)

Order Granting Motion for Leave to File Amended Answer

Ali Talebinejad v. Massachusetts Institute of Technology	17 OCAHO	1464a	2023

Order Granting Motion to Dismiss

Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14 OCAHO	1371c	2024
US Tech Workers et al. v. BMO Bank	20 OCAHO	1586b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20 OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19 OCAHO	1564a	2024
US Tech Workers et al. v. G2	19 OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20 OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19 OCAHO	1563b	2024
US Tech Workers et al. v. Slalom, Inc.	20 OCAHO	1610	2024
Walied Shater v. Shell Oil Company	18 OCAHO	1504b	2024

Zaji Obatala Zajradhara v. Hantang Entertainment Corp. 19 OCAHO 1557a 2024

MOTION(S)

Order Granting Motion to Withdraw Complaint

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532d 2025

Order Granting Oral Motion

United States v. Ramiro Sanchez-Ochoa 16 OCAHO 1439a 2022

US Tech Workers et al. v. Paylocity 19 OCAHO 1573a 2024

Order Imposing Requirement to Meet and Confer Prior to Filing Motion

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375g 2022

Order Rejecting Oral Motion

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450c 2023

United States v. Fresco Produce, Inc. 19 OCAHO 1530 2024

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375d 2022

MOTION(S)

Order Rejecting Unsolicited Evidentiary Submission That Was Not Accompanied By A Motion

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471a 2023

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450e 2023

Order Starting 90-Day Window to File a Motion to Substitute Under Rule 25 of FRCP

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433c 2023

Robert Heath v. Ancile, Inc. 15 OCAHO 1411c 2023

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385f 2023

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395e 2023

Robert Heath v. Government Systems Technologies, Inc. 16 OCAHO 1437c 2023

Robert Heath v. Infosoft Solutions 16 OCAHO 1447b 2023

Robert Heath v. Smart Works, LLC 16 OCAHO 1434b 2023

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418d 2023

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427c 2022

Robert Paul Heath v. Tech Global Systems, Inc. 16 OCAHO 1419c 2023

MOTION(S)

Parties Cannot Make Oral Motions by Way of Leaving Voicemail With Court Staff

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450c 2023

Zaji Obatala Zajradhara v. Li Yong Hong Corporation 17 OCAHO 1472a 2023

Parties Jointly Moved to Dismiss With Prejudice at Prehearing Conference

United States v. Alice Hotel Group LLC 18 OCAHO 1484b 2024

Parties Jointly Moved to Dismiss Without Prejudice at Prehearing Conference

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416h 2024

MOTION(S)

Parties May Generally Only Submit One Response to a Motion

R.S. v. Lattice Semiconductor 14 OCAHO 1362g 2024

Parties That Enter Into Settlement Agreement Shall Follow 28 C.F.R. Section 68.14 to Seek Dismissal

Jospeh J. Ferrero v. Databricks 18 OCAHO 1505b 2024

Party May File Motion to Schedule Future Prehearing Conference

United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen 18 OCAHO 1485 2023

Party's Notice About Noncooperation in Discovery Construed As Discovery Motion

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

MOTION(S)

Posthearing Motion

Juan Manuel Alamprese v. MNSH, Inc. 9 OCAHO 1094 2003

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

Prehearing Conferences May Be Expedient Way to Resolve Written Motions When Hearing is Imminent

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375h 2022

Prehearing Motion

United States v. David Jenkins 4 OCAHO 649 1994

MOTION(S)

Preliminary Injunction

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

Pro Se "Complaint Withdrawal Form" Construed As Motion to Withdraw Complaint

Y.Y. v. Zuora, Inc. 15 OCAHO 1402c 2022

Pro Se Motions May Be Construed Liberally

Li Zu v. Avalon Valley Rehabilitation Center 14 OCAHO 1376 2020

M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute 12 OCAHO 1305a 2018

12 OCAHO 1305b 2018

12 OCAHO 1305 2017

Zaji Obatala Zajradhara v. GIG Partners, Inc. 14 OCAHO 1363c 2021

TOPICAL INDEX

04/10/2025

MOTION(S)

Protective Order(s)

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464b	2023
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388c	2021
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385a	2021
United States v. Facebook, Inc.	14	OCAHO	1386a	2021
	14	OCAHO	1386d	2021
Zaji Zajradhara v. Pure Water Corp.	20	OCAHO	1584c	2024

Reconsideration

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381l	2021
A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381e	2021
	14	OCAHO	1381b	2021
Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021

M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305a	2018
	12	OCAHO	1305b	2018
	12	OCAHO	1305	2017
Prakash Sinha v. Infosys Limited	14	OCAHO	1373e	2024
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450g	2023
Robert Heath v. Optnation and an Anonymous Employer	14	OCAHO	1374a	2021
Stephen A. Lewis v. Ogden Services	2	OCAHO	384	1991
Steven Brown et al. v. Pilgrims Pride Corporation	14	OCAHO	1379c	2024
United States v. Burns and Intra-Continental Enterprises	5	OCAHO	768	1995
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1098	2003
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1098	2003
United States v. Four Star Knitting, Inc.	5	OCAHO	815	1995
United States v. Min Goldblatt & Sons, Inc. t/a J.J.L.C.	1	OCAHO	170	1990
United States v. Mojave, Inc. d/b/a Casa Jose Café, a Texas Corporation	3	OCAHO	502	1993
United States v. New Peking, Inc. d/b/a New Peking Chinese Restaurant	2	OCAHO	339	1991
United States v. New Peking, Inc. d/b/a New Peking Chinese Restaurant	2	OCAHO	329	1991
	2	OCAHO	329	1991

United States v. Nu Look Cleaners of Pembroke Pines, Inc.	2	OCAHO	312	1991
United States v. PPJV, Inc. d/b/a Publishers Press	2	OCAHO	373	1991
United States v. Robert Cleek d/b/a Robert Cleek Concrete Company	1	OCAHO	201	1990
United States v. Rose Acre Farms, Inc.	12	OCAHO	1285a	2018
	12	OCAHO	1285	2016
United States v. Sophie Valdez d/b/a La Parilla Restaurant	1	OCAHO	91	1989
	1	OCAHO	104	1989
United States v. Williams Produce, Inc.	5	OCAHO	730	1995
Varun Mangewala v. Sail Internet, Inc.	19	OCAHO	1552b	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432d	2023
Zaji Obatala Zajradhara v. GIG Partners	14	OCAHO	1363d	2021
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423d	2023
Zaji Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472d	2024

MOTION(S)

Reconsideration of Final Orders in 8 U.S.C. Section 1324b Cases

M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305a	2018

	M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305b	2018
		12	OCAHO	1305	2017
	Zaji Obatala Zajradhara v. GIG Partners	14	OCAHO	1363d	2021
	Zaji Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472d	2024

MOTION(S)

Re-Open Case

	Ramnik M. Trivedi v. Northrop Corporation and Department of Defense	4	OCAHO	603	1994

Request for Continuance of Prehearing Conference

	Joseph J. Ferrero v. Databricks	18	OCAHO	1505a	2024
	Robert Heath v. Rang Technologies	16	OCAHO	1420	2022
	United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520b	2024
		18	OCAHO	1520b	2024
		18	OCAHO	1520b	2024

United States v. Grove Hotel, LLC d/b/a Holiday Express	18	OCAHO	1497	2023
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535b	2024
	19	OCAHO	1535	2024
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375e	2022
US Tech Workers et al. v. Sharma Strategy Group	20	OCAHO	1589a	2024

MOTION(S)

Request for Hearing Continuance

United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375h	2022
	14	OCAHO	1375c	2021

Request for Hearing Continuance Due to Unavailability of Co-Counsel

United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375h	2022

Request for Information

Walied Shater v. Shell Oil Company 18 OCAHO 1504 2023

MOTION(S)

Request for Relief Should Be In Separate Motion, Not Response to a Motion

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381f 2021

Request for Status Conference

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450o 2025

United States v. A&D Maintenance Leasing and Repairs, Inc. 19 OCAHO 1568b 2024

Request to Extend Discovery Period

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381f 2021

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381e 2021

A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381i	2021
R.S. v. NVIDIA Corp.	17	OCAHO	1450a	2022
Robert Heath v. Asta CRS, Inc.	14	OCAHO	1385	2021
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
United States v. TerraPower, LLC	19	OCAHO	1548b	2024

MOTION(S)

Requesting New Relief in Response to Motion Strips Original Moving Party of Chance to Respond

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381f	2021

Requests Are Required to Be Made By Motion

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381f	2021
A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381e	2021
Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388	2021

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union	17	OCAHO	1471a	2023
Richard R. Rogers v. Service Experts	16	OCAHO	1415	2022
United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC	11	OCAHO	1265	2015
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426c	2023
	16	OCAHO	1426	2022

MOTION(S)

Requests for Extension of Time Should Be Filed in Advance of Deadline

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423b	2022

Requests for Relief Must Be Submitted in the Form of a Motion

Porfirio Sperandio v. United Parcel Service, Inc.	15	OCAHO	1400a	2022
Richard R. Rogers v. Service Experts	16	OCAHO	1415	2022
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375e	2022
United States v. Terrapower, LLC	19	OCAHO	1548d	2024

Zaji Obatala Zajradhara	16	OCAHO	1438c	2023
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417a	2022
Zaji Obatala Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472a	2023

MOTION(S)

Response to a Motion Should Address Only the Issues Raised by the Moving Party

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381f	2021

Response to Motion to Dismiss Construed as Motion for Leave to Amend Complaint

Steven Brown, et al. v. Pilgrims Pride Corporation	14	OCAHO	1379	2020

Sanctions

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388f	2022
Guy Santiglia v. Sun Microsystems, Inc.	9	OCAHO	1104	2004

Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1091	2003
Joan A. Lardy v. United Airlines, Inc.	3	OCAHO	493	1993
Sopjie Ackermann v. Mindlance, Inc.	17	OCAHO	1462d	2024
Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332d	2020
United States v. David Day d/b/a David Day Masonry	3	OCAHO	553	1993
United States v. Giamblis Enterprises	5	OCAHO	817	1995
United States v. John W. Guewell & Alfred P. Cooper d/b/a Wagco Security Services	3	OCAHO	444	1992
United States v. Nevada Lifestyles, Inc. d/b/a Commercial Drapery Cleaners	3	OCAHO	472	1992
United States v. Primera Enterprises, Inc. d/b/a J.B.'s Lounge	3	OCAHO	560	1993
United States v. Ulysses, Inc. and Ulysses Restaurant Group, Inc.	3	OCAHO	409	1992
	2	OCAHO	390	1991
Zaji Obatala Zajradhara v, CL Corporation	16	OCAHO	1429	2022
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438a	2022
	16	OCAHO	1438b	2022

MOTION(S)

Stay of Proceedings

TOPICAL INDEX

04/10/2025

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464c	2023
Joseph J. Ferrero v. Databricks	18	OCAHO	1505a	2024
Piterson Maxis Regis v. Venture Logistics, LLC	19	OCAHO	1556	2024
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513c	2024
	18	OCAHO	1513a	2024
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456b	2023
United States v. Ron's Temporary Help Services	18	OCAHO	1496	2023
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594	2024
US Tech Workers et al. v. Fifth Third Bank	19	OCAHO	1550	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine	19	OCAHO	1566c	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024
US Tech Workers et al. v. TransUnion, LLC	20	OCAHO	1582	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593	2024
Vasana Leuthphova v. Printful, Inc.	19	OCAHO	1536	2024

MOTION(S)

Stay of Proceedings Pending Adjudication of Motion for Summary Decision

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513a 2024

MOTION(S)

Stay of Proceedings Pending Adjudication of Motion to Consolidate

US Tech Workers et al. v. Caterpillar 19 OCAHO 1559a 2024

US Tech Workers et al. v. Discover Financial Services 20 OCAHO 1585 2024

US Tech Workers et al. v. Illinois Tool Works, Inc. 20 OCAHO 1590 2024

US Tech Workers et al. v. Paylocity 19 OCAHO 1573a 2024

US Tech Workers et al. v. Rheaply, Inc. 20 OCAHO 1598 2024

US Tech Workers et al. v. Walgreens 19 OCAHO 1541a 2024

US Tech Workers et al. v. Water Saver Faucet 20 OCAHO 1588 2024

Stay of Proceedings Pending Adjudication of Motion to Dismiss

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464c 2023

Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393a	2022
Sutatip Uthai Woods v. Philips North America, LLC, d/b/a Philips Healthcare	14	OCAHO	1371a	2022
Talha Cihad Gulcu v. Fraunhofer USA	19	OCAHO	1560	2024
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580	2024
US Tech Workers et al. v. Fifth Third Bank	19	OCAHO	1550	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine	19	OCAHO	1566c	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. Rheaply, Inc.	20	OCAHO	1598	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541a	2024

MOTION(S)

Stay of Proceedings Pending Disposition of Motion for Summary Decision

Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513a	2024

MOTION(S)

Subject Matter Jurisdiction

Donna Yvette Miller v. United States Postal Service, Greater South Carolina District Office	12	OCAHO	1284	2016
Esther Din Brooks v. Watts Window World	3	OCAHO	570	1993
Qais Ibrahim Alhameed v. Grand Traverse Resort and Casinos	10	OCAHO	1126	2008
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438b	2022
Zaji Zajradhara v. JRP Enterprises, Inc.	19	OCAHO	1570	2024

Substitution of Parties

Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433c	2023
Robert Heath v. Ancile, Inc.	15	OCAHO	1411c	2023
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385f	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395e	2023
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437c	2023

Robert Heath v. Infosoft Solutions	16	OCAHO	1447b	2023
Robert Heath v. Smart Works, LLC	16	OCAHO	1434b	2023
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419c	2023

MOTION(S)

Summary Decision

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
Carlos Aciar v. Rosen's Delicatessen	9	OCAHO	1086	2002
Cassandra Monty v. USA2GO Quick Stores	16	OCAHO	1443a	2022
Celia Simon v. Ingram Micro, Inc.	9	OCAHO	1088	2003
Daniel Bendig v. Conoco, Inc.	9	OCAHO	1065	2001
Daniel Joseph Bendig v. Conoco, Inc.	9	OCAHO	1077	2001
Dinko Sefic v. Marconi Wireless	9	OCAHO	1123	2007
Dolores Garcia Contreras v. Cascade Fruit Company	9	OCAHO	1090	2003
Elodia Guzman v. Yakima Fruit & Cold Storage	9	OCAHO	1066	2001
	9	OCAHO	1066	2001
Ephrain Manuel Berlanga v. Butterball Company	4	OCAHO	669	1994

Florinda Kattan v. Union League Club of Chicago	3	OCAHO	586	1993
Gurpreet Sodhi v. Maricopa Medical Center	10	OCAHO	1127	2008
Guy Santiglia v. Sun Microsystems, Inc.	9	OCAHO	1110	2004
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1093	2003
Kenneth Wade Parker, Jr. v. Wild Goose Storage, Inc.	9	OCAHO	1081	2002
Linda S. Walker v. United Airlines, Inc.	4	OCAHO	686	1994
Martin John Shortt v. Dick Clark's American Bandstand Grill	10	OCAHO	1130	2009
Natasha Dionne Humphries v. PalmOne	9	OCAHO	1112	2004
Olatunji Moshood Fakunmoju v. Claims Administration Corporation	4	OCAHO	624	1994
R.S. v. Lattice Semiconductor	14	OCAHO	1362c	2022
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450l	2024
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission	15	OCAHO	1408	2021
United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg	15	OCAHO	1409	2021
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. Edgemont Group, LLC	17	OCAHO	1470	2022

United States v. Fairfield Jersey, Inc.	9	OCAHO	1069	2001
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Maria Gregorio-Gomez, and Elsa Aguilar-Pablo	14	OCAHO	1359a	2021
United States v. Marisol Chavez-Ramirez	5	OCAHO	774	1995
United States v. Maverick Construction LLC	15	OCAHO	1405	2021
United States v. Yin Tien Chen, Individually and Winning Orchards, LLC	9	OCAHO	1092	2003
Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division	4	OCAHO	660	1994
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021

MOTION(S)

Supplemental

Chand Wije v. Barton Springs/Edwards Aquifier C.D.	4	OCAHO	668	1994
Linda S. Walker v. United Airlines, Inc.	6	OCAHO	856	1996
R.S. v. Lattice Semiconductor	14	OCAHO	1362b	2021

Timeliness

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

MOTION(S)

Timing of Motion for Default Judgment

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438 2022

Timing of Motion for Summary Decision

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438 2022

Untimely Filing

R.S. v. Lattice Semiconductor 14 OCAHO 1362b 2021

United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen 18 OCAHO 1485 2023

Voicemail Is Not the Appropriate Way or Place to Make an Oral Motion

Zaji Obatala Zajradhara v. Li Yong Hong Corporation 17 OCAHO 1472a 2023

MOTION(S)

Voluntary Dismissal

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381p 2024

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532d 2025

Prakash Sinha v. Infosys Limited 14 OCAHO 1373f 2024

United States v. G-Net Construction Corp. 21 OCAHO 1625b 2025

United States v. La Parisienne Bakery, LLC 15 OCAHO 1390a 2021

US Tech Workers et al. v. MycoCycle 19 OCAHO 1576a 2024

US Tech Workers et al. v. Telnyx, LLC 20 OCAHO 1616 2024

Zaji Obatala Zajradhara v. CL Corporation 16 OCAHO 1429a 2022

Zaji Zajradhara v. Tender Hospice Care, Inc. 19 OCAHO 1547 2024

Zaji Zajradhara v. Vision Insurance Co., Ltd. 19 OCAHO 1629a 2025

TOPICAL INDEX

04/10/2025

MOTION(S)

Voluntary Dismissal by Complainant

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381o	2022
	14	OCAHO	1381p	2024
Cassandra Monty v. USA2Go Quick Stores	16	OCAHO	1443e	2024
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532d	2025
Prakash Sinha v. Infosys Limited	14	OCAHO	1373f	2024
Sanhjeshni Lata Hussain v. Amazon Web Services, Inc.	17	OCAHO	1453	2022
United States v. G-Net Construction Corp.	21	OCAHO	1625b	2025
US Tech Workers et al. v. MycoCycle	19	OCAHO	1576a	2024
Zaji Obatala Zajradhara v. CL Corporation	16	OCAHO	1429a	2022
Zaji Zajradhara v. Tender Hospice Care, Inc.	19	OCAHO	1547	2024

When Considering Motion to Dismiss, Court Limits Analysis to the Four Corners of the Complaint

Alex J. Montalvo v. Kering Americas, Inc.	14	OCAHO	1350	2020
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Robert Heath v. Optnation and an Anonymous Employer	14	OCAHO	1374a	2021
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413c	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022
Steven Brown, et al. v. Pilgrims Pride Corporation	14	OCAHO	1379	2020
United States v. Lazy Days South, Inc.	13	OCAHO	1322	2020
United States v. R2M2 Rebar & Stressing, Inc.	14	OCAHO	1357	2020
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375	2020
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024

MOTION(S)

When Properly Filed, Motions for Withdrawal of Counsel Are Usually Granted

United States v. HDB Network Technology, Inc.	18	OCAHO	1483	2023
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593a	2024

Withdrawal

United States v. Auburn University	4	OCAHO	662	1994
United States v. Esther Flores-Martinez	4	OCAHO	647	1994
United States v. HDB Network Technology, Inc.	18	OCAHO	1483	2023
United States v. Maria Celia Aispuro-Nunez	5	OCAHO	745	1995
United States v. Mark's Electrical Contracting Corporation	4	OCAHO	641	1994
United States v. Midtown Fashion, Inc.	4	OCAHO	657	1994
	4	OCAHO	665	1994
United States v. William D. Boatright and Hanie Boatright d/b/a BNB Kennels	3	OCAHO	589	1993

US Tech Workers et al. v. Boston Consulting Group (BCG), Inc. 20 OCAHO 1580a 2024

US Tech Workers et al. v. CohesionIB, Inc. 20 OCAHO 1594a 2024

MOTION(S)

Withdrawal of Counsel

Talha Cihad Gulcu v. Fraunhofer USA 19 OCAHO 1560b 2024

MOTIONS TO COMPEL

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450f 2023

Absence of Conferment Certification May Be Excused If Facts Indicate Conferral Would Be Futile

United States v. JR Contractors, Inc. 15 OCAHO 1406 2021

ALJ May Deny Motion to Compel If It Is Not Timely Filed

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381i 2021

Martine Mbitaze v. Greenbelt Police Department 14 OCAHO 1360a 2020

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432c 2023

MOTIONS TO COMPEL

Failure to Show Good Cause for Untimely Motion to Compel

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432c 2023

General, Conclusory Assertion of Irrelevance, Overbreadth or Undue Burden Insufficient Objection

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388d 2021

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385b 2021

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

United States v. Autobuses Ejecutivos, LLC d/b/a Omnibus Express 11 OCAHO 1220 2014

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1234 2014

TOPICAL INDEX

04/10/2025

MOTIONS TO COMPEL

Insufficient Showing of Relevance Warrants Denial of Motion to Compel Discovery

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15 OCAHO 1388d	2021
	15 OCAHO 1388d	2021
Robert Heath v. ConsultAdd and an Anonymous Employer	15 OCAHO 1395a	2022

Motion to Compel Denied for Failure to Provide Specific Argument

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15 OCAHO 1388b	2021

Motion to Compel Discovery

R.S. v. Lattice Semiconductor	14 OCAHO 1362g	2024
Sopjie Ackermann v. Mindlance, Inc.	17 OCAHO 1462d	2024
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18 OCAHO 1513	2023

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432a 2022
16 OCAHO 1432d 2023
16 OCAHO 1432b 2022
Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438d 2023

MOTIONS TO COMPEL

Motion to Compel Discovery Found To Be Not Ripe for Adjudication

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432a 2022

Motion to Compel Discovery Must Include the Nature of the Questions or Request

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432a 2022
16 OCAHO 1432c 2023
16 OCAHO 1432b 2022
Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438d 2023
16 OCAHO 1438b 2022

TOPICAL INDEX

04/10/2025

MOTIONS TO COMPEL

Motion to Compel Must Identify Discovery Requests With Specificity

A.S. v. Amazon WerServices, Inc.	14	OCAHO	1381	2020

Motion to Compel Must Include Argument in Support of the Motion

A.S. v. Amazon WerServices, Inc.	14	OCAHO	1381	2020
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388b	2021
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385b	2021
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432b	2022

Motion to Compel Must Include Certification of Good Faith Resolution Efforts

A.S. v. Amazon WerServices, Inc.	14	OCAHO	1381	2020
Robert Heath v. IKON Systems and an Anonymous Employer	14	OCAHO	1377	2020

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332e	2020
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432b	2022
Zaji Obatala Zajradhara v. Gig Partners	14	OCAHO	1363a	2020

MOTIONS TO COMPEL

Motion to Compel Must Include Response or Objections of Party Upon Whom Discovery Was Propounded

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432b	2022

Motion to Compel Must Meet Requirements of 28 C.F.R. Section 68.23(b)

A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381e	2021
A.S. v. Amazon WerServices, Inc.	14	OCAHO	1381	2020
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388d	2021
Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes	16	OCAHO	1440	2022
Martine Mbitaze v. Greenbelt Police Department	14	OCAHO	1360a	2020
R.S. v. Lattice Semiconductor	14	OCAHO	1362g	2024

Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
Sopjie Ackermann v. Mindlance, Inc.	17	OCAHO	1462d	2024
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513	2023
United States v. JR Contractors, Inc.	15	OCAHO	1406	2021
United States v. MSNF Foods LLC d/b/a Domino's Pizza	17	OCAHO	1459b	2023
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432a	2022
	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438a	2022
	16	OCAHO	1438d	2023
	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. Gig Partners	14	OCAHO	1363a	2020
Zaji Zajradhara v. Pure Water Corp.	20	OCAHO	1584d	2025
	20	OCAHO	1584c	2024

MOTIONS TO COMPEL

Motion to Compel Must State the Nature of a Party's Responses and Objections

A.S. v. Amazon WerServices, Inc.	14	OCAHO	1381	2020

R.S. v. Lattice Semiconductor	14	OCAHO	1362	2020
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432d	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438a	2022
	16	OCAHO	1438d	2023
	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. Gig Partners	14	OCAHO	1363a	2020

MOTIONS TO COMPEL

Motion to Compel Production of Records in Accordance with FOIA and the Privacy Act

Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414d	2022

Motion to Compel Release of IER Investigatory Records

Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414d	2022

Moving Party Bears Burden of Meeting Regulatory Requirements for Motion to Compel

Zaji Zajradhara v. Pure Water Corp.	20	OCAHO	1584d	2025

MOTIONS TO COMPEL

Must Include Nature of Request, Objections, Arguments, and Good Faith Attempt to Resolve

A.S. v. Amazon WerServices, Inc.	14	OCAHO	1381	2020
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388b	2021
Martine Mbitaze v. Greenbelt Police Department	14	OCAHO	1360a	2020
	14	OCAHO	1360	2020
R.S. v. Lattice Semiconductor	14	OCAHO	1362	2020
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332d	2020
United States v. Autobuses Ejecutivos, LLC d/b/a Omnibus Express	11	OCAHO	1220	2014
United States v. Durable, Inc.	11	OCAHO	1221	2014
United States v. Employer Solutions Staffing Group II, LLC	11	OCAHO	1234	2014
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
	16	OCAHO	1432c	2023

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432b 2022

MOTIONS TO COMPEL

Objections & Reasons Must Be Stated in Discovery Response, Not Only in Opposing Motion to Compel

United States v. Autobuses Ejecutivos, LLC d/b/a Omnibus Express 11 OCAHO 1220 2014

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1234 2014

OCAHO Cannot Compel Compliance with FOIA or the Privacy Act

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414d 2022

OCAHO Cannot Compel Release of IER Investigatory Records Pursuant to FOIA of the Privacy Act

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414d 2022

Opposing Party Bears Burden of Persuasion

United States v. Autobuses Ejecutivos, LLC d/b/a Omnibus Express 11 OCAHO 1220 2014

MOTIONS TO COMPEL

Opposing Party Must Specify Objections and Demonstrate That Objections Are Justified

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388b 2021

15 OCAHO 1388d 2021

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

United States v. Autobuses Ejecutivos, LLC d/b/a Omnibus Express 11 OCAHO 1220 2014

Order Denying Motion for Reconsideration of Order Denying Motion to Compel

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432d 2023

Order Denying Motion to Compel

Robert Heath v. ASTA CRS, Inc.	14 OCAHO	1385b	2021
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16 OCAHO	1414d	2022
United States v. Samuel Tominiyi Fasakin	14 OCAHO	1375g	2022
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16 OCAHO	1432c	2023
	16 OCAHO	1432d	2023
	16 OCAHO	1432b	2022

MOTIONS TO COMPEL

Order Denying Motion to Compel With Respect to Overbroad and Vague Discovery Request

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes	16 OCAHO	1440	2022
R.S. v. Lattice Semiconductor	14 OCAHO	1362g	2024

Order Granting in Part and Denying in Part Motion to Compel Discovery

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes	16 OCAHO	1440	2022
R.S. v. Lattice Semiconductor	14 OCAHO	1362g	2024

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

Sopjie Ackermann v. Mindlance, Inc. 17 OCAHO 1462d 2024

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513 2023

MOTIONS TO COMPEL

Order Granting in Part Motion to Compel

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584c 2024

Order Granting in Part Motion to Compel and Narrowing Requests

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584c 2024

Order Granting Motion to Compel

United States v. JR Contractors, Inc. 15 OCAHO 1406 2021

United States v. MSNF Foods LLC d/b/a Domino's Pizza 17 OCAHO 1459b 2023

MOTIONS TO COMPEL

Party May Not Propound New Requests in a Motion to Compel

R.S. v. Lattice Semiconductor 14 OCAHO 1362 2020

Party Seeking to Compel Discovery Must Show That Discovery Was Sent In a Timely Manner

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385b 2021

Purpose of Requirements for a Motion to Compel

A.S. v. Amazon WerServices, Inc. 14 OCAHO 1381 2020

Martine Mbitaze v. Greenbelt Police Department 14 OCAHO 1360a 2020

Robert Heath v. IKON Systems and an Anonymous Employer 14 OCAHO 1377 2020

Zaji Obatala Zajradhara v. Gig Partners 14 OCAHO 1363a 2020

TOPICAL INDEX

04/10/2025

MOTIONS TO COMPEL

Request for Attorney Fees for Motion to Compel Denied as Premature

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388b	2021
	15	OCAHO	1388d	2021
R.S. v. Lattice Semiconductor	14	OCAHO	1362g	2024

Whether and When Individual Was Employed Relevant to Whether Employer Had Duty to Retain I-9

United States v. Employer Solutions Staffing Group II, LLC	11	OCAHO	1234	2014

NATIONAL ORIGIN

Claims Against Employers With Fifteen or More Employees Not Within Scope of Section 1324b

A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381e	2021
Garth Anton Hayden v. New York Police Department	13	OCAHO	1313	2018
Julio Ricardo Sanchez Molina v. Securitas Security Services USA, Inc.	11	OCAHO	1261	2015

Leola Branch v. Duong Schumacher	14	OCAHO	1358	2020
Li Zu v. Avalon Valley Rehabilitation Center	14	OCAHO	1376	2020
Martine Mbitaze v. City of Greenbelt	13	OCAHO	1345a	2020
Nicasio Angulo v. Securitas Security Services USA, Inc.	11	OCAHO	1259	2015
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Ricardo Farhard Gamez Caltzoncin v. GSM Insurors-Glass, Sorenson & McDavid	12	OCAHO	1287a	2016
	12	OCAHO	1287	2016
Robert Heath v. F18 Consulting and an Anonymous Employer	14	OCAHO	1365	2020
Robert Heath v. VBeyond Corporation and an Anonymous Employer	14	OCAHO	1368	2020
Walter Oswaldo Paz-Martinez v. Securitas Security Services USA, Inc.	11	OCAHO	1260	2015
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
	16	OCAHO	1432d	2023
	16	OCAHO	1432b	2022

NATIONAL ORIGIN

Claims Against Employers With Fifteen or More Employees Should Be Referred to EEOC

A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381e	2021

Julio Ricardo Sanchez Molina v. Securitas Security Services USA, Inc.	11 OCAHO	1261	2015
Nicasio Angulo v. Securitas Security Services USA, Inc.	11 OCAHO	1259	2015
Prakash Sinha v. Infosys Limited	14 OCAHO	1373	2020
Ricardo Farhard Gamez Caltzoncin v. GSM Insurors-Glass, Sorenson & McDavid	12 OCAHO	1287a	2016
	12 OCAHO	1287	2016
Robert Heath v. Vbeyond Corporation and an Anonymous Employer	14 OCAHO	1368a	2020
Walter Oswaldo Paz-Martinez v. Securitas Security Services USA, Inc.	11 OCAHO	1260	2015

NATIONAL ORIGIN

Dismissal

Prakash Sinha v. Infosys Limited	14 OCAHO	1373d	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16 OCAHO	1432c	2023
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14 OCAHO	1363c	2021
Zaji Zajradhara v. Manbin Corporation	19 OCAHO	1553b	2024

For National Origin Discrimination Claim, Complainant Must Be Authorized to Work in the U.S

Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532c	2025

NATIONAL ORIGIN

INA Prohibits Overlap With Claims of National Origin Discrimination Covered by Title VII

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432k	2024

Jurisdiction

Carlos Aciar v. Rosen's Delicatessen	9	OCAHO	1086	2002
Christine Delarese Stubbs v. Desoto Hilton, Maryland Hospitality, Inc.	8	OCAHO	1005	1998
Drahomira Adame v. Dunkin Donuts	5	OCAHO	722	1995
	4	OCAHO	691	1994
Frederick John Harris v. Mr. Bob Marbut, Chairman & CEO, Argyle Television Operations, Inc.	7	OCAHO	943	1997
Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
Howard Eugene McNier v. San Francisco State University College of Business	7	OCAHO	947	1997

Howard Eugene McNier v. San Francisco State University College of Business	7	OCAHO	947	1997
Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
Jixian Pan v. Christian Engineering Company d/b/a Jude Engineering	4	OCAHO	648	1994
Jose Pablo Martinez v. Superior Linen	10	OCAHO	1180	2013
Kevin Raffay v. Western Digital	10	OCAHO	1159	2012
Leola Branch v. Duong Schumacher	14	OCAHO	1358	2020
Marcos Valencio v. VASP Brazilian Airlines	5	OCAHO	740	1995
Martin Flores v. Logan Foods Company	6	OCAHO	874	1995
Michael K. Wockenfuss v. Bureau of Prisons	5	OCAHO	767	1995
Mr. Doron Tal v. M. L. Energia, Inc.	4	OCAHO	705	1994
Prakash Sinha v. Infosys Limited	14	OCAHO	1373	2020
Robert Heath v. Vbeyond Corporation and an Anonymous Employer	14	OCAHO	1368a	2020
Robert S. Mathews v. Goodyear Tire & Rubber Company	7	OCAHO	929	1997
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
Tina B. Boyd v. Amzi Sherling, DDS	6	OCAHO	916	1997
Travis John Guth v. Kaiser Permanente Hawaii	10	OCAHO	1190	2013
United States v. Shirley Fuimoto, Hawaii Government Employees Association	7	OCAHO	937	1997

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
	16	OCAHO	1432d	2023
	16	OCAHO	1432b	2022
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023
	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023
Zaji Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432k	2024
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553a	2024
	19	OCAHO	1553b	2024

NATIONAL ORIGIN

Knowledge

Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021

National Origin Discrimination

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432l	2024
	16	OCAHO	1432k	2024
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553a	2024

NATIONAL ORIGIN

National Origin Jurisdiction

Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510b	2024
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023
Zaji Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432l	2024
	16	OCAHO	1432k	2024
	16	OCAHO	1432k	2024
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553a	2024
	19	OCAHO	1553b	2024

NATIONAL ORIGIN

OCAHO Has No Jurisdiction Over National Origin Claims Against Employers With 15 or More Employees

Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510b	2024
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432d	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023

OCAHO May Lack Jurisdiction Over National Origin Claim if it Overlaps With an EEOC Charge

Zaji Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432k	2024

Order Dismissing National Origin Claim

Ehbert Nahum Talice v. Centria Autism	20	OCAHO	1597a	2024

Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546d	2025
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554b	2024
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553b	2024

NATIONAL ORIGIN

Overlap with EEOC Charges

Leola Branch v. Duong Schumacher	14	OCAHO	1358	2020
Li Zu v. Avalon Valley Rehabilitation Center	14	OCAHO	1376	2020
Robert Heath v. Ancile, Inc.	15	OCAHO	1411	2022
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
	16	OCAHO	1432b	2022
Zaji Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432l	2024
	16	OCAHO	1432k	2024

Whether and When Individual Was Employed Relevant to Whether Employer Had Duty to Retain I-9

Kevin Raffay v. Western Digital 10 OCAHO 1159 2012

NOTICE

Tareq Ziad Fourad Zakarneh v. Intel Corporation 16 OCAHO 1414b 2022

ALJ Notified Parties of Intent to Take Notice of a Material Fact

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435a 2022

Appearance

Johnson v. Florida Power Corporation 7 OCAHO 981 1997

United States v. Charo's Corporation d/b/a Charo's Restaurant 2 OCAHO 334 1991

United States v. Elena Finishing, Inc. 1 OCAHO 132 1990

United States v. Esther Flores-Martinez 4 OCAHO 647 1994

United States v. Green Plaza, Inc.	4	OCAHO	618	1994
United States v. Gus and Candy Kirk d/b/a Kirk Enterprises	1	OCAHO	72	1989
United States v. Koamerican Trading Corporation	1	OCAHO	63	1989
	1	OCAHO	63	1989
United States v. Manuel Medina, Jr., Individually d/b/a The Montana Hideaway	3	OCAHO	485	1993
United States v. Mourad Abu Remileh	4	OCAHO	680	1994

NOTICE

Bifurcation

United States v. Anders Kampe d/b/a Kampe Motors, Ltd.	3	OCAHO	462	1992
United States v. Mid-Island Jericho Motel, Inc. d/b/a Ramada Inn	3	OCAHO	468	1992

Complainant Given Notice and Opportunity to Present Evidence Supporting Jurisdiction

Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438b	2022

Completion of I-9 after Notice of Inspection

Siam Thai Sushi Restaurant, d/b/a Four Siamese Company, Inc. 10 OCAHO 1174 2013

NOTICE

Consideration of Non-Statutory Factor in Penalty Assessment

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416b 2023

Generally

United States v. Big Bear Market 1 OCAHO 48 1989

1 OCAHO 49 1989

United States v. David Day d/b/a David Day Masonry 3 OCAHO 514 1993

United States v. Elena Finishing, Inc. 1 OCAHO 132 1990

United States v. Fancy That, Inc. and New Fancy That, Inc. d/b/a The Great Alaskan Bush Company 3 OCAHO 446 1992

United States v. Italy Department Store, Inc. 6 OCAHO 847 1996

United States v. Jupiter Crab Company Restaurant 1 OCAHO 6 1988

United States v. Leo Yruegas d/b/a Chito's Mexican Restaurant 1 OCAHO 45 1989

United States v. Marcos Iniguez-Casillas 8 OCAHO 1001 1998

United States v. Mester Manufacturing Company 1 OCAHO 18 1988

United States v. YES Industries d/b/a Soft Touch Carwash 1 OCAHO 198 1990

NOTICE

Hearing(s)

United States v. Green Plaza, Inc. 4 OCAHO 618 1994

United States v. Johnny Ng Lim and Christina Lim Go d/b/a The New Orient 3 OCAHO 512 1993

United States v. Midtown Fashion, Inc. 4 OCAHO 665 1994

United States v. Sea Dart Trading Corporation 2 OCAHO 336 1991

Inspection

United States v. Cindy L. Golchuk d/b/a Rancho Sierra Drywall 2 OCAHO 353 1991

United States v. Earl & Beverly McDougal d/b/a Grand Tradition 4 OCAHO 687 1994

United States v. Goldenfield Corporation d/b/a Rodeway Inn	2	OCAHO	321	1991
United States v. Land Coast Insulation, Inc.	2	OCAHO	379	1991
United States v. Tom & Yu, Inc. t/a Peking Garden Restaurant	3	OCAHO	412	1993

NOTICE

Judicial Notice

Robert Heath v. Amazee Global Ventures	16	OCAHO	1433a	2022
Robert Heath v. Ancile, Inc.	15	OCAHO	1411b	2022
	15	OCAHO	1411a	2022
Robert Heath v. Consultadd and an Anonymous Employer	15	OCAHO	1395c	2022
Robert Heath v. Government System Technologies, Inc.	16	OCAHO	1437a	2022
Robert Heath v. Infosoft Solutions	16	OCAHO	1447	2022
Robert Heath v. Smart Works, LLC	16	OCAHO	1434a	2022
Robert Paul Heath v. Ameritech Global	16	OCAHO	1435a	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
	16	OCAHO	1418b	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413d	2022

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413c 2022

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427b 2022

Robert Paul Heath v. Tech Global Systems, Inc. 16 OCAHO 1419b 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410d 2022

NOTICE

Legal Rights

United States v. Israel Velasquez-Tabir 6 OCAHO 872 1996

United States v. Julio Carpio-Lingan 6 OCAHO 871 1996

Letter of Determination

Rosa Isela Olivares Aguirre v. KDI American Products, Inc. 6 OCAHO 882 1996

United States v. Hyatt Regency Lake Tahoe 6 OCAHO 861 1996

United States v. Workrite Uniform Company, Inc. 5 OCAHO 755 1995

Matters Subject to Judicial Notice Should Be Relevant to the Proceedings

Robert Heath v. Ancile, Inc. 15 OCAHO 1411b 2022

NOTICE

Notice and Opportunity to Respond Prior to Taking Official Notice of a Material Fact

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433b 2023

Robert Heath v. Ancile, Inc. 15 OCAHO 1411b 2022

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385e 2023

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395d 2023

Robert Heath v. Government Systems Technologies, Inc. 16 OCAHO 1437b 2023

Robert Heath v. Infosoft Solutions 16 OCAHO 1447a 2023

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435b 2024

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418b 2022

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413d 2022

15 OCAHO 1413c 2022

Robert Paul Heath v. Tech Global Systems, Inc. 16 OCAHO 1419b 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410d 2022

NOTICE

Notice and Opportunity to Respond Provided Prior to Determination of Future Status of Case

Robert Heath v. Amazee Global Ventures 16 OCAHO 1433a 2022

Robert Heath v. Ancile, Inc. 15 OCAHO 1411a 2022

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385d 2022

Robert Heath v. Consultadd and an Anonymous Employer 15 OCAHO 1395c 2022

Robert Heath v. Government System Technologies, Inc. 16 OCAHO 1437a 2022

Robert Heath v. Infosoft Solutions 16 OCAHO 1447 2022

Robert Heath v. Smart Works, LLC 16 OCAHO 1434a 2022

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418c 2022

Notice of Conversion to Electronic Filing

Talha Cihad Gulcu v. Fraunhoffer USA 19 OCAHO 1560a 2024

Zaji Zajradhara v. Kang Corporation 19 OCAHO 1555 2024

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584c 2024

Zaji Zajradhara v. Pure Water Corp., d/b/a Majestic Hotel 20 OCAHO 1584b 2024

NOTICE

Notice of Deposition

Walied Shater v. Shell Oil Company 18 OCAHO 1504a 2023

Notice of Filing Construed As A Motion to Supplement Motion to Dismiss

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414c 2022

Notice of Inspection

United States v. Big Bear Market 1 OCAHO 48 1989

United States v. Citizens Utilities Company, Inc., Telephone Division 1 OCAHO 161 1990

United States v. Gauriel Vanounou d/b/a Surf's Up Custom T-Shirts	1	OCAHO	54	1989
United States v. Manos & Associates, Inc. d/b/a The Bread Basket Restaurant	1	OCAHO	130	1989
United States v. Stanford Sign and Awning, Inc.	10	OCAHO	1145	2012

NOTICE

Notice of Settlement

Alexander Burke v. Alarm.com, Inc.	18	OCAHO	1509	2023
Christanya Symplice v. New York Health and Hospitals Corporation	18	OCAHO	1493b	2024
Isabel Maria Parra Guerrero v. HireMadSkills, Inc., d/b/a Instant Teams	16	OCAHO	1481a	2023
Jose Ramon Toro v. Bioreference Laboratories	18	OCAHO	1511	2023
Jose Toro v. Bioreference Laboratories	18	OCAHO	1511a	2024
Rider F. Garcia v. Can-Am Electric, LLC	15	OCAHO	1401	2021
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421b	2023
United States v. Chagrin Valley Paving, Inc.	18	OCAHO	1502	2023
	18	OCAHO	1502	2023
United States v. Chinese Back Rub d/b/a Chinese Massage	17	OCAHO	1452	2022
United States v. Eco Brite Linens, LLC d/b/a Ecobrite Linen	18	OCAHO	1485c	2024

United States v. El Camino, LLC	18	OCAHO	1479d	2023
United States v. Grove Hotel, LLC	18	OCAHO	1497a	2023
United States v. Harikrishna Corporation d/b/a Park Inn by Radisson	18	OCAHO	1498	2023
United States v. JR Contractors, Inc.	16	OCAHO	1442	2022
United States v. K-MOMO, Inc.	20	OCAHO	1612a	2024
United States v. Martin Landscape Management, Inc.	19	OCAHO	1551b	2024
United States v. MRD Landscaping & Maintenance	15	OCAHO	1407d	2023
United States v. Panos XV Foods, Inc., d/b/a Red Olive XV d/b/a Red Olive Restaurant	16	OCAHO	1441	2022
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1521	2024
United States v. Red Apple Enterprise, Inc.	17	OCAHO	1477a	2023
United States v. Upright Installation Services, Corp.	18	OCAHO	1494a	2023
Vasana Leiuhphova v. Printful. Inc.	19	OCAHO	1549	2024
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438g	2023

NOTICE

Notice of Subpoena

In Re Investigation of: NHS Human Services	10	OCAHO	1198	2013

United States v. Harris Ranch Beef Company 2 OCAHO 302 1991

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432g 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426e 2023

NOTICE

Notice of Voluntary Dismissal

US Tech Workers et al. v. MycoCycle 19 OCAHO 1576a 2024

Zaji Zajradhara v. Vision Insurance Co., Ltd. 19 OCAHO 1629a 2025

Notice of Voluntary Dismissal Under Rule 41(a)(1)(a)(i) of the Federal Rules of Civil Procedure

US Tech Workers et al. v. MycoCycle 19 OCAHO 1576a 2024

Zaji Zajradhara v. Vision Insurance Co., Ltd. 19 OCAHO 1629a 2025

Notice That Complainant May File Amended Complaint Electronically

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546c 2024

NOTICE

Notice That Court May Deem Complaint Abandoned

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427b 2022

Zaji Zajradhara v. Li Yond Hong Corporation 17 OCAHO 1472b 2024

Notice That Request for Hearing May Be Deemed Abandoned

United States v. DJ's Transport 18 OCAHO 1488a 2024

United States v. Dubose Drilling, Inc. 18 OCAHO 1487a 2023

United States v. Graham and Rollins, Inc. 19 OCAHO 1565 2024

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460 2022

17 OCAHO 1460a 2022

United States v. K-Momo, Inc. 20 OCAHO 1612 2024

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459d 2023

United States v. Patmo Concrete LLC	17	OCAHO	1448a	2022
United States v. Rim Mesa LLC, d/b/a EconoLodge Inn & Suites	20	OCAHO	1609	2024
United States v. Rim Mesa LLC, d/b/a Econolodge Inn and Suites	20	OCAHO	1609a	2025
United States v. Royal Oak Brewing, Co.	17	OCAHO	1461	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457b	2022

NOTICE

Official Notice

Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433b	2023
	16	OCAHO	1433c	2023
Robert Heath v. Ancile, Inc.	15	OCAHO	1411b	2022
	15	OCAHO	1411c	2023
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385e	2023
	14	OCAHO	1385f	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395d	2023
	15	OCAHO	1395e	2023
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437b	2023

Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437c	2023
Robert Heath v. Infosoft Solutions	16	OCAHO	1447a	2023
	16	OCAHO	1447b	2023
Robert Heath v. Smart Works, LLC	16	OCAHO	1434b	2023
Robert Paul Heath v. Ameritech Global	16	OCAHO	1435a	2022
	16	OCAHO	1435b	2024
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
	16	OCAHO	1418b	2022
	16	OCAHO	1418d	2023
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413c	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427b	2022
	16	OCAHO	1427c	2022
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421b	2023
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419b	2022
	16	OCAHO	1419c	2023
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410d	2022

NOTICE

Opportunity to Be Heard on Consideration of Non-Statutory Penalty Factor

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416b 2023

Order Providing Notice of Apparent Death of a Party

Robert Heath v. Consultadd and an Anonymous Employer 15 OCAHO 1395c 2022

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435b 2024

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413c 2022

Order Providing Notice That Case Appeared Dismissible Based on Notice of Settlement

Robert Paul Heath v. Springshine Consulting and Anonymous Employer 16 OCAHO 1421b 2023

Order Providing Notice to Party's Successor in Interest

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435b 2024

Robert Paul Heath v. Springshine Consulting and Anonymous Employer 16 OCAHO 1421b 2023

NOTICE

Party's Notice About Noncooperation in Discovery Construed As Discovery Motion

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

Respondent

Linda S. Walker v. United Airlines, Inc. 4 OCAHO 686 1994

Scheduling Issue Communication

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433 2022

Robert Heath v. Consultadd and an Anonymous Employer	15	OCAHO	1395b	2022
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437	2022
Robert Heath v. Smart Works, LLC	16	OCAHO	1434	2022
Robert Paul Heath v. Ameritech Global	16	OCAHO	1435	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418a	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413a	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427	2022
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410b	2022

NOTICE

Service

United States v. Honorio Carmona-Anica	5	OCAHO	770	1995

Statute of Limitations

United States v. Workrite Uniform Company, Inc. 5 OCAHO 755 1995

NOTICE

Subpoena

In re Investigation of Florida Rural Legal Services, Subpoena 3 OCAHO 428 1992

In re Investigation of Wal-Mart Stores, Subpoena 5 OCAHO 754 1995

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432g 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426e 2023

Summary Decision

Carlos Aciar v. Rosen's Delicatessen 9 OCAHO 1086 2002

Krzysztof Zarazinski v. Anglo Fabrics, Company 4 OCAHO 638 1994

Telephonic Conference(s)

United States v. Jupiter Crab Company Restaurant 1 OCAHO 6 1988

NOTICE

Ten Day Notice Rule

United States v. Auburn University 3 OCAHO 564 1993

United States v. Frank's Meat Company, a Sole Proprietorship 3 OCAHO 513 1993

Upon Determination That Party Is Deceased, Notice Must Be Given to Successor in Interest

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433b 2023

Robert Heath v. Ancile, Inc. 15 OCAHO 1411b 2022

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385e 2023

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395d 2023

Robert Heath v. Government Systems Technologies, Inc. 16 OCAHO 1437b 2023

Robert Heath v. Infosoft Solutions 16 OCAHO 1447a 2023

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418c 2022

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413d 2022

Robert Paul Heath v. Tech Global Systems, Inc. 16 OCAHO 1419b 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410d 2022

NOTICE OF APPEARANCE

Tareq Ziad Fourad Zakarneh v. Intel Corporation 16 OCAHO 1414b 2022

ALJ Accepted Oral Notice of Appearance at Prehearing Conference

United States v. Ramiro Sanchez-Ochoa 16 OCAHO 1439a 2022

ALJ Exercised Discretion to Accept Filing From Attorney Despite Lack of Notice of Appearance

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464 2022

DuVaughn Joseph Lowden, Jr. v. Ann Arbor Electrical JATC Training Center 18 OCAHO 1490 2023

NOTICE OF APPEARANCE

ALJ Exercised Discretion to Accept Untimely Notice of Appearance

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438e 2023

Amicus Curiae Ordered to File Notice of Appearance

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414a 2022

Attorney Must File Notice of Appearance to Represent Party in OCAHO Proceedings

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464 2022

Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions 19 OCAHO 1572 2024

United States v. Black Belt Security & Investigation, LLC 17 OCAHO 1456d 2024

United States v. Black Belt Security & Investigations, LLC 17 OCAHO 1456 2022

United States v. Muniz Concrete & Contracting, Inc. 19 OCAHO 1535c 2024

United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535a	2024
United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508a	2024
United States v. Oil Petroleum, Inc.	18	OCAHO	1508b	2024
United States v. PJ's of Texas	18	OCAHO	1524	2024
United States v. Popo's Bar and Restaurant	15	OCAHO	1398	2021
United States v. Satguru Enterprises, Inc., d/b/a 7-Eleven Store #29718, d/b/a 7-Eleven Store #15558, d/b/a 7-Eleven Store #32414	16	OCAHO	1430	2022
US Tech Workers et al. v. Avant, LLC	19	OCAHO	1537	2024
US Tech Workers et al. v. Calamos Investments	19	OCAHO	1538	2024
US Tech Workers et al. v. Deere & Company	19	OCAHO	1539	2024
Us Tech Workers et al. v. Matter	19	OCAHO	1567	2024
US Tech Workers et al. v. University of Chicago	19	OCAHO	1542	2024
US Tech Workers et al. v. W.W. Grainger, Inc.	19	OCAHO	1540	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541	2024
Zaji Zajradhara v. Mariana Pharmacy	18	OCAHO	1507a	2023

NOTICE OF APPEARANCE

Attorney Representing Private Party and Appearing on Filings Must File Notice of Appearance

Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions 19 OCAHO 1572 2024

NOTICE OF APPEARANCE

Attorney's Filing of Request for Hearing Constitutes Notice of Appearance

United States v. Black Belt Security & Investigation, LLC 17 OCAHO 1456d 2024

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

United States v. Sal's Lounge 15 OCAHO 1394b 2022

DHS Form G-28 May Constitute Notice of Appearance If It Substantially Complies With Section 68.33(f)

United States v. Satguru Enterprises, Inc., d/b/a 7-Eleven Store #29718, d/b/a 7-Eleven Store #15558, d/b/a 7-Eleven Store #32414 16 OCAHO 1430 2022

Form EOIR-28 Does Not Satisfy OCAHO's Requirements for Notice of Appearance

United States v. Popo's Bar and Restaurant 15 OCAHO 1398 2021

NOTICE OF APPEARANCE

IER Required to File Notice of Appearance

In re Investigation of Georgia Institute of Technology 15 OCAHO 1399 2021

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414a 2022

In Section 1324a Cases, Request for Hearing Signed by Attorney Constitutes Notice of Appearance

United States v. Black Belt Security & Investigation, LLC 17 OCAHO 1456d 2024

United States v. Dubose Drilling, Inc. 18 OCAHO 1487 2023

Individual Seeking to Represent Party Must Submit Notice of Appearance

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433 2022

United States v. Black Belt Security & Investigation, LLC 17 OCAHO 1456d 2024

NOTICE OF APPEARANCE

Notice of Appearance Must Include Case Name, Case Number, Party Name, and Certificate of Service

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413a 2022

United States v. PJ's of Texas 18 OCAHO 1524 2024

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426 2022

Zaji Zajradhara v. Mariana Pharmacy 18 OCAHO 1507a 2023

Notice of Appearance Required for Clarity of Record

In re Investigation of Georgia Institute of Technology 15 OCAHO 1399 2021

OCAHO Regulations Do Not Provide for Limited Appearances

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418b 2022

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427c 2022

TOPICAL INDEX

04/10/2025

NOTICE OF APPEARANCE

Oral Notice of Appearance

	United States v. Ramiro Sanchez-Ochoa	16	OCAHO	1439a	2022

Order Clarifying Party Representation

	United States v. Black Belt Security & Investigation, LLC	17	OCAHO	1456d	2024

Order Requiring Filing of Notice of Appearance

	Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464	2022
	In re Investigation of Georgia Institute of Technology	15	OCAHO	1399	2021
	Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413a	2022
	Syed Faizzan Saghir v. Service Experts	16	OCAHO	1422	2022
	Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414a	2022

United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456	2022
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
United States v. Popo's Bar and Restaurant	15	OCAHO	1398	2021
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426	2022
Zaji Zajradhara v. Mariana Pharmacy	18	OCAHO	1507a	2023

NOTICE OF APPEARANCE

Partner or General Officer Representing Company Must File Notice of Appearance

Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413a	2022
United States v. Black Belt Security & Investigation, LLC	17	OCAHO	1456d	2024
	17	OCAHO	1456d	2024
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456	2022

Registered Agent Representing Corporation Must File Notice of Appearance

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426 2022

OFFICE OF SPECIAL COUNSEL/IMMIGRANT AND EMPLOYEE RIGHTS SECTION

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414c 2022

Tareq Ziad Fourad Zakarneh v. Intel Corporation 16 OCAHO 1414b 2022

16 OCAHO 1414b 2022

ALJ Cannot Compel IER to Reinvestigate a Case

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532a 2024

ALJ Exercised Discretion to Consider Contents of IER Notice

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427c 2022

OFFICE OF SPECIAL COUNSEL/IMMIGRANT AND EMPLOYEE RIGHTS SECTION

Attendance at Status Conference

Cassandra Monty v. USA2GO Quick Stores	16	OCAHO	1443b	2024

Charge

A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381a	2021
Dr. Mahmoud M. Hammoudah v. Rush-Presbyterian St. Luke's Medical Center	8	OCAHO	1031	1999
Elodia Guzman v. Yakima Fruit & Cold Storage	9	OCAHO	1066	2001
	9	OCAHO	1066	2001
Frank Farzin Nickman v. Mesa Air Group	9	OCAHO	1113	2004
Glauco Luiz Ortolano v. Wordperfect Company	4	OCAHO	716	1994
Jose R. Lima v. New York City Department of Education	10	OCAHO	1128	2009
	10	OCAHO	1128	2009
Joseph E. Sabol v. Northern Michigan University	9	OCAHO	1107	2004

Roman Udala v. New York State Department of Education	4	OCAHO	633	1994
Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6	OCAHO	882	1996
Varun Mangewala v. Sail Internet, Inc.	19	OCAHO	1552a	2024
Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division	4	OCAHO	660	1994

OFFICE OF SPECIAL COUNSEL/IMMIGRANT AND EMPLOYEE RIGHTS SECTION

Charge Must Identify Name & Address of the Person or Entity Against Whom the Charge is Being Made

Temitope Ogunrinu v. Law Resources	13	OCAHO	1332	2019

Charge Requirement Is Intended to Put Respondent on Notice and Provide Opportunity for Concilliation

Temitope Ogunrinu v. Law Resources & Arnold and Porter Kaye Scholer LLP	13	OCAHO	1332c	2020

Civil Money Penalty

United States v. Jerry Estopy and Manuel Bortoni, d/b/a Estopy Farms	11	OCAHO	1256	2015

	United States v. Pancho's Mexican Buffet, Inc.	4	OCAHO	632	1994
	United States v. Red Lobster	4	OCAHO	631	1994

OFFICE OF SPECIAL COUNSEL/IMMIGRANT AND EMPLOYEE RIGHTS SECTION

Complainant Generally May Not Bring OCAHO Claim Against Party Not Named in the Charge

	Temitope Ogunrinu v. Law Resources	13	OCAHO	1332b	2019
		13	OCAHO	1332	2019

Complaint

	Jose R. Lima v. New York City Department of Education	10	OCAHO	1128	2009
		10	OCAHO	1128	2009
	Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
	United States v. Patrol & Guard Enterprises, Inc.	8	OCAHO	1052	2000
	United States v. Workrite Uniform Company, Inc.	5	OCAHO	736	1995

Completion of IER Charge

Varun Mangewala v. Sail Internet, Inc. 19 OCAHO 1552a 2024

OFFICE OF SPECIAL COUNSEL/IMMIGRANT AND EMPLOYEE RIGHTS SECTION

Contents of a Charge Under Section 1324b

Temitope Ogunrinu v. Law Resources 13 OCAHO 1332b 2019

13 OCAHO 1332 2019

Determining the Date of IER's Receipt of a Charge

Varun Mangewala v. Sail Internet, Inc. 19 OCAHO 1552a 2024

Discrimination Actionable Only If OSC/IER Charge Filed Within 180 Days of Alleged Act

Prakash Sinha v. Infosys Limited 14 OCAHO 1373d 2024

	Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024

OFFICE OF SPECIAL COUNSEL/IMMIGRANT AND EMPLOYEE RIGHTS SECTION

Document Abuse

	United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
	United States v. Robison Fruit Ranch, Inc.	4	OCAHO	594	1994

Ex Parte Communication(s)

	United States v. Red Lobster	4	OCAHO	631	1994

Exceptions to Requirement That Complainant Must Name Party in Charge Before Bringing OCAHO Claim

	Temitope Ogunrinu v. Law Resources	13	OCAHO	1332b	2019
		13	OCAHO	1332	2019
	Temitope Ogunrinu v. Law Resources & Arnold and Porter Kaye Scholer LLP	13	OCAHO	1332c	2020

OFFICE OF SPECIAL COUNSEL/IMMIGRANT AND EMPLOYEE RIGHTS SECTION

Filing A Timely IER Charge Is A Condition Precedent to Filing a 1324b Complaint With OCAHO

Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Temitope Ogunrinu v. Law Resources	13	OCAHO	1332	2019
Temitope Ogunrinu v. Law Resources & Arnold and Porter Kaye Scholer LLP	13	OCAHO	1332c	2020
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024

Filing Amicus Curiae Brief

Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414a	2022
Varun Mangewala v. Sail Internet Inc.	19	OCAHO	1552	2024

Filing of EEOC Charge Does Not Toll Limitations Period for Filing of IER/OSC Charge

Oswalde Woode v. Central Regional Hospital NCDHHS Agency	11	OCAHO	1235	2014

OFFICE OF SPECIAL COUNSEL/IMMIGRANT AND EMPLOYEE RIGHTS SECTION

Filing of EEOC Charge Is Not A Condition Precedent to Filing of OSC Charge

	Oswalde Woode v. Central Regional Hospital NCDHHS Agency	11	OCAHO	1235	2014

Generally

	Alexsandr Yakubson v. Effective Security	6	OCAHO	858	1996
	Grzegirz Pioterek v. Anderson Cleaning Systems, Inc.	3	OCAHO	484	1993
	Jaycee George v. Bridgeport Jai-Alai, Inc.	3	OCAHO	537	1993
	Margarita Yefremov v. New York City Department of Transportation	3	OCAHO	466	1992
	United States v. McDonnell Douglas Corporation	3	OCAHO	507	1993
	United States v. Patrol & Guard Enterprises, Inc.	8	OCAHO	1052	2000

IER "90 Day Letter" Is the Functional Equivalent of a "Right to Sue" Letter

Nitin Degaonkar v. Infosys Limited 15 OCAHO 1393b 2024

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

OFFICE OF SPECIAL COUNSEL/IMMIGRANT AND EMPLOYEE RIGHTS SECTION

IER Encouraged to Seek Leave and File Notices As Amicus Curiae or Intervenor

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418b 2022

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427c 2022

IER is Appropriate Counsel to Apply to District Court for Enforcement of Subpoena

In re Investigation of Creative Resource Personnel, Inc. 12 OCAHO 1299 2017

IER May Broaden the Scope of an Investigation Beyond the Allegations Made in a Particular Charge

In re Investigation of: Space Exploration, Technologies Corp. d/b/a Space X 14 OCAHO 1378 2020

OFFICE OF SPECIAL COUNSEL/IMMIGRANT AND EMPLOYEE RIGHTS SECTION

IER May Conduct Investigations on Its Own Initiative

In re Investigation of: Space Exploration, Technologies Corp. d/b/a Space X 14 OCAHO 1378 2020

IER Required to File Notice of Appearance

In re Investigation of Georgia Institute of Technology 15 OCAHO 1399 2021

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414a 2022

Intervenor

Hernandez v. Farley Candy Company 5 OCAHO 810 1995

United States v. Jerry Estopy and Manuel Bortoni, d/b/a Estopy Farms 11 OCAHO 1256 2015

Investigation(s)

	In re Investigation of Conoco, Inc., Subpoena	8	OCAHO	1049	2000
	In re Investigation of Sail Internet, Inc.	21	OCAHO	1626a	2025
	In Re Investigation of: NHS Human Services	10	OCAHO	1198	2013
	In re Investigation of: Space Exploration, Technologies Corp. d/b/a Space X	14	OCAHO	1378	2020
	Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414d	2022
	United States v. Patrol & Guard Enterprises, Inc.	8	OCAHO	1052	2000

OFFICE OF SPECIAL COUNSEL/IMMIGRANT AND EMPLOYEE RIGHTS SECTION

Investigatory Period

	In re Investigation of Conoco, Inc., Subpoena	8	OCAHO	1048	2000
		8	OCAHO	1048	2000
	Jose R. Lima v. New York City Department of Education	10	OCAHO	1128	2009
		10	OCAHO	1128	2009
	United States v. Patrol & Guard Enterprises, Inc.	8	OCAHO	1052	2000

OFFICE OF SPECIAL COUNSEL/IMMIGRANT AND EMPLOYEE RIGHTS SECTION

Invitation to IER to File Amicus Curiae Brief

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381o	2022
A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381a	2021

Jurisdiction

Garth Anton Hayden v. New York Police Department	13	OCAHO	1313	2018
In re Investigation of Hyatt Regency Lake Tahoe, Subpoena	5	OCAHO	751	1995
Joan A. Lardy v. United Airlines, Inc.	4	OCAHO	595	1994
United States v. Butterfly Legwear, Inc. d/b/a Classic Hosiery, Inc.	6	OCAHO	900	1996
United States v. Facebook, Inc.	14	OCAHO	1386b	2021
United States v. Great Earth Companies, Inc.	9	OCAHO	1070	2001
United States v. Hotel Martha Washington Corporation	5	OCAHO	786	1995
United States v. Patrol & Guard Enterprises, Inc.	8	OCAHO	1052	2000

OFFICE OF SPECIAL COUNSEL/IMMIGRANT AND EMPLOYEE RIGHTS SECTION

Letter of Determination

Joan A. Lardy v. United Airlines, Inc.	4	OCAHO	595	1994
Jose R. Lima v. New York City Department of Education	10	OCAHO	1128	2009
	10	OCAHO	1128	2009
Robert Heath v. F18 Consulting and an Anonymous Employer	14	OCAHO	1365	2020
Robert Heath v. VBeyond Corporation and an Anonymous Employer	14	OCAHO	1368	2020
Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6	OCAHO	882	1996
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
United States v. Butterfly Legwear, Inc. d/b/a Classic Hosiery, Inc.	6	OCAHO	900	1996
United States v. Workrite Uniform Company, Inc.	5	OCAHO	736	1995
	5	OCAHO	755	1995
Varun Mangewala v. Sail Internet, Inc.	19	OCAHO	1552a	2024

Memorandum of Understanding (MOU)

	Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370	2020
	Bunn v. USX/US Steel	7	OCAHO	985	1998
	Garth Anton Hayden v. New York Police Department	13	OCAHO	1313	2018
	Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
	Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
	United States v. Auburn University	4	OCAHO	617	1994
	United States v. Hyatt Regency Lake Tahoe	6	OCAHO	879	1996

OFFICE OF SPECIAL COUNSEL/IMMIGRANT AND EMPLOYEE RIGHTS SECTION

Modification of Subpoena

	In re Investigation of Sail Internet, Inc.	21	OCAHO	1626a	2025

Motion to Compel Production of Records in Accordance with FOIA and the Privacy Act

	Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414d	2022

OFFICE OF SPECIAL COUNSEL/IMMIGRANT AND EMPLOYEE RIGHTS SECTION

Motion to Compel Release of IER Investigatory Records

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414d 2022

Notice of Appearance

Varun Mangewala v. Sail Internet Inc. 19 OCAHO 1552 2024

Notice of Charge

Varun Mangewala v. Sail Internet, Inc. 19 OCAHO 1552a 2024

Notification

Jose R. Lima v. New York City Department of Education 10 OCAHO 1128 2009

Jose R. Lima v. New York City Department of Education	10	OCAHO	1128	2009
Joseph E. Sabol v. Northern Michigan University	9	OCAHO	1107	2004
Linda S. Walker v. United Airlines, Inc.	4	OCAHO	686	1994
United States v. Hyatt Regency Lake Tahoe	6	OCAHO	861	1996
United States v. Workrite Uniform Company, Inc.	5	OCAHO	736	1995
	5	OCAHO	755	1995
Varun Mangewala v. Sail Internet, Inc.	19	OCAHO	1552a	2024

OFFICE OF SPECIAL COUNSEL/IMMIGRANT AND EMPLOYEE RIGHTS SECTION

OCAHO ALJs Are Not Required to Give Any Evidence to IER's Determination

Alex J. Montalvo v. Kering Americas, Inc.	14	OCAHO	1350	2020

OCAHO Regulations Do Not Provide for Limited Appearances

Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427c	2022

OFFICE OF SPECIAL COUNSEL/IMMIGRANT AND EMPLOYEE RIGHTS SECTION

OSC, A Separate and Distinct Party, Can Pursue Complaint-In-Intervention Without Charging Party

United States v. Jerry Estopy and Manuel Bortoni, d/b/a Estopy Farms 11 OCAHO 1252 2015

Party Who Files Charge With IER May File a Complaint With OCAHO Even If IER Dismisses the Charge

Alex J. Montalvo v. Kering Americas, Inc. 14 OCAHO 1350 2020

Pattern or Practice

In re Investigation of: Space Exploration, Technologies Corp. d/b/a Space X 14 OCAHO 1378 2020

United States v. Pancho's Mexican Buffet, Inc. 4 OCAHO 632 1994

United States v. Workrite Uniform Company, Inc. 5 OCAHO 755 1995

Public Notice

United States v. Agripac, Inc. 8 OCAHO 1012 1998

OFFICE OF SPECIAL COUNSEL/IMMIGRANT AND EMPLOYEE RIGHTS SECTION

Receipt of a Charge

Varun Mangewala v. Sail Internet, Inc. 19 OCAHO 1552a 2024

Requirement to File a Charge With IER Is Not Applicable in Cases Under Section 1324a

United States v. HRK Investments, Inc. 13 OCAHO 1318 2019

Retaliation

Jose Danilo Cruz v. Able Service Contractors, Inc. 6 OCAHO 837 1996

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532c 2025

OFFICE OF SPECIAL COUNSEL/IMMIGRANT AND EMPLOYEE RIGHTS SECTION

Sanctions

United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	4	OCAHO	636	1994

Section 1324b Complaint Must Be Filed Within 90 Days of Receiving IER "90 Day Letter"

Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393b	2024
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
Zaji Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522b	2024
Zaji Zajradhara v. Hantang Entertainment Corp.	19	OCAHO	1557	2024

Settlement

Christanya Symplice v. New York Health and Hospitals Corporation	18	OCAHO	1493b	2024
United States v. Facebook, Inc.	14	OCAHO	1386f	2021

	United States v. New Mexico State Fair	6	OCAHO	898	1996

OFFICE OF SPECIAL COUNSEL/IMMIGRANT AND EMPLOYEE RIGHTS SECTION

Statement of Interest

	Cassandra Monty v. USA2GO Quick Stores	16	OCAHO	1443b	2024
	Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414a	2022
	Varun Mangewala v. Sail Internet Inc.	19	OCAHO	1552	2024

Statute of Limitations

	Jose R. Lima v. New York City Department of Education	10	OCAHO	1128	2009
		10	OCAHO	1128	2009
	Oswalde Woode v. Central Regional Hospital NCDHHS Agency	11	OCAHO	1235	2014
	United States v. Agripac, Inc.	8	OCAHO	1028	1999
	United States v. Fairfield Jersey, Inc.	9	OCAHO	1069	2001
	United States v. Workrite Uniform Company, Inc.	5	OCAHO	755	1995

OFFICE OF SPECIAL COUNSEL/IMMIGRANT AND EMPLOYEE RIGHTS SECTION

Subpoena

In re Investigation of ABM Industries, Subpoena	5	OCAHO	763	1995
In re Investigation of Hyatt Regency Lake Tahoe, Subpoena	5	OCAHO	751	1995
In re Investigation of Miccosukee Resort	9	OCAHO	1114	2004
In re Investigation of Norfolk Public Schools, Subpoena	4	OCAHO	621	1994
In re Investigation of Sail Internet, Inc.	21	OCAHO	1626a	2025
In re Investigation of: Space Exploration, Technologies Corp. d/b/a Space X	14	OCAHO	1378	2020
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	5	OCAHO	748	1995

Untimely Charge

Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024

Withdrawal

United States v. Auburn University 4 OCAHO 662 1994

OFFICE OF SPECIAL COUNSEL/IMMIGRANT AND EMPLOYEE RIGHTS SECTION INVESTIGATIONS

IER May Broaden the Scope of an Investigation Beyond the Allegations Made in a Particular Charge

In re Investigation of: Space Exploration, Technologies Corp. d/b/a Space X 14 OCAHO 1378 2020

IER May Conduct Investigations on Its Own Initiative

In re Investigation of: Space Exploration, Technologies Corp. d/b/a Space X 14 OCAHO 1378 2020

Investigations on OSC/IER's Own Initiative May Occur Where There Is No Underlying Charge

In re Investigation of: Space Exploration, Technologies Corp. d/b/a Space X 14 OCAHO 1378 2020

Investigations on OSC's Own Initiative May Occur Where There Is No Underlying Charge

United States v. Louisiana Crane Company, LLC d/b/a Louisiana Crane and Construction 11 OCAHO 1246 2015

OFFICE OF SPECIAL COUNSEL/IMMIGRANT AND EMPLOYEE RIGHTS SECTION INVESTIGATIONS

Motion to Compel Production of Records in Accordance with FOIA and the Privacy Act

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414d 2022

Motion to Compel Release of IER Investigatory Records

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414d 2022

OCAHO Cannot Compel Release of IER Investigatory Records Pursuant to FOIA of the Privacy Act

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414d 2022

OCAHO Lacks Authority to Regulate OSC's Prosecutorial Discretion

United States v. Louisiana Crane Company, LLC d/b/a Louisiana Crane and Construction 11 OCAHO 1246 2015

OFFICE OF SPECIAL COUNSEL/IMMIGRANT AND EMPLOYEE RIGHTS SECTION INVESTIGATIONS

OSC May Investigate On Its Own Initiative Where It Receives DHS Referral

United States v. Louisiana Crane Company, LLC d/b/a Louisiana Crane and Construction 11 OCAHO 1246 2015

Plain reading of OCAHO Rules Does Not Divest OSC of Authority to File Complaint Based on Referral

United States v. Louisiana Crane Company, LLC d/b/a Louisiana Crane and Construction 11 OCAHO 1246 2015

OFFICIAL NOTICE

ALJ Consulted Rule 201 of the Federal Rules of Evidence When Taking Official Notice of a Document

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418c 2022

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413d 2022

Robert Paul Heath v. Tech Global Systems, Inc. 16 OCAHO 1419b 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410d 2022

OFFICIAL NOTICE

ALJ Took Official Notice of a Document to Establish a Material Fact

Robert Heath v. Ancile, Inc. 15 OCAHO 1411b 2022

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418c 2022

Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare 14 OCAHO 1371c 2024

Information Not Officially Noticed May Be Admissible Under General Evidentiary Standards

United States v. Psychosomatic Fitness 14 OCAHO 1387 2021

Items for Which OCAHO Has Taken Official Notice

Robert Heath v. Ancile, Inc. 15 OCAHO 1411b 2022

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435b 2024

OFFICIAL NOTICE

Matters Subject to Judicial Notice Should Be Relevant to the Proceedings

Robert Heath v. Ancile, Inc. 15 OCAHO 1411b 2022

May Be Appropriate If Material Fact Is Among Traditional Matters of Judicial Notice

Robert Heath v. Ancile, Inc. 15 OCAHO 1411b 2022

15 OCAHO 1411b 2022

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418c 2022

16 OCAHO 1418b 2022

16 OCAHO 1418d 2023

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413d 2022

15 OCAHO 1413c 2022

Robert Paul Heath v. Tech Global Systems, Inc. 16 OCAHO 1419b 2022

Robert Paul Heath v. Tech Global Systems, Inc. 16 OCAHO 1419c 2023

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410d 2022

OFFICIAL NOTICE

Notice and Opportunity to Respond Prior to Taking Official Notice of a Material Fact

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433b 2023

Robert Heath v. Ancile, Inc. 15 OCAHO 1411b 2022

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385e 2023

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395d 2023

Robert Heath v. Government Systems Technologies, Inc. 16 OCAHO 1437b 2023

Robert Heath v. Infosoft Solutions 16 OCAHO 1447a 2023

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435b 2024

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418c 2022

16 OCAHO 1418b 2022

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413d 2022

15 OCAHO 1413c 2022

Robert Paul Heath v. Tech Global Systems, Inc. 16 OCAHO 1419b 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410d 2022

OFFICIAL NOTICE

Official Notice Inappropriate When Document Subject to Various Intrepretations

United States v. Psychosomatic Fitness 14 OCAHO 1387 2021

Official Notice May Be Taken at Any Stage in Proceedings

United States v. Psychosomatic Fitness 14 OCAHO 1387 2021

Official Notice Under Administrative Procedure Act

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375c 2021

Order Denying Motion for Judicial Notice

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

OFFICIAL NOTICE

Order Taking Official Notice

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433b 2023

16 OCAHO 1433c 2023

Robert Heath v. Ancile, Inc. 15 OCAHO 1411c 2023

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385e 2023

14 OCAHO 1385f 2023

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395d 2023

15 OCAHO 1395e 2023

Robert Heath v. Government Systems Technologies, Inc. 16 OCAHO 1437b 2023

16 OCAHO 1437c 2023

Robert Heath v. Infosoft Solutions 16 OCAHO 1447a 2023

16 OCAHO 1447b 2023

Robert Heath v. Smart Works, LLC 16 OCAHO 1434b 2023

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418c 2022

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418d 2023

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427c 2022

Robert Paul Heath v. Springshine Consulting and Anonymous Employer 16 OCAHO 1421b 2023

Robert Paul Heath v. Tech Global Systems, Inc. 16 OCAHO 1419c 2023

OFFICIAL NOTICE

Order Taking Official Notice of Public Record Document

Robert Heath v. Ancile, Inc. 15 OCAHO 1411b 2022

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418c 2022

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413d 2022

Robert Paul Heath v. Tech Global Systems, Inc. 16 OCAHO 1419b 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410d 2022

Some Courts View Official Notice as a Broader Concept Than Judicial Notice

Robert Heath v. Ancile, Inc. 15 OCAHO 1411b 2022

OFFICIAL NOTICE

When Decision Rests on Official Notice of Material Fact, Party Entitled to Show Contrary

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375c 2021

ORDER(S)

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381k 2021

Robert Heath v. Government Systems Technologies, Inc. 16 OCAHO 1437b 2023

Tareq Ziad Fourad Zakarneh v. Intel Corporation 16 OCAHO 1414b 2022

16 OCAHO 1414b 2022

16 OCAHO 1414b 2022

United States v. Ramiro Sanchez-Ochoa 16 OCAHO 1439 2022

16 OCAHO 1439 2022

16 OCAHO 1439 2022

16 OCAHO 1439 2022

Zaji Obatala Zajradhara v. CL Corporation 16 OCAHO 1429a 2022

ORDER(S)

Advisory Opinion

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450g 2023

Walied Shater v. Shell Oil Company 18 OCAHO 1504 2023

ALJ Declined to Enter Scheduling Order When Settlement Officer Program Referral Was Pending

Alexander Burke v. Alarm.com, Inc. 18 OCAHO 1491 2023

ALJ Invited Supplemental Briefing on Apparent Death of a Party and Applicability of FRCP 25

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435a 2022

16 OCAHO 1435b 2024

ORDER(S)

ALJ May Correct Substantive or Clerical/Typographical Errors in Final Orders in 1324b Cases

	Zaji Obatala Zajradhara v. GIG Partners	14	OCAHO	1363d	2021

Amended

	Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
	United States v. Felipe, Inc.	1	OCAHO	99	1989
		1	OCAHO	101	1989
	United States v. Leo Yruegas d/b/a Chito's Mexican Restaurant	1	OCAHO	46	1989
	United States v. Marcel Watch Corporation	1	OCAHO	169	1990
	US Tech Workers V. Gensler	21	OCAHO	1636	2025

Anonymity

Ravi Sharma v. Eridan Communications, Inc.	20	OCAHO	1614	2024
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450b	2022

ORDER(S)

Answer

Faustin Gneze Zohouidy v. The Georgia Department of Labor	18	OCAHO	1480	2023
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457a	2022
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444a	2022

Certification(s)

United States v. Pedro Dominguez	6	OCAHO	876	1996
	6	OCAHO	876	1996
	6	OCAHO	876	1996

United States v. Pedro Dominguez	6	OCAHO	876	1996

ORDER(S)

Clarification

Marcos Valencio v. VASP Brazilian Airlines	5	OCAHO	740	1995
Ravi Sharma v. NVIDIA, Corp.	17	OCAHO	1450n	2025
United States v. Monfort, Inc.	4	OCAHO	597	1994
United States v. Patrol & Guard Enterprises, Inc.	8	OCAHO	1052	2000

Compel Discovery

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388d	2021
Dinko Sefic v. Marconi Wireless	9	OCAHO	1125	2007
Iron Workers Local 455 v. Lake Construction & Development Corporation	7	OCAHO	964	1997
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1087	2002
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022

United States v. Diamond Construction, Inc.	3	OCAHO	451	1992
United States v. M.C.S.M. Inc. d/b/a Tre Fratelly Restaurant	3	OCAHO	544	1993
United States v. Marvlee, Inc.	5	OCAHO	728	1995
United States v. Primera Enterprises, Inc. d/b/a J.B.'s Lounge	3	OCAHO	560	1993
United States v. Rose Acre Farms, Inc.	12	OCAHO	1285a	2018
	12	OCAHO	1285	2016
United States v. Select Temporaries, Inc. d/b/a Select Personnel Services	9	OCAHO	1082	2002

ORDER(S)

Consent

United States v. IBP, Inc.	5	OCAHO	766	1995
United States v. Westin Galleria & Westin Oaks Hotel	4	OCAHO	701	1994

Consideration of Non-Statutory Factor in Penalty Assessment

United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416b	2023

ORDER(S)

Courtesy Copy of Answer Attached to Order

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454a 2022

Default Judgment

United States of America v. Danielle Messineo 14 OCAHO 1367 2020

Denial of Motion to Dismiss

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413c 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410 2022

United States v. Facebook, Inc. 14 OCAHO 1386b 2021

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375f 2022

ORDER(S)

Denial of Review

Jaime Banuelos v. Transportation Leasing Company	1	OCAHO	259	1990

Discharge of an Order to Show Cause

Porfirio Sperandio	15	OCAHO	1400	2021
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410a	2022
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454	2022
United States v. Chilitto Pikin LLC	18	OCAHO	1486a	2024
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520c	2024
United States v. MRD Landscaping & Maintenance Corp.	15	OCAHO	1407c	2022
United States v. Popo's Bar and Restaurant	15	OCAHO	1398	2021

United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501	2023
United States v. Sal's Lounge	15	OCAHO	1394c	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457a	2022
US Tech Workers et al. v. Cast 21	19	OCAHO	1571b	2024
US Tech Workers et al. v. Mesirow	19	OCAHO	1575b	2024
US Tech Workers et al. v. Sharma Strategy Group	20	OCAHO	1599	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024
Y.Y. v. Zuora, Inc.	15	OCAHO	1402	2021
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522a	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554c	2025
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553a	2024
Zaji Zajradhara v. Pure Water Corporation	20	OCAHO	1584a	2024

ORDER(S)

Discharge of An Order to Show Cause on Jurisdiction

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432a	2022
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423	2022

Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd. 15 OCAHO 1396a 2022

Zaji Zajradhara v. Manbin Corporation 19 OCAHO 1553a 2024

ORDER(S)

Discovery

Leonid Naginsky v. Department of Defense 5 OCAHO 802 1995

Martin A. Holguin v. Dona Ana Fashions 3 OCAHO 582 1993

Olatunji Moshood Fakunmoju v. Claims Administration Corporation 4 OCAHO 613 1994

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450f 2023

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

Temitope Ogunrinu v. Law Resources 13 OCAHO 1332 2020

United States v. MSNF Foods LLC d/b/a Domino's Pizza 17 OCAHO 1459b 2023

United States v. Rose Acre Farms, Inc. 12 OCAHO 1285a 2018

12 OCAHO 1285 2016

United States v. Select Temporaries, Inc. d/b/a Select Personnel Services 9 OCAHO 1082 2002

Dismissal

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381p	2024
Alexander Burke v. Alarm.com, Inc.	18	OCAHO	1509	2023
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388h	2024
Cassandra Monty v. USA2Go Quick Stores	16	OCAHO	1443e	2024
Christanya Symplice v. New York Health and Hospitals Corporation	18	OCAHO	1493b	2024
Dave O'Brian Tingling v. City of Richmond, VA	13	OCAHO	1324e	2021
Elizabeth A. Kalil v. Utica City School District	9	OCAHO	1101	2003
Elodia Guzman v. Yakima Fruit & Cold Storage	9	OCAHO	1066	2001
	9	OCAHO	1066	2001
Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440f	2024
	16	OCAHO	1440c	2024
Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393b	2024
Prakash Sinha v. Infosys Limited	14	OCAHO	1373f	2024
Rider F. Garcia v. Can-Am Electric, LLC	15	OCAHO	1401	2021
Robert Heath v. Vbeyond Corporation and an Anonymous Employer	14	OCAHO	1368a	2020

Robert Paul Heath v. Springshine Consulting and Anonymous	16	OCAHO	1421d	2023
Roman Udala v. New York State Department of Education	4	OCAHO	633	1994
Sanhjeshni Lata Hussain v. Amazon Web Services, Inc.	17	OCAHO	1453	2022
Tareq Zakarneh v. Intel Corporation	16	OCAHO	1414f	2024
Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332g	2020
United States v. Brulotte Farms, Inc.	19	OCAHO	1527a	2025
United States v. Capital Fireproof Door	14	OCAHO	1372	2020
United States v. Chinese Back Rub d/b/a Chinese Massage	17	OCAHO	1452	2022
United States v. Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460e	2024
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474a	2023
United States v. Dubose Drilling, Inc.	18	OCAHO	1487b	2024
United States v. Facebook, Inc.	14	OCAHO	1386f	2021
United States v. Grove Hotel, LLC	18	OCAHO	1497a	2023
United States v. In-Power Motors, LLC	19	OCAHO	1545a	2024
	19	OCAHO	1545a	2024
United States v. JR Contractors, Inc.	16	OCAHO	1442	2022
United States v. K-MOMO, Inc.	20	OCAHO	1612a	2024

United States v. Leyendecker Construction, Inc.	19	OCAHO	1528a	2025
United States v. Milwhite, Inc.	17	OCAHO	1469a	2023
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535d	2024
United States v. Nash Patio and Garden Ltd., Co.	19	OCAHO	1543	2024
United States v. Panos XV Foods, Inc., d/b/a Red Olive XV d/b/a Red Olive Restaurant	16	OCAHO	1441	2022
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1512a	2024
United States v. Patmo Concrete LLC	17	OCAHO	1448b	2022
United States v. Ron's Temporary Help Services, Inc. d/b/a Ron's Staffing Services	18	OCAHO	1496b	2024
United States v. Sai Enterprise Limited d/b/a Crazy Deals	18	OCAHO	1489a	2024
United States v. Salazar Enterprise LLC, d/b/a Villa peru	20	OCAHO	1615a	2025
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457c	2023
United States v. Torres Mexican Food, Inc.	4	OCAHO	596	1994
United States v. Triple Crown Restaurant Group LLC	16	OCAHO	1444b	2022
United States v. Vector Xpress, Inc. dba Vector Xpress, LLC	16	OCAHO	1431b	2024
US Tech Workers et al. v. Cast 21	19	OCAHO	1571d	2024
Vasana Leiuhphova v. Printful. Inc.	19	OCAHO	1549	2024
Y.Y. v. Zuora, Inc.	15	OCAHO	1402c	2022

Zaji Obatala Zajradhara v. CL Corporation	16	OCAHO	1429a	2022
Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental	14	OCAHO	1382	2020
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417d	2023
Zaji Zajradhara v. American Sinopan, LLC	20	OCAHO	1581	2024
Zaji Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423e	2024
Zaji Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472c	2024
Zaji Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396c	2024
Zaji Zajradhara v. Tender Hospice Care, Inc.	19	OCAHO	1547	2024

ORDER(S)

Dismissal With Prejudice

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381p	2024
Alexander Burke v. Alarm.com, Inc.	18	OCAHO	1509	2023
Cassandra Monty v. USA2Go Quick Stores	16	OCAHO	1443e	2024
Dave O'Brian Tingling v. City of Richmond, VA	13	OCAHO	1324e	2021
Efrain Inocencio Vega v. BFS Asset Holdings, LLC	19	OCAHO	1534b	2024

Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions	19	OCAHO	1572a	2024
J.L.M., a minor v. County of Oneida/Workforce Development	20	OCAHO	1606	2024
Jose Toro v. Bioreference Laboratories	18	OCAHO	1511a	2024
Jospeh J. Ferrero v. Databricks	18	OCAHO	1505b	2024
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532d	2025
Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393b	2024
Rider F. Garcia v. Can-Am Electric, LLC	15	OCAHO	1401	2021
Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024
United States v. Alice Hotel Group LLC	18	OCAHO	1484b	2024
United States v. Chinese Back Rub d/b/a Chinese Massage	17	OCAHO	1452	2022
United States v. Eco Brite Linens, LLC d/b/a Ecobrite Linen	18	OCAHO	1485c	2024
United States v. Facebook, Inc.	14	OCAHO	1386f	2021
United States v. Fresco Produce, Inc.	19	OCAHO	1530e	2024
United States v. Harikrishna Corporation d/b/a Park Inn by Radisson	18	OCAHO	1498	2023
United States v. JR Contractors, Inc.	16	OCAHO	1442	2022
United States v. K-MOMO, Inc.	20	OCAHO	1612a	2024
United States v. Leyendecker Construction, Inc.	19	OCAHO	1528a	2025

United States v. Martin Landscape Management, Inc.	19	OCAHO	1551b	2024
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535d	2024
United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant	18	OCAHO	1492a	2023
United States v. Ron's Temporary Help Services, Inc. d/b/a Ron's Staffing Services	18	OCAHO	1496b	2024
United States v. Salazar Enterprise LLC, d/b/a Villa peru	20	OCAHO	1615a	2025
United States v. Sunrise Produce LLC	19	OCAHO	1544a	2024
United States v. The Wall Company, LLC	21	OCAHO	1633a	2025
United States v. Upright Installation Services, Corp.	18	OCAHO	1494a	2023
United States v. Wallcon, LLC	21	OCAHO	1630a	2025
United States vl Chilitto Pikin LLC	18	OCAHO	1486c	2024
US Tech Workers et al. v. Cast 21	19	OCAHO	1571d	2024
US Tech Workers et al. v. Telnyx, LLC	20	OCAHO	1616	2024
Vasana Leiuhphova v. Printful. Inc.	19	OCAHO	1549	2024
William Matthew Konitzer v. Mirantis	20	OCAHO	1608	2024
	20	OCAHO	1608	2024
Y.Y. v. Zuora, Inc.	15	OCAHO	1402c	2022
Zaji Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522b	2024

Zaji Zajradhara v. Tender Hospice Care, Inc.	19	OCAHO	1547	2024

ORDER(S)

Dismissal Without Prejudice

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440f	2024
Prakash Sinha v. Infosys Limited	14	OCAHO	1373f	2024
Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433d	2023
Robert Heath v. Ancile, Inc.	15	OCAHO	1411d	2023
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385g	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395f	2023
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437d	2023
Robert Heath v. Infosoft Solutions	16	OCAHO	1447c	2023
Robert Heath v. Smart Works, LLC	16	OCAHO	1434c	2023
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418e	2023
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413f	2023
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427d	2023
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419d	2023

Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410f	2023
United States v. Brulotte Farms, Inc.	19	OCAHO	1527a	2025
United States v. Dilligas Corp., d/b/a US Got People	19	OCAHO	1526	2024
United States v. Emiliano Rios-Villatoro	14	OCAHO	1364	2020
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416h	2024
United States v. La Parisienne Bakery, LLC	15	OCAHO	1390a	2021
United States v. Panos XV Foods, Inc., d/b/a Red Olive XV d/b/a Red Olive Restaurant	16	OCAHO	1441	2022
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501b	2024
United States v. TX Pollo Feliz LLC	18	OCAHO	1503a	2024
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. MycoCycle	19	OCAHO	1576a	2024

US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
Zaji Obatala Zajradhara v. CL Corporation	16	OCAHO	1429a	2022
Zaji Zajradhara v. Hengsheng Corporation	19	OCAHO	1558a	2024
Zaji Zajradhara v. JRP Enterprises, Inc.	19	OCAHO	1570	2024
Zaji Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423e	2024

ORDER(S)

Dismissal Without Prejudice Does Not Bar A Second Suit

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440f	2024

Errata/Erratum

Ahmad S. Elhajomar v. City and County of Honolulu	1	OCAHO	248	1990
Cristina Escalante v. California Commerce Bank	1	OCAHO	65	1989
Jesse Charles Jones v. DeWitt Nursing Home	1	OCAHO	140	1990
Martha Navarro Mata v. Bear Creek Production Company	1	OCAHO	241	1990

Rafael Prieto v. News World Communications, Inc.	1	OCAHO	177	1989
	1	OCAHO	178	1990
	1	OCAHO	177	1990
	1	OCAHO	177	1989
Richard Becker v. Ademco Corporation d/b/a Alarm Device Manufacturing Corporation	1	OCAHO	118	1989
Syed Fayyaz v. The Sheraton Corporation	1	OCAHO	153	1990

ORDER(S)

Extension of Discovery Period

United States v. G-Net Construction Corp.	21	OCAHO	1625	2024

Extension of Time

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464	2022
Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union	17	OCAHO	1471	2023
Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510g	2024

Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510	2023
DuVaughn Joseph Lowden, Jr. v. Ann Arbor Electrical JATC Training Center	18	OCAHO	1490	2023
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1093	2003
R.S. v. NVIDIA Corp.	17	OCAHO	1450a	2022
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362f	2023
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462	2022
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414	2022
United States v. Alberto Noriega-Perez	5	OCAHO	811	1995
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456	2022
United States v. Duncan Family Farms, Inc.	18	OCAHO	1519b	2024
	18	OCAHO	1519	2024
	18	OCAHO	1519a	2024
United States v. El Camino, LLC	18	OCAHO	1479a	2023
	18	OCAHO	1479c	2023
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520a	2024
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460c	2023
United States v. Klein's Kosher Pickle Company	18	OCAHO	1500a	2024

United States v. KLJ Leasing, LLC	16	OCAHO	1446a	2023
United States v. Liberty Constructors, LLC d/b/a Liberty Arizona Concrete Construction	18	OCAHO	1495a	2024
United States v. Maya Del Sol, LLC d/b/a Maya Del Sol	20	OCAHO	1607	2024
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1521	2024
United States v. Satguru Enterprises, Inc., d/b/a 7-Eleven Store #29718, d/b/a 7-Eleven Store #15558, d/b/a 7-Eleven Store #32414	16	OCAHO	1430	2022
United States v. TerraPower, LLC	19	OCAHO	1548b	2024
United States v. The Metro Group, Inc.	19	OCAHO	1531	2024
United States v. The Wall Company, LLC	21	OCAHO	1633	2025
United States v. Walmart Inc. (Bethlehem)	17	OCAHO	1475	2023
United States v. Zarco Hotels Incorporated	18	OCAHO	1518c	2024
US Tech Workers et al. v. Avant, LLC	19	OCAHO	1537a	2024
	19	OCAHO	1537	2024
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592	2024
US Tech Workers et al. v. Calamos Investments	19	OCAHO	1538a	2024
	19	OCAHO	1538	2024
US Tech Workers et al. v. Deere & Company	19	OCAHO	1539a	2024
	19	OCAHO	1539	2024

US Tech Workers et al. v. G2	19	OCAHO	1569	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563	2024
US Tech Workers et al. v. IO Datasphere, Inc.	19	OCAHO	1562	2024
Us Tech Workers et al. v. Matter	19	OCAHO	1567	2024
	19	OCAHO	1567	2024
US Tech Workers et al. v. Mesirow	19	OCAHO	1575a	2024
	19	OCAHO	1575a	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603	2024
US Tech Workers et al. v. Northwestern Medicine	19	OCAHO	1566	2024
	19	OCAHO	1566	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine	19	OCAHO	1566a	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573	2024
US Tech Workers et al. v. University of Chicago	19	OCAHO	1542	2024
US Tech Workers et al. v. W.W. Grainger, Inc.	19	OCAHO	1540	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541	2024

US Tech Workers et al. v. Walgreens	19	OCAHO	1541a	2024
US Tech Workers et al. v. Zebra Technologies, Co.	19	OCAHO	1561	2024
US Tech Workers v. Gensler	21	OCAHO	1636a	2025
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1417b	2022
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423b	2022

ORDER(S)

Extension of Time to File Answer

Artit Wangperawong v. Meta Platforms, Inc.	20	OCAHO	1613a	2024
	18	OCAHO	1510	2023
DuVaughn Joseph Lowden, Jr. v. Ann Arbor Electrical JATC Training Center	18	OCAHO	1490	2023
Isabel Maria Parra Guerrero v. HireMadSkills, Inc. d/b/a Instant Teams	18	OCAHO	1481	2023
	18	OCAHO	1481	2023
United States v. The Metro Group, Inc.	19	OCAHO	1531	2024
United States v. The Wall Company, LLC	21	OCAHO	1633	2025
US Tech Workers et al. v. Avant, LLC	19	OCAHO	1537	2024
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592	2024

US Tech Workers et al. v. Calamos Investments	19	OCAHO	1538	2024
US Tech Workers et al. v. Deere & Company	19	OCAHO	1539	2024
US Tech Workers et al. v. G2	19	OCAHO	1569	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563	2024
US Tech Workers et al. v. IO Datasphere, Inc.	19	OCAHO	1562	2024
Us Tech Workers et al. v. Matter	19	OCAHO	1567	2024
	19	OCAHO	1567	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603	2024
US Tech Workers et al. v. Northwestern Medicine	19	OCAHO	1566	2024
US Tech Workers et al. v. University of Chicago	19	OCAHO	1542	2024
US Tech Workers et al. v. W.W. Grainger, Inc.	19	OCAHO	1540	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541	2024
US Tech Workers et al. v. Zebra Technologies, Co.	19	OCAHO	1561	2024
US Tech Workers v. Gensler	21	OCAHO	1636a	2025
	21	OCAHO	1636	2025

TOPICAL INDEX

04/10/2025

ORDER(S)

Extension of Time to File Reply to Answer to Complaint

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532a 2024

Extension of Time to File Response to Motion to Dismiss

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532a 2024

Extension of Time to Respond to Motion to Consolidate

US Tech Workers et al. v. Avant, LLC 19 OCAHO 1537a 2024

Failure to Comply With Court Orders Frustrates Sound Case Management

Robert Paul Heath v. Niha Technologies 16 OCAHO 1427a 2022

Robert Paul Heath v. Tringapps 15 OCAHO 1410c 2022

ORDER(S)

Failure to Respond to Order for Prehearing Statements

United States v. Steidle Lawn & Landscape, LLC 17 OCAHO 1457b 2022

Failure to Respond to Order May Be Deemed a Waiver of Right to Appear and Contest Allegations

United States v. MRD Landscaping & Maintenance Corp. 15 OCAHO 1407c 2022

Failure to State a Claim

US Tech Workers et al. v. Valkyrie Trading 20 OCAHO 1591a 2024

US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC 20 OCAHO 1593b 2024

Final Order

Cassandra Monty v. USA2Go Quick Stores	16	OCAHO	1443e	2024
Daniel Joseph Bendig v. Conoco, Inc.	9	OCAHO	1077	2001
Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473b	2024
Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440f	2024
Rider F. Garcia v. Can-Am Electric, LLC	15	OCAHO	1401	2021
Tareq Zakarneh v. Intel Corporation	16	OCAHO	1414f	2024
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. Alice Hotel Group LLC	18	OCAHO	1484a	2023
United States v. Alicia M. Vasquez d/b/a Alicia's Restaurant	15	OCAHO	1403	2021
United States v. Capital Fireproof Door	14	OCAHO	1372a	2022
United States v. Casa Orozco, Inc.	1	OCAHO	92	1989
United States v. Danny Mathis d/b/a Mathis Maspory	5	OCAHO	752	1995
United States v. Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460e	2024
United States v. Dubose Drilling, Inc.	18	OCAHO	1487b	2024

United States v. Facebook, Inc.	14	OCAHO	1386f	2021
United States v. Giannini Landscaping, Inc.	3	OCAHO	573	1993
United States v. In-Power Motors, LLC	19	OCAHO	1545a	2024
United States v. Nash Patio and Garden Ltd., Co.	19	OCAHO	1543	2024
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1512a	2024
United States v. Sai Enterprise Limited d/b/a Crazy Deals	18	OCAHO	1489a	2024
United States v. Sophie Valdez d/b/a La Parilla Restaurant	1	OCAHO	91	1989
United States v. The Metro Group, Inc.	19	OCAHO	1531a	2024
United States v. Vector Xpress, Inc. dba Vector Xpress, LLC	16	OCAHO	1431b	2024
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024

Zaji Obatala Zajradhara v. GIG Partners	14	OCAHO	1363d	2021
Zaji Zajradhara v. American Sinopan, LLC	20	OCAHO	1581	2024
Zaji Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423e	2024
Zaji Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396c	2024
Zaji Zajradhara v. Tender Hospice Care, Inc.	19	OCAHO	1547	2024

ORDER(S)

Final Order Based on Consent Findings

United States v. Alicia M. Vasquez d/b/a Alicia's Restaurant	15	OCAHO	1403	2021
United States v. Capital Fireproof Door	14	OCAHO	1372a	2022
United States v. The Metro Group, Inc.	19	OCAHO	1531a	2024

General Litigation Order

US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595	2024
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522a	2024

Zaji Zajradhara v. Manbin Corporation 19 OCAHO 1553b 2024

ORDER(S)

Generally

Florinda Kattan v. Union League Club of Chicago 4 OCAHO 599 1994

Interlocutory Appeal

United States v. American Terrazzo Corporation d/b/a John Delallo Foods 6 OCAHO 829 1995

United States v. Power Operating Company 3 OCAHO 561 1993

Joint Motion to Dismiss With Prejudice

United States v. Leyendecker Construction, Inc. 19 OCAHO 1528a 2025

Jurisdiction

Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591a	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023

ORDER(S)

Jurisdictionally Deficient Complaint

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423c	2023
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396b	2022

Jury Trial

United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	4	OCAHO	623	1994

TOPICAL INDEX

04/10/2025

ORDER(S)

Location of Hearing

Cassandra Monty v. USA2GO Quick Stores 16 OCAHO 1443d 2024

Motion for Extension of time to File Dispositive Motions

United States v. Klein's Kosher Pickle Company 18 OCAHO 1500a 2024

Motion to Dismiss

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462e 2024

Motion to Enforce Order Compelling Discovery

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332f 2020

ORDER(S)

Motion to Enforce Previous Order

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332f 2020

Motion to Strike Deposition Errata Sheet

Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332i 2020

Non-Compliance

United States v. Mushtaq Ahmed Chaudhry 4 OCAHO 666 1994

Notice and Opportunity to Respond Prior to Granting Summary Decision in Favor of Nonmoving Party

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

TOPICAL INDEX

04/10/2025

ORDER(S)

Notice of Conversion of Motion to Dismiss to Motion for Summary Decision

Leonarda Remirez v. Sam's Club	18	OCAHO	1525a	2024

Notice of Conversion to Electronic Filing

Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532b	2024
Talha Cihad Gulcu v. Fraunhoffer USA	19	OCAHO	1560a	2024
Zaji Zajradhara v. Kang Corporation	19	OCAHO	1555	2024
Zaji Zajradhara v. Pure Water Corp., d/b/a Majestic Hotel	20	OCAHO	1584b	2024

Notice That Complainant May File Amended Complaint Electronically

Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546c	2024

ORDER(S)

Notice That Court May Deem Complaint Abandoned

Zaji Zajradhara v. Li Yond Hong Corporation 17 OCAHO 1472b 2024

Notice That Request for Hearing May Be Deemed Abandoned

United States v. DJ's Transport 18 OCAHO 1488a 2024

18 OCAHO 1488a 2024

United States v. Graham and Rollins, Inc. 19 OCAHO 1565 2024

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460 2022

17 OCAHO 1460a 2022

United States v. K-Momo, Inc. 20 OCAHO 1612 2024

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459d 2023

United States v. Patmo Concrete LLC 17 OCAHO 1448a 2022

United States v. Rim Mesa LLC, d/b/a EconoLodge Inn & Suites 20 OCAHO 1609 2024

United States v. Rim Mesa LLC, d/b/a Econolodge Inn and Suites 20 OCAHO 1609a 2025

United States v. Royal Oak Brewing, Co. 17 OCAHO 1461 2022

United States v. Steidle Lawn & Landscape, LLC 17 OCAHO 1457b 2022

ORDER(S)

OCAHO ALJs May Consider Motions for Clarification

Prakash Sinha v. Infosys Limited 14 OCAHO 1373e 2024

OCAHO ALJs May Consider Substantive Motions to Reconsider Interlocutory Orders

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381b 2021

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Steven Brown et al. v. Pilgrims Pride Corporation 14 OCAHO 1379c 2024

Temitope Ogunrinu v. Law Resources 13 OCAHO 1332b 2019

OCAHO Precedent Supports Issuing An Order to Show Cause Before Entering Default

United States v. ALCO Construction, Inc.	18	OCAHO	1517	2024
United States v. Chilitto Pikin LLC	18	OCAHO	1486	2023
United States v. Dubose Drilling, Inc.	18	OCAHO	1487	2023
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520	2024
United States v. Graham and Rollins, Inc.	19	OCAHO	1565	2024
United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales	18	OCAHO	1515	2024
United States v. Mendoza Maintenance Group, Inc.	18	OCAHO	1516	2024
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1512	2023
United States v. Rim Mesa LLC, d/b/a Econolodge Inn and Suites	20	OCAHO	1609a	2025
United States v. Sai Enterprise Limited, d/b/a Crazy Deals	18	OCAHO	1489	2023
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431a	2022
Zaji Obatala Zajradhara v. Mariana Pharmacy	18	OCAHO	1507	2023

ORDER(S)

Official Notice

Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433b	2023
Robert Heath v. Ancile, Inc.	15	OCAHO	1411b	2022
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385e	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395d	2023
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437b	2023
Robert Heath v. Infosoft Solutions	16	OCAHO	1447a	2023
Robert Paul Heath v. Ameritech Global	16	OCAHO	1435b	2024
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413d	2022
	15	OCAHO	1413d	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427c	2022
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421b	2023
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419b	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410d	2022
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. Psychosomatic Fitness	14	OCAHO	1387	2021

TOPICAL INDEX

04/10/2025

ORDER(S)

Oral Decision Rendered At Prehearing Conference and Memorialized in Written Order

Ehbert Nahum Talice v. Centria Autism	20	OCAHO	1597a	2024
Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions	19	OCAHO	1572	2024
United States v. Alice Hotel Group LLC	18	OCAHO	1484b	2024
United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen	18	OCAHO	1485	2023
United States v. Facebook, Inc.	14	OCAHO	1386e	2021
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520c	2024
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416h	2024
United States v. Ramiro Sanchez-Ochoa	16	OCAHO	1439a	2022

Order Accepting Deficient Filing and Providing Copy to Opposing Counsel

Ehbert Nahum Talice v. Centria Autism	20	OCAHO	1597	2024

Order Accepting E-Filed Submission

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554d 2025

ORDER(S)

Order Accepting Joint Stipulation of Dismissal With Prejudice

Alexander Burke v. Alarm.com, Inc. 18 OCAHO 1509 2023

Y.Y. v. Zuora, Inc. 15 OCAHO 1402c 2022

Zaji Zajradhara v. Tender Hospice Care, Inc. 19 OCAHO 1547 2024

Zaji Zajradhara v. Vision Insurance Co., Ltd. 19 OCAHO 1629a 2025

Order Accepting Late Response to Order to Show Cause

United States v. Chilitto Pikin LLC 18 OCAHO 1486a 2024

Order Accepting Reply Filing

Leonarda Remirez v. Sam's Club	18	OCAHO	1525a	2024
United States v. Zarco Hotels Incorporated	18	OCAHO	1518	2024
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580a	2024
US Tech Workers et al. v. Caterpillar Inc.	19	OCAHO	1559b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594a	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwestern Medicine	19	OCAHO	1566d	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. TransUnion, LLC	20	OCAHO	1582	2024

ORDER(S)

Order Accepting Reply Filing Submitted in Contravention of Regulations

United States v. Zarco Hotels Incorporated	18	OCAHO	1518	2024

Order Accepting Sur-Reply Filing

US Tech Workers et al. v. Caterpillar Inc.	19	OCAHO	1559b	2024

TOPICAL INDEX

04/10/2025

ORDER(S)

Order Accepting Untimely Answer

Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413	2022
United States v. A&D Maintenance Leasing and Repairs, Inc.	19	OCAHO	1568b	2024
United States v. Chilitto Pikin LLC	18	OCAHO	1486a	2024
United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen	18	OCAHO	1485	2023
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457a	2022
US Tech Workers et al. v. Mesirow	19	OCAHO	1575b	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603b	2024
US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591	2024
US Tech Workers v. Slalom	21	OCAHO	1617a	2025
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426	2022
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554c	2025
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553a	2024

ORDER(S)

Order Accepting Untimely Prehearing Statement

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471 2023

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Order Addressing Only Portions of a Filing That Constitute a Motion (i.e., Request Action by ALJ)

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381l 2021

Order Allowing for Limited Jurisdictional Discovery

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438b 2022

Order Amending E-Filing Order

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435b 2024

ORDER(S)

Order Bifurcating Issues of Liability and Penalty

United States v. Edgemont Group, LLC 17 OCAHO 1470 2022

Order Canceling Prehearing Conference

US Tech Workers et al. v. Mesirow 19 OCAHO 1575c 2024

US Tech Workers et al. v. Oak Street Health 19 OCAHO 1574b 2024

US Tech Workers et al. v. Reveal Data Corporation 20 OCAHO 1600 2024

Order Canceling Status Conference

United States v. Black Belt Security & Investigations, LLC 17 OCAHO 1456c 2023

TOPICAL INDEX

04/10/2025

ORDER(S)

Order Cancelling Prehearing Conference

A.S. v. Amazon Web Services	14	OCAHO	1381n	2021
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421	2022
US Tech Workers et al. v. Avant, LLC	19	OCAHO	1537b	2024
US Tech Workers et al. v. Calamos Investments	19	OCAHO	1538b	2024
US Tech Workers et al. v. Deere & Company	19	OCAHO	1539b	2024
US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595a	2024
US Tech Workers et al. v. University of Chicago	19	OCAHO	1542a	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593	2024
US Tech Workers et al. v. W.W. Grainger, Inc.	19	OCAHO	1540a	2024
US Tech Workers et al. v. Water Saver Faucet	20	OCAHO	1588	2024

Order Clarifying Party Representation

Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions 19 OCAHO 1572 2024

United States v. Black Belt Security & Investigation, LLC 17 OCAHO 1456d 2024

17 OCAHO 1456d 2024

ORDER(S)

Order Clarifying Prehearing Submissions

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

Order Clarifying Purpose of Status Conference

Cassandra Monty v. USA2GO Quick Stores 16 OCAHO 1443b 2024

Order Converting Case to Electronic Filing

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532c 2025

Zaji Zajradhara v. EFG Pacific Holdings, LLC 20 OCAHO 1596b 2025

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584c 2024

ORDER(S)

Order Converting Motion to Amend Complaint to Motion to Dismiss in Part and Amend in Part

United States v. Zarco Hotels Incorporated 18 OCAHO 1518d 2024

Order Converting Motion to Amend Complaint to Motion to Supplement Motion for Summary Decision

United States v. Pasquel Hermanos, Inc. 18 OCAHO 1506b 2024

Order Declining to Dismiss Complaint Based on Abandonment

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388f 2022

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471c 2023

17 OCAHO 1471 2023

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462e 2024

17 OCAHO 1462e 2024

ORDER(S)

Order Deeming Complaint Abandoned

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc 15 OCAHO 1388g 2022

Zaji Obatala Zajrahara v. Li Yong Hong Corporation 17 OCAHO 1472 2023

Zaji Zajradhara v. Li Yong Hong Corporation 17 OCAHO 1472c 2024

Order Denying Consolidation

US Tech Workers et al. v. UL LLC d/b/a UL Solutions, Inc. 20 OCAHO 1601a 2024

Order Denying Discovery Motion

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

ORDER(S)

Order Denying Motion for a Protective Order

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370	2020
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388c	2021
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385a	2021
Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332e	2020
United States v. Facebook, Inc.	14	OCAHO	1386a	2021

Order Denying Motion for a Restraining Order

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388c	2021

Order Denying Motion for Advisory Opinion

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450g	2023

Walied Shater v. Shell Oil Company 18 OCAHO 1504 2023

ORDER(S)

Order Denying Motion for Clarification

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450g 2023

Order Denying Motion for Default Judgment

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Qun Wang v. Dropbox, Inc. 20 OCAHO 1605a 2025

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413 2022

United States v. TX Pollo Feliz LLC 18 OCAHO 1503 2023

Walied Shater v. Shell Oil Company 18 OCAHO 1504 2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438 2022

Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd. 15 OCAHO 1396a 2022

Order Denying Motion for Deposition

Walied Shater v. Shell Oil Company 18 OCAHO 1504 2023

ORDER(S)

Order Denying Motion for Discovery

Zaji Obatala Zajradhara v, CL Corporation 16 OCAHO 1429 2022

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

16 OCAHO 1438d 2023

16 OCAHO 1438f 2023

16 OCAHO 1438b 2022

Order Denying Motion for Extension of Deadline to Appeal Final Order of ALJ

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417e 2024

Order Denying Motion for Extension of Time

Dave O'Brian Tingling v. City of Richmond, VA	13	OCAHO	1324c	2021
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546e	2025
	19	OCAHO	1546f	2025
Zaji Zajradhara v. Mariana Pharmacy	18	OCAHO	1507c	2024
	18	OCAHO	1507b	2024

ORDER(S)

Order Denying Motion for Extension of Time as Moot Where No Deadline Was Set

Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546f	2025
Zaji Zajradhara v. Mariana Pharmacy	18	OCAHO	1507c	2024

Order Denying Motion for Extension of Time to File Answer

US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574	2024

ORDER(S)

Order Denying Motion for Extension of Time Where No Deadline Was Set

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546e 2025

Order Denying Motion for Judicial Notice

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Order Denying Motion for Leave to Consolidate

US Tech Workers et al. v. UL LLC d/b/a UL Solutions, Inc. 20 OCAHO 1601a 2024

Order Denying Motion for Leave to File a Consolidated Amended Complaint

US Tech Workers et al. v. Chime Financial, Inc. 20 OCAHO 1602a 2024

US Tech Workers et al. v. Mesirow Financial Administrative Corp.	19	OCAHO	1575d	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603c	2024
	20	OCAHO	1603c	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573b	2024
US Tech Workers et al. v. UL LLC d/b/a UL Solutions, Inc.	20	OCAHO	1601a	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591a	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024

ORDER(S)

Order Denying Motion for Leave to File a Reply

US Tech Workers et al. v. BMO Bank, N.A.	20	OCAHO	1586a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563a	2024

Order Denying Motion for Leave to File Consolidated Amended Complaint

US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595b	2024

ORDER(S)

Order Denying Motion for Leave to File Sur-Reply

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464d 2023

Order Denying Motion for Order to Show Case As Moot

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471 2023

Order Denying Motion for Order to Show Cause

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471c 2023

Order Denying Motion for Perjury Charges

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

ORDER(S)

Order Denying Motion for Preliminary Injunction

Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022

Order Denying Motion for Reconsideration

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381l	2021
A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381e	2021
Alvin J. Green, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370a	2020
Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
Prakash Sinha v. Infosys Limited	14	OCAHO	1373e	2024
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450g	2023
Robert Heath v. Optnation and an Anonymous Employer	14	OCAHO	1374a	2021
Steven Brown et al. v. Pilgrims Pride Corporation	14	OCAHO	1379c	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432d	2023

Zaji Obatala Zajradhara v. GIG Partners 14 OCAHO 1363d 2021

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423d 2023

ORDER(S)

Order Denying Motion for Reconsideration of Order Denying Motion to Compel

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432d 2023

Order Denying Motion for Reconsideration of Order Issuing Stay of Proceedings

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432d 2023

Order Denying Motion for Sanction of Dismissal

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388f 2022

Order Denying Motion for Sanctions

Sopjie Ackermann v. Mindlance, Inc. 17 OCAHO 1462d 2024

Zaji Obatala Zajradhara v, CL Corporation 16 OCAHO 1429 2022

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

16 OCAHO 1438b 2022

ORDER(S)

Order Denying Motion for Sanctions for Spoliation of Evidence

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400b 2022

Order Denying Motion for Stay of Proceedings

Joseph J. Ferrero v. Databricks 18 OCAHO 1505a 2024

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513c 2024

US Tech Workers et al. v. BMO Bank 20 OCAHO 1586 2024

US Tech Workers et al. v. Caterpillar Inc. 19 OCAHO 1559b 2024

US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594	2024

ORDER(S)

Order Denying Motion for Summary Decision

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450l	2024
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
	13	OCAHO	1332j	2021
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023
United States v. Maria Gregorio-Gomez, and Elsa Aguilar-Pablo	14	OCAHO	1359a	2021
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438	2022

Order Denying Motion to Amend Complaint

Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532c	2025
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450k	2023
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024

ORDER(S)

Order Denying Motion to Approve Subpoena

Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385c	2021
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432g	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1417b	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426e	2023

Order Denying Motion to Compel

A.S. v. Amazon WerServices, Inc.	14	OCAHO	1381	2020
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388b	2021
	15	OCAHO	1388b	2021
	15	OCAHO	1388d	2021
Martine Mbitaze v. Greenbelt Police Department	14	OCAHO	1360a	2020

Martine Mbitaze v. Greenbelt Police Department	14	OCAHO	1360	2020
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385b	2021
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375g	2022
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
	16	OCAHO	1432d	2023
	16	OCAHO	1432b	2022
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. Gig Partners	14	OCAHO	1363a	2020
Zaji Zajradhara v. Kang Corporation	19	OCAHO	1555a	2024

ORDER(S)

Order Denying Motion to Compel With Respect to Overbroad and Vague Discovery Request

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes	16	OCAHO	1440	2022
R.S. v. Lattice Semiconductor	14	OCAHO	1362g	2024
Sopjie Ackermann v. Mindlance, Inc.	17	OCAHO	1462d	2024

TOPICAL INDEX

04/10/2025

Order Denying Motion to Consolidate

US Tech Workers et al. v. Chime Financial, Inc.	20	OCAHO	1602a	2024
US Tech Workers et al. v. Mesirow Financial Administrative Corp.	19	OCAHO	1575d	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603c	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574c	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573b	2024
US Tech Workers et al. v. Reveal Data Corporation	20	OCAHO	1600a	2024
US Tech Workers et al. v. UL LLC d/b/a UL Solutions, Inc.	20	OCAHO	1601a	2024
US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595b	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591a	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024
US Tech Workers v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580b	2025
US Tech Workers v. Calamos Investments	19	OCAHO	1538c	2025
US Tech Workers v. Caterpillar	19	OCAHO	1559c	2025
US Tech Workers v. Deere & Company	19	OCAHO	1539c	2025
US Tech Workers v. Discover Financial Services	20	OCAHO	1585a	2025

US Tech Workers v. Rheaply, Inc.	20	OCAHO	1598a	2024
US Tech Workers v. Transunion, LLC	20	OCAHO	1582a	2025
US Tech Workers v. University of Chicago	19	OCAHO	1542b	2025
US Tech Workers v. W.W. Grainger, Inc.	19	OCAHO	1540b	2024
US Tech Workers v. Water Saver Faucet	20	OCAHO	1588a	2025
US Tech Workers v. Zebra Technologies, Co.	19	OCAHO	1561b	2024

ORDER(S)

Order Denying Motion to Deem Complaint Abandoned as Discovery Sanction

Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462e	2024
	17	OCAHO	1462e	2024

Order Denying Motion to Dismiss

Varun Mangewala v. Sail Internet, Inc.	19	OCAHO	1552a	2024

Order Denying Motion to Dismiss as Moot

US Tech Workers et al. v. Rheaply, Inc. 20 OCAHO 1598 2024

ORDER(S)

Order Denying Motion to Dismiss Based on Settlement

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438g 2023

Order Denying Motion to Enforce

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381f 2021

Order Denying Motion to Extend Discovery Timeframe

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

Order Denying Motion to Keep Record Open After Hearing

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375j 2023

ORDER(S)

Order Denying Motion to Open Discovery

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532a 2024

Order Denying Motion to Request Waiver of Naturalization Application Requirements

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400c 2022

Order Denying Motion to Schedule a Conference

United States v. A&D Maintenance Leasing and Repairs, Inc. 19 OCAHO 1568b 2024

Order Denying Motion to Stay Proceedings Where Discovery Had Not Begun

US Tech Workers et al. v. CohesionIB, Inc. 20 OCAHO 1594 2024

ORDER(S)

Order Denying Motion to Strike Answer

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

Zaji Zajradhara v. Kang Corporation 19 OCAHO 1555a 2024

Order Denying Motion to Strike Discovery Responses

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450f 2023

Order Denying Motion to Strike Evidence

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438b 2022

ORDER(S)

Order Denying Motion to Strike Opposition Brief

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475d 2023

17 OCAHO 1475d 2023

US Tech Workers et al. v. Illinois Institute of Technology 19 OCAHO 1563a 2024

Order Denying Motion to Supplement Discovery Responses

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513c 2024

Order Denying Motion to Treat Motion for Summary Decision as Conceded

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes 16 OCAHO 1440a 2023

TOPICAL INDEX

04/10/2025

ORDER(S)

Order Denying Motions as Impermissible Replies

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450i 2023

Order Denying Opposition to Motion as Moot

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426b 2022

Order Denying Party's Motion to Proceed Anonymously

Ravi Sharma v. Eridan Communications, Inc. 20 OCAHO 1614 2024

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450b 2022

Order Denying Request for Disclosure of IER Investigatory Records

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414d 2022

ORDER(S)

Order Denying Request for Hearing Continuance

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375h 2022

Order Denying Request for Referral of Case to Other Offices or Agencies

Walied Shater v. Shell Oil Company 18 OCAHO 1504b 2024

Order Denying Request for Referral to Settlement Officer Program

Andrew Ewoma Ehere v. Hawaii Federal Credit Union 17 OCAHO 1471b 2023

United States v. G-NET Construction Corp. 21 OCAHO 1625a 2024

Order Denying Request for Status Conference

United States v. A&D Maintenance Leasing and Repairs, Inc. 19 OCAHO 1568b 2024

ORDER(S)

Order Denying Request for Subpoena

Zaji Zajradhara v. Kang Corporation 19 OCAHO 1555a 2024

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584c 2024

Order Directing Complainant to Confirm Respondent's Current Address

Him Yeung v. Washington State Department of Licensing 17 OCAHO 1473 2023

Leonarda Ramirez v. Sam's Club 18 OCAHO 1525 2024

United States v. Commander Produce, LLC 16 OCAHO 1428 2022

United States v. DJ's Transport 18 OCAHO 1488 2023

United States v. Oil Patch Petroleum, Inc. 18 OCAHO 1508 2023

United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks 16 OCAHO 1444 2022

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431	2022
US Tech Workers et al. v. Cast 21	19	OCAHO	1571	2024
	19	OCAHO	1571	2024
US Tech Workers et al. v. Caterpillar	19	OCAHO	1559	2024
Zaji Zajradhara v. EFG Pacific Holdings, LLC	20	OCAHO	1596	2024
Zaji Zajradhara v. Hengsheng Corporation	19	OCAHO	1558	2024

ORDER(S)

Order Directing Complainant to Execute Service of Process

United States v. Commander Produce, LLC	16	OCAHO	1428	2022
United States v. DJ's Transport	18	OCAHO	1488	2023
United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508	2023
	18	OCAHO	1508a	2024
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444	2022
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431	2022
Zaji Obatala Zajradhara v. Blossom Corporation	18	OCAHO	1523	2024

TOPICAL INDEX

04/10/2025

ORDER(S)

Order Directing Complainant to File Proof of Service of the Complaint on the Respondent

United States v. DJ's Transport	18 OCAHO	1488	2023
United States v. Oil Patch Petroleum, Inc.	18 OCAHO	1508a	2024
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16 OCAHO	1431	2022

Order Directing Parties to File a Joint Status Report

Christanya Symplice v. New York City Health and Hospitals	18 OCAHO	1493a	2024
United States v. Fresco Produce, Inc.	19 OCAHO	1530d	2024
United States v. Martin Landscape Management, Inc.	19 OCAHO	1551a	2024
Vasana Leuthphova v. Printful, Inc.	19 OCAHO	1536	2024

Order Directing Parties to OCAHO's Practice Manual

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426 2022

ORDER(S)

Order Directing Party to Provide a Written Status Report

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435a 2022

16 OCAHO 1435 2022

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418a 2022

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427 2022

Robert Paul Heath v. Springshine Consulting and Anonymous Employer 16 OCAHO 1421 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410b 2022

United States v. Ron's Temporary Help Services 18 OCAHO 1496 2023

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432b 2022

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438 2022

Order Directing Party to Re-File Exhibits to Motion Following Complaint Amendment

United States v. KLJ Leasing, LLC 16 OCAHO 1446b 2024

ORDER(S)

Order Directing Section 1324b Complainant to Provide Mailing Address For Respondent

Him Yeung v. Washington State Department of Licensing 17 OCAHO 1473 2023

Leonarda Ramirez v. Sam's Club 18 OCAHO 1525 2024

US Tech Workers et al. v. Cast 21 19 OCAHO 1571 2024

US Tech Workers et al. v. Caterpillar 19 OCAHO 1559 2024

Zaji Obatala Zajradhara v. Blossom Corporation 18 OCAHO 1523 2024

Zaji Zajradhara v. EFG Pacific Holdings, LLC 20 OCAHO 1596 2024

Zaji Zajradhara v. Hengsheng Corporation 19 OCAHO 1558 2024

Order Discharging Order to Show Cause

US Tech Workers et al. v. Morningstar, Inc. 20 OCAHO 1603b 2024

Order Discharging Order to Show Cause for Status Report

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410d 2022

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

ORDER(S)

Order Disclosing Ex Parte Communication

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532b 2024

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450c 2023

Sophie Ackermann v. Mindlance, Inc, 17 OCAHO 1462c 2023

United States v. R&V Steel Erectors Systems, Inc. 18 OCAHO 1501a 2023

Zaji Obatala Zajradhara 16 OCAHO 1438c 2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438e 2023

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417a 2022

Zaji Obatala Zajradhara v. Li Yong Hong Corporation 17 OCAHO 1472a 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426c 2023

Zaji Zajradhara v. EFG Pacific Holdings, LLC 20 OCAHO 1596b 2025

ORDER(S)

Order Disclosing Ex Parte Filing

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388 2021

Dave O'Brian Tingling v. City of Richmond, VA 13 OCAHO 1324b 2021

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400a 2022

Sophie Ackermann v. Mindlance, Inc, 17 OCAHO 1462c 2023

Order Dismissing Complaint As Abandoned

Zaji Zajradhara v. Li Yong Hong Corporation 17 OCAHO 1472c 2024

Order Dismissing Complaint Pursuant to Rule 25 of the Federal Rules of Civil Procedure

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433d 2023

Robert Heath v. Ancile, Inc. 15 OCAHO 1411d 2023

Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385g	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395f	2023
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437d	2023
Robert Heath v. Infosoft Solutions	16	OCAHO	1447c	2023
Robert Heath v. Smart Works, LLC	16	OCAHO	1434c	2023
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418e	2023
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413f	2023
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427d	2023
Robert Paul Heath v. Springshine Consulting and Anonymous	16	OCAHO	1421d	2023
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419d	2023
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410f	2023

ORDER(S)

Order Dismissing Discrimination Claim for Failure to State a Claim

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440c	2024
Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024

ORDER(S)

Order Dismissing Discrimination Claim for Lack of Subject Matter Jurisdiction

Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare 14 OCAHO 1371c 2024

Order Dismissing Document Abuse Claim

Maria E. Contreras v. Cavco Industries, Inc. 16 OCAHO 1440e 2024

Order Dismissing Motion to Dismiss as Moot

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475a 2023

Order Dismissing National Origin Claim

Ehbert Nahum Talice v. Centria Autism 20 OCAHO 1597a 2024

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546d 2025

Zaji Zajradhara v. Manbin Corporation 19 OCAHO 1553b 2024

ORDER(S)

Order Dismissing National Origin Claim Due to EEOC Charge Based on Same Set of Facts

Zaji Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432l 2024

Order Dismissing Request for Hearing Based on Abandonment

United States v. In-Power Motors, LLC 19 OCAHO 1545a 2024

United States v. Milwhite, Inc. 17 OCAHO 1469a 2023

United States v. Patmo Concrete LLC 17 OCAHO 1448b 2022

United States v. Rim Mesa LLC, b/b/a EconoLodge Inn & Suites 20 OCAHO 1609b 2025

United States v. Steidle Lawn & Landscape, LLC 17 OCAHO 1457c 2023

United States v. Triple Crown Restaurant Group LLC 16 OCAHO 1444b 2022

Order Dismissing Retaliation Claim for Failure to State a Claim

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546b 2024

ORDER(S)

Order Entering Default Judgment on Liability

United States v. Commander Produce, LLC 16 OCAHO 1428c 2022

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

Order Exercising Discretion to Accept Late Filings Considering Short Filing Delay

United States v. Chilitto Pikin LLC 18 OCAHO 1486a 2024

US Tech Workers et al. v. Sharma Strategy Group 20 OCAHO 1599 2024

Zaji Zajradhara v. Pure Water Corporation 20 OCAHO 1584a 2024

Order Explaining OCAHO Procedural Requirements

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416g 2023

ORDER(S)

Order Extending Case Deadlines

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532b 2024

Order Extending Discovery Deadline

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510g 2024

R.S. v. NVIDIA Corp. 17 OCAHO 1450a 2022

United States v. TerraPower, LLC 19 OCAHO 1548b 2024

Order Extending Stay of Proceedings

United States v. Black Belt Security & Investigations, LLC 17 OCAHO 1456c 2023

ORDER(S)

Order for Briefing on Remand

United States v. Edgemont Group, LLC 17 OCAHO 1470c 2023

Order for Clarification of Interest in Referral to Settlement Officer Program

Andrew Ewoma Ehere v. Hawaii Federal Credit Union 17 OCAHO 1471b 2023

Order for Discovery Status Report

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584d 2025

Order for Prehearing Statements

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410a 2022

United States v. Arctic Air Conditioning & Heating, Inc., Cesar Rodriguez and Rosa Rodriguez	13	OCAHO	1341	2020
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460	2022
	17	OCAHO	1460a	2022
United States v. Pita Pit Bakery, LLC	13	OCAHO	1339	2020
United States v. PJ's of Texas	18	OCAHO	1524	2024
US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595	2024

ORDER(S)

Order for Status Report

Christanya Symplice v. New York City Health and Hospitals	18	OCAHO	1493a	2024
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413b	2022
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456c	2023
	17	OCAHO	1456b	2023
United States v. Martin Landscape Management, Inc.	19	OCAHO	1551a	2024
United States v. Ron's Temporary Help Services	18	OCAHO	1496	2023
Vasana Leuthphova v. Printful, Inc.	19	OCAHO	1536	2024

TOPICAL INDEX

04/10/2025

ORDER(S)

Order Graning in Part Motion to File Electronically

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438f 2023

Order Granting Complainant's Motion to Dismiss

Prakash Sinha v. Infosys Limited 14 OCAHO 1373f 2024

Sanhjeshni Lata Hussain v. Amazon Web Services, Inc. 17 OCAHO 1453 2022

United States v. Harikrishna Corporation d/b/a Park Inn by Radisson 18 OCAHO 1498 2023

Zaji Obatala Zajradhara v. CL Corporation 16 OCAHO 1429a 2022

Order Granting Extension of Settlement Officer Program Referral Period

Efrain Inocencio Vega v. BFS Asset Holding LLC 19 OCAHO 1534 2024

Efrain Inocencio Vega v. BFS Asset Holdings LLC 19 OCAHO 1534a 2024

United States v. DNT Construction, LLC	19	OCAHO	1529a	2024
United States v. Fresco Produce, Inc.	19	OCAHO	1530c	2024
United States v. Ron's Temporary Help Services, Inc.	18	OCAHO	1496a	2024

ORDER(S)

Order Granting Extension of Time to File Answer

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464	2022
Artit Wangperawong v. Meta Platforms, Inc.	20	OCAHO	1613a	2024
	18	OCAHO	1510	2023
DuVaughn Joseph Lowden, Jr. v. Ann Arbor Electrical JATC Training Center	18	OCAHO	1490	2023
Isabel Maria Parra Guerrero v. HireMadSkills, Inc. d/b/a Instant Teams	18	OCAHO	1481	2023
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462	2022
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414	2022
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456	2022
United States v. Brulotte Farms, Inc.	19	OCAHO	1527	2024
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1521	2024
United States v. Satguru Enterprises, Inc., d/b/a 7-Eleven Store #29718, d/b/a 7-Eleven Store #15558, d/b/a 7-Eleven Store #32414	16	OCAHO	1430	2022

United States v. The Metro Group, Inc.	19	OCAHO	1531	2024
United States v. The Wall Company, LLC	21	OCAHO	1633	2025
US Tech Workers et al. v. Avant, LLC	19	OCAHO	1537	2024
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592	2024
US Tech Workers et al. v. Calamos Investments	19	OCAHO	1538	2024
US Tech Workers et al. v. Cast 21	19	OCAHO	1571c	2024
US Tech Workers et al. v. Deere & Company	19	OCAHO	1539	2024
US Tech Workers et al. v. G2	19	OCAHO	1569	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563	2024
US Tech Workers et al. v. IO Datasphere, Inc.	19	OCAHO	1562	2024
Us Tech Workers et al. v. Matter	19	OCAHO	1567	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603	2024
US Tech Workers et al. v. Northwestern Medicine	19	OCAHO	1566	2024
US Tech Workers et al. v. University of Chicago	19	OCAHO	1542	2024
US Tech Workers et al. v. W.W. Grainger, Inc.	19	OCAHO	1540	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541	2024
US Tech Workers et al. v. Zebra Technologies, Co.	19	OCAHO	1561	2024

US Tech Workers V. Gensler 21 OCAHO 1636 2025

ORDER(S)

Order Granting Extension of Time to File Prehearing Statement

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471 2023

United States v. Maya Del Sol, LLC d/b/a Maya Del Sol 20 OCAHO 1607 2024

United States v. Muniz Concrete & Contracting, Inc. 19 OCAHO 1535b 2024

19 OCAHO 1535 2024

Order Granting Extension of Time to File Reply to Answer to Complaint

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532a 2024

19 OCAHO 1532a 2024

Richard R. Rogers v. Service Experts 16 OCAHO 1415 2022

Order Granting Extension of Time to File Response to Motion to Dismiss

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532a 2024

ORDER(S)

Order Granting Extension of Time to Respond to Motion to Consolidate

US Tech Workers et al. v. Avant, LLC 19 OCAHO 1537a 2024

Order Granting Extension of Time to Respond to Motion to Dismiss

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475 2023

17 OCAHO 1475c 2023

Order Granting Extension of Time to Respond to Order to Show Cause

United States v. Glen Echo Pharmacy, Inc. 18 OCAHO 1520a 2024

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1417b 2022

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423b 2022

ORDER(S)

Order Granting Extension of Time to Supplement Discovery

United States v. Facebook, Inc. 14 OCAHO 1386e 2021

Order Granting in Part and Denying in Part Motion for Extension of Time

US Tech Workers et al. v. Gensler 20 OCAHO 1587 2024

Order Granting in Part and Denying in Part Motion to Compel Discovery

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes 16 OCAHO 1440 2022

R.S. v. Lattice Semiconductor 14 OCAHO 1362g 2024

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

Sopjie Ackermann v. Mindlance, Inc. 17 OCAHO 1462d 2024

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513 2023

ORDER(S)

Order Granting in Part and Denying in Part Motion to Dismiss

Prakash Sinha v. Infosys Limited 14 OCAHO 1373d 2024

Order Granting in Part Motion for Summary Decision

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Edgemont Group, LLC 17 OCAHO 1470 2022

Order Granting in Part Motion to Compel and Narrowing Requests

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584c 2024

Order Granting Joint Motion to Amend Scheduling Order

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464a 2023

ORDER(S)

Order Granting Joint Motion to Dismiss Based on Settlement

Christanya Symplice v. New York Health and Hospitals Corporation 18 OCAHO 1493b 2024

Daniela Violante v. The Giant Food Company 17 OCAHO 1458 2022

Efrain Inocencio Vega v. BFS Asset Holdings, LLC 19 OCAHO 1534b 2024

Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions 19 OCAHO 1572a 2024

Isabel Maria Parra Guerrero v. HireMadSkills, Inc., d/b/a Instant Teams 16 OCAHO 1481a 2023

Jack Graham v. Ameriflight 18 OCAHO 1482 2023

Jose Toro v. Bioreference Laboratories 18 OCAHO 1511a 2024

Jospeh J. Ferrero v. Databricks 18 OCAHO 1505b 2024

Rajas Prasad Pimpalkhare v. State Farm Insurance 21 OCAHO 1631 2025

Ravi Sharma v. Eridan Communications, Inc. 20 OCAHO 1614a 2024

United States v. Black Belt Security & Investigations 17 OCAHO 1456e 2025

United States v. Brulotte Farms, Inc.	19	OCAHO	1527a	2025
United States v. Cabello Recovery and Auction Services, Inc.	18	OCAHO	1514a	2024
United States v. Chagrin Valley Paving, Inc.	18	OCAHO	1502	2023
	18	OCAHO	1502	2023
United States v. Dilligas Corp., d/b/a US Got People	19	OCAHO	1526	2024
United States v. Eco Brite Linens, LLC d/b/a Ecobrite Linen	18	OCAHO	1485c	2024
United States v. El Camino, LLC	18	OCAHO	1479d	2023
United States v. El Vajio, LLC	17	OCAHO	1466	2022
United States v. Facebook, Inc.	14	OCAHO	1386f	2021
United States v. Fresco Produce, Inc.	19	OCAHO	1530e	2024
United States v. G. George's Restaurant, Inc., d/b/a G. George's	17	OCAHO	1455	2022
	17	OCAHO	1455	2022
United States v. JR Contractors, Inc.	16	OCAHO	1442	2022
United States v. K-MOMO, Inc.	20	OCAHO	1612a	2024
United States v. La Charca, LLC	17	OCAHO	1467	2022
United States v. Martin Landscape Management, Inc.	19	OCAHO	1551b	2024
United States v. Michael's Asian Kitchen, Inc. d/b/a Red Rice Bowl	18	OCAHO	1478	2023

United States v. MRD Landscaping & Maintenance	15	OCAHO	1407d	2023
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535d	2024
United States v. Oil Petroleum, Inc.	18	OCAHO	1508b	2024
United States v. Panos XV Foods, Inc., d/b/a Red Olive XV d/b/a Red Olive Restaurant	16	OCAHO	1441	2022
United States v. Paragon Restoration Corporation	17	OCAHO	1476	2023
United States v. Pardo's Fried Chicken Inc., d/b/a Church's Chicken	16	OCAHO	1445a	2022
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501b	2024
United States v. Ramiro Sanchez-Ochoa	16	OCAHO	1439a	2022
United States v. Red Apple Enterprise, Inc.	17	OCAHO	1477a	2023
United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant	18	OCAHO	1492a	2023
United States v. Ron's Temporary Help Services, Inc. d/b/a Ron's Staffing Services	18	OCAHO	1496b	2024
United States v. Royal Oak Brewing, Co.	17	OCAHO	1461a	2022
United States v. Ruiz Brothers, LLC, d/b/a El Agave	17	OCAHO	1468	2022
United States v. Salazar Enterprise LLC, d/b/a Villa peru	20	OCAHO	1615a	2025
United States v. Satguru Enterprises, Inc.	16	OCAHO	1430a	2023
United States v. Sunrise Produce LLC	19	OCAHO	1544a	2024
United States v. The Wall Company, LLC	21	OCAHO	1633a	2025

United States v. Tuesday Line, Inc. d/b/a Captain Jack's	16	OCAHO	1425b	2022
United States v. TX Pollo Feliz LLC	18	OCAHO	1503a	2024
United States v. Upright Installation Services, Corp.	18	OCAHO	1494a	2023
United States v. Wallcon, LLC	21	OCAHO	1630a	2025
US Tech Workers et al. v. Cast 21	19	OCAHO	1571d	2024
Vasana Leiuhphova v. Printful. Inc.	19	OCAHO	1549	2024
William Matthew Konitzer v. Mirantis	20	OCAHO	1608	2024
	20	OCAHO	1608	2024
	20	OCAHO	1608	2024

ORDER(S)

Order Granting Joint Motion to Dismiss With Prejudice

United States v. Alice Hotel Group LLC	18	OCAHO	1484b	2024
United States v. Leyendecker Construction, Inc.	19	OCAHO	1528a	2025
United States vl Chilitto Pikin LLC	18	OCAHO	1486c	2024

Order Granting Joint Motion to Dismiss Without prejudice

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474a 2023

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416h 2024

ORDER(S)

Order Granting Joint Stipulation of Dismissal With Prejudice

J.L.M., a minor v. County of Oneida/Workforce Development 20 OCAHO 1606 2024

Order Granting Leave to Amend Complaint

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464a 2023

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

14 OCAHO 1362d 2023

United States v. Black Belt Security & Investigations, LLC 17 OCAHO 1456a 2022

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460a 2022

United States v. KLJ Leasing, LLC 16 OCAHO 1446 2022

US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591a	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024
	20	OCAHO	1593b	2024
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423	2022
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396a	2022
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546b	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554a	2024

ORDER(S)

Order Granting Modification of Subpoena

In re Investigation of Sail Internet, Inc.	21	OCAHO	1626a	2025

Order Granting Motion for Clarification of the Contents of the Record

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450g	2023

Order Granting Motion for Continuance of Prehearing Conference

Joseph J. Ferrero v. Databricks 18 OCAHO 1505a 2024

United States v. Glen Echo Pharmacy, Inc. 18 OCAHO 1520b 2024

18 OCAHO 1520b 2024

US Tech Workers et al. v. Sharma Strategy Group 20 OCAHO 1589a 2024

ORDER(S)

Order Granting Motion for Discovery Sanctions

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513b 2024

Order Granting Motion for Entry of Protective Order

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464b 2023

United States v. Facebook, Inc. 14 OCAHO 1386d 2021

Order Granting Motion for Extension of Briefing Deadline

Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510g	2024
United States v. Duncan Family Farms, Inc.	18	OCAHO	1519	2024
	18	OCAHO	1519a	2024
United States v. El Camino, LLC	18	OCAHO	1479a	2023
	18	OCAHO	1479c	2023
United States v. Zarco Hotels Incorporated	18	OCAHO	1518c	2024

ORDER(S)

Order Granting Motion for Extension of Case Deadlines

US Tech Workers et al. v. Calamos Investments	19	OCAHO	1538a	2024
US Tech Workers et al. v. Deere & Company	19	OCAHO	1539a	2024

Order Granting Motion for Extension of Time to File Dispositive Motions

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381o	2022

United States v. Duncan Family Farms, Inc.	18	OCAHO	1519	2024
	18	OCAHO	1519a	2024
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460c	2023
United States v. KLJ Leasing, LLC	16	OCAHO	1446a	2023
United States v. Liberty Constructors, LLC d/b/a Liberty Arizona Concrete Construction	18	OCAHO	1495a	2024

ORDER(S)

Order Granting Motion for Extension of Time to Respond to a Motion

United States v. Duncan Family Farms, Inc.	18	OCAHO	1519b	2024
US Tech Workers et al. v. Avant, LLC	19	OCAHO	1537a	2024
US Tech Workers et al. v. Mesirow	19	OCAHO	1575a	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine	19	OCAHO	1566a	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573	2024

Order Granting Motion for Hearing Transcript Due to Indigency

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432i	2024
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426g	2024

ORDER(S)

Order Granting Motion for Leave to Amend Certificate of Service

In re Investigation of Georgia Institute of Technology	15	OCAHO	1399	2021

Order Granting Motion for Leave to Amend Complaint

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464a	2023
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456a	2022
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460a	2022
United States v. KLJ Leasing, LLC	16	OCAHO	1446	2022
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407	2021
United States v. Sal's Lounge	15	OCAHO	1394a	2021
United States v. Walmart Inc. (Bethlehem)	17	OCAHO	1475a	2023

TOPICAL INDEX

04/10/2025

ORDER(S)

Order Granting Motion for Leave to File a Reply

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464c	2023
R.S. v. Lattice Semiconductor	14	OCAHO	1362g	2024
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450j	2023
	17	OCAHO	1450i	2023
Ravi Sharma v. NVIDIA, Corp.	17	OCAHO	1450n	2025
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385b	2021
Steven Brown et al. v. Pilgrim's Pride Corporation	14	OCAHO	1379b	2022
United States v. Walmart Inc. (Bethlehem)	17	OCAHO	1475d	2023
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580a	2024
US Tech Workers et al. v. Caterpillar Inc.	19	OCAHO	1559b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594a	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwestern Medicine	19	OCAHO	1566d	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. Rheaply, Inc.	20	OCAHO	1598	2024

US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust 19 OCAHO 1578a 2024

US Tech Workers et al. v. Vivid Seat 20 OCAHO 1593a 2024

US Tech Workers et al. v. Zebra Technologies, Co. 19 OCAHO 1561a 2024

ORDER(S)

Order Granting Motion for Leave to File a Sur-Reply

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450j 2023

Order Granting Motion for Leave to File Amended Answer

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464a 2023

Order Granting Motion for Leave to File Answer

DuVaughn Joseph Lowden, Jr. v. Ann Arbor Electrical JATC 18 OCAHO 1490a 2024

TOPICAL INDEX

04/10/2025

ORDER(S)

Order Granting Motion for Reconsideration

Varun Mangewala v. Sail Internet, Inc.	19 OCAHO	1552b	2024
Zaji Zajradhara v. Li Yong Hong Corporation	17 OCAHO	1472d	2024

Order Granting Motion for Stay of Proceedings

Piterson Maxis Regis v. Venture Logistics, LLC	19 OCAHO	1556	2024
US Tech Workers et al. v. Paylocity	19 OCAHO	1573a	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19 OCAHO	1578a	2024

Order Granting Motion for Summary Decision

United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission	15 OCAHO	1408	2021
United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg	15 OCAHO	1409	2021

United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. Maverick Construction LLC	15	OCAHO	1405	2021

ORDER(S)

Order Granting Motion for Voluntary Dismissal

Cassandra Monty v. USA2Go Quick Stores	16	OCAHO	1443e	2024
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532d	2025
Prakash Sinha v. Infosys Limited	14	OCAHO	1373f	2024
United States v. G-Net Construction Corp.	21	OCAHO	1625b	2025

Order Granting Motion Requesting Copy of Answer

United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454a	2022

Order Granting Motion to Accept Untimely Filing

United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen 18 OCAHO 1485 2023

ORDER(S)

Order Granting Motion to Admit Rebuttal Evidence

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

Order Granting Motion to Amend Answer

Zaji Zajradhara v. Guam Advance Enterprises, Inc. 18 OCAHO 1522b 2024

Order Granting Motion to Amend Complaint

United States v. Zarco Hotels Incorporated 18 OCAHO 1518d 2024

Order Granting Motion to Amend Scheduling Order

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513 2023

ORDER(S)

Order Granting Motion to Compel

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388d 2021

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332e 2020

United States v. Capital Fireproof Door 14 OCAHO 1372 2020

United States v. JR Contractors, Inc. 15 OCAHO 1406 2021

United States v. MSNF Foods LLC d/b/a Domino's Pizza 17 OCAHO 1459b 2023

Order Granting Motion to Consider Initial Disclosures

Andrew Ewoma Ehere v. Hawaii Federal Credit Union 17 OCAHO 1471b 2023

Order Granting Motion to Consolidate

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510i 2024

ORDER(S)

Order Granting Motion to Correct the Record

United States v. Commander Produce, LLC 16 OCAHO 1428b 2022

Order Granting Motion to Dismiss

Him Yeung v. Washington State Department of Licensing 17 OCAHO 1473b 2024

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532c 2025

Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare 14 OCAHO 1371c 2024

US Tech Workers et al. v. BMO Bank 20 OCAHO 1586b 2024

US Tech Workers et al. v. CohesionIB, Inc. 20 OCAHO 1594b 2024

US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc. 19 OCAHO 1564a 2024

US Tech Workers et al. v. G2 19 OCAHO 1569a 2024

US Tech Workers et al. v. Gensler 20 OCAHO 1587a 2024

US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
US Tech Workers et al. v. Telnyx, LLC	20	OCAHO	1616	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024
Zaji Obatala Zajradhara v. Hantang Entertainment Corp.	19	OCAHO	1557a	2024
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417d	2023
Zaji Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522b	2024
Zaji Zajradhara v. JRP Enterprises, Inc.	19	OCAHO	1570	2024

ORDER(S)

Order Granting Motion to Extend Case Deadlines

Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510g	2024
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362f	2023
United States v. Duncan Family Farms, Inc.	18	OCAHO	1519	2024
	18	OCAHO	1519a	2024
United States v. Zarco Hotels Incorporated	18	OCAHO	1518c	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541a	2024

ORDER(S)

Order Granting Motion to Extend Discovery Timeframe

United States v. Duncan Family Farms, Inc. 18 OCAHO 1519 2024

United States v. TerraPower, LLC 19 OCAHO 1548b 2024

Order Granting Motion to File Amicus Curias Brief

Varun Mangewala v. Sail Internet Inc. 19 OCAHO 1552 2024

Order Granting Motion to File Late Answer

United States v. A&D Maintenance Leasing and Repairs, Inc. 19 OCAHO 1568b 2024

Order Granting Motion to Stay Answer Deadline Pending Resolution of Motion to Dismiss

US Tech Workers et al. v. Fifth Third Bank	19	OCAHO	1550	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine	19	OCAHO	1566c	2024
US Tech Workers et al. v. Zebra Technologies, Co.	19	OCAHO	1561a	2024

ORDER(S)

Order Granting Motion to Substitute Counsel

United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456c	2023
United States v. Bliss Hospitality LLC d/b/a Baymont Inn & Suites	17	OCAHO	1463a	2023
United States v. El Camino, LLC	18	OCAHO	1479b	2023
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535c	2024
	19	OCAHO	1535a	2024
United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508a	2024
United States v. Pasquel Hermanos, Inc.	18	OCAHO	1506c	2024
United States v. PJ's of Texas	18	OCAHO	1524	2024
United States v. Salazar Enterprise LLC, d/b/a Villa Peru	20	OCAHO	1615	2024
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023
US Tech Workers v. Gensler	21	OCAHO	1636a	2025

ORDER(S)

Order Granting Motion to Supplement Motion to Dismiss

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414c 2022

Order Granting Motion to Voluntarily Withdraw Complaint and Dismiss

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381p 2024

Order Granting Motion to Withdraw As Counsel

US Tech Workers et al. v. Vivid Seat 20 OCAHO 1593a 2024

Order Granting Motion to Withdraw Claims

Prakash Sinha v. Infosys Limited 14 OCAHO 1373f 2024

TOPICAL INDEX

ORDER(S)

Order Granting Motion to Withdraw Complaint

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532d 2025

United States v. G-Net Construction Corp. 21 OCAHO 1625b 2025

Order Granting Oral Motion

United States v. Ramiro Sanchez-Ochoa 16 OCAHO 1439a 2022

US Tech Workers et al. v. Paylocity 19 OCAHO 1573a 2024

Order Granting Request for Continuance of Prehearing Conference

Joseph J. Ferrero v. Databricks 18 OCAHO 1505a 2024

Robert Heath v. Rang Technologies 16 OCAHO 1420 2022

United States v. Grove Hotel, LLC d/b/a Holiday Express 18 OCAHO 1497 2023

United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535b	2024
	19	OCAHO	1535	2024
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375e	2022
US Tech Workers et al. v. Sharma Strategy Group	20	OCAHO	1589a	2024

ORDER(S)

Order Granting Request for Electronic Filing

Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554d	2025

Order Granting Request for Hearing Continuance

United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375c	2021

Order Granting Request to Extend Discovery Period

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381f	2021

A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381e	2021
	14	OCAHO	1381i	2021
R.S. v. NVIDIA Corp.	17	OCAHO	1450a	2022
Robert Heath v. Asta CRS, Inc.	14	OCAHO	1385	2021
United States v. TerraPower, LLC	19	OCAHO	1548b	2024

ORDER(S)

Order Granting Shorter Extension of Time to File Answer Than Requested

Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510	2023

Order Granting Unopposed Motion to File Reply Addressing Arguments Raised in Opposition Brief

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464c	2023

Order Granting Withdrawal of Counsel

Talha Cihad Gulcu v. Fraunhofer USA	19	OCAHO	1560b	2024
United States v. Facebook, Inc.	14	OCAHO	1386e	2021
United States v. HDB Network Technology, Inc.	18	OCAHO	1483	2023
US Tech Workers et al. v. BMO Bank, N.A.	20	OCAHO	1586a	2024
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580a	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594a	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593a	2024
US Tech Workers v. Gensler	21	OCAHO	1636a	2025
	21	OCAHO	1636a	2025

ORDER(S)

Order Identifying Question on Remand

United States v. Edgemont Group, LLC	17	OCAHO	1470c	2023

Order Imposing Discovery Sanction

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388f 2022

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513b 2024

ORDER(S)

Order Imposing Requirement to Meet and Confer Prior to Filing Motion

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375g 2022

Order Imposing Sanction Assuming Discovery Responses Would Be Adverse to Non-Complying Party

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388f 2022

Order Issuing Guidance on Discovery

Zaji Zajradhara v. Blossom Corporation 18 OCAHO 1523a 2024

Order Issuing Limited Stay of Proceedings

US Tech Workers et al. v. Chime	20	OCAHO	1602	2024
US Tech Workers et al. v. Mesirow	19	OCAHO	1575c	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574b	2024
US Tech Workers et al. v. Reveal Data Corporation	20	OCAHO	1600	2024
US Tech Workers et al. v. UL Solutions, Inc.	20	OCAHO	1601	2024
US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595a	2024

ORDER(S)

Order Issuing Stay of Discovery

Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532c	2025
US Tech Workers et al. v. Avant, LLC	19	OCAHO	1537b	2024
US Tech Workers et al. v. Chime Financial, Inc.	20	OCAHO	1602b	2024
US Tech Workers et al. v. Deere & Company	19	OCAHO	1539b	2024
US Tech Workers et al. v. University of Chicago	19	OCAHO	1542a	2024
US Tech Workers et al. v. W.W. Grainger, Inc.	19	OCAHO	1540a	2024

US Tech Workers, et al. v. University of Chicago 19 OCAHO 1542c 2025

ORDER(S)

Order Issuing Stay of Motion Response Deadline During Settlement Officer Program Referral

United States v. Fresco Produce, Inc. 19 OCAHO 1530b 2024

Order Issuing Stay of Proceedings

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464c 2023

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc 15 OCAHO 1388g 2022

Cassandra Monty v. USA2Go Quick Stores 16 OCAHO 1443 2022

Mabel Liliana Rodriguez Garcia v. Farm Stores 17 OCAHO 1449 2022

Nitin Degaonkar v. Infosys Limited 15 OCAHO 1393a 2022

Piterson Maxis Regis v. Venture Logistics, LLC 19 OCAHO 1556 2024

Prakash Sinha v. Infosys Limited 14 OCAHO 1373c 2023

Robert Heath v. Amazee Global Ventures 16 OCAHO 1433a 2022

Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385d	2022
Robert Heath v. Consultadd and an Anonymous Employer	15	OCAHO	1395c	2022
	15	OCAHO	1395b	2022
Robert Heath v. Government System Technologies, Inc.	16	OCAHO	1437a	2022
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437	2022
Robert Heath v. Infosoft Solutions	16	OCAHO	1447	2022
Robert Heath v. Smart Works, LLC	16	OCAHO	1434a	2022
Robert Paul Heath v. Springshine Consulting	16	OCAHO	1421c	2023
Sutatip Uthai Woods v. Philips North America, LLC, d/b/a Philips Healthcare	14	OCAHO	1371a	2022
Talha Cihad Gulcu v. Fraunhofer USA	19	OCAHO	1560	2024
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513a	2024
United States v. A & D Maintenance Leasing & Repairs, Inc.	19	OCAHO	1568c	2024
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456b	2023
United States v. Ron's Temporary Help Services	18	OCAHO	1496	2023
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580	2024
US Tech Workers et al. v. Caterpillar	19	OCAHO	1559a	2024

US Tech Workers et al. v. Chime	20	OCAHO	1602	2024
US Tech Workers et al. v. Discover Financial Services	20	OCAHO	1585	2024
US Tech Workers et al. v. Illinois Tool Works, Inc.	20	OCAHO	1590	2024
US Tech Workers et al. v. Mesirow	19	OCAHO	1575c	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603b	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574b	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573a	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. Reveal Data Corporation	20	OCAHO	1600	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024
US Tech Workers et al. v. TransUnion, LLC	20	OCAHO	1582	2024
US Tech Workers et al. v. UL Solutions, Inc.	20	OCAHO	1601	2024
US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595a	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541a	2024
US Tech Workers et al. v. Water Saver Faucet	20	OCAHO	1588	2024

Varun Mangewala v. Sail Internet, Inc.	19	OCAHO	1552b	2024
Vasana Leuthphova v. Printful, Inc.	19	OCAHO	1536	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423c	2023
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396b	2022
Zaji Obatala Zajrahara v. Li Yong Hong Corporation	17	OCAHO	1472	2023
Zaji Zajradhara v. Hantang Entertainment Corp.	19	OCAHO	1557	2024

ORDER(S)

Order Issuing Stay of Proceesings

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381o	2022
Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433	2022
Robert Heath v. Smart Works, LLC	16	OCAHO	1434	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418a	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413a	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427	2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410b 2022

ORDER(S)

Order Lifting Stay of Discovery

US Tech Workers v. Discover Financial Services 20 OCAHO 1585a 2025

US Tech Workers v. University of Chicago 19 OCAHO 1542b 2025

US Tech Workers v. Water Saver Faucet 20 OCAHO 1588a 2025

Order Lifting Stay of Proceedings

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381p 2024

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388h 2024

Christanya Symplice v. New York City Health and Hospitals 18 OCAHO 1493a 2024

Nitin Degaonkar v. Infosys Limited 15 OCAHO 1393b 2024

Prakash Sinha v. Infosys Limited 14 OCAHO 1373d 2024

Robert Paul Heath v. Springshine Consulting and Anonymous 16 OCAHO 1421d 2023

Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462e	2024
Sutatip Uthai Woods	14	OCAHO	1371b	2024
Tareq Zakarneh v. Intel Corporation	16	OCAHO	1414f	2024
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438h	2023
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417d	2023
Zaji Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423e	2024
Zaji Zajradhara v. Li Yond Hong Corporation	17	OCAHO	1472b	2024
Zaji Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396c	2024

ORDER(S)

Order Lifting Stay of Proceedings and Dismissing Case

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388h	2024
Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393b	2024
Zaji Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423e	2024
Zaji Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396c	2024

Order Memorializing Prehearing Conference

A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381i	2021
Alexander Burke v. Alarm.com, Inc.	18	OCAHO	1491	2023
United States v. Fresco Produce, Inc.	19	OCAHO	1530	2024
Y.Y. v. Zuora	15	OCAHO	1402b	2022

ORDER(S)

Order Modifying Case Schedule

R.S. v. NVIDIA Corp.	17	OCAHO	1450a	2022
United States v. Commander Produce, LLC	16	OCAHO	1428b	2022
United States v. G-Net Construction Corp.	21	OCAHO	1625	2024
United States v. MSNF Foods LLC d/b/a Domino's Pizza	17	OCAHO	1459b	2023
United States v. TerraPower, LLC	19	OCAHO	1548b	2024
United States v. Tuesday Line, Inc. d/b/a Captain Jack's	16	OCAHO	1425	2022

Order Not Considering Sur-reply Filed in Derogation of OCAHO Rules

Degaonkar v. Infosys Ltd. 15 OCAHO 1393 2021

ORDER(S)

Order Notifying Parties of Virtual Hearing

Cassandra Monty v. USA2GO Quick Stores 16 OCAHO 1443d 2024

Order of Inquiry

Him Yeung v. Washington State Department of Licensing 17 OCAHO 1473 2023

Prakash Sinha v. Infosys Limited 14 OCAHO 1373 2020

Robert Heath v. Ancile, Inc. 15 OCAHO 1411 2022

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418 2022

US Tech Workers et al. v. Caterpillar 19 OCAHO 1559 2024

Zaji Obatala Zajradhara v. Blossom Corporation 18 OCAHO 1523 2024

Zaji Zajradhara v. EFG Pacific Holdings, LLC 20 OCAHO 1596 2024

Zaji Zajradhara v. Hengsheng Corporation 19 OCAHO 1558 2024

ORDER(S)

Order on Cross-Motions for Summary Decision

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Order on Joint Discovery Plan

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510g 2024

Order on Penalties

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

Order Permitting ICE to File Supplemental Evidence on Violation Date to Meet Burden on Penalties

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

ORDER(S)

Order Permitting Party to File Supplemental Brief With Evidence on Damages

United States v. Commander Produce, LLC 16 OCAHO 1428c 2022

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

United States v. Sanjay Jeram Corporation, d/b/a Economy Lodge 15 OCAHO 1412 2022

Order Providing Clarification

Ravi Sharma v. NVIDIA, Corp. 17 OCAHO 1450n 2025

Order Providing Notice of Apparent Death of a Party

Robert Heath v. Consultadd and an Anonymous Employer 15 OCAHO 1395c 2022

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435a 2022

Robert Paul Heath v. Ameritech Global	16	OCAHO	1435b	2024
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413c	2022

ORDER(S)

Order Providing Notice to Party's Successor in Interest

Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433b	2023
Robert Heath v. Ancile, Inc.	15	OCAHO	1411b	2022
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385e	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395d	2023
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437b	2023
Robert Heath v. Infosoft Solutions	16	OCAHO	1447a	2023
Robert Paul Heath v. Ameritech Global	16	OCAHO	1435b	2024
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413d	2022
	15	OCAHO	1413d	2022
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419b	2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410d 2022

ORDER(S)

Order Providing Parties With Updated Case Schedule

United States v. Sunrise Produce LLC 19 OCAHO 1544 2024

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438b 2022

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584c 2024

Order Referring Case to Settlement Officer Program

Alexander Burke v. Alarm.com, Inc. 18 OCAHO 1491 2023

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471d 2023

Artit Wangperawong v. Meta Platforms 18 OCAHO 1510h 2024

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450p 2025

United States v. Chilitto Pikin, LLC 18 OCAHO 1486b 2024

United States v. DNT Construction, Inc. 19 OCAHO 1529 2024

United States v. Fresco Produce, Inc.	19	OCAHO	1530a	2024
United States v. Leyendecker Construction, Inc.	19	OCAHO	1528	2024
United States v. Martin Landscape Management	19	OCAHO	1551	2024

ORDER(S)

Order Regarding Service of Process

Damilola Obembe v. Sus Infotech, Inc.	21	OCAHO	1650	2025
United States v. ABS Staffing Solutions	21	OCAHO	1632a	2025
United States v. Red Apple Enterprise, Inc. d/b/a Kobe Steakhouse	17	OCAHO	1477	2023
United States v. SUMAJ, LLC	21	OCAHO	1648	2025

Order Reissuing Prior Order and Resetting Deadlines

Robert Paul Heath v. Ameritech Global	16	OCAHO	1435b	2024

Order Rejecting Discovery Request Containing No Motion and Not Done at Court's Direction

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510a 2023

ORDER(S)

Order Rejecting Discovery Requests Filed with OCAHO When They Were Not Required by the ALJ

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510a 2023

United States v. Klein's Kosher Pickle Company 18 OCAHO 1500 2023

Walied Shater v. Shell Oil Company 18 OCAHO 1504a 2023

Zaji Zajradhara v. Blossom Corporation 18 OCAHO 1523a 2024

Zaji Zajradhara v. Kang Corporation 19 OCAHO 1555a 2024

Order Rejecting Filing Submitted by Email When Case Was Not Enrolled in Electronic Filing

United States v. Chinese Back Rub d/b/a Chinese Massage 16 OCAHO 1424 2022

United States v. Pasquel Hermanos, Inc. 18 OCAHO 1506a 2024

Order Rejecting Oral Motion

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450c	2023
United States v. Facebook, Inc.	14	OCAHO	1386e	2021
United States v. Fresco Produce, Inc.	19	OCAHO	1530	2024
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375d	2022

ORDER(S)

Order Rejecting Submission Lacking Certificate of Service

Porfirio Sperandio v. United Parcel Service, Inc.	15	OCAHO	1400a	2022
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416g	2023
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407b	2022

Order Rejecting Unclear Submission

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388e	2021

ORDER(S)

Order Rejecting Unsolicited Evidentiary Submission That Was Not Accompanied By A Motion

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471a 2023

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450e 2023

Order Reopening Record

Zaji Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432k 2024

Order Requesting Joint Status Report After Conclusion of Settlement Officer Program Referral

United States v. Fresco Produce, Inc. 19 OCAHO 1530d 2024

United States v. Martin Landscape Management, Inc. 19 OCAHO 1551a 2024

Order Requiring Complainant to Submit Filing Status Stating Whether Complainant Intends to Continue Case

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388f 2022

ORDER(S)

Order Requiring Filing of Amended Answer

United States v. Black Belt Security & Investigations, LLC 17 OCAHO 1456a 2022

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460b 2023

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475a 2023

Order Requiring Filing of Amended Complaint

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475a 2023

Zaji Zajradhara v. Manbin Corporation 19 OCAHO 1553c 2024

Order Requiring Filing of Notice of Appearance

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464	2022
In re Investigation of Georgia Institute of Technology	15	OCAHO	1399	2021
Syed Faizzan Saghir v. Service Experts	16	OCAHO	1422	2022
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414a	2022
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456	2022
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
United States v. Popo's Bar and Restaurant	15	OCAHO	1398	2021
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426	2022
Zaji Zajradhara v. Mariana Pharmacy	18	OCAHO	1507a	2023

ORDER(S)

Order Requiring Filing of Settlement Agreement When One Party Was Pro Se

Jose Ramon Toro v. Bioreference Laboratories	18	OCAHO	1511	2023

ORDER(S)

Order Requiring Motion to Withdraw as Counsel

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435b 2024

Order Requiring Parties to File Copy of Settlement Agreement

Jose Ramon Toro v. Bioreference Laboratories 18 OCAHO 1511 2023

United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant 18 OCAHO 1492 2023

Order Requiring Parties to Submit Status Report Describing Attempts to Meet and Confer

Robert Paul Heath v. Niha Technologies 16 OCAHO 1427a 2022

Robert Paul Heath v. Springshine Consulting and Anonymous Employer 16 OCAHO 1421a 2022

Robert Paul Heath v. Tringapps 15 OCAHO 1410c 2022

TOPICAL INDEX

04/10/2025

ORDER(S)

Order Requiring Party to Provide Status Update

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546a 2024

Order Resetting Deadlines for Response to Order to Show Cause Based on Updated Service Data

United States v. Commander Produce, LLC 16 OCAHO 1428b 2022

Order Resetting Deadlines for Supplemental Filing Based on Updated Party Address

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436a 2023

Order Resetting Dispositive Motions Deadlines

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459d 2023

ORDER(S)

Order Resetting Settlement Officer Program Referral Period

United States v. Black Belt Security & Investigation, LLC 17 OCAHO 1456d 2024

Order Retroactively Granting Extension of Time to Respond to Discovery

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388d 2021

Order Revising Case Deadlines

United States v. Terrapower, LLC 19 OCAHO 1548d 2024

Order Revising Posthearing Briefing Schedule

Zaji Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432j 2024

TOPICAL INDEX

04/10/2025

ORDER(S)

Order Seeking Supplemental Briefing From Parties on Whether to Construe Complaint as Amended

R.S. v. Lattice Semiconductor	14	OCAHO	1362c	2022

Order Seeking Supplemental Briefing From the Parties

Cassandra Monty v. USA2GO Quick Stores	16	OCAHO	1443a	2022
R.S. v. Lattice Semiconductor	14	OCAHO	1362c	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427b	2022
United States v. Bliss Hospitality LLC d/b/a Baymont Inn & Suites	17	OCAHO	1463a	2023
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436a	2023
United States v. Walmart Inc. (Bethlehem)	17	OCAHO	1475d	2023
US Tech Workers v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580b	2025
US Tech Workers v. Calamos Investments	19	OCAHO	1538c	2025
US Tech Workers v. Caterpillar	19	OCAHO	1559c	2025

US Tech Workers v. Deere & Company	19	OCAHO	1539c	2025
US Tech Workers v. Rheaply, Inc.	20	OCAHO	1598a	2024
US Tech Workers v. Transunion, LLC	20	OCAHO	1582a	2025
US Tech Workers v. W.W. Grainger, Inc.	19	OCAHO	1540b	2024
US Tech Workers v. Zebra Technologies, Co.	19	OCAHO	1561b	2024

ORDER(S)

Order Setting Case Schedule

Ehbert Nahum Talice v. Centria Autism	20	OCAHO	1597a	2024
United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen	18	OCAHO	1485	2023
United States v. Sunrise Produce LLC	19	OCAHO	1544	2024
United States v. Zarco Hotels Incorporated	18	OCAHO	1518a	2024
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426	2022
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554d	2025

Order Setting Case Schedule Upon Expiration of Settlement Officer Program Referral Period

United States v. Sunrise Produce LLC 19 OCAHO 1544 2024

ORDER(S)

Order Setting Deadline for Response to Motion to Dismiss

Natasha Williams v. Cisco Systems, Inc. 21 OCAHO 1628 2024

Order Setting Initial Prehearing Conference

Syed Faizzan Saghir v. Service Experts 16 OCAHO 1422 2022

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414 2022

United States v. MRD Landscaping & Maintenance Corp. 15 OCAHO 1407c 2022

United States v. PJ's of Texas 18 OCAHO 1524 2024

United States v. Sal's Lounge 15 OCAHO 1394c 2022

US Tech Workers et al. v. Ulta, Inc. 20 OCAHO 1595 2024

Y.Y. v. Zuora, Inc. 15 OCAHO 1402a 2022

TOPICAL INDEX

04/10/2025

ORDER(S)

Order Setting Posthearing Briefing Schedule

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

Zaji Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432j 2024

Order Setting Prehearing Conference

United States v. Duncan Family Farms, Inc. 18 OCAHO 1519b 2024

Order Setting Prehearing Conference After Extension of Stay of Proceedings

United States v. Black Belt Security & Investigations, LLC 17 OCAHO 1456c 2023

Order Setting Status Conference

United States v. Ron's Temporary Help Services 18 OCAHO 1496 2023

ORDER(S)

Order Starting 90-Day Window to File a Motion to Substitute Under Rule 25 of FRCP

Robert Heath v. Ancile, Inc. 15 OCAHO 1411c 2023

Robert Heath v. Government Systems Technologies, Inc. 16 OCAHO 1437c 2023

Robert Heath v. Infosoft Solutions 16 OCAHO 1447b 2023

Robert Heath v. Smart Works, LLC 16 OCAHO 1434b 2023

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418d 2023

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427c 2022

Robert Paul Heath v. Tech Global Systems, Inc. 16 OCAHO 1419c 2023

Order Striking Amended Complaint

United States v. Sal's Lounge 15 OCAHO 1394 2021

Order Summarizing Posthearing Conference

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375j 2023

14 OCAHO 1375k 2023

ORDER(S)

Order Summarizing Prehearing Conference

Alexander Burke v. Alarm.com, Inc. 18 OCAHO 1491 2023

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510b 2024

Cassandra Monty v. USA2Go Quick Stores 16 OCAHO 1443e 2024

Ehbert Nahum Talice v. Centria Autism 20 OCAHO 1597a 2024

Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions 19 OCAHO 1572 2024

United States v. A & D Maintenance Leasing & Repairs, Inc. 19 OCAHO 1568c 2024

United States v. Alice Hotel Group LLC 18 OCAHO 1484a 2023

18 OCAHO 1484b 2024

United States v. Duncan Family Farms, Inc. 18 OCAHO 1519c 2024

United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen 18 OCAHO 1485 2023

United States v. Eco Brite Linens, LLC d/b/a Ecobrite Linen	18	OCAHO	1485b	2023
United States v. Facebook, Inc.	14	OCAHO	1386e	2021
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520c	2024
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416h	2024
	16	OCAHO	1416f	2023
United States v. Pasquel Hermanos, Inc.	18	OCAHO	1506	2023
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501	2023
United States v. Ramiro Sanchez-Ochoa	16	OCAHO	1439a	2022
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375c	2021
	14	OCAHO	1375d	2022
United States v. TerraPower, LLC	19	OCAHO	1548c	2024
United States v. Zarco Hotels Incorporated	18	OCAHO	1518a	2024
	18	OCAHO	1518d	2024
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580	2024
US Tech Workers et al. v. Chime Financial, Inc.	20	OCAHO	1602b	2024
US Tech Workers et al. v. Discover Financial Services	20	OCAHO	1585	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573a	2024

ORDER(S)

Order Taking Official Notice

Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433b	2023
Robert Heath v. Ancile, Inc.	15	OCAHO	1411c	2023
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385e	2023
	14	OCAHO	1385e	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395d	2023
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437b	2023
	16	OCAHO	1437c	2023
Robert Heath v. Infosoft Solutions	16	OCAHO	1447a	2023
	16	OCAHO	1447b	2023
Robert Heath v. Smart Works, LLC	16	OCAHO	1434b	2023
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418d	2023
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427c	2022
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421b	2023
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419c	2023

TOPICAL INDEX

04/10/2025

ORDER(S)

Order Taking Official Notice of Public Record Document

Robert Heath v. Ancile, Inc.	15	OCAHO	1411b	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413d	2022
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419b	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410d	2022

Order to Show Cause for Failure to File a Prehearing Statement

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460	2022
	17	OCAHO	1460a	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457b	2022
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432	2022

Order to Show Cause For Failure to File Answer

Faustin Gneze Zohouidy v. The Georgia Department of Labor	18	OCAHO	1480	2023
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462a	2023
United States v. ALCO Construction, Inc.	18	OCAHO	1517	2024
United States v. Chilitto Pikin LLC	18	OCAHO	1486	2023
United States v. DJ's Transport	18	OCAHO	1488a	2024
	18	OCAHO	1488a	2024
United States v. Dubose Drilling, Inc.	18	OCAHO	1487a	2023
	18	OCAHO	1487	2023
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520	2024
United States v. Graham and Rollins, Inc.	19	OCAHO	1565	2024
United States v. In-Power Motors, Inc.	19	OCAHO	1545	2024
United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales	18	OCAHO	1515	2024
United States v. K-Momo, Inc.	20	OCAHO	1612	2024

United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416	2022
United States v. Mendoza Maintenance Group, Inc.	18	OCAHO	1516	2024
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407a	2022
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1512	2023
United States v. Patmo Concrete LLC	17	OCAHO	1448	2022
United States v. Rim Mesa LLC, d/b/a EconoLodge Inn & Suites	20	OCAHO	1609	2024
United States v. Rim Mesa LLC, d/b/a Econolodge Inn and Suites	20	OCAHO	1609a	2025
United States v. Royal Oak Brewing, Co.	17	OCAHO	1461	2022
United States v. Sai Enterprise Limited, d/b/a Crazy Deals	18	OCAHO	1489	2023
United States v. Sal's Lounge	15	OCAHO	1394b	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457	2022
	17	OCAHO	1457a	2022
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444a	2022
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431a	2022
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603a	2024
US Tech Workers et al. v. Mycocycle	19	OCAHO	1576	2024

US Tech Workers et al. v. The Northern Trust Company, d/b/a Northern Trust	19	OCAHO	1578	2024
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438	2022
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522	2024
Zaji Obatala Zajradhara v. Mariana Pharmacy	18	OCAHO	1507	2023
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554b	2024
	19	OCAHO	1554b	2024
Zaji Zajradhara v. Taga Inc. d/b/a EZ Outlet	19	OCAHO	1577	2024
Zaji Zajradhara v. Vizion Insurance Co., Ltd.	21	OCAHO	1629	2025

ORDER(S)

Order to Show Cause for Failure to Respond to Order

United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407a	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457	2022

Order to Show Cause for Failure to Respond to Order of Inquiry

Him Yeung v. Washington State Department of Licensing 17 OCAHO 1473a 2023

ORDER(S)

Order to Show Cause for Status Report

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435a 2022

16 OCAHO 1435b 2024

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418b 2022

Robert Paul Heath v. Niha Technologies 16 OCAHO 1427a 2022

Robert Paul Heath v. Springshine Consulting and Anonymous Employer 16 OCAHO 1421a 2022

Robert Paul Heath v. Tringapps 15 OCAHO 1410c 2022

Order to Show Cause for Untimely Answer

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418b 2022

United States v. ABCO Solar, Inc. 17 OCAHO 1465 2022

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460b 2023

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
US Tech Workers et al. v. Mesirow	19	OCAHO	1575	2024
Zaji Zajradhara v. Mariana Pharmacy	18	OCAHO	1507a	2023

ORDER(S)

Order to Show Cause for Untimely Filing Prehearing Statement

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460b	2023
	17	OCAHO	1460a	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457b	2022
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432	2022

Order to Show Cause on Jurisdiction

Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592a	2024

Order to Show Cause Regarding Subpoenas

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395 2021

ORDER(S)

Order to Show Cause to Amicus Curiae for Failure to Seek Leave of ALJ to File Brief

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414a 2022

Order to Show Cause to Complainant Regarding Amended Complaint

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423a 2022

Order to Show Cause Why Claim Should Not Be Dismissed for Failure to State a Claim

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes 16 OCAHO 1440d 2024

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes 16 OCAHO 1440b 2024

Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532c	2025
US Tech Workers et al. v. IO Datasphere, Inc.	19	OCAHO	1562a	2024
Zaji Zajradahara v. Manbin Corporation	19	OCAHO	1553	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554	2024
Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet	19	OCAHO	1577a	2024

ORDER(S)

Order to Show Cause Why Claim Should Not Be Dismissed for Lack of Subject Matter Jurisdiction

Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510b	2024
Jayaben Patel v. USCIS Boston	14	OCAHO	1353	2020
Zaji Zajradahara v. Manbin Corporation	19	OCAHO	1553	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554	2024
Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet	19	OCAHO	1577a	2024

Order to Show Cause Why Complaint Should Not Be Dismissed

A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381a	2021
Maria E. Contreras v. Cavco Industries, Inc.	16	OCAHO	1440e	2024
US Tech Workers et al. v. Cast 21	19	OCAHO	1571a	2024
US Tech Workers et al. v. IO Datasphere, Inc.	19	OCAHO	1562a	2024

ORDER(S)

Order to Show Cause Why Complaint Should Not Be Dismissed as Untimely

Zaji Zajradhara v. Hantang Entertainment Corp.	19	OCAHO	1557	2024

Order to Show Cause Why Request for Hearing Should Not Be Dismissed

United States v. Commander Produce, LLC	16	OCAHO	1428a	2022
United States v. Dubose Drilling, Inc.	18	OCAHO	1487a	2023
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416	2022
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407a	2022

United States v. Sal's Lounge 15 OCAHO 1394b 2022

ORDER(S)

Order Vacating Case Schedule and Deadlines

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438b 2022

Order Vacating Filing Deadline

United States v. Black Belt Security & Investigations, LLC 17 OCAHO 1456b 2023

Order Vacating Prehearing Conference and Hearing Dates

Cassandra Monty v. USA2Go Quick Stores 16 OCAHO 1443 2022

Order(s)

Elizabeth A. Kalil v. Utica City School District 9 OCAHO 1101 2003

ORDER(S)

Parties Jointly Moved to Dismiss With Prejudice at Prehearing Conference

United States v. Alice Hotel Group LLC 18 OCAHO 1484b 2024

Parties Jointly Moved to Dismiss Without Prejudice at Prehearing Conference

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416h 2024

Parties Orally Provided Notice of Settlement at Prehearing Conference

United States v. Alice Hotel Group LLC 18 OCAHO 1484b 2024

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416h 2024

Party Ordered to Indicate Intent to Continue Pursuing Litigation

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435a 2022

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418b 2022

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413c 2022

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427b 2022

ORDER(S)

Posthearing Order

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432h 2024

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426f 2024

Zaji Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432j 2024

Prehearing

United States v. Sunshine Building Maintenance, Inc. 7 OCAHO 997 1998

TOPICAL INDEX

04/10/2025

ORDER(S)

Prehearing Order

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450m	2024
Ravi Sharma v. NVIDIA, Corp.	17	OCAHO	1450n	2025
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

Prehearing Scheduling Order

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450m	2024

Prehearing Statements

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450o	2025
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535b	2024

United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535	2024
United States v. PJ's of Texas	18	OCAHO	1524	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

ORDER(S)

Protective Order(s)

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464b	2023
Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370	2020
Chand Wije v. Barton Springs/Edwards Aquifier C.D.	4	OCAHO	635	1994
Gabriel Niyi Adepitan v. United States Postal Service	3	OCAHO	416	1991
In re Investigation of ABM Industries, Subpoena	5	OCAHO	763	1995
Jacob Roginsky v. Department of Defense, Center for Naval Analyses, EPL Analysis	3	OCAHO	415	1991
Joan A. Lardy v. United Airlines, Inc.	3	OCAHO	450	1992
Leonid Naginsky v. Department of Defense	5	OCAHO	813	1995
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385a	2021
Temitope Ogunrinu v. Law Resources	13	OCAHO	1332	2020

United States v. Agripac, Inc.	8	OCAHO	1012	1998
United States v. Alberta Sosa, Inc.	5	OCAHO	731	1995
United States v. Chancery Staffing Solutions, LLC et al.	13	OCAHO	1326a	2019
	13	OCAHO	1326	2019
United States v. Facebook, Inc.	14	OCAHO	1386a	2021
	14	OCAHO	1386d	2021
United States v. Guardsmark	4	OCAHO	614	1994
United States v. Harris Ranch Beef Company	2	OCAHO	302	1991
United States v. James Arnold, Individually and d/b/a Fiesta/Bonanza Motors	1	OCAHO	119	1989
United States v. R & C Tours (Guam), Inc.	2	OCAHO	393	1989
United States v. Roberto C. Davila	6	OCAHO	902	1996
United States v. Rosario Strano d/b/a Strano Farms	3	OCAHO	555	1993
United States v. San Diego Semiconductors, Inc.	1	OCAHO	180	1990
United States v. Tuttle's Design Build, Inc.	3	OCAHO	422	1992
United States v. William D. Clark d/b/a Tidwell Medical Center	5	OCAHO	771	1995

ORDER(S)

Reconsideration

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381l	2021
A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381e	2021
	14	OCAHO	1381b	2021
Prakash Sinha v. Infosys Limited	14	OCAHO	1373e	2024
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450g	2023
Steven Brown et al. v. Pilgrims Pride Corporation	14	OCAHO	1379c	2024
United States v. Alberto Noriega-Perez	5	OCAHO	811	1995
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1098	2003
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1098	2003
United States v. Workrite Uniform Company, Inc.	5	OCAHO	755	1995
Varun Mangewala v. Sail Internet, Inc.	19	OCAHO	1552b	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432d	2023
Zaji Obatala Zajradhara v. GIG Partners	14	OCAHO	1363d	2021
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423d	2023
Zaji Zajradhara v. Li Yong Hong Corporation	17	OCAHO	1472d	2024

ORDER(S)

Regulatory Deadline for Posthearing Final Order

Zaji Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432j 2024

Request for Attorney Fees Denied as Premature

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388b 2021

R.S. v. Lattice Semiconductor 14 OCAHO 1362g 2024

Request for Attorney Fees for Motion to Compel Denied as Premature

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388b 2021

15 OCAHO 1388d 2021

R.S. v. Lattice Semiconductor 14 OCAHO 1362g 2024

ORDER(S)

Restraining

Anthony F. Lundy v. OOCL, Inc.	1	OCAHO	215	1990
	1	OCAHO	196	1990

Revocation of Electronic Filing Privileges

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388a	2021
United States v. Pasquel Hermanos, Inc.	18	OCAHO	1506a	2024

Sanctions

Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1091	2003
Sopjie Ackermann v. Mindlance, Inc.	17	OCAHO	1462d	2024
United States v. Alberto Noriega-Perez	5	OCAHO	811	1995

ORDER(S)

Setting Aside Order

United States v. Monica Zapata-Cosio	4	OCAHO	685	1994

Show Cause

Benjamin Stephen Mackinnon v. The Financial Times	13	OCAHO	1316	2019
Carlos Alfredo Osorno v. Cesar Geraldo, Owner, Reliable Graphics, Inc.	1	OCAHO	251	1990
Crecencio Cabrera Mendez v. Jim Daniels	2	OCAHO	374	1991
Faustin Gneze Zohouidy v. The Georgia Department of Labor	18	OCAHO	1480	2023
Florinda Kattan v. Union League Club of Chicago	3	OCAHO	586	1993
Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473a	2023
Jairo Diaz v. Canteen Corporation	2	OCAHO	332	1991
Jose Proto Alcaraz v. General Motors Corporation	7	OCAHO	962	1997
Lazaro Antonio Arrieta v. Michigan Employment Security Commission	3	OCAHO	471	1992

Maria Lourdes Castillo v. Hotel Casa Marina (Marriott)	3	OCAHO	508	1993
Mr. Doron Tal v. M. L. Energia, Inc.	3	OCAHO	519	1993
Robert Heath v. F18 Consulting and an Anonymous Employer	14	OCAHO	1365	2020
Robert Heath v. VBeyond Corporation and an Anonymous Employer	14	OCAHO	1368	2020
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462a	2023
Stephen A. Lewis v. Ogden Services	2	OCAHO	375	1991
Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332d	2020
Troncoso v. Ferlin Service Industries	1	OCAHO	110	1989
United States v. Abel Galvez-Malgarejo	4	OCAHO	684	1994
United States v. Armando Alvarez-Suarez	4	OCAHO	699	1994
	4	OCAHO	655	1994
United States v. Auburn University	4	OCAHO	658	1994
United States v. Broadcasters Unlimited, Inc. d/b/a KGRE AM Radio	4	OCAHO	719	1994
United States v. Bubble Fashions Company, Inc. d/b/a Hi-Tide Fashions	2	OCAHO	355	1991

United States v. Cabello Recovery and Auction Services, Inc.	18	OCAHO	1514	2024
United States v. Commander Produce, LLC	16	OCAHO	1428a	2022
United States v. Diamond Construction, Inc.	3	OCAHO	451	1992
United States v. DJ's Transport	18	OCAHO	1488a	2024
United States v. Dubose Drilling, Inc.	18	OCAHO	1487a	2023
United States v. Elena Finishing, Inc.	1	OCAHO	132	1990
United States v. Ferrantino Fuel Corp.	13	OCAHO	1335	2020
United States v. Flat Knitting Mills Company, Inc.	2	OCAHO	317	1991
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520	2024
United States v. Hosung Cleaning Corporation d/b/a Sun Cleaner	4	OCAHO	681	1994
United States v. John Morales d/b/a Riverside Insulation	1	OCAHO	197	1990
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416	2022
United States v. M.C.S.M. Inc. d/b/a Tre Fratelly Restaurant	3	OCAHO	544	1993
United States v. McDonnell Douglas Corporation	4	OCAHO	616	1994
United States v. Mireya Pedraza-Guzman	5	OCAHO	792	1995
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407a	2022
United States v. Nu Look Cleaners of Pembroke Pines, Inc.	1	OCAHO	292	1991

United States v. Nu Look Cleaners of Pembroke Pines, Inc.	2	OCAHO	318	1991
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1512	2023
United States v. Popo's Bar and Restaurant	15	OCAHO	1398	2021
United States v. Redi-Cut Foods, Inc.	4	OCAHO	659	1994
United States v. Sal's Lounge	15	OCAHO	1394b	2022
United States v. Sea Dart Trading Corporation	2	OCAHO	336	1991
United States v. South Bay Auto Detail	1	OCAHO	68	1989
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444a	2022
United States v. William D. Boatright and Hanie Boatright d/b/a BNB Kennels	4	OCAHO	634	1994
United States v. Zeferino Castillo, Individually	3	OCAHO	505	1993
United States v. Ziagul Zekreya	4	OCAHO	683	1994
	4	OCAHO	677	1994
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432	2022
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438	2022
Zaji Zajradhara v. Mariana Pharmacy	18	OCAHO	1507a	2023

ORDER(S)

Status Report

Christanya Symplice v. New York City Health and Hospitals	18	OCAHO	1493a	2024
Robert Paul Heath v. Ameritech Global	16	OCAHO	1435a	2022
United States v. Ron's Temporary Help Services	18	OCAHO	1496	2023
Vasana Leuthphova v. Printful, Inc.	19	OCAHO	1536	2024
Zaji Zajradhara v. Pure Water Corp.	20	OCAHO	1584d	2025

ORDER(S)

Summary Decision

Armando Huberth Crespo v. FAMSA, Inc.	13	OCAHO	1337	2019
Celia Simon v. Ingram Micro, Inc.	9	OCAHO	1088	2003
Daniel Joseph Bendig v. Conoco, Inc.	9	OCAHO	1077	2001
Dolores Garcia Contreras v. Cascade Fruit Company	9	OCAHO	1090	2003
Elodia Guzman v. Yakima Fruit & Cold Storage	9	OCAHO	1066	2001
	9	OCAHO	1066	2001
Guy Santiglia v. Sun Microsystems, Inc.	9	OCAHO	1110	2004

Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1093	2003
Manikandan Sivasankar v. Strategic Staffing Solutions	14	OCAHO	1354	2020
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450l	2024
	17	OCAHO	1450l	2024
Roman Udala v. New York State Department of Education	4	OCAHO	633	1994
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission	15	OCAHO	1408	2021
United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg	15	OCAHO	1409	2021
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Maverick Construction LLC	15	OCAHO	1405	2021
United States v. Yin Tien Chen, Individually and Winning Orchards, LLC	9	OCAHO	1092	2003
Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental	14	OCAHO	1382	2020
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021

TOPICAL INDEX

04/10/2025

ORDER(S)

Supplemental

	United States v. Big Bear Market	1	OCAHO	49	1989
	United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1098	2003

Transcript Certification

	Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432h	2024
	Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426f	2024

Unpublished

	United States v. Workrite Uniform Company, Inc.	5	OCAHO	755	1995

Voluntary Dismissal

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532d 2025

United States v. G-Net Construction Corp. 21 OCAHO 1625b 2025

US Tech Workers et al. v. MycoCycle 19 OCAHO 1576a 2024

US Tech Workers et al. v. Telnyx, LLC 20 OCAHO 1616 2024

Zaji Zajradhara v. Vision Insurance Co., Ltd. 19 OCAHO 1629a 2025

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Absent Extension of Time, Employer Cannot Avoid Liability by Submitting I-9s Later in Process

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355 2020

United States v. Golden Employment Group, Inc. 12 OCAHO 1274 2016

Accrual Date of a Paperwork Violation Depends on the Specific Violation

United States v. R2M2 Rebar & Stressing, Inc. 14 OCAHO 1357 2020

United States v. Visiontron Corp. 13 OCAHO 1348 2020

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Admission(s)

United States v. DJ Drywall, Inc. 10 OCAHO 1136 2010

United States v. WSC Plumbing, Inc. 9 OCAHO 1062 2000

United States v. Zip City Partner, L.P. d/b/a Zip City Brewing 7 OCAHO 965 1997

Affirmative Defense(s)

United States v. Barnett Taylor, LLC, d/b/a Burger King 10 OCAHO 1155 2012

United States v. WSC Plumbing, Inc. 9 OCAHO 1062 2000

United States v. Zip City Partner, L.P. d/b/a Zip City Brewing 7 OCAHO 965 1997

Calculating the Date a Timeliness Paperwork Violation Occurred

United States v. Edgemont Group, LLC 17 OCAHO 1470 2022

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416b 2023

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Cease and Desist

United States v. Torres Mexican Food, Inc. 4 OCAHO 596 1994

Cease and Desist Order Inapplicable to Paperwork Violations

United States v. Alicia M. Vasquez d/b/a Alicia's Restaurant 15 OCAHO 1403 2021

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

Civil Money Penalty

United States v. Alberta Sosa, Inc. 6 OCAHO 831 1996

United States v. Davis Nursery, Inc. 4 OCAHO 694 1994

United States v. DJ Drywall, Inc. 10 OCAHO 1136 2010

United States v. El Azteca Dunkirk, Inc.	10	OCAHO	1172	2013
United States v. El Paso Hospitality, Inc.	5	OCAHO	737	1995
United States v. Exim, Inc. and Jaime Monardes, Individually	4	OCAHO	604	1994
United States v. Four Star Knitting, Inc.	6	OCAHO	868	1996
United States v. Giamblis Enterprises	6	OCAHO	834	1996
	5	OCAHO	817	1995
United States v. Great Bend Packing Company	6	OCAHO	835	1996
United States v. Ice Castles Daycare Too, Inc.	10	OCAHO	1142	2011
United States v. Irma Hernandez	8	OCAHO	1043	2000
United States v. Ketchikan Drywall Services, Inc.	10	OCAHO	1139	2011
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. La Hacienda Mexican Café	10	OCAHO	1167	2013
United States v. Monroe Novelty Co., Inc. d/b/a Monroe Novelties Corporation	7	OCAHO	986	1998
United States v. Morgan's Mexican & Lebanese Foods, Inc.	8	OCAHO	1013	1998
United States v. New China Buffet Restaurant	10	OCAHO	1133	2010
United States v. Ricardo Calderon, Inc.	6	OCAHO	832	1996
	6	OCAHO	832	1996

United States v. Riverboat Delta King, Inc.	5	OCAHO	738	1995
United States v. Rupson of Hyde Park, Inc. d/b/a Super 8 Motel, Hyde Park	7	OCAHO	958	1997
United States v. Skydive Academy of Hawaii Corporation d/b/a Skydive Hawaii	6	OCAHO	848	1996
United States v. Sunshine Building Maintenance, Inc.	7	OCAHO	997	1998
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	4	OCAHO	625	1994
United States v. Taste of China	10	OCAHO	1164	2013

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Civil Penalties

United States v. Jabil Circuit, Inc.	10	OCAHO	1146	2012

Completion

United States v. Big Bear Market	1	OCAHO	48	1989
United States v. Boo Bears Den	1	OCAHO	71	1989
United States v. DJ Drywall, Inc.	10	OCAHO	1136	2010

	United States v. LFW Dairy Corporation	10	OCAHO	1129	2009
	United States v. Manos & Associates, Inc. d/b/a The Bread Basket Restaurant	1	OCAHO	130	1989
	United States v. Mester Manufacturing Company	1	OCAHO	18	1988
	United States v. Min Goldblatt & Sons, Inc. t/a Richfield Caterers	1	OCAHO	154	1990
	United States v. New China Buffet Restaurant	10	OCAHO	1133	2010

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Completion of I-9 after Notice of Inspection

	United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019

Completion of I-9 for Employee Who Works Fewer Than Three Business Days

	United States v. A&J Kyoto Japanese Restaurant, Inc.	10	OCAHO	1186	2013
	United States v. Two For Seven, LLC d/b/a Black & Blue Restaurant	10	OCAHO	1208	2014

Compliance

	United States v. Corporate Loss Prevention Associates, Ltd.	6	OCAHO	886	1996

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Continuing Violation(s)

	United States v. Curran Engineering Company, Inc.	7	OCAHO	975	1997
	United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
	United States v. R2M2 Rebar & Stressing, Inc.	14	OCAHO	1357	2020
	United States v. Rupson of Hyde Park, Inc. d/b/a Super 8 Motel, Hyde Park	7	OCAHO	940	1997
	United States v. Visiontron Corp.	13	OCAHO	1348	2020
	United States v. WSC Plumbing, Inc.	9	OCAHO	1071	2001
	United States v. WSC Plumbing, Inc.	9	OCAHO	1061	2000

Copying and Attaching Verification Documents Without Properly Completing Form I-9

	United States v. Super 8 Motel & Villella Italian Restaurant	10	OCAHO	1191	2013

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Copying Employment Eligibility Documents Doesn't Excuse Employer's Failure to Complete Section 2

Ketchikan Drywall Services, Inc. v. Immigration and Customs Enforcement; Office of the Chief Administrative Hearing Officer 10 OCAHO 1201 2013

United States v. A&J Kyoto Japanese Restaurant, Inc. 10 OCAHO 1186 2013

United States v. Platinum Builders of Central Florida, Inc. 10 OCAHO 1199 2013

Copying Verification Documents

United States v. International Packaging, Inc. 12 OCAHO 1275 2016

12 OCAHO 1275 2016

United States v. Seven Elephants Distributing Corp. 10 OCAHO 1173 2013

Creation of False Section 2 Attestations Is Substantive Violation

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Date of Hire Is Critical to Assessing Penalties for Timeliness Paperwork

United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416b	2023

Default

United States v. Alliance Construction, Inc.	7	OCAHO	983	1998

Defense(s)

United States v. Alberta Sosa, Inc.	4	OCAHO	720	1994
United States v. Anthony Borrelli and Sons, Inc.	8	OCAHO	1027	1999
United States v. Chi Ling, Inc. d/b/a Chi Ling Chinese Restaurant	5	OCAHO	723	1995
United States v. China Wok Restaurant, Inc., a Nebraska Corporation	4	OCAHO	608	1994
United States v. Davis Nursery, Inc.	4	OCAHO	694	1994

United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
United States v. Enrique Reyes d/b/a King's Produce	4	OCAHO	592	1994
United States v. Exim, Inc. and Jaime Monardes, Individually	4	OCAHO	604	1994
United States v. LFW Dairy Corporation	10	OCAHO	1129	2009
United States v. Local Building & Remodeling of International Falls	3	OCAHO	567	1993
United States v. Manuel Orozco-Minjares	4	OCAHO	606	1994
United States v. Northern Michigan Fruit Company	4	OCAHO	667	1994
United States v. Onion River Sports, Inc.	4	OCAHO	673	1994
United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc.	3	OCAHO	583	1993
United States v. Sunshine Building Maintenance, Inc.	7	OCAHO	997	1998
United States v. WSC Plumbing, Inc.	9	OCAHO	1062	2000

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Employee's Documents Are To Be Independently Verified By the Employer, Not By the Employee

United States v. International Packaging, Inc.	12	OCAHO	1275	2016
	12	OCAHO	1275	2016

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Employee's Failure to Check a Box in Section 1 Attesting to Status is a Serious Violation

United States v. Hartmann Studios, Inc.	11	OCAHO	1255	2015
United States v. Horno MSJ, Ltd., Company	11	OCAHO	1247	2015
	11	OCAHO	1247	2015
United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC	11	OCAHO	1265	2015

Employee's Failure to Check Box Attesting to Status or Sign Section 1 is a Substantive Violation

United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355	2020
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019

Employee's Failure to Complete Citizenship Attestation Constitutes Serious Substantive Violation

United States v. Super 8 Motel & Villella Italian Restaurant	10	OCAHO	1191	2013

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Employees Must Attest to Specific Category of Employment Eligibility in Which They Fit

Ketchikan Drywall Services, Inc. v. Immigration and Customs Enforcement; Office of the Chief Administrative Hearing Officer 10 OCAHO 1201 2013

Employer Cannot Avoid Liability by Submitting I-9s After the Deadline Unless Extension is Granted

United States v. SKZ Harvesting, Inc. 11 OCAHO 1266 2016

Employer is Liable for Only One Violation Per Form I-9

United States v. Cawoods Produce, Inc. 12 OCAHO 1280 2016

United States v. Edgemont Group, LLC 17 OCAHO 1470 2022

United States v. Super 8 Motel & Villella Italian Restaurant 10 OCAHO 1191 2013

Employer Must Complete Form I-9 Section 2 Within 3 Business Days of Employee's First Day of Work

United States v. Edgemont Group, LLC	17	OCAHO	1470	2022
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Visiontron Corp.	13	OCAHO	1348	2020
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Employer Must Ensure Employee Completes and Signs Form I-9 Section 1 On Date of Hire

United States v. Edgemont Group, LLC	17	OCAHO	1470	2022
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Visiontron Corp.	13	OCAHO	1348	2020
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Employer Must Reverify An Employee's Expired Employment Authorization on Section 3 of Form 1-9

	United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355	2020

Employer Responsibility

	United States v. 4431, Inc. t/a Candlelight Inn	4	OCAHO	611	1994
	United States v. Burns and Intra-Continental Enterprises	5	OCAHO	768	1995
	United States v. Cafe Camino Real, Inc.	2	OCAHO	307	1991
	United States v. China Wok Restaurant, Inc., a Nebraska Corporation	4	OCAHO	608	1994
	United States v. David Jenkins	5	OCAHO	743	1995
	United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
	United States v. El Paso Hospitality, Inc.	5	OCAHO	737	1995
	United States v. Enrique Reyes d/b/a King's Produce	4	OCAHO	592	1994
	United States v. Exim, Inc. and Jaime Monardes, Individually	3	OCAHO	591	1993

United States v. Giamblis Enterprises	5	OCAHO	817	1995
United States v. Giannini Landscaping, Inc.	3	OCAHO	573	1993
United States v. GRS, Inc. d/b/a Gasket Engineering	4	OCAHO	627	1994
United States v. Hosung Cleaning Corporation d/b/a Sun Cleaner	4	OCAHO	670	1994
United States v. Karnival Fashion, Inc.	5	OCAHO	769	1995
United States v. Manuel Orozco-Minjares	4	OCAHO	606	1994
United States v. New Peking, Inc. d/b/a New Peking Chinese Restaurant	2	OCAHO	329	1991
	2	OCAHO	329	1991
United States v. Oscar Chacon, Sr.	3	OCAHO	578	1993
United States v. PPJV, Inc. d/b/a Publishers Press	2	OCAHO	354	1991
United States v. R&M Fashion, Inc.	6	OCAHO	826	1995
United States v. Rosario Strano d/b/a Strano Farms	3	OCAHO	492	1993
United States v. Tri-Component Product Corporation	5	OCAHO	821	1995
United States v. Vogue Pleating, Stitching & Embroidery Corporation	5	OCAHO	782	1995
United States v. Wood 'N Stuff	3	OCAHO	574	1993

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Employer Who Signs Section 2 With Electronic Signature Must Follow Applicable Regulations

United States v. Agri-Systems d/b/a ASI Industrial 12 OCAHO 1301 2017

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Employer's Failure to Ensure Employee Attests to Status in Section 1 is a Substantive Violation

United States v. Golf International d/b/a Desert Canyon Golf 10 OCAHO 1214 2014

Employer's Failure to Ensure Employee Properly Completes Form I-9 Section 1 is Serious Violation

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

United States v. Golf International d/b/a Desert Canyon Golf 11 OCAHO 1222 2014

United States v. Kenneth McPeek Racing Stables, Inc. 11 OCAHO 1249 2015

United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC 11 OCAHO 1265 2015

Employer's Failure to Sign Form I-9 Section 2 Is A Very Serious Violation

United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Golf International d/b/a Desert Canyon Golf	11	OCAHO	1222	2014
United States v. Hartmann Studios, Inc.	11	OCAHO	1255	2015
United States v. Horno MSJ, Ltd., Company	11	OCAHO	1247	2015
	11	OCAHO	1247	2015
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Employers Must Prepare and Retain Forms I-9 for Employees Hired After November 6, 1986

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Edgemont Group, LLC	17	OCAHO	1470	2022

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Golden Employment Group, Inc.	12	OCAHO	1274	2016
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Employers Not At Liberty to Create Own Alternative Employment Eligibility Verification Systems

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016

Examing Copies of Employee Documents Insufficient Where Law Requires Examination of Originals

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Factors

United States v. DJ Drywall, Inc. 10 OCAHO 1136 2010

Failure to Complete and Sign Section 2 of Form I-9 Is Both Substantive and Serious Violation

United States v. Durable, Inc. 11 OCAHO 1231 2014

United States v. Hartmann Studios, Inc. 11 OCAHO 1255 2015

United States v. Horno MSJ, Ltd., Company 11 OCAHO 1247 2015

11 OCAHO 1247 2015

Failure to Complete Employment Eligibility Verification Form I-9 Constitutes Serious Violation

United States v. Crescent City Meat Company, Inc. 11 OCAHO 1223 2014

United States v. Super 8 Motel & Villella Italian Restaurant 10 OCAHO 1191 2013

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Failure to Complete I-9 Form for Employee Who Works Fewer Than Three Business Days

United States v. Golden Employment Group, Inc. 12 OCAHO 1274 2016

Failure to Complete I-9 Within Three Business Days

Siam Thai Sushi Restaurant, d/b/a Four Siamese Company, Inc. 10 OCAHO 1174 2013

United States v. Anodizing Industries, Inc. 10 OCAHO 1184 2013

United States v. Modern Disposal Incorporated 10 OCAHO 1175 2013

United States v. Mr. Mike's Pizza, Inc. 10 OCAHO 1196 2013

United States v. New Star at Niagara Fall, Inc., d/b/a New Star Buffet 10 OCAHO 1192 2013

United States v. Pharaoh's Gentleman's Club, Inc. 10 OCAHO 1189 2013

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Failure to Complete I-9 Within Three Business Days is Serious Violation

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Kenneth McPeek Racing Stables, Inc.	11	OCAHO	1249	2015
United States v. Mr. Mike's Pizza, Inc.	10	OCAHO	1196	2013
United States v. Niche, Inc.	11	OCAHO	1250	2015
United States v. Visiontron Corp.	13	OCAHO	1348	2020

Failure to Ensure Employee Checks Box Attesting to Immigration Status is Serious Violation

United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Failure to Ensure Employee Enters Alien Number in Section 1 Constitutes Serious Violation

United States v. Hartmann Studios, Inc.	11	OCAHO	1255	2015
United States v. Horno MSJ, Ltd., Company	11	OCAHO	1247	2015
	11	OCAHO	1247	2015

Failure to Ensure Employee Signs Form I-9 Section 1 Is A Serious Violation

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Hartmann Studios, Inc.	11	OCAHO	1255	2015
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016

Failure to Ensure Employee Signs Form I-9 Section 1 is a Substantive Failure

United States v. Golf International d/b/a Desert Canyon Golf 10 OCAHO 1214 2014

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Failure to Ensure Employee Signs, Lists Immigration Status and A Number on I-9 Are Serious Violations

United States v. Speedy Gonzalez Construction, Inc. 11 OCAHO 1228 2014

Failure to Identify Issuing Authority In Form I-9 Section 2 Is A Serious Violation

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co. 12 OCAHO 1276 2016

Failure to Prepare

United States v. DJ Drywall, Inc. 10 OCAHO 1136 2010

United States v. LFW Dairy Corporation 10 OCAHO 1129 2009

Failure to Prepare Form I-9 Among Most Serious Paperwork Violations

United States v. Clean Sweep Janitor Service	11	OCAHO	1226	2014
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Golden Employment Group, Inc.	12	OCAHO	1277	2016
United States v. Golf International d/b/a Desert Canyon Golf	11	OCAHO	1222	2014
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Homestead Metal Recycling Corp.	11	OCAHO	1251	2015
United States v. Horno MSJ, Ltd., Company	11	OCAHO	1247	2015
	11	OCAHO	1247	2015
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Keegan Varitey, LLC	11	OCAHO	1238	2014
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Safe-Air of Illinois, Inc.	12	OCAHO	1270	2016

United States v. Visiontron Corp. 13 OCAHO 1348 2020

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Failure to Prepare Form I-9 Subverts the Purpose of the Employment Verification Requirements

United States v. Clean Sweep Janitor Service 11 OCAHO 1226 2014

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167) 11 OCAHO 1258 2015

United States v. Integrity Concrete, Inc. and American Concrete, Inc. 13 OCAHO 1307 2017

United States v. Keegan Varitey, LLC 11 OCAHO 1238 2014

Failure to Prepare Forms I-9

United States v. R2M2 Rebar & Stressing, Inc. 14 OCAHO 1357 2020

Failure to Prepare I-9 Among Most Serious Paperwork Violations

United States v. Kenneth McPeek Racing Stables, Inc. 11 OCAHO 1249 2015

United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Mott Thoroughbred Stables, Inc.	11	OCAHO	1233	2014
United States v. Niche, Inc.	11	OCAHO	1250	2015
United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11	OCAHO	1253	2015
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Failure to Present a Form I-9 Is A Substantive Violation

United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355	2020

Failure to Present Forms I-9 Is One of the Most Serious Violations

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023

Failure to Present Forms I-9 Within Three Days of Government's Request

United States v. A&J Kyoto Japanese Restaurant, Inc.	10 OCAHO	1186	2013
United States v. Eriksmoen Cottages, Ltd.	14 OCAHO	1355	2020
United States v. Golden Employment Group, Inc.	12 OCAHO	1274	2016
United States v. The Red Coach Restaurant, Inc.	10 OCAHO	1195	2013

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Failure to Present Timely Prepared I-9 Forms is a Serious Violation

Margarita Garcia Ocana v. El Dorado Stone, LLC	11 OCAHO	1244	2015
United States v. Kenneth McPeek Racing Stables, Inc.	11 OCAHO	1249	2015
United States v. Liberty Packaging, Inc.	11 OCAHO	1245	2015

Failure to Print Employer Representative's Name in Section 2 May Be Substantive Violation

United States v. Agri-Systems d/b/a ASI Industrial	12 OCAHO	1301	2017
United States v. Imacuclean Cleaning Services, LLC	13 OCAHO	1327	2019

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Failure to Properly Complete Employer Verification in Section 2 Constitutes Substantive Violation

United States v. Golf International d/b/a Desert Canyon Golf	10	OCAHO	1214	2014
United States v. Super 8 Motel & Villella Italian Restaurant	10	OCAHO	1191	2013

Failure to Properly Complete I-9 Less Serious Than Failure to Prepare or Present I-9

United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. Horno MSJ, Ltd., Company	11	OCAHO	1247	2015
	11	OCAHO	1247	2015
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015

Failure to Properly Complete Section 2 of the Form I-9 is a Serious Violation

United States v. Golf International d/b/a Desert Canyon Golf	11	OCAHO	1222	2014

United States v. Kenneth McPeek Racing Stables, Inc. 11 OCAHO 1249 2015

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Failure to Properly Complete Section 2 of the Form I-9 is a Very Serious Violation

United States v. New Outlook Homecare, LLC 10 OCAHO 1210 2014

Failure to Properly Verify Documents in Form I-9 Section 2 Is Serious and Substantive Violation Generally

United States v. Horno MSJ, Ltd., Company 11 OCAHO 1247 2015

11 OCAHO 1247 2015

Failure to Reverify Employment Authorization Document Before Expiration Date Constitutes Violation

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355 2020

United States v. Hartmann Studios, Inc. 11 OCAHO 1255 2015

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Failure to Timely Prepare Form I-9 Is A Serious Violation

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Homestead Metal Recycling Corp.	11	OCAHO	1251	2015
United States v. Visiontron Corp.	13	OCAHO	1348	2020

Failure to Timely Prepare Form I-9 is Both Substantive and Serious Violation

United States v. Dr. Robert Schaus, D.D.S.	11	OCAHO	1239	2014
United States v. Kobe Sakura Japanese, Inc.	10	OCAHO	1205	2013
United States v. Kobe Sapporo Japanese, Inc.	10	OCAHO	1204	2013
United States v. Platinum Builders of Central Florida, Inc.	10	OCAHO	1199	2013
United States v. Red Bowl of Cary, LLC, Inc. d/b/a Red Bowl Asian Bistro	10	OCAHO	1206	2013
United States v. Two For Seven, LLC d/b/a Black & Blue Restaurant	10	OCAHO	1208	2014

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Failure to Timely Submit Forms I-9 to ICE Cannot be Corrected Through Good Faith Exception

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355 2020

Form I-9

United States v. DJ Drywall, Inc. 10 OCAHO 1136 2010

United States v. LFW Dairy Corporation 10 OCAHO 1129 2009

United States v. New China Buffet Restaurant 10 OCAHO 1133 2010

Form I-9 Section 2 Is the Heart of the Employment Eligibility Verification Process

Margarita Garcia Ocana v. El Dorado Stone, LLC 11 OCAHO 1244 2015

United States v. Cawoods Produce, Inc. 12 OCAHO 1280 2016

United States v. Liberty Packaging, Inc. 11 OCAHO 1245 2015

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Form I-9 Timely Prepared If Section 1 Completed at Hire and Section 2 Within Three Days of Hire

United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016

Forms I-9 May Be So Deficient That Violations Are Tantamount to Total Failure to Prepare an I-9

United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016

Generally

Chand Wije v. Barton Springs/Edwards Aquifier C.D.	5	OCAHO	785	1995
United States v. Aegis Fashion, Inc.	1	OCAHO	239	1990
United States v. Anders Kampe d/b/a Kampe Motors, Ltd.	3	OCAHO	462	1992
United States v. Applied Computer Technology	2	OCAHO	367	1991

United States v. Applied Computer Technology	2	OCAHO	367	1991
United States v. Bayley's Quality Seafoods, Inc.	1	OCAHO	238	1990
United States v. Big Bear Market	1	OCAHO	48	1989
United States v. Broadway Tire, Inc.	2	OCAHO	310	1991
United States v. Buckingham Limited Partnership d/b/a Mr. Wash	1	OCAHO	151	1990
United States v. Burns and Intra-Continental Enterprises	4	OCAHO	679	1994
United States v. Business Teleconsultants, Ltd.	3	OCAHO	565	1993
	3	OCAHO	536	1993
United States v. Cafe Camino Real, Inc.	2	OCAHO	307	1991
United States v. Charo's Corporation d/b/a Charo's Restaurant	2	OCAHO	369	1991
	3	OCAHO	467	1992
United States v. Christie Automotive Products	2	OCAHO	361	1991
United States v. Collins Food International, Inc. d/b/a Sizzler Restaurant	1	OCAHO	67	1989
United States v. Curran Engineering Company, Inc.	7	OCAHO	975	1997
United States v. David Day d/b/a David Day Masonry	3	OCAHO	575	1993
United States v. Diamond Construction, Inc.	3	OCAHO	456	1992
United States v. DJ Drywall, Inc.	10	OCAHO	1136	2010

United States v. Dubois Farms, Inc.	2	OCAHO	376	1991
	1	OCAHO	242	1990
United States v. Eagles Groups, Inc. d/b/a Golden Eagle Services	2	OCAHO	342	1991
United States v. Ebrahim Banafsheha	3	OCAHO	525	1993
	3	OCAHO	525	1993
	3	OCAHO	525	1993
	3	OCAHO	525	1993
United States v. Ed Valencia & Sons, Inc. d/b/a Valladares	2	OCAHO	316	1992
United States v. Eduardo Gutierrez, Individually and d/b/a Diamond Tires and Wheels	3	OCAHO	554	1993
	3	OCAHO	554	1993
	3	OCAHO	554	1993
	3	OCAHO	554	1993
United States v. Elder Jerez d/b/a Green Scaping	3	OCAHO	420	1992
United States v. Felipe, Inc.	1	OCAHO	93	1989
United States v. Four Seasons Earthworks, Inc.	10	OCAHO	1150	2012
United States v. Gerald Hollendorfer	1	OCAHO	175	1990
United States v. Giamblis Enterprises	5	OCAHO	817	1995

United States v. Giannini Landscaping, Inc.	3	OCAHO	573	1993
United States v. Goldenfield Corporation d/b/a Rodeway Inn	2	OCAHO	321	1991
United States v. Hilario Rodriguez, Jr.	1	OCAHO	276	1990
United States v. Honeybake Farms, Inc.	2	OCAHO	311	1991
United States v. Interdynamics, Inc.	3	OCAHO	433	1992
United States v. James Q. Carlson d/b/a Jimmy On The Spot	1	OCAHO	260	1990
	1	OCAHO	264	1990
United States v. Johnny Ng Lim and Christina Lim Go d/b/a The New Orient	3	OCAHO	499	1993
United States v. Juan V. Acevedo	1	OCAHO	95	1989
United States v. Kangaroo Express of Pueblo	3	OCAHO	581	1993
United States v. Land Coast Insulation, Inc.	2	OCAHO	379	1991
United States v. Local Building & Remodeling of International Falls	3	OCAHO	567	1993
United States v. Lola O'Brien Oil d/b/a O'Brien Oil Company	1	OCAHO	166	1990
United States v. Lorenzo Robles d/b/a Lorenzo Robles Roofing and Construction	2	OCAHO	309	1991
United States v. M.T.S. Service Corporation d/b/a Maggie's Catering Mexico Tipico Restaurant	3	OCAHO	448	1992
United States v. Manos & Associates, Inc. d/b/a The Bread Basket Restaurant	1	OCAHO	130	1989
United States v. Mario Saikhon, Inc.	1	OCAHO	279	1990

United States v. Mark Steven Carter d/b/a Dixie Industrial Service Company	7	OCAHO	931	1997
United States v. Min Goldblatt & Sons, Inc. t/a Richfield Caterers	1	OCAHO	154	1990
United States v. Minaco Fashions, Inc.	3	OCAHO	587	1993
United States v. Nevada Lifestyles, Inc. d/b/a Commercial Drapery Cleaners	3	OCAHO	518	1993
United States v. New China Buffet Restaurant	10	OCAHO	1133	2010
United States v. Noel Plastering & Stucco, Inc.	3	OCAHO	427	1992
United States v. Oscar Chacon, Sr.	3	OCAHO	578	1993
United States v. Penrod National Enterprises, Inc. d/b/a Floral Bionomics Landscape Management	3	OCAHO	541	1993
United States v. PPJV, Inc. d/b/a Publishers Press	2	OCAHO	354	1991
	2	OCAHO	337	1991
United States v. Ricky Catalano d/b/a Papa Joe's Pizza	7	OCAHO	974	1997
United States v. Robert Marnul d/b/a Lamont Street Grill	3	OCAHO	441	1992
United States v. Robert Watson d/b/a North State Tile Company	1	OCAHO	253	1990
United States v. Ronning Landscaping, Inc.	10	OCAHO	1149	2012
United States v. Rosario Strano d/b/a Strano Farms	3	OCAHO	492	1993
United States v. SDI Industries, Inc.	3	OCAHO	465	1992
United States v. Silver Cloud Investments, Inc. d/b/a Silver Clouds Restaurant	3	OCAHO	509	1993

United States v. Skydive Academy of Hawaii Corporation d/b/a Skydive Hawaii	6	OCAHO	848	1996
United States v. South Masonry Fencing Company	1	OCAHO	4	1988
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	3	OCAHO	563	1993
	3	OCAHO	533	1993
United States v. Tom & Yu, Inc. t/a Peking Garden Restaurant	3	OCAHO	412	1993
United States v. Tuttle's Design Build, Inc.	3	OCAHO	422	1992
	2	OCAHO	370	1991
United States v. USA Café	1	OCAHO	42	1989
United States v. William and Maria Sievert	1	OCAHO	294	1991
United States v. Wood 'N Stuff	3	OCAHO	574	1993

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Good Faith Compliance

Technical or Procedural Verification Failures

United States v. Stanford Sign and Awning, Inc.	10	OCAHO	1145	2012
United States v. WSC Plumbing, Inc.	9	OCAHO	1071	2001
	9	OCAHO	1062	2000

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Government Refusal of Documents Deprived Employer of Opportunity to Correct Technical Violations

United States v. Chen Wilmington, Inc.	11	OCAHO	1241	2015

I-9 Retention Required for 3 Years After Hire or 1 Year After Termination, Whichever Is Later

United States v. Dr. Robert Schaus, D.D.S.	11	OCAHO	1239	2014
United States v. Edgemont Group, LLC	17	OCAHO	1470	2022
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Lazy Days South, Inc.	13	OCAHO	1322	2020
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. R2M2 Rebar & Stressing, Inc.	14	OCAHO	1357	2020
United States v. SKZ Harvesting, Inc.	11	OCAHO	1266	2016
United States v. Visiontron Corp.	13	OCAHO	1348	2020

I-9 Retention Requirement for Former Employees

United States v. Dr. Robert Schaus, D.D.S. 11 OCAHO 1239 2014

United States v. Leed Construction, Megan Burkholder 11 OCAHO 1237 2014

United States v. March Construction, Inc. 10 OCAHO 1158 2012

United States v. R2M2 Rebar & Stressing, Inc. 14 OCAHO 1357 2020

United States v. Two For Seven, LLC d/b/a Black & Blue Restaurant 10 OCAHO 1208 2014

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

I-9s To Be Examined Are Those Presented in Response to NOI, Not I-9s Produced Thereafter

Margarita Garcia Ocana v. El Dorado Stone, LLC 11 OCAHO 1244 2015

United States v. Liberty Packaging, Inc. 11 OCAHO 1245 2015

Ignorance of Statutory Requirements

United States v. Benjamin P. Raygoza d/b/a Cielito Lindo Restaurant 5 OCAHO 729 1995

United States v. DJ Drywall, Inc. 10 OCAHO 1136 2010

United States v. LFW Dairy Corporation 10 OCAHO 1129 2009

United States v. Onion River Sports, Inc. 4 OCAHO 673 1994

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Impossibility Not Available As Defense When Destruction of I-9s Is Due To Employer's Own Actions

United States v. Ideal Transportation Co., Inc. 12 OCAHO 1290 2016

United States v. SKZ Harvesting, Inc. 11 OCAHO 1266 2016

Lack of Issuing Authority for a Driver's License in Section 2 is a Substantive Violation

Ketchikan Drywall Services, Inc. v. Immigration and Customs Enforcement; Office of the Chief Administrative Hearing Officer 10 OCAHO 1201 2013

Liability

United States v. DJ Drywall, Inc. 10 OCAHO 1136 2010

United States v. Exim, Inc. and Jaime Monardes, Individually 4 OCAHO 604 1994

United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. LFW Dairy Corporation	10	OCAHO	1129	2009
United States v. March Construction, Inc.	10	OCAHO	1158	2012
United States v. New China Buffet Restaurant	10	OCAHO	1133	2010
United States v. Onion River Sports, Inc.	4	OCAHO	673	1994
United States v. Skydive Academy of Hawaii Corporation d/b/a Skydive Hawaii	6	OCAHO	848	1996

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Location

United States v. Dubois Farms, Inc.	2	OCAHO	376	1991
United States v. Land Coast Insulation, Inc.	2	OCAHO	379	1991

Mere Failure to Date I-9 Employer Attestation is Technical or Procedural

United States v. Leed Construction, Megan Burkholder	11	OCAHO	1237	2014

Merely Pre-Printing or Typing Company Name in Section 2 Is Not the Equivalent of a Signature

	United States v. Agri-Systems d/b/a ASI Industrial	12	OCAHO	1301	2017

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Mitigation

	United States v. 4431, Inc. t/a Candlelight Inn	4	OCAHO	611	1994
	United States v. Alberta Sosa, Inc.	6	OCAHO	831	1996
	United States v. Benjamin P. Raygoza d/b/a Cielito Lindo Restaurant	5	OCAHO	729	1995
	United States v. China Wok Restaurant, Inc., a Nebraska Corporation	4	OCAHO	608	1994
	United States v. David Jenkins	5	OCAHO	743	1995
	United States v. Davis Nursery, Inc.	4	OCAHO	694	1994
	United States v. Draper-King Cole, Inc.	7	OCAHO	933	1997
		7	OCAHO	933	1997
	United States v. Great Bend Packing Company	6	OCAHO	835	1996
	United States v. GRS, Inc. d/b/a Gasket Engineering	4	OCAHO	627	1994
	United States v. LFW Dairy Corporation	10	OCAHO	1129	2009

United States v. Mesabi Bituminous, Inc.	5	OCAHO	801	1995
United States v. Primera Enterprises, Inc. d/b/a J.B.'s Lounge	4	OCAHO	692	1994
United States v. Ricardo Calderon, Inc.	6	OCAHO	832	1996
	6	OCAHO	832	1996
United States v. Taco Plus, Inc. d/b/a Taco Loco	5	OCAHO	775	1995
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	4	OCAHO	625	1994
United States v. Union Lakeville Corporation	8	OCAHO	1019	1998
United States v. Zip City Partner, L.P. d/b/a Zip City Brewing	7	OCAHO	965	1997

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Most Paperwork Violations are Continuing Violations Until Cured or Until Retention Period Expires

United States v. R2M2 Rebar & Stressing, Inc.	14	OCAHO	1357	2020

Most Paperwork Violations are Continuous Violations Until Cured or Until Retention Period Expires

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023

United States v. Edgemont Group, LLC	17	OCAHO	1470	2022
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Visiontron Corp.	13	OCAHO	1348	2020

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

No Expiration Date for Driver's License in Section 2 is Substantive if No Copy Attached

United States v. Golf International d/b/a Desert Canyon Golf	10	OCAHO	1214	2014

No Substitute for Proper Completion of Form I-9

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016

Omitting Document Number/Expiration Date May Be Technical/Procedural If Document Copy Attached

United States v. Chen Wilmington, Inc. 11 OCAHO 1241 2015

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Paperwork Violation Involving Failure to Complete Section 1 or 2 Continues Until Corrected

United States v. Executive Cleaning Services of Long Island, Ltd. 13 OCAHO 1314 2018

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

Paperwork Violations for Failure to Timely Prepare a Form I-9 Cannot Be Cured

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Person Who Signs Attestation Must Be Same Person Who Examines Employee's Original Documents

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

Presenting Forms I-9 Late Is Not As Serious as Complete Failure to Prepare of Present Forms I-9

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355a 2020

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Retention Requirement for Former Employees

United States v. Metropolitan Enterprises, Inc. 12 OCAHO 1297 2017

Reverification of Expired Employment Authorization Must Occur No Later Than Date of Expiration

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355 2020

Rules for Completion of I-9 for Employee Who Works Fewer Than Three Business Days

United States v. Golden Employment Group, Inc. 12 OCAHO 1274 2016

United States v. Speedy Gonzalez Construction, Inc. 11 OCAHO 1228 2014

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Section 2 - Expired Documents

United States v. Silverado Stages, Inc. 10 OCAHO 1182 2013

Statute Aimed At All Employers, Not Just Traffickers or Those Who Hire Unauthorized Workers

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

Statute of Limitations

United States v. Naim Ojeil & Samoeil Ishk 7 OCAHO 984 1998

United States v. R2M2 Rebar & Stressing, Inc. 14 OCAHO 1357 2020

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Substantive Paperwork Violation Continues Until Cured or Employer's Duty to Retain I-9 Expires

United States v. R2M2 Rebar & Stressing, Inc. 14 OCAHO 1357 2020

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Systematically Executing False Attestations in Section 2 Is Very Serious Violation

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

The Longer the Delay In Preparing a Form I-9, The More Serious the Violation

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co. 12 OCAHO 1276 2016

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167) 11 OCAHO 1258 2015

United States v. Intelli Transport Services, Inc. 13 OCAHO 1319 2019

United States v. Muniz Concrete & Contracting, Inc. 12 OCAHO 1278 2016

Timeliness Paperwork Violations Cannot Be Cured

United States v. Edgemont Group, LLC	17	OCAHO	1470	2022
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Timeliness Violations "Frozen in Time" At Point When I-9 Is Not Completed by the Date Required

United States v. Edgemont Group, LLC	17	OCAHO	1470	2022
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416b	2023

Untimely Filing

United States v. Naim Ojeil & Samoeil Ishk	7	OCAHO	984	1998

Untimely Produced Documents Don't Excuse Substantive Errors in I-9s Presented During Inspection

Ketchikan Drywall Services, Inc. v. Immigration and Customs Enforcement; Office of the Chief Administrative Hearing Officer	10	OCAHO	1201	2013

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Variety of Violations May Be Sufficiently Egregious to Merit Penalties Near Statutory Maximum

United States v. Durable, Inc. 11 OCAHO 1231 2014

Violation Is Serious If It Undercuts Effectiveness of Prohibition on Hiring Unauthorized Aliens

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355a 2020

PARTIES

ALJ Dismissed Complaint Without Prejudice When No Timely Motion for Substitution Was Made

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427d 2023

ALJ Dismissed Complaint Without Prejudice When No Timely Substitution Motion Was Filed

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433d 2023

Robert Heath v. Ancile, Inc.	15	OCAHO	1411d	2023
	15	OCAHO	1411d	2023
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385g	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395f	2023
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437d	2023
Robert Heath v. Infosoft Solutions	16	OCAHO	1447c	2023
Robert Heath v. Smart Works, LLC	16	OCAHO	1434c	2023
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418e	2023
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413f	2023
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419d	2023
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410f	2023

PARTIES

All Parties Are Expected to Comply With Rules and Orders

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388a	2021
United States v. Pasquel Hermanos, Inc.	18	OCAHO	1506a	2024

TOPICAL INDEX

04/10/2025

PARTIES

All Persons in OCAHO Proceedings Are Expected to Act With Integrity and in an Ethical Manner

Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Zajradhara v. Pure Water Corp.	20	OCAHO	1584c	2024

Class Action

Guy Santiglia v. Sun Microsystems, Inc.	9	OCAHO	1097	2003
Jaime Banuelos v. Transportation Leasing Company	1	OCAHO	156	1990
Joan A. Lardy v. United Airlines, Inc.	6	OCAHO	843	1996
Jose E. Birisno Briceno-Briceno v. Farmco Farms	4	OCAHO	629	1994
Terrence McCaffrey v. LSI Logic Corporation	6	OCAHO	867	1996
United States v. Zabala Vineyards	6	OCAHO	830	1995

Complaint

Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418	2022
United States v. Auburn University	4	OCAHO	646	1994
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431	2022
United States v. Workrite Uniform Company, Inc.	5	OCAHO	736	1995

PARTIES

Consent of Both Parties Necessary for Referral to Settlement Officer Program

Alexander Burke v. Alarm.com, Inc.	18	OCAHO	1491	2023
Andrew Ewoma Ehere v. Hawaii Federal Credit Union	17	OCAHO	1471b	2023
Artit Wangperawong v. Meta Platforms	18	OCAHO	1510h	2024
United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen	18	OCAHO	1485	2023
United States v. G-NET Construction Corp.	21	OCAHO	1625a	2024
United States v. Martin Landscape Management	19	OCAHO	1551	2024

Corporation(s)

	Mr. Doron Tal v. M. L. Energia, Inc.	4	OCAHO	639	1994
	Programmer's Guild, Inc. v. Value Consulting, Inc.	10	OCAHO	1135	2010
	United States v. Sargetis d/b/a Castle Valley Sales, Inc., a Utah Corporation	3	OCAHO	407	1992

PARTIES

Court Provided a Copy of the Answer to the Complainant As a Courtesy

	United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454a	2022

Duty to Notify OCAHO and Opposing Party of Change in Address

	United States v. PJ's of Texas	18	OCAHO	1524	2024

Generally

	Alan Rusk v. Northrop Corporation and Department of Defense	4	OCAHO	607	1994
	Chand Wije v. Barton Springs/Edwards Aquifier C.D.	4	OCAHO	668	1994

Linda S. Walker v. United Airlines, Inc. 4 OCAHO 686 1994

United States v. McDonnell Douglas Corporation 3 OCAHO 507 1993

PARTIES

Hearing(s)

Hernandez v. Farley Candy Company 5 OCAHO 781 1995

In Litigation, General Presumption Is That Parties Must Use Their Real Names

Ravi Sharma v. Eridan Communications, Inc. 20 OCAHO 1614 2024

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450b 2022

Individual Capacity

Howard Eugene McNier v. San Francisco State University College of Business 8 OCAHO 1030 1999

Mr. Doron Tal v. M. L. Energia, Inc. 4 OCAHO 639 1994

PARTIES

Interpleader of DHS Unwarranted in Case Under 8 U.S.C. Section 1324b

United States v. Louisiana Crane Company, LLC d/b/a Louisiana Crane and Construction 11 OCAHO 1246 2015

Intervenor

Hernandez v. Farley Candy Company 5 OCAHO 810 1995

Lack of Participation in Case may Signal Lack of Prosecutorial Interest

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416b 2023

Order Providing Notice to Party's Successor in Interest

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433b 2023

Robert Heath v. Ancile, Inc.	15	OCAHO	1411b	2022
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385e	2023
	14	OCAHO	1385e	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395d	2023
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437b	2023
Robert Heath v. Infosoft Solutions	16	OCAHO	1447a	2023
Robert Paul Heath v. Ameritech Global	16	OCAHO	1435b	2024
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413d	2022
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421b	2023
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419b	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410d	2022

PARTIES

Party Ordered to Indicate Intent to Continue Pursuing Litigation

Robert Paul Heath v. Ameritech Global	16	OCAHO	1435a	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413c 2022

PARTIES

Party Seeking Anonymity Must Show Why It Is Necessary to Protect From Particularized Harm

Ravi Sharma v. Eridan Communications, Inc. 20 OCAHO 1614 2024

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450b 2022

Party Sought to Proceed Anonmymously in OCAHO Case

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450b 2022

Party Sought to Proceed Anonymously in OCAHO Case

Ravi Sharma v. Eridan Communications, Inc. 20 OCAHO 1614 2024

Permissive Joinder

Linda S. Walker v. United Airlines, Inc. 4 OCAHO 686 1994

United States v. Ronning Landscaping, Inc. 10 OCAHO 1149 2012

United States v. WSC Plumbing, Inc. 8 OCAHO 1045 2000

PARTIES

Potential Substitution of a Party

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435a 2022

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418b 2022

Potential Substitution of Party

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433b 2023

16 OCAHO 1433c 2023

Robert Heath v. Ancile, Inc. 15 OCAHO 1411b 2022

15 OCAHO 1411c 2023

Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385e	2023
	14	OCAHO	1385f	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395d	2023
	15	OCAHO	1395e	2023
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437b	2023
	16	OCAHO	1437c	2023
Robert Heath v. Infosoft Solutions	16	OCAHO	1447a	2023
	16	OCAHO	1447b	2023
Robert Heath v. Smart Works, LLC	16	OCAHO	1434b	2023
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
	16	OCAHO	1418d	2023
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413d	2022
	15	OCAHO	1413c	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427b	2022
	16	OCAHO	1427c	2022
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419b	2022
	16	OCAHO	1419c	2023

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410d 2022

PARTIES

Prevailing

Michael Williamson v. Autorama, Inc. 1 OCAHO 174 1990

United States v. Auburn University 4 OCAHO 688 1994

Previous Settlement Between Parties

A.S. v. Neiman Marcus Group 13 OCAHO 1323 2020

Settlement

A.S. v. Discover Financial Services, LLC 12 OCAHO 1292 2016

Azia Aityahia v. Sabena Airline Training Center, Inc. 9 OCAHO 1122 2006

Jose Ramon Toro v. Bioreference Laboratories 18 OCAHO 1511 2023

Robert Paul Heath v. Springshine Consulting and Anonymous Employer 16 OCAHO 1421b 2023

United States v. California Mantel, Inc. 10 OCAHO 1168 2013

United States v. New Mexico State Fair 6 OCAHO 898 1996

United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant 18 OCAHO 1492 2023

PARTIES

Stipulation

Malek Ebrahim Hatam v. Mr. Nasser Zaghi, Park General, Inc. 1 OCAHO 160 1990

United States v. McDonnell Douglas Corporation 2 OCAHO 380 1991

Subpoena

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432g 2023

Zaji Obatala Zajradhara v. Gig Partners 14 OCAHO 1363b 2020

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426e 2023

Substitution of Parties

Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433b	2023
	16	OCAHO	1433c	2023
	16	OCAHO	1433d	2023
Robert Heath v. Ancile, Inc.	15	OCAHO	1411c	2023
	15	OCAHO	1411d	2023
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385f	2023
	14	OCAHO	1385g	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395e	2023
	15	OCAHO	1395f	2023
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437c	2023
	16	OCAHO	1437d	2023
Robert Heath v. Infosoft Solutions	16	OCAHO	1447a	2023
	16	OCAHO	1447b	2023
	16	OCAHO	1447c	2023
Robert Heath v. Smart Works, LLC	16	OCAHO	1434b	2023

Robert Heath v. Smart Works, LLC	16	OCAHO	1434c	2023
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418e	2023
	16	OCAHO	1418d	2023
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413f	2023
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427c	2022
	16	OCAHO	1427d	2023
Robert Paul Heath v. Tech Global Systems, Inc.	16	OCAHO	1419d	2023
	16	OCAHO	1419c	2023
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410f	2023

PARTIES

Successorship Liability

Joan A. Lardy v. United Airlines, Inc.	4	OCAHO	595	1994
United States v. Spectrum Technical Staffing Services, Inc., and Personnel Plus, Inc.	12	OCAHO	1291	2016

Union(s)

Ramnik M. Trivedi v. Northrop Corporation and Department of Defense	4 OCAHO	600	1994
Richard Becker v. Ademco Corporation d/b/a Alarm Device Manufacturing Corporation	1 OCAHO	107	1989

PARTIES

Unnamed or Fictitiously-named Respondent

Robert Heath v. F18 Consulting and an Anonymous Employer	14 OCAHO	1365	2020
Robert Heath v. VBeyond Corporation and an Anonymous Employer	14 OCAHO	1368	2020
	14 OCAHO	1368a	2020
United States v. Capital Fireproof Door	14 OCAHO	1372	2020

Upon Determination That Party Is Deceased, Notice Must Be Given to Successor in Interest

Robert Heath v. Amazee Global Ventures, Inc.	16 OCAHO	1433b	2023
Robert Heath v. Ancile, Inc.	15 OCAHO	1411b	2022
Robert Heath v. ASTA CRS, Inc.	14 OCAHO	1385e	2023
Robert Heath v. ConsultAdd and an Anonymous Employer	15 OCAHO	1395d	2023

Robert Heath v. Government Systems Technologies, Inc. 16 OCAHO 1437b 2023

Robert Heath v. Infosoft Solutions 16 OCAHO 1447a 2023

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418c 2022

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413d 2022

Robert Paul Heath v. Tech Global Systems, Inc. 16 OCAHO 1419b 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410d 2022

PATTERN OR PRACTICE

Civil Money Penalty

United States v. Fairfield Jersey, Inc. 9 OCAHO 1069 2001

United States v. Pancho's Mexican Buffet, Inc. 4 OCAHO 632 1994

Document Abuse

United States v. Mar-Jac Poultry, Inc. 10 OCAHO 1148 2012

Generally

Guy Santiglia v. Sun Microsystems, Inc.	9	OCAHO	1097	2003
United States v. A.J. Bart, Inc.	3	OCAHO	538	1993
United States v. Agripac, Inc.	8	OCAHO	1012	1998
United States v. Fairfield Jersey, Inc.	9	OCAHO	1069	2001
United States v. Mesa Airlines	1	OCAHO	74	1989
	1	OCAHO	74	1989
United States v. TKJ, Inc. d/b/a Snelling Personnel Services, a Florida Corporation	3	OCAHO	413	1992
United States v. Weld County School District	2	OCAHO	326	1991
United States v. Workrite Uniform Company, Inc.	5	OCAHO	755	1995

PATTERN OR PRACTICE

Independent Contractor(s)

United States v. Robison Fruit Ranch, Inc.	4	OCAHO	594	1994

Persons Protected

United States v. Rosario Strano and Vito Strano d/b/a Strano Farms 4 OCAHO 601 1994

United States v. Zabala Vineyards 6 OCAHO 830 1995

PATTERN OR PRACTICE

Proof

United States v. Rosario Strano and Vito Strano d/b/a Strano Farms 4 OCAHO 601 1994

PENALTIES

Ability to Pay May Be Appropriate Factor to Consider In Assessing the Amount of the Penalty

United States v. 3679 Commerce Place, Inc. 12 OCAHO 1296 2017

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355a 2020

United States v. Hair U Wear, LLC 11 OCAHO 1268 2016

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167) 11 OCAHO 1258 2015

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Niche, Inc.	11	OCAHO	1250	2015
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Safe-Air of Illinois, Inc.	12	OCAHO	1270	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

PENALTIES

Absence of Bad Faith Does Not Necessarily Show Good Faith

United States v. Visiontron Corp.	13	OCAHO	1348	2020

Across-the-Board Enhancement for Presence of Only Some Unauthorized Workers Not Permitted

United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Jalisco's Bar and Grill, Inc.	11	OCAHO	1224	2014
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016

United States v. Platinum Builders of Central Florida, Inc. 10 OCAHO 1199 2013

United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging 11 OCAHO 1253 2015

PENALTIES

Additional Factors That May Be Considered Are Party's Financials and Leniency to Small Businesses

United States v. Cawoods Produce, Inc. 12 OCAHO 1280 2016

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co. 12 OCAHO 1276 2016

Aggravation

United States v. Seven Elephants Distributing Corp. 10 OCAHO 1173 2013

ALJ Can Consider Public Policy of Leniency to Small Entities

United States v. 3679 Commerce Place, Inc. 12 OCAHO 1296 2017

United States v. Cawoods Produce, Inc. 12 OCAHO 1280 2016

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Homestead Metal Recycling Corp.	11	OCAHO	1251	2015
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Keegan Varitey, LLC	11	OCAHO	1238	2014
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Niche, Inc.	11	OCAHO	1250	2015
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016

PENALTIES

ALJ Can Consider Small Business Act's Policy of Leniency for Businesses Supporting War Effort

United States v. Niche, Inc.	11	OCAHO	1250	2015

PENALTIES

ALJ Considers Five Statutory Factors Set Out in 8 U.S.C. Section 1324a(e)(5) In Assessing the Penalty

United States v. 3679 Commerce Place, Inc.	12	OCAHO	1296	2017
United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Golden Employment Group, Inc.	12	OCAHO	1277	2016
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017

United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Keegan Varitey, LLC	11	OCAHO	1238	2014
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416b	2023
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Safe-Air of Illinois, Inc.	12	OCAHO	1270	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016
United States v. Visiontron Corp.	13	OCAHO	1348	2020
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

PENALTIES

ALJ Erred in Reducing Fine to Minimum Bases on Erroneous Assumption of Government Overreach

Employment of Unauthorized Alien(s)

United States v. Crescent City Meat Company, Inc.	11	OCAHO	1217	2014

United States v. Crescent City Meat Company, Inc. 11 OCAHO 1217 2014

PENALTIES

ALJ has Discretion to Adopt ICE's Proposed Penalty Where it is Proportionate and Suitable

United States v. Commander Produce, LLC 16 OCAHO 1428c 2022

United States v. Durable, Inc. 11 OCAHO 1231 2014

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

16 OCAHO 1416b 2023

ALJ In 1324b Case Looks At Nature and Circumstances of Violation and Respondent's Conduct During Case

United States v. Jerry Estopy and Manuel Bortoni, d/b/a Estopy Farms 11 OCAHO 1256 2015

ALJ May Consider Non-Statutory Factors As Appropriate in a Specific Case

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416b 2023

United States v. Visiontron Corp. 13 OCAHO 1348 2020

PENALTIES

ALJ May Not Assess Penalties Above Maximum Permitted by Department of Justice Regulations

United States of America v. Danielle Messineo 14 OCAHO 1367 2020

United States v. Leticia Velarde 14 OCAHO 1384 2020

ALJ Not Bound by ICE's Method of Calculating Penalties

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Durable, Inc. 11 OCAHO 1231 2014

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355a 2020

United States v. Intelli Transport Services, Inc. 13 OCAHO 1319 2019

United States v. Metropolitan Enterprises, Inc. 12 OCAHO 1297 2017

United States v. Visiontron Corp. 13 OCAHO 1348 2020

PENALTIES

Applicable Penalty Range Depends on Date of Violations and Date of Assessment of Penalty

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States of America v. Danielle Messineo	14	OCAHO	1367	2020
United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Alma Delia Rubio-Reyes	14	OCAHO	1349a	2020
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. Edgemont Group, LLC	17	OCAHO	1470c	2023
United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416a	2022
	16	OCAHO	1416b	2023
United States v. Sanchita Bhattacharya	14	OCAHO	1380a	2021
United States v. Visiontron Corp.	13	OCAHO	1348	2020

PENALTIES

Bad Faith Found Where Employer Appeared to Intentionally Subvert Purposes of Section 1324a(b)

United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016

Bad Faith Requires a Showing of Culpable Conduct Beyond Respondent's Verification Failures

Margarita Garcia Ocana v. El Dorado Stone, LLC	11	OCAHO	1244	2015
United States v. Dr. Robert Schaus, D.D.S.	11	OCAHO	1239	2014
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Horno MSJ, Ltd., Company	11	OCAHO	1247	2015
	11	OCAHO	1247	2015
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Liberty Packaging, Inc.	11	OCAHO	1245	2015

United States v. Visiontron Corp. 13 OCAHO 1348 2020

PENALTIES

Calculating Inflation-Adjusted Penalty Ranges for Violations of 8 U.S.C. Section 1324a

United States v. Bliss Hospitality LLC d/b/a Baymont Inn & Suites 17 OCAHO 1463a 2023

United States v. Edgemont Group, LLC 17 OCAHO 1470c 2023

Certain Statutory Factors May Be More Compelling Than Others in the Context of a Specific Case

United States v. Durable, Inc. 11 OCAHO 1231 2014

United States v. Romans Racing Stables, Inc. 11 OCAHO 1232 2014

Challenge to ICE Formula Inapposite Where Final Penalty Arrived at Independently by ALJ

United States v. M & D Masonry 10 OCAHO 1215 2014

PENALTIES

Civil Penalty Assessment for 1324b Cases Looks to the Totality of the Circumstances

United States v. Jerry Estopy and Manuel Bortoni, d/b/a Estopy Farms 11 OCAHO 1256 2015

Company Tax Losses Do Not Necessarily Establish Poor Financial Condition or Inability To Pay

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Mott Thoroughbred Stables, Inc. 11 OCAHO 1233 2014

Culpable Conduct Can Be Shown by Evidence that Employer Tried to Mislead Government

Margarita Garcia Ocana v. El Dorado Stone, LLC 11 OCAHO 1244 2015

United States v. Liberty Packaging, Inc. 11 OCAHO 1245 2015

Date of Penalty Assessment for Section 1324b Case is Date of Court Order Imposing Civil Penalties

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

PENALTIES

Date of Penalty Assessment Is The Date ICE Serves the Notice of Intent to Fine

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355a 2020

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

United States v. Sanchita Bhattacharya 14 OCAHO 1380a 2021

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Determining the Date of Assessment for Penalties for Violations of 8 U.S.C Section 1324a

United States v. Bliss Hospitality LLC d/b/a Baymont Inn & Suites 17 OCAHO 1463a 2023

United States v. Edgemont Group, LLC 17 OCAHO 1470c 2023

PENALTIES

Difference in Seriousness of Violations May Be Reflected in the Final Penalty

United States v. Cawoods Produce, Inc.	12 OCAHO	1280	2016
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12 OCAHO	1281	2016
United States v. Eriksmoen Cottages, Ltd.	14 OCAHO	1355a	2020
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12 OCAHO	1276	2016
United States v. Hair U Wear, LLC	11 OCAHO	1268	2016
United States v. Muniz Concrete & Contracting, Inc.	12 OCAHO	1278	2016
United States v. St. Croix Personnel Services, Inc.	12 OCAHO	1289	2016
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11 OCAHO	1267	2016

Difference In Severity of Categories of Violations May Be Reflected in the Final Penalty

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11 OCAHO	1258	2015

Document Fraud

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

United States v. Leticia Velarde 14 OCAHO 1384 2020

United States v. Sanchita Bhattacharya 14 OCAHO 1380a 2021

PENALTIES

Double Jeopardy

United States v. Alberto Noriega-Perez 6 OCAHO 859 1996

Employer's Failure to Check a Box in Section 1 Attesting to Status Is A Serious Violations

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Employer's Failure to Ensure Employee Properly Completes Form I-9 Section 1 is Serious Violation

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

PENALTIES

Employer's Failure to Reverify Employee's Expired Employment Authorization Is Serious Violation

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Employer's Failure to Sign Form I-9 Section 2 Is A Very Serious Violation

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Employer's Previous Receipt of a Warning Notice Does Not Constitute History of Previous Violations

United States v. SKZ Harvesting, Inc. 11 OCAHO 1266 2016

Employment of Unauthorized Aliens

United States v. Forsch Polymer Corporation 10 OCAHO 1156 2012

United States v. Nebeker, Inc. 10 OCAHO 1165 2013

PENALTIES

Enhancement Factor Based on Whether Specific Individual was Unauthorized

Margarita Garcia Ocana v. El Dorado Stone, LLC 11 OCAHO 1244 2015

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

United States v. Jalisco's Bar and Grill, Inc. 11 OCAHO 1224 2014

United States v. Liberty Packaging, Inc. 11 OCAHO 1245 2015

United States v. Romans Racing Stables, Inc. 11 OCAHO 1230 2014

Evidence of Backdating Does Not Alone Warrant a Finding of Bad Faith

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167) 11 OCAHO 1258 2015

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

United States v. Integrity Concrete, Inc. and American Concrete, Inc. 13 OCAHO 1307 2017

United States v. Speedy Gonzalez Construction, Inc. 11 OCAHO 1243 2015

United States v. Visiontron Corp. 13 OCAHO 1348 2020

PENALTIES

Excessive Fines Clause of Eighth Amendment Applies to Fines That Are Punitive

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

Excessive Money Penalties

United States v. Clean Sweep Janitor Service 11 OCAHO 1226 2014

Factors

United States v. DJ Drywall, Inc. 10 OCAHO 1136 2010

United States v. Keegan Varitey, LLC 11 OCAHO 1238 2014

United States v. Kobe Sapporo Japanese, Inc.	10	OCAHO	1204	2013
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416b	2023
United States v. New Star at Niagara Fall, Inc., d/b/a New Star Buffet	10	OCAHO	1192	2013
United States v. Platinum Builders of Central Florida, Inc.	10	OCAHO	1199	2013
United States v. Red Bowl of Cary, LLC, Inc. d/b/a Red Bowl Asian Bistro	10	OCAHO	1206	2013
United States v. Two For Seven, LLC d/b/a Black & Blue Restaurant	10	OCAHO	1208	2014

PENALTIES

Failure to Complete I-9 Within Three Business Days is Serious Violation

United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Visiontron Corp.	13	OCAHO	1348	2020

Failure to Conform Practices to Law After Previous Violations May Constitute Lack of Good Faith

United States v. Durable, Inc. 11 OCAHO 1231 2014

PENALTIES

Failure to Cooperate With ICE's Investigation Can Constitute Culpable Conduct

Margarita Garcia Ocana v. El Dorado Stone, LLC 11 OCAHO 1244 2015

United States v. Liberty Packaging, Inc. 11 OCAHO 1245 2015

Failure to Ensure Employee Signs Form I-9 Section 1 Is A Serious Violation

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Failure to Prepare Form I-9 Among Most Serious Paperwork Violations

United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles 12 OCAHO 1281 2016

United States v. Golden Employment Group, Inc. 12 OCAHO 1277 2016

United States v. Hair U Wear, LLC 11 OCAHO 1268 2016

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11 OCAHO	1258	2015
United States v. Ideal Transportation Co., Inc.	12 OCAHO	1290	2016
United States v. Imacuclean Cleaning Services, LLC	13 OCAHO	1327	2019
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12 OCAHO	1286	2016
United States v. Pegasus Family Restaurant, Inc.	12 OCAHO	1293	2016
United States v. Safe-Air of Illinois, Inc.	12 OCAHO	1270	2016
United States v. Solutions Group International, LLC	12 OCAHO	1288	2016
United States v. St. Croix Personnel Services, Inc.	12 OCAHO	1289	2016
United States v. Visiontron Corp.	13 OCAHO	1348	2020
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11 OCAHO	1267	2016

PENALTIES

Failure to Prepare Form I-9 Generally Warrants Higher Penalty Than Do Errors or Omissions on Form

United States v. Golden Employment Group, Inc.	12 OCAHO	1277	2016

Failure to Prepare I-9 Among Most Serious Paperwork Violations

United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Mott Thoroughbred Stables, Inc.	11	OCAHO	1233	2014
United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11	OCAHO	1253	2015
United States v. Romans Racing Stables, Inc.	11	OCAHO	1230	2014
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015

PENALTIES

Failure to Properly Complete I-9 Less Serious Than Failure to Prepare or Present I-9

United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015

Failure to Show That Certain Individuals Were Unauthorized Does Not Require Mitigation

United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Romans Racing Stables, Inc.	11	OCAHO	1232	2014

PENALTIES

Failure to Submit Filing on Penalties May Constitute Waiver of Right to Be Heard on Penalties

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436a 2023

Failure to Timely Prepare Form I-9 Is A Serious Violation

United States v. St. Croix Personnel Services, Inc. 12 OCAHO 1289 2016

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Forms I-9 May Be So Deficient That Violations Are Tantamount to Total Failure to Prepare an I-9

United States v. Cawoods Produce, Inc. 12 OCAHO 1280 2016

United States v. Wave Green, Inc. d/b/a Golden Farm Market 11 OCAHO 1267 2016

Generally

United States v. Adolfo Martinez, Jr., Individually d/b/a AAAA Roofing	3	OCAHO	494	1993
United States v. Armando Alvarez-Suarez	4	OCAHO	655	1994
United States v. Business Teleconsultants, Ltd.	3	OCAHO	565	1993
United States v. Cristina Galeas	5	OCAHO	790	1995
United States v. David Day d/b/a David Day Masonry	3	OCAHO	575	1993
United States v. DJ Drywall, Inc.	10	OCAHO	1136	2010
United States v. Exim, Inc. and Jaime Monardes, Individually	3	OCAHO	591	1993
United States v. Giannini Landscaping, Inc.	3	OCAHO	573	1993
United States v. Gloria Fashions, Inc.	6	OCAHO	887	1996
United States v. Hardeep Singh	3	OCAHO	520	1993
United States v. Ice Castles Daycare Too, Inc.	10	OCAHO	1142	2011
United States v. Johnny Ng Lim and Christina Lim Go d/b/a The New Orient	3	OCAHO	499	1993
United States v. Kangaroo Express of Pueblo	3	OCAHO	581	1993
United States v. Ketchikan Drywall Services, Inc.	10	OCAHO	1139	2011
United States v. Kim Dong Hui t/a Chestnut Gourmet Restaurant	3	OCAHO	479	1992

United States v. La Casona d/b/a La Casona Mexican Restaurant	4	OCAHO	712	1994
United States v. Landscapes By Susanna	3	OCAHO	556	1993
	3	OCAHO	556	1993
United States v. Local Building & Remodeling of International Falls	3	OCAHO	567	1993
United States v. Mark Steven Carter d/b/a Dixie Industrial Service Company	7	OCAHO	931	1997
United States v. Minaco Fashions, Inc.	3	OCAHO	587	1993
United States v. Monroe Novelty Co., Inc. d/b/a Monroe Novelties Corporation	7	OCAHO	986	1998
United States v. New China Buffet Restaurant	10	OCAHO	1133	2010
United States v. Nicolas Tinoco-Medina	6	OCAHO	890	1996
United States v. Orlando Diaz-Rosas	4	OCAHO	702	1994
United States v. Oscar Chacon, Sr.	3	OCAHO	578	1993
United States v. Oscar Eduardo Villatoro-Guzman	4	OCAHO	652	1994
United States v. Pedro Dominguez	7	OCAHO	972	1997
	7	OCAHO	972	1997
United States v. Penrod National Enterprises, Inc. d/b/a Floral Bionomics Landscape Management	3	OCAHO	559	1993
	3	OCAHO	559	1993
United States v. Riverboat Delta King, Inc.	5	OCAHO	738	1995

United States v. Rupson of Hyde Park, Inc. d/b/a Super 8 Motel, Hyde Park	7	OCAHO	958	1997
United States v. Silver Cloud Investments, Inc. d/b/a Silver Clouds Restaurant	3	OCAHO	509	1993
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	4	OCAHO	625	1994
United States v. Wood 'N Stuff	3	OCAHO	574	1993

PENALTIES

Good Faith Assessment Looks Primarily at Steps Employer Took Before Notice of Inspection

United States v. 3679 Commerce Place, Inc.	12	OCAHO	1296	2017
United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Hartmann Studios, Inc.	11	OCAHO	1255	2015
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019

United States v. Jula888, LLC d/b/a Para Tacos La Chilanga 12 OCAHO 1286 2016

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

United States v. Pegasus Family Restaurant, Inc. 12 OCAHO 1293 2016

United States v. SKZ Harvesting, Inc. 11 OCAHO 1266 2016

United States v. Solutions Group International, LLC 12 OCAHO 1288 2016

United States v. Visiontron Corp. 13 OCAHO 1348 2020

PENALTIES

Good Faith Defense

United States v. DJ Drywall, Inc. 10 OCAHO 1136 2010

United States v. LFW Dairy Corporation 10 OCAHO 1129 2009

United States v. Morgan's Mexican & Lebanese Foods, Inc. 8 OCAHO 1013 1998

Government Bears Burden of Proving Penalty and Aggravating Factors by Preponderance of Evidence

United States v. Cawoods Produce, Inc. 12 OCAHO 1280 2016

United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Homestead Metal Recycling Corp.	11	OCAHO	1251	2015
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Keegan Varitey, LLC	11	OCAHO	1238	2014
United States v. Kenneth McPeek Racing Stables, Inc.	11	OCAHO	1249	2015
United States v. Niche, Inc.	11	OCAHO	1250	2015
United States v. Safe-Air of Illinois, Inc.	12	OCAHO	1270	2016
United States v. Visiontron Corp.	13	OCAHO	1348	2020

PENALTIES

Government Bears the Burden of Proof on Penalty and Aggravating Factors

Margarita Garcia Ocana v. El Dorado Stone, LLC	11	OCAHO	1244	2015
United States v. 3679 Commerce Place, Inc.	12	OCAHO	1296	2017
United States v. Clean Sweep Janitor Service	11	OCAHO	1226	2014

United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Employer Solutions Staffing Group II, LLC	11	OCAHO	1242	2015
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Golden Employment Group, Inc.	12	OCAHO	1277	2016
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Liberty Packaging, Inc.	11	OCAHO	1245	2015
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11	OCAHO	1253	2015
United States v. SKZ Harvesting, Inc.	11	OCAHO	1266	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016

United States v. Wave Green, Inc. d/b/a Golden Farm Market 11 OCAHO 1267 2016

PENALTIES

Government Bears the Burden of Proving Penalty and Aggravating Factors by Preponderance of Evidence

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Commander Produce, LLC 16 OCAHO 1428c 2022

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416a 2022

Government Must Prove Aggravating Factor by Preponderance of Evidence

Margarita Garcia Ocana v. El Dorado Stone, LLC 11 OCAHO 1244 2015

United States v. Clean Sweep Janitor Service 11 OCAHO 1226 2014

United States v. Dr. Robert Schaus, D.D.S. 11 OCAHO 1239 2014

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

United States v. Ideal Transportation Co., Inc. 12 OCAHO 1290 2016

United States v. Liberty Packaging, Inc.	11	OCAHO	1245	2015
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015

PENALTIES

Government Must Prove Existence of Aggravating Factor by Preponderance of Evidence

United States v. Commander Produce, LLC	16	OCAHO	1428c	2022
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416a	2022

High Compliance Rate May Be Evidence of Good Faith

United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020

High Noncompliance Rate Insufficient to Justify Higher Penalty for Similar Situations

United States v. Integrity Concrete, Inc. and American Concrete, Inc. 13 OCAHO 1307 2017

PENALTIES

ICE Fine Guidelines Have No Binding Effect on OCAHO

United States v. 3679 Commerce Place, Inc. 12 OCAHO 1296 2017

United States v. Golden Employment Group, Inc. 12 OCAHO 1277 2016

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167) 11 OCAHO 1258 2015

United States v. Ideal Transportation Co., Inc. 12 OCAHO 1290 2016

United States v. Integrity Concrete, Inc. and American Concrete, Inc. 13 OCAHO 1307 2017

United States v. Jula888, LLC d/b/a Para Tacos La Chilanga 12 OCAHO 1286 2016

United States v. Keegan Varitey, LLC 11 OCAHO 1238 2014

United States v. Niche, Inc. 11 OCAHO 1250 2015

United States v. Pegasus Family Restaurant, Inc. 12 OCAHO 1293 2016

United States v. Solutions Group International, LLC 12 OCAHO 1288 2016

United States v. Speedy Gonzalez Construction, Inc. 11 OCAHO 1243 2015

PENALTIES

If Government Fails to Develop Record on Statutory Factor, ALJ May Treat It As Neutral or Mitigating

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416b 2023

In Section 1324c Cases, ALJ May Use a Judgmental Approach to Determine the Penalty Amount

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

United States v. Leticia Velarde 14 OCAHO 1384 2020

Insufficiently Developed Record May Be Considered as Non-Statutory Factor

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416b 2023

Knowing Hire

United States v. Jonel, Inc.	8	OCAHO	1008	1998
United States v. Occupational Resource Management, Inc.	10	OCAHO	1166	2013

PENALTIES

Knowing Hire Violations Are Far More Serious Than Any Paperwork Violations

United States v. Foothill Packing, Inc.	11	OCAHO	1240	2015
United States v. Jalisco's Bar and Grill, Inc.	11	OCAHO	1224	2014

Lack of History of Previous Violations Does Not Require the ALJ to Mitigate Civil Penalty

United States v. 3679 Commerce Place, Inc.	12	OCAHO	1296	2017
United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Romans Racing Stables, Inc.	11	OCAHO	1232	2014
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016
United States v. The Red Coach Restaurant, Inc.	10	OCAHO	1200	2013
United States v. Visiontron Corp.	13	OCAHO	1348	2020

PENALTIES

Lack of Prosecutorial Interest May Be Considered as Non-Statutory Factor

United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416b	2023

Leniency Toward Small Entities

United States v. Clean Sweep Janitor Service	11	OCAHO	1226	2014
United States v. Kenneth McPeek Racing Stables, Inc.	11	OCAHO	1249	2015

PENALTIES

Mitigation

United States v. Anchor Seafood Distributors, Inc. d/b/a Anchor Fish Company	5	OCAHO	758	1995
United States v. Central Nebraska Packing, Inc.	4	OCAHO	714	1994
United States v. Chef Rayko, Inc. d/b/a Chef Rayko's Cucina Italiana	5	OCAHO	803	1995
United States v. David Jenkins	5	OCAHO	743	1995
United States v. Draper-King Cole, Inc.	7	OCAHO	933	1997
	7	OCAHO	933	1997
United States v. Enrique Reyes d/b/a King's Produce	4	OCAHO	592	1994
United States v. Exim, Inc. and Jaime Monardes, Individually	4	OCAHO	604	1994
United States v. Hugh Jeffrey Fox d/b/a Frank & Stein	5	OCAHO	756	1995
United States v. Kerry J. Vicker d/b/a SNB Cleaning	5	OCAHO	819	1995
United States v. Morgan's Mexican & Lebanese Foods, Inc.	8	OCAHO	1013	1998
United States v. Orlando Diaz-Rosas	4	OCAHO	702	1994

United States v. Oscar Eduardo Villatoro-Guzman	4	OCAHO	652	1994
United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc.	4	OCAHO	637	1994
United States v. Taco Plus, Inc. d/b/a Taco Loco	5	OCAHO	775	1995
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	4	OCAHO	625	1994
United States v. Tri-Component Product Corporation	6	OCAHO	853	1996
United States v. Williams Produce, Inc.	5	OCAHO	730	1995

PENALTIES

Notice of Suspect Documents Does Not Alone Establish That Employee is Unauthorized

Margarita Garcia Ocana v. El Dorado Stone, LLC	11	OCAHO	1244	2015
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Liberty Packaging, Inc.	11	OCAHO	1245	2015
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11	OCAHO	1253	2015
United States v. SKZ Harvesting, Inc.	11	OCAHO	1266	2016

Notices of Discrepancies or Suspect Documents Do Not Alone Prove Employee Is Unauthorized

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

United States v. Integrity Concrete, Inc. and American Concrete, Inc. 13 OCAHO 1307 2017

United States v. Romans Racing Stables, Inc. 11 OCAHO 1230 2014

PENALTIES

OCAHO ALJs May Review Penalty Assessments De Novo

United States v. 3679 Commerce Place, Inc. 12 OCAHO 1296 2017

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Cawoods Produce, Inc. 12 OCAHO 1280 2016

United States v. Commander Produce, LLC 16 OCAHO 1428c 2022

United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles 12 OCAHO 1281 2016

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355a 2020

United States v. Executive Cleaning Services of Long Island, Ltd. 13 OCAHO 1314 2018

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

United States v. Hair U Wear, LLC 11 OCAHO 1268 2016

United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Keegan Varitey, LLC	11	OCAHO	1238	2014
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416a	2022
	16	OCAHO	1416b	2023
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016
United States v. Visiontron Corp.	13	OCAHO	1348	2020
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

PENALTIES

OCAHO Generally Considers a Business With Fewer Than 100 Employees to be a Small Business

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Visiontron Corp.	13	OCAHO	1348	2020

On Default, There Must Be Sufficient Evidence in the Record to Support the Damages Requested

United States v. Commander Produce, LLC	16	OCAHO	1428c	2022
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416a	2022
United States v. Sanjay Jeram Corporation, d/b/a Economy Lodge	15	OCAHO	1412	2022

Order Imposing Civil Penalty in Section 1324b Case

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021

PENALTIES

Paperwork Requirement(s)/Violation(s)

United States v. Alberta Sosa, Inc.	6	OCAHO	831	1996
United States v. De Luca's Market	8	OCAHO	1039	1999
United States v. DJ Drywall, Inc.	10	OCAHO	1136	2010
United States v. El Paso Hospitality, Inc.	5	OCAHO	737	1995
United States v. Exim, Inc. and Jaime Monardes, Individually	4	OCAHO	604	1994
United States v. Giamblis Enterprises	5	OCAHO	817	1995
United States v. Great Bend Packing Company	6	OCAHO	835	1996
United States v. Jonel, Inc.	8	OCAHO	1008	1998
United States v. LFW Dairy Corporation	10	OCAHO	1129	2009
United States v. Mark Steven Carter d/b/a Dixie Industrial Service Company	7	OCAHO	931	1997
United States v. Mark Steven Carter d/b/a Dixie Industrial Service Company	7	OCAHO	931	1997
United States v. Mark Steven Carter d/b/a Dixie Industrial Service Company	7	OCAHO	931	1997
United States v. Mark Steven Carter d/b/a Dixie Industrial Service Company	7	OCAHO	931	1997
United States v. Mark Steven Carter d/b/a Dixie Industrial Service Company	7	OCAHO	931	1997

United States v. Monroe Novelty Co., Inc. d/b/a Monroe Novelties Corporation	7	OCAHO	986	1998
United States v. Monroe Novelty Co., Inc. d/b/a Monroe Novelties Corporation	7	OCAHO	986	1998
United States v. Monroe Novelty Co., Inc. d/b/a Monroe Novelties Corporation	7	OCAHO	986	1998
United States v. Monroe Novelty Co., Inc. d/b/a Monroe Novelties Corporation	7	OCAHO	986	1998
United States v. New China Buffet Restaurant	10	OCAHO	1133	2010
United States v. Onion River Sports, Inc.	4	OCAHO	673	1994
United States v. Platinum Builders of Central Florida, Inc.	10	OCAHO	1199	2013
United States v. Ricardo Calderon, Inc.	6	OCAHO	832	1996
	6	OCAHO	832	1996
United States v. Sunshine Building Maintenance, Inc.	7	OCAHO	997	1998

PENALTIES

Paperwork Violation Penalties Are Prophylactic and Corrective, Not Punitive

United States v. Employer Solutions Staffing Group II, LLC	11	OCAHO	1242	2015

Party Moving for Summary Decision Must Show There Is No Genuine Issue of Material Fact

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

PENALTIES

Party Seeking Consideration of Equitable Factor Bears Burden of Presenting Supporting Evidence

United States v. Solutions Group International, LLC 12 OCAHO 1288 2016

Party Seeking Consideration of Non-Statutory Factor Bears Burden of Proof

United States v. 3679 Commerce Place, Inc. 12 OCAHO 1296 2017

United States v. Executive Cleaning Services of Long Island, Ltd. 13 OCAHO 1314 2018

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co. 12 OCAHO 1276 2016

United States v. Hair U Wear, LLC 11 OCAHO 1268 2016

United States v. Hartmann Studios, Inc. 11 OCAHO 1255 2015

United States v. Imacuclean Cleaning Services, LLC 13 OCAHO 1327 2019

United States v. Integrity Concrete, Inc. and American Concrete, Inc. 13 OCAHO 1307 2017

United States v. Keegan Varitey, LLC	11	OCAHO	1238	2014
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. Niche, Inc.	11	OCAHO	1250	2015
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

PENALTIES

Party Seeking Consideration of Non-Statutory Factor Bears Burden of Proof On That Factor

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020

Penalties Near Maximum Should Be Reserved for Most Egregious Violations

United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. Clean Sweep Janitor Service	11	OCAHO	1226	2014
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Golf International d/b/a Desert Canyon Golf	11	OCAHO	1222	2014
United States v. Hartmann Studios, Inc.	11	OCAHO	1255	2015
United States v. Homestead Metal Recycling Corp.	11	OCAHO	1251	2015
United States v. Horno MSJ, Ltd., Company	11	OCAHO	1247	2015
	11	OCAHO	1247	2015
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Jalisco's Bar and Grill, Inc.	11	OCAHO	1224	2014
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Kobe Sakura Japanese, Inc.	10	OCAHO	1205	2013
United States v. Kobe Sapporo Japanese, Inc.	10	OCAHO	1204	2013
United States v. M & D Masonry, Inc.	10	OCAHO	1211	2014
United States v. Mott Thoroughbred Stables, Inc.	11	OCAHO	1233	2014
United States v. Niche, Inc.	11	OCAHO	1250	2015

United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Platinum Builders of Central Florida, Inc.	10	OCAHO	1199	2013
United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11	OCAHO	1253	2015
United States v. Red Bowl of Cary, LLC, Inc. d/b/a Red Bowl Asian Bistro	10	OCAHO	1206	2013
United States v. Romans Racing Stables, Inc.	11	OCAHO	1230	2014
United States v. Safe-Air of Illinois, Inc.	12	OCAHO	1270	2016
United States v. SKZ Harvesting, Inc.	11	OCAHO	1266	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016
United States v. Two For Seven, LLC d/b/a Black & Blue Restaurant	10	OCAHO	1208	2014
United States v. Visiontron Corp.	13	OCAHO	1348	2020

PENALTIES

Penalties Not Meant to Force Employers Out of Business or Result in Loss of Employment for Workers

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023

PENALTIES

Penalties Should Deter Future Violations Without Being Unduly Punitive

United States v. Clean Sweep Janitor Service	11	OCAHO	1226	2014
United States v. Golf International d/b/a Desert Canyon Golf	11	OCAHO	1222	2014
United States v. Homestead Metal Recycling Corp.	11	OCAHO	1251	2015
United States v. Horno MSJ, Ltd., Company	11	OCAHO	1247	2015
	11	OCAHO	1247	2015
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Kenneth McPeek Racing Stables, Inc.	11	OCAHO	1249	2015
United States v. Niche, Inc.	11	OCAHO	1250	2015
United States v. Safe-Air of Illinois, Inc.	12	OCAHO	1270	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015

Penalties Should Have a Deterrent Effect and Not Be Merely a Cost of Doing Business

United States v. Hartmann Studios, Inc.	11	OCAHO	1255	2015

PENALTIES

Penalties Should Promote Future Compliance Without Being Unduly Punitive

United States v. 3679 Commerce Place, Inc.	12	OCAHO	1296	2017
United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Executive Cleaning Services of Long Island, Ltd.	13	OCAHO	1314	2018
United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill	13	OCAHO	1338	2020
United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13	OCAHO	1307	2017
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. Visiontron Corp.	13	OCAHO	1348	2020

Penalty Within Statutory Range Presumed Valid Under Eighth Amendment Excessive Fines Clause

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

PENALTIES

Poor Rate of Compliance Without Showing Culpable Conduct Insufficient to Prove Lack of Good Faith

United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles 12 OCAHO 1281 2016

United States v. Executive Cleaning Services of Long Island, Ltd. 13 OCAHO 1314 2018

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

United States v. Pegasus Family Restaurant, Inc. 12 OCAHO 1293 2016

United States v. Solutions Group International, LLC 12 OCAHO 1288 2016

United States v. St. Croix Personnel Services, Inc. 12 OCAHO 1289 2016

Presenting Forms I-9 Late Is Not As Serious as Complete Failure to Prepare of Present Forms I-9

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355a 2020

PENALTIES

Prophylactic Purpose Best Served When Penalty Is Significant Enough to Prompt Change of Behavior

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

Proportionality is Critical in Setting Penalties

United States v. Niche, Inc. 11 OCAHO 1250 2015

United States v. Safe-Air of Illinois, Inc. 12 OCAHO 1270 2016

Proportionality of Fine Judged Relative to Gravity of Violations and Size of Business

United States v. Jalisco's Bar and Grill, Inc. 11 OCAHO 1224 2014

Purpose is to Deter Repeat Violations and Encourage Others to Comply

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

PENALTIES

Purposes of Fines Are To Deter Future Violations & Encourage Compliance w/Verification Procesures

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co. 12 OCAHO 1276 2016

Rate of Violations Is Not An Enumerated Factor But Can Be Considered In Assessing the Penalty

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Reasonableness Based On Record As Whole and Statutory Factors in Particular

United States v. Dr. Robert Schaus, D.D.S. 11 OCAHO 1239 2014

Referring to Discrepancies or Suspect Documents Does Not Alone Prove Employee is Unauthorized

Mere Reference to Information Discrepancies or Suspect Documents Insufficient to Prove

United States v. Platinum Builders of Central Florida, Inc. 10 OCAHO 1199 2013

PENALTIES

Respondent Must Present Evidence in Support of Potential Mitigtion Factors in Section 1324c Cases

United States v. Leticia Velarde 14 OCAHO 1384 2020

Sale of Fraudulent Documents Is A Serious Violation

United States v. Leticia Velarde 14 OCAHO 1384 2020

Seriousness of Violation Depends on Degree of Deviation From Verification Requirements

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co. 12 OCAHO 1276 2016

United States v. Muniz Concrete & Contracting, Inc. 12 OCAHO 1278 2016

PENALTIES

Seriousness of Violation Evaluated on Continuum Because Not All Violations Are Equally Serious

United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Golden Employment Group, Inc.	12	OCAHO	1277	2016
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Horno MSJ, Ltd., Company	11	OCAHO	1247	2015
	11	OCAHO	1247	2015
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436b	2023
United States v. Mott Thoroughbred Stables, Inc.	11	OCAHO	1233	2014

United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Niche, Inc.	11	OCAHO	1250	2015
United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11	OCAHO	1253	2015
United States v. Romans Racing Stables, Inc.	11	OCAHO	1230	2014
United States v. Safe-Air of Illinois, Inc.	12	OCAHO	1270	2016
United States v. SKZ Harvesting, Inc.	11	OCAHO	1266	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015
United States v. Visiontron Corp.	13	OCAHO	1348	2020

PENALTIES

Seriousness of Violation(s)

Siam Thai Sushi Restaurant, d/b/a Four Siamese Company, Inc.	10	OCAHO	1174	2013
United States v. DJ Drywall, Inc.	10	OCAHO	1136	2010
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Jonel, Inc.	8	OCAHO	1008	1998
United States v. Monadnock Mountain Spring Water, Inc.	10	OCAHO	1193	2013

United States v. Morgan's Mexican & Lebanese Foods, Inc.	8	OCAHO	1013	1998
United States v. Platinum Builders of Central Florida, Inc.	10	OCAHO	1199	2013
United States v. Taste of China	10	OCAHO	1164	2013

PENALTIES

Size of Business

United States v. DJ Drywall, Inc.	10	OCAHO	1136	2010
United States v. Imacuclean Cleaning Services, LLC	13	OCAHO	1327	2019
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. MEMF, LLC d/b/a Black & Blue Steak & Crab - Buffalo	10	OCAHO	1170	2013
United States v. Siwan & Brothers, Inc. d/b/a Subway #37616	10	OCAHO	1178	2013
United States v. Siwan & Sons, Inc. d/b/a Subway #35029 and Subway #23095	10	OCAHO	1179	2013

Size of Business Did Not Necessitate Further Mitigation of Civil Penalty

United States v. M & D Masonry 10 OCAHO 1215 2014

PENALTIES

Size of Business Is A Factor in Assessment of the Penalty

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Social Security Mismatch Does Not Establish That a Particular Individual is Unauthorized for Employment

United States v. SKZ Harvesting, Inc. 11 OCAHO 1266 2016

Statute Does Not Prohibit Consideration of Unenumerated Factors

United States v. Clean Sweep Janitor Service 11 OCAHO 1226 2014

Statute Does Not Require That a Factor Found Not to Be Aggravating Must Be Found to Be Mitigating

United States v. Integrity Concrete, Inc. and American Concrete, Inc.	13 OCAHO	1307	2017
United States v. Metropolitan Enterprises, Inc.	12 OCAHO	1297	2017

PENALTIES

Statute Does Not Require That Equal Weight Be Given Each of the Five Statutory Factors

United States v. Dr. Robert Schaus, D.D.S.	11 OCAHO	1239	2014
United States v. Durable, Inc.	11 OCAHO	1231	2014
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11 OCAHO	1258	2015
United States v. Homestead Metal Recycling Corp.	11 OCAHO	1251	2015
United States v. Intelli Transport Services, Inc.	13 OCAHO	1319	2019
United States v. Liberty Packaging, Inc.	11 OCAHO	1245	2015
United States v. Mott Thoroughbred Stables, Inc.	11 OCAHO	1233	2014
United States v. Romans Racing Stables, Inc.	11 OCAHO	1230	2014

Statute Does Not Require That Equal Weight Be Given Enumerated Factors Nor Rule Out Other Factors

United States v. 3679 Commerce Place, Inc.	12	OCAHO	1296	2017
United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Golden Employment Group, Inc.	12	OCAHO	1277	2016
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Kenneth McPeek Racing Stables, Inc.	11	OCAHO	1249	2015
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Pegasus Family Restaurant, Inc.	12	OCAHO	1293	2016
United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11	OCAHO	1253	2015
United States v. Safe-Air of Illinois, Inc.	12	OCAHO	1270	2016
United States v. SKZ Harvesting, Inc.	11	OCAHO	1266	2016
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

PENALTIES

Statute Does Not Require That Equal Weight Be Given to Each Required Penalty Factor

Margarita Garcia Ocana v. El Dorado Stone, LLC	11	OCAHO	1244	2015
United States v. Clean Sweep Janitor Service	11	OCAHO	1226	2014
United States v. Romans Racing Stables, Inc.	11	OCAHO	1230	2014
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015

Statute Does Not Rule Out Consideration of Unenumerated Factors

Margarita Garcia Ocana v. El Dorado Stone, LLC	11	OCAHO	1244	2015
United States v. Homestead Metal Recycling Corp.	11	OCAHO	1251	2015
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416b	2023
United States v. Liberty Packaging, Inc.	11	OCAHO	1245	2015
United States v. Mott Thoroughbred Stables, Inc.	11	OCAHO	1233	2014
United States v. Speedy Gonzalez Construction, Inc.	11	OCAHO	1243	2015

PENALTIES

Statute Does Not Specify Factors ALJ Must Consider in Setting Penalty for Knowing Hire Violation

United States v. Muniz Concrete & Contracting, Inc. 12 OCAHO 1278 2016

Statutory Fine Factors Only for Paperwork Violations Not Knowing Hire or Continuing to Employ

United States v. Foothill Packing, Inc. 11 OCAHO 1240 2015

United States v. Jalisco's Bar and Grill, Inc. 11 OCAHO 1224 2014

Summary Decision

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

Suspicion Alone is Insufficient to Aggravate Paperwork Penalty Based On Unauthorized Workers

United States v. 3679 Commerce Place, Inc. 12 OCAHO 1296 2017

United States v. Pegasus Family Restaurant, Inc. 12 OCAHO 1293 2016

PENALTIES

Termination of Employees Does Not Sufficiently Establish the Presence of Unauthorized Aliens

United States v. Integrity Concrete, Inc. and American Concrete, Inc. 13 OCAHO 1307 2017

There Is No Sole Permissible Method for Calculating Penalties

United States v. 3679 Commerce Place, Inc. 12 OCAHO 1296 2017

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355a 2020

United States v. Metropolitan Enterprises, Inc. 12 OCAHO 1297 2017

United States v. Pegasus Family Restaurant, Inc. 12 OCAHO 1293 2016

United States v. Speedy Gonzalez Construction, Inc. 11 OCAHO 1243 2015

PENALTIES

There Must Be Rational Relationship Between Magnitude of Offense and Penalty

United States v. Safe-Air of Illinois, Inc. 12 OCAHO 1270 2016

Under Section 1324, ALJ Must Impose Penalty for Each Document for Which a Violation is Found

United States v. Alma Delia Rubio-Reyes 14 OCAHO 1349a 2020

Under Section 1324c, Government's Requested Penalty May Be Adopted If It Is Reasonable

United States v. Alma Delia Rubio-Reyes 14 OCAHO 1349a 2020

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

Variety of Violations May Be Sufficiently Egregious to Merit Penalties Near Statutory Maximum

United States v. Durable, Inc. 11 OCAHO 1231 2014

PENALTIES

Violations Evaluated on a Continuum Because Not All Violations are Equally Serious

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

Weight of Each Statutory Factor Depends on Facts of Each Case

United States v. 3679 Commerce Place, Inc. 12 OCAHO 1296 2017

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355a 2020

United States v. Executive Cleaning Services of Long Island, Ltd. 13 OCAHO 1314 2018

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

United States v. Metropolitan Enterprises, Inc. 12 OCAHO 1297 2017

United States v. Pegasus Family Restaurant, Inc. 12 OCAHO 1293 2016

United States v. Visiontron Corp. 13 OCAHO 1348 2020

PENALTIES

When Considering Ability to Pay, Court Disfavors Conclusory Statements Absent Corroboration

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

When Considering Ability to Pay, Court Favors Evidence of Longitudinal Financial Performance

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

Where A Paperwork Violation is Found, The Act Does Not Provide for Waiver of Penalty

United States v. Cawoods Produce, Inc. 12 OCAHO 1280 2016

United States v. Hair U Wear, LLC 11 OCAHO 1268 2016

United States v. Ideal Transportation Co., Inc. 12 OCAHO 1290 2016

United States v. Keegan Varitey, LLC 11 OCAHO 1238 2014

United States v. Muniz Concrete & Contracting, Inc. 12 OCAHO 1278 2016

United States v. Wave Green, Inc. d/b/a Golden Farm Market 11 OCAHO 1267 2016

PERSONS PROTECTED

5/10 Year Rule

Alan Rusk v. Northrop Corporation and Department of Defense 4 OCAHO 607 1994

Leonid Naginsky v. Department of Defense and EG&G Dynatrend 5 OCAHO 726 1995

Wartan Bozoghlanian v. Hughes Radar Systems Group 5 OCAHO 741 1995

Wartan Bozoghlanian v. Lockheed-Advanced Development Corporation 4 OCAHO 711 1994

Wartan Bozoghlanian v. Magnavox Advanced Products and Systems Company 4 OCAHO 653 1994

Alien(s)

Generally

Cecilia Araceli Basua v. Walmart #1554 3 OCAHO 549 1993

Esther Din Brooks v. KNK Textile 3 OCAHO 545 1993

3 OCAHO 528 1993

Mr. Doron Tal v. M. L. Energia, Inc. 3 OCAHO 519 1993

	Nripendra S. Dhillon v. Regents of the University of California	3	OCAHO	497	1993
	Olatunji Moshood Fakunmoju v. Claims Administration Corporation	4	OCAHO	624	1994
	United States v. Mesa Airlines	1	OCAHO	74	1989
		1	OCAHO	74	1989
	United States v. Mesa Airlines	1	OCAHO	74	1989
		1	OCAHO	74	1989

PERSONS PROTECTED

Asylees

	Zelleka Getahun v. Dupont Merck Pharmaceutical Company	6	OCAHO	880	1996

Citizen(s)

	Daniel Bendig v. Conoco, Inc.	9	OCAHO	1065	2001
	Daniel D. Tiplea v. Reynolds Electrical & Engineering Company, Inc.	3	OCAHO	548	1993
	Eden Harrison Adatsi v. Citizens & Southern National Bank of Georgia	1	OCAHO	203	1990

Esther Din Brooks v. KNK Textile	3	OCAHO	545	1993
Ironsi C. Ndusorouwa v. Prepared Foods, Inc.	1	OCAHO	192	1990
Jesse Charles Jones v. DeWitt Nursing Home	1	OCAHO	189	1990
Kenneth Wade Parker, Jr. v. Wild Goose Storage, Inc.	9	OCAHO	1081	2002
Marian Ryba v. Temple Steel Company	1	OCAHO	289	1991
Sargon Bethishou v. Ohmite Manufacturing Company	1	OCAHO	77	1989
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. Harris Ranch Beef Company	2	OCAHO	335	1991
United States v. Marcel Watch Corporation	1	OCAHO	143	1990
United States v. Mesa Airlines	1	OCAHO	74	1989
	1	OCAHO	74	1989
United States v. Southwest Marine Corporation, a California Corporation	2	OCAHO	400	1989

PERSONS PROTECTED

Complainant Must Be Protected Individual at Time of Alleged Citizenship Status Discrimination

Li Zu v. Avalon Valley Rehabilitation Center	14	OCAHO	1376	2020
Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440c	2024

PERSONS PROTECTED

Derivative Citizen

Martine Mbitaze v. City of Greenbelt 13 OCAHO 1345a 2020

Document Abuse Claim Based on Citizenship Status May Be Raised Only By Protected Individuals

Benjamin Stephen Mackinnon v. The Financial Times 13 OCAHO 1316 2019

Doris Rainwater v. Doctor's Hospice of Georgia, Inc. 12 OCAHO 1300 2017

Maria E. Contreras v. Cavco Industries, Inc. 16 OCAHO 1440e 2024

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes 16 OCAHO 1440d 2024

For National Origin Discrimination Claim, Complainant Must Be Authorized to Work in the U.S.

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532c 2025

PERSONS PROTECTED

Generally

Arnulfo Medina v. Bend-Pack, Inc.	5	OCAHO	791	1995
Barbara Eva Labombarbe v. United States Air Force d/b/a Child Development Center	3	OCAHO	515	1993
Boris Gerardo Salazar-Castro v. Cincinnati Public Schools	3	OCAHO	406	1992
Cecilia Araceli Basua v. Walmart #1554	3	OCAHO	547	1993
	3	OCAHO	549	1993
Dalila Kamal-Griffin v. Cahill Gordon & Reindel	3	OCAHO	568	1993
Esther Din Brooks v. KNK Textile	3	OCAHO	545	1993
Gloria Ondina-Mendez v. Sugar Creek Packing Company	9	OCAHO	1085	2002
Grzegirz Pioterek v. Anderson Cleaning Systems, Inc.	3	OCAHO	484	1993
Haddon Speakman v. The Rehabilitation Hospital of South Texas	3	OCAHO	469	1992
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1093	2003
Jesse Charles Jones v. DeWitt Nursing Home	1	OCAHO	189	1990
Juan Antonio Cardona Godinez v. Armguard Security Patrol	3	OCAHO	490	1993
Maria Lourdes Castillo v. Hotel Casa Marina (Marriott)	3	OCAHO	508	1993

Maria Ofelia Prado-Rosales v. Montgomery Donuts, Inc.	3	OCAHO	438	1992
Miguel A. Gallegos v. Magna-View, Inc.	4	OCAHO	619	1994
Mr. Doron Tal v. M. L. Energia, Inc.	3	OCAHO	519	1993
Nripendra S. Dhillon v. Regents of the University of California	3	OCAHO	497	1993
Patricia Eunice Parkin-Forrest v. Veterans Administration Hospital	3	OCAHO	516	1993
United States v. Auburn University	3	OCAHO	564	1993
United States v. Guardsmark	3	OCAHO	572	1993
United States v. Hyatt Regency Lake Tahoe	6	OCAHO	861	1996
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	5	OCAHO	748	1995
United States v. Southwest Marine Corporation, a California Corporation	3	OCAHO	429	1992

PERSONS PROTECTED

H-1B Visa Holders

Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1093	2003

Individual Not Protected If He/She Fails to Apply for Naturalization w/in 6 Months of Eligibility

	Mabel Liliana Rodriguez Garcia v. Farm Stores	17	OCAHO	1449	2022
	Norberto Sagal Torres v. Pacific Continental Textiles, Inc.	10	OCAHO	1203	2013
	Vieri Verdesi v. Ark Rustic Inn, LLC	13	OCAHO	1311	2018

PERSONS PROTECTED

Naturalization Applicant, Declaration not Completed

U.S. Born Citizen

	United States v. Mesa Airlines	1	OCAHO	74	1989
		1	OCAHO	74	1989

Naturalized

	Krzysztof Zarazinski v. Anglo Fabrics, Company	4	OCAHO	638	1994
	United States v. Marcel Watch Corporation	1	OCAHO	143	1990

OCAHO Has No Jurisdiction Over National Origin Claims Against Employers With 15 or More Employees

Martine Mbitaze v. City of Greenbelt	13	OCAHO	1345a	2020
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432d	2023

PERSONS PROTECTED

OCAHO Has No Jurisdiction Over Section 1324b Claims Against Employers With Three or Fewer Employees

Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438h	2023
	16	OCAHO	1438f	2023
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417d	2023

Permanent Resident

Leonor Garcia v. Tia Maria's Cantina & Mexican Restaurante	7	OCAHO	970	1997
Loleitha Atheria Wilson v. Waste Connections, Inc.	13	OCAHO	1315	2019
Mabel Liliana Rodriguez Garcia v. Farm Stores	17	OCAHO	1449	2022
Marcos Valencio v. VASP Brazilian Airlines	5	OCAHO	740	1995

Miguel A. Gallegos v. Magna-View, Inc. 4 OCAHO 619 1994

PERSONS PROTECTED

Retaliation

Doris Rainwater v. Doctor's Hospice of Georgia, Inc. 12 OCAHO 1300 2017

Drahomira Adame v. Dunkin Donuts 4 OCAHO 691 1994

Jose Danilo Cruz v. Able Service Contractors, Inc. 6 OCAHO 837 1996

Krzysztof Zarazinski v. Anglo Fabrics, Company 4 OCAHO 626 1994

Martin John Shortt v. Dick Clark's American Bandstand Grill 10 OCAHO 1130 2009

United States v. Hotel Martha Washington Corporation 5 OCAHO 786 1995

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

Temporary Protected Status (TPS)

Elizabeth S. Mengarpuan v. Asbury Methodist Village 4 OCAHO 612 1994

Gloria Ondina-Mendez v. Sugar Creek Packing Company 9 OCAHO 1085 2002

PERSONS PROTECTED

U.S. Born Citizen

Joan A. Lardy v. United Airlines, Inc. 4 OCAHO 595 1994

Kenneth Wade Parker, Jr. v. Wild Goose Storage, Inc. 9 OCAHO 1081 2002

Stephen A. Lewis v. Ogden Services 2 OCAHO 375 1991

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

United States v. McDonnell Douglas Corporation 2 OCAHO 351 1991

Who Qualifies as a Protected Individual for Citizenship Status Discrimination

Benjamin Stephen Mackinnon v. The Financial Times 13 OCAHO 1316 2019

Li Zu v. Avalon Valley Rehabilitation Center 14 OCAHO 1376 2020

Mabel Liliana Rodriguez Garcia v. Farm Stores 17 OCAHO 1449 2022

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes 16 OCAHO 1440c 2024

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes 16 OCAHO 1440b 2024

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532c 2025

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

PLEA AGREEMENTS

Collateral Attack

United States v. Yin Tien Chen, Individually and Winning Orchards, LLC 9 OCAHO 1092 2003

Generally

United States v. Yin Tien Chen, Individually and Winning Orchards, LLC 9 OCAHO 1092 2003

PLEADINGS

28 C.F.R. Section 68.9(e) Is Analogous To and Modeled After Federal Rule of Civil Procedure 15(a)

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

TOPICAL INDEX

04/10/2025

PLEADINGS

After An Answer Has Been Filed, Complainant Must Request Leave to Amend the Complaint

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464a	2023
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
United States v. FRC Balance, LLC d/b/a True Food Kitchen	14	OCAHO	1366	2020
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460a	2022
United States v. KLJ Leasing, LLC	16	OCAHO	1446	2022
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022

Allegations Not Plead in Complaint Not Considered

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021

Amended Answer

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464a 2023

United States v. Black Belt Security & Investigations, LLC 17 OCAHO 1456a 2022

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460b 2023

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475a 2023

PLEADINGS

Amended Complaint

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464a 2023

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450k 2023

United States v. Black Belt Security & Investigations, LLC 17 OCAHO 1456a 2022

United States v. FRC Balance, LLC d/b/a True Food Kitchen 14 OCAHO 1366 2020

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460a 2022

United States v. KLJ Leasing, LLC 16 OCAHO 1446 2022

United States v. La Parisienne Bakery, LLC 15 OCAHO 1390 2021

United States v. MRD Landscaping & Maintenance, Corp. 15 OCAHO 1407a 2022

15 OCAHO 1407 2021

United States v. Sal's Lounge	15	OCAHO	1394a	2021
	15	OCAHO	1394	2021
United States v. Walmart Inc. (Bethlehem)	17	OCAHO	1475a	2023
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423a	2022

PLEADINGS

Amendment(s)

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464a	2023
Ba v. Wal-Mart Store 1199	10	OCAHO	1163	2012
Bertalina Monjaras v. Blue Ribbon Cleaners, Inc.	3	OCAHO	496	1993
Guy Santiglia v. Sun Microsystems, Inc.	9	OCAHO	1097	2003
Howard Eugene McNier v. San Francisco State University College of Business	8	OCAHO	1030	1999
Jamal Y. Elhaj-Chehade v. University of Texas Southwestern Medical School	8	OCAHO	1018	1998
M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305a	2018
	12	OCAHO	1305b	2018
	12	OCAHO	1305	2017

Maria Ofelia Prado-Rosales v. Montgomery Donuts, Inc.	3	OCAHO	438	1992
R.S. v. Lattice Semiconductor	14	OCAHO	1362c	2022
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450k	2023
Temitope Ogunrinu v. Law Resources	13	OCAHO	1332	2019
United States v. Creation & Innovation	3	OCAHO	527	1993
United States v. FRC Balance, LLC d/b/a True Food Kitchen	14	OCAHO	1366	2020
United States v. Garcia-Guaneros	13	OCAHO	1334	2020
United States v. Harris Ranch Beef Company	2	OCAHO	338	1991
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460a	2022
United States v. McDonnell Douglas Corporation	2	OCAHO	351	1991
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407a	2022
	15	OCAHO	1407	2021
United States v. Northwest Airlines, Inc.	3	OCAHO	408	1992
United States v. R & SL Inc., d/b/a Total Employment and Management (TEAM)	13	OCAHO	1333	2020
United States v. Sunshine Building Maintenance, Inc.	7	OCAHO	997	1998
Vieri Verdesi v. Ark Rustic Inn, LLC	13	OCAHO	1311	2018
Zaji Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522b	2024

PLEADINGS

Amendments To Pleadings May Be Made Only Before Issuance of Final Order

Vieri Verdesi v. Ark Rustic Inn, LLC 13 OCAHO 1311 2018

Amendments to Pleadings Under Rule 15 of the Federal Rules of Civil Procedure

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464a 2023

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450k 2023

United States v. Black Belt Security & Investigations, LLC 17 OCAHO 1456a 2022

Amendments to Pleadings Under Rule 15(a) of the Federal Rules of Civil Procedure

Walied Shater v. Shell Oil Company 18 OCAHO 1504b 2024

Zaji Zajradhara v. Guam Advance Enterprises, Inc. 18 OCAHO 1522b 2024

TOPICAL INDEX

04/10/2025

PLEADINGS

Amendments to Pleadings Under Rule15(a) of the Federal Rules of Civil Procedure

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464a	2023
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460a	2022
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022

Answer

Adolfo Cruz Deguzman v. First America Bank Corporation	3	OCAHO	585	1993
Crecencio Cabrera Mendez v. Jim Daniels	2	OCAHO	374	1991
Faustin Gneze Zohouidy v. The Georgia Department of Labor	18	OCAHO	1480	2023
Grzegirz Pioterek v. Anderson Cleaning Systems, Inc.	3	OCAHO	539	1993
Jaime Banuelos v. Transportation Leasing Company	1	OCAHO	136	1990
Jorge Mario Ipina v. Michigan Department of Labor	2	OCAHO	322	1991

Jorge Pugliese v. Auto-Grafica Corporation	5	OCAHO	820	1995
Mr. Doron Tal v. M. L. Energia, Inc.	3	OCAHO	519	1993
Ramiro A. Villalobos v. Roumiguiere Vineyards	4	OCAHO	630	1994
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418c	2022
	16	OCAHO	1418b	2022
United States v. Arctic Air Conditioning & Heating, Inc., Cesar Rodriguez and Rosa Rodriguez	13	OCAHO	1341	2020
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454a	2022
United States v. Gregorio Alabada Makilan	4	OCAHO	610	1994
United States v. Hardeep Singh	3	OCAHO	520	1993
United States v. Jesus Jose Torres	13	OCAHO	1347	2020
United States v. Martina Limon-Perez	5	OCAHO	796	1995
United States v. Mojave, Inc. d/b/a Casa Jose Café, a Texas Corporation	3	OCAHO	473	1992
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
United States v. Patmo Concrete LLC	17	OCAHO	1448	2022
United States v. Pita Pit Bakery, LLC	13	OCAHO	1339	2020
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457a	2022
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444a	2022

United States v. TX Pollo Feliz LLC 18 OCAHO 1503 2023

Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc. 18 OCAHO 1522 2024

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

PLEADINGS

Answer Untimely Filed Without Showing of Good Cause

United States v. ABCO Solar, Inc. 17 OCAHO 1465 2022

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

Appropriate Disposition of Jurisdictionally Deficient Complaint is Dismissal

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432c 2023

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423c 2023

Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd. 15 OCAHO 1396b 2022

Complainant Not Required to Plead Facts of Prima Facie Case for Claim Under Section 1324b

Leola Branch v. Duong Schumacher	14	OCAHO	1358	2020
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022
Terri Ann Jablonski v. Robert Half legal a/k/a Robert Half International Stock Symbol RHI	12	OCAHO	1272	2016
Terri Ann Jablonski v. Yorkson Legal, et al.	12	OCAHO	1273	2016
United States v. Facebook, Inc.	14	OCAHO	1386b	2021

PLEADINGS

Complaint

Bertalina Monjaras v. Blue Ribbon Cleaners, Inc.	3	OCAHO	496	1993
Crecencio Cabrera Mendez v. Jim Daniels	2	OCAHO	374	1991
Daniel D. Tiplea v. Reynolds Electrical & Engineering Company, Inc.	3	OCAHO	548	1993
Eden Harrison Adatsi v. Citizens & Southern National Bank of Georgia	1	OCAHO	203	1990
Elodia Guzman v. Yakima Fruit & Cold Storage	9	OCAHO	1066	2001
	9	OCAHO	1066	2001
Emil Anis Halim v. Accu-Labs Research, Inc.	3	OCAHO	474	1992
Esther Din Brooks v. Watts Window World	3	OCAHO	501	1993

Frederick John Harris v. Mr. Bob Marbut, Chairman & CEO, Argyle Television Operations, Inc.	7	OCAHO	943	1997
Grzegirz Pioterek v. Anderson Cleaning Systems, Inc.	3	OCAHO	539	1993
Jacob Roginsky v. Department of Defense, Center for Naval Analyses, EPL Analysis	2	OCAHO	324	1991
Jaycee George v. Bridgeport Jai-Alai, Inc.	3	OCAHO	537	1993
John C. Grodzki v. OOCL, Inc.	1	OCAHO	295	1991
Jorge Mario Ipina v. Michigan Department of Labor	2	OCAHO	322	1991
Juan J. Salcido v. New-Way Pork Company	3	OCAHO	425	1992
Maria Ofelia Prado-Rosales v. Montgomery Donuts, Inc.	3	OCAHO	438	1992
Richard Becker v. Ademco Corporation d/b/a Alarm Device Manufacturing Corporation	1	OCAHO	107	1989
Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6	OCAHO	882	1996
Stephen A. Lewis v. McDonald's Corporation	2	OCAHO	383	1991
Terrence McCaffrey v. LSI Logic Corporation	6	OCAHO	867	1996
United States v. Ana Maria Villegas-Valenzuela	5	OCAHO	784	1995
United States v. FRC Balance, LLC d/b/a True Food Kitchen	14	OCAHO	1366	2020
United States v. Marcos Iniguez-Casillas	6	OCAHO	870	1996
United States v. Mesa Airlines	1	OCAHO	74	1989
	1	OCAHO	74	1989

United States v. Mesa Airlines	1	OCAHO	74	1989
	1	OCAHO	74	1989
United States v. Mesa Airlines	1	OCAHO	74	1989
	1	OCAHO	74	1989
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407	2021
United States v. Oscar Eduardo Villatoro-Guzman	3	OCAHO	540	1993
Werline v. Public Service Electric & Gas Company	7	OCAHO	935	1997

PLEADINGS

Complaint Must Contain Clear and Concise Statement of Facts for Jurisdiction

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423	2022
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396a	2022

Court May Consider Documents Incorporated Into Complaint by Reference

Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413c	2022

PLEADINGS

Court Provided a Copy of the Answer to the Complainant As a Courtesy

United States v. Brian de Jesus Corrales-Hernandez	17 OCAHO	1454a	2022

Court's Leave or Respondent's Consent Needed to Amend Complaint After Time Set in FRCP 15 Lapses

Ali Talebinejad v. Massachusetts Institute of Technology	17 OCAHO	1464a	2023
Ravi Sharma v. Lattice Semiconductor	14 OCAHO	1362d	2023
Ravi Sharma v. NVIDIA Corp.	17 OCAHO	1450k	2023
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17 OCAHO	1460a	2022
United States v. KLJ Leasing, LLC	16 OCAHO	1446	2022
	16 OCAHO	1446	2022
United States v. MRD Landscaping & Maintenance, Corp.	15 OCAHO	1407	2021
United States v. Sal's Lounge	15 OCAHO	1394	2021
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16 OCAHO	1417c	2022

TOPICAL INDEX

04/10/2025

PLEADINGS

Definition

United States v. Walmart Inc. (Bethlehem)	17	OCAHO	1475d	2023

Documents Attached to Complaint Considered Part of Complaint

A.S. v. Neiman Marcus Group	13	OCAHO	1323	2020
Robert Heath v. Optnation and an Anonymous Employer	14	OCAHO	1374a	2021
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022

Even Under Liberal Pleading Standards, Claims Lacking Adequate Basis Must Be Dismissed

Terri Ann Jablonski v. Kelly Legal Services, et al.	12	OCAHO	1282	2016
Zaji Zajradhara v. American Sinopan, LLC	20	OCAHO	1581	2024

PLEADINGS

Excusable Neglect

D'Amico v. Erie Community College 7 OCAHO 927 1997

Failure to Respond

Miguel A. Gallegos v. Magna-View, Inc. 4 OCAHO 628 1994

United States v. Cordin Company 10 OCAHO 1162 2012

Failure to State With Specificity Basis of Allegations in Complaint

United States v. Garcia-Guaneros 13 OCAHO 1334 2020

United States v. Super 8 Motel & Villella Italian Restaurant 10 OCAHO 1191 2013

Form of

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388	2021
Richard R. Rogers v. Service Experts	16	OCAHO	1415	2022
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407b	2022

PLEADINGS

Generally

Crecencio Cabrera Mendez v. Jim Daniels	2	OCAHO	374	1991
Robert Y. Chu v. Fujitsu Network Transmission System, Inc.	4	OCAHO	678	1994
Sergio Flores Ortiz v. Moll-Tex Broadcasting Company	3	OCAHO	440	1992
United States v. Ana Maria Villegas-Valenzuela	5	OCAHO	784	1995
United States v. Diamond Construction, Inc.	3	OCAHO	456	1992
United States v. Feliciano Leon-Gutierrez	6	OCAHO	875	1996
United States v. Hardeep Singh	3	OCAHO	520	1993
United States v. Johnny Ng Lim and Christina Lim Go d/b/a The New Orient	3	OCAHO	499	1993
United States v. La Casona d/b/a La Casona Mexican Restaurant	4	OCAHO	712	1994

United States v. Noel Plastering & Stucco, Inc.	2	OCAHO	396	1991
United States v. Oscar Eduardo Villatoro-Guzman	3	OCAHO	540	1993
United States v. Split Rail Fence Company, Inc.	10	OCAHO	1181	2013
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	3	OCAHO	533	1993
United States v. Workrite Uniform Company, Inc.	5	OCAHO	736	1995
United States v. Zeferino Castillo, Individually	3	OCAHO	505	1993

PLEADINGS

Inadequate

United States v. China Wok Restaurant, Inc., a Nebraska Corporation	4	OCAHO	608	1994

Inconsistent Allegations in the Complaint

Cassandra Monty v. USA2GO Quick Stores	16	OCAHO	1443a	2022

Issuance

Time Computation(s)

Galdino Casillas Garcia v. McCarron Electric Company 5 OCAHO 747 1995

United States v. Workrite Uniform Company, Inc. 5 OCAHO 736 1995

PLEADINGS

Joint Stipulation of Dismissal With Prejudice

Y.Y. v. Zuora 15 OCAHO 1402b 2022

Judgment

United States v. Chums Corporation 6 OCAHO 842 1996

6 OCAHO 842 1996

United States v. Feliciano Leon-Gutierrez 6 OCAHO 875 1996

United States v. Gloria Fashions, Inc. 6 OCAHO 839 1996

6 OCAHO 839 1996

United States v. Harran Transportation Company, Inc. 6 OCAHO 857 1996

TOPICAL INDEX

04/10/2025

PLEADINGS

Jurisdictionally Deficient Complaint

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423c	2023
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396b	2022

Lack of Specificity of Complaint Cannot be Raised Where No Discovery Sought

United States v. Platinum Builders of Central Florida, Inc.	10	OCAHO	1199	2013

Leave To Amend

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464a	2023
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450k	2023

United States v. R & SL Inc., d/b/a Total Employment and Management (TEAM) 13 OCAHO 1333 2020

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554a 2024

PLEADINGS

Leave To Amend Complaint

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464a 2023

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450k 2023

Temitope Ogunrinu v. Law Resources 13 OCAHO 1332b 2019

13 OCAHO 1332 2019

United States v. Black Belt Security & Investigations, LLC 17 OCAHO 1456a 2022

United States v. FRC Balance, LLC d/b/a True Food Kitchen 14 OCAHO 1366 2020

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460a 2022

United States v. KLJ Leasing, LLC 16 OCAHO 1446 2022

United States v. MRD Landscaping & Maintenance, Corp. 15 OCAHO 1407 2021

United States v. Sal's Lounge 15 OCAHO 1394a 2021

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423	2022
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396a	2022
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554a	2024

PLEADINGS

Leave To Amend Not Freely Granted Where Proposed Amendment Would Not Survive Motion to Dismiss

Temitope Ogunrinu v. Law Resources	13	OCAHO	1332	2019
Terri Ann Jablonski v. Kelly Legal Services, et al.	12	OCAHO	1282	2016
Terri Ann Jablonski v. Robert Half legal a/k/a Robert Half International Stock Symbol RHI	12	OCAHO	1272	2016
	12	OCAHO	1272	2016
Vieri Verdesi v. Ark Rustic Inn, LLC	13	OCAHO	1311	2018
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024

Leave to Amend the Complaint May Be Denied If The Amendment Would Be Futile

Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023

Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare 14 OCAHO 1371c 2024

Walied Shater v. Shell Oil Company 18 OCAHO 1504b 2024

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

PLEADINGS

Motion to Strike

Steven Brown et al. v. Pilgrims Pride Corporation 14 OCAHO 1379c 2024

United States v. David Jenkins 4 OCAHO 649 1994

United States v. LFW Dairy Corporation 10 OCAHO 1129 2009

United States v. U.S. Style, Inc. 5 OCAHO 793 1995

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475d 2023

Motion to Strike Affirmative Defenses

United States v. Solutions Group International, LLC 12 OCAHO 1288 2016

Motion to Strike Answer

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

16 OCAHO 1438b 2022

Zaji Zajradhara v. Kang Corporation 19 OCAHO 1555a 2024

PLEADINGS

Neither Detailed Fact Nor Evidence Pleading is Contemplated by OCAHO Rules

Terri Ann Jablonski v. Kelly Legal Services, et al. 12 OCAHO 1282 2016

Terri Ann Jablonski v. Robert Half legal a/k/a Robert Half International Stock Symbol RHI 12 OCAHO 1272 2016

Terri Ann Jablonski v. Yorkson Legal, et al. 12 OCAHO 1273 2016

OCAHO Does Not Demand the "Plausibility" Pleading Standard Required in Federal Courts

Leola Branch v. Duong Schumacher 14 OCAHO 1358 2020

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410 2022

Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332g 2020

United States v. R & SL Inc., d/b/a Total Employment and Management (TEAM) 13 OCAHO 1333 2020

PLEADINGS

OCAHO Does Not Require Complainants to Present Evidence at the Pleading Stage

United States v. R & SL Inc., d/b/a Total Employment and Management (TEAM) 13 OCAHO 1333 2020
US Tech Workers et al. v. BMO Bank 20 OCAHO 1586b 2024
US Tech Workers et al. v. CohesionIB, Inc. 20 OCAHO 1594b 2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc. 19 OCAHO 1564a 2024
US Tech Workers et al. v. G2 19 OCAHO 1569a 2024
US Tech Workers et al. v. Illinois Institute of Technology 19 OCAHO 1563b 2024
US Tech Workers et al. v. IO Datasphere, Inc. 19 OCAHO 1562a 2024
US Tech Workers et al. v. Slalom, Inc. 20 OCAHO 1610 2024

OCAHO Maintains a Minimal Standard of Notice of Pleading

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423 2022

Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd. 15 OCAHO 1396a 2022

PLEADINGS

OCAHO's Definition of Pleading Does Not Explicitly Include Opposition Briefs to Motions

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475d 2023

Order Requiring Filing of Amended Answer

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475a 2023

Order Requiring Filing of Amended Complaint

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475a 2023

Party May Amend Complaint Once As A Matter of Course Before A Responsive Pleading Is Served

United States v. La Parisienne Bakery, LLC 15 OCAHO 1390 2021

United States v. MRD Landscaping & Maintenance, Corp. 15 OCAHO 1407 2021

United States v. Sal's Lounge 15 OCAHO 1394 2021

PLEADINGS

Party May Amend Complaint Once As A Matter of Course Within 21 Days of When Answer is Filed

United States v. MRD Landscaping & Maintenance, Corp. 15 OCAHO 1407 2021

United States v. Sal's Lounge 15 OCAHO 1394 2021

Party Seeking to File Supplemental Response Must Demonstrate Good Cause

R.S. v. Lattice Semiconductor 14 OCAHO 1362b 2021

Pleading Standard in OCAHO Cases

TOPICAL INDEX

04/10/2025

Alex J. Montalvo v. Kering Americas, Inc.	14	OCAHO	1350	2020
Leola Branch v. Duong Schumacher	14	OCAHO	1358	2020
Robert Heath v. Asta CRS, Inc.	14	OCAHO	1385	2021
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022
United States v. Facebook, Inc.	14	OCAHO	1386b	2021
United States v. R & SL Inc., d/b/a Total Employment and Management (TEAM)	13	OCAHO	1333	2020
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375	2020
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. IO Datasphere, Inc.	19	OCAHO	1562a	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423	2022
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396a	2022

Zaji Zajradhara v. American Sinopan, LLC 20 OCAHO 1581 2024

PLEADINGS

Prima Facie Case of Recruitment Discrimination

US Tech Workers et al. v. Gensler 20 OCAHO 1587a 2024

Representation

Jose E. Birisno Briceno-Briceno v. Farmco Farms 4 OCAHO 629 1994

Response to Order to Show Cause Is Not A de facto Amendment to Complaint

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423 2022

Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd. 15 OCAHO 1396a 2022

Section 1324b Complaint Must Be Filed Within 90 Days of Receiving IER "90 Day Letter"

Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393b	2024
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
Zaji Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522b	2024
Zaji Zajradhara v. Hantang Entertainment Corp.	19	OCAHO	1557	2024

PLEADINGS

Section 1324b Complaint Must Contain Factual Allegations That Give Rise to Inference of Discrimination

Alex J. Montalvo v. Kering Americas, Inc.	14	OCAHO	1350	2020
Bienvenido Antonio Thompson v. Sanchez Auto Services, LLC	12	OCAHO	1302	2017
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413c	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022
Steven Brown, et al. v. Pilgrims Pride Corporation	14	OCAHO	1379	2020
Terri Ann Jablonski v. Kelly Legal Services, et al.	12	OCAHO	1282	2016
Terri Ann Jablonski v. Robert Half legal a/k/a Robert Half International Stock Symbol RHI	12	OCAHO	1272	2016
	12	OCAHO	1272	2016

US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. IO Datasphere, Inc.	19	OCAHO	1562a	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
Zaji Zajradhara v. American Sinopan, LLC	20	OCAHO	1581	2024

PLEADINGS

Service

Chand Wije v. Barton Springs/Edwards Aquifier C.D.	4	OCAHO	645	1994
Jamal Y. Elhaj-Chehade v. University of Texas Southwestern Medical School	8	OCAHO	1018	1998
James R. Cook v. Pro Source, Inc.	7	OCAHO	960	1997
Porfirio Sperandio	15	OCAHO	1400	2021
Richard R. Rogers v. Service Experts	16	OCAHO	1415	2022

Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Sanford J. Strauss v. Rite Aid Corporation	4	OCAHO	721	1994
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414	2022
United States v. In-Power Motors, Inc.	19	OCAHO	1545	2024
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431a	2022
	16	OCAHO	1431	2022

PLEADINGS

Service of Complaint

Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473a	2023
Leonarda Ramirez v. Sam's Club	18	OCAHO	1525	2024
Qun Wang v. Dropbox, Inc.	20	OCAHO	1605a	2025
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
	16	OCAHO	1418	2022
United States v. DJ's Transport	18	OCAHO	1488	2023
United States v. In-Power Motors, Inc.	19	OCAHO	1545	2024
United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508	2023

United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444	2022
United States v. TX Pollo Feliz LLC	18	OCAHO	1503	2023
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431	2022
US Tech Workers et al. v. Cast 21	19	OCAHO	1571	2024
	19	OCAHO	1571b	2024
US Tech Workers et al. v. Caterpillar	19	OCAHO	1559	2024
Zaji Obatala Zajradhara v. Blossom Corporation	18	OCAHO	1523	2024
Zaji Zajradhara v. EFG Pacific Holdings, LLC	20	OCAHO	1596	2024
Zaji Zajradhara v. Hengsheng Corporation	19	OCAHO	1558a	2024
	19	OCAHO	1558	2024

PLEADINGS

Significant Delay in Filing Motion to Amend Can Create Prejudice to Opposing Party

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450k	2023

Speculation and Hypotheses Cannot Substitute Facts and Complaint Must Contain Well-Pleaded Facts

Terri Ann Jablonski v. Kelly Legal Services, et al. 12 OCAHO 1282 2016

PLEADINGS

Standard

United States v. Split Rail Fence Company, Inc. 10 OCAHO 1181 2013

Summary Decision

Daniel Bendig v. Conoco, Inc. 9 OCAHO 1065 2001

Linda S. Walker v. United Airlines, Inc. 4 OCAHO 686 1994

R.S. v. Lattice Semiconductor 14 OCAHO 1362c 2022

14 OCAHO 1362c 2022

Roman Udala v. New York State Department of Education 4 OCAHO 633 1994

United States v. IBP, Inc. 8 OCAHO 1021 1999

United States v. Maria Gregorio-Gomez, and Elsa Aguilar-Pablo 14 OCAHO 1359a 2021

PLEADINGS

Supplemental

Chand Wije v. Barton Springs/Edwards Aquifier C.D.	4	OCAHO	668	1994
Dr. Mahmoud M. Hammoudah v. Rush-Presbyterian St. Luke's Medical Center	8	OCAHO	1047	2000

Time Computation(s)

Maria Ofelia Prado-Rosales v. Montgomery Donuts, Inc.	3	OCAHO	438	1992
	3	OCAHO	418	1992
Roman Udala v. New York State Department of Education	4	OCAHO	633	1994

Timeliness

D'Amico v. Erie Community College	7	OCAHO	927	1997
Gurpreet Sodhi v. Maricopa Medical Center	10	OCAHO	1127	2008

Linda S. Walker v. United Airlines, Inc.	4	OCAHO	664	1994
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022
Sutatip Uthai Woods v. Philips North America, LLC	14	OCAHO	1371	2020
Tareq Zakarneh v. Intel Corporation	16	OCAHO	1414f	2024
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
United States v. Armando Alvarez-Suarez	4	OCAHO	655	1994
United States v. Hotel Martha Washington Corporation	5	OCAHO	786	1995
United States v. TX Pollo Feliz LLC	18	OCAHO	1503	2023
Zaji Zajradhara v. Pure Water Corporation	20	OCAHO	1584a	2024

PLEADINGS

Translations

Jack Huang v. Queens Motel	2	OCAHO	343	1991

Under OCAHO Rules, Issues Tried by Consent of Parties May Be Treated As If Raised in Pleadings

R.S. v. Lattice Semiconductor 14 OCAHO 1362c 2022

PLEADINGS

Undue Delay in Filing Motion to Amend Complaint

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450k 2023

Upon Motion, The Court May Provide a Courtesy Copy of a Pleading

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454a 2022

Where Problem With Cause of Action is Substantive, Repleading Would Be Futile

Terri Ann Jablonski v. Robert Half legal a/k/a Robert Half International Stock Symbol RHI 12 OCAHO 1272 2016

12 OCAHO 1272 2016

POLICY

Generally

Adnan Niaz Mir v. Federal Bureau of Prisons 3 OCAHO 510 1993

Jack Huang v. Queens Motel 2 OCAHO 364 1991

Jorge Mario Ipina v. Michigan Department of Labor 2 OCAHO 322 1991

United States v. Noel Plastering & Stucco, Inc. 2 OCAHO 377 1991

2 OCAHO 396 1991

POLICY

In Litigation, General Presumption Is That Parties Must Use Their Real Names

Ravi Sharma v. Eridan Communications, Inc. 20 OCAHO 1614 2024

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450b 2022

Judgments By Default Are Generally Disfavored

Porfirio Sperandio 15 OCAHO 1400 2021

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418c 2022

Syed Faizzan Saghir v. Service Experts	16	OCAHO	1422	2022
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
United States v. Popo's Bar and Restaurant	15	OCAHO	1398	2021
United States v. Sal's Lounge	15	OCAHO	1394c	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457a	2022
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522a	2024

POLICY

OCAHO Precedent Discourages the Issuance of Advisory Opinions

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450g	2023
Walied Shater v. Shell Oil Company	18	OCAHO	1504	2023

Public Policy Favors the Enforceability of Settlement Agreements

Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421b	2023

PREEMPTION

State Police Actions Related to the Employment Verification System Are Preempted by Federal Law

United States v. Frimmel Management, LLC 12 OCAHO 1271 2017

United States v. Frimmel Management, LLC d/b/a Uncle Sam's 13 OCAHO 1271 2019

12 OCAHO 1271 2016

12 OCAHO 1271 2016

12 OCAHO 1271 2016

United States v. Frimmel Management, LLS 12 OCAHO 1271 2016

PREHEARING CONFERENCE

United States v. Ramiro Sanchez-Ochoa 16 OCAHO 1439 2022

16 OCAHO 1439 2022

16 OCAHO 1439 2022

ALJ Confirmed Pro Se Complainant's Understanding of Effect of Dismissal With Prejudice

Y.Y. v. Zuora, Inc. 15 OCAHO 1402c 2022

PREHEARING CONFERENCE

ALJ Has Discretion to Hold Prehearing Conferences

A.S. v. Amazon Web Services 14 OCAHO 1381n 2021

Robert Paul Heath v. Springshine Consulting and Anonymous Employer 16 OCAHO 1421 2022

ALJ May Accept Oral Motion at a Prehearing Conference or a Hearing

United States v. Alice Hotel Group LLC 18 OCAHO 1484b 2024

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416h 2024

US Tech Workers et al. v. Paylocity 19 OCAHO 1573a 2024

Continuance of Prehearing Conference

Joseph J. Ferrero v. Databricks 18 OCAHO 1505a 2024

Robert Heath v. Rang Technologies	16	OCAHO	1420	2022
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520b	2024
United States v. Grove Hotel, LLC d/b/a Holiday Express	18	OCAHO	1497	2023
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535b	2024
	19	OCAHO	1535	2024
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375e	2022
	14	OCAHO	1375d	2022
US Tech Workers et al. v. Sharma Strategy Group	20	OCAHO	1589a	2024

PREHEARING CONFERENCE

Dismissal With Prejudice

United States v. Alice Hotel Group LLC	18	OCAHO	1484b	2024

Dismissal Without Prejudice

United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416h	2024

PREHEARING CONFERENCE

Explanation of OCAHO's Settlement Officer Program

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union	17	OCAHO	1471d	2023
Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510b	2024
Ehbert Nahum Talice v. Centria Autism	20	OCAHO	1597a	2024
United States v. Fresco Produce, Inc.	19	OCAHO	1530	2024
United States v. Leyendecker Construction, Inc.	19	OCAHO	1528	2024
United States v. PJ's of Texas	18	OCAHO	1524	2024
United States v. Zarco Hotels Incorporated	18	OCAHO	1518a	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573a	2024

Generally

United States v. Mushtaq Admed Chaudhry	3	OCAHO	576	1993

Good Cause for Continuance of Prehearing Conference

Joseph J. Ferrero v. Databricks 18 OCAHO 1505a 2024

United States v. Glen Echo Pharmacy, Inc. 18 OCAHO 1520b 2024

United States v. Grove Hotel, LLC d/b/a Holiday Express 18 OCAHO 1497 2023

United States v. Muniz Concrete & Contracting, Inc. 19 OCAHO 1535b 2024

19 OCAHO 1535 2024

US Tech Workers et al. v. Sharma Strategy Group 20 OCAHO 1589a 2024

PREHEARING CONFERENCE

Hearing Vacated Because of Nonappearance At Final Prehearing Conference

Dave O'Brian Tingling v. City of Richmond, VA 13 OCAHO 1324e 2021

Interpreter Provided for Prehearing Conference

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381i 2021

PREHEARING CONFERENCE

Motion for Continuance of Prehearing Conference

Joseph J. Ferrero v. Databricks 18 OCAHO 1505a 2024

United States v. Glen Echo Pharmacy, Inc. 18 OCAHO 1520b 2024

US Tech Workers et al. v. Sharma Strategy Group 20 OCAHO 1589a 2024

Motion for Prehearing Conference

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381i 2021

Motion for Prehearing Conference Should Specify Matters to Discuss

A.S. v. Amazon Web Services 14 OCAHO 1381n 2021

Oral Decision Rendered At Prehearing Conference and Memorialized in Written Order

Ehbert Nahum Talice v. Centria Autism 20 OCAHO 1597a 2024

Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions 19 OCAHO 1572 2024

United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen 18 OCAHO 1485 2023

United States v. Facebook, Inc. 14 OCAHO 1386e 2021

United States v. Glen Echo Pharmacy, Inc. 18 OCAHO 1520c 2024

PREHEARING CONFERENCE

Oral Motion at Prehearing Conference

US Tech Workers et al. v. Paylocity 19 OCAHO 1573a 2024

Oral Motion to Consolidate

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510i 2024

18 OCAHO 1510i 2024

PREHEARING CONFERENCE

Order Canceling Prehearing Conference

US Tech Workers et al. v. Oak Street Health 19 OCAHO 1574b 2024

US Tech Workers et al. v. Reveal Data Corporation 20 OCAHO 1600 2024

US Tech Workers et al. v. Ulta, Inc. 20 OCAHO 1595a 2024

Order Canceling Prehearing Conference for Lack of Agenda Purpost

A.S. v. Amazon Web Services 14 OCAHO 1381n 2021

Order Cancelling Prehearing Conference

Robert Paul Heath v. Springshine Consulting and Anonymous Employer 16 OCAHO 1421 2022

US Tech Workers et al. v. Avant, LLC 19 OCAHO 1537b 2024

US Tech Workers et al. v. Calamos Investments 19 OCAHO 1538b 2024

US Tech Workers et al. v. Deere & Company 19 OCAHO 1539b 2024

US Tech Workers et al. v. Mesirow 19 OCAHO 1575c 2024

US Tech Workers et al. v. Reveal Data Corporation 20 OCAHO 1600 2024

US Tech Workers et al. v. University of Chicago 19 OCAHO 1542a 2024

US Tech Workers et al. v. Vivid Seat 20 OCAHO 1593 2024

US Tech Workers et al. v. W.W. Grainger, Inc. 19 OCAHO 1540a 2024

US Tech Workers et al. v. Water Saver Faucet 20 OCAHO 1588 2024

PREHEARING CONFERENCE

Order Granting Motion for Continuance of Prehearing Conference

Joseph J. Ferrero v. Databricks 18 OCAHO 1505a 2024

United States v. Glen Echo Pharmacy, Inc. 18 OCAHO 1520b 2024

US Tech Workers et al. v. Sharma Strategy Group 20 OCAHO 1589a 2024

Order Granting Oral Motion

US Tech Workers et al. v. Paylocity 19 OCAHO 1573a 2024

PREHEARING CONFERENCE

Order Granting Request for Continuance of Prehearing Conference

Joseph J. Ferrero v. Databricks 18 OCAHO 1505a 2024

United States v. Glen Echo Pharmacy, Inc. 18 OCAHO 1520b 2024

United States v. Grove Hotel, LLC d/b/a Holiday Express 18 OCAHO 1497 2023

United States v. Muniz Concrete & Contracting, Inc. 19 OCAHO 1535b 2024

19 OCAHO 1535 2024

US Tech Workers et al. v. Sharma Strategy Group 20 OCAHO 1589a 2024

Order Memorializing Prehearing Conference

Alexander Burke v. Alarm.com, Inc. 18 OCAHO 1491 2023

United States v. Fresco Produce, Inc. 19 OCAHO 1530 2024

Y.Y. v. Zuora 15 OCAHO 1402b 2022

PREHEARING CONFERENCE

Order Setting Initial Prehearing Conference

Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414	2022
United States v. PJ's of Texas	18	OCAHO	1524	2024
United States v. Sal's Lounge	15	OCAHO	1394c	2022
US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595	2024

Order Setting Prehearing Conference After Extension of Stay of Proceedings

United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456c	2023
	17	OCAHO	1456c	2023

Order Summarizing Prehearing Conference

Alexander Burke v. Alarm.com, Inc.	18	OCAHO	1491	2023

Artit Wangperawong v. Meta Platforms, Inc.	18	OCAHO	1510b	2024
Cassandra Monty v. USA2Go Quick Stores	16	OCAHO	1443e	2024
Ehbert Nahum Talice v. Centria Autism	20	OCAHO	1597a	2024
Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions	19	OCAHO	1572	2024
United States v. A & D Maintenance Leasing & Repairs, Inc.	19	OCAHO	1568c	2024
United States v. Alice Hotel Group LLC	18	OCAHO	1484a	2023
United States v. Duncan Family Farms, Inc.	18	OCAHO	1519c	2024
United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen	18	OCAHO	1485	2023
United States v. Eco Brite Linens, LLC d/b/a Ecobrite Linen	18	OCAHO	1485b	2023
United States v. Facebook, Inc.	14	OCAHO	1386e	2021
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520c	2024
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416f	2023
United States v. Pasquel Hermanos, Inc.	18	OCAHO	1506	2023
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375c	2021
	14	OCAHO	1375d	2022
United States v. TerraPower, LLC	19	OCAHO	1548c	2024
United States v. Zarco Hotels Incorporated	18	OCAHO	1518a	2024

United States v. Zarco Hotels Incorporated 18 OCAHO 1518d 2024

US Tech Workers et al. v. Boston Consulting Group (BCG), Inc. 20 OCAHO 1580 2024

US Tech Workers et al. v. Chime Financial, Inc. 20 OCAHO 1602b 2024

US Tech Workers et al. v. Discover Financial Services 20 OCAHO 1585 2024

US Tech Workers et al. v. Paylocity 19 OCAHO 1573a 2024

PREHEARING CONFERENCE

Parties Jointly Moved to Dismiss Without Prejudice at Prehearing Conference

United States v. Ramiro Sanchez-Ochoa 16 OCAHO 1439a 2022

Parties Orally Provided Notice of Settlement at Prehearing Conference

United States v. Alice Hotel Group LLC 18 OCAHO 1484b 2024

United States v. Ramiro Sanchez-Ochoa 16 OCAHO 1439a 2022

Party May File Motion to Schedule Future Prehearing Conference

United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen 18 OCAHO 1485 2023

PREHEARING CONFERENCE

Prehearing Conference Held Pursuant to Motion

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381i 2021

Prehearing Conference May Be Canceled or Rescheduled If Conference Would Not Expedite Proceedings

Robert Paul Heath v. Springshine Consulting and Anonymous Employer 16 OCAHO 1421 2022

Prehearing Conferences May Be Expedient Way to Resolve Written Motions When Hearing is Imminent

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375h 2022

Prehearing Conferences Should Be Held to Expedite Proceedings

A.S. v. Amazon Web Services 14 OCAHO 1381n 2021

Robert Paul Heath v. Springshine Consulting and Anonymous Employer 16 OCAHO 1421 2022

PREHEARING CONFERENCE

Request Construed As An Oral Motion to Schedule a Prehearing Conference

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450c 2023

Request for Continuance of Prehearing Conference

Joseph J. Ferrero v. Databricks 18 OCAHO 1505a 2024

United States v. Glen Echo Pharmacy, Inc. 18 OCAHO 1520b 2024

United States v. Grove Hotel, LLC d/b/a Holiday Express 18 OCAHO 1497 2023

United States v. Muniz Concrete & Contracting, Inc. 19 OCAHO 1535b 2024

19 OCAHO 1535b 2024

19 OCAHO 1535 2024

US Tech Workers et al. v. Sharma Strategy Group 20 OCAHO 1589a 2024

TOPICAL INDEX

PREHEARING CONFERENCE

Request to Have Prehearing Conference Can Only Be Received by Way of a Motion

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450c 2023

Summary of Prehearing Conference Pursuant to 28 C.F.R. Section 68.13(c)

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510b 2024

United States v. Facebook, Inc. 14 OCAHO 1386e 2021

United States v. Fresco Produce, Inc. 19 OCAHO 1530 2024

PREHEARING STATEMENTS

ALJ Declined to Consider Prehearing Statement as Response to Motion for Summary Decision

Cassandra Monty v. USA2GO Quick Stores 16 OCAHO 1443a 2022

ALJ Required Pro Se Party to Clarify Prehearing Submission

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

PREHEARING STATEMENTS

Failure to Respond to Order for Prehearing Statements

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471 2023

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460a 2022

United States v. Steidle Lawn & Landscape, LLC 17 OCAHO 1457b 2022

Failure to Timely File a Prehearing Statement

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460a 2022

Failure to Timely File Prehearing Statement Due to Excusable Neglect

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471 2023

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

PREHEARING STATEMENTS

Good Cause for Extension of Time to File Prehearing Statement

United States v. Maya Del Sol, LLC d/b/a Maya Del Sol 20 OCAHO 1607 2024

Order Accepting Untimely Prehearing Statement

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471 2023

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Order Clarifying Prehearing Submissions

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

PREHEARING STATEMENTS

Order for Prehearing Statements

United States v. PJ's of Texas 18 OCAHO 1524 2024

US Tech Workers et al. v. Ulta, Inc. 20 OCAHO 1595 2024

Order Granting Extension of Time to File Prehearing Statement

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471 2023

United States v. Maya Del Sol, LLC d/b/a Maya Del Sol 20 OCAHO 1607 2024

United States v. Muniz Concrete & Contracting, Inc. 19 OCAHO 1535b 2024

19 OCAHO 1535 2024

Order to Show Cause for Failure to File a Prehearing Statement

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460a 2022

United States v. Steidle Lawn & Landscape, LLC 17 OCAHO 1457b 2022

PREHEARING STATEMENTS

Order to Show Cause for Untimely Filing Prehearing Statement

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460a 2022

United States v. Steidle Lawn & Landscape, LLC 17 OCAHO 1457b 2022

Requirements for Prehearing Statements

United States v. PJ's of Texas 18 OCAHO 1524 2024

United States v. Steidle Lawn & Landscape, LLC 17 OCAHO 1457a 2022

PREVAILING PARTY

Generally

Chand Wije v. Barton Springs/Edwards Aquifier C.D. 5 OCAHO 785 1995

Eusebio Huesca v. Rojas Bakery 4 OCAHO 654 1994

United States v. Workrite Uniform Company, Inc. 5 OCAHO 755 1995

PREVAILING PARTY

Prevailing Plaintiff Is Presumed To Be Entitled To An Award of Attorney's Fees

John A. Breda v. Kindred Braintree Hospital, LLC 11 OCAHO 1225 2014

Prevailing Respondent Awarded Fees Only If Complaint is Without Reasonable Foundation in Law or Fact

John A. Breda v. Kindred Braintree Hospital, LLC 11 OCAHO 1225 2014

With Prejudice

Eusebio Huesca v. Rojas Bakery 4 OCAHO 654 1994

PRIVATE RIGHT OF ACTION

Employer Sanctions

Juan Manuel Alamprese v. MNSH, Inc. 9 OCAHO 1094 2003

PRIVATE RIGHT OF ACTION

Generally

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1083 2002

No Private Right of Action to Bring a Document Fraud Claim Under Section 1324c

Alex J. Montalvo v. Kering Americas, Inc. 14 OCAHO 1350 2020

Only Section 1324b Confers the Right of an Individual to File an OCAHO Complaint

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

Section 1324b Complaint Must Be Filed Within 90 Days of Receiving IER "90 Day Letter"

Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393b	2024
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
Zaji Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522b	2024
Zaji Zajradhara v. Hantang Entertainment Corp.	19	OCAHO	1557	2024

PRIVATE RIGHT OF ACTION

Statute Does Not Authorize Private Individuals to File Complaints Alleging Section 1324a Violations

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370	2020
M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305a	2018
	12	OCAHO	1305b	2018
	12	OCAHO	1305	2017

Timeframe to File Private Right of Action Under 8 U.S.C. Section 1324b

Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022

PRIVILEGE CLAIM

Asserting Party Bears Burden of Establishing Privilege

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388d	2021
Dave O'Brian Tingling v. City of Richmond, VA	13	OCAHO	1324b	2021
United States v. Capital Fireproof Door	14	OCAHO	1372	2020
United States v. Durable, Inc.	11	OCAHO	1221	2014
United States v. Rose Acre Farms, Inc.	12	OCAHO	1285a	2018
	12	OCAHO	1285	2016

PRIVILEGE CLAIM

Attorney-Client Privilege

Dave O'Brian Tingling v. City of Richmond, VA	13	OCAHO	1324b	2021
Mike De Leon v. Longoria Farms/Martin Longoria	13	OCAHO	1320a	2019
Mike De Leon, et al. v. Longoria Farms, et al.	13	OCAHO	1320	2019
United States v. Capital Fireproof Door	14	OCAHO	1372	2020

Attorney-Client Privilege Does Not Protect Facts and Should Be Narrowly Construed

Mike De Leon v. Longoria Farms/Martin Longoria 13 OCAHO 1320a 2019

Mike De Leon, et al. v. Longoria Farms, et al. 13 OCAHO 1320 2019

PRIVILEGE CLAIM

Attorney-Client Privilege Protects Substance of Communications, Not Mere Fact of Communications

Mike De Leon v. Longoria Farms/Martin Longoria 13 OCAHO 1320a 2019

Mike De Leon, et al. v. Longoria Farms, et al. 13 OCAHO 1320 2019

Business Records Used in Normal Course of Human Resource Duties Not Privileged

United States v. Rose Acre Farms, Inc. 12 OCAHO 1285a 2018

12 OCAHO 1285 2016

Common Interest Privilege

Mike De Leon v. Longoria Farms/Martin Longoria 13 OCAHO 1320a 2019

Mike De Leon, et al. v. Longoria Farms, et al. 13 OCAHO 1320 2019

PRIVILEGE CLAIM

Conclusory/Boilerplate Objections Fail to Meet Burden of Establishing Privilege

United States v. Durable, Inc. 11 OCAHO 1221 2014

Discovery

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 2002

9 OCAHO 1084 2002

Mike De Leon v. Longoria Farms/Martin Longoria 13 OCAHO 1320a 2019

Mike De Leon, et al. v. Longoria Farms, et al. 13 OCAHO 1320 2019

United States v. Rose Acre Farms, Inc. 12 OCAHO 1285a 2018

12 OCAHO 1285 2016

PRIVILEGE CLAIM

Fifth Amendment

United States v. Alberto Noriega-Perez	5	OCAHO	777	1995
United States v. David Jenkins	5	OCAHO	743	1995
United States v. David Segura-Sataray	4	OCAHO	708	1991
United States v. Maria Elizondo Garza d/b/a Garza Farm Labor	4	OCAHO	644	1994
United States v. Mark Steven Carter d/b/a Dixie industrial Service Company	6	OCAHO	897	1996
United States v. Pedro Dominguez	6	OCAHO	910	1997
United States v. Roberto C. Davila	6	OCAHO	903	1996

Generally

Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1087	2002
	9	OCAHO	1084	2002
United States v. Maria Elizondo Garza d/b/a Garza Farm Labor	4	OCAHO	644	1994

PRIVILEGE CLAIM

Law Enforcement Privilege

United States v. Capital Fireproof Door 14 OCAHO 1372 2020

Party Asserting Privilege Should Be Prepared to Produce Privilege Log

United States v. TerraPower, LLC 19 OCAHO 1548c 2024

Party Withholding Documents Based on Privilege Must Complete Privilege Log

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388d 2021

United States v. Capital Fireproof Door 14 OCAHO 1372 2020

Privilege Is Waived When Protected Materials Are Disclosed

Dave O'Brian Tingling v. City of Richmond, VA 13 OCAHO 1324b 2021

United States v. Capital Fireproof Door 14 OCAHO 1372 2020

PRIVILEGE CLAIM

To Invoke Common Interest Privilege, Party Must Establish That Attorney-Client Privilege Applies

Mike De Leon v. Longoria Farms/Martin Longoria 13 OCAHO 1320a 2019

Mike De Leon, et al. v. Longoria Farms, et al. 13 OCAHO 1320 2019

Work Product Privilege

United States v. Capital Fireproof Door 14 OCAHO 1372 2020

PRO SE

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584d 2025

PRO SE

Abandonment

Adolfo Cruz Deguzman v. First America Bank Corporation	3	OCAHO	585	1993
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc	15	OCAHO	1388g	2022
Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union	17	OCAHO	1471c	2023
Arnulfo Medina v. Bend-Pack, Inc.	5	OCAHO	791	1995
Esther Din Brooks v. Watts Window World	3	OCAHO	570	1993
Martin A. Holguin v. Dona Ana Fashions	4	OCAHO	605	1994
Robert Paul Heath v. Ameritech Global	16	OCAHO	1435a	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427b	2022
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462e	2024
Tito Ponce Chavez v. National By-Products	4	OCAHO	620	1994
United States v. Mushtaq Admed Chaudhry	3	OCAHO	576	1993
United States v. Nash Patio and Garden Ltd., Co.	19	OCAHO	1543	2024
United States v. Vector Xpress, Inc. dba Vector Xpress, LLC	16	OCAHO	1431b	2024
Zaji Obatala Zajrahara v. Li Yong Hong Corporation	17	OCAHO	1472	2023

Zaji Zajradhara v. Li Yond Hong Corporation 17 OCAHO 1472b 2024

Zaji Zajradhara v. Li Yong Hong Corporation 17 OCAHO 1472c 2024

PRO SE

ALJ Confirmed Pro Se Complainant's Understanding of Effect of Dismissal With Prejudice

Y.Y. v. Zuora, Inc. 15 OCAHO 1402c 2022

ALJ Construed Pro Se Motion to Add Third Party as Motion to Amend Complaint

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

ALJ Construed Pro Se Motion Without Citations as Incorporating Attached Affidavit by Reference

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

ALJ Construed Pro Se Party's Filing As Response to Motion for Summary Decision

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450i 2023

PRO SE

ALJ Exercised Discretion Favorably for Pro Se Party

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc 15 OCAHO 1388g 2022

ALJ Held Status Conference to Ensure Pro Se Litigant Understood Effect of Settlement

J.L.M., a minor v. County of Oneida/Workforce Development 20 OCAHO 1606 2024

ALJ Provided Pro Se Complainant With Courtesy Copy of Order

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426c 2023

ALJ Required Pro Se Party to Clarify Prehearing Submission

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

PRO SE

All Parties Are Expected to Comply With Rules and Orders

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388a 2021

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400a 2022

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417a 2022

All Persons in OCAHO Proceedings Are Expected to Act With Integrity and in an Ethical Manner

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

Attorney Fees

Daniel Ojeda-Ojeda v. Booth Farms, L.P.	9	OCAHO	1121	2006
Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
Jose Jasso v. Danbury Hilton & Towers	3	OCAHO	566	1993
Maria Fuentes v. Grace Culinary Systems	6	OCAHO	873	1996
Ramnik M. Trivedi v. Northrop Corporation and Department of Defense	4	OCAHO	600	1994
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021

PRO SE

Citizenship Status Discrimination

Dr. Mahmoud M. Hammoudah v. Rush-Presbyterian St. Luke's Medical Center	8	OCAHO	1050	2000
Elizabeth S. Mengarpuan v. Asbury Methodist Village	4	OCAHO	612	1994
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023

Compassion of Pro Se Status May Be Outweighed By Need for Participation by the Parties

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc 15 OCAHO 1388g 2022

PRO SE

Complaint May Be Deemed Abandoned for Disregarding ALJ Orders, Even When Complainant Is Pro Se

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471c 2023

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427b 2022

Zaji Obatala Zajrahara v. Li Yong Hong Corporation 17 OCAHO 1472 2023

Zaji Zajradhara v. Li Yong Hong Corporation 17 OCAHO 1472c 2024

Court May Accept a Pro Se Answer That Does Not Fully Comport With 28 C.F.R. Section 68.9(c)

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413 2022

United States v. R&V Steel Erectors Systems, Inc. 18 OCAHO 1501 2023

Default Judgment

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413 2022

United States v. Alliance Construction, Inc. 7 OCAHO 983 1998

PRO SE

Documents Filed by Pro Se Parties May Be Construed Liberally

Cassandra Monty v. USA2GO Quick Stores 16 OCAHO 1443a 2022

Robert Heath v. Optnation and an Anonymous Employer 14 OCAHO 1374a 2021

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413 2022

United States v. Advanced Digital Solutions International, Inc. 14 OCAHO 1383 2020

United States v. R&V Steel Erectors Systems, Inc. 18 OCAHO 1501 2023

Zaji Obatala Zajradhara v. GIG Partners, Inc. 14 OCAHO 1363c 2021

Equitable Tolling

Bienvenido Antonio Thompson v. Prestige Towing Services 13 OCAHO 1309 2018

TOPICAL INDEX

04/10/2025

Ex Parte Communication(s)

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388	2021
Frederick John Harris v. State of Hawaii, Department of Education	6	OCAHO	922	1997
Porfirio Sperandio v. United Parcel Service, Inc.	15	OCAHO	1400a	2022
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450c	2023
Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433	2022
Robert Heath v. Consultadd and an Anonymous Employer	15	OCAHO	1395b	2022
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437	2022
Robert Heath v. Smart Works, LLC	16	OCAHO	1434	2022
Robert Paul Heath v. Ameritech Global	16	OCAHO	1435	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418a	2022
Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413a	2022
Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427	2022
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410b	2022
Zaji Obatala Zajradhara	16	OCAHO	1438c	2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438e 2023

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417a 2022

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426c 2023

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546a 2024

PRO SE

Ex Parte Communications May Have Been Attempts to File Motion for Extension

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546a 2024

Explanation of Discovery Process to Pro Se Party

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381i 2021

Failure to Comply with Court-Imposed Deadline

Cassandra Monty v. USA2GO Quick Stores 16 OCAHO 1443a 2022

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546a 2024

PRO SE

Generally

Eusebio Huesca v. Rojas Bakery 4 OCAHO 654 1994

Florinda Kattan v. Union League Club of Chicago 3 OCAHO 586 1993

Guy Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 2003

United States v. Mushtaq Admed Chaudhry 3 OCAHO 576 1993

United States v. Mushtaq Ahmed Chaudhry 3 OCAHO 588 1993

Government Should Comply With the Law In Good Faith, Especially When Dealing With Pro Se Party

Translation(s)

United States v. Crescent City Meat Company, Inc. 11 OCAHO 1217 2014

11 OCAHO 1217 2014

Indigency

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546c 2024

PRO SE

Lack of Familiarity Not Carte Blanche for Noncompliance With Court Orders

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471c 2023

Order Requiring Party to Provide Status Update

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546a 2024

Participation in Settlement Officer Program

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471d 2023

Artit Wangperawong v. Meta Platforms 18 OCAHO 1510h 2024

Pro Se "Complaint Withdrawal Form" Construed As Motion to Withdraw Complaint

Y.Y. v. Zuora, Inc. 15 OCAHO 1402c 2022

PRO SE

Pro Se Complaints May Be Construed Liberally

Alex J. Montalvo v. Kering Americas, Inc. 14 OCAHO 1350 2020

Cassandra Monty v. USA2GO Quick Stores 16 OCAHO 1443a 2022

Leola Branch v. Duong Schumacher 14 OCAHO 1358 2020

Pro Se Litigant Is Not Entitled to Claim Attorney's Fees for Representing Self

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Pro Se Litigant Who Is An Attorney is Not Entitled to Claim Attorney's Fees for Representing Self

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

13 OCAHO 1332j 2021

PRO SE

Pro Se Litigants Have Duty to Familiarize Themselves With Requirements of the Forum

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471c 2023

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584d 2025

Pro Se Motions May Be Construed Liberally

Li Zu v. Avalon Valley Rehabilitation Center 14 OCAHO 1376 2020

M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute 12 OCAHO 1305a 2018

12 OCAHO 1305b 2018

12 OCAHO 1305 2017

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Zaji Obatala Zajradhara v. GIG Partners, Inc. 14 OCAHO 1363c 2021

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584d 2025

PRO SE

Pro Se Status a Factor in Granting Motion for Leave to File Reply

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385b 2021

Service

Martin A. Holguin v. Dona Ana Fashions 4 OCAHO 605 1994

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400a 2022

Summary Decision

Duty to Provide Notice

Carlos Aciar v. Rosen's Delicatessen 9 OCAHO 1086 2002

To Invoke Common Interest Privilege, Party Must Establish That Attorney-Client Privilege Applies

Kevin Raffay v. Western Digital 10 OCAHO 1159 2012

PROTECTIVE ORDER

ALJ Has No Authority to Issue Order Protecting Party From Harassment Unrelated to Discovery

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370 2020

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388c 2021

ALJ May Issue Protective Order Upon Showing of Good Cause

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464b 2023

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388c 2021

Temitope Ogunrinu v. Law Resources 13 OCAHO 1332 2020

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332e 2020

United States v. Chancery Staffing Solutions, LLC et al. 13 OCAHO 1326a 2019

13 OCAHO 1326 2019

United States v. Durable, Inc.	11	OCAHO	1221	2014
United States v. Facebook, Inc.	14	OCAHO	1386a	2021
	14	OCAHO	1386d	2021
Zaji Zajradhara v. Pure Water Corp.	20	OCAHO	1584c	2024

PROTECTIVE ORDER

ALJ's Authority Is Limited to Issuing Protective Orders Regarding Discovery-Related Matters

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370	2020

ALJ's Authority to Issue Protective Orders Is Limited to Discovery-Related Matters

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388c	2021
	15	OCAHO	1388c	2021

Amending or Dissolving a Protective Order

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332d 2020

PROTECTIVE ORDER

Certification(s)

United States v. Guardsmark 4 OCAHO 614 1994

Court Resolves Whether Discovery Comports with OCAHO's Rules Via Protective Order

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438b 2022

Depositions

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385a 2021

Discovery

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464b	2023
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1084	2002
Temitope Ogunrinu v. Law Resources	13	OCAHO	1332	2020
Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332d	2020
	13	OCAHO	1332e	2020
United States v. Chancery Staffing Solutions, LLC et al.	13	OCAHO	1326a	2019
	13	OCAHO	1326	2019
United States v. Facebook, Inc.	14	OCAHO	1386a	2021
	14	OCAHO	1386a	2021
	14	OCAHO	1386d	2021
	14	OCAHO	1386c	2021
United States v. Select Temporaries, Inc. d/b/a Select Personnel Services	9	OCAHO	1079	2002

PROTECTIVE ORDER

Evaluating Proposed Protective Order Requires Balancing Harm with Importance of Open Proceedings

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464b	2023
Zaji Zajradhara v. Pure Water Corp.	20	OCAHO	1584c	2024

PROTECTIVE ORDER

Ex Parte Communication(s)

United States v. Select Temporaries, Inc. d/b/a Select Personnel Services	9	OCAHO	1079	2002

Generally

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464b	2023
Chand Wije v. Barton Springs/Edwards Aquifier C.D.	4	OCAHO	635	1994
In re Investigation of ABM Industries, Subpoena	5	OCAHO	763	1995
In re Investigation of Conoco, Inc., Subpoena	8	OCAHO	1049	2000
Leonid Naginsky v. Department of Defense	5	OCAHO	813	1995
Mr. Doron Tal v. M. L. Energia, Inc.	4	OCAHO	639	1994
United States v. Agripac, Inc.	8	OCAHO	1017	1998
United States v. Guardsmark	4	OCAHO	614	1994

It Is Unusual To Prohibit the Taking of a Deposition Absent Extraordinary Circumstances

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332e 2020

PROTECTIVE ORDER

Limit on Temporal Scope of Discovery Allowed Where Request is Overly Broad/Unduly Burdensome

United States v. Durable, Inc. 11 OCAHO 1221 2014

Motion for Entry of Protective Order

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464b 2023

OCAHO Lacks Authority to Issue Restraining Orders

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388c 2021

Order Denying Motion for a Protective Order

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370 2020

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385a 2021

United States v. Facebook, Inc. 14 OCAHO 1386a 2021

14 OCAHO 1386a 2021

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584c 2024

PROTECTIVE ORDER

Order Granting Motion for Entry of Protective Order

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464b 2023

Party Seeking Protective Order Has Burden of Showing Good Cause

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464b 2023

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388c 2021

Temitope Ogunrinu v. Law Resources 13 OCAHO 1332 2020

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332e 2020

United States v. Chancery Staffing Solutions, LLC et al. 13 OCAHO 1326a 2019

13 OCAHO 1326 2019

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1234 2014

United States v. Facebook, Inc. 14 OCAHO 1386a 2021

14 OCAHO 1386a 2021

14 OCAHO 1386d 2021

14 OCAHO 1386c 2021

PROTECTIVE ORDER

Protective Order Applies to Production of Information, Not Collection of Information

United States v. Facebook, Inc. 14 OCAHO 1386e 2021

Protective Orders Only Issued Upon Motion and For Good Cause

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464b 2023

United States v. Facebook, Inc. 14 OCAHO 1386c 2021

PROTECTIVE ORDER

Request for Protective Order Must Specify What Information the Party Seeks to Protect

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388c 2021

Showing of Good Cause Must Be Based on Particular and Specific Demonstration of Fact

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464b 2023

Temitope Ogunrinu v. Law Resources 13 OCAHO 1332 2020

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332e 2020

United States v. Chancery Staffing Solutions, LLC et al. 13 OCAHO 1326a 2019

13 OCAHO 1326 2019

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1234 2014

United States v. Facebook, Inc. 14 OCAHO 1386a 2021

14 OCAHO 1386d 2021

PROTECTIVE ORDER

Stay of Discovery Is Not Automatic Pending a Motion to Dismiss

United States v. Facebook, Inc. 14 OCAHO 1386a 2021

Stipulation

Ali Talebinejad v. Massachusetts Institute of Technology 17 OCAHO 1464b 2023

United States v. Agripac, Inc. 8 OCAHO 1017 1998

United States v. Facebook, Inc. 14 OCAHO 1386d 2021

The Standard for Issuance of a Protective Order Is High

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332e 2020

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584c 2024

PROTECTIVE ORDER

Vague Justification Insufficient to Demonstrate Good Cause for Protective Order

United States v. Facebook, Inc. 14 OCAHO 1386c 2021

RECRUITMENT

Elements of a Prima Facie Case of Recruitment Discrimination

US Tech Workers et al. v. BMO Bank 20 OCAHO 1586b 2024

US Tech Workers et al. v. Chime Financial, Inc. 20 OCAHO 1602a 2024

US Tech Workers et al. v. CohesionIB, Inc. 20 OCAHO 1594b 2024

US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc. 19 OCAHO 1564a 2024

US Tech Workers et al. v. G2 19 OCAHO 1569a 2024

US Tech Workers et al. v. Gensler 20 OCAHO 1587a 2024

US Tech Workers et al. v. Illinois Institute of Technology 19 OCAHO 1563b 2024

US Tech Workers et al. v. IO Datasphere, Inc. 19 OCAHO 1562a 2024

US Tech Workers et al. v. Mesirow Financial Administrative Corp. 19 OCAHO 1575d 2024

US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603c	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574c	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573b	2024
US Tech Workers et al. v. Reveal Data Corporation	20	OCAHO	1600a	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
	20	OCAHO	1610	2024
US Tech Workers et al. v. UL LLC d/b/a UL Solutions, Inc.	20	OCAHO	1601a	2024
US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595b	2024

RECRUITMENT

Failure to State a Claim

US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024

US Tech Workers et al. v. IO Datasphere, Inc.	19	OCAHO	1562a	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
	20	OCAHO	1610	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591a	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024
	20	OCAHO	1593b	2024

RECRUITMENT

Generally

Programmer's Guild, Inc. v. Value Consulting, Inc.	10	OCAHO	1135	2010
Sanchez v. Leobardo and Carmen Ocanas d/b/a Leo Ocanas Farm	9	OCAHO	1115	2005
United States v. Paula Schwartz d/b/a Metroplex Maid and Placement Service	5	OCAHO	760	1995
	5	OCAHO	760	1995
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024

US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
	20	OCAHO	1610	2024

RECRUITMENT

Prima Facie Case of Recruitment Discrimination

US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. G2	19	OCAHO	1569a	2024
US Tech Workers et al. v. Gensler	20	OCAHO	1587a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. IO Datasphere, Inc.	19	OCAHO	1562a	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591a	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024

US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC 20 OCAHO 1593b 2024

RECRUITMENT

Recruitment Discrimination

US Tech Workers et al. v. BMO Bank 20 OCAHO 1586b 2024

US Tech Workers et al. v. CohesionIB, Inc. 20 OCAHO 1594b 2024

US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc. 19 OCAHO 1564a 2024

US Tech Workers et al. v. G2 19 OCAHO 1569a 2024

US Tech Workers et al. v. Gensler 20 OCAHO 1587a 2024

US Tech Workers et al. v. Illinois Institute of Technology 19 OCAHO 1563b 2024

US Tech Workers et al. v. IO Datasphere, Inc. 19 OCAHO 1562a 2024

US Tech Workers et al. v. Slalom, Inc. 20 OCAHO 1610 2024

US Tech Workers et al. v. Valkyrie Trading 20 OCAHO 1591a 2024

US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC 20 OCAHO 1593b 2024

RECUSAL

Accusations of Bias Upon Which to Recuse Themselves From the Case

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432b 2022

RECUSAL

ALJ Found No Basis Upon Which to Recuse Themselves From the Case

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432b 2022

Generally

Guy Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1104 2004

Howard Eugene McNier v. San Francisco State University College of Business 8 OCAHO 1034 1999

United States v. Mushtaq Ahmed Chaudhry 4 OCAHO 666 1994

William S. Monda v. Staryhab, Inc. 8 OCAHO 1002 1998

REGULATIONS

5/10 Year Rule

Alan Rusk v. Northrop Corporation and Department of Defense 4 OCAHO 607 1994

Wartan Bozoghlanian v. Magnavox Advanced Products and Systems Company 4 OCAHO 653 1994

REGULATIONS

Abandonment

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427b 2022

United States v. Dubose Drilling, Inc. 18 OCAHO 1487a 2023

United States v. Steidle Lawn & Landscape, LLC 17 OCAHO 1457c 2023

Zaji Zajradhara v. Li Yond Hong Corporation 17 OCAHO 1472b 2024

Amended Complaint

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450k 2023

United States v. Walmart Inc. (Bethlehem) 17 OCAHO 1475a 2023

An Answer Is Not a Substitute for a Motion to Dismiss

United States v. Ritalka, Inc. 21 OCAHO 1638a 2025

REGULATIONS

Answer

United States v. Dubose Drilling, Inc. 18 OCAHO 1487 2023

United States v. Sai Enterprise Limited, d/b/a Crazy Deals 18 OCAHO 1489 2023

Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc. 18 OCAHO 1522 2024

Attorney Must File Notice of Appearance to Represent Party in OCAHO Proceedings

United States v. Muniz Concrete & Contracting, Inc. 19 OCAHO 1535c 2024

19 OCAHO 1535a 2024

United States v. Oil Patch Petroleum, Inc. 18 OCAHO 1508a 2024

18 OCAHO 1508a 2024

United States v. Oil Petroleum, Inc. 18 OCAHO 1508b 2024

REGULATIONS

Cause of Action

Chand Wije v. Barton Springs/Edwards Aquifier C.D. 4 OCAHO 635 1994

Charge

Jixian Pan v. Christian Engineering Company d/b/a Jude Engineering 4 OCAHO 648 1994

Varun Mangewala v. Sail Internet, Inc. 19 OCAHO 1552a 2024

Closing the Record

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

Complaint

Jixian Pan v. Christian Engineering Company d/b/a Jude Engineering 4 OCAHO 648 1994

REGULATIONS

Consent Findings

United States v. The Metro Group, Inc. 19 OCAHO 1531a 2024

Consolidation

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510i 2024

US Tech Workers et al. v. Chime Financial, Inc. 20 OCAHO 1602a 2024

US Tech Workers et al. v. Mesirow Financial Administrative Corp. 19 OCAHO 1575d 2024

US Tech Workers et al. v. Morningstar, Inc. 20 OCAHO 1603c 2024

US Tech Workers et al. v. Oak Street Health 19 OCAHO 1574c 2024

US Tech Workers et al. v. Paylocity 19 OCAHO 1573b 2024

US Tech Workers et al. v. Reveal Data Corporation 20 OCAHO 1600a 2024

US Tech Workers et al. v. UL LLC d/b/a UL Solutions, Inc. 20 OCAHO 1601a 2024

US Tech Workers et al. v. Ulta, Inc. 20 OCAHO 1595b 2024

REGULATIONS

Contents of a Charge Under Section 1324b

Temitope Ogunrinu v. Law Resources 13 OCAHO 1332 2019

Definition of Independent Contractors

United States v. Saidabror Siddikov d/b/a Beyond Cleaning Services 11 OCAHO 1257 2015

Depositions

United States v. Duncan Family Farms, Inc. 18 OCAHO 1519c 2024

Discovery

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459c 2023

REGULATIONS

Dismissal

Prakash Sinha v. Infosys Limited 14 OCAHO 1373f 2024

Dismissal of Complaint

Y.Y. v. Zuora, Inc. 15 OCAHO 1402c 2022

Employer(s)

Alan Rusk v. Northrop Corporation and Department of Defense 4 OCAHO 607 1994

Sanchez v. Leobardo and Carmen Ocanas d/b/a Leo Ocanas Farm 9 OCAHO 1115 2005

TOPICAL INDEX

04/10/2025

Ex Parte Communication(s)

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532b 2024

Sophie Ackermann v. Mindlance, Inc, 17 OCAHO 1462c 2023

REGULATIONS

Factors to Consider in Determining Whether and Individual Is An Independent Contractor

United States v. Saidabror Siddikov d/b/a Beyond Cleaning Services 11 OCAHO 1257 2015

Filing Amicus Curiae Brief

Varun Mangewala v. Sail Internet Inc. 19 OCAHO 1552 2024

Final Order

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

REGULATIONS

Generally

Audrey Murtano v. C. R. England, Inc.	9	OCAHO	1116	2005
Chand Wije v. Barton Springs/Edwards Aquifier C.D.	4	OCAHO	635	1994
Florinda Kattan v. Union League Club of Chicago	3	OCAHO	586	1993
Jaime Banuelos v. Transportation Leasing Company	1	OCAHO	156	1990
Jimmy Jack Jackai v. Dallas County Data Services	3	OCAHO	569	1993
Joan A. Lardy v. United Airlines, Inc.	3	OCAHO	450	1992
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
United States v. Johnny Ng Lim and Christina Lim Go d/b/a The New Orient	3	OCAHO	499	1993
United States v. Northwest Airlines, Inc.	3	OCAHO	452	1992
United States v. Tom & Yu, Inc. t/a Peking Garden Restaurant	3	OCAHO	445	1992

Hearing(s)

Benjamin A. K. Yohan v. Central State Hospital 4 OCAHO 593 1994

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

REGULATIONS

Interim Rule(s)

United States v. Diversified Technology and Services of Virginia, Inc. 9 OCAHO 1095 2003

Motion to Dismiss in Accordance With 28 C.F.R. Section 68.10(a)

United States v. Ritalka, Inc. 21 OCAHO 1638a 2025

Motion to Substitute Counsel

United States v. Pasquel Hermanos, Inc. 18 OCAHO 1506c 2024

United States v. Salazar Enterprise LLC, d/b/a Villa Peru 20 OCAHO 1615 2024

REGULATIONS

Notice of Appearance

United States v. Muniz Concrete & Contracting, Inc. 19 OCAHO 1535c 2024

United States v. Oil Patch Petroleum, Inc. 18 OCAHO 1508a 2024

United States v. Oil Petroleum, Inc. 18 OCAHO 1508b 2024

United States v. Salazar Enterprise LLC, d/b/a Villa Peru 20 OCAHO 1615 2024

OCAHO Is Guided by IER's Regulations in Determining What Constitutes a Charge

M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute 12 OCAHO 1305a 2018

12 OCAHO 1305b 2018

12 OCAHO 1305 2017

Ravi Narayana Kumar Dakarapu v. Arvy Tech, Inc. 13 OCAHO 1308 2018

OCAHO Regulations Do Not Provide Deadlines for Replies to Answers

Zaji Zajradhara v. Mariana Pharmacy 18 OCAHO 1507b 2024

REGULATIONS

OCAHO Regulations Do Not Provide for Limited Appearances

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418b 2022

OCAHO Rules Do Not Specifically Cover Voluntary Dismissal By The Complainant

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532d 2025

Prakash Sinha v. Infosys Limited 14 OCAHO 1373f 2024

United States v. G-Net Construction Corp. 21 OCAHO 1625b 2025

US Tech Workers et al. v. MycoCycle 19 OCAHO 1576a 2024

US Tech Workers et al. v. Telnyx, LLC 20 OCAHO 1616 2024

Zaji Zajradhara v. Tender Hospice Care, Inc. 19 OCAHO 1547 2024

Zaji Zajradhara v. Vision Insurance Co., Ltd. 19 OCAHO 1629a 2025

REGULATIONS

OCAHO Rules Prohibit Ex Parte Communications

Sophie Ackermann v. Mindlance, Inc, 17 OCAHO 1462c 2023

OCAHO's Regulations Provide That A Party Has Ten Days to File an Opposition

Natasha Williams v. Cisco Systems, Inc. 21 OCAHO 1628 2024

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459c 2023

US Tech Workers et al. v. Mesirow 19 OCAHO 1575a 2024

US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine 19 OCAHO 1566a 2024

US Tech Workers et al. v. Paylocity 19 OCAHO 1573 2024

OCAHO's Rules Are Silent as to Voluntary Dismissals Outside the Settlement Context

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474a 2023

REGULATIONS

OCAHO's Rules Provide for Dismissal Under Various Specific Circumstances

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474a 2023

Office of the Chief Administrative Hearing Officer

Michael Williamson v. Autorama, Inc. 1 OCAHO 174 1990

Official Notice

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433c 2023

Robert Heath v. Ancile, Inc. 15 OCAHO 1411b 2022

15 OCAHO 1411c 2023

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385e 2023

14 OCAHO 1385f 2023

Robert Heath v. ConsultAdd and an Anonymous Employer	15 OCAHO	1395d	2023
	15 OCAHO	1395e	2023
Robert Heath v. Government Systems Technologies, Inc.	16 OCAHO	1437c	2023
Robert Heath v. Infosoft Solutions	16 OCAHO	1447b	2023
Robert Heath v. Smart Works, LLC	16 OCAHO	1434b	2023
Robert Paul Heath v. Euclid Innovations	16 OCAHO	1418c	2022
	16 OCAHO	1418d	2023
Robert Paul Heath v. I-Services, Inc.	15 OCAHO	1413d	2022
Robert Paul Heath v. Niha Technologies, Inc.	16 OCAHO	1427c	2022
Robert Paul Heath v. Tech Global Systems, Inc.	16 OCAHO	1419b	2022
	16 OCAHO	1419c	2023
Robert Paul Heath v. Tringapps, Inc.	15 OCAHO	1410d	2022

REGULATIONS

Official Notice Inappropriate When Document Subject to Various Intrepretations

Robert Heath v. Government Systems Technologies, Inc.	16 OCAHO	1437b	2023

REGULATIONS

Parties Have a Duty to Familiarize Themselves with OCAHO's Regulations

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426 2022

Receipt of a Charge

Varun Mangewala v. Sail Internet, Inc. 19 OCAHO 1552a 2024

Regulations Governing Discovery

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510a 2023

Regulatory Deadline for Posthearing Final Order

Zaji Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432j 2024

TOPICAL INDEX

04/10/2025

REGULATIONS

Representation

United States v. Black Belt Security & Investigations, LLC 17 OCAHO 1456 2022

Rule 25 of the FRCP Does Not Conflict with OCAHO's Rules or the Administrative Procedure Act

Robert Heath v. Ancile, Inc. 15 OCAHO 1411b 2022

Sanctions

Sopjie Ackermann v. Mindlance, Inc. 17 OCAHO 1462d 2024

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459c 2023

Service of Complaint

Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473a	2023
Leonarda Ramirez v. Sam's Club	18	OCAHO	1525	2024
Porfirio Sperandio	15	OCAHO	1400	2021
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418	2022
United States v. DJ's Transport	18	OCAHO	1488	2023
United States v. In-Power Motors, Inc.	19	OCAHO	1545	2024
United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508	2023
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444	2022
United States v. TX Pollo Feliz LLC	18	OCAHO	1503	2023
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431a	2022
	16	OCAHO	1431	2022
US Tech Workers et al. v. Cast 21	19	OCAHO	1571	2024
US Tech Workers et al. v. Caterpillar	19	OCAHO	1559	2024
Zaji Obatala Zajradhara v. Blossom Corporation	18	OCAHO	1523	2024
Zaji Zajradhara v. EFG Pacific Holdings, LLC	20	OCAHO	1596	2024
Zaji Zajradhara v. Hengsheng Corporation	19	OCAHO	1558a	2024
	19	OCAHO	1558	2024

REGULATIONS

Service of Pleadings Other Than Complaints is Effective at the Time of Mailing

R.S. v. Lattice Semiconductor	14	OCAHO	1362g	2024

Settlement

Daniela Violante v. The Giant Food Company	17	OCAHO	1458	2022
Isabel Maria Parra Guerrero v. HireMadSkills, Inc., d/b/a Instant Teams	16	OCAHO	1481a	2023
Jack Graham v. Ameriflight	18	OCAHO	1482	2023
Jose Ramon Toro v. Bioreference Laboratories	18	OCAHO	1511	2023
Jose Toro v. Bioreference Laboratories	18	OCAHO	1511a	2024
Jospeh J. Ferrero v. Databricks	18	OCAHO	1505b	2024
Rider F. Garcia v. Can-Am Electric, LLC	15	OCAHO	1401	2021
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421b	2023
United States v. Alice Hotel Group LLC	18	OCAHO	1484a	2023

United States v. California Mantel, Inc.	10	OCAHO	1168	2013
United States v. Chagrin Valley Paving, Inc.	18	OCAHO	1502	2023
United States v. El Camino, LLC	18	OCAHO	1479d	2023
United States v. El Vajio, LLC	17	OCAHO	1466	2022
United States v. Facebook, Inc.	14	OCAHO	1386f	2021
United States v. Fresco Produce, Inc.	19	OCAHO	1530e	2024
United States v. G. George's Restaurant, Inc., d/b/a G. George's	17	OCAHO	1455	2022
United States v. Harikrishna Corporation d/b/a Park Inn by Radisson	18	OCAHO	1498	2023
United States v. K-MOMO, Inc.	20	OCAHO	1612a	2024
United States v. La Charca, LLC	17	OCAHO	1467	2022
United States v. Martin Landscape Management, Inc.	19	OCAHO	1551b	2024
	19	OCAHO	1551b	2024
United States v. Michael's Asian Kitchen, Inc. d/b/a Red Rice Bowl	18	OCAHO	1478	2023
United States v. MRD Landscaping & Maintenance	15	OCAHO	1407d	2023
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535d	2024
United States v. Paragon Restoration Corporation	17	OCAHO	1476	2023
United States v. Pardo's Fried Chicken Inc., d/b/a Church's Chicken	16	OCAHO	1445a	2022

United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1521	2024
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501b	2024
United States v. Ramiro Sanchez-Ochoa	16	OCAHO	1439a	2022
United States v. Red Apple Enterprise, Inc.	17	OCAHO	1477a	2023
United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant	18	OCAHO	1492a	2023
	18	OCAHO	1492	2023
United States v. Royal Oak Brewing, Co.	17	OCAHO	1461a	2022
United States v. Ruiz Brothers, LLC, d/b/a El Agave	17	OCAHO	1468	2022
United States v. Satguru Enterprises, Inc.	16	OCAHO	1430a	2023
United States v. Torres Mexican Food, Inc.	4	OCAHO	596	1994
United States v. Tuesday Line, Inc. d/b/a Captain Jack's	16	OCAHO	1425b	2022
United States v. Upright Installation Services, Corp.	18	OCAHO	1494a	2023
US Tech Workers et al. v. Cast 21	19	OCAHO	1571d	2024
William Matthew Konitzer v. Mirantis	20	OCAHO	1608	2024
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438g	2023

REGULATIONS

Settlement Agreement With Consent Findings

United States v. The Metro Group, Inc. 19 OCAHO 1531a 2024

REGULATIONS

Statute of Limitations

United States v. Workrite Uniform Company, Inc. 5 OCAHO 755 1995

Subpoena

In re Investigation of Sail Internet, Inc. 21 OCAHO 1626a 2025

United States v. Duncan Family Farms, Inc. 18 OCAHO 1519c 2024

Substitution of Attorney

United States v. Muniz Concrete & Contracting, Inc. 19 OCAHO 1535c 2024

United States v. Pasquel Hermanos, Inc. 18 OCAHO 1506c 2024

United States v. Salazar Enterprise LLC, d/b/a Villa Peru 20 OCAHO 1615 2024

REGULATIONS

Timeframe to File Private Right of Action Under 8 U.S.C. Section 1324b

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

Timeliness

Sanchez v. Leobardo and Carmen Ocanas d/b/a Leo Ocanas Farm 9 OCAHO 1115 2005

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

United States v. MRD Landscaping & Maintenance Corp. 15 OCAHO 1407c 2022

United States v. Performance Printing Corporation 5 OCAHO 779 1995

United States v. TX Pollo Feliz LLC 18 OCAHO 1503 2023

Zaji Zajradhara v. Hantang Entertainment Corp. 19 OCAHO 1557 2024

Transcripts

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375j 2023

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432i 2024

16 OCAHO 1432h 2024

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426g 2024

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426f 2024

REGULATIONS

Withdrawal

United States v. HDB Network Technology, Inc. 18 OCAHO 1483 2023

US Tech Workers et al. v. Boston Consulting Group (BCG), Inc. 20 OCAHO 1580a 2024

US Tech Workers et al. v. CohesionIB, Inc. 20 OCAHO 1594a 2024

Withdrawal of Counsel

Talha Cihad Gulcu v. Fraunhofer USA 19 OCAHO 1560b 2024

US Tech Workers et al. v. BMO Bank, N.A. 20 OCAHO 1586a 2024

US Tech Workers et al. v. Vivid Seat 20 OCAHO 1593a 2024

REHIRE

Generally

United States v. Ketchikan Drywall Services, Inc. 10 OCAHO 1139 2011

REMANDS

ALJ Must Provide Parties An Opportunity to Secure Evidence to Fully Develop Record on Remand

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375f 2022

Case Remanded to ALJ for Reassessment of Fine

United States v. Crescent City Meat Company, Inc. 11 OCAHO 1223 2014

United States v. Edgemont Group, LLC 17 OCAHO 1470c 2023

REMANDS

Case Remanded to ALJ for Reassessment of Fine Based on Error of Fact and Law

Acceptable

United States v. Crescent City Meat Company, Inc. 11 OCAHO 1217 2014

11 OCAHO 1217 2014

Case Remanded to ALJ Where Penalty Based on Erroneous Inference

United States v. Crescent City Meat Company, Inc. 11 OCAHO 1223 2014

Case Remanded to Further Develop the Record

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375f 2022

Generally

	United States v. ABC Roofing & Waterproofing, Inc.	2	OCAHO	358	1991
		2	OCAHO	358	1991
	United States v. G.L.C. Restaurant, Inc. d/b/a Capriccio Restaurant	2	OCAHO	389	1991

REMANDS

Order for Briefing on Remand

	United States v. Edgemont Group, LLC	17	OCAHO	1470c	2023

Order Identifying Question on Remand

	United States v. Edgemont Group, LLC	17	OCAHO	1470c	2023

Record on Remand

	United States v. Edgemont Group, LLC	17	OCAHO	1470c	2023
	United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375f	2022

REMEDIES

ALJ In 1324b Case Looks At Nature and Circumstances of Violation and Respondent's Conduct During Case

United States v. Jerry Estopy and Manuel Bortoni, d/b/a Estopy Farms 11 OCAHO 1256 2015

Award of Front Pay Cannot Be Unduly Speculative

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Back Pay

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

Back Pay Denied Where Complainant Made More in Interim Earnings Than Lost Wages

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

REMEDIES

Back Pay Reduced by Interim Earnings

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Back Pay Should Only Be Denied in Exceptional Cases

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Back Pay Typically Ordered to Compensate Individual for Earnings Lost Due to Discrimination

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Cease and Desist Order Inapplicable to Paperwork Violations

United States v. Alicia M. Vasquez d/b/a Alicia's Restaurant 15 OCAHO 1403 2021

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

REMEDIES

Cease and Desist Order Required for Knowing Hire or Continuing to Employ Violations

United States v. Jalisco's Bar and Grill, Inc. 11 OCAHO 1224 2014

United States v. Muniz Concrete & Contracting, Inc. 12 OCAHO 1278 2016

Civil Penalty Assessment for 1324b Cases Looks to the Totality of the Circumstances

United States v. Jerry Estopy and Manuel Bortoni, d/b/a Estopy Farms 11 OCAHO 1256 2015

Compensatory Damages Are Not Available in Section 1324b Cases

Ehbert Nahum Talice v. Centria Autism 20 OCAHO 1597a 2024

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450m 2024

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

REMEDIES

Damages Under 8 U.S.C. Section 1324b(g)(2)(B)

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

FOIA and Privacy Act Requests for Relief are Outside of OCAHO's Jurisdiction

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414d 2022

Front Pay

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

REMEDIES

Front Pay Denied Where Complainant's Work Was Too Speculative to Determine Damages

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Incidental Costs of Litigation Are Not An Available Remedy in Section 1324b Cases

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Liability Finding Under Section 1324b Requires Issuance of Cease and Desist Order

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

United States v. Jerry Estopy and Manuel Bortoni, d/b/a Estopy Farms 11 OCAHO 1256 2015

United States v. Life Generations Healthcare, LLC d/b/a Generations Healthcare 11 OCAHO 1227 2014

REMEDIES

Mathematical Certainty Not Required for Monetary Damages, But Reasonable Basis is Required

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

Monetary Damages Under Section 1324b Limited to Back Pay, Front Pay, and Attorney's Fees

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

OCAHO Cannot Compel Compliance with FOIA or the Privacy Act

Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414d	2022

REMEDIES

OCAHO Cannot Compel Release of IER Investigatory Records Pursuant to FOIA of the Privacy Act

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414d 2022

Practical Considerations in Awarding Front Pay

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

REPRESENTATION

A Non-Attorney May Represent a Party in OCAHO Proceedings Only Upon Approval by the ALJ

Brent Leslie Reed v. DuPont Pioneer Hi-Bred International, Inc. 13 OCAHO 1321a 2019

ALJ Exercised Discretion to Accept Untimely Notice of Appearance

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438e 2023

REPRESENTATION

Attorney Has Ability to Bind Client

Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions	19	OCAHO	1572	2024

Attorney Must File Notice of Appearance to Represent Party in OCAHO Proceedings

Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions	19	OCAHO	1572	2024
	19	OCAHO	1572	2024
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535c	2024
	19	OCAHO	1535a	2024
United States v. Oil Petroleum, Inc.	18	OCAHO	1508b	2024
United States v. PJ's of Texas	18	OCAHO	1524	2024
United States v. Popo's Bar and Restaurant	15	OCAHO	1398	2021

Attorney Representing Private Party and Appearing on Filings Must File Notice of Appearance

	Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions	19	OCAHO	1572	2024
	United States v. Louisiana Crane Company, LLC d/b/a Louisiana Crane and Construction	11	OCAHO	1246	2015

REPRESENTATION

Attorney's Filing of Request for Hearing Constitutes Notice of Appearance

	United States v. Sal's Lounge	15	OCAHO	1394b	2022

Class Action

	Guy Santiglia v. Sun Microsystems, Inc.	9	OCAHO	1097	2003
	Jose E. Birisno Briceno-Briceno v. Farmco Farms	4	OCAHO	629	1994
	Terrence McCaffrey v. LSI Logic Corporation	6	OCAHO	867	1996

Generally

Alberto Izquierdo v. Victoria Nursing & Rehabilitation Center	10	OCAHO	1131	2009
Alexsandr Yakubson v. Effective Security	6	OCAHO	858	1996
Lee v. AT&T	7	OCAHO	924	1997
Michael K. Lee v. Airtouch Communications	6	OCAHO	888	1996
United States v. Esther Flores-Martinez	4	OCAHO	713	1994
United States v. Israel Velasquez-Tabir	6	OCAHO	872	1996
United States v. Julio Carpio-Lingan	6	OCAHO	871	1996
United States v. Nancy Mubarki	5	OCAHO	816	1995

REPRESENTATION

Gov't Must Treat Pro Se Party Lacking Legal Knowledge With Scrupulous Fairness

Acceptable

United States v. Crescent City Meat Company, Inc.	11	OCAHO	1217	2014
	11	OCAHO	1217	2014

Lay or Non-Attorney Representation

	Daniel Ojeda-Ojeda v. Booth Farms, L.P.	9	OCAHO	1121	2006
	Guy Santiglia v. Sun Microsystems, Inc.	9	OCAHO	1097	2003

REPRESENTATION

Lay Representation

	Alberto Izquierdo v. Victoria Nursing & Rehabilitation Center	10	OCAHO	1131	2009
	Lee v. AT&T	7	OCAHO	924	1997

Motion to Substitute Counsel

	United States v. Salazar Enterprise LLC, d/b/a Villa Peru	20	OCAHO	1615	2024

Motion to Withdraw As Counsel

	Talha Cihad Gulcu v. Fraunhofer USA	19	OCAHO	1560b	2024
	US Tech Workers et al. v. BMO Bank, N.A.	20	OCAHO	1586a	2024

US Tech Workers et al. v. BMO Bank, N.A. 20 OCAHO 1586a 2024

US Tech Workers et al. v. Vivid Seat 20 OCAHO 1593a 2024

REPRESENTATION

Non-Attorney

Alberto Izquierdo v. Victoria Nursing & Rehabilitation Center 10 OCAHO 1131 2009

United States v. Chen Wilmington, Inc. 11 OCAHO 1241 2015

United States v. Mushtaq Ahmed Chaudhry 4 OCAHO 666 1994

Notice of Appearance

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433 2022

United States v. ABCO Solar, Inc. 17 OCAHO 1465 2022

United States v. Black Belt Security & Investigations, LLC 17 OCAHO 1456 2022

United States v. Muniz Concrete & Contracting, Inc. 19 OCAHO 1535c 2024

United States v. Oil Patch Petroleum, Inc. 18 OCAHO 1508a 2024

United States v. Oil Petroleum, Inc. 18 OCAHO 1508b 2024

United States v. Pasquel Hermanos, Inc. 18 OCAHO 1506c 2024

18 OCAHO 1506 2023

United States v. PJ's of Texas 18 OCAHO 1524 2024

United States v. Salazar Enterprise LLC, d/b/a Villa Peru 20 OCAHO 1615 2024

REPRESENTATION

OCAHO Regulations Do Not Provide for Limited Appearances

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418b 2022

OCAHO Rules Do Not Apply to Representation Before a Complaint is Filed With OCAHO

United States v. Chen Wilmington, Inc. 11 OCAHO 1241 2015

OCAHO Rules Explicitly Allow for Representation By a Non-Attorney Under Certain Circumstances

United States v. Chen Wilmington, Inc. 11 OCAHO 1241 2015

REPRESENTATION

Order Clarifying Party Representation

Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions 19 OCAHO 1572 2024

Order Granting Motion to Withdraw As Counsel

US Tech Workers et al. v. BMO Bank, N.A. 20 OCAHO 1586a 2024

US Tech Workers et al. v. Vivid Seat 20 OCAHO 1593a 2024

Order Granting Withdrawal of Counsel

US Tech Workers et al. v. BMO Bank, N.A. 20 OCAHO 1586a 2024

US Tech Workers et al. v. Vivid Seat 20 OCAHO 1593a 2024

US Tech Workers v. Gensler 21 OCAHO 1636a 2025

REPRESENTATION

Order Requiring Filing of Notice of Appearance

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438b 2022

Partners and General Officers Are Appropriate Representatives for Parties in OCAHO Proceedings

United States v. Black Belt Security & Investigation, LLC 17 OCAHO 1456d 2024

Pro Se

Brent Leslie Reed v. DuPont Pioneer Hi-Bred International, Inc. 13 OCAHO 1321a 2019

Daniel Ojeda-Ojeda v. Booth Farms, L.P. 9 OCAHO 1121 2006

Guy Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1097 2003

Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions 19 OCAHO 1572 2024

Kevin Raffay v. Western Digital 10 OCAHO 1159 2012

United States v. Mushtaq Ahmed Chaudhry 3 OCAHO 588 1993

REPRESENTATION

Registered Agent Representing Corporation Must File Notice of Appearance

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426 2022

Request for a Hearing

United States v. Esther Flores-Martinez 4 OCAHO 647 1994

Substitution of Attorney

United States v. Muniz Concrete & Contracting, Inc. 19 OCAHO 1535c 2024

United States v. Oil Patch Petroleum, Inc. 18 OCAHO 1508a 2024

United States v. Salazar Enterprise LLC, d/b/a Villa Peru 20 OCAHO 1615 2024

REPRESENTATION

Tax Protester

Lee v. AT&T	7	OCAHO	924	1997

Withdrawal

Talha Cihad Gulcu v. Fraunhofer USA	19	OCAHO	1560b	2024
United States v. Esther Flores-Martinez	4	OCAHO	647	1994
	4	OCAHO	682	1994
United States v. HDB Network Technology, Inc.	18	OCAHO	1483	2023
United States v. Maria Celia Aispuro-Nunez	5	OCAHO	745	1995
United States v. Renato Parondo Jaque	6	OCAHO	823	1995
	6	OCAHO	823	1995
United States v. Technical Marine Maintenance and Gulf Coast Workforce	13	OCAHO	1312a	2018
United States v. Technical Marine Maintenance Texas, LLC and Gulf Coast Workforce, LLC	13	OCAHO	1312	2018

United States v. Technical Marine Maintenance Texas, LLC, and Gulf Coast Workforce, LLC	13	OCAHO	1312	2018
US Tech Workers et al. v. BMO Bank, N.A.	20	OCAHO	1586a	2024
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580a	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594a	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593a	2024

REQUEST FOR HEARING

ALJ Declined to Dismiss Request for Hearing Based on Abandonment

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459c	2023

ALJ Provided Party Opportunity to Advise on Whether It Intended to Pursue Its Request for Hearing

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459c	2023

ALJ Provided Party Opportunity to Explain Why Case Should Not Be Dismissed Based on Abandonment

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459d 2023

REQUEST FOR HEARING

Appearance

United States v. Green Plaza, Inc. 4 OCAHO 618 1994

Failure To Respond to an Order May Be Deemed an Abandonment of a Party's Request for a Hearing

United States v. ALCO Construction, Inc. 18 OCAHO 1517 2024

United States v. Chilitto Pikin LLC 18 OCAHO 1486 2023

United States v. Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460e 2024

United States v. DJ's Transport 18 OCAHO 1488a 2024

United States v. Dubose Drilling, Inc. 18 OCAHO 1487b 2024

18 OCAHO 1487a 2023

18 OCAHO 1487 2023

United States v. Graham and Rollins, Inc. 19 OCAHO 1565 2024

United States v. In-Power Motors, Inc.	19	OCAHO	1545	2024
United States v. In-Power Motors, LLC	19	OCAHO	1545a	2024
United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales	18	OCAHO	1515	2024
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460	2022
	17	OCAHO	1460b	2023
	17	OCAHO	1460a	2022
United States v. Mendoza Maintenance Group, Inc.	18	OCAHO	1516	2024
United States v. Milwhite, Inc.	17	OCAHO	1469a	2023
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459d	2023
United States v. Nash Patio and Garden Ltd., Co.	19	OCAHO	1543	2024
United States v. Patmo Concrete LLC	17	OCAHO	1448a	2022
	17	OCAHO	1448b	2022
United States v. Rim Mesa LLC, b/b/a EconoLodge Inn & Suites	20	OCAHO	1609b	2025
United States v. Rim Mesa LLC, d/b/a EconoLodge Inn & Suites	20	OCAHO	1609	2024
United States v. Rim Mesa LLC, d/b/a Econolodge Inn and Suites	20	OCAHO	1609a	2025
United States v. Royal Oak Brewing, Co.	17	OCAHO	1461	2022
United States v. Sai Enterprise Limited d/b/a Crazy Deals	18	OCAHO	1489a	2024

United States v. Sai Enterprise Limited, d/b/a Crazy Deals	18	OCAHO	1489	2023
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457c	2023
	17	OCAHO	1457b	2022
United States v. Triple Crown Restaurant Group LLC	16	OCAHO	1444b	2022
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444a	2022
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023
United States v. Vector Xpress, Inc. dba Vector Xpress, LLC	16	OCAHO	1431b	2024
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431a	2022

REQUEST FOR HEARING

Generally

United States v. David Day d/b/a David Day Masonry	3	OCAHO	553	1993
United States v. Kim Dong Hui t/a Chestnut Gourmet Restaurant	3	OCAHO	479	1992
United States v. Manuel Medina, Jr., Individually d/b/a The Montana Hideaway	3	OCAHO	485	1993

Hearing Unnecessary Where No Genuine Issue of Material Fact is in Dispute

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Keegan Varitey, LLC	11	OCAHO	1238	2014

REQUEST FOR HEARING

If Request for Hearing Is Deemed Abandoned, Notice of Intent to Fine Becomes Final Order

United States v. Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460e	2024
United States v. DJ's Transport	18	OCAHO	1488a	2024
United States v. Dubose Drilling, Inc.	18	OCAHO	1487b	2024
	18	OCAHO	1487a	2023
United States v. In-Power Motors, LLC	19	OCAHO	1545a	2024
United States v. Rim Mesa LLC, b/b/a EconoLodge Inn & Suites	20	OCAHO	1609b	2025
United States v. Rim Mesa LLC, d/b/a Econolodge Inn and Suites	20	OCAHO	1609a	2025
United States v. Sai Enterprise Limited d/b/a Crazy Deals	18	OCAHO	1489a	2024
United States v. Vector Xpress, Inc. dba Vector Xpress, LLC	16	OCAHO	1431b	2024

Motion to Dismiss Request for Hearing Based on Abandonment

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459c 2023

REQUEST FOR HEARING

Notice That Request for Hearing May Be Deemed Abandoned

United States v. DJ's Transport 18 OCAHO 1488a 2024

United States v. Dubose Drilling, Inc. 18 OCAHO 1487a 2023

United States v. Graham and Rollins, Inc. 19 OCAHO 1565 2024

United States v. K-Momo, Inc. 20 OCAHO 1612 2024

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459d 2023

United States v. Rim Mesa LLC, d/b/a EconoLodge Inn & Suites 20 OCAHO 1609 2024

United States v. Rim Mesa LLC, d/b/a Econolodge Inn and Suites 20 OCAHO 1609a 2025

Order Dismissing Request for Hearing Based on Abandonment

United States v. Rim Mesa LLC, b/b/a EconoLodge Inn & Suites 20 OCAHO 1609b 2025

United States v. Rim Mesa LLC, b/b/a EconoLodge Inn & Suites 20 OCAHO 1609b 2025

REQUEST FOR HEARING

Request for Hearing May Be Dismissed Upon Its Abandonment by Party Who Filed It

United States v. ALCO Construction, Inc. 18 OCAHO 1517 2024

United States v. Chilitto Pikin LLC 18 OCAHO 1486 2023

United States v. Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460e 2024

United States v. Dubose Drilling, Inc. 18 OCAHO 1487b 2024

18 OCAHO 1487a 2023

United States v. In-Power Motors, Inc. 19 OCAHO 1545 2024

United States v. In-Power Motors, LLC 19 OCAHO 1545a 2024

United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales 18 OCAHO 1515 2024

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460 2022

17 OCAHO 1460b 2023

17 OCAHO 1460a 2022

United States v. Mendoza Maintenance Group, Inc. 18 OCAHO 1516 2024

United States v. Milwhite, Inc. 17 OCAHO 1469a 2023

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459d	2023
United States v. Nash Patio and Garden Ltd., Co.	19	OCAHO	1543	2024
United States v. Patmo Concrete LLC	17	OCAHO	1448b	2022
United States v. Rim Mesa LLC, b/b/a EconoLodge Inn & Suites	20	OCAHO	1609b	2025
United States v. Rim Mesa LLC, d/b/a EconoLodge Inn & Suites	20	OCAHO	1609	2024
United States v. Rim Mesa LLC, d/b/a Econolodge Inn and Suites	20	OCAHO	1609a	2025
United States v. Royal Oak Brewing, Co.	17	OCAHO	1461	2022
	17	OCAHO	1461	2022
United States v. Sai Enterprise Limited d/b/a Crazy Deals	18	OCAHO	1489a	2024
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457c	2023
	17	OCAHO	1457b	2022
United States v. Triple Crown Restaurant Group LLC	16	OCAHO	1444b	2022
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444a	2022
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023
United States v. Vector Xpress, Inc. dba Vector Xpress, LLC	16	OCAHO	1431b	2024

REQUEST FOR HEARING

Statute Aimed At All Employers, Not Just Traffickers or Those Who Hire Unauthorized Workers

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

REQUESTS FOR ADMISSION

Generally

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

OCAHO Rules Do Not Require A Party to Attach Cited Document to a Request for Admission

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

OCAHO Rules Require A Reasonable Inquiry In Response to a Request for Admission

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

Party Responding to Request for Admission Cannot Shift Reasonable Inquiry Obligation Unilaterally

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

REQUESTS FOR ADMISSION

Party Responding to Request for Admission Must Conduct Reasonable Search Before Denying Inquiry

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

REQUESTS FOR PRODUCTION

Discovery Obligations

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450f 2023

Generally

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450f 2023

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

TOPICAL INDEX

04/10/2025

REQUESTS FOR PRODUCTION

OCAHO Regulations Do Not Require a Particular Verification for Requests for Production

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450f 2023

Requests for Production of Documents

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

Requests for Production of Documents Must Describe Documents With Reasonable Particularity

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

Requirements for Requests for Production

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

TOPICAL INDEX

04/10/2025

REQUESTS FOR PRODUCTION

Response

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450f 2023

REQUESTS FOR RELIEF

ALJ Has Discretion to Bifurcate Resolution of Issues Raised in Motion

R.S. v. NVIDIA Corp. 17 OCAHO 1450a 2022

Bifurcation of Discovery-Related Requests for Relief Raised in Motion

R.S. v. NVIDIA Corp. 17 OCAHO 1450a 2022

FOIA and Privacy Act Requests for Relief are Outside of OCAHO's Jurisdiction

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414d 2022

TOPICAL INDEX

04/10/2025

REQUESTS FOR RELIEF

Form of

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388	2021
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1089	2003
Porfirio Sperandio v. United Parcel Service, Inc.	15	OCAHO	1400a	2022
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375e	2022
Zaji Obatala Zajradhara	16	OCAHO	1438c	2023
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417a	2022

Motion Construed as Request for Preliminary Injunction

Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022

Party Moving for Preliminary Injunction Bears Burden of Persuasion

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

REQUESTS FOR RELIEF

Preliminary Injunction

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

Requests for Relief Must Be Submitted in the Form of a Motion

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400a 2022

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375e 2022

United States v. Terrapower, LLC 19 OCAHO 1548d 2024

Zaji Obatala Zajradhara 16 OCAHO 1438c 2023

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417a 2022

Zaji Obatala Zajradhara v. Li Yong Hong Corporation 17 OCAHO 1472a 2023

RES JUDICATA

Doesn't Apply if Cause of Action is Different Than In Earlier Case

United States v. Split Rail Fence Company, Inc. 11 OCAHO 1216 2015

11 OCAHO 1216 2014

RES JUDICATA

Generally

Dr. Mahmoud M. Hammoudah v. Rush-Presbyterian St. Luke's Medical Center 8 OCAHO 1047 2000

United States v. Alberto Noriega-Perez 6 OCAHO 859 1996

United States v. Armando Alvarez-Suarez 4 OCAHO 655 1994

Inapplicable to IRCA Proceeding Initiated After Earlier Criminal Charges Had Been Dismissed

United States v. Sanchita Bhattacharya 14 OCAHO 1380a 2021

Issues Are Not the Same Where Second Action Involves Application of Different Legal Standard

Victor Guerrero v. California Department of Corrections and Rehabilitation 11 OCAHO 1264 2015

RES JUDICATA

Res Judicata Inapplicable to Claims Not Adjudicated on Merits

United States v. Split Rail Fence Company, Inc. 11 OCAHO 1216 2015

11 OCAHO 1216 2014

RETALIATION

Adverse Employment Action

Zaji Zajradhara v. American Sinopan, LLC 20 OCAHO 1581 2024

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554a 2024

Adverse Employment Action Occurs When Employment Decision Made and Communicated to Employee

R.O. v. Crossmark, Inc. 11 OCAHO 1236 2014

RETALIATION

Amount of Time Between Protected Activity and Retaliatory Event May Be Relevant to Causation

Zaji Obatala Zajradhara v. GIG Partners, Inc.	14 OCAHO	1363c	2021

Based on Filing a Charge With OSC

John A. Breda v. Kindred Braintree Hospital, LLC	10 OCAHO	1202	2013

Causation Requires a Showing that the Decisionmaker Knew of the Employee's Protected Activity

Armando Huberth Crespo v. FAMSA, Inc.	13 OCAHO	1337	2019
Linda Chellouf v. Inter American University of Puerto Rico	12 OCAHO	1269	2016
Manikandan Sivasankar v. Strategic Staffing Solutions	14 OCAHO	1354	2020
R.O. v. Crossmark, Inc.	11 OCAHO	1236	2014
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13 OCAHO	1332j	2021

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

RETALIATION

Cause of Action

Kevin Raffay v. Western Digital 10 OCAHO 1159 2012

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

Cease and Desist

United States v. Hotel Martha Washington Corporation 5 OCAHO 786 1995

Claims of Retaliation for Engaging in Union Activity Must Be Pursued in a Different Forum

Walter Oswaldo Paz-Martinez v. Securitas Security Services USA, Inc. 11 OCAHO 1260 2015

RETALIATION

Complaining About Sexual Harassment Is Not Protected Activity Within the Meaning of Section 1324b

Walter Oswaldo Paz-Martinez v. Securitas Security Services USA, Inc. 11 OCAHO 1260 2015

Contact with IER is Protected Activity

Zaji Zajradhara v. American Sinopan, LLC 20 OCAHO 1581 2024

Counterclaim May Be Considered Retaliatory if it is Objectively Baseless

John A. Breda v. Kindred Braintree Hospital, LLC 10 OCAHO 1202 2013

Each Discrete Retaliatory Action Starts a New Clock For Filing a Charge With IER

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370 2020

RETALIATION

Employer Bears Burden to Articulate Non-Retaliatory Reason for Employment Action

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Employer Has Burden of Production in Stating Non-Discriminatory Reason for Employment Action

Linda Chellouf v. Inter American University of Puerto Rico 12 OCAHO 1269 2016

R.O. v. Crossmark, Inc. 11 OCAHO 1236 2014

Evidence of Pretext Must Be Specific and Substantial

R.O. v. Crossmark, Inc. 11 OCAHO 1236 2014

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Failure to State a Claim

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554a 2024

RETALIATION

Filing Complaint With USCIS for Conduct in Adjustment of Status Interview Not Protected Activity

Jayaben Patel v. USCIS Boston 14 OCAHO 1353a 2020

Filing EEOC Religious Discrimination Complaint is not Protected Activity Under Section 1324b(a)(5)

Salim J. Hajiani v. ESHA USA, Inc. and Sameer Ramjee 10 OCAHO 1212 2014

Filing With EEOC Is Not Protected Activity Under Section 1324b(a)(5)

Habukuk Ndzerre v. Washington Metropolitan Area Transit Authority 13 OCAHO 1306a 2018

13 OCAHO 1306 2017

Nicasio Angulo v. Securitas Security Services USA, Inc. 11 OCAHO 1259 2015

RETALIATION

Generalized Complaints About Employing Undocumented Workers Isn't Protected Under Section 1324b

R.O. v. Crossmark, Inc. 11 OCAHO 1236 2014

Salim J. Hajiani v. ESHA USA, Inc. and Sameer Ramjee 10 OCAHO 1212 2014

Generally

Chand Wije v. Barton Springs/Edwards Aquifier C.D. 4 OCAHO 668 1994

Eric Robin Cholerton v. Robert M. Hadley Company, Inc. 7 OCAHO 934 1997

Gurpreet Sodhi v. Maricopa County Special Health Care District 9 OCAHO 1124 2007

Gurpreet Sodhi v. Maricopa Medical Center 10 OCAHO 1127 2008

Guy Santiglia v. Sun Microsystems, Inc. 9 OCAHO 1110 2004

Howard Eugene McNier v. Arthur Wallace in his capacity as Dean, College of Business, San Francisco State University, et al 9 OCAHO 1074 2001

Jimmy Jack Jackai v. Dallas County Data Services 3 OCAHO 569 1993

Joan A. Lardy v. United Airlines, Inc.	4	OCAHO	595	1994
Jose Danilo Cruz v. Able Service Contractors, Inc.	6	OCAHO	837	1996
Jose N. Hernandez v. City of Santa Ana	4	OCAHO	674	1994
	4	OCAHO	663	1994
Krzysztof Zarazinski v. Anglo Fabrics, Company	4	OCAHO	661	1994
Lonnie W. Hogenmiller v. Lincare, Inc.	7	OCAHO	953	1997
Martin John Shortt v. Dick Clark's American Bandstand Grill	10	OCAHO	1130	2009
Robert Y. Chu v. Fujitsu Network Transmission System, Inc.	5	OCAHO	778	1995
United States v. Great Earth Companies, Inc.	9	OCAHO	1070	2001

RETALIATION

Jurisdiction

Benjamin A. K. Yohan v. Central State Hospital	4	OCAHO	593	1994
Brenda Bent v. Brotman Medical Center Pulse Health Services	5	OCAHO	764	1995
Drahomira Adame v. Dunkin Donuts	5	OCAHO	722	1995
	4	OCAHO	691	1994
Howard Eugene McNier v. Arthur Wallace in his capacity as Dean, College of Business, San Francisco State University, et al	9	OCAHO	1074	2001

Howard Eugene McNier v. San Francisco State University College of Business	7	OCAHO	947	1997
	7	OCAHO	947	1997
Jayaben Patel v. USCIS Boston	14	OCAHO	1353	2020
	14	OCAHO	1353a	2020
Jose Danilo Cruz v. Able Service Contractors, Inc.	6	OCAHO	837	1996
Krzysztof Zarazinski v. Anglo Fabrics, Company	4	OCAHO	626	1994
Marlene Singh Palacio v. Seaside Custom Harvesting/Zinn Packing Company	4	OCAHO	675	1994
United States v. Hotel Martha Washington Corporation	5	OCAHO	786	1995
United States v. Zabala Vineyards	6	OCAHO	844	1996
	6	OCAHO	844	1996

RETALIATION

Legitimate, Nondiscriminatory Reason for Employment Decision

Manikandan Sivasankar v. Strategic Staffing Solutions	14	OCAHO	1354	2020

Legitimate, Non-Retaliatory Reason

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

RETALIATION

Must Show Adverse Employment Action Would Not Have Occurred But For Employee's Protected Activity

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Doris Rainwater v. Doctor's Hospice of Georgia, Inc. 12 OCAHO 1300 2017

Linda Chellouf v. Inter American University of Puerto Rico 12 OCAHO 1269 2016

R.O. v. Crossmark, Inc. 11 OCAHO 1236 2014

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. GIG Partners, Inc. 14 OCAHO 1363c 2021

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

Opposition Activity

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

RETALIATION

Order Dismissing Retaliation Claim for Failure to State a Claim

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546b 2024

Order to Show Cause Why Claim Should Not Be Dismissed for Failure to State a Claim

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532c 2025

Pretext May Be Shown by Proof That An Employer's Explanation is Unworthy of Credence

Linda Chellouf v. Inter American University of Puerto Rico 12 OCAHO 1269 2016

Prima Facie Case

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Armando Huberth Crespo v. FAMSA, Inc.	13	OCAHO	1337	2019
Dinko Sefic v. Marconi Wireless	9	OCAHO	1123	2007
Doris Rainwater v. Doctor's Hospice of Georgia, Inc.	12	OCAHO	1300	2017
Frederick John Harris v. State of Hawaii, Department of Education	6	OCAHO	922	1997
Gurpreet Sodhi v. Maricopa County Special Health Care District	9	OCAHO	1124	2007
Jorge Mario Ipina v. Michigan Jobs Commission	8	OCAHO	1036	1999
Linda Chellouf v. Inter American University of Puerto Rico	12	OCAHO	1269	2016
Manikandan Sivasankar v. Strategic Staffing Solutions	14	OCAHO	1354	2020
Martin John Shortt v. Dick Clark's American Bandstand Grill	10	OCAHO	1130	2009
R.O. v. Crossmark, Inc.	11	OCAHO	1236	2014
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. Shirley Fuimoto, Hawaii Government Employees Association	7	OCAHO	937	1997
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

RETALIATION

Prima Facie Case May Be Established by Direct or Circumstantial Evidence

John A. Breda v. Kindred Braintree Hospital, LLC	10	OCAHO	1202	2013
Linda Chellouf v. Inter American University of Puerto Rico	12	OCAHO	1269	2016
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021

RETALIATION

Protected Activity

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
Aurelio Galindo v. Smithfield Foods & Yuma County	14	OCAHO	1369	2020
Jose Carlos De Araujo v. Joan Smith Enterprises, Inc., aka California Pools and Spas and or California Pools and Landscape	10	OCAHO	1187	2013
Jose Pablo Martinez v. Superior Linen	10	OCAHO	1180	2013
Linda Chellouf v. Inter American University of Puerto Rico	12	OCAHO	1269	2016
R.O. v. Crossmark, Inc.	11	OCAHO	1236	2014
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021

Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023
Zaji Zajradhara v. American Sinopan, LLC	20	OCAHO	1581	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554a	2024

RETALIATION

Protected Activity Includes Opposition Activity

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021

Retaliation Claim Must Be Based on Conduct that is Protected Under Section 1324b

Armando Huberth Crespo v. FAMSA, Inc.	13	OCAHO	1337	2019
Jayaben Patel v. USCIS Boston	14	OCAHO	1353	2020
	14	OCAHO	1353a	2020
Linda Chellouf v. Inter American University of Puerto Rico	12	OCAHO	1269	2016
Salim J. Hajiani v. ESHA USA, Inc. and Sameer Ramjee	10	OCAHO	1212	2014
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023

Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554a	2024
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553a	2024

RETALIATION

Retaliation Claim Under 8 U.S.C. Section 1324b(a)(5)

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553a	2024

Retaliation May Consist of Actions Not Directly Related to an Individual's Employment

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021
John A. Breda v. Kindred Braintree Hospital, LLC	10	OCAHO	1202	2013

Retaliation Provision of Section 1324b Applies to any Individual, Not Just Protected Individuals

Manikandan Sivasankar v. Strategic Staffing Solutions	14	OCAHO	1354	2020
R.O. v. Crossmark, Inc.	11	OCAHO	1236	2014

RETALIATION

To Qualify as Protected Activity, Conduct Must Implicate Some Right Secured Under Section 1324b

Armando Huberth Crespo v. FAMSA, Inc.	13	OCAHO	1337	2019
Aurelio Galindo v. Smithfield Foods & Yuma County	14	OCAHO	1369	2020
Jayaben Patel v. USCIS Boston	14	OCAHO	1353a	2020
Julio Ricardo Sanchez Molina v. Securitas Security Services USA, Inc.	11	OCAHO	1261	2015
Linda Chellouf v. Inter American University of Puerto Rico	12	OCAHO	1269	2016
Nicasio Angulo v. Securitas Security Services USA, Inc.	11	OCAHO	1259	2015
Sutatip Uthai Woods v. Philips North America, LLC d/b/a Philips Healthcare	14	OCAHO	1371c	2024
Terri Ann Jablonski v. Kelly Legal Services, et al.	12	OCAHO	1282	2016
Walter Oswaldo Paz-Martinez v. Securitas Security Services USA, Inc.	11	OCAHO	1260	2015
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554a 2024

Zaji Zajradhara v. Manbin Corporation 19 OCAHO 1553a 2024

RETALIATION

To Rebut Prima Facie Case, Employer Must State Non-Discriminatory Reason for Employment Decision

Linda Chellouf v. Inter American University of Puerto Rico 12 OCAHO 1269 2016

To Rebut Prima Facie Case, Employer Must State Non-Retaliatory Reason for Employment Action

R.O. v. Crossmark, Inc. 11 OCAHO 1236 2014

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

REVERIFICATION

Employer's Duty

United States v. 4431, Inc. t/a Candlelight Inn 4 OCAHO 611 1994

United States v. China Wok Restaurant, Inc., a Nebraska Corporation 4 OCAHO 608 1994

REVERIFICATION

Generally

Zelleka Getahun v. DuPont Merck Pharmaceutical Company 8 OCAHO 1029 1999

REVIEW

Availability of Administrative Review in Cases Arising Under Section 1324b

Mabel Liliana Rodriguez Garcia v. Farm Stores 17 OCAHO 1449 2022

Nitin Degaonkar v. Infosys Limited 15 OCAHO 1393a 2022

Sutatip Uthai Woods v. Philips North America, LLC, d/b/a Philips Healthcare 14 OCAHO 1371a 2022

Generally

United States v. American Terrazzo Corporation d/b/a John Delallo Foods 6 OCAHO 829 1995

United States v. Ebrahim Banafsheha 3 OCAHO 525 1993

3 OCAHO 525 1993

United States v. Eduardo Gutierrez, Individually and d/b/a Diamond Tires and Wheels	3	OCAHO	554	1993
	3	OCAHO	554	1993
United States v. Hosung Cleaning Corporation d/b/a Sun Cleaner	4	OCAHO	696	1994
United States v. Kaday Musu Thoronka	5	OCAHO	772	1995
	5	OCAHO	772	1995
United States v. Landscapes By Susanna	3	OCAHO	556	1993
	3	OCAHO	556	1993
United States v. Oscar Eduardo Villatoro-Guzman	4	OCAHO	652	1994
United States v. Penrod National Enterprises, Inc. d/b/a Floral Bionomics Landscape Management	3	OCAHO	559	1993
	3	OCAHO	559	1993

REVIEW

Issues Not Properly Raised Below Cannot Be Raised for the First Time on Review

United States v. Frimmel Management, LLC	12	OCAHO	1271	2017
United States v. Frimmel Management, LLC d/b/a Uncle Sam's	13	OCAHO	1271	2019
	12	OCAHO	1271	2016
	12	OCAHO	1271	2016

United States v. Frimmel Management, LLC d/b/a Uncle Sam's 12 OCAHO 1271 2016

United States v. Frimmel Management, LLS 12 OCAHO 1271 2016

United States v. M & D Masonry 10 OCAHO 1215 2014

REVIEW

Review Limited to Issues Contained in the Request for Review

United States v. M & D Masonry 10 OCAHO 1215 2014

SANCTIONS

Abandonment

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462e 2024

United States v. Mushtaq Ahmed Chaudhry 4 OCAHO 666 1994

Admission(s)

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462e 2024

United States v. Alberto Noriega-Perez 5 OCAHO 811 1995

United States v. Primera Enterprises, Inc. d/b/a J.B.'s Lounge 4 OCAHO 615 1994

SANCTIONS

Admonishment of a Party for Ex Parte Communication

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438e 2023

Admonishment of a Party for Misconduct

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

ALJ Declined to Dismiss Complaint as Discovery Sanction

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388f 2022

ALJ May Exclude Parties From Proceedings for Unethical Conduct or Use of Dilatory Tactics

Sopjie Ackermann v. Mindlance, Inc.	17	OCAHO	1462d	2024
Temitope Ogunrinu v. Law Resources & Arnold and Porter Kaye Scholer LLP	13	OCAHO	1332c	2020
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438a	2022

SANCTIONS

ALJ May Impose Sanctions For Failure to Comply With a Discovery Order

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388f	2022
Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes	16	OCAHO	1440	2022
Mike De Leon v. Longoria Farms/Martin Longoria	13	OCAHO	1320a	2019
Mike De Leon, et al. v. Longoria Farms, et al.	13	OCAHO	1320	2019
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462e	2024
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459c	2023
United States v. Technical Marine Maintenance and Gulf Coast Workforce	13	OCAHO	1312a	2018
United States v. Technical Marine Maintenance Texas, LLC and Gulf Coast Workforce, LLC	13	OCAHO	1312	2018
United States v. Technical Marine Maintenance Texas, LLC, and Gulf Coast Workforce, LLC	13	OCAHO	1312	2018

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

Zaji Obatala Zajradhara v. GIG Partners 14 OCAHO 1363 2020

SANCTIONS

ALJ May Sanction Party Who Makes Prohibited Ex Parte Communication

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435 2022

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426c 2023

Attorney Fees

Daniel Ojeda-Ojeda v. Booth Farms, L.P. 9 OCAHO 1121 2006

Jack N. Toussaint v. Tekwood Data Processing Consulting 6 OCAHO 892 1996

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1091 2003

Michael K. Lee v. Airtouch Communications 7 OCAHO 926 1997

Ramnik M. Trivedi v. Northrop Corporation and Department of Defense 4 OCAHO 600 1994

Temitope Ogunrinu v. Law Resources & Arnold and Porter Kaye Scholer LLP 13 OCAHO 1332c 2020

SANCTIONS

Attorney Fees Not Permited as Sanction for Frivolous Filing

Temitope Ogunrinu v. Law Resources & Arnold and Porter Kaye Scholer LLP 13 OCAHO 1332c 2020

Attorney Fees Not Permitted As Sanction for Failure to Comply With Discovery Order

Mike De Leon v. Longoria Farms/Martin Longoria 13 OCAHO 1320a 2019

Mike De Leon, et al. v. Longoria Farms, et al. 13 OCAHO 1320 2019

Victor B. Palma v. Alufase USA, LLC 10 OCAHO 1213 2014

Bad Faith Required for Sanctions for Spoliation of Evidence

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400b 2022

Circuit Court Factors for Determining Whether to Dismiss Case As a Discovery Sanction

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388f 2022

SANCTIONS

Circuit Court Factors for Determining Whether to Impose Discovery Sanctions

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513b 2024

Civil Money Penalty

United States v. New China Buffet Restaurant 10 OCAHO 1133 2010

United States v. The Beverly Center 5 OCAHO 762 1995

Denial of Request for Sanctions

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400b 2022

Sopjie Ackermann v. Mindlance, Inc.	17	OCAHO	1462d	2024
Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP	13	OCAHO	1332d	2020
Zaji Obatala Zajradhara v, CL Corporation	16	OCAHO	1429	2022
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438a	2022
	16	OCAHO	1438b	2022
Zaji Obatala Zajradhara v. Gig Partners	14	OCAHO	1363a	2020

SANCTIONS

Discovery

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459c	2023

Discovery Sanction of Assuming Discovery Responses Would Be Adverse to Non-Complying Party

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388f	2022
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513b	2024

Discovery Sanction of Non-Introduction of Evidence

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513b 2024

SANCTIONS

Discovery Sanctions Available Under 28 C.F.R. Section 68.23(c)

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513b 2024

Discovery Sanctions May Include Adverse Inferences or Rulings Against the Non-Complying Party

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388f 2022

Mike De Leon v. Longoria Farms/Martin Longoria 13 OCAHO 1320a 2019

Mike De Leon, et al. v. Longoria Farms, et al. 13 OCAHO 1320 2019

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513b 2024

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459c 2023

United States v. Technical Marine Maintenance and Gulf Coast Workforce 13 OCAHO 1312a 2018

United States v. Technical Marine Maintenance Texas, LLC and Gulf Coast Workforce, LLC 13 OCAHO 1312 2018

United States v. Technical Marine Maintenance Texas, LLC, and Gulf Coast Workforce, LLC 13 OCAHO 1312 2018

SANCTIONS

Discovery Sanctions Should Be Appropriately Tailored to the Circumstances

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513b 2024

Discovery Sanctions Under the Federal Rules of Civil Procedure

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513b 2024

Discovery Sanctions Usually Imposed Only After Order Compelling Discovered is Issued

R.O. v. Crossmark, Inc. 11 OCAHO 1236 2014

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

16 OCAHO 1438b 2022

SANCTIONS

Discovery Sanctions Usually Imposed Only After Order Compelling Discovery is Issued

Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513b	2024
Zaji Obatala Zajradhara v, CL Corporation	16	OCAHO	1429	2022

Discovery Violation(s)

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388f	2022
Iron Workers Local 455 v. Lake Construction & Development Corporation	7	OCAHO	964	1997
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1091	2003
Jose Proto Alcaraz v. General Motors Corporation	7	OCAHO	962	1997
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459c	2023
United States v. MSNF Foods LLC d/b/a Domino's Pizza	17	OCAHO	1459b	2023
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	4	OCAHO	636	1994
United States v. Technical Marine Maintenance and Gulf Coast Workforce	13	OCAHO	1312a	2018

United States v. Technical Marine Maintenance Texas, LLC and Gulf Coast Workforce, LLC	13	OCAHO	1312	2018
United States v. Technical Marine Maintenance Texas, LLC, and Gulf Coast Workforce, LLC	13	OCAHO	1312	2018
United States v. Westin Galleria & Westin Oaks Hotel	4	OCAHO	701	1994

SANCTIONS

Dismissal of Claims as a Discovery Sanction

Mike De Leon v. Longoria Farms/Martin Longoria	13	OCAHO	1320a	2019
Mike De Leon, et al. v. Longoria Farms, et al.	13	OCAHO	1320	2019

Dismissal of Complaint Is Extreme Discovery Sanction

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381f	2021
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388f	2022

Entry of Default Not Among Permissible Discovery Sanctions in 28 C.F.R. Section 68.23(c)

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza 17 OCAHO 1459c 2023

SANCTIONS

Ex Parte Communication(s)

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388 2021

Chand Wije v. Barton Springs/Edwards Aquifier C.D. 4 OCAHO 645 1994

Sopjie Ackermann v. Mindlance, Inc. 17 OCAHO 1462d 2024

Zaji Obatala Zajradhara v. Li Yong Hong Corporation 17 OCAHO 1472a 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426c 2023

Exclusion of Representative

Alberto Izquierdo v. Victoria Nursing & Rehabilitation Center 10 OCAHO 1131 2009

Lee v. AT&T 7 OCAHO 924 1997

Finding of Abandonment Not Among Permissible Discovery Sanctions in 28 C.F.R. Section 68.23(c)

United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459c	2023

SANCTIONS

Generally

Aranka M. Palancz v. Cedars Medical Center	3	OCAHO	443	1992
Jacob Roginsky v. Department of Defense, Center for Naval Analyses, EPL Analysis	2	OCAHO	341	1991
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1091	2003
Joan A. Lardy v. United Airlines, Inc.	3	OCAHO	493	1993
Omar Egal v. Sears Roebuck & Company	3	OCAHO	442	1992
Sopjie Ackermann v. Mindlance, Inc.	17	OCAHO	1462d	2024
United States v. Alberto Noriega-Perez	5	OCAHO	811	1995
	5	OCAHO	798	1995
United States v. Armando Alvarez-Suarez	4	OCAHO	699	1994
United States v. Buckingham Limited Partnership d/b/a Mr. Wash	1	OCAHO	151	1990
United States v. David Day d/b/a David Day Masonry	3	OCAHO	553	1993
United States v. Diamond Construction, Inc.	3	OCAHO	451	1992

United States v. Ebrahim Banafsheha	3	OCAHO	525	1993
	3	OCAHO	525	1993
United States v. Enrique Martinez and Herlinda Martinez d/b/a Enrique's Restaurant	2	OCAHO	360	1991
United States v. James Arnold, Individually and d/b/a Fiesta/Bonanza Motors	1	OCAHO	119	1989
United States v. Kim Dong Hui t/a Chestnut Gourmet Restaurant	3	OCAHO	479	1992
United States v. Manca Imports, Inc.	1	OCAHO	268	1990
United States v. McDonnell Douglas Corporation	2	OCAHO	351	1991
United States v. Mushtaq Ahmed Chaudhry	4	OCAHO	666	1994
United States v. Nu Look Cleaners of Pembroke Pines, Inc.	1	OCAHO	274	1990
	2	OCAHO	303	1991
	1	OCAHO	274	1990
	1	OCAHO	202	1990
	2	OCAHO	303	1991
United States v. Primera Enterprises, Inc. d/b/a J.B.'s Lounge	3	OCAHO	560	1993
United States v. Roberto C. Davila	6	OCAHO	895	1996
United States v. Scandia Interiors, Inc.	1	OCAHO	290	1991
United States v. Ulysses, Inc. and Ulysses Restaurant Group, Inc.	3	OCAHO	409	1992

United States v. Ulysses, Inc. and Ulysses Restaurant Group, Inc.	2	OCAHO	390	1991
United States v. Weldco, Inc. and Weldco Components, Inc. d/b/a Weldco Products	3	OCAHO	483	1993
United States v. YES Industries d/b/a Soft Touch Carwash	1	OCAHO	35	1988

SANCTIONS

Monetary Sanction Not Permitted for Failure to Comply With Discovery Order

Mike De Leon v. Longoria Farms/Martin Longoria	13	OCAHO	1320a	2019
Mike De Leon, et al. v. Longoria Farms, et al.	13	OCAHO	1320	2019

Monetary Sanctions Not Among Available Sanctions for Failure to Comply With Discovery Orders

Zaji Obatala Zajradhara v. GIG Partners	14	OCAHO	1363	2020
	14	OCAHO	1363a	2020

Motion for Discovery Sanctions

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513b 2024

Zaji Zajradhara v. Kang Corporation 19 OCAHO 1555a 2024

SANCTIONS

Motion for Sanctions

Sopjie Ackermann v. Mindlance, Inc. 17 OCAHO 1462d 2024

OCAHO ALJs May Not Impose Monetary Sanctions Like Those in the Federal Rules of Civil Procedure

Sopjie Ackermann v. Mindlance, Inc. 17 OCAHO 1462d 2024

Temitope Ogunrinu v. Law Resources & Arnold and Porter Kaye Scholer LLP 13 OCAHO 1332c 2020

OCAHO Rules Provide for Sanctions In a Number of Specific Circumstances

Temitope Ogunrinu v. Law Resources & Arnold and Porter Kaye Scholer LLP 13 OCAHO 1332c 2020

Zaji Obatala Zajradhara v, CL Corporation 16 OCAHO 1429 2022

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

16 OCAHO 1438b 2022

SANCTIONS

Order Denying Motion for Sanctions for Spoliation of Evidence

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400b 2022

Order Granting Motion for Discovery Sanctions

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513b 2024

Order Imposing Discovery Sanction

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513b 2024

Party Misconduct May Warrant Adverse Credibility Finding

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

SANCTIONS

Party Seeking Standards of Conduct Sanctions Must Specifically Identify Alleged Misconduct

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

Penalties

United States v. Enrique Reyes d/b/a King's Produce 4 OCAHO 592 1994

United States v. New China Buffet Restaurant 10 OCAHO 1133 2010

Permissible Sanctions for Standards of Conduct Violations

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

SANCTIONS

Pro Se

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15 OCAHO	1388f	2022
Sopjie Ackermann v. Mindlance, Inc.	17 OCAHO	1462d	2024

Requests for Admission Deemed Admitted

Sophie Ackermann v. Mindlance, Inc.	17 OCAHO	1462e	2024

Sanction of Liability Appropriate For Bad Faith Refusal to Comply With Discovery Obligations

United States v. Technical Marine Maintenance and Gulf Coast Workforce	13 OCAHO	1312a	2018
United States v. Technical Marine Maintenance Texas, LLC and Gulf Coast Workforce, LLC	13 OCAHO	1312	2018
United States v. Technical Marine Maintenance Texas, LLC, and Gulf Coast Workforce, LLC	13 OCAHO	1312	2018

SANCTIONS

Sanctions Are Not Available Based on Conduct That Occurred During Mediation

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332d 2020

Sanctions for Loss of Electronically Stored Information That Should Have Been Preserved

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400b 2022

Sanctions for Violating Standards of Conduct Reserved for Particularly Egregious Misconduct

Sopjie Ackermann v. Mindlance, Inc. 17 OCAHO 1462d 2024

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

Standards of Conduct

R.S. v. Lattice Semiconductor 14 OCAHO 1362g 2024

Sopjie Ackermann v. Mindlance, Inc. 17 OCAHO 1462d 2024

Zaji Obatala Zajradhara v. HDH Co., Ltd. 16 OCAHO 1417c 2022

SANCTIONS

Standards of Conduct Sanctions Appropriate Only When Strong Evidence Supports the Allegations

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

16 OCAHO 1438b 2022

Willful and Repeated Discovery Violations Warrant Sanctions

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513b 2024

SEARCH AND SEIZURE

Affirmative Defense(s)

United States v. David Jenkins 5 OCAHO 743 1995

United States v. David Jenkins 4 OCAHO 649 1994

United States v. Israel Velasquez-Tabir 6 OCAHO 872 1996

United States v. Julio Carpio-Lingan 6 OCAHO 871 1996

SEARCH AND SEIZURE

Consent

United States v. David Jenkins 5 OCAHO 743 1995

Generally

United States v. Charo's Corporation d/b/a Charo's Restaurant 3 OCAHO 467 1992

United States v. Israel Velasquez-Tabir 6 OCAHO 872 1996

United States v. Julio Carpio-Lingan 6 OCAHO 871 1996

United States v. Kuo Liu 1 OCAHO 235 1990

SELECTIVE PROSECUTION

Enforcement Priorities Are Within DHS Discretion Unless Prosecution is Based on Improper Grounds

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

SELECTIVE PROSECUTION

Generally

United States v. Martin Palominos-Talavera 6 OCAHO 896 1996

Party Must Make Prima Facie Showing Before It Is Entitled to a Hearing on Selective Prosecution

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

Selective Prosecution/Enforcement Under 8 U.S.C. Section 1324a

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

SERVICE OF PROCESS

Abandonment

United States v. Erlina Fashions, Inc. d/b/a Song Designs, Inc. 4 OCAHO 656 1994

SERVICE OF PROCESS

ALJ Granted Motion to Correct Record to Reflect Accurate Date of Personal Service

United States v. Commander Produce, LLC 16 OCAHO 1428b 2022

ALJ Has Authority to Seek Assistance in Perfecting Service of Complaint

Him Yeung v. Washington State Department of Licensing 17 OCAHO 1473 2023

United States v. Commander Produce, LLC 16 OCAHO 1428 2022

United States v. DJ's Transport 18 OCAHO 1488 2023

United States v. Oil Patch Petroleum, Inc. 18 OCAHO 1508 2023

United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks 16 OCAHO 1444 2022

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431 2022

US Tech Workers et al. v. Caterpillar 19 OCAHO 1559 2024

Zaji Obatala Zajradhara v. Blossom Corporation 18 OCAHO 1523 2024

Zaji Zajradhara v. Hengsheng Corporation 19 OCAHO 1558 2024

SERVICE OF PROCESS

ALJ Has Authority to Seek Party Assistance in Perfecting Service of Complaint

Him Yeung v. Washington State Department of Licensing 17 OCAHO 1473 2023

Leonarda Ramirez v. Sam's Club 18 OCAHO 1525 2024

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418 2022

United States v. Commander Produce, LLC 16 OCAHO 1428 2022

United States v. DJ's Transport 18 OCAHO 1488 2023

United States v. Oil Patch Petroleum, Inc. 18 OCAHO 1508 2023

United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks 16 OCAHO 1444 2022

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431 2022

US Tech Workers et al. v. Cast 21 19 OCAHO 1571 2024

US Tech Workers et al. v. Caterpillar 19 OCAHO 1559 2024

Zaji Obatala Zajradhara v. Blossom Corporation 18 OCAHO 1523 2024

Zaji Zajradhara v. EFG Pacific Holdings, LLC 20 OCAHO 1596 2024

Zaji Zajradhara v. Hengsheng Corporation 19 OCAHO 1558 2024

SERVICE OF PROCESS

ALJ May Dismiss Complaint Without Prejudice When Service of Complaint Cannot Be Effectuated

Damilola Obembe v. Sus Infotech, Inc.	21	OCAHO	1650	2025
Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473	2023
	17	OCAHO	1473a	2023
Leonarda Ramirez v. Sam's Club	18	OCAHO	1525	2024
Robert Heath v. Vbeyond Corporation and an Anonymous Employer	14	OCAHO	1368a	2020
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418	2022
United States v. DJ's Transport	18	OCAHO	1488	2023
United States v. Emiliano Rios-Villatoro	14	OCAHO	1364	2020
United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508	2023
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431	2022
US Tech Workers et al. v. Cast 21	19	OCAHO	1571	2024
	19	OCAHO	1571a	2024
US Tech Workers et al. v. Caterpillar	19	OCAHO	1559	2024
Zaji Obatala Zajradhara v. Blossom Corporation	18	OCAHO	1523	2024

Zaji Zajradhara v. EFG Pacific Holdings, LLC	20	OCAHO	1596	2024
Zaji Zajradhara v. Hengsheng Corporation	19	OCAHO	1558a	2024
	19	OCAHO	1558	2024

SERVICE OF PROCESS

All Documents Filed Must Be Accompanied By a Certificate of Service

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388	2021
	15	OCAHO	1388a	2021
Ehbert Nahum Talice v. Centria Autism	20	OCAHO	1597	2024
In re Investigation of Georgia Institute of Technology	15	OCAHO	1399	2021
Joanna C. Usifo v. Truveta Inc.	21	OCAHO	1642	2025
Natasha Williams v. Cisco Systems, Inc.	21	OCAHO	1628	2024
Porfirio Sperandio v. United Parcel Service, Inc.	15	OCAHO	1400a	2022
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416g	2023
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407b	2022
United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC	11	OCAHO	1265	2015
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501	2023

Y.Y. v. Zuora 15 OCAHO 1402b 2022

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438 2022

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426 2022

SERVICE OF PROCESS

All Documents Filed With the ALJ Must Be Served in Compliance with 28 C.F.R Section 68.6(a)

Joanna C. Usifo v. Truveta Inc. 21 OCAHO 1642 2025

All Documents Filed With the ALJ Must Be Served on the Opposing Party

Joanna C. Usifo v. Truveta Inc. 21 OCAHO 1642 2025

Answer Deadline Calculated From Date Respondent or Respondent's Representative Receives Complaint

United States v. Brulotte Farms, Inc. 19 OCAHO 1527 2024

United States v. TX Pollo Feliz LLC 18 OCAHO 1503 2023

TOPICAL INDEX

04/10/2025

SERVICE OF PROCESS

Certificate of Service

Ehbert Nahum Talice v. Centria Autism	20	OCAHO	1597	2024
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416g	2023
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407b	2022
United States v. Pasquel Hermanos, Inc.	18	OCAHO	1506a	2024
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501	2023
United States v. Silverado Stages, Inc.	10	OCAHO	1185	2013
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431a	2022
Y.Y. v. Zuora	15	OCAHO	1402b	2022
Y.Y. v. Zuora, Inc.	15	OCAHO	1402	2021

Certificate of Service Must Indicate Manner and Date of Service

Ehbert Nahum Talice v. Centria Autism	20	OCAHO	1597	2024

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416g 2023

SERVICE OF PROCESS

Certificate of Service Required for E-Filed Documents

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416g 2023

Certificate of Service Required for Joint Motions

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416g 2023

Complainant Perfected Personal Service of Complaint Upon Respondent

United States v. In-Power Motors, Inc. 19 OCAHO 1545 2024

United States v. Red Apple Enterprise, Inc. d/b/a Kobe Steakhouse 17 OCAHO 1477 2023

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431a 2022

SERVICE OF PROCESS

Complaint

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418b 2022

United States v. DJ's Transport 18 OCAHO 1488 2023

United States v. SUMAJ, LLC 21 OCAHO 1648 2025

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431 2022

Court May Dismiss Complaint Sua Sponte Should Service Not Be Accomplished

United States v. DJ's Transport 18 OCAHO 1488 2023

DHS Directed to Execute Service of Process

United States v. Oil Patch Petroleum, Inc. 18 OCAHO 1508 2023

18 OCAHO 1508a 2024

United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks 16 OCAHO 1444 2022

SERVICE OF PROCESS

DHS Filed to Perfect Personal Service of Complaint Upon Respondent

United States v. Oil Petroleum, Inc. 18 OCAHO 1508b 2024

DHS Perfected Personal Service of Complaint Upon Respondent

United States v. In-Power Motors, Inc. 19 OCAHO 1545 2024

Dismissal

Him Yeung v. Washington State Department of Licensing 17 OCAHO 1473a 2023

United States v. Mayfly Fashion, Inc. 6 OCAHO 894 1996

Electronic Filing

Joanna C. Usifo v. Truveta Inc. 21 OCAHO 1642 2025

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450o 2025

Ravi Sharma v. NVIDIA, Corp. 17 OCAHO 1450n 2025

Sophie Ackermann v. Mindlance, Inc, 17 OCAHO 1462c 2023

Talha Cihad Gulcu v. Fraunhoffer USA 19 OCAHO 1560a 2024

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554d 2025

Zaji Zajradhara v. Kang Corporation 19 OCAHO 1555 2024

SERVICE OF PROCESS

Evasion of Service

Zaji Zajradhara v. Hengsheng Corporation 19 OCAHO 1558a 2024

Ex Parte Communication(s)

Chand Wije v. Barton Springs/Edwards Aquifier C.D. 4 OCAHO 645 1994

Sophie Ackermann v. Mindlance, Inc,	17	OCAHO	1462c	2023
United States v. Hyatt Regency Lake Tahoe	6	OCAHO	854	1996
United States v. MRD Landscaping & Maintenance, Corp.	15	OCAHO	1407b	2022
United States v. Red Lobster	4	OCAHO	631	1994

SERVICE OF PROCESS

Generally

Esther Din Brooks v. Watts Window World	3	OCAHO	570	1993
Haddon Speakman v. The Rehabilitation Hospital of South Texas	3	OCAHO	469	1992
Jaime Banuelos v. Transportation Leasing Company	1	OCAHO	136	1990
	1	OCAHO	214	1990
Martin A. Holguin v. Dona Ana Fashions	4	OCAHO	605	1994
Sanford J. Strauss v. Rite Aid Corporation	4	OCAHO	721	1994
Sellaro v. Elektra Records	3	OCAHO	461	1992
Stephen A. Lewis v. Ogden Services	2	OCAHO	384	1991
United States v. Ambrocio Morales-Guzman	5	OCAHO	776	1995
United States v. Big Bear Market	1	OCAHO	48	1989

United States v. David Day d/b/a David Day Masonry	3	OCAHO	514	1993
United States v. Dennis M. Dolan d/b/a Old Ocean Beach Café	2	OCAHO	388	1991
United States v. Elena Finishing, Inc.	1	OCAHO	132	1990
United States v. Fancy That, Inc. and New Fancy That, Inc. d/b/a The Great Alaskan Bush Company	3	OCAHO	446	1992
United States v. Flat Knitting Mills Company, Inc.	2	OCAHO	317	1991
United States v. Gus and Candy Kirk d/b/a Kirk Enterprises	1	OCAHO	72	1989
United States v. Honorio Carmona-Anica	5	OCAHO	770	1995
United States v. Koamerican Trading Corporation	1	OCAHO	63	1989
	1	OCAHO	63	1989
United States v. Land Coast Insulation, Inc.	2	OCAHO	379	1991
United States v. Leo Yruegas d/b/a Chito's Mexican Restaurant	1	OCAHO	45	1989
United States v. Marcos Iniguez-Casillas	6	OCAHO	870	1996
United States v. Mario Saikhon, Inc.	1	OCAHO	279	1990
United States v. Nicolas Tinoco-Medina	5	OCAHO	806	1995
United States v. Prime Landscape Management, Inc.	1	OCAHO	204	1990
United States v. Sea Dart Trading Corporation	2	OCAHO	336	1991
United States v. Victor Hugo Baches-Corado	3	OCAHO	571	1993

SERVICE OF PROCESS

If OCAHO Encounters Difficulty Serving the Complaint, ALJ May Direct Party to Execute Service

Damilola Obembe v. Sus Infotech, Inc.	21	OCAHO	1650	2025
United States v. ABS Staffing Solutions	21	OCAHO	1632a	2025
United States v. Commander Produce, LLC	16	OCAHO	1428	2022
United States v. DJ's Transport	18	OCAHO	1488	2023
United States v. Emiliano Rios-Villatoro	14	OCAHO	1364	2020
United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508	2023
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444	2022
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431	2022
US Tech Workers et al. v. Cast 21	19	OCAHO	1571	2024

Manner of Service

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388a	2021

Damilola Obembe v. Sus Infotech, Inc.	21	OCAHO	1650	2025
United States v. ABS Staffing Solutions	21	OCAHO	1632a	2025
United States v. DJ's Transport	18	OCAHO	1488	2023
United States v. In-Power Motors, Inc.	19	OCAHO	1545	2024
United States v. Pasquel Hermanos, Inc.	18	OCAHO	1506a	2024
United States v. Silverado Stages, Inc.	10	OCAHO	1185	2013
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431a	2022
	16	OCAHO	1431	2022
Y.Y. v. Zuora, Inc.	15	OCAHO	1402	2021

SERVICE OF PROCESS

Manner of Service Not Reasonably Calculated to Advise Respondent of Matter Pending Against It

US Tech Workers et al. v. Caterpillar	19	OCAHO	1559	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504	2023

Methods of Service

United States v. ABS Staffing Solutions 21 OCAHO 1632a 2025

United States v. Oil Petroleum, Inc. 18 OCAHO 1508b 2024

SERVICE OF PROCESS

Methods Through Which OCAHO Will Serve the Complaint

Damilola Obembe v. Sus Infotech, Inc. 21 OCAHO 1650 2025

United States v. ABS Staffing Solutions 21 OCAHO 1632a 2025

United States v. DJ's Transport 18 OCAHO 1488 2023

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431 2022

Neither ALJ Nor Complainant May Waive Service of the Complaint

United States v. DJ's Transport 18 OCAHO 1488 2023

Zaji Zajradhara v. Hengsheng Corporation 19 OCAHO 1558a 2024

Neither ALJ Nor Complaining May Waive Service of the Complaint

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431 2022

SERVICE OF PROCESS

OCAHO Perfected Service of the Complaint on the Respondent

United States v. SUMAJ, LLC 21 OCAHO 1648 2025

Order Directing Complainant to Execute Service of Process

United States v. Commander Produce, LLC 16 OCAHO 1428 2022

United States v. Oil Patch Petroleum, Inc. 18 OCAHO 1508 2023

18 OCAHO 1508a 2024

United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks 16 OCAHO 1444 2022

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431 2022

Order Directing Complainant to File Proof of Service of the Complaint on the Respondent

United States v. DJ's Transport 18 OCAHO 1488 2023

United States v. Oil Patch Petroleum, Inc. 18 OCAHO 1508a 2024

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431 2022

SERVICE OF PROCESS

Order Regarding Service of Process

Damilola Obembe v. Sus Infotech, Inc. 21 OCAHO 1650 2025

United States v. ABS Staffing Solutions 21 OCAHO 1632a 2025

United States v. Red Apple Enterprise, Inc. d/b/a Kobe Steakhouse 17 OCAHO 1477 2023

United States v. SUMAJ, LLC 21 OCAHO 1648 2025

Order Resetting Deadlines for Response to Order to Show Cause Based on Updated Service Data

United States v. Commander Produce, LLC 16 OCAHO 1428b 2022

SERVICE OF PROCESS

Order Sharing Filings Not Served on Opposing Party

Joanna C. Usifo v. Truveta Inc. 21 OCAHO 1642 2025

Party Assistance in Perfecting Service

Him Yeung v. Washington State Department of Licensing 17 OCAHO 1473 2023

United States v. DJ's Transport 18 OCAHO 1488 2023

United States v. In-Power Motors, Inc. 19 OCAHO 1545 2024

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431 2022

Personal Service of Complaint

United States v. DJ's Transport 18 OCAHO 1488 2023

United States v. Oil Petroleum, Inc. 18 OCAHO 1508b 2024

SERVICE OF PROCESS

Pleadings

Chand Wije v. Barton Springs/Edwards Aquifier C.D.	4	OCAHO	645	1994
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
Sanford J. Strauss v. Rite Aid Corporation	4	OCAHO	721	1994
United States v. In-Power Motors, Inc.	19	OCAHO	1545	2024
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431a	2022
	16	OCAHO	1431	2022

Pro Se

Martin A. Holguin v. Dona Ana Fashions	4	OCAHO	605	1994

Record Corrected to Reflect Accurate Date of Personal Service

United States v. Commander Produce, LLC 16 OCAHO 1428b 2022

SERVICE OF PROCESS

Regulations

United States v. Chilitto Pikin LLC 18 OCAHO 1486 2023

Request for Review

United States v. Mitchell Greif, President, Coast Poly, LLC 10 OCAHO 1183 2013

United States v. Silverado Stages, Inc. 10 OCAHO 1185 2013

United States v. Split Rail Fence Company, Inc. 10 OCAHO 1181 2013

Requesting 1324b Complainant's Assistance With Service When Respondent Address Not Functional

US Tech Workers et al. v. Cast 21 19 OCAHO 1571 2024

19 OCAHO 1571a 2024

US Tech Workers et al. v. Caterpillar 19 OCAHO 1559 2024

Zaji Obatala Zajradhara v. Blossom Corporation 18 OCAHO 1523 2024

Zaji Zajradhara v. EFG Pacific Holdings, LLC 20 OCAHO 1596 2024

Zaji Zajradhara v. Hengsheng Corporation 19 OCAHO 1558 2024

SERVICE OF PROCESS

Respondent's Refusal to Sign Certificate of Personal Service Does Not Alleviate Responsibility to File Answer

United States v. In-Power Motors, Inc. 19 OCAHO 1545 2024

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC 16 OCAHO 1431a 2022

16 OCAHO 1431a 2022

Responsibility To Inform OCAHO and Opposing Party of Change of Address

United States v. SUMAJ, LLC 21 OCAHO 1648 2025

Section 1324b Complainant Provided Updated Address for Respondent

US Tech Workers et al. v. Cast 21 19 OCAHO 1571b 2024

SERVICE OF PROCESS

Service of Complaint

Damilola Obembe v. Sus Infotech, Inc. 21 OCAHO 1650 2025

Him Yeung v. Washington State Department of Licensing 17 OCAHO 1473 2023

17 OCAHO 1473a 2023

Leonarda Ramirez v. Sam's Club 18 OCAHO 1525 2024

Qun Wang v. Dropbox, Inc. 20 OCAHO 1605a 2025

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418 2022

United States v. ABS Staffing Solutions 21 OCAHO 1632a 2025

United States v. Commander Produce, LLC 16 OCAHO 1428 2022

United States v. In-Power Motors, Inc. 19 OCAHO 1545 2024

United States v. Oil Patch Petroleum, Inc. 18 OCAHO 1508 2023

18 OCAHO 1508a 2024

United States v. Oil Petroleum, Inc. 18 OCAHO 1508b 2024

United States v. SUMAJ, LLC	21	OCAHO	1648	2025
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444	2022
United States v. TX Pollo Feliz LLC	18	OCAHO	1503	2023
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431a	2022
	16	OCAHO	1431	2022
US Tech Workers et al. v. Cast 21	19	OCAHO	1571	2024
	19	OCAHO	1571b	2024
US Tech Workers et al. v. Caterpillar	19	OCAHO	1559	2024
Walied Shater v. Shell Oil Company	18	OCAHO	1504	2023
Zaji Obatala Zajradhara v. Blossom Corporation	18	OCAHO	1523	2024
Zaji Zajradhara v. EFG Pacific Holdings, LLC	20	OCAHO	1596	2024
Zaji Zajradhara v. Hengsheng Corporation	19	OCAHO	1558a	2024
	19	OCAHO	1558	2024

SERVICE OF PROCESS

Service of Complaint by the Complainant

Damilola Obembe v. Sus Infotech, Inc.	21	OCAHO	1650	2025

United States v. ABS Staffing Solutions 21 OCAHO 1632a 2025

SERVICE OF PROCESS

Service of Complaint by the Complainant Under Rule 4 of the Federal Rules of Civil Procedure

Damilola Obembe v. Sus Infotech, Inc. 21 OCAHO 1650 2025

United States v. ABS Staffing Solutions 21 OCAHO 1632a 2025

Service of Complaint Complete Upon Receipt by Addressee

United States v. DJ's Transport 18 OCAHO 1488 2023

United States v. In-Power Motors, Inc. 19 OCAHO 1545 2024

United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales 18 OCAHO 1515 2024

United States v. Mendoza Maintenance Group, Inc. 18 OCAHO 1516 2024

United States v. Oil Petroleum, Inc. 18 OCAHO 1508b 2024

United States v. PJ's of Texas 18 OCAHO 1524 2024

United States v. TX Pollo Feliz LLC 18 OCAHO 1503 2023

United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431a	2022
	16	OCAHO	1431	2022
US Tech Workers et al. v. W.W. Grainger, Inc.	19	OCAHO	1540	2024

SERVICE OF PROCESS

Service of Pleadings Other Than Complaints is Effective at the Time of Mailing

R.S. v. Lattice Semiconductor	14	OCAHO	1362g	2024

Service of the Complaint Cannot Be Waived Under OCAHO's Rules

United States v. Oil Patch Petroleum, Inc.	18	OCAHO	1508a	2024

Withdrawal

United States v. Esther Flores-Martinez	4	OCAHO	647	1994
United States v. Nancy Mubarki	5	OCAHO	816	1995

SETTLEMENT AGREEMENTS

A Settlement Agreement Is A Contract and Is Generally Evaluated Under Relevant State Contract Law

A.S. v. Discover Financial Services, LLC	12	OCAHO	1292	2016
A.S. v. Neiman Marcus Group	13	OCAHO	1323	2020
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421b	2023

ALJ Declined to Require Filing of Settlement Agreement

Alexander Burke v. Alarm.com, Inc.	18	OCAHO	1509	2023
Christanya Symplice v. New York Health and Hospitals Corporation	18	OCAHO	1493b	2024
Daniela Violante v. The Giant Food Company	17	OCAHO	1458	2022
Efrain Inocencio Vega v. BFS Asset Holdings, LLC	19	OCAHO	1534b	2024
Jack Graham v. Ameriflight	18	OCAHO	1482	2023
Jospeh J. Ferrero v. Databricks	18	OCAHO	1505b	2024
Ravi Sharma v. Eridan Communications, Inc.	20	OCAHO	1614a	2024

Rider F. Garcia v. Can-Am Electric, LLC	15	OCAHO	1401	2021
United States v. Alice Hotel Group LLC	18	OCAHO	1484b	2024
United States v. Black Belt Security & Investigations	17	OCAHO	1456e	2025
United States v. Chagrin Valley Paving, Inc.	18	OCAHO	1502	2023
United States v. Dilligas Corp., d/b/a US Got People	19	OCAHO	1526	2024
United States v. Eco Brite Linens, LLC d/b/a Ecobrite Linen	18	OCAHO	1485c	2024
United States v. El Camino, LLC	18	OCAHO	1479d	2023
United States v. El Vajio, LLC	17	OCAHO	1466	2022
United States v. Facebook, Inc.	14	OCAHO	1386f	2021
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416h	2024
United States v. La Charca, LLC	17	OCAHO	1467	2022
United States v. Leyendecker Construction, Inc.	19	OCAHO	1528a	2025
United States v. MRD Landscaping & Maintenance	15	OCAHO	1407d	2023
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535d	2024
United States v. Pardo's Fried Chicken Inc., d/b/a Church's Chicken	16	OCAHO	1445a	2022
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501b	2024
United States v. Ramiro Sanchez-Ochoa	16	OCAHO	1439a	2022

United States v. Ron's Temporary Help Services, Inc. d/b/a Ron's Staffing Services	18	OCAHO	1496b	2024
United States v. Ruiz Brothers, LLC, d/b/a El Agave	17	OCAHO	1468	2022
United States v. Sunrise Produce LLC	19	OCAHO	1544a	2024
United States vl Chilitto Pikin LLC	18	OCAHO	1486c	2024
US Tech Workers et al. v. Cast 21	19	OCAHO	1571d	2024
William Matthew Konitzer v. Mirantis	20	OCAHO	1608	2024

SETTLEMENT AGREEMENTS

ALJ Found That Settlement Agreement Had Extinguished Complainant's Claims

Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421b	2023

ALJ Has Discretion to Review Settlement Agreements Entered Into by OCAHO Litigants

Alexander Burke v. Alarm.com, Inc.	18	OCAHO	1509	2023
Jose Ramon Toro v. Bioreference Laboratories	18	OCAHO	1511	2023
United States v. Chagrin Valley Paving, Inc.	18	OCAHO	1502	2023

United States v. El Camino, LLC	18	OCAHO	1479d	2023
United States v. Leyendecker Construction, Inc.	19	OCAHO	1528a	2025
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535d	2024
United States v. Pardo's Fried Chicken Inc., d/b/a Church's Chicken	16	OCAHO	1445a	2022
United States v. Ramiro Sanchez-Ochoa	16	OCAHO	1439a	2022
United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant	18	OCAHO	1492	2023
William Matthew Konitzer v. Mirantis	20	OCAHO	1608	2024

SETTLEMENT AGREEMENTS

ALJ Held Status Conference to Clarify Settlement Term

United States v. Cabello Recovery and Auction Services, Inc.	18	OCAHO	1514a	2024

ALJ Held Status Conference to Ensure Pro Se Litigant Understood Effect of Settlement

J.L.M., a minor v. County of Oneida/Workforce Development	20	OCAHO	1606	2024

ALJ May Look to Extrinsic Evidence to Determine Parties' Intent to Dismiss With or Without Prejudice

United States v. K-MOMO, Inc. 20 OCAHO 1612a 2024

SETTLEMENT AGREEMENTS

ALJ May Require Parties to File Copy of Settlement Agreement

Christanya Symplice v. New York Health and Hospitals Corporation 18 OCAHO 1493b 2024

Daniela Violante v. The Giant Food Company 17 OCAHO 1458 2022

Efrain Inocencio Vega v. BFS Asset Holdings, LLC 19 OCAHO 1534b 2024

Jose Ramon Toro v. Bioreference Laboratories 18 OCAHO 1511 2023

Rider F. Garcia v. Can-Am Electric, LLC 15 OCAHO 1401 2021

United States v. Chagrin Valley Paving, Inc. 18 OCAHO 1502 2023

United States v. Dilligas Corp., d/b/a US Got People 19 OCAHO 1526 2024

United States v. Eco Brite Linens, LLC d/b/a Ecobrite Linen 18 OCAHO 1485c 2024

United States v. El Camino, LLC 18 OCAHO 1479d 2023

United States v. El Vajio, LLC 17 OCAHO 1466 2022

United States v. Facebook, Inc. 14 OCAHO 1386f 2021

United States v. G. George's Restaurant, Inc., d/b/a G. George's	17	OCAHO	1455	2022
United States v. La Charca, LLC	17	OCAHO	1467	2022
United States v. La Parisienne Bakery, LLC	15	OCAHO	1390	2021
United States v. MRD Landscaping & Maintenance	15	OCAHO	1407d	2023
United States v. Pardo's Fried Chicken Inc., d/b/a Church's Chicken	16	OCAHO	1445a	2022
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501b	2024
United States v. Ramiro Sanchez-Ochoa	16	OCAHO	1439a	2022
United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant	18	OCAHO	1492	2023
United States v. Ruiz Brothers, LLC, d/b/a El Agave	17	OCAHO	1468	2022
United States v. Sunrise Produce LLC	19	OCAHO	1544a	2024
United States vl Chilitto Pikin LLC	18	OCAHO	1486c	2024
William Matthew Konitzer v. Mirantis	20	OCAHO	1608	2024
	20	OCAHO	1608	2024

SETTLEMENT AGREEMENTS

ALJ Required Supplemental Filing on Dismissal With or Without Prejudice

United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant	18	OCAHO	1492	2023

SETTLEMENT AGREEMENTS

An Accrued Cause of Action Under 8 U.S.C. Section 1324b May Be Waived as Part of a Settlement Agreement

A.S. v. Discover Financial Services, LLC	12	OCAHO	1292	2016
A.S. v. Neiman Marcus Group	13	OCAHO	1323	2020

Authority and Jurisdiction to Review

Gurpreet Sodhi v. Maricopa Medical Center	10	OCAHO	1127	2008
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421b	2023
United States v. Coastal Transportation, Inc.	1	OCAHO	26	1988
	1	OCAHO	27	1988
United States v. La Luna Azul	1	OCAHO	14	1988
United States v. Marcos Iniguez-Casillas	8	OCAHO	1001	1998
United States v. Old Town Mexican Café	1	OCAHO	15	1988
United States v. Rainbow Steel Company	1	OCAHO	17	1988

United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant 18 OCAHO 1492 2023

United States v. Torres Mexican Food, Inc. 4 OCAHO 596 1994

SETTLEMENT AGREEMENTS

Civil Money Penalty

United States v. Pancho's Mexican Buffet, Inc. 4 OCAHO 632 1994

United States v. Red Lobster 4 OCAHO 631 1994

Collateral Estoppel and Res Judicata Not Applicable to Settlement Agreements

United States v. Split Rail Fence Company, Inc. 11 OCAHO 1216 2015

11 OCAHO 1216 2014

Defense(s)

Robert Paul Heath v. Springshine Consulting and Anonymous Employer 16 OCAHO 1421b 2023

United States v. Cathy Hyeon Yi d/b/a Ace Manufacturing Company 8 OCAHO 1011 1998

SETTLEMENT AGREEMENTS

Dismissal

A.S. v. Discover Financial Services, LLC 12 OCAHO 1292 2016

A.S. v. Neiman Marcus Group 13 OCAHO 1323 2020

Alexander Burke v. Alarm.com, Inc. 18 OCAHO 1509 2023

Azia Aityahia v. Sabena Airline Training Center, Inc. 9 OCAHO 1122 2006

Christanya Symplice v. New York Health and Hospitals Corporation 18 OCAHO 1493b 2024

Daniela Violante v. The Giant Food Company 17 OCAHO 1458 2022

Efrain Inocencio Vega v. BFS Asset Holdings, LLC 19 OCAHO 1534b 2024

Isabel Maria Parra Guerrero v. HireMadSkills, Inc., d/b/a Instant Teams 16 OCAHO 1481a 2023

Jack Graham v. Ameriflight 18 OCAHO 1482 2023

Jose Toro v. Bioreference Laboratories 18 OCAHO 1511a 2024

LeEdwards v. Kumagai International USA Corporation 4 OCAHO 609 1994

Rider F. Garcia v. Can-Am Electric, LLC 15 OCAHO 1401 2021

United States v. Brulotte Farms, Inc. 19 OCAHO 1527a 2025

United States v. Cabello Recovery and Auction Services, Inc.	18	OCAHO	1514a	2024
United States v. California Mantel, Inc.	10	OCAHO	1168	2013
United States v. Chagrin Valley Paving, Inc.	18	OCAHO	1502	2023
United States v. Chinese Back Rub d/b/a Chinese Massage	17	OCAHO	1452	2022
United States v. Dilligas Corp., d/b/a US Got People	19	OCAHO	1526	2024
United States v. Eco Brite Linens, LLC d/b/a Ecobrite Linen	18	OCAHO	1485c	2024
United States v. Eduardo Sotelo a/k/a Eduardo Sotelo-Montes	6	OCAHO	921	1997
United States v. El Camino, LLC	18	OCAHO	1479d	2023
United States v. El Vajio, LLC	17	OCAHO	1466	2022
United States v. Facebook, Inc.	14	OCAHO	1386f	2021
United States v. G. George's Restaurant, Inc., d/b/a G. George's	17	OCAHO	1455	2022
United States v. Grove Hotel, LLC	18	OCAHO	1497a	2023
United States v. Harikrishna Corporation d/b/a Park Inn by Radisson	18	OCAHO	1498	2023
United States v. IBP, Inc.	5	OCAHO	766	1995
United States v. JR Contractors, Inc.	16	OCAHO	1442	2022
United States v. K-MOMO, Inc.	20	OCAHO	1612a	2024
United States v. La Charca, LLC	17	OCAHO	1467	2022

United States v. Leyendecker Construction, Inc.	19	OCAHO	1528a	2025
United States v. Michael's Asian Kitchen, Inc. d/b/a Red Rice Bowl	18	OCAHO	1478	2023
United States v. MRD Landscaping & Maintenance	15	OCAHO	1407d	2023
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535d	2024
United States v. Panos XV Foods, Inc., d/b/a Red Olive XV d/b/a Red Olive Restaurant	16	OCAHO	1441	2022
United States v. Paragon Restoration Corporation	17	OCAHO	1476	2023
United States v. Pardo's Fried Chicken Inc., d/b/a Church's Chicken	16	OCAHO	1445a	2022
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501b	2024
United States v. Ramiro Sanchez-Ochoa	16	OCAHO	1439a	2022
United States v. Red Apple Enterprise, Inc.	17	OCAHO	1477a	2023
United States v. Redi-Cut Foods, Inc.	4	OCAHO	659	1994
United States v. Ron's Temporary Help Services, Inc. d/b/a Ron's Staffing Services	18	OCAHO	1496b	2024
United States v. Royal Oak Brewing, Co.	17	OCAHO	1461a	2022
United States v. Ruiz Brothers, LLC, d/b/a El Agave	17	OCAHO	1468	2022
United States v. Sahara Wireless International, Inc.	11	OCAHO	1262	2015
United States v. Salazar Enterprise LLC, d/b/a Villa peru	20	OCAHO	1615a	2025
United States v. Satguru Enterprises, Inc.	16	OCAHO	1430a	2023

United States v. Torres Mexican Food, Inc.	4	OCAHO	596	1994
United States v. Tuesday Line, Inc. d/b/a Captain Jack's	16	OCAHO	1425b	2022
United States v. Upright Installation Services, Corp.	18	OCAHO	1494a	2023
US Tech Workers et al. v. Cast 21	19	OCAHO	1571d	2024
Vasana Leiuhphova v. Printful. Inc.	19	OCAHO	1549	2024

SETTLEMENT AGREEMENTS

Dismissal Pursuant to Notice of Settlement is Subject to Approval of the ALJ

J.L.M., a minor v. County of Oneida/Workforce Development	20	OCAHO	1606	2024
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421b	2023
United States v. Chagrin Valley Paving, Inc.	18	OCAHO	1502	2023
United States v. El Camino, LLC	18	OCAHO	1479d	2023
United States v. Harikrishna Corporation d/b/a Park Inn by Radisson	18	OCAHO	1498	2023
United States vl Chilitto Pikin LLC	18	OCAHO	1486c	2024

Dismissal With Prejudice

Alexander Burke v. Alarm.com, Inc.	18	OCAHO	1509	2023
Efrain Inocencio Vega v. BFS Asset Holdings, LLC	19	OCAHO	1534b	2024
J.L.M., a minor v. County of Oneida/Workforce Development	20	OCAHO	1606	2024
Jack Graham v. Ameriflight	18	OCAHO	1482	2023
Jose Toro v. Bioreference Laboratories	18	OCAHO	1511a	2024
United States v. Alice Hotel Group LLC	18	OCAHO	1484b	2024
United States v. Cabello Recovery and Auction Services, Inc.	18	OCAHO	1514a	2024
United States v. Grove Hotel, LLC	18	OCAHO	1497a	2023
United States v. Harikrishna Corporation d/b/a Park Inn by Radisson	18	OCAHO	1498	2023
United States v. JR Contractors, Inc.	16	OCAHO	1442	2022
United States v. K-MOMO, Inc.	20	OCAHO	1612a	2024
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535d	2024
United States v. Paragon Restoration Corporation	17	OCAHO	1476	2023
United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant	18	OCAHO	1492a	2023
	18	OCAHO	1492	2023
United States v. Upright Installation Services, Corp.	18	OCAHO	1494a	2023

United States vl Chilitto Pikin LLC	18	OCAHO	1486c	2024
US Tech Workers et al. v. Cast 21	19	OCAHO	1571d	2024
Vasana Leiuhphova v. Printful. Inc.	19	OCAHO	1549	2024
William Matthew Konitzer v. Mirantis	20	OCAHO	1608	2024

SETTLEMENT AGREEMENTS

Dismissal Without Prejudice

Daniela Violante v. The Giant Food Company	17	OCAHO	1458	2022
Isabel Maria Parra Guerrero v. HireMadSkills, Inc., d/b/a Instant Teams	16	OCAHO	1481a	2023
United States v. Chagrin Valley Paving, Inc.	18	OCAHO	1502	2023
United States v. El Camino, LLC	18	OCAHO	1479d	2023
United States v. El Vajio, LLC	17	OCAHO	1466	2022
United States v. G. George's Restaurant, Inc., d/b/a G. George's	17	OCAHO	1455	2022
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416h	2024
United States v. La Charca, LLC	17	OCAHO	1467	2022
United States v. Michael's Asian Kitchen, Inc. d/b/a Red Rice Bowl	18	OCAHO	1478	2023
United States v. MRD Landscaping & Maintenance	15	OCAHO	1407d	2023

United States v. Panos XV Foods, Inc., d/b/a Red Olive XV d/b/a Red Olive Restaurant	16	OCAHO	1441	2022
United States v. Pardo's Fried Chicken Inc., d/b/a Church's Chicken	16	OCAHO	1445a	2022
United States v. Ramiro Sanchez-Ochoa	16	OCAHO	1439a	2022
United States v. Red Apple Enterprise, Inc.	17	OCAHO	1477a	2023
United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant	18	OCAHO	1492	2023
United States v. Royal Oak Brewing, Co.	17	OCAHO	1461a	2022
United States v. Ruiz Brothers, LLC, d/b/a El Agave	17	OCAHO	1468	2022
United States v. Satguru Enterprises, Inc.	16	OCAHO	1430a	2023
United States v. Tuesday Line, Inc. d/b/a Captain Jack's	16	OCAHO	1425b	2022

SETTLEMENT AGREEMENTS

Effect on Withdrawal

United States v. American Airlines	8	OCAHO	1044	2000

Enforcement

A.S. v. Discover Financial Services, LLC	12	OCAHO	1292	2016
A.S. v. Neiman Marcus Group	13	OCAHO	1323	2020
Azia Aityahia v. Sabena Airline Training Center, Inc.	9	OCAHO	1122	2006
Olimpia Tovar v. United States Postal Service	4	OCAHO	650	1994
United States v. California Mantel, Inc.	10	OCAHO	1168	2013
United States v. IBP, Inc.	5	OCAHO	766	1995
United States v. Westin Galleria & Westin Oaks Hotel	4	OCAHO	701	1994

SETTLEMENT AGREEMENTS

Ex Parte Communication(s)

United States v. Red Lobster	4	OCAHO	631	1994

Factors to Consider When Determining Whether to Grant Dismissal With or Without Prejudice

United States v. Fresco Produce, Inc.	19	OCAHO	1530e	2024
United States v. Martin Landscape Management, Inc.	19	OCAHO	1551b	2024

United States v. Martin Landscape Management, Inc.	19	OCAHO	1551b	2024
United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant	18	OCAHO	1492	2023
United States vl Chilitto Pikin LLC	18	OCAHO	1486c	2024

SETTLEMENT AGREEMENTS

Failure to Execute

Azia Aityahia v. Sabena Airline Training Center, Inc.	9	OCAHO	1122	2006
United States v. Cathy Hyeon Yi d/b/a Ace Manufacturing Company	8	OCAHO	1011	1998
United States v. Moses Sportswear, Inc.	6	OCAHO	841	1996
United States v. William D. Boatright and Hanie Boatright d/b/a BNB Kennels	4	OCAHO	634	1994

Generally

A.S. v. Discover Financial Services, LLC	12	OCAHO	1292	2016
Christnie Delarese Stubbs v. Desoto Hilton, Maryland Hospitality, Inc.	8	OCAHO	1025	1999
Jacob Roginsky v. Department of Defense, Center for Naval Analyses, EPL Analysis	2	OCAHO	363	1991

Salvador Chavarin-Lopez v. Nichols Farms	2	OCAHO	371	1991
United States v. A & B Carpet Steam Cleaning & General Services, Corporation	1	OCAHO	244	1990
United States v. ABC Roofing & Waterproofing, Inc.	2	OCAHO	391	1991
United States v. Casa Orozco, Inc.	1	OCAHO	92	1989
United States v. Cathy Hyeon Yi d/b/a Ace Manufacturing Company	8	OCAHO	1011	1998
United States v. Commander Construction, Inc. t/a Commander Construction Company	1	OCAHO	32	1988
United States v. Francisco's Restaurant, Inc.	1	OCAHO	206	1990
United States v. Galilee Fashions, Inc.	4	OCAHO	697	1994
United States v. James L. Baber and Jeff Baber d/b/a Baber Brothers Farm	2	OCAHO	350	1991
United States v. Jupiter Crab Company Restaurant	1	OCAHO	6	1988
United States v. La Fiesta, Inc. d/b/a Las Margaritas	1	OCAHO	28	1988
	1	OCAHO	28	1988
United States v. Lectro Tek Services, Inc.	1	OCAHO	172	1990
United States v. Manca Imports, Inc.	2	OCAHO	347	1991
United States v. Old Town Mexican Café	1	OCAHO	10	1988
United States v. Prestige Landscapes	1	OCAHO	11	1988
United States v. Sizzler Restaurants International, Inc.	1	OCAHO	263	1990

United States v. Springs Wash One d/b/a Austin Nevada Car Wash, a California Limited Partnership	2	OCAHO	349	1991
United States v. Stephen and Christine Sealy	2	OCAHO	362	1991
United States v. TKJ, Inc. d/b/a Snelling Personnel Services, a Florida Corporation	3	OCAHO	413	1992
United States v. Turner's Japanese Auto Repair	8	OCAHO	1009	1998

SETTLEMENT AGREEMENTS

Joint Stipulation of Dismissal Under Rule 41(a) of the Federal Rules of Civil Procedure

J.L.M., a minor v. County of Oneida/Workforce Development	20	OCAHO	1606	2024

Joint Stipulation of Dismissal With Prejudice

Alexander Burke v. Alarm.com, Inc.	18	OCAHO	1509	2023

Jurisdiction

Christopher Winkler v. Timlin Corporation	6	OCAHO	912	1997

Olimpia Tovar v. United States Postal Service 4 OCAHO 650 1994

SETTLEMENT AGREEMENTS

Jurisdiction and Authority to Review

United States v. California Mantel, Inc. 10 OCAHO 1168 2013

Motion to Dismiss Based on Settlement Was Not a Joint Motion

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438g 2023

OCAHO Policy Favoring Settlement of Civil Cases Over Litigation

Piterson Maxis Regis v. Venture Logistics, LLC 19 OCAHO 1556 2024

United States v. Ron's Temporary Help Services 18 OCAHO 1496 2023

OCAHO's Rules Do Not Strictly Prescribe How Parties Provide Notice of Settlement

Robert Paul Heath v. Springshine Consulting and Anonymous Employer 16 OCAHO 1421b 2023

SETTLEMENT AGREEMENTS

Office of Special Counsel/Immigrant and Employee Rights Section

Piterson Maxis Regis v. Venture Logistics, LLC 19 OCAHO 1556 2024

United States v. Facebook, Inc. 14 OCAHO 1386f 2021

United States v. New Mexico State Fair 6 OCAHO 898 1996

Order Denying Motion to Dismiss Based on Settlement

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438g 2023

Order Granting Joint Motion to Dismiss Based on Settlement

United States v. K-MOMO, Inc.	20	OCAHO	1612a	2024
United States v. Leyendecker Construction, Inc.	19	OCAHO	1528a	2025
United States v. Martin Landscape Management, Inc.	19	OCAHO	1551b	2024
	19	OCAHO	1551b	2024
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535d	2024
United States v. The Wall Company, LLC	21	OCAHO	1633a	2025
United States v. Wallcon, LLC	21	OCAHO	1630a	2025
US Tech Workers et al. v. Cast 21	19	OCAHO	1571d	2024

SETTLEMENT AGREEMENTS

Order Requiring Filing of Settlement Agreement When One Party Was Pro Se

Jose Ramon Toro v. Bioreference Laboratories	18	OCAHO	1511	2023

Order Requiring Parties to File Copy of Settlement Agreement

United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant	18	OCAHO	1492	2023

TOPICAL INDEX

04/10/2025

SETTLEMENT AGREEMENTS

Parties Must Notify ALJ of Settlement and Show That All Parties Agree to Dismissal

United States v. Chagrin Valley Paving, Inc.	18	OCAHO	1502	2023
United States v. El Camino, LLC	18	OCAHO	1479d	2023
United States v. Upright Installation Services, Corp.	18	OCAHO	1494a	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438g	2023

Parties Orally Provided Notice of Settlement at Prehearing Conference

United States v. Alice Hotel Group LLC	18	OCAHO	1484b	2024
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416h	2024
United States v. Ramiro Sanchez-Ochoa	16	OCAHO	1439a	2022

Parties That Enter Into Settlement Agreement Shall Follow 28 C.F.R. Section 68.14 to Seek Dismissal

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union	17	OCAHO	1471d	2023
Christanya Symplice v. New York Health and Hospitals Corporation	18	OCAHO	1493b	2024
Efrain Inocencio Vega v. BFS Asset Holdings, LLC	19	OCAHO	1534b	2024
Irfan Javaid v. Further, LLC d/b/a Further Enterprise Solutions	19	OCAHO	1572a	2024
J.L.M., a minor v. County of Oneida/Workforce Development	20	OCAHO	1606	2024
Jose Toro v. Bioreference Laboratories	18	OCAHO	1511a	2024
Jospeh J. Ferrero v. Databricks	18	OCAHO	1505b	2024
Robert Paul Heath v. Springshine Consulting and Anonymous Employer	16	OCAHO	1421b	2023
United States v. Alice Hotel Group LLC	18	OCAHO	1484b	2024
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456	2022
United States v. Brulotte Farms, Inc.	19	OCAHO	1527a	2025
United States v. Cabello Recovery and Auction Services, Inc.	18	OCAHO	1514a	2024
United States v. Eco Brite Linens, LLC d/b/a Ecobrite Linen	18	OCAHO	1485c	2024
United States v. Fresco Produce, Inc.	19	OCAHO	1530e	2024
	19	OCAHO	1530d	2024
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416h	2024
United States v. Leyendecker Construction, Inc.	19	OCAHO	1528a	2025

United States v. Martin Landscape Management, Inc.	19	OCAHO	1551b	2024
	19	OCAHO	1551a	2024
United States v. MRD Landscaping & Maintenance	15	OCAHO	1407d	2023
United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535a	2024
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501b	2024
United States v. Red Apple Enterprise, Inc.	17	OCAHO	1477a	2023
United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant	18	OCAHO	1492	2023
United States v. Ron's Temporary Help Services, Inc. d/b/a Ron's Staffing Services	18	OCAHO	1496b	2024
United States v. Salazar Enterprise LLC, d/b/a Villa peru	20	OCAHO	1615a	2025
United States v. Sunrise Produce LLC	19	OCAHO	1544a	2024
US Tech Workers et al. v. Cast 21	19	OCAHO	1571c	2024
US Tech Workers et al. v. Telnyx, LLC	20	OCAHO	1616	2024
Vasana Leuthphova v. Printful, Inc.	19	OCAHO	1536	2024
William Matthew Konitzer v. Mirantis	20	OCAHO	1608	2024
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438g	2023

SETTLEMENT AGREEMENTS

Parties That Enter Settlement Agreement Shall Follow 28 C.F.R. Section 68.14 To Seek Dismissal

	United States v. Chilitto Pikin, LLC	18	OCAHO	1486b	2024
	United States v. Dilligas Corp., d/b/a US Got People	19	OCAHO	1526	2024
	United States v. DNT Construction, Inc.	19	OCAHO	1529	2024
	United States v. Fresco Produce, Inc.	19	OCAHO	1530a	2024
	United States v. Harikrishna Corporation d/b/a Park Inn by Radisson	18	OCAHO	1498	2023
	United States v. Leyendecker Construction, Inc.	19	OCAHO	1528	2024
	United States v. Muniz Concrete & Contracting, Inc.	19	OCAHO	1535	2024
	United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1521	2024
	United States v. Sunrise Produce LLC	19	OCAHO	1544	2024
	United States v. TX Pollo Feliz LLC	18	OCAHO	1503a	2024
	Vasana Leiuhphova v. Printful. Inc.	19	OCAHO	1549	2024

SETTLEMENT AGREEMENTS

Party/Parties

	United States v. New Mexico State Fair	6	OCAHO	898	1996

SETTLEMENT AGREEMENTS

Power of Administrative Law Judge

A.S. v. Discover Financial Services, LLC	12	OCAHO	1292	2016
Azia Aityahia v. Sabena Airline Training Center, Inc.	9	OCAHO	1122	2006
Jacob Roginsky v. Department of Defense, Center for Naval Analyses, EPL Analysis	3	OCAHO	432	1992
Jose Ramon Toro v. Bioreference Laboratories	18	OCAHO	1511	2023
United States v. Casa Orozco, Inc.	1	OCAHO	92	1989
United States v. Enrique Silva d/b/a J.B.'s Night Club	8	OCAHO	1014	1998
United States v. Pardo's Fried Chicken Inc., d/b/a Church's Chicken	16	OCAHO	1445a	2022
United States v. Ramiro Sanchez-Ochoa	16	OCAHO	1439a	2022
United States v. RGV Best Burger, Inc. d/b/a Johnny Rockets Restaurant	18	OCAHO	1492	2023
United States v. Sizzler Restaurants International, Inc.	2	OCAHO	325	1991

Public Policy Favors the Enforceability of Settlement Agreements

A.S. v. Neiman Marcus Group 13 OCAHO 1323 2020

Robert Paul Heath v. Springshine Consulting and Anonymous Employer 16 OCAHO 1421b 2023

SETTLEMENT AGREEMENTS

Requirements for Notice of Settlement

Robert Paul Heath v. Springshine Consulting and Anonymous Employer 16 OCAHO 1421b 2023

Settlement Agreement Should Contain All Terms Contemplated by the Parties

United States v. Alice Hotel Group LLC 18 OCAHO 1484a 2023

United States v. Eco Brite Linens, LLC d/b/a Ecobrite Linen 18 OCAHO 1485b 2023

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416f 2023

Settlement Agreement With Consent Findings

United States v. Alicia M. Vasquez d/b/a Alicia's Restaurant 15 OCAHO 1403 2021

United States v. Capital Fireproof Door 14 OCAHO 1372a 2022

United States v. Patch Sub LLC, d/b/a Subway #12490 18 OCAHO 1512a 2024

United States v. The Metro Group, Inc. 19 OCAHO 1531a 2024

SETTLEMENT AGREEMENTS

Sovereign

United States v. New Mexico State Fair 6 OCAHO 898 1996

Stay of Proceedings

Piterson Maxis Regis v. Venture Logistics, LLC 19 OCAHO 1556 2024

Robert Paul Heath v. Springshine Consulting 16 OCAHO 1421c 2023

United States v. Ron's Temporary Help Services 18 OCAHO 1496 2023

Vasana Leuthphova v. Printful, Inc. 19 OCAHO 1536 2024

Stay of Proceedings Granted to Facilitate Settlement Discussions

Piterson Maxis Regis v. Venture Logistics, LLC 19 OCAHO 1556 2024

United States v. A & D Maintenance Leasing & Repairs, Inc. 19 OCAHO 1568c 2024

United States v. Glen Echo Pharmacy, Inc. 18 OCAHO 1520c 2024

SETTLEMENT AGREEMENTS

Valid Settlement Agreement Must Have Consideration

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416f 2023

SETTLEMENT OFFICER PROGRAM

ALJ Declined to Enter Scheduling Order When Settlement Officer Program Referral Was Pending

Alexander Burke v. Alarm.com, Inc. 18 OCAHO 1491 2023

ALJ Found Case Was Appropriate for Referral to Settlement Officer Program

Artit Wangperawong v. Meta Platforms 18 OCAHO 1510h 2024

United States v. Chilitto Pikin, LLC	18	OCAHO	1486b	2024
United States v. Fresco Produce, Inc.	19	OCAHO	1530a	2024
United States v. Martin Landscape Management	19	OCAHO	1551	2024

SETTLEMENT OFFICER PROGRAM

ALJ Found Extension of Settlement Officer Program Referral Period Appropriate

Efrain Inocencio Vega v. BFS Asset Holding LLC	19	OCAHO	1534	2024
Efrain Inocencio Vega v. BFS Asset Holdings LLC	19	OCAHO	1534a	2024
United States v. DNT Construction, LLC	19	OCAHO	1529a	2024
United States v. Fresco Produce, Inc.	19	OCAHO	1530c	2024
United States v. Ron's Temporary Help Services, Inc.	18	OCAHO	1496a	2024

ALJ Found Pro Se Party Fully Informed About Program Via Prehearing Conference and Order

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union	17	OCAHO	1471d	2023

ALJ Issued Stay of Discovery When Settlement Officer Program Referral Was Pending

Alexander Burke v. Alarm.com, Inc. 18 OCAHO 1491 2023

SETTLEMENT OFFICER PROGRAM

ALJ May Make Referral to Settlement Officer Program Upon Written Consent of Both Parties

Alexander Burke v. Alarm.com, Inc. 18 OCAHO 1491 2023

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471d 2023

Artit Wangperawong v. Meta Platforms 18 OCAHO 1510h 2024

United States v. Chilitto Pikin, LLC 18 OCAHO 1486b 2024

United States v. DNT Construction, Inc. 19 OCAHO 1529 2024

United States v. Fresco Produce, Inc. 19 OCAHO 1530a 2024

United States v. Leyendecker Construction, Inc. 19 OCAHO 1528 2024

United States v. Martin Landscape Management 19 OCAHO 1551 2024

ALJ May Stay Procedural Deadlines During Settlement Officer Program Referral Period

United States v. Fresco Produce, Inc. 19 OCAHO 1530b 2024

SETTLEMENT OFFICER PROGRAM

ALJ May Use Discretion for Referral If Pro Se Party Is Fully Informed About Procedure & Consents

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471d 2023

Confidentiality

Sopjie Ackermann v. Mindlance, Inc. 17 OCAHO 1462d 2024

Consent of Both Parties Necessary for Referral to Settlement Officer Program

Alexander Burke v. Alarm.com, Inc. 18 OCAHO 1491 2023

Andrew Ewoma Ehere v. Hawaii Federal Credit Union 17 OCAHO 1471b 2023

Artit Wangperawong v. Meta Platforms 18 OCAHO 1510h 2024

United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen 18 OCAHO 1485 2023

United States v. G-NET Construction Corp. 21 OCAHO 1625a 2024

SETTLEMENT OFFICER PROGRAM

Explanation of OCAHO's Settlement Officer Program

Andrew Ewoma Ehere v. Hawaii Federal Credit Union 17 OCAHO 1471b 2023

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471d 2023

Ehbert Nahum Talice v. Centria Autism 20 OCAHO 1597a 2024

United States v. Chilitto Pikin, LLC 18 OCAHO 1486b 2024

United States v. DNT Construction, Inc. 19 OCAHO 1529 2024

United States v. Eco Brite Linens LLC d/b/a Ecobrite Linen 18 OCAHO 1485 2023

United States v. Fresco Produce, Inc. 19 OCAHO 1530a 2024

United States v. Leyendecker Construction, Inc. 19 OCAHO 1528 2024

United States v. Martin Landscape Management 19 OCAHO 1551 2024

United States v. MRD Landscaping & Maintenance 15 OCAHO 1407d 2023

United States v. PJ's of Texas 18 OCAHO 1524 2024

United States v. Steidle Lawn & Landscape, LLC 17 OCAHO 1457a 2022

United States v. Zarco Hotels Incorporated 18 OCAHO 1518a 2024

US Tech Workers et al. v. Paylocity 19 OCAHO 1573a 2024

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426 2022

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554d 2025

SETTLEMENT OFFICER PROGRAM

Extension of Settlement Officer Program Referral Period

Efrain Inocencio Vega v. BFS Asset Holding LLC 19 OCAHO 1534 2024

United States v. Fresco Produce, Inc. 19 OCAHO 1530c 2024

Extension of Settlement Officer Program Referral Upon Request by Settlement Officer

Efrain Inocencio Vega v. BFS Asset Holding LLC 19 OCAHO 1534 2024

Efrain Inocencio Vega v. BFS Asset Holdings LLC 19 OCAHO 1534a 2024

United States v. DNT Construction, LLC 19 OCAHO 1529a 2024

United States v. Fresco Produce, Inc. 19 OCAHO 1530c 2024

United States v. Ron's Temporary Help Services, Inc. 18 OCAHO 1496a 2024

SETTLEMENT OFFICER PROGRAM

Joint Stipulation to Participate in Settlement Officer Program

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450p	2025

Motion for Referral to Settlement Officer Program

Andrew Ewoma Ehere v. Hawaii Federal Credit Union	17	OCAHO	1471b	2023
Artit Wangperawong v. Meta Platforms	18	OCAHO	1510h	2024
	18	OCAHO	1510h	2024
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450p	2025
United States v. Chilitto Pikin, LLC	18	OCAHO	1486b	2024
United States v. DNT Construction, Inc.	19	OCAHO	1529	2024
United States v. Fresco Produce, Inc.	19	OCAHO	1530a	2024
United States v. G-NET Construction Corp.	21	OCAHO	1625a	2024
United States v. Leyendecker Construction, Inc.	19	OCAHO	1528	2024

United States v. Martin Landscape Management 19 OCAHO 1551 2024

SETTLEMENT OFFICER PROGRAM

Order Denying Request for Referral to Settlement Officer Program

Andrew Ewoma Ehere v. Hawaii Federal Credit Union 17 OCAHO 1471b 2023

United States v. G-NET Construction Corp. 21 OCAHO 1625a 2024

Order for Clarification of Interest in Referral to Settlement Officer Program

Andrew Ewoma Ehere v. Hawaii Federal Credit Union 17 OCAHO 1471b 2023

Order Granting Extension of Settlement Officer Program Referral Period

Efrain Inocencio Vega v. BFS Asset Holding LLC 19 OCAHO 1534 2024

Efrain Inocencio Vega v. BFS Asset Holdings LLC 19 OCAHO 1534a 2024

United States v. DNT Construction, LLC 19 OCAHO 1529a 2024

United States v. Fresco Produce, Inc. 19 OCAHO 1530c 2024

United States v. Ron's Temporary Help Services, Inc. 18 OCAHO 1496a 2024

SETTLEMENT OFFICER PROGRAM

Order Issuing Stay of Motion Response Deadline During Settlement Officer Program Referral

United States v. Fresco Produce, Inc. 19 OCAHO 1530b 2024

Order Referring Case to Settlement Officer Program

Alexander Burke v. Alarm.com, Inc. 18 OCAHO 1491 2023

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471d 2023

Artit Wangperawong v. Meta Platforms 18 OCAHO 1510h 2024

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450p 2025

United States v. Chilitto Pikin, LLC 18 OCAHO 1486b 2024

United States v. DNT Construction, Inc. 19 OCAHO 1529 2024

United States v. Fresco Produce, Inc. 19 OCAHO 1530a 2024

United States v. Leyendecker Construction, Inc. 19 OCAHO 1528 2024

United States v. Martin Landscape Management 19 OCAHO 1551 2024

SETTLEMENT OFFICER PROGRAM

Order Requesting Joint Status Report After Conclusion of Settlement Officer Program Referral

United States v. Fresco Produce, Inc. 19 OCAHO 1530d 2024

United States v. Martin Landscape Management, Inc. 19 OCAHO 1551a 2024

Order Resetting Settlement Officer Program Referral Period

United States v. Black Belt Security & Investigation, LLC 17 OCAHO 1456d 2024

Order Setting Case Schedule Upon Expiration of Settlement Officer Program Referral Period

United States v. Sunrise Produce LLC 19 OCAHO 1544 2024

SETTLEMENT OFFICER PROGRAM

Party Representation Must Be Clear Before Referral to Settlement Officer Program

United States v. Black Belt Security & Investigation, LLC 17 OCAHO 1456d 2024

Proceedings Stayed During Settlement Officer Program Referral

Alexander Burke v. Alarm.com, Inc. 18 OCAHO 1491 2023

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471d 2023

Artit Wangperawong v. Meta Platforms 18 OCAHO 1510h 2024

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450p 2025

United States v. Fresco Produce, Inc. 19 OCAHO 1530b 2024

Settlement Officer May Request Extension of Referral Period With Consent of Parties

Efrain Inocencio Vega v. BFS Asset Holding LLC 19 OCAHO 1534 2024

United States v. DNT Construction, LLC 19 OCAHO 1529a 2024

United States v. Fresco Produce, Inc. 19 OCAHO 1530c 2024

United States v. Ron's Temporary Help Services, Inc. 18 OCAHO 1496a 2024

SHOW CAUSE

Tareq Ziad Fourad Zakarneh v. Intel Corporation 16 OCAHO 1414b 2022

ALJ May Require Complainant to Show Cause Why Complaint Should Not Be Dismissed

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes 16 OCAHO 1440b 2024

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532c 2025

Amended Complaint

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423a 2022

SHOW CAUSE

Amicus Curiae Ordered to Show Cause Why Leave of ALJ Was Not Requested Before Filing Brief

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414a 2022

Complaint Deemed Abandoned After Failure to Respond to Order to Show Cause

Zaji Obatala Zajrahara v. Li Yong Hong Corporation 17 OCAHO 1472 2023

Zaji Zajradhara v. Li Yong Hong Corporation 17 OCAHO 1472c 2024

Discharge of an Order to Show Cause

Porfirio Sperandio 15 OCAHO 1400 2021

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410a 2022

Syed Faizzan Saghir v. Service Experts 16 OCAHO 1422 2022

United States v. Arctic Air Conditioning & Heating, Inc., Cesar Rodriguez and Rosa Rodriguez	13	OCAHO	1341	2020
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454	2022
United States v. Chilitto Pikin LLC	18	OCAHO	1486a	2024
United States v. Ferrantino Fuel Corp.	13	OCAHO	1335	2020
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520c	2024
United States v. Jesus Jose Torres	13	OCAHO	1347	2020
United States v. Pita Pit Bakery, LLC	13	OCAHO	1339	2020
United States v. Popo's Bar and Restaurant	15	OCAHO	1398	2021
United States v. R&V Steel Erectors Systems, Inc.	18	OCAHO	1501	2023
United States v. Sal's Lounge	15	OCAHO	1394c	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457a	2022
US Tech Workers et al. v. Cast 21	19	OCAHO	1571b	2024
US Tech Workers et al. v. Mesirow	19	OCAHO	1575b	2024
US Tech Workers et al. v. Sharma Strategy Group	20	OCAHO	1599	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024
Y.Y. v. Zuora, Inc.	15	OCAHO	1402	2021
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432a	2022
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522a	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554c	2025
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553a	2024
Zaji Zajradhara v. Pure Water Corporation	20	OCAHO	1584a	2024

SHOW CAUSE

Discharge of An Order to Show Cause on Jurisdiction

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423	2022
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396a	2022
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553a	2024

Failure to Address Concerns In Order to Show Cause Regarding Subpoenas

Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385c	2021

Failure to Respond to an Order May Be Deemed an Abandonment of a Party's Complaint

Maria E. Contreras v. Cavco Industries, Inc. 16 OCAHO 1440e 2024

SHOW CAUSE

Failure To Respond to an Order May Be Deemed an Abandonment of a Party's Request for a Hearing

United States v. Chilitto Pikin LLC 18 OCAHO 1486 2023

United States v. Graham and Rollins, Inc. 19 OCAHO 1565 2024

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460a 2022

United States v. Upright Installation Services, Corp. 18 OCAHO 1494 2023

Failure to Respond to An Order to Show Cause May Result in Dismissal of the Complaint

Maria E. Contreras v. Cavco Industries, Inc. 16 OCAHO 1440e 2024

Zaji Obatala Zajrahara v. Li Yong Hong Corporation 17 OCAHO 1472 2023

Failure to Respond to Order for Prehearing Statements

United States v. AMA Repiping, LLC 15 OCAHO 1391 2021

United States v. Ferrantino Fuel Corp. 13 OCAHO 1335 2020

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460 2022

United States v. Sal's Lounge 15 OCAHO 1394b 2022

United States v. Steidle Lawn & Landscape, LLC 17 OCAHO 1457b 2022

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432 2022

SHOW CAUSE

Failure to Respond to Order to Show Cause May Result in Dismissal of the Complaint

United States v. In-Power Motors, Inc. 19 OCAHO 1545 2024

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432b 2022

Failure to Respond to Order to Show Cuse Regarding Jurisdiction

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432c 2023

TOPICAL INDEX

04/10/2025

SHOW CAUSE

Failure to State a Claim

Zaji Zajradahara v. Manbin Corporation	19	OCAHO	1553	2024
Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546	2024
	19	OCAHO	1546	2024
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554	2024

Failure to Timely File Answer

Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462a	2023
United States v. ABCO Solar, Inc.	17	OCAHO	1465	2022
United States v. Cabello Recovery and Auction Services, Inc.	18	OCAHO	1514	2024
United States v. Commander Produce, LLC	16	OCAHO	1428a	2022
United States v. DJ's Transport	18	OCAHO	1488a	2024
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520	2024

United States v. In-Power Motors, Inc.	19	OCAHO	1545	2024
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416	2022
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1512	2023
United States v. Patmo Concrete LLC	17	OCAHO	1448a	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457a	2022
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431a	2022
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574	2024
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438	2022
Zaji Zajradhara v. Mariana Pharmacy	18	OCAHO	1507a	2023

SHOW CAUSE

Generally

Benjamin Stephen Mackinnon v. The Financial Times	13	OCAHO	1316	2019
United States v. Carlos Antonio Aquino	5	OCAHO	818	1995
United States v. Private Brands Company and Private Brand, Inc.	7	OCAHO	941	1997

Good Cause for Discharge of an Order to Show Cause

Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc. 18 OCAHO 1522a 2024

SHOW CAUSE

Good Cause for Extension of Time to File Response to Order to Show Cause When Respondent Recently Retained Counsel

United States v. Glen Echo Pharmacy, Inc. 18 OCAHO 1520a 2024

Jurisdiction

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418b 2022

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432c 2023

Liability Based on the Admissions in Respondents' Pleadings

Temitope Ogunrinu v. Law Resources and Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332d 2020

SHOW CAUSE

Motion for Order to Show Cause

	Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union	17	OCAHO	1471c	2023

OCAHO Precedent Supports Issuing An Order to Show Cause Before Entering Default

	United States v. ALCO Construction, Inc.	18	OCAHO	1517	2024
	United States v. Chilitto Pikin LLC	18	OCAHO	1486	2023
	United States v. Dubose Drilling, Inc.	18	OCAHO	1487	2023
	United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520	2024
	United States v. Graham and Rollins, Inc.	19	OCAHO	1565	2024
	United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales	18	OCAHO	1515	2024
	United States v. Mendoza Maintenance Group, Inc.	18	OCAHO	1516	2024
	United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1512	2023
	United States v. Rim Mesa LLC, d/b/a Econolodge Inn and Suites	20	OCAHO	1609a	2025

United States v. Sai Enterprise Limited, d/b/a Crazy Deals	18	OCAHO	1489	2023
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431a	2022
Zaji Obatala Zajradhara v. Mariana Pharmacy	18	OCAHO	1507	2023

SHOW CAUSE

Opportunity to Respond to a Motion to Dismiss All Claims

Benjamin Stephen Mackinnon v. The Financial Times	13	OCAHO	1316	2019

Opportunity to Respond to ALJ's Potential sua sponte Dismissal

A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381a	2021
Jayaben Patel v. USCIS Boston	14	OCAHO	1353	2020
Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes	16	OCAHO	1440b	2024

Order Denying Motion for Order to Show Case As Moot

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471 2023

SHOW CAUSE

Order Denying Motion for Order to Show Cause

Andrew Ewoma Ehere v. HawaiiUSA Federal Credit Union 17 OCAHO 1471c 2023

Order Discharging Order to Show Cause

US Tech Workers et al. v. Morningstar, Inc. 20 OCAHO 1603b 2024

Order Discharging Order to Show Cause for Status Report

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418c 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410d 2022

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

SHOW CAUSE

Order Granting Extension of Time to Respond to Order to Show Cause

	United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520a	2024
	Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1417b	2022
	Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423b	2022

Order Issuing Limited Stay of Proceedings

	US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603b	2024

Order Issuing Stay of Proceedings

	US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603b	2024

Order Resetting Deadlines for Response to Order to Show Cause Based on Updated Service Data

United States v. Commander Produce, LLC 16 OCAHO 1428b 2022

SHOW CAUSE

Order to Show Cause for Failure to File a Prehearing Statement

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath 17 OCAHO 1460 2022

17 OCAHO 1460a 2022

United States v. Steidle Lawn & Landscape, LLC 17 OCAHO 1457b 2022

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432 2022

Order to Show Cause For Failure to File Answer

Faustin Gneze Zohouidy v. The Georgia Department of Labor 18 OCAHO 1480 2023

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410 2022

Sophie Ackermann v. Mindlance, Inc. 17 OCAHO 1462a 2023

United States v. ALCO Construction, Inc. 18 OCAHO 1517 2024

United States v. Cabello Recovery and Auction Services, Inc.	18	OCAHO	1514	2024
United States v. Chilitto Pikin LLC	18	OCAHO	1486	2023
United States v. Commander Produce, LLC	16	OCAHO	1428a	2022
United States v. DJ's Transport	18	OCAHO	1488a	2024
United States v. Dubose Drilling, Inc.	18	OCAHO	1487a	2023
	18	OCAHO	1487	2023
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520	2024
United States v. Graham and Rollins, Inc.	19	OCAHO	1565	2024
United States v. In-Power Motors, Inc.	19	OCAHO	1545	2024
United States v. JLG Business Ventures, Inc. d/b/a Recio Auto Sales	18	OCAHO	1515	2024
United States v. K-Momo, Inc.	20	OCAHO	1612	2024
United States v. Koy Chinese & Sushi Restaurant	16	OCAHO	1416	2022
United States v. Mendoza Maintenance Group, Inc.	18	OCAHO	1516	2024
United States v. Patch Sub LLC, d/b/a Subway #12490	18	OCAHO	1512	2023
United States v. Patmo Concrete LLC	17	OCAHO	1448	2022
United States v. Rim Mesa LLC, d/b/a EconoLodge Inn & Suites	20	OCAHO	1609	2024
United States v. Rim Mesa LLC, d/b/a Econolodge Inn and Suites	20	OCAHO	1609a	2025

United States v. Royal Oak Brewing, Co.	17	OCAHO	1461	2022
United States v. Sai Enterprise Limited, d/b/a Crazy Deals	18	OCAHO	1489	2023
United States v. Sal's Lounge	15	OCAHO	1394b	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457	2022
	17	OCAHO	1457a	2022
United States v. Triple Crown Restaurant Group LLC d/b/a Osetra Seafood and Steaks	16	OCAHO	1444a	2022
United States v. Upright Installation Services, Corp.	18	OCAHO	1494	2023
United States v. Vector Xpress, Inc., d/b/a Vector Xpress, LLC	16	OCAHO	1431a	2022
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603a	2024
US Tech Workers et al. v. Mycocycle	19	OCAHO	1576	2024
US Tech Workers et al. v. The Northern Trust Company, d/b/a Northern Trust	19	OCAHO	1578	2024
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438	2022
Zaji Obatala Zajradhara v. Guam Advance Enterprises, Inc.	18	OCAHO	1522	2024
Zaji Obatala Zajradhara v. Mariana Pharmacy	18	OCAHO	1507	2023
Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554b	2024
Zaji Zajradhara v. Taga Inc. d/b/a EZ Outlet	19	OCAHO	1577	2024
Zaji Zajradhara v. Vizion Insurance Co., Ltd.	21	OCAHO	1629	2025

TOPICAL INDEX

04/10/2025

SHOW CAUSE

Order to Show Cause for Failure to Respond to Order

Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473a	2023
United States v. Dubose Drilling, Inc.	18	OCAHO	1487a	2023
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457	2022

Order to Show Cause for Failure to Respond to Order of Inquiry

Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473a	2023

Order to Show Cause for Status Report

Robert Paul Heath v. Ameritech Global	16	OCAHO	1435a	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022

TOPICAL INDEX

04/10/2025

SHOW CAUSE

Order to Show Cause for Untimely Answer

Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
United States v. ABCO Solar, Inc.	17	OCAHO	1465	2022
United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460b	2023
United States v. MSNF Foods 4 LLC d/b/a Domino's Pizza	17	OCAHO	1459	2022
US Tech Workers et al. v. Mesirow	19	OCAHO	1575	2024
Zaji Zajradhara v. Mariana Pharmacy	18	OCAHO	1507a	2023

Order to Show Cause for Untimely Filing Prehearing Statement

United States v. JS Design and Build, LLC d/b/a Spectra Kitchen and Bath	17	OCAHO	1460b	2023
	17	OCAHO	1460a	2022
United States v. Steidle Lawn & Landscape, LLC	17	OCAHO	1457b	2022
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432	2022

SHOW CAUSE

Order to Show Cause on Jurisdiction

Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592a	2024

Order to Show Cause Regarding Answer and Prehearing Statements

United States v. Sal's Lounge	15	OCAHO	1394b	2022

Order to Show Cause Regarding Subpoenas

Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385c	2021
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395	2021

Order to Show Cause to Amicus Curiae for Failure to Seek Leave of ALJ to File Brief

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414a 2022

SHOW CAUSE

Order to Show Cause to Complainant Regarding Amended Complaint

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423a 2022

Order to Show Cause Why Claim Should Not Be Dismissed for Failure to State a Claim

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes 16 OCAHO 1440d 2024

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes 16 OCAHO 1440b 2024

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532c 2025

US Tech Workers et al. v. IO Datasphere, Inc. 19 OCAHO 1562a 2024

Zaji Zajradahara v. Manbin Corporation 19 OCAHO 1553 2024

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546 2024

19 OCAHO 1546 2024

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554 2024

Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet 19 OCAHO 1577a 2024

SHOW CAUSE

Order to Show Cause Why Claim Should Not Be Dismissed for Lack of Subject Matter Jurisdiction

Zaji Zajradahara v. Manbin Corporation 19 OCAHO 1553 2024

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546 2024

Zaji Zajradhara v. Jin Joo Corporation 19 OCAHO 1554 2024

Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet 19 OCAHO 1577a 2024

Order to Show Cause Why Complaint Should Not Be Dismissed

A.S. v. Amazon WebServices, Inc. 14 OCAHO 1381a 2021

US Tech Workers et al. v. Cast 21 19 OCAHO 1571a 2024

US Tech Workers et al. v. IO Datasphere, Inc. 19 OCAHO 1562a 2024

Order to Show Cause Why Complaint Should Not Be Dismissed as Untimely

Zaji Zajradhara v. Hantang Entertainment Corp. 19 OCAHO 1557 2024

SHOW CAUSE

Order to Show Cause Why Request for Hearing Should Not Be Dismissed

United States v. Commander Produce, LLC 16 OCAHO 1428a 2022

United States v. Dubose Drilling, Inc. 18 OCAHO 1487a 2023

United States v. Koy Chinese & Sushi Restaurant 16 OCAHO 1416 2022

United States v. Sal's Lounge 15 OCAHO 1394b 2022

Persons Protected

Benjamin Stephen Mackinnon v. The Financial Times 13 OCAHO 1316 2019

Response to Order to Show Cause Is Not A de facto Amendment to Complaint

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423 2022

Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd. 15 OCAHO 1396a 2022

SHOW CAUSE

Status Report

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435a 2022

Subject Matter Jurisdiction

Artit Wangperawong v. Meta Platforms, Inc. 18 OCAHO 1510b 2024

Robert Heath v. F18 Consulting and an Anonymous Employer 14 OCAHO 1365 2020

Robert Heath v. VBeyond Corporation and an Anonymous Employer 14 OCAHO 1368 2020

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432c 2023

16 OCAHO 1432b 2022

Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc. 16 OCAHO 1423 2022

16 OCAHO 1423a 2022

	Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396a	2022
	Zaji Zajradahara v. Manbin Corporation	19	OCAHO	1553	2024
	Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546	2024
	Zaji Zajradhara v. Jin Joo Corporation	19	OCAHO	1554	2024
	Zaji Zajradhara v. Taga Inc., d/b/a EZ Outlet	19	OCAHO	1577a	2024
SHOW CAUSE					
Subpoena Request					
	Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395	2021
Timeliness					
	A.S. v. Amazon WebServices, Inc.	14	OCAHO	1381a	2021
	Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418b	2022
	Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410	2022
	Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462a	2023

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454 2022

United States v. DJ's Transport 18 OCAHO 1488a 2024

United States v. Jabil Circuit, Inc. 10 OCAHO 1146 2012

United States v. MRD Landscaping & Maintenance Corp. 15 OCAHO 1407c 2022

United States v. Patch Sub LLC, d/b/a Subway #12490 18 OCAHO 1512 2023

United States v. Patmo Concrete LLC 17 OCAHO 1448a 2022

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432 2022

16 OCAHO 1432a 2022

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438 2022

Zaji Zajradhara v. Hantang Entertainment Corp. 19 OCAHO 1557 2024

Zaji Zajradhara v. Mariana Pharmacy 18 OCAHO 1507a 2023

SIXTH AMENDMENT

Generally

United States v. Cristina Galeas 5 OCAHO 790 1995

United States v. Israel Velasquez-Tabir 6 OCAHO 872 1996

United States v. Julio Carpio-Lingan 6 OCAHO 871 1996

SIZE OF BUSINESS

ALJ Can Consider Public Policy of Leniency to Small Entities

United States v. 3679 Commerce Place, Inc.	12 OCAHO	1296	2017
United States v. Cawoods Produce, Inc.	12 OCAHO	1280	2016
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12 OCAHO	1281	2016
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12 OCAHO	1276	2016
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11 OCAHO	1258	2015
United States v. Ideal Transportation Co., Inc.	12 OCAHO	1290	2016
United States v. Muniz Concrete & Contracting, Inc.	12 OCAHO	1278	2016
United States v. Niche, Inc.	11 OCAHO	1250	2015
United States v. Pegasus Family Restaurant, Inc.	12 OCAHO	1293	2016
United States v. Solutions Group International, LLC	12 OCAHO	1288	2016

Business Size Is Determined Based on Size At Time of ALJ Adjudication and Penalty Assessment

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167) 11 OCAHO 1258 2015

United States v. Niche, Inc. 11 OCAHO 1250 2015

SIZE OF BUSINESS

Business Size Not Based on Former Period in Business' History

United States v. Niche, Inc. 11 OCAHO 1250 2015

OCAHO Generally Considers a Business With Fewer Than 100 Employees to be a Small Business

United States v. Cawoods Produce, Inc. 12 OCAHO 1280 2016

United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles 12 OCAHO 1281 2016

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167) 11 OCAHO 1258 2015

United States v. Integrity Concrete, Inc. and American Concrete, Inc. 13 OCAHO 1307 2017

United States v. Kodiak Oilfield Services, LLC 16 OCAHO 1436b 2023

United States v. Muniz Concrete & Contracting, Inc. 12 OCAHO 1278 2016

United States v. St. Croix Personnel Services, Inc. 12 OCAHO 1289 2016

SOVEREIGN IMMUNITY

A State Does Not Waive Sovereign Immunity in All Cases When It Accepts Federal Funds

MD Shakhawat Hossain v. Job Service North Dakota 14 OCAHO 1352 2020

Abandonment

Ping Ruan v. United States Navy 8 OCAHO 1046 2000

Attorney Fees

United States v. Workrite Uniform Company, Inc. 5 OCAHO 755 1995

United States v. Zabala Vineyards 6 OCAHO 844 1996

6 OCAHO 844 1996

Component of U.S. Department of Defense is Immune From Suit Before OCAHO

Washington Younggil Kim Jung Windsor 12 OCAHO 1294 2016

Washington Younggil Kim v. Randall T. Getz, Sergeant, Flushing Recruiting Center 12 OCAHO 1279 2016

SOVEREIGN IMMUNITY

Congress Did Not Abrogate State Sovereign Immunity When It Enacted Section 1324b

Chiaha Ugochi v. North Dakota Department of Human Services 12 OCAHO 1304 2017

Him Yeung v. Washington State Department of Licensing 17 OCAHO 1473b 2024

MD Shakhawat Hossain v. Job Service North Dakota 14 OCAHO 1352 2020

Victor Guerrero v. California Department of Corrections and Rehabilitation 11 OCAHO 1264 2015

Eleventh Amendment

Chiaha Ugochi v. North Dakota Department of Human Services 12 OCAHO 1304 2017

D'Amico v. Erie Community College 7 OCAHO 948 1997

Him Yeung v. Washington State Department of Licensing 17 OCAHO 1473b 2024

Howard Eugene McNier v. Arthur Wallace in his capacity as Dean, College of Business, San Francisco State University, et al	9	OCAHO	1074	2001
Howard Eugene McNier v. San Francisco State University College of Business	8	OCAHO	1030	1999
Jamal Y. Elhaj-Chehade v. University of Texas Southwestern Medical School	8	OCAHO	1022	1999
Massala Prince Reffell v. Prairie View A&M University	9	OCAHO	1057	2000
McNier v. San Francisco State University College of Business	7	OCAHO	998	1998
MD Shakhawat Hossain v. Job Service North Dakota	14	OCAHO	1352	2020
Michael C. Smiley v. City of Philadelphia Department of Licenses & Inspection	7	OCAHO	925	1997
	7	OCAHO	925	1997
Paul C. Iwuchukwu v. City of Grand Prairie	6	OCAHO	869	1996
Qais Ibrahim Alhameed v. Grand Traverse Resort and Casinos	10	OCAHO	1126	2008
United States v. New Mexico State Fair	6	OCAHO	898	1996
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592b	2024
Uthaiwan Wong-Opasi v. State of Tennessee, Governor Don Sundquist, et al	8	OCAHO	1042	2000

SOVEREIGN IMMUNITY

Exceptions to State Sovereign Immunity Under the Eleventh Amendment

MD Shakhawat Hossain v. Job Service North Dakota	14	OCAHO	1352	2020

SOVEREIGN IMMUNITY

Federal Government Agencies Are Not Amenable to Suit Under 8 U.S.C. Section 1324b

Washington Younggil Kim Jung Windsor	12	OCAHO	1294	2016
Washington Younggil Kim v. Randall T. Getz, Sergeant, Flushing Recruiting Center	12	OCAHO	1279	2016

Federal Sovereign Immunity is Generally Presumed Until Established Otherwise

Washington Younggil Kim Jung Windsor	12	OCAHO	1294	2016

Generally

Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473b	2024
Kasathsko v. Internal Revenue Service	6	OCAHO	840	1996
Qais Ibrahim Alhameed v. Grand Traverse Resort and Casinos	10	OCAHO	1126	2008
Robert Anthony Chung v. Federal Bureau of Prisons, FCI Greenville	6	OCAHO	881	1996

	Tyrone Robinson v. New York State Family Court	5	OCAHO	814	1995
	Washington Younggil Kim Jung Windsor	12	OCAHO	1294	2016
	Washington Younggil Kim v. Randall T. Getz, Sergeant, Flushing Recruiting Center	12	OCAHO	1279	2016

SOVEREIGN IMMUNITY

Injunctive Relief

	McNier v. San Francisco State University College of Business	7	OCAHO	998	1998

OCAHO Generally Considers a Business With Fewer Than 100 Employees to be a Small Business

	In re Investigation of Miccosukee Resort	9	OCAHO	1114	2004
	Yaming Shen v. Defense Language Institute	9	OCAHO	1117	2005

Party Seeking Immunity From Suit Has Burden of Establishing that Eleventh Amendment Applies

	Chiaha Ugochi v. North Dakota Department of Human Services	12	OCAHO	1304	2017

Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473b	2024
MD Shakhawat Hossain v. Job Service North Dakota	14	OCAHO	1352	2020

SOVEREIGN IMMUNITY

Respondent Seeking Immunity Under the Eleventh Amendment Must Prove That It Is a State Entity

Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473b	2024
MD Shakhawat Hossain v. Job Service North Dakota	14	OCAHO	1352	2020

Section 1324b Does Not Contain an Express Waiver of Sovereign Immunity

Donna Yvette Miller v. United States Postal Service, Greater South Carolina District Office	12	OCAHO	1284	2016
Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473b	2024
Washington Younggil Kim Jung Windsor	12	OCAHO	1294	2016

Sovereign Immunity Applies in Administration Adjudications

US Tech Workers et al. v. Board of Trustees of the University of Illinois 20 OCAHO 1592a 2024

SOVEREIGN IMMUNITY

Sovereign Immunity Applies in Administrative Adjudications

US Tech Workers et al. v. Board of Trustees of the University of Illinois 20 OCAHO 1592b 2024

State Agency May Waive Affirmative Defense of Sovereign Immunity by Failing to Timely Assert It

Victor Guerrero v. California Department of Corrections and Rehabilitation 11 OCAHO 1264 2015

State Must Timely Object to the Forum or Be Deemed to Have Waived Its Objection

Victor Guerrero v. California Department of Corrections and Rehabilitation 11 OCAHO 1264 2015

State's Own Conduct in the Course of Litigation May Operate to Waive Its Sovereign Immunity

Victor Guerrero v. California Department of Corrections and Rehabilitation	11	OCAHO	1264	2015

SOVEREIGN IMMUNITY

Subject Matter Jurisdiction

Donna Yvette Miller v. United States Postal Service, Greater South Carolina District Office	12	OCAHO	1284	2016
Him Yeung v. Washington State Department of Licensing	17	OCAHO	1473b	2024
Massala Prince Reffell v. Prairie View A&M University	9	OCAHO	1057	2000
Ping Ruan v. United States Navy	8	OCAHO	1046	2000
Qais Ibrahim Alhameed v. Grand Traverse Resort and Casinos	10	OCAHO	1126	2008
US Tech Workers et al. v. Board of Trustees of the University of Illinois	20	OCAHO	1592b	2024
	20	OCAHO	1592a	2024
Washington Younggil Kim Jung Windsor	12	OCAHO	1294	2016
Washington Younggil Kim v. Randall T. Getz, Sergeant, Flushing Recruiting Center	12	OCAHO	1279	2016

Suit Against Government Official Acting in Official Capacity Is Covered By Sovereign Immunity

Washington Younggil Kim Jung Windsor 12 OCAHO 1294 2016

SOVEREIGN IMMUNITY

The Defense of Sovereign Immunity May Be Raised At Any Point in the Proceeding

Donna Yvette Miller v. United States Postal Service, Greater South Carolina District Office 12 OCAHO 1284 2016

Him Yeung v. Washington State Department of Licensing 17 OCAHO 1473b 2024

Washington Younggil Kim Jung Windsor 12 OCAHO 1294 2016

Washington Younggil Kim v. Randall T. Getz, Sergeant, Flushing Recruiting Center 12 OCAHO 1279 2016

The U.S. Postal Service Is Immune From Suits Under 8 U.S.C. Section 1324b

Donna Yvette Miller v. United States Postal Service, Greater South Carolina District Office 12 OCAHO 1284 2016

Waiver

Donna Yvette Miller v. United States Postal Service, Greater South Carolina District Office 12 OCAHO 1284 2016

McNier v. San Francisco State University College of Business 7 OCAHO 998 1998

SPOLIATION

Bad Faith Required for Sanctions for Spoliation of Evidence

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400b 2022

Definition

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400b 2022

No Finding of Spoliation of Evidence

Porfirio Sperandio v. United Parcel Service, Inc. 15 OCAHO 1400b 2022

STANDING

Administrative Standing

US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC	20	OCAHO	1593b	2024

STANDING

Alien(s)

Elizabeth S. Mengarpuan v. Asbury Methodist Village	4	OCAHO	612	1994
Esther Din Brooks v. KNK Textile	3	OCAHO	545	1993
Nripendra S. Dhillon v. Regents of the University of California	3	OCAHO	497	1993
United States v. Hyatt Regency Lake Tahoe	6	OCAHO	861	1996
United States v. Mesa Airlines	1	OCAHO	74	1989
	1	OCAHO	74	1989

Generally

Barbara Eva Labombarbe v. United States Air Force d/b/a Child Development Center	3	OCAHO	515	1993
Boris Gerardo Salazar-Castro v. Cincinnati Public Schools	3	OCAHO	406	1992
Esther Din Brooks v. KNK Textile	3	OCAHO	545	1993
Haddon Speakman v. The Rehabilitation Hospital of South Texas	3	OCAHO	469	1992
Jaycee George v. Bridgeport Jai-Alai, Inc.	3	OCAHO	537	1993
Patricia Eunice Parkin-Forrest v. Veterans Administration Hospital	3	OCAHO	516	1993
United States v. Auburn University	3	OCAHO	564	1993
United States v. Guardsmark	3	OCAHO	572	1993
United States v. Harris Ranch Beef Company	2	OCAHO	302	1991
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594b	2024
US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc.	19	OCAHO	1564a	2024
US Tech Workers et al. v. Illinois Institute of Technology	19	OCAHO	1563b	2024
US Tech Workers et al. v. Slalom, Inc.	20	OCAHO	1610	2024
Wartan Bozoghlanian v. Lockheed-Advanced Development Corporation	4	OCAHO	711	1994

Yadira Azucena Ocampo Soto v. Top Industrial, Inc. 7 OCAHO 999 1998

STANDING

Intending Citizen

Daniel D. Tiplea v. Reynolds Electrical & Engineering Company, Inc. 3 OCAHO 548 1993

Eden Harrison Adatsi v. Citizens & Southern National Bank of Georgia 1 OCAHO 203 1990

Esther Din Brooks v. KNK Textile 3 OCAHO 545 1993

Ironsi C. Ndusorouwa v. Prepared Foods, Inc. 1 OCAHO 192 1990

United States v. Mesa Airlines 1 OCAHO 74 1989

1 OCAHO 74 1989

United States v. Southwest Marine Corporation, a California Corporation 2 OCAHO 400 1989

Office of Special Counsel/Immigrant and Employee Rights Section

Jaycee George v. Bridgeport Jai-Alai, Inc. 3 OCAHO 537 1993

United States v. Mesa Airlines 1 OCAHO 74 1989

United States v. Mesa Airlines 1 OCAHO 74 1989

STANDING

Organizations May File Complaints with OCAHO Under 8 U.S.C. Section 1324b

US Tech Workers et al. v. BMO Bank 20 OCAHO 1586b 2024

US Tech Workers et al. v. CohesionIB, Inc. 20 OCAHO 1594b 2024

US Tech Workers et al. v. Daniel J. Edelman Holdings, Inc. 19 OCAHO 1564a 2024

US Tech Workers et al. v. Illinois Institute of Technology 19 OCAHO 1563b 2024

US Tech Workers et al. v. Slalom, Inc. 20 OCAHO 1610 2024

US Tech Workers et al. v. Vivid Seat a.k.a. VividSeats, LLC 20 OCAHO 1593b 2024

Permanent Resident

Marcos Valencio v. VASP Brazilian Airlines 5 OCAHO 740 1995

Miguel A. Gallegos v. Magna-View, Inc. 4 OCAHO 619 1994

Persons Protected

Olatunji Moshood Fakunmoju v. Claims Administration Corporation 4 OCAHO 624 1994

STANDING

Puerto Rican

United States v. Marcel Watch Corporation 1 OCAHO 143 1990

U.S. Citizen

Krzysztof Zarazinski v. Anglo Fabrics, Company 4 OCAHO 638 1994

Waiver

Akintunde Omoyosi v. Lebanon Correctional Institution 9 OCAHO 1119 2005

Raul A. Gonzalez v. Tri-Component Products, Inc. 9 OCAHO 1118 2005

STARE DECISIS

Generally

United States v. Citizen's Utilities Company, Inc., Telephone Division 1 OCAHO 109 1989

STATISTICAL PROOF OF DISCRIMINATION

Discriminatory Intent May By Inferred From Statistical Evidence

United States v. Life Generations Healthcare, LLC d/b/a Generations Healthcare 11 OCAHO 1227 2014

Gross Statistical Disparity May Be Prima Facie Proof of Pattern or Practice of Discrimination

United States v. Life Generations Healthcare, LLC d/b/a Generations Healthcare 11 OCAHO 1227 2014

May Be Rebutted By Showing That Resolving a Flaw in Statistics Eliminates Disparity

United States v. Life Generations Healthcare, LLC d/b/a Generations Healthcare 11 OCAHO 1227 2014

STATISTICAL PROOF OF DISCRIMINATION

Statistical Disparities Over Two or Three Standard Deviations May Indicate Discrimination

United States v. Life Generations Healthcare, LLC d/b/a Generations Healthcare 11 OCAHO 1227 2014

Statistics May Show Employer's Justification Is Pretextual

United States v. Life Generations Healthcare, LLC d/b/a Generations Healthcare 11 OCAHO 1227 2014

STATUTE

Access To and Release Of IER Records Governed by FOIA and the Privacy Act

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414d 2022

Attorney Fees

Chand Wije v. Barton Springs/Edwards Aquifier C.D. 5 OCAHO 785 1995

	Daniel Ojeda-Ojeda v. Booth Farms, L.P.	9	OCAHO	1121	2006
	United States v. Auburn University	4	OCAHO	646	1994
	United States v. Workrite Uniform Company, Inc.	5	OCAHO	755	1995
STATUTE					
Back Pay					
	United States v. Redi-Cut Foods, Inc.	4	OCAHO	659	1994
Civil Money Penalty					
	United States v. Armando Alvarez-Suarez	4	OCAHO	655	1994
	United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
	United States v. El Azteca Dunkirk, Inc.	10	OCAHO	1172	2013
	United States v. New China Buffet Restaurant	10	OCAHO	1133	2010
	United States v. New Star at Niagara Fall, Inc., d/b/a New Star Buffet	10	OCAHO	1192	2013
	United States v. Red Lobster	4	OCAHO	631	1994

United States v. Robison Fruit Ranch, Inc. 6 OCAHO 855 1996

STATUTE

Complaint

Jixian Pan v. Christian Engineering Company d/b/a Jude Engineering 4 OCAHO 648 1994

Damages Under 8 U.S.C. Section 1324b(g)(2)(B)

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

Defense(s)

United States v. Armando Alvarez-Suarez 4 OCAHO 655 1994

Deportation

United States v. Oscar Eduardo Villatoro-Guzman 4 OCAHO 652 1994

STATUTE

Document Abuse

Gloria Ondina-Mendez v. Sugar Creek Packing Company 9 OCAHO 1085 2002

Roman Udala v. New York State Department of Education 4 OCAHO 633 1994

United States v. Robison Fruit Ranch, Inc. 6 OCAHO 855 1996

United States v. Rosario Strano and Vito Strano d/b/a Strano Farms 5 OCAHO 748 1995

Freedom of Information Act (FOIA)

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414d 2022

Generally

	Jaime Banuelos v. Transportation Leasing Company	1	OCAHO	156	1990
	Nripendra S. Dhillon v. Regents of the University of California	3	OCAHO	497	1993
	United States v. Monica Zapata-Cosio	5	OCAHO	822	1995
	United States v. Performance Printing Corporation	5	OCAHO	779	1995
	United States v. Robison Fruit Ranch, Inc.	4	OCAHO	594	1994
	United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	5	OCAHO	748	1995
STATUTE					
Hearing(s)					
	United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	4	OCAHO	623	1994
Hire/Hiring					
	Krzysztof Zarazinski v. Anglo Fabrics, Company	4	OCAHO	661	1994

TOPICAL INDEX

04/10/2025

Jurisdiction

Drahomira Adame v. Dunkin Donuts	5	OCAHO	722	1995
Elizabeth S. Mengarpuan v. Asbury Methodist Village	4	OCAHO	612	1994
Glauco Luiz Ortolano v. Wordperfect Company	4	OCAHO	716	1994
Jixian Pan v. Christian Engineering Company d/b/a Jude Engineering	4	OCAHO	648	1994
Marcos Valencio v. VASP Brazilian Airlines	5	OCAHO	740	1995
Marlene Singh Palacio v. Seaside Custom Harvesting/Zinn Packing Company	4	OCAHO	675	1994
Martin Flores v. Logan Foods Company	6	OCAHO	874	1995
Ronald C. Wilson v. Harrisburg School District	6	OCAHO	919	1997
Shensheng Zhao v. Sacot, Inc. and/or Grand CMS Company, Ltd.	6	OCAHO	850	1996
United States v. Monfort, Inc.	4	OCAHO	597	1994
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023

STATUTE

Legislative History

United States v. Guardsmark 3 OCAHO 572 1993

United States v. Robison Fruit Ranch, Inc. 4 OCAHO 594 1994

STATUTE

Naturalization

Mabel Liliana Rodriguez Garcia v. Farm Stores 17 OCAHO 1449 2022

Non-Selection Claim Under 8 U.S.C. Section 1324b(a)(1)

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

OCAHO Cannot Compel Compliance with FOIA or the Privacy Act

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414d 2022

STATUTE

Overlap

Joan A. Lardy v. United Airlines, Inc.	4	OCAHO	595	1994
Michael Williamson v. Autorama, Inc.	1	OCAHO	174	1990
United States v. Marcel Watch Corporation	1	OCAHO	143	1990

Overlap with Title VII

Travis John Guth v. Kaiser Permanente Hawaii	10	OCAHO	1190	2013

Party/Parties

United States v. Auburn University	4	OCAHO	646	1994

Privacy Act

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414d 2022

STATUTE

Protected Individual

Mabel Liliana Rodriguez Garcia v. Farm Stores 17 OCAHO 1449 2022

Maria E. Contreras v. Cavco Industries, Inc. 16 OCAHO 1440e 2024

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes 16 OCAHO 1440c 2024

16 OCAHO 1440d 2024

Maria E. Contreras v. Cavco Industries, Inc., d/b/a Fleetwood Homes 16 OCAHO 1440b 2024

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532c 2025

Recruitment Violation

Unauthorized

United States v. Paula Schwartz d/b/a Metroplex Maid and Placement Service 5 OCAHO 760 1995

5 OCAHO 760 1995

TOPICAL INDEX

04/10/2025

STATUTE

Retaliation

Chand Wije v. Barton Springs/Edwards Aquifier C.D.	4	OCAHO	668	1994
Jose Danilo Cruz v. Able Service Contractors, Inc.	6	OCAHO	837	1996
United States v. Hotel Martha Washington Corporation	5	OCAHO	786	1995
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553a	2024

Retaliation Claim Under 8 U.S.C. Section 1324b(a)(5)

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023
Zaji Zajradhara v. Manbin Corporation	19	OCAHO	1553a	2024

Review of Final Orders

Florinda Kattan v. Union League Club of Chicago 4 OCAHO 599 1994

STATUTE

Single-Filing Rule

Linda S. Walker v. United Airlines, Inc. 4 OCAHO 686 1994

Statistics May Show Employer's Justification Is Pretextual

Unauthorized

United States v. H&H Saguaro Specialists 10 OCAHO 1147 2012

10 OCAHO 1147 2012

Statute of Limitations

United States v. Hyatt Regency Lake Tahoe 6 OCAHO 861 1996

United States v. Workrite Uniform Company, Inc. 5 OCAHO 755 1995

STATUTE

Statutory Interpretation

Joan A. Lardy v. United Airlines, Inc.	4	OCAHO	595	1994
Kasathsko v. Internal Revenue Service	6	OCAHO	840	1996
Nripendra S. Dhillon v. Regents of the University of California	3	OCAHO	497	1993
Qais Ibrahim Alhameed v. Grand Traverse Resort and Casinos	10	OCAHO	1126	2008
Richard Becker v. Ademco Corporation d/b/a Alarm Device Manufacturing Corporation	1	OCAHO	107	1989
Sanchez v. Leobardo and Carmen Ocanas d/b/a Leo Ocanas Farm	9	OCAHO	1115	2005
United States v. Mesa Airlines	1	OCAHO	74	1989
	1	OCAHO	74	1989
United States v. Robison Fruit Ranch, Inc.	4	OCAHO	594	1994

Substantial Compliance

United States v. Northern Michigan Fruit Company	4	OCAHO	667	1994

STATUTE

Timeframe to File Private Right of Action Under 8 U.S.C. Section 1324b

Tareq Ziad Fouad Zakarneh v. Intel Corporation 16 OCAHO 1414e 2022

Unauthorized Individual

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532c 2025

STATUTE OF LIMITATIONS

5/10 Year Rule

Alan Rusk v. Northrop Corporation and Department of Defense 4 OCAHO 607 1994

Leonid Naginsky v. Department of Defense and EG&G Dynatrend 6 OCAHO 891 1996

5 OCAHO 726 1995

4 OCAHO 710 1994

Wartan Bozoghlanian v. Lockheed-Advanced Development Corporation 4 OCAHO 711 1994

STATUTE OF LIMITATIONS

Accrual Date of a Paperwork Violation Depends on the Specific Violation

	United States v. R2M2 Rebar & Stressing, Inc.	14	OCAHO	1357	2020
	United States v. Visiontron Corp.	13	OCAHO	1348	2020

Charge

	Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370	2020
	Daniel D. Tiplea v. Reynolds Electrical & Engineering Company, Inc.	3	OCAHO	548	1993
	Glauco Luiz Ortolano v. Wordperfect Company	4	OCAHO	716	1994
	Jorge Mario Ipina v. Michigan Department of Labor	2	OCAHO	386	1991
	Jose R. Lima v. New York City Department of Education	10	OCAHO	1128	2009
		10	OCAHO	1128	2009
	Joseph E. Sabol v. Northern Michigan University	9	OCAHO	1107	2004
	Julian Sahagun v. Bend-Pack, Inc.	5	OCAHO	809	1995

Margarita Yefremov v. New York City Department of Transportation	3	OCAHO	466	1992
Roman Udala v. New York State Department of Education	4	OCAHO	633	1994
Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6	OCAHO	882	1996
United States v. Auburn University	4	OCAHO	617	1994
	4	OCAHO	602	1994
United States v. Frank's Meat Company, a Sole Proprietorship	3	OCAHO	513	1993
Wartan Bozoghlanian v. Magnavox Advanced Products and Systems Company	4	OCAHO	695	1994
	4	OCAHO	653	1994

STATUTE OF LIMITATIONS

Complaint is Timely If Filed Within Five Years of the Date a Violation First Accrues

United States v. Leed Construction, Megan Burkholder	11	OCAHO	1237	2014
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016
United States v. Visiontron Corp.	13	OCAHO	1348	2020

Complaint Under 8 U.S.C. 1324a Is Timely If Filed Within Five Years of Date Violation First Accrues

United States v. R2M2 Rebar & Stressing, Inc. 14 OCAHO 1357 2020

STATUTE OF LIMITATIONS

Each Discrete Retaliatory Action Starts a New Clock For Filing a Charge With IER

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370 2020

Employer Sanctions Cases

United States v. Curran Engineering Company, Inc. 7 OCAHO 975 1997

United States v. St. Croix Personnel Services, Inc. 12 OCAHO 1289 2016

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Employment Decision Made and Communicated When Aggrieved Party Received Unequivocal Notice

Prakash Sinha v. Infosys Limited 14 OCAHO 1373d 2024

STATUTE OF LIMITATIONS

Employment Decision Made When Aggrieved Party Knew or Should Have Known Adverse Decision Made

	Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024

Equitable Estoppel

	Roman Udala v. New York State Department of Education	4	OCAHO	633	1994

Equitable Tolling

	Bienvenido Antonio Thompson v. Prestige Towing Services	13	OCAHO	1309	2018
	Ephrain Manuel Berlanga v. Butterball Company	4	OCAHO	669	1994
	Galdino Casillas Garcia v. McCarron Electric Company	5	OCAHO	747	1995
	Habukuk Ndzerre v. Washington Metropolitan Area Transit Authority	13	OCAHO	1306a	2018
		13	OCAHO	1306	2017

Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
Jose N. Hernandez v. City of Santa Ana	4	OCAHO	674	1994
Joseph E. Sabol v. Northern Michigan University	9	OCAHO	1107	2004
M.S. v. Dave S.B. Hoon - John Wayne Cancer Institute	12	OCAHO	1305a	2018
	12	OCAHO	1305b	2018
	12	OCAHO	1305	2017
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Ramnik M. Trivedi v. Northrop Corporation and Department of Defense	4	OCAHO	600	1994
Ravi Narayana Kumar Dakarapu v. Arvy Tech, Inc.	13	OCAHO	1308	2018
Roman Udala v. New York State Department of Education	4	OCAHO	633	1994
United States v. Workrite Uniform Company, Inc.	5	OCAHO	736	1995
Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024

STATUTE OF LIMITATIONS

Failure to Prepare or Present Forms I-9 Is A Continuing Violation

United States v. R2M2 Rebar & Stressing, Inc.	14	OCAHO	1357	2020

STATUTE OF LIMITATIONS

Failure to Prepare or Present Violations Continue Until Corrected or Until Retention Period Ends

United States v. R2M2 Rebar & Stressing, Inc. 14 OCAHO 1357 2020

Failure to Timely Prepare Form I-9 Violation Accrues Once Deadline for I-9 Completion Elapses

United States v. St. Croix Personnel Services, Inc. 12 OCAHO 1289 2016

United States v. Visiontron Corp. 13 OCAHO 1348 2020

Filing Deadline Begins to Run When Delivery of Determination Letter is Effectuated

Salim J. Hajiani v. Ali Properties, LLC, Airport Shell 10 OCAHO 1188 2013

For Knowing Hire Violation, Limitations Period Begins to Run on Date That Employee is Terminated

United States v. Leed Construction, Megan Burkholder 11 OCAHO 1237 2014

STATUTE OF LIMITATIONS

General Statute of Limitations

United States v. Roberto C. Davila 7 OCAHO 936 1997

7 OCAHO 936 1997

United States v. Workrite Uniform Company, Inc. 5 OCAHO 755 1995

Generally

Jose R. Lima v. New York City Department of Education 10 OCAHO 1128 2009

10 OCAHO 1128 2009

United States v. Charo's Corporation d/b/a Charo's Restaurant 3 OCAHO 467 1992

United States v. Felipe De Leon-Valenzuela 8 OCAHO 1004 1998

United States v. Roberto C. Davila 7 OCAHO 936 1997

7 OCAHO 936 1997

STATUTE OF LIMITATIONS

Last Possible Accrual Date for Knowing Hire Violations is Date That Employee is Terminated

	United States v. Leed Construction, Megan Burkholder	11	OCAHO	1237	2014

Letter of Determination

	Jose R. Lima v. New York City Department of Education	10	OCAHO	1128	2009
		10	OCAHO	1128	2009
	Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6	OCAHO	882	1996
	Salim J. Hajiani v. Ali Properties, LLC, Airport Shell	10	OCAHO	1188	2013
	United States v. Butterfly Legwear, Inc. d/b/a Classic Hosiery, Inc.	6	OCAHO	900	1996
	United States v. Hyatt Regency Lake Tahoe	6	OCAHO	861	1996
	United States v. Workrite Uniform Company, Inc.	5	OCAHO	755	1995

Memorandum of Understanding (MOU)

	Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370	2020
	Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
	Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
	United States v. Auburn University	4	OCAHO	617	1994

STATUTE OF LIMITATIONS

Paperwork Requirement(s)/Violation(s)

	United States v. Naim Ojeil & Samoeil Ishk	7	OCAHO	984	1998

Paperwork Violations for Failure to Timely Prepare a Form I-9 Cannot Be Cured

	United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016
	United States v. Visiontron Corp.	13	OCAHO	1348	2020

Rejection Letter Was Unequivocal Notice of Adverse Decision

Prakash Sinha v. Infosys Limited 14 OCAHO 1373d 2024

STATUTE OF LIMITATIONS

Statute of Limitations Is Not A Jurisdictional Bar to Consideration of a Section 1324b Claim

Habukuk Ndzerre v. Washington Metropolitan Area Transit Authority 13 OCAHO 1306a 2018

13 OCAHO 1306 2017

Substantive Paperwork Violation Continues Until Cured or Employer's Duty to Retain I-9 Expires

United States v. Leed Construction, Megan Burkholder 11 OCAHO 1237 2014

Untimely Charge

Prakash Sinha v. Infosys Limited 14 OCAHO 1373d 2024

Walied Shater v. Shell Oil Company 18 OCAHO 1504b 2024

STAY OF ENFORCEMENT OF AGENCY ORDER

ALJ Considers Four Well-Established Factors in Evaluating Request for Stay of Agency's Own Order

	United States v. Frimmel Management, LLC	12	OCAHO	1271 2017
	United States v. Frimmel Management, LLC d/b/a Uncle Sam's	13	OCAHO	1271 2019
		12	OCAHO	1271 2016
		12	OCAHO	1271 2016
		12	OCAHO	1271 2016
	United States v. Frimmel Management, LLS	12	OCAHO	1271 2016

Generally

	United States v. Frimmel Management, LLC	12	OCAHO	1271 2017
	United States v. Frimmel Management, LLC d/b/a Uncle Sam's	13	OCAHO	1271 2019
		12	OCAHO	1271 2016
		12	OCAHO	1271 2016

United States v. Frimmel Management, LLC d/b/a Uncle Sam's 12 OCAHO 1271 2016

United States v. Frimmel Management, LLS 12 OCAHO 1271 2016

STAY OF ENFORCEMENT OF AGENCY ORDER

OCAHO Has Authority to Stay Enforcement of Agency's Own Order Pending Judicial Review

United States v. Frimmel Management, LLC 12 OCAHO 1271 2017

United States v. Frimmel Management, LLC d/b/a Uncle Sam's 13 OCAHO 1271 2019

12 OCAHO 1271 2016

12 OCAHO 1271 2016

12 OCAHO 1271 2016

United States v. Frimmel Management, LLS 12 OCAHO 1271 2016

STAY OF PROCEEDINGS

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418a 2022

Adjudication of Other Motions Deferred Pending Adjudication of Motion for Voluntary Dismissal

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381o 2022

STAY OF PROCEEDINGS

ALJ May Issue Stay of Proceedings Sua Sponte

Mabel Liliana Rodriguez Garcia v. Farm Stores 17 OCAHO 1449 2022

Nitin Degaonkar v. Infosys Limited 15 OCAHO 1393a 2022

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433 2022

Robert Heath v. Consultadd and an Anonymous Employer 15 OCAHO 1395b 2022

Robert Heath v. Government Systems Technologies, Inc. 16 OCAHO 1437 2022

Robert Heath v. Smart Works, LLC 16 OCAHO 1434 2022

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418a 2022

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413a 2022

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410b 2022

Sutatip Uthai Woods v. Philips North America, LLC, d/b/a Philips Healthcare 14 OCAHO 1371a 2022

Talha Cihad Gulcu v. Fraunhofer USA	19	OCAHO	1560	2024
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
US Tech Workers et al. v. Caterpillar	19	OCAHO	1559a	2024
US Tech Workers et al. v. Discover Financial Services	20	OCAHO	1585	2024
US Tech Workers et al. v. Illinois Tool Works, Inc.	20	OCAHO	1590	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541a	2024
US Tech Workers et al. v. Water Saver Faucet	20	OCAHO	1588	2024

STAY OF PROCEEDINGS

Court's Inherent Power to Stay Proceedings

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381o	2022
Robert Heath v. Amazee Global Ventures, Inc.	16	OCAHO	1433	2022
Robert Heath v. Consultadd and an Anonymous Employer	15	OCAHO	1395b	2022
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437	2022
Robert Heath v. Smart Works, LLC	16	OCAHO	1434	2022
Robert Paul Heath v. Euclid Innovations	16	OCAHO	1418a	2022

Robert Paul Heath v. I-Services, Inc.	15	OCAHO	1413a	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410b	2022
Talha Cihad Gulcu v. Fraunhofer USA	19	OCAHO	1560	2024
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456b	2023
United States v. Ron's Temporary Help Services	18	OCAHO	1496	2023
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580	2024
US Tech Workers et al. v. Caterpillar	19	OCAHO	1559a	2024
US Tech Workers et al. v. Chime	20	OCAHO	1602	2024
US Tech Workers et al. v. Discover Financial Services	20	OCAHO	1585	2024
US Tech Workers et al. v. Fifth Third Bank	19	OCAHO	1550	2024
US Tech Workers et al. v. Illinois Tool Works, Inc.	20	OCAHO	1590	2024
US Tech Workers et al. v. Mesirow	19	OCAHO	1575c	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603b	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine	19	OCAHO	1566c	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574b	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024

US Tech Workers et al. v. Reveal Data Corporation	20	OCAHO	1600	2024
US Tech Workers et al. v. TransUnion, LLC	20	OCAHO	1582	2024
US Tech Workers et al. v. UL Solutions, Inc.	20	OCAHO	1601	2024
US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595a	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541a	2024
US Tech Workers et al. v. Water Saver Faucet	20	OCAHO	1588	2024
Vasana Leuthphova v. Printful, Inc.	19	OCAHO	1536	2024

STAY OF PROCEEDINGS

Definition

Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393a	2022
Prakash Sinha v. Infosys Limited	14	OCAHO	1373c	2023
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Robert Paul Heath v. Springshine Consulting	16	OCAHO	1421c	2023
Sutatip Uthai Woods v. Philips North America, LLC, d/b/a Philips Healthcare	14	OCAHO	1371a	2022

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423c	2023
Zaji Obatala Zajrahara v. Li Yong Hong Corporation	17	OCAHO	1472	2023

STAY OF PROCEEDINGS

Generally

Jacob Roginsky v. Department of Defense, Center for Naval Analyses, EPL Analysis	2	OCAHO	363	1991
Joan A. Lardy v. United Airlines, Inc.	3	OCAHO	450	1992
United States v. Broadcasters Unlimited, Inc. d/b/a KGRE AM Radio	4	OCAHO	719	1994
United States v. Covered Bridge Farm Market, Inc. d/b/a Covered Bridge Garden Center	1	OCAHO	135	1990
United States v. DAR Distributing, Inc. d/b/a DAR Cabinets	1	OCAHO	60	1989
United States v. Pedro Dominguez	7	OCAHO	973	1997
United States v. PPJV, Inc. d/b/a Publishers Press	2	OCAHO	373	1991
United States v. United Pottery Manufacturing & Accessories, Inc.	1	OCAHO	57	1989
	1	OCAHO	51	1989

STAY OF PROCEEDINGS

Good Cause for Stay of Proceedings

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464c	2023
United States v. Ron's Temporary Help Services	18	OCAHO	1496	2023
US Tech Workers et al. v. Chime	20	OCAHO	1602	2024
US Tech Workers et al. v. Mesirow	19	OCAHO	1575c	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603b	2024
US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574b	2024
US Tech Workers et al. v. Reveal Data Corporation	20	OCAHO	1600	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024
US Tech Workers et al. v. UL Solutions, Inc.	20	OCAHO	1601	2024
US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595a	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593	2024

Motion for Stay of Proceedings

TOPICAL INDEX

04/10/2025

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464c	2023
Joseph J. Ferrero v. Databricks	18	OCAHO	1505a	2024
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532a	2024
Piterson Maxis Regis v. Venture Logistics, LLC	19	OCAHO	1556	2024
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513c	2024
United States v. Fresco Produce, Inc.	19	OCAHO	1530	2024
	19	OCAHO	1530b	2024
United States v. Ron's Temporary Help Services	18	OCAHO	1496	2023
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586	2024
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580	2024
US Tech Workers et al. v. Cast 21	19	OCAHO	1571c	2024
US Tech Workers et al. v. Caterpillar Inc.	19	OCAHO	1559b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573a	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024

US Tech Workers et al. v. Vivid Seat 20 OCAHO 1593 2024

Vasana Leuthphova v. Printful, Inc. 19 OCAHO 1536 2024

STAY OF PROCEEDINGS

Motion for Stay of Proceedings Pending Settlement

US Tech Workers et al. v. Cast 21 19 OCAHO 1571c 2024

No Good Cause for Stay of Proceedings

Mikhail Nazarenko v. SupportYourApp, Inc. 19 OCAHO 1532a 2024

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513c 2024

US Tech Workers et al. v. Cast 21 19 OCAHO 1571c 2024

Order Denying Motion for Reconsideration of Order Issuing Stay of Proceedings

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432d 2023

TOPICAL INDEX

04/10/2025

STAY OF PROCEEDINGS

Order Denying Motion for Stay of Proceedings

Joseph J. Ferrero v. Databricks	18	OCAHO	1505a	2024
Mikhail Nazarenko v. SupportYourApp, Inc.	19	OCAHO	1532a	2024
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513c	2024
US Tech Workers et al. v. BMO Bank	20	OCAHO	1586	2024
US Tech Workers et al. v. Caterpillar Inc.	19	OCAHO	1559b	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594	2024

Order Extending Stay of Proceedings

United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456c	2023

Order Granting Motion for Stay of Proceedings

Piterson Maxis Regis v. Venture Logistics, LLC 19 OCAHO 1556 2024

US Tech Workers et al. v. Paylocity 19 OCAHO 1573a 2024

US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust 19 OCAHO 1578a 2024

STAY OF PROCEEDINGS

Order Issuing Limited Stay of Proceedings

US Tech Workers et al. v. Chime 20 OCAHO 1602 2024

US Tech Workers et al. v. Morningstar, Inc. 20 OCAHO 1603b 2024

US Tech Workers et al. v. Oak Street Health 19 OCAHO 1574b 2024

US Tech Workers et al. v. UL Solutions, Inc. 20 OCAHO 1601 2024

US Tech Workers et al. v. Ulta, Inc. 20 OCAHO 1595a 2024

Order Issuing Stay of Motion Response Deadline During Settlement Officer Program Referral

United States v. Fresco Produce, Inc. 19 OCAHO 1530b 2024

Order Issuing Stay of Proceedings

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464c	2023
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc	15	OCAHO	1388g	2022
Cassandra Monty v. USA2Go Quick Stores	16	OCAHO	1443	2022
Mabel Liliana Rodriguez Garcia v. Farm Stores	17	OCAHO	1449	2022
Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393a	2022
Piterson Maxis Regis v. Venture Logistics, LLC	19	OCAHO	1556	2024
Prakash Sinha v. Infosys Limited	14	OCAHO	1373c	2023
Robert Heath v. Amazee Global Ventures	16	OCAHO	1433a	2022
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385d	2022
Robert Heath v. Consultadd and an Anonymous Employer	15	OCAHO	1395c	2022
	15	OCAHO	1395b	2022
Robert Heath v. Government System Technologies, Inc.	16	OCAHO	1437a	2022
Robert Heath v. Government Systems Technologies, Inc.	16	OCAHO	1437	2022
Robert Heath v. Infosoft Solutions	16	OCAHO	1447	2022
Robert Heath v. Smart Works, LLC	16	OCAHO	1434a	2022

Robert Paul Heath v. Springshine Consulting	16	OCAHO	1421c	2023
Sutatip Uthai Woods v. Philips North America, LLC, d/b/a Philips Healthcare	14	OCAHO	1371a	2022
Talha Cihad Gulcu v. Fraunhofer USA	19	OCAHO	1560	2024
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513a	2024
United States v. A & D Maintenance Leasing & Repairs, Inc.	19	OCAHO	1568c	2024
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456b	2023
United States v. Ron's Temporary Help Services	18	OCAHO	1496	2023
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580	2024
US Tech Workers et al. v. Caterpillar	19	OCAHO	1559a	2024
US Tech Workers et al. v. Chime	20	OCAHO	1602	2024
US Tech Workers et al. v. Discover Financial Services	20	OCAHO	1585	2024
US Tech Workers et al. v. Illinois Tool Works, Inc.	20	OCAHO	1590	2024
US Tech Workers et al. v. Mesirow	19	OCAHO	1575c	2024
	19	OCAHO	1575c	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603b	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573a	2024

US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. Reveal Data Corporation	20	OCAHO	1600	2024
	20	OCAHO	1600	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024
US Tech Workers et al. v. TransUnion, LLC	20	OCAHO	1582	2024
US Tech Workers et al. v. UL Solutions, Inc.	20	OCAHO	1601	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541a	2024
US Tech Workers et al. v. Water Saver Faucet	20	OCAHO	1588	2024
Varun Mangewala v. Sail Internet, Inc.	19	OCAHO	1552b	2024
Vasana Leuthphova v. Printful, Inc.	19	OCAHO	1536	2024
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432c	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417c	2022
Zaji Obatala Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423c	2023
Zaji Obatala Zajradhara v. Misamis Construction (Saipan) Ltd.	15	OCAHO	1396b	2022

Zaji Obatala Zajrahara v. Li Yong Hong Corporation 17 OCAHO 1472 2023

Zaji Zajradhara v. Hantang Entertainment Corp. 19 OCAHO 1557 2024

STAY OF PROCEEDINGS

Order Issuing Stay of Proceesings

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433 2022

Robert Heath v. Smart Works, LLC 16 OCAHO 1434 2022

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418a 2022

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413a 2022

Robert Paul Heath v. Niha Technologies, Inc. 16 OCAHO 1427 2022

Robert Paul Heath v. Tringapps, Inc. 15 OCAHO 1410b 2022

Order Lifting Stay of Proceedings

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381p 2024

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc. 15 OCAHO 1388h 2024

Christanya Symplice v. New York City Health and Hospitals	18	OCAHO	1493a	2024
Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393b	2024
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Robert Paul Heath v. Springshine Consulting and Anonymous	16	OCAHO	1421d	2023
Sophie Ackermann v. Mindlance, Inc.	17	OCAHO	1462e	2024
Sutatip Uthai Woods	14	OCAHO	1371b	2024
Tareq Zakarneh v. Intel Corporation	16	OCAHO	1414f	2024
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438h	2023
Zaji Obatala Zajradhara v. HDH Co., Ltd.	16	OCAHO	1417d	2023
Zaji Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423e	2024

STAY OF PROCEEDINGS

Order Lifting Stay of Proceedings and Dismissing Case

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388h	2024
Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393b	2024
Zaji Zajradhara v. LBC Mabuhay (Saipan) Inc.	16	OCAHO	1423e	2024

STAY OF PROCEEDINGS

Order Setting Prehearing Conference After Extension of Stay of Proceedings

	United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456c	2023

Power to Stay Proceedings is Incidental to Court's Power to Control Disposition of Cases

	US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580	2024
	US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine	19	OCAHO	1566c	2024
	US Tech Workers et al. v. TransUnion, LLC	20	OCAHO	1582	2024
	Vasana Leuthphova v. Printful, Inc.	19	OCAHO	1536	2024
		19	OCAHO	1536	2024

Proceedings Stayed During Settlement Officer Program Referral

	Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450p	2025

United States v. Fresco Produce, Inc. 19 OCAHO 1530b 2024

STAY OF PROCEEDINGS

Settlement

Robert Paul Heath v. Springshine Consulting 16 OCAHO 1421c 2023

Stay of Answer Deadline Pending Resolution of Motion to Dismiss

Syed Asad Hussain v. Developlus, Inc. 21 OCAHO 1649 2025

US Tech Workers et al. v. Fifth Third Bank 19 OCAHO 1550 2024

US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine 19 OCAHO 1566c 2024

Stay of Proceedings Appropriate If Final Case Disposition May Be Imminent

Nitin Degaonkar v. Infosys Limited 15 OCAHO 1393a 2022

Prakash Sinha v. Infosys Limited 14 OCAHO 1373c 2023

Sutatip Uthai Woods v. Philips North America, LLC, d/b/a Philips Healthcare 14 OCAHO 1371a 2022

STAY OF PROCEEDINGS

Stay of Proceedings Appropriate If Neither Party Will Suffer Prejudice

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418a 2022

Stay of Proceedings Appropriate When It Serves the Interests of Judicial Economy and Efficiency

A.S. v. Amazon Web Services, Inc. 14 OCAHO 1381o 2022

Syed Asad Hussain v. Developlus, Inc. 21 OCAHO 1649 2025

Talha Cihad Gulcu v. Fraunhofer USA 19 OCAHO 1560 2024

US Tech Workers et al. v. Boston Consulting Group (BCG), Inc. 20 OCAHO 1580 2024

US Tech Workers et al. v. Caterpillar 19 OCAHO 1559a 2024

US Tech Workers et al. v. Discover Financial Services 20 OCAHO 1585 2024

US Tech Workers et al. v. Fifth Third Bank 19 OCAHO 1550 2024

US Tech Workers et al. v. Illinois Tool Works, Inc. 20 OCAHO 1590 2024

US Tech Workers et al. v. Morningstar, Inc. 20 OCAHO 1603b 2024

US Tech Workers et al. v. TransUnion, LLC 20 OCAHO 1582 2024

US Tech Workers et al. v. Vivid Seat 20 OCAHO 1593 2024

US Tech Workers et al. v. Walgreens 19 OCAHO 1541a 2024

US Tech Workers et al. v. Water Saver Faucet 20 OCAHO 1588 2024

STAY OF PROCEEDINGS

Stay of Proceedings as to Citizenship Status Discrimination Claim

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

Stay of Proceedings As To National Origin Discrimination Claim

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432c 2023

Stay of Proceedings Granted to Facilitate Settlement Discussions

Piterson Maxis Regis v. Venture Logistics, LLC	19	OCAHO	1556	2024
United States v. A & D Maintenance Leasing & Repairs, Inc.	19	OCAHO	1568c	2024
United States v. Glen Echo Pharmacy, Inc.	18	OCAHO	1520c	2024

STAY OF PROCEEDINGS

Stay of Proceedings Issued After Complaint Was Deemed Abandoned

Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc	15	OCAHO	1388g	2022
Ana Maria Ravines de Schur v. Easter Seals-Goodwill Northern Rocky Mountain, Inc.	15	OCAHO	1388h	2024
Zaji Obatala Zajrahara v. Li Yong Hong Corporation	17	OCAHO	1472	2023

Stay of Proceedings Issued Pending Unopposed Motion to Dismiss With Prejudice

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381o	2022

Stay of Proceedings May Be Issued When Dismissal May Be Imminent

A.S. v. Amazon Web Services, Inc.	14	OCAHO	1381o	2022
Mabel Liliana Rodriguez Garcia v. Farm Stores	17	OCAHO	1449	2022
Robert Paul Heath v. Springshine Consulting	16	OCAHO	1421c	2023

STAY OF PROCEEDINGS

Stay of Proceedings Pending Adjudication of Motion for Summary Decision

Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513a	2024

Stay of Proceedings Pending Adjudication of Motion to Consolidate

US Tech Workers et al. v. Caterpillar	19	OCAHO	1559a	2024
	19	OCAHO	1559a	2024
US Tech Workers et al. v. Chime	20	OCAHO	1602	2024
US Tech Workers et al. v. Discover Financial Services	20	OCAHO	1585	2024
US Tech Workers et al. v. Illinois Tool Works, Inc.	20	OCAHO	1590	2024
US Tech Workers et al. v. Mesirow	19	OCAHO	1575c	2024

US Tech Workers et al. v. Oak Street Health	19	OCAHO	1574b	2024
US Tech Workers et al. v. Paylocity	19	OCAHO	1573a	2024
US Tech Workers et al. v. Reveal Data Corporation	20	OCAHO	1600	2024
US Tech Workers et al. v. Rheaply, Inc.	20	OCAHO	1598	2024
US Tech Workers et al. v. UL Solutions, Inc.	20	OCAHO	1601	2024
US Tech Workers et al. v. Ulta, Inc.	20	OCAHO	1595a	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541a	2024
US Tech Workers et al. v. Water Saver Faucet	20	OCAHO	1588	2024

STAY OF PROCEEDINGS

Stay of Proceedings Pending Adjudication of Motion to Dismiss

Ali Talebinejad v. Massachusetts Institute of Technology	17	OCAHO	1464c	2023
Mabel Liliana Rodriguez Garcia v. Farm Stores	17	OCAHO	1449	2022
Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393a	2022
Prakash Sinha v. Infosys Limited	14	OCAHO	1373c	2023
Sutatip Uthai Woods v. Philips North America, LLC, d/b/a Philips Healthcare	14	OCAHO	1371a	2022

Talha Cihad Gulcu v. Fraunhofer USA	19	OCAHO	1560	2024
Tareq Ziad Fouad Zakarneh v. Intel Corporation	16	OCAHO	1414e	2022
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580	2024
US Tech Workers et al. v. Fifth Third Bank	19	OCAHO	1550	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603b	2024
US Tech Workers et al. v. Northwestern Memorial Healthcare, d/b/a Northwest Medicine	19	OCAHO	1566c	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. Rheaply, Inc.	20	OCAHO	1598	2024
US Tech Workers et al. v. The Northern Trust Company d/b/a Northern Trust	19	OCAHO	1578a	2024
US Tech Workers et al. v. TransUnion, LLC	20	OCAHO	1582	2024
US Tech Workers et al. v. University of Chicago	19	OCAHO	1542a	2024
US Tech Workers et al. v. Valkyrie Trading	20	OCAHO	1591	2024
US Tech Workers et al. v. Vivid Seat	20	OCAHO	1593	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541a	2024
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023

STAY OF PROCEEDINGS

Stay of Proceedings Pending Disposition of Motion for Summary Decision

Cassandra Monty v. USA2Go Quick Stores 16 OCAHO 1443 2022

Travis Darnell Austin v. Specialized Staffing Solutions, Inc. 18 OCAHO 1513a 2024

STAY OF PROCEEDINGS

Stay of Proceedings Pending Response to Order to Show Cause

Zaji Zajradhara v. Hantang Entertainment Corp. 19 OCAHO 1557 2024

Stay of Proceedings Requires Exercise of Judgment That Weighs Interests & Maintains Even Balance

Piterson Maxis Regis v. Venture Logistics, LLC 19 OCAHO 1556 2024

Robert Heath v. Amazee Global Ventures, Inc. 16 OCAHO 1433 2022

Robert Heath v. Consultadd and an Anonymous Employer 15 OCAHO 1395b 2022

Robert Heath v. Government Systems Technologies, Inc. 16 OCAHO 1437 2022

Robert Heath v. Smart Works, LLC 16 OCAHO 1434 2022

Robert Paul Heath v. I-Services, Inc. 15 OCAHO 1413a 2022

Robert Paul Heath v. Niha Technologies, Inc.	16	OCAHO	1427	2022
Robert Paul Heath v. Tringapps, Inc.	15	OCAHO	1410b	2022
Talha Cihad Gulcu v. Fraunhofer USA	19	OCAHO	1560	2024
Travis Darnell Austin v. Specialized Staffing Solutions, Inc.	18	OCAHO	1513a	2024
United States v. Black Belt Security & Investigations, LLC	17	OCAHO	1456c	2023
	17	OCAHO	1456b	2023
United States v. Ron's Temporary Help Services	18	OCAHO	1496	2023
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580	2024
US Tech Workers et al. v. Caterpillar	19	OCAHO	1559a	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594	2024
US Tech Workers et al. v. Discover Financial Services	20	OCAHO	1585	2024
US Tech Workers et al. v. Fifth Third Bank	19	OCAHO	1550	2024
US Tech Workers et al. v. Illinois Tool Works, Inc.	20	OCAHO	1590	2024
US Tech Workers et al. v. Morningstar, Inc.	20	OCAHO	1603b	2024
US Tech Workers et al. v. Relativity	20	OCAHO	1579	2024
US Tech Workers et al. v. Rheaply, Inc.	20	OCAHO	1598	2024
US Tech Workers et al. v. TransUnion, LLC	20	OCAHO	1582	2024

US Tech Workers et al. v. University of Chicago 19 OCAHO 1542a 2024

US Tech Workers et al. v. Vivid Seat 20 OCAHO 1593 2024

US Tech Workers et al. v. Walgreens 19 OCAHO 1541a 2024

US Tech Workers et al. v. Water Saver Faucet 20 OCAHO 1588 2024

US Tech Workers et al. v. Zebra Technologies, Co. 19 OCAHO 1561a 2024

Vasana Leuthphova v. Printful, Inc. 19 OCAHO 1536 2024

STAY OF PROCEEDINGS

Stay of Proceedings Requires Exercise of Judgment That Weights Interests & Maintains Even Balance

Robert Paul Heath v. Euclid Innovations 16 OCAHO 1418a 2022

Stay of Proceedings Should Not Be Issued Absent Clear Bar to Moving Ahead

Joseph J. Ferrero v. Databricks 18 OCAHO 1505a 2024

Talha Cihad Gulcu v. Fraunhofer USA 19 OCAHO 1560 2024

United States v. Black Belt Security & Investigations, LLC 17 OCAHO 1456b 2023

US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580	2024
US Tech Workers et al. v. Caterpillar	19	OCAHO	1559a	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594	2024
US Tech Workers et al. v. Discover Financial Services	20	OCAHO	1585	2024
US Tech Workers et al. v. Illinois Tool Works, Inc.	20	OCAHO	1590	2024
US Tech Workers et al. v. TransUnion, LLC	20	OCAHO	1582	2024
US Tech Workers et al. v. Walgreens	19	OCAHO	1541a	2024
US Tech Workers et al. v. Water Saver Faucet	20	OCAHO	1588	2024

STAY OF PROCEEDINGS

Stay of Regulatory Response Deadline Promoted Efficiencies of Time and Effort

United States v. Fresco Produce, Inc.	19	OCAHO	1530b	2024

SUBPOENAS

ALJ Has Authority to Make Changes to Subpoena

Robert Heath v. Asta CRS, Inc.	14	OCAHO	1385	2021

SUBPOENAS

ALJ May Decline to Issue Subpoena If Listed Dates Leave Insufficient Time to Challenge Subpoena

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1417b 2022

ALJ Will Not Issue Subpoena If It Is Not Clear Who or What the Party Seeks

Zaji Obatala Zajradhara v. GIG Partners 14 OCAHO 1363 2020

14 OCAHO 1363a 2020

ALJ's Power to Grant Extension of Time to Respond to Discovery Does Not Apply to Subpoenas

In re Investigation of Sail Internet, Inc. 21 OCAHO 1626a 2025

Burden of Proof

In re Investigation of Modern Maintenance, Subpoena 2 OCAHO 359 1990

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432g 2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1417b 2022

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426e 2023

SUBPOENAS

Completed Subpoena Form Must Adhere to Procedural Requirements

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432g 2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426e 2023

Completed Subpoena Form Must State With Particularity the Persons or Things to be Subpoenaed

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

Compliance

In re Investigation of Conoco, Inc., Subpoena	8	OCAHO	1048	2000
	8	OCAHO	1048	2000
In re Investigation of Hyatt Regency Lake Tahoe, Subpoena	5	OCAHO	751	1995
In re Investigation of Norfolk Public Schools, Subpoena	4	OCAHO	621	1994
In re Investigation of University of South Florida, Subpoena	8	OCAHO	1056	2000
In re Investigation of Wal-Mart Stores, Subpoena	5	OCAHO	754	1995
Krzysztof Zarazinski v. Anglo Fabrics, Company	4	OCAHO	643	1994
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	5	OCAHO	748	1995

SUBPOENAS

Contents of a Subpoena

Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
	16	OCAHO	1432g	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1417b	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426e	2023
Zaji Zajradhara v. Pure Water Corp.	20	OCAHO	1584c	2024

TOPICAL INDEX

04/10/2025

SUBPOENAS

Dates Listed on Subpoena Request Form

	Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1417b	2022

Definiteness of Subpoena

	In re Investigation of: Space Exploration, Technologies Corp. d/b/a Space X	14	OCAHO	1378	2020

Directions for Obtaining a Subpoena

	Zaji Obatala Zajradhara v, CL Corporation	16	OCAHO	1429	2022
	Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432f	2023
	Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438a	2022
	Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426d	2023
	Zaji Zajradhara v. Costa World Corporation	19	OCAHO	1546e	2025

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584c 2024

SUBPOENAS

District Court Authority to Order Compliance and Find Party in Contempt

In re Investigation of Creative Resource Personnel, Inc. 12 OCAHO 1299 2017

In Re Investigation of: NHS Human Services 10 OCAHO 1198 2013

Evidence Obtained by Unauthorized Subpoenas Not Considered

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Failure to Address Concerns In Order to Show Cause Regarding Subpoenas

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385c 2021

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

SUBPOENAS

Form I-9

United States v. 4431, Inc. t/a Candlelight Inn	4	OCAHO	611	1994
United States v. International Packaging, Inc.	12	OCAHO	1275	2016
	12	OCAHO	1275	2016

Generally

Elizabeth Klimas v. Department of Treasury	3	OCAHO	404	1992
In re Investigation of ABM Industries, Subpoena	5	OCAHO	763	1995
In re Investigation of Carolina Employers Association, Subpoena	3	OCAHO	455	1992
In re Investigation of Chan's Apparel, Subpoena	1	OCAHO	1	1988
In re Investigation of Conoco, Inc., Subpoena	8	OCAHO	1048	2000
	8	OCAHO	1048	2000
	8	OCAHO	1049	2000

In re Investigation of Florida Azalea Specialist, Subpoena	3	OCAHO	523	1993
In re Investigation of Florida Rural Legal Services, Subpoena	3	OCAHO	428	1992
In re Investigation of Hyatt Regency Lake Tahoe, Subpoena	5	OCAHO	751	1995
In re Investigation of Norfolk Public Schools, Subpoena	4	OCAHO	621	1994
In re Investigation of Seafarers International Union, Subpoena	3	OCAHO	498	1993
In re Investigation of South Florida Tomato & Vegetable Growers Association, Subpoena	1	OCAHO	237	1990
In re Investigation of Strano Farms, Subpoena	3	OCAHO	521	1993
In re Investigation of Taiwan Restaurant, Subpoena	3	OCAHO	431	1992
In re Investigation of Wal-Mart Stores, Subpoena	5	OCAHO	754	1995
In Re Investigation of: NHS Human Services	10	OCAHO	1198	2013
James D. Westendorf v. Brown & Root, Inc.	3	OCAHO	405	1992
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1087	2002
	9	OCAHO	1084	2002
Leonid Naginsky v. Department of Defense	5	OCAHO	813	1995
United States v. Armando Alvarez-Suarez	4	OCAHO	651	1994
United States v. Buckingham Limited Partnership d/b/a Mr. Wash	1	OCAHO	151	1990
United States v. Creation & Innovation	3	OCAHO	527	1993

United States v. Edith Fine	1	OCAHO	89	1989
United States v. Harris Ranch Beef Company	2	OCAHO	302	1991
United States v. Ideal Tortilla Factory, Inc.	2	OCAHO	366	1991
United States v. Lee Moyle, Owner d/b/a Moyle Mink Farm	1	OCAHO	212	1990
United States v. Nu Look Cleaners of Pembroke Pines, Inc.	1	OCAHO	274	1990
	2	OCAHO	303	1991
	1	OCAHO	274	1990
	2	OCAHO	303	1991
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	5	OCAHO	748	1995
United States v. Rosario Strano d/b/a Strano Farms	3	OCAHO	531	1993
United States v. Tom & Yu, Inc. t/a Peking Garden Restaurant	3	OCAHO	412	1993
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432g	2023
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426e	2023

SUBPOENAS

Granting Requested Subpoena is Discretionary

Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385c	2021

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

16 OCAHO 1432g 2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1417b 2022

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426e 2023

SUBPOENAS

IER is Appropriate Counsel to Apply to District Court for Enforcement of Subpoena

In re Investigation of Creative Resource Personnel, Inc. 12 OCAHO 1299 2017

It Is Improper to Seek a Subpoena for Opposing Party to Obtain Discovery Responses

Zaji Obatala Zajradhara v. GIG Partners 14 OCAHO 1363 2020

Jurisdiction

In re Investigation of Miccosukee Resort 9 OCAHO 1114 2004

In re Investigation of University of South Florida, Subpoena 8 OCAHO 1055 2000

SUBPOENAS

Modification of Subpoena

In re Investigation of Sail Internet, Inc. 21 OCAHO 1626a 2025

Motion for Administrative Subpoena

United States v. Duncan Family Farms, Inc. 18 OCAHO 1519c 2024

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432g 2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1417b 2022

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426e 2023

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584c 2024

Motion to Compel Discovery

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584c 2024

SUBPOENAS

Motion(s) to Quash

In re Investigation of Conoco, Inc., Subpoena 8 OCAHO 1048 2000

8 OCAHO 1048 2000

In re Investigation of Henson Aviation, Subpoena 3 OCAHO 488 1993

In re Investigation of Modern Maintenance, Subpoena 2 OCAHO 359 1990

In re Investigation of Tropicana Casino & Resort, Subpoena 9 OCAHO 1060 2000

Notice That ALJ Will Issue Subpoena for Witness Testimony on Own Initiative

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432g 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426e 2023

OCAHO ALJs May Issue Subpoenas on Their Own Initiative

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432g 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426e 2023

SUBPOENAS

OCAHO ALJs May Issue Subpoenas Upon a Party's Request

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

16 OCAHO 1432g 2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1417b 2022

Zaji Obatala Zajradhara v. Gig Partners 14 OCAHO 1363b 2020

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023

16 OCAHO 1426e 2023

OCAHO Rules Do Not Contain a Provision for Fees In Conjunction With Production of Documents

Zaji Obatala Zajradhara v. Gig Partners 14 OCAHO 1363b 2020

SUBPOENAS

OCAHO Subpoena Form Is Sole Way for Party to Request ALJ Issue a Subpoena

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

Office of Special Counsel/Immigrant and Employee Rights Section

Denial

In re Investigation of Swift & Co., Subpoena 9 OCAHO 1058 2000

Order Denying Motion to Approve Subpoena

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385c 2021

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432g 2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1417b 2022

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426e 2023

TOPICAL INDEX

04/10/2025

SUBPOENAS

Order Denying Request for Subpoena

Zaji Zajradhara v. Kang Corporation 19 OCAHO 1555a 2024

Zaji Zajradhara v. Pure Water Corp. 20 OCAHO 1584c 2024

Order Granting Modification of Subpoena

In re Investigation of Sail Internet, Inc. 21 OCAHO 1626a 2025

Order to Show Cause Regarding Subpoenas

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385c 2021

Party Requesting Subpoena Directed At Non-Party Must Give Notice to All Parties

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1417b 2022

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426e 2023

SUBPOENAS

Party Requesting Subpoena Has Burden of Proof to Establish Relevance

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1417b 2022

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426e 2023

Party Requesting Subpoena Must Sign Subpoena Request Form

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1417b 2022

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426e 2023

Party Seeking Subpoena For Testimony Should Indicate Willingness to Pay Fees for Witness Travel

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432g 2023

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432g 2023

Zaji Obatala Zajradhara v. Gig Partners 14 OCAHO 1363b 2020

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426e 2023

SUBPOENAS

Party Served With an OCAHO Subpoena Has 10 Days From Service to Petition to Revoke or Modify It

In re Investigation of Sail Internet, Inc. 21 OCAHO 1626a 2025

In re Investigation of: Space Exploration, Technologies Corp. d/b/a Space X 14 OCAHO 1378 2020

Petition to Revoke or Modify

In re Investigation of Miccosukee Resort 9 OCAHO 1114 2004

In re Investigation of University of South Florida, Subpoena 8 OCAHO 1055 2000

In Re Investigation of: NHS Human Services 10 OCAHO 1198 2013

Jenlih John Hsieh v. PMC - Sierra, Inc. 9 OCAHO 1087 2002

9 OCAHO 1084 2002

Zaji Obatala Zajradhara v. Gig Partners 14 OCAHO 1363b 2020

SUBPOENAS

Petition to Revoke or Modify Subpoena

In re Investigation of Sail Internet, Inc. 21 OCAHO 1626a 2025

21 OCAHO 1626a 2025

In re Investigation of: Space Exploration, Technologies Corp. d/b/a Space X 14 OCAHO 1378 2020

Petitioner Bears Burden of Proving that an Administrative Subpoena is Unduly Burdensome

In re Investigation of: Space Exploration, Technologies Corp. d/b/a Space X 14 OCAHO 1378 2020

Purpose of Subpoenas

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395a 2022

TOPICAL INDEX

04/10/2025

SUBPOENAS

Refusal to Comply

In re Investigation of Creative Resource Personnel, Inc.	12	OCAHO	1299	2017
In Re Investigation of: NHS Human Services	10	OCAHO	1198	2013

Relevance

In re Investigation of University of South Florida, Subpoena	8	OCAHO	1055	2000
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
	15	OCAHO	1395	2021
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432g	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1417b	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426e	2023

Relevance of Information Sought

In Re Investigation of: NHS Human Services	10	OCAHO	1198	2013
In re Investigation of: Space Exploration, Technologies Corp. d/b/a Space X	14	OCAHO	1378	2020
Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385c	2021
Robert Heath v. ConsultAdd and an Anonymous Employer	15	OCAHO	1395a	2022
	15	OCAHO	1395	2021
Zaji Obatala Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432g	2023
Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1417b	2022
Zaji Obatala Zajradhara v. Ranni's Corporation	16	OCAHO	1426e	2023

SUBPOENAS

Request for Extension of Time to Reply to Subpoena is Request for Modification

In re Investigation of Sail Internet, Inc.	21	OCAHO	1626a	2025

Requesting Party Must Make Showing of General Relevance and Reasonable Scope

Robert Heath v. ASTA CRS, Inc.	14	OCAHO	1385c	2021

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432g 2023

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1417b 2022

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426e 2023

SUBPOENAS

Required Criteria for Enforcement

In Re Investigation of: NHS Human Services 10 OCAHO 1198 2013

In re Investigation of: Space Exploration, Technologies Corp. d/b/a Space X 14 OCAHO 1378 2020

Requirements for Enforcement of an Administrative Subpoena

Robert Heath v. ASTA CRS, Inc. 14 OCAHO 1385c 2021

Requirements for Enforcement of an Administrative Subpoena are Minimal

In re Investigation of: Space Exploration, Technologies Corp. d/b/a Space X 14 OCAHO 1378 2020

SUBPOENAS

Requirements for Issuance of a Subpoena

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432g 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426e 2023

Scope of IER's Authority

In re Investigation of: Space Exploration, Technologies Corp. d/b/a Space X 14 OCAHO 1378 2020

Standards For Shifting a Non-Party's Costs of Complying With a Subpoena

Zaji Obatala Zajradhara v. Gig Partners 14 OCAHO 1363b 2020

Subpoena Form Contains Instructions

Zaji Obatala Zajradhara v, CL Corporation 16 OCAHO 1429 2022

SUBPOENAS

Subpoena Is Appropriate Avenue for Obtaining Discovery From Non-Parties

Robert Heath v. IKON Systems and an Anonymous Employer 14 OCAHO 1377 2020

Subpoena Requires ALJ's Signature

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Subpoena Unduly Burdensome If It Would Seriously Disrupt Normal Business Operations

In re Investigation of: Space Exploration, Technologies Corp. d/b/a Space X 14 OCAHO 1378 2020

Subpoenas Cannot Compel Responses to Interrogatories

Robert Heath v. ConsultAdd and an Anonymous Employer 15 OCAHO 1395 2021

SUBPOENAS

Subpoenas Require Party to Seek Leave of the Court

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438a 2022

Unauthorized Subpoena

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc. 14 OCAHO 1370b 2021

Witness Fee for Testimony May Not Be Waived Due to Requesting Party's Indigency

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432g 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426e 2023

SUBSTANTIAL COMPLIANCE

Copying and Attaching Documents Without Properly Completing I-9 Isn't Substantial Compliance

United States v. Super 8 Motel & Villella Italian Restaurant 10 OCAHO 1191 2013

SUBSTANTIAL COMPLIANCE

Creation of False Section 2 Attestations Is Substantive Violation

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

Generally

United States v. Corporate Loss Prevention Associates, Ltd. 6 OCAHO 886 1996

United States v. El Paso Hospitality, Inc. 5 OCAHO 737 1995

United States v. Jonel, Inc. 7 OCAHO 967 1997

United States v. Ketchikan Drywall Services, Inc. 10 OCAHO 1139 2011

United States v. Mark Steven Carter d/b/a Dixie Industrial Service Company 7 OCAHO 931 1997

6 OCAHO 865 1996

United States v. Minaco Fashions, Inc. 3 OCAHO 587 1993

	United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc.	3	OCAHO	583	1993
	United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	3	OCAHO	533	1993
	United States v. Tri-Component Product Corporation	5	OCAHO	821	1995

SUBSTANTIAL COMPLIANCE

Paperwork Requirement(s)/Violation(s)

	United States v. BKR Restaurants, LLC d/b/a Burger King	10	OCAHO	1154	2012
	United States v. Fortune East Fashion, Inc.	7	OCAHO	977	1997
	United States v. Jonel, Inc.	7	OCAHO	967	1997
	United States v. Mark Steven Carter d/b/a Dixie Industrial Service Company	7	OCAHO	931	1997
	United States v. Ronning Landscaping, Inc.	10	OCAHO	1149	2012

SUBSTANTIVE VS. TECHNICAL/PROCEDURAL PAPERWORK VIOLATIONS

Creation of False Section 2 Attestations Is Substantive Violation

	United States v. Employer Solutions Staffing Group II, LLC	11	OCAHO	1242	2015

**SUBSTANTIVE VS.
TECHNICAL/PROCEDURAL PAPERWORK
VIOLATIONS**

Failure to Complete or Sign Form I-9 Section 2 Employer Verification Constitutes Substantive Violation

United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. Durable, Inc.	11	OCAHO	1229	2014
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Golf International d/b/a Desert Canyon Golf	10	OCAHO	1214	2014

Failure to Ensure Employee Checks Box Attesting to Immigration Status is Serious Violation

United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016

Failure to Ensure Employee Signs Section 1 of Form I-9 Is A Substantive Violation

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016

**SUBSTANTIVE VS.
TECHNICAL/PROCEDURAL PAPERWORK
VIOLATIONS**

Failure to Ensure That Employee Provides Alien or Admission Number Is Substantive Violation

United States v. Cawoods Produce, Inc. 12 OCAHO 1280 2016

Failure to Enter Printed Name of Individual Who Signs Section 2 Is Substantive Violation

United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging 11 OCAHO 1253 2015

Failure to Print Employer Representative's Name in Section 2 May Be Substantive Violation

United States v. Agri-Systems d/b/a ASI Industrial 12 OCAHO 1301 2017

Failure to Provide Issuing Authority for Form I-9 List B Document Is Substantive Violation

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co. 12 OCAHO 1276 2016

United States v. International Packaging, Inc. 12 OCAHO 1275 2016

12 OCAHO 1275 2016

United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging 11 OCAHO 1253 2015

SUBSTANTIVE VS. TECHNICAL/PROCEDURAL PAPERWORK VIOLATIONS

Failure to Timely Prepare I-9 is Substantive - Not Technical or Procedural - Violation

United States v. Dr. Robert Schaus, D.D.S. 11 OCAHO 1239 2014

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co. 12 OCAHO 1276 2016

Government Not Required to Provide Notice and Correction Period for Substantive Violations

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co. 12 OCAHO 1276 2016

Notice and Correction Period Required for Technical/Procedural Failures Before Imposing Penalty

United States v. Cawoods Produce, Inc. 12 OCAHO 1280 2016

**SUBSTANTIVE VS.
TECHNICAL/PROCEDURAL PAPERWORK
VIOLATIONS**

Omitting Document Number/Expiration Date May Be Technical/Procedural If Document Copy Attached

	United States v. Chen Wilmington, Inc.	11	OCAHO	1241	2015

SUMMARY DECISION

Abandonment

	Florinda Kattan v. Union League Club of Chicago	4	OCAHO	599	1994
	United States v. McDonnell Douglas Corporation	4	OCAHO	616	1994
	United States v. Private Brands Company and Private Brand, Inc.	7	OCAHO	941	1997

Admission(s)

	United States v. Anchor Seafood Distributors, Inc. d/b/a Anchor Fish Company	5	OCAHO	742	1995
		4	OCAHO	718	1994
	United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission	15	OCAHO	1408	2021

United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg	15	OCAHO	1409	2021
United States v. DJ Drywall, Inc.	10	OCAHO	1136	2010
United States v. Edgemont Group, LLC	17	OCAHO	1470	2022
United States v. Karnival Fashion, Inc.	5	OCAHO	769	1995
United States v. Maria Sourovova	7	OCAHO	987	1998
United States v. Maverick Construction LLC	15	OCAHO	1405	2021
United States v. Primera Enterprises, Inc. d/b/a J.B.'s Lounge	4	OCAHO	615	1994
United States v. Ricardo Calderon, Inc.	5	OCAHO	805	1995
United States v. Spring & Soon Fashion, Inc.	8	OCAHO	1003	1998
United States v. Tri-Component Product Corporation	5	OCAHO	821	1995

SUMMARY DECISION

Affidavit(s)

Celia Simon v. Ingram Micro, Inc.	9	OCAHO	1088	2003
Corneliu Curuta v. Tomball College	9	OCAHO	1099	2003
Dinko Sefic v. Marconi Wireless	9	OCAHO	1123	2007
Kenneth Wade Parker, Jr. v. Wild Goose Storage, Inc.	9	OCAHO	1081	2002

Martha Diaz v. Pacific Maritime Association	9	OCAHO	1108	2004
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. 1010 Morris Avenue Food Corporation	6	OCAHO	885	1996
United States v. IBP, Inc.	8	OCAHO	1021	1999
United States v. Jonel, Inc.	7	OCAHO	967	1997
United States v. Patrol & Guard Enterprises, Inc.	8	OCAHO	1040	2000
	8	OCAHO	1040	2000
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021
	14	OCAHO	1363c	2021

SUMMARY DECISION

ALJ Construed Pro Se Motion Without Citations as Incorporating Attached Affidavit by Reference

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021

ALJ Declined to Consider Prehearing Statement as Response to Motion for Summary Decision

Cassandra Monty v. USA2GO Quick Stores 16 OCAHO 1443a 2022

SUMMARY DECISION

ALJ Invited Supplemental Briefing In Light of CAHO Order

United States v. Bliss Hospitality LLC d/b/a Baymont Inn & Suites 17 OCAHO 1463a 2023

ALJ May Consider Admissions on File for the Basis of Summary Decision

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission 15 OCAHO 1408 2021

United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg 15 OCAHO 1409 2021

United States v. Edgemont Group, LLC 17 OCAHO 1470 2022

United States v. Maverick Construction LLC 15 OCAHO 1405 2021

United States v. St. Croix Personnel Services, Inc. 12 OCAHO 1289 2016

ALJ May Defer Resolution of Motion for Summary Decision Pending Discovery

Robert Heath v. Asta CRS, Inc. 14 OCAHO 1385 2021

SUMMARY DECISION

ALJ Must Accept As True Unrebutted Facts Established By Documentary Evidence or Affidavit

United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites 11 OCAHO 1218 2014
United States v. Chen Wilmington, Inc. 11 OCAHO 1241 2015

ALJ Must Draw Reasonable Inferences In Favor of Nonmoving Party

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021
United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023
United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites 11 OCAHO 1218 2014
United States v. Diega Quisquina-Yaxon 17 OCAHO 1474 2023

TOPICAL INDEX

04/10/2025

All Facts and Reasonable Inferences Viewed In Light Most Favorable to Nonmoving Party

Brent Leslie Reed v. DuPont Pioneer Hi-Bred International, Inc.	13	OCAHO	1321a	2019
Li Zu v. Avalon Valley Rehabilitation Center	14	OCAHO	1376	2020
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450l	2024
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Agri-Systems d/b/a ASI Industrial	12	OCAHO	1301	2017
United States v. Alma Delia Rubio-Reyes	14	OCAHO	1349	2020
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Edgemont Group, LLC	17	OCAHO	1470	2022
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016

United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Lazy Days South, Inc.	13	OCAHO	1322	2020
United States v. Maria Gregorio-Gomez, and Elsa Aguilar-Pablo	14	OCAHO	1359a	2021
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. R2M2 Rebar & Stressing, Inc.	14	OCAHO	1357	2020
United States v. Senox Corporation	11	OCAHO	1219	2014
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016
United States v. Visiontron Corp.	13	OCAHO	1348	2020
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

SUMMARY DECISION

Appropriate Where Party is Entitled and Shows No Genuine Issue of Material Fact

United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023

United States v. Hair U Wear, LLC 11 OCAHO 1268 2016

United States v. Muniz Concrete & Contracting, Inc. 12 OCAHO 1278 2016

United States v. Wave Green, Inc. d/b/a Golden Farm Market 11 OCAHO 1267 2016

SUMMARY DECISION

Asserting Fact At Summary Decision Requires Citations to Particular Material in the Record

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Blanket Denial of Liability Not Sufficient to Show That Genuine Issues of Material Fact Exist

United States v. Cawoods Produce, Inc. 12 OCAHO 1280 2016

United States v. Jula888, LLC d/b/a Para Tacos La Chilanga 12 OCAHO 1286 2016

Civil Money Penalty

United States v. Benjamin P. Raygoza d/b/a Cielito Lindo Restaurant 5 OCAHO 729 1995

United States v. DJ Drywall, Inc.	10	OCAHO	1136	2010
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. New China Buffet Restaurant	10	OCAHO	1133	2010
United States v. Private Brands Company and Private Brand, Inc.	7	OCAHO	941	1997
United States v. Walden Station, Inc.	8	OCAHO	1053	2000

SUMMARY DECISION

Completion of False Certification on Form I-9 Does Not Constitute Substantial Compliance

United States v. Employer Solutions Staffing Group II, LLC	11	OCAHO	1242	2015

Conclusory and Unsupported Allegations Do Not Provide an Adequate Basis for Summary Decision

Julio Ricardo Sanchez Molina v. Securitas Security Services USA, Inc.	11	OCAHO	1261	2015
Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450l	2024

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. Alma Delia Rubio-Reyes	14	OCAHO	1349	2020

SUMMARY DECISION

Consequences of Failing to Support or Rebut Fact at Summary Decision Stage

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021

Conversion from Motion to Dismiss

Benjamin Barone v. Superior Washer and Gasket Corp.	10	OCAHO	1176	2013
Leonarda Remirez v. Sam's Club	18	OCAHO	1525a	2024
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
United States v. R2M2 Rebar & Stressing, Inc.	14	OCAHO	1357	2020
United States v. Spectrum Technical Staffing Services, Inc., and Personnel Plus, Inc.	12	OCAHO	1291	2016

Court May Accept Evidence Attached to Unopposed Motion for Summary Decision As True

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes 16 OCAHO 1440a 2023

SUMMARY DECISION

Court Must Consider Merits of Unopposed Motion for Summary Decision

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes 16 OCAHO 1440a 2023

Court Not Obligated to Grant Motion for Summary Decision Simply Because It Is Opposed

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes 16 OCAHO 1440a 2023

Court Not Obligated to Grant Motion Simply Because It Is Unopposed

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes 16 OCAHO 1440a 2023

Court Obliged to Hold Moving Party to Its Burden & Evaluate Motion Based on Sufficiency of Papers

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes 16 OCAHO 1440a 2023

SUMMARY DECISION

Cross Motions for Summary Decision

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Damages

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Deadline to Respond to Motion for Summary Decision

Cassandra Monty v. USA2GO Quick Stores 16 OCAHO 1443a 2022

Discovery

	Chand Wije v. Barton Springs/Edwards Aquifier C.D.	4	OCAHO	635	1994
	Krzysztof Zarazinski v. Anglo Fabrics, Company	4	OCAHO	638	1994
	United States v. Butterfly Legwear, Inc. d/b/a Classic Hosiery, Inc.	6	OCAHO	900	1996

SUMMARY DECISION

Document Abuse

	Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021

Document Fraud

	United States v. Alma Delia Rubio-Reyes	14	OCAHO	1349a	2020
	United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
	United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023
	United States v. Leticia Velarde	14	OCAHO	1384	2020
	United States v. Sanchita Bhattacharya	14	OCAHO	1380a	2021

TOPICAL INDEX

04/10/2025

SUMMARY DECISION

Documentary Evidence

Celia Simon v. Ingram Micro, Inc. 9 OCAHO 1088 2003

Documentary Evidence Together With Proposed Stipulations May Be Sufficient to Establish Liability

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167) 11 OCAHO 1258 2015

Employment Discrimination

Ravi Sharma v. Lattice Semiconductor 14 OCAHO 1362d 2023

Evidence

Chand Wije v. Barton Springs/Edwards Aquifier C.D. 4 OCAHO 635 1994

Chao v. McDonnell Douglas Corporation	6	OCAHO	824	1995
Corneliu Curuta v. Tomball College	9	OCAHO	1099	2003
Dinko Sefic v. Marconi Wireless	9	OCAHO	1123	2007
Dolores Garcia Contreras v. Cascade Fruit Company	9	OCAHO	1090	2003
Dolores Garcia Contreras v. Cascade Fruit Company	9	OCAHO	1090	2003
Dr. Mahmoud M. Hammoudah v. Rush-Presbyterian St. Luke's Medical Center	8	OCAHO	1050	2000
Guy Santiglia v. Sun Microsystems, Inc.	9	OCAHO	1110	2004
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1093	2003
Kenneth Wade Parker, Jr. v. Wild Goose Storage, Inc.	9	OCAHO	1081	2002
Lydia Annella Anderson v. Newark Public Schools	8	OCAHO	1024	1999
Natasha Dionne Humphries v. PalmOne	9	OCAHO	1112	2004
Programmer's Guild, Inc. v. Value Consulting, Inc.	10	OCAHO	1135	2010
R.S. v. Lattice Semiconductor	14	OCAHO	1362c	2022
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450l	2024
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023
United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003
United States v. H&H Saguaro Specialists	10	OCAHO	1144	2012

United States v. IBP, Inc.	8	OCAHO	1021	1999
United States v. Jonel, Inc.	7	OCAHO	967	1997
United States v. Maria Gregorio-Gomez, and Elsa Aguilar-Pablo	14	OCAHO	1359a	2021
United States v. McDonnell Douglas Corporation	4	OCAHO	676	1994
United States v. New China Buffet Restaurant	10	OCAHO	1133	2010
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375	2020
United States v. Sanchita Bhattacharya	14	OCAHO	1380	2020
United States v. Siwan & Brothers, Inc. d/b/a Subway #37616	10	OCAHO	1178	2013
United States v. Siwan & Sons, Inc. d/b/a Subway #35029 and Subway #23095	10	OCAHO	1179	2013
United States v. Stanford Sign and Awning, Inc.	10	OCAHO	1145	2012
United States v. Walden Station, Inc.	8	OCAHO	1053	2000

SUMMARY DECISION

Evidence Related to Summary Decision Must Be Presented by Means Designed to Ensure Reliability

Manikandan Sivasankar v. Strategic Staffing Solutions	14	OCAHO	1354	2020
United States v. Alma Delia Rubio-Reyes	14	OCAHO	1349	2020
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023

United States v. Leticia Velarde 14 OCAHO 1384 2020

United States v. Sanchita Bhattacharya 14 OCAHO 1380 2020

14 OCAHO 1380a 2021

Zaji Obatala Zajradhara v. GIG Partners, Inc. 14 OCAHO 1363c 2021

SUMMARY DECISION

Filing of Cross Motions Does Not Require Summary Decision Be Issued in Favor of Either Party

United States v. Foothill Packing, Inc. 11 OCAHO 1240 2015

Generally

Adnan Niaz Mir v. Federal Bureau of Prisons 3 OCAHO 577 1993

Albert Gimein v. Department of Defense & Grumman Aerospace Corporation 3 OCAHO 503 1993

Amadeo Gonzalez v. Phoenix Motor Company 3 OCAHO 410 1992

Ashwani Goel v. Indotronix Internation Corporation 9 OCAHO 1102 2003

Bassey J. Udofot v. 88 Vapor Technologies 3 OCAHO 506 1993

Carlos Aciar v. Rosen's Delicatessen	9	OCAHO	1086	2002
Celia Simon v. Ingram Micro, Inc.	9	OCAHO	1088	2003
Chao v. McDonnell Douglas Corporation	6	OCAHO	824	1995
Dinko Sefic v. Marconi Wireless	9	OCAHO	1123	2007
Dolores Garcia Contreras v. Cascade Fruit Company	9	OCAHO	1090	2003
Dr. Mahmoud M. Hammoudah v. Rush-Presbyterian St. Luke's Medical Center	8	OCAHO	1050	2000
Esther Din Brooks v. KNK Textile	3	OCAHO	528	1993
Esther Din Brooks v. Watts Window World	3	OCAHO	570	1993
Florinda Kattan v. Union League Club of Chicago	3	OCAHO	586	1993
Gabriel Niyi Adepitan v. United States Postal Service	3	OCAHO	416	1991
Ghaffar Sepahpour v. Unisys, Inc.	3	OCAHO	500	1993
Gurpreet Sodhi v. Maricopa Medical Center	10	OCAHO	1127	2008
Hector Cascante v. Kayak Club	1	OCAHO	199	1990
Jack Huang v. Queens Motel	2	OCAHO	364	1991
Jaime Banuelos v. Transportation Leasing Company	1	OCAHO	255	1990
Jenlih John Hsieh v. PMC - Sierra, Inc.	9	OCAHO	1093	2003
Jesus Morales v. Cromwell's Tavern Restaurant	3	OCAHO	524	1993

John C. Grodzki v. OOCL, Inc.	1	OCAHO	295	1991
John R. Alvarez v. Interstate Highway Construction	3	OCAHO	430	1992
Juan J. Salcido v. New-Way Pork Company	3	OCAHO	425	1992
Kenneth Wade Parker, Jr. v. Wild Goose Storage, Inc.	9	OCAHO	1081	2002
Linda S. Walker v. United Airlines, Inc.	4	OCAHO	686	1994
Margarita Yefremov v. New York City Department of Transportation	3	OCAHO	466	1992
Maria Ofelia Prado-Rosales v. Montgomery Donuts, Inc.	3	OCAHO	418	1992
Mid-Atlantic Regional Organizing Coalition v. Heritage Landscaping Services, LLC	10	OCAHO	1134	2010
Mr. Doron Tal v. M. L. Energia, Inc.	3	OCAHO	519	1993
Natasha Dionne Humphries v. PalmOne	9	OCAHO	1112	2004
Omar Egal v. Sears Roebuck & Company	3	OCAHO	442	1992
Programmer's Guild, Inc. v. Value Consulting, Inc.	10	OCAHO	1135	2010
Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6	OCAHO	882	1996
Rosa Maria Tovar v. Rick Misquez d/b/a A.P. Esteve Sales	3	OCAHO	458	1992
Sargon Bethishou v. Ohmite Manufacturing Company	1	OCAHO	77	1989
Stephen A. Lewis v. McDonald's Corporation	2	OCAHO	383	1991
United States v. 4431, Inc. t/a Candlelight Inn	4	OCAHO	611	1994

United States v. A & B Carpet Steam Cleaning & General Services, Corporation	1	OCAHO	219	1990
United States v. Aegis Fashion, Inc.	1	OCAHO	239	1990
United States v. Aid Maintenance Company, Inc.	6	OCAHO	893	1996
United States v. Alberta Sosa, Inc.	5	OCAHO	739	1995
United States v. Alberto Noriega-Perez	5	OCAHO	811	1995
United States v. Alvand, Inc. d/b/a 410 Diner	1	OCAHO	296	1991
United States v. American McNair, Inc.	1	OCAHO	167	1990
United States v. American Terrazzo Corporation d/b/a John Delallo Foods	6	OCAHO	828	1995
	6	OCAHO	828	1995
United States v. Ana Maria Villegas-Valenzuela	5	OCAHO	784	1995
United States v. Anchor Seafood Distributors, Inc. d/b/a Anchor Fish Company	4	OCAHO	718	1994
United States v. A-Plus Roofing, Inc.	1	OCAHO	209	1990
United States v. Armando Palacio d/b/a La Bahia Restaurant	1	OCAHO	230	1990
United States v. Basim Aziz Hanna d/b/a Ferris & Ferris Pizza	1	OCAHO	133	1990
United States v. Broadway Tire, Inc.	2	OCAHO	310	1991
United States v. Camidor Properties, Inc.	1	OCAHO	299	1991
United States v. Charo's Corporation d/b/a Charo's Restaurant	2	OCAHO	305	1991

United States v. Chesters Restaurants, Inc. d/b/a La Cabana Restaurant	1	OCAHO	113	1989
United States v. China Wok Restaurant, Inc., a Nebraska Corporation	4	OCAHO	608	1994
United States v. Citizen's Utilities Company, Inc., Telephone Division	1	OCAHO	109	1989
United States v. Continental Sports Corporation	5	OCAHO	799	1995
	5	OCAHO	799	1995
United States v. Covered Bridge Farm Market, Inc. d/b/a Covered Bridge Garden Center	1	OCAHO	135	1990
United States v. Cristina Galeas	5	OCAHO	790	1995
United States v. Culinary Artistry, Inc. d/b/a Footer's Catering	1	OCAHO	217	1990
United States v. Cyrus Kiani d/b/a Copies, Etc.	1	OCAHO	165	1990
United States v. De Luca's Market	8	OCAHO	1039	1999
United States v. DJ Drywall, Inc.	10	OCAHO	1136	2010
United States v. Doug Eier d/b/a Blue Mountain Recreation and Cyclery	1	OCAHO	256	1990
United States v. Eagles Groups, Inc. d/b/a Golden Eagle Services	2	OCAHO	342	1991
United States v. Ed Valencia & Sons, Inc. d/b/a Valladares	2	OCAHO	316	1992
United States v. El Dorado Furniture Manufacturing, Inc. d/b/a El Dorado Furniture Manufacturer, Inc.	3	OCAHO	417	1992
United States v. Elder Jerez d/b/a Green Scaping	3	OCAHO	420	1992
United States v. Elsinore Manufacturing, Inc.	1	OCAHO	13	1988

United States v. Enrique Martinez and Herlinda Martinez d/b/a Enrique's Restaurant	2	OCAHO	360	1991
United States v. Esther Flores-Martinez	5	OCAHO	733	1995
United States v. Exim, Inc. and Jaime Monardes, Individually	3	OCAHO	591	1993
United States v. Felipe De Leon-Valenzuela	7	OCAHO	993	1998
United States v. Giamblis Enterprises	5	OCAHO	817	1995
United States v. Goldenfield Corporation d/b/a Rodeway Inn	2	OCAHO	321	1991
United States v. Halshan, Inc. d/b/a California Pacific	1	OCAHO	278	1990
United States v. Harris Ranch Beef Company	2	OCAHO	335	1991
United States v. Hilario Rodriguez, Jr.	1	OCAHO	276	1990
United States v. James Q. Carlson d/b/a Jimmy On The Spot	1	OCAHO	298	1991
United States v. Jennifer Dittman d/b/a Ready Room Restaurant	1	OCAHO	195	1990
United States v. Jim Bailey and Charles Fristoe d/b/a B & F Golf Services, Inc.	6	OCAHO	851	1996
United States v. Jimmy Bai Huang d/b/a Great Wall Chinese Restaurant	1	OCAHO	287	1991
United States v. Johnny Ng Lim and Christina Lim Go d/b/a The New Orient	3	OCAHO	499	1993
United States v. Juan V. Acevedo	1	OCAHO	95	1989
United States v. Kangaroo Express of Pueblo	3	OCAHO	581	1993
United States v. Kumar	6	OCAHO	833	1996

United States v. Kumar	6	OCAHO	833	1996
United States v. L&M Tire Company, Inc.	1	OCAHO	134	1990
United States v. La Casona d/b/a La Casona Mexican Restaurant	4	OCAHO	712	1994
United States v. Lambok Sihombing	7	OCAHO	944	1997
United States v. Leonor Yolanda Ortiz	6	OCAHO	863	1996
United States v. Louis Padnos Iron & Metal Co., a Corporation	3	OCAHO	414	1992
United States v. M.C.S.M. Inc. d/b/a Tre Fratelly Restaurant	3	OCAHO	544	1993
United States v. Manca Imports, Inc.	1	OCAHO	267	1990
United States v. Manos & Associates, Inc. d/b/a The Bread Basket Restaurant	1	OCAHO	130	1989
United States v. Maria Esther Lemus d/b/a Rancho Lemus	3	OCAHO	421	1992
United States v. Maria Sourovova	7	OCAHO	987	1998
United States v. Mario Saikhon, Inc.	1	OCAHO	279	1990
United States v. Marisol Chavez-Ramirez	5	OCAHO	774	1995
United States v. Mark Steven Carter d/b/a Dixie industrial Service Company	6	OCAHO	865	1996
United States v. Martin Palominos-Talavera	6	OCAHO	896	1996
United States v. Martina Limon-Perez	5	OCAHO	796	1995
United States v. Neighbors of Hawaii d/b/a Tower of Power	1	OCAHO	262	1990

United States v. Nicolas Tinoco-Medina	6	OCAHO	890	1996
United States v. Noel Plastering & Stucco, Inc.	2	OCAHO	377	1991
United States v. Nu Look Cleaners of Pembroke Pines, Inc.	1	OCAHO	274	1990
	2	OCAHO	303	1991
	1	OCAHO	274	1990
	2	OCAHO	303	1991
United States v. Orlando Diaz-Rosas	4	OCAHO	702	1994
United States v. Patrol & Guard Enterprises, Inc.	8	OCAHO	1040	2000
	8	OCAHO	1040	2000
United States v. Paula Schwartz d/b/a Metroplex Maid and Placement Service	5	OCAHO	760	1995
	5	OCAHO	760	1995
United States v. Penrod National Enterprises, Inc. d/b/a Floral Bionomics Landscape Management	3	OCAHO	541	1993
United States v. Power Operating Company	3	OCAHO	580	1993
United States v. PPJV, Inc. d/b/a Publishers Press	2	OCAHO	373	1991
	2	OCAHO	354	1991
	2	OCAHO	337	1991
United States v. Ricky Catalano d/b/a Papa Joe's Pizza	7	OCAHO	974	1997

United States v. Robert Marnul d/b/a Lamont Street Grill	3	OCAHO	441	1992
United States v. Roberto C. Davila	7	OCAHO	936	1997
	7	OCAHO	936	1997
United States v. Rosario Cuevas d/b/a El Pollo Real	1	OCAHO	273	1990
United States v. Sargetis d/b/a Castle Valley Sales, Inc., a Utah Corporation	1	OCAHO	232	1990
United States v. Sea Pine Inn, Inc. t/a Sea Pine Inn	1	OCAHO	87	1989
United States v. Sergio Alaniz d/b/a Sagunada	1	OCAHO	297	1991
	1	OCAHO	245	1990
United States v. The Beverly Center	5	OCAHO	762	1995
United States v. Tom & Yu, Inc. t/a Peking Garden Restaurant	3	OCAHO	412	1993
United States v. Tri-Component Product Corporation	5	OCAHO	821	1995
United States v. Ulysses, Inc. and Ulysses Restaurant Group, Inc.	3	OCAHO	409	1992
United States v. USA Café	1	OCAHO	42	1989
United States v. Valencia Bar & Liquors, Inc.	7	OCAHO	995	1998
United States v. Walia's, Inc. d/b/a Walia's Restaurant	1	OCAHO	122	1990
United States v. Weldco, Inc. and Weldco Components, Inc. d/b/a Weldco Products	3	OCAHO	483	1993
United States v. Weymoor Investments, Limited	1	OCAHO	56	1989

United States v. William and Maria Sievert	1	OCAHO	294	1991
United States v. Wood 'N Stuff	3	OCAHO	574	1993
United States v. Yin Tien Chen, Individually and Winning Orchards, LLC	9	OCAHO	1092	2003
Wisniewski v. Douglas County School System	1	OCAHO	29	1988
Zelleka Getahun v. DuPont Merck Pharmaceutical Company	8	OCAHO	1029	1999

SUMMARY DECISION

Hearsay Evidence

Celia Simon v. Ingram Micro, Inc.	9	OCAHO	1088	2003
United States v. China Wok Restaurant, Inc., a Nebraska Corporation	4	OCAHO	608	1994
United States v. Snack Attack Deli, Inc.	10	OCAHO	1137	2010

Issue Is Material If It Might Affect the Outcome of the Case and Must Inevitably Be Decided

Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
	14	OCAHO	1362d	2023

United States v. Agri-Systems d/b/a ASI Industrial 12 OCAHO 1301 2017

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474 2023

SUMMARY DECISION

Issue of Fact Is Genuine Only If It Has A Real Basis in the Record

Brent Leslie Reed v. DuPont Pioneer Hi-Bred International, Inc. 13 OCAHO 1321a 2019

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450l 2024

United States v. Agri-Systems d/b/a ASI Industrial 12 OCAHO 1301 2017

United States v. Employer Solutions Staffing Group II, LLC 11 OCAHO 1242 2015

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355 2020

United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co. 12 OCAHO 1276 2016

United States v. Maverick Construction LLC 15 OCAHO 1405 2021

Jurisdiction

Leonor Garcia v. Tia Maria's Cantina & Mexican Restaurante 7 OCAHO 970 1997

Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental 14 OCAHO 1382 2020

SUMMARY DECISION

Knowledge

Martin John Shortt v. Dick Clark's American Bandstand Grill 10 OCAHO 1130 2009

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474 2023

United States v. Felipe De Leon-Valenzuela 7 OCAHO 993 1998

United States v. Haim Co., Inc. 7 OCAHO 988 1998

Liability

United States v. American Terrazzo Corporation d/b/a John Delallo Foods 6 OCAHO 828 1995

6 OCAHO 828 1995

United States v. Benjamin P. Raygoza d/b/a Cielito Lindo Restaurant 5 OCAHO 729 1995

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

United States v. Diversified Technology and Services of Virginia, Inc. 9 OCAHO 1095 2003

	United States v. DJ Drywall, Inc.	10	OCAHO	1136	2010
	United States v. Golden Employment Group, Inc.	12	OCAHO	1274	2016
	United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
	United States v. International Packaging, Inc.	12	OCAHO	1275	2016
		12	OCAHO	1275	2016
	United States v. Jim Bailey and Charles Fristoe d/b/a B & F Golf Services, Inc.	6	OCAHO	851	1996

SUMMARY DECISION

Modification(s)

Sufficiency

	United States v. Paula Schwartz d/b/a Metroplex Maid and Placement Service	5	OCAHO	760	1995
		5	OCAHO	760	1995

Motion for Summary Decision

	Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440a	2023
	Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450l 2024

United States v. ABCO Solar, Inc. 17 OCAHO 1465a 2023

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

United States v. KLJ Leasing, LLC 16 OCAHO 1446b 2024

SUMMARY DECISION

Motion for Summary Decision and Default Judgment

Zaji Obatala Zajradhara v. E-Supply Enterprises 16 OCAHO 1438 2022

Motion for Summary Decision Treated As Motion to Dismiss

Donna Yvette Miller v. United States Postal Service, Greater South Carolina District Office 12 OCAHO 1284 2016

Motion to Dismiss Treated As Motion for Summary Decision Where Evidence Outside Pleadings is Considered

Temitope Ogunrinu v. Law Resources & Arnold & Porter Kaye Scholer LLP 13 OCAHO 1332g 2020

United States v. Split Rail Fence Company, Inc.	11	OCAHO	1216	2015
	11	OCAHO	1216	2014

SUMMARY DECISION

Motion to Treat Motion for Summary Decision as Conceded

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes	16	OCAHO	1440a	2023

Movant Bears Initial Burden to Demonstrate Absence of Genuine Issue of Material Fact

Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission	15	OCAHO	1408	2021
United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg	15	OCAHO	1409	2021
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Edgemont Group, LLC	17	OCAHO	1470	2022
United States v. Golden Employment Group, Inc.	12	OCAHO	1274	2016

United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Intelli Transport Services, Inc.	13	OCAHO	1319	2019
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Lazy Days South, Inc.	13	OCAHO	1322	2020
United States v. Maria Gregorio-Gomez, and Elsa Aguilar-Pablo	14	OCAHO	1359a	2021
United States v. Maverick Construction LLC	15	OCAHO	1405	2021
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375	2020
United States v. Senox Corporation	11	OCAHO	1219	2014
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

SUMMARY DECISION

Moving Party Who Bears Burden of Proof At Trial Must Present Sufficient Evidence to Support

United States v. Saidabror Siddikov d/b/a Beyond Cleaning Services	11	OCAHO	1257	2015
Zaji Obatala Zajradhara v. GIG Partners, Inc.	14	OCAHO	1363c	2021

TOPICAL INDEX

04/10/2025

SUMMARY DECISION

Nonmoving Party Who Bears Burden of Proof at Trial Must Present Sufficient Evidence to Support Claim

Armando Huberth Crespo v. FAMSA, Inc.	13	OCAHO	1337	2019
Julio Ricardo Sanchez Molina v. Securitas Security Services USA, Inc.	11	OCAHO	1261	2015
Martine Mbitaze v. City of Greenbelt	13	OCAHO	1345a	2020
Nicasio Angulo v. Securitas Security Services USA, Inc.	11	OCAHO	1259	2015
Norberto Sagal Torres v. Pacific Continental Textiles, Inc.	10	OCAHO	1203	2013
Walter Oswaldo Paz-Martinez v. Securitas Security Services USA, Inc.	11	OCAHO	1260	2015

Notice and Opportunity to Respond Prior to Granting Summary Decision in Favor of Nonmoving Party

Alvin J. Griffin, III v. All Desert Appliances d/b/a ADA Repair, Inc.	14	OCAHO	1370b	2021

Notice of Conversion of Motion to Dismiss to Motion for Summary Decision

Leonarda Remirez v. Sam's Club 18 OCAHO 1525a 2024

United States v. R2M2 Rebar & Stressing, Inc. 14 OCAHO 1357 2020

SUMMARY DECISION

Notice to Pro Se Party

Carlos Aciar v. Rosen's Delicatessen 9 OCAHO 1086 2002

Omitting Document Number/Expiration Date May Be Technical/Procedural If Document Copy Attached

Gloria Ondina-Mendez v. Sugar Creek Packing Company 9 OCAHO 1075 2001

Raul A. Gonzalez v. Tri-Component Products, Inc. 9 OCAHO 1118 2005

Seidou Diarrassouba v. Medallion Financial Corporation 9 OCAHO 1076 2001

Order Denying Motion for Summary Decision

Ravi Sharma v. NVIDIA Corp. 17 OCAHO 1450l 2024

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

United States v. Diega Quisquina-Yaxon 17 OCAHO 1474 2023

United States v. Maria Gregorio-Gomez, and Elsa Aguilar-Pablo 14 OCAHO 1359a 2021

SUMMARY DECISION

Order Denying Motion to Treat Motion for Summary Decision as Conceded

Maria E. Contreras v. Cavco Industries, Inc. d/b/a Fleetwood Homes 16 OCAHO 1440a 2023

Order Granting in Part Motion for Summary Decision

United States v. Edgemont Group, LLC 17 OCAHO 1470 2022

Order Granting Motion for Summary Decision

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

United States v. Brian de Jesus Corrales-Hernandez 17 OCAHO 1454b 2023

TOPICAL INDEX

04/10/2025

SUMMARY DECISION

Parties Generally Not Put to Burden or Expense of Hearing Absent Genuine, Material Factual Issue

United States v. Employer Solutions Staffing Group II, LLC	11	OCAHO	1242	2015
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015

Party Moving for Summary Decision Must Show There Is No Genuine Issue of Material Fact

Armando Huberth Crespo v. FAMSA, Inc.	13	OCAHO	1337	2019
Brent Leslie Reed v. DuPont Pioneer Hi-Bred International, Inc.	13	OCAHO	1321a	2019
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Agri-Systems d/b/a ASI Industrial	12	OCAHO	1301	2017
United States v. Alma Delia Rubio-Reyes	14	OCAHO	1349	2020
United States v. Bazan's Enterprises, Inc., d/b/a Taco Ole Mission	15	OCAHO	1408	2021

United States v. Bazan's, Inc., d/b/a Taco Ole Edinburg	15	OCAHO	1409	2021
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023
United States v. Edgemont Group, LLC	17	OCAHO	1470	2022
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Maverick Construction LLC	15	OCAHO	1405	2021
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375	2020
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Visiontron Corp.	13	OCAHO	1348	2020

SUMMARY DECISION

Party Opposed Must Provide Specific Facts Showing Genuine Issue of Material Fact for Hearing

Julio Ricardo Sanchez Molina v. Securitas Security Services USA, Inc.	11	OCAHO	1261	2015
Nicasio Angulo v. Securitas Security Services USA, Inc.	11	OCAHO	1259	2015
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450l	2024
Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. Agri-Systems d/b/a ASI Industrial	12	OCAHO	1301	2017

United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023
United States v. Edgemont Group, LLC	17	OCAHO	1470	2022
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Sanchita Bhattacharya	14	OCAHO	1380	2020
United States v. Senox Corporation	11	OCAHO	1219	2014
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016
Walter Oswaldo Paz-Martinez v. Securitas Security Services USA, Inc.	11	OCAHO	1260	2015
Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental	14	OCAHO	1382	2020

SUMMARY DECISION

Party Opposed to Summary Decision May Not Rest on Mere Allegations or Denials in Pleading

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021

United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016
United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Muniz Concrete & Contracting, Inc.	12	OCAHO	1278	2016
United States v. Sanchita Bhattacharya	14	OCAHO	1380	2020
	14	OCAHO	1380a	2021
United States v. Senox Corporation	11	OCAHO	1219	2014
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

SUMMARY DECISION

Reasonable Inferences Do Not Include Those Inferences So Tenuous as to Amount to Speculation

Armando Huberth Crespo v. FAMSA, Inc.	13	OCAHO	1337	2019

TOPICAL INDEX

04/10/2025

SUMMARY DECISION

Remedies

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Request for Summary Decision Procedurally Premature When an Answer Has Not Yet Been Filed

Zaji Zajradhara v. Costa World Corporation 19 OCAHO 1546e 2025

Retaliation

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Standard

Benjamin Barone v. Superior Washer and Gasket Corp. 10 OCAHO 1176 2013

Christine Delarese Stubbs v. Desoto Hilton, Maryland Hospitality, Inc.	8	OCAHO	1005	1998
Daniel Bendig v. Conoco, Inc.	9	OCAHO	1065	2001
Gurpreet Sodhi v. Maricopa Medical Center	10	OCAHO	1127	2008
Jose Pablo Martinez v. Superior Linen	10	OCAHO	1180	2013
Natasha Dionne Humphries v. PalmOne	9	OCAHO	1112	2004
Robert S. Mathews v. Goodyear Tire & Rubber Company	7	OCAHO	929	1997
Russell M. Hamilton v. The Recorder	7	OCAHO	968	1997
United States v. IBP, Inc.	8	OCAHO	1021	1999
United States v. Jonel, Inc.	7	OCAHO	967	1997
United States v. Lee Moyle, Owner d/b/a Moyle Mink Farm	1	OCAHO	96	1989
United States v. Spring & Soon Fashion, Inc.	8	OCAHO	1003	1998

SUMMARY DECISION

Stipulations

United States v. Edgemont Group, LLC	17	OCAHO	1470	2022

Sufficiency of Evidence Supporting Motion for Summary Decision

United States v. Alma Delia Rubio-Reyes	14	OCAHO	1349	2020
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023
United States v. Maria Gregorio-Gomez, and Elsa Aguilar-Pablo	14	OCAHO	1359a	2021
United States v. Samuel Tominiyi Fasakin	14	OCAHO	1375	2020
United States v. Sanchita Bhattacharya	14	OCAHO	1380	2020

SUMMARY DECISION

Summary Decision Appropriate Where Party is Entitled and Shows No Genuine Issue of Material Fact

Ravi Sharma v. Lattice Semiconductor	14	OCAHO	1362d	2023
Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450l	2024
United States v. Agri-Systems d/b/a ASI Industrial	12	OCAHO	1301	2017
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. Cawoods Produce, Inc.	12	OCAHO	1280	2016
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023
United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles	12	OCAHO	1281	2016

United States v. Eriksmoen Cottages, Ltd.	14	OCAHO	1355a	2020
United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.	12	OCAHO	1276	2016
United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)	11	OCAHO	1258	2015
United States v. Ideal Transportation Co., Inc.	12	OCAHO	1290	2016
United States v. Jula888, LLC d/b/a Para Tacos La Chilanga	12	OCAHO	1286	2016
United States v. Lazy Days South, Inc.	13	OCAHO	1322	2020
United States v. Sanchita Bhattacharya	14	OCAHO	1380	2020
United States v. Senox Corporation	11	OCAHO	1219	2014
United States v. Solutions Group International, LLC	12	OCAHO	1288	2016
United States v. Spectrum Technical Staffing Services, Inc., and Personnel Plus, Inc.	12	OCAHO	1291	2016
United States v. St. Croix Personnel Services, Inc.	12	OCAHO	1289	2016
Zaji Obatala Zajradhara v. Donghui Kengxindun Corporation d/b/a Kengxindun Apartment Rental	14	OCAHO	1382	2020

SUMMARY DECISION

Summary Decision Denied in the Absence of Externally Verifiable Sources in Evidence

United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023

TOPICAL INDEX

04/10/2025

SUMMARY DECISION

Summary Decision Does Not Issue Automatically Even If Nonmoving Party Fails to Respond to Motion

United States v. Hair U Wear, LLC	11	OCAHO	1268	2016
United States v. Metropolitan Enterprises, Inc.	12	OCAHO	1297	2017
United States v. Wave Green, Inc. d/b/a Golden Farm Market	11	OCAHO	1267	2016

Summary Decision Is the Appropriate Time for Parties to Advance Admissibility Arguments

Ravi Sharma v. NVIDIA Corp.	17	OCAHO	1450j	2023

Timing of Motion for Summary Decision

Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438	2022

Unfair Documentary Practices

Cassandra Monty v. USA2GO Quick Stores 16 OCAHO 1443a 2022

SUMMARY DECISION

Unsupported Factual Allegations Made Only in the Complaint are Not Evidence

Martine Mbitaze v. City of Greenbelt 13 OCAHO 1345a 2020

Unsupported Statement In A Brief Is Not Sufficient to Raise a Genuine Issue of Material Fact

United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill 13 OCAHO 1338 2020

Unsworn Factual Allegations Cannot Create Genuine Issue of Material Fact

United States v. Eriksmoen Cottages, Ltd. 14 OCAHO 1355 2020

United States v. Jalisco's Bar and Grill, Inc. 11 OCAHO 1224 2014

TOPICAL INDEX

04/10/2025

SUMMARY DECISION

When Party Moving for Summary Decision Meets Burden, Nonmoving Party Needs Contravening Evidence

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP	13	OCAHO	1332j	2021
United States v. ABCO Solar, Inc.	17	OCAHO	1465a	2023
United States v. Brian de Jesus Corrales-Hernandez	17	OCAHO	1454b	2023
United States v. Diega Quisquina-Yaxon	17	OCAHO	1474	2023
United States v. Edgemont Group, LLC	17	OCAHO	1470	2022
United States v. Maverick Construction LLC	15	OCAHO	1405	2021

TAX PROTESTER

Attorney Fees

Gaylon D. Shepherd v. Sturm, Ruger & Company, Inc.	7	OCAHO	990	1998
Joyce J. Austin v. Jitney-Jungle Stores of America, Inc.	7	OCAHO	969	1997
Kosatschkow v. Allen-Stevens Corporation	7	OCAHO	966	1997
Michael K. Lee v. Airtouch Communications	7	OCAHO	926	1997

Richard F. Lareau v. US Airways, Inc. 7 OCAHO 963 1997

Russell M. Hamilton v. The Recorder 7 OCAHO 978 1997

TAX PROTESTER

Discrimination

Christopher Winkler v. Timlin Corporation 6 OCAHO 912 1997

Costigan v. NYNEX 6 OCAHO 918 1997

Earl Russel Horne v. Town of Hampstead 6 OCAHO 906 1997

Eric Robin Cholerton v. Robert M. Hadley Company, Inc. 7 OCAHO 934 1997

Hollingsworth v. Applied Research Associates 7 OCAHO 942 1997

Hutchinson v. End Stage Renal Disease Network of Florida, Inc. 7 OCAHO 939 1997

James R. Cook v. Pro Source, Inc. 7 OCAHO 960 1997

Kosatschkow v. Allen-Stevens Corporation 7 OCAHO 938 1997

Lee v. AT&T 7 OCAHO 924 1997

Lonnie W. Hogenmiller v. Lincare, Inc. 7 OCAHO 953 1997

Michael C. Smiley v. City of Philadelphia Department of Licenses & Inspection 7 OCAHO 925 1997

7 OCAHO 925 1997

Michael K. Lee v. Airtouch Communications	6	OCAHO	901	1996
Richard F. Lareau v. US Airways, Inc.	7	OCAHO	932	1997
Ronald C. Wilson v. Harrisburg School District	6	OCAHO	919	1997
Werline v. Public Service Electric & Gas Company	7	OCAHO	935	1997

TAX PROTESTER

Dismissal

Christopher Winkler v. West Capital Financial Services	7	OCAHO	928	1997
Hutchinson v. End Stage Renal Disease Network of Florida, Inc.	7	OCAHO	939	1997
Hutchinson v. GTE Data Services	7	OCAHO	954	1997
Jay S. Manning v. The City of Jacksonville	7	OCAHO	956	1997
Joyce J. Austin v. Jitney-Jungle Stores of America, Inc.	7	OCAHO	969	1997

Document Abuse

Bunn v. USX/US Steel	7	OCAHO	985	1998

Joyce J. Austin v. Jitney-Jungle Stores of America, Inc. 6 OCAHO 923 1997

TAX PROTESTER

Failure to State a Claim

Bunn v. USX/US Steel 7 OCAHO 985 1998

Russell M. Hamilton v. The Recorder 7 OCAHO 968 1997

Susan K. Horst v. Juneau School District City and Borough of Juneau 7 OCAHO 957 1997

Jurisdiction

Bunn v. USX/US Steel 7 OCAHO 985 1998

Christopher Winkler v. West Capital Financial Services 7 OCAHO 928 1997

D'Amico v. Erie Community College 7 OCAHO 948 1997

Hollingsworth v. Applied Research Associates 7 OCAHO 942 1997

Hutchinson v. End Stage Renal Disease Network of Florida, Inc. 7 OCAHO 939 1997

Hutchinson v. GTE Data Services 7 OCAHO 954 1997

Jay S. Manning v. The City of Jacksonville 7 OCAHO 956 1997

Kosatschkow v. Allen-Stevens Corporation 7 OCAHO 938 1997

Lee v. AT&T 7 OCAHO 924 1997

Lonnie W. Hogenmiller v. Lincare, Inc. 7 OCAHO 953 1997

Werline v. Public Service Electric & Gas Company 7 OCAHO 935 1997

TAX PROTESTER

Subject Matter Jurisdiction

James R. Cook v. Pro Source, Inc. 7 OCAHO 960 1997

Richard F. Lareau v. US Airways, Inc. 7 OCAHO 932 1997

TEN DAY NOTICE RULE

Generally

United States v. Auburn University 3 OCAHO 564 1993

United States v. Frank's Meat Company, a Sole Proprietorship 3 OCAHO 513 1993

TIME COMPUTATIONS

5/10 Year Rule

Alan Rusk v. Northrop Corporation and Department of Defense 4 OCAHO 607 1994

Leonid Naginsky v. Department of Defense and EG&G Dynatrend 5 OCAHO 726 1995

Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division 4 OCAHO 660 1994

TIME COMPUTATIONS

Answer

United States v. Patmo Concrete LLC 17 OCAHO 1448 2022

US Tech Workers et al. v. W.W. Grainger, Inc. 19 OCAHO 1540 2024

Brief(s)

Ramnik M. Trivedi v. Northrop Corporation and Department of Defense 4 OCAHO 603 1994

Calculating Date When 8 U.S.C. Section 1324b Jurisdiction Attaches Over An Employer

	Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023

TIME COMPUTATIONS

Calculating When Jurisdiction Attaches Over an Employer

	Zaji Obatala Zajradhara v. E-Supply Enterprises	16	OCAHO	1438f	2023

Charge

	Daniel D. Tiplea v. Reynolds Electrical & Engineering Company, Inc.	3	OCAHO	548	1993
	Glauco Luiz Ortolano v. Wordperfect Company	4	OCAHO	716	1994
	Jacob Roginsky v. Department of Defense, Center for Naval Analyses, EPL Analysis	2	OCAHO	348	1991
	Jixian Pan v. Christian Engineering Company d/b/a Jude Engineering	4	OCAHO	648	1994
	Joan A. Lardy v. United Airlines, Inc.	4	OCAHO	595	1994
	Jorge Mario Ipina v. Michigan Department of Labor	2	OCAHO	386	1991
	Joseph E. Sabol v. Northern Michigan University	9	OCAHO	1107	2004
	Julian Sahagun v. Bend-Pack, Inc.	5	OCAHO	809	1995

Linda S. Walker v. United Airlines, Inc.	4	OCAHO	686	1994
Roman Udala v. New York State Department of Education	4	OCAHO	633	1994
Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6	OCAHO	882	1996
Sara Caspi v. William J. Hoffman and Trigild Corporation	7	OCAHO	991	1998
	6	OCAHO	907	1997
United States v. Auburn University	4	OCAHO	617	1994
	4	OCAHO	602	1994
United States v. Hyatt Regency Lake Tahoe	6	OCAHO	861	1996
United States v. Weld County School District	2	OCAHO	326	1991
Wartan Bozoghlanian v. Magnavox Advanced Products and Systems Company	4	OCAHO	695	1994
	4	OCAHO	653	1994
Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division	4	OCAHO	660	1994

TIME COMPUTATIONS

Complaint

Jixian Pan v. Christian Engineering Company d/b/a Jude Engineering	4	OCAHO	648	1994
Joseph E. Sabol v. Northern Michigan University	9	OCAHO	1107	2004

United States v. Agripac, Inc.	8	OCAHO	1028	1999
United States v. Rosario Strano and Vito Strano d/b/a Strano Farms	4	OCAHO	601	1994
United States v. Workrite Uniform Company, Inc.	5	OCAHO	736	1995

TIME COMPUTATIONS

Complaint Filing Period

Nitin Degaonkar v. Infosys Limited	15	OCAHO	1393b	2024
Zaji Obatala Zajradhara v. Hantang Entertainment Corp.	19	OCAHO	1557a	2024

Continuing Violation(s)

United States v. Fairfield Jersey, Inc.	9	OCAHO	1069	2001

Documents are not Considered Filed Until Received By OCAHO

In re Investigation of: Space Exploration, Technologies Corp. d/b/a Space X	14	OCAHO	1378	2020

United States v. Pasquel Hermanos, Inc. 18 OCAHO 1506a 2024

TIME COMPUTATIONS

Employment Decision Made and Communicated When Aggrieved Party Received Unequivocal Notice

Prakash Sinha v. Infosys Limited 14 OCAHO 1373d 2024

Employment Decision Made When Aggrieved Party Knew or Should Have Known Adverse Decision Made

Prakash Sinha v. Infosys Limited 14 OCAHO 1373d 2024

Equitable Estoppel

Ashwani Goel v. Indotronix Internation Corporation 9 OCAHO 1102 2003

Roman Udala v. New York State Department of Education 4 OCAHO 633 1994

Equitable Tolling

Ashwani Goel v. Indotronix Internation Corporation	9	OCAHO	1102	2003
Ephrain Manuel Berlanga v. Butterball Company	4	OCAHO	669	1994
Galdino Casillas Garcia v. McCarron Electric Company	5	OCAHO	747	1995
Glauco Luiz Ortolano v. Wordperfect Company	4	OCAHO	716	1994
Jixian Pan v. Christian Engineering Company d/b/a Jude Engineering	4	OCAHO	648	1994
Joseph E. Sabol v. Northern Michigan University	9	OCAHO	1107	2004
Linda S. Walker v. United Airlines, Inc.	4	OCAHO	686	1994
Oswalde Woode v. Central Regional Hospital NCDHHS Agency	11	OCAHO	1235	2014
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Ramnik M. Trivedi v. Northrop Corporation and Department of Defense	4	OCAHO	600	1994
Roman Udala v. New York State Department of Education	4	OCAHO	633	1994
Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6	OCAHO	882	1996
Salim J. Hajiani v. Ali Properties, LLC, Airport Shell	10	OCAHO	1188	2013
Sara Caspi v. William J. Hoffman and Trigild Corporation	7	OCAHO	991	1998
United States v. Workrite Uniform Company, Inc.	5	OCAHO	736	1995

Walied Shater v. Shell Oil Company	18	OCAHO	1504b	2024
Wartan Bozoghlanian v. Magnavox Advanced Products and Systems Company	4	OCAHO	653	1994
Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division	4	OCAHO	660	1994

TIME COMPUTATIONS

Filing of EEOC Charge Does Not Toll Limitations Period for Filing of IER/OSC Charge

Garth Anton Hayden v. New York Police Department	13	OCAHO	1313	2018
Oswalde Woode v. Central Regional Hospital NCDHHS Agency	11	OCAHO	1235	2014

Generally

Chand Wije v. Barton Springs/Edwards Aquifier C.D.	5	OCAHO	785	1995
Crecencio Cabrera Mendez v. Jim Daniels	2	OCAHO	374	1991
George Suchta v. United States Postal Service	2	OCAHO	327	1991
In re Investigation of Modern Maintenance, Subpoena	2	OCAHO	359	1990
Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996

John C. Grodzki v. OOCL, Inc.	1	OCAHO	295	1991
Juan J. Salcido v. New-Way Pork Company	3	OCAHO	425	1992
Michael Williamson v. Autorama, Inc.	1	OCAHO	174	1990
Sanchez v. Leobardo and Carmen Ocanas d/b/a Leo Ocanas Farm	9	OCAHO	1115	2005
Stephen A. Lewis v. McDonald's Corporation	2	OCAHO	383	1991
United States v. Christie Automotive Products	2	OCAHO	365	1991
United States v. Cindy L. Golchuk d/b/a Rancho Sierra Drywall	2	OCAHO	353	1991
United States v. Dodge Printing Centers, Inc.	1	OCAHO	181	1990
United States v. G.L.C. Restaurant, Inc. d/b/a Capriccio Restaurant	2	OCAHO	389	1991
United States v. Lee Moyle, Owner d/b/a Moyle Mink Farm	1	OCAHO	96	1989
United States v. Mesa Airlines	1	OCAHO	74	1989
	1	OCAHO	74	1989
United States v. Nu Look Cleaners of Pembroke Pines, Inc.	1	OCAHO	274	1990
	2	OCAHO	312	1991
	2	OCAHO	303	1991
	1	OCAHO	274	1990
	2	OCAHO	303	1991

United States v. Robert Cleek d/b/a Robert Cleek Concrete Company	1	OCAHO	182	1990
United States v. Sophie Valdez d/b/a La Parilla Restaurant	1	OCAHO	91	1989
United States v. Southwest Marine Corporation, a California Corporation	3	OCAHO	429	1992
	2	OCAHO	400	1989
United States v. Weld County School District	2	OCAHO	378	1991
Wartan Bozoghlanian v. Raytheon Company, Electromagnetic Systems Division	4	OCAHO	660	1994

TIME COMPUTATIONS

Memorandum of Understanding (MOU)

Jack N. Toussaint v. Tekwood Data Processing Consulting	6	OCAHO	892	1996
Prakash Sinha v. Infosys Limited	14	OCAHO	1373d	2024
Sara Caspi v. William J. Hoffman and Trigild Corporation	7	OCAHO	991	1998
	6	OCAHO	907	1997
United States v. Auburn University	4	OCAHO	617	1994
United States v. Hyatt Regency Lake Tahoe	6	OCAHO	879	1996

Non-Filing Party Given Extra Time to Respond to Fax-Filed Motion That Was Improperly Served

Richard R. Rogers v. Service Experts 16 OCAHO 1415 2022

TIME COMPUTATIONS

Order Resetting Deadlines for Response to Order to Show Cause Based on Updated Service Data

United States v. Commander Produce, LLC 16 OCAHO 1428b 2022

Rejection Letter Was Unequivocal Notice of Adverse Decision

Prakash Sinha v. Infosys Limited 14 OCAHO 1373d 2024

Untimely Charge

Prakash Sinha v. Infosys Limited 14 OCAHO 1373d 2024

Walied Shater v. Shell Oil Company 18 OCAHO 1504b 2024

TOPICAL INDEX

04/10/2025

TIME COMPUTATIONS

Untimely Complaint

Nitin Degaonkar v. Infosys Limited	15 OCAHO	1393b	2024
Zaji Obatala Zajradhara v. Hantang Entertainment Corp.	19 OCAHO	1557a	2024

Untimely Filing

Nitin Degaonkar v. Infosys Limited	15 OCAHO	1393b	2024

TITLE VII

Calculating When Jurisdiction Attaches Over an Employer

Zaji Obatala Zajradhara v. E-Supply Enterprises	16 OCAHO	1438f	2023
	16 OCAHO	1438b	2022

Direct Evidence

Dolores Garcia Contreras v. Cascade Fruit Company 9 OCAHO 1090 2003

TITLE VII

Discrimination Claims Against Employment Agencies

Robert Heath v. Asta CRS, Inc. 14 OCAHO 1385 2021

Generally

Adnan Niaz Mir v. Federal Bureau of Prisons 3 OCAHO 510 1993

Corneliu Curuta v. United States Water Conservation Laboratory 3 OCAHO 459 1992

Emil Anis Halim v. Accu-Labs Research, Inc. 3 OCAHO 474 1992

Ghaffar Sepahpour v. Unisys, Inc. 3 OCAHO 500 1993

Jack Huang v. Queens Motel 2 OCAHO 364 1991

Jaime Banuelos v. Transportation Leasing Company 1 OCAHO 156 1990

Jose Ortega v. Vermont Bread 3 OCAHO 475 1993

Margarita Yefremov v. New York City Department of Transportation	3	OCAHO	466	1992
Marian Ryba v. Temple Steel Company	1	OCAHO	289	1991
Michael Williamson v. Autorama, Inc.	1	OCAHO	174	1990
Olegario Munoz v. Pastel Furniture Manufacturing Company	3	OCAHO	457	1992
Omar Egal v. Sears Roebuck & Company	3	OCAHO	442	1992
Rosa Maria Tovar v. Rick Misquez d/b/a A.P. Esteve Sales	3	OCAHO	458	1992
Syed Fayyaz v. The Sheraton Corporation	1	OCAHO	152	1990
United States v. Lasa Marketing Firms, a California Partnership	1	OCAHO	106	1989
United States v. Marcel Watch Corporation	1	OCAHO	143	1990
United States v. San Diego Semiconductors, Inc.	2	OCAHO	314	1991
United States v. Weld County School District	2	OCAHO	326	1991
	2	OCAHO	378	1991

TITLE VII

INA Prohibits Overlap With Claims of National Origin Discrimination Covered by Title VII

Garth Anton Hayden v. New York Police Department	13	OCAHO	1313	2018
Nicasio Angulo v. Securitas Security Services USA, Inc.	11	OCAHO	1259	2015

	Prakash Sinha v. Infosys Limited	14	OCAHO	1373	2020
	Travis John Guth v. Kaiser Permanente Hawaii	10	OCAHO	1190	2013
	Zaji Zajradhara v. Aljeric General Services, LLC	16	OCAHO	1432k	2024

TITLE VII

Intent to Discriminate

	United States v. Diversified Technology and Services of Virginia, Inc.	9	OCAHO	1095	2003

Jurisdiction

	Drahomira Adame v. Dunkin Donuts	5	OCAHO	722	1995
		4	OCAHO	691	1994
	Jixian Pan v. Christian Engineering Company d/b/a Jude Engineering	4	OCAHO	648	1994
	Mr. Doron Tal v. M. L. Energia, Inc.	4	OCAHO	705	1994
	United States v. Hotel Martha Washington Corporation	5	OCAHO	786	1995
	United States v. Shirley Fuimoto, Hawaii Government Employees Association	7	OCAHO	937	1997

TITLE VII

Mixed Motive Discrimination

Dolores Garcia Contreras v. Cascade Fruit Company 9 OCAHO 1090 2003

United States v. Rosario Strano and Vito Strano d/b/a Strano Farms 4 OCAHO 636 1994

OCAHO Jurisprudence Looks To Cases Under Title VII for General Guidance in Interpreting Section 1324b

Linda Chellouf v. Inter American University of Puerto Rico 12 OCAHO 1269 2016

Temitope Ogunrinu v. Law Resources 13 OCAHO 1332 2019

Temitope Ogunrinu v. Law Resources & Arnold & Porter Scholer LLP 13 OCAHO 1332j 2021

Retaliation

Krzysztof Zarazinski v. Anglo Fabrics, Company 4 OCAHO 638 1994

Linda Chellouf v. Inter American University of Puerto Rico 12 OCAHO 1269 2016

VACATIONS

Finding of Fact and Conclusion of Law Not Support by Record

Retaliation

United States v. Crescent City Meat Company, Inc. 11 OCAHO 1217 2014

11 OCAHO 1217 2014

Remand

United States v. Jabil Circuit, Inc. 10 OCAHO 1146 2012

VENUE

Generally

Benjamin A. K. Yohan v. Central State Hospital 4 OCAHO 593 1994

Hernandez v. Farley Candy Company 5 OCAHO 781 1995

Joan A. Lardy v. United Airlines, Inc. 3 OCAHO 493 1993

WITHDRAWAL

Administrative Law Judge

United States v. Nu Look Cleaners of Pembroke Pines, Inc. 2 OCAHO 312 1991

Admission(s)

United States v. Tempo Plastic Company, Inc. 8 OCAHO 1010 1998

ALJ Has Discretion When Complainant Does Not Specify Withdrawal With or Without Prejudice

Dave O'Brian Tingling v. City of Richmond, VA 13 OCAHO 1324e 2021

Attorney Provided Last-Known Address for Respondent in Withdrawal Motion

United States v. HDB Network Technology, Inc. 18 OCAHO 1483 2023

United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436a	2023

WITHDRAWAL

Attorney(s)

United States v. ABC Roofing & Waterproofing, Inc.	2	OCAHO	397	1991
United States v. Butterfly Legwear, Inc. d/b/a Classic Hosiery, Inc.	6	OCAHO	900	1996
United States v. Cristina Galeas	5	OCAHO	790	1995
United States v. El Mexicano Taco Shop	1	OCAHO	59	1989
United States v. Esther Flores-Martinez	4	OCAHO	647	1994
	4	OCAHO	682	1994
United States v. Flat Knitting Mills Company, Inc.	2	OCAHO	317	1991
United States v. Green Plaza, Inc.	4	OCAHO	618	1994
United States v. HDB Network Technology, Inc.	18	OCAHO	1483	2023
United States v. I.K.K. Associates, Inc. d/b/a Ocean Avenue Restaurant and Japan Express Restaurants	1	OCAHO	131	1990
United States v. K & M Fashions, Inc.	3	OCAHO	411	1992
United States v. Kodiak Oilfield Services, LLC	16	OCAHO	1436a	2023
United States v. Maria Celia Aispuro-Nunez	5	OCAHO	745	1995

United States v. Mark's Electrical Contracting Corporation	4	OCAHO	641	1994
United States v. Midtown Fashion, Inc.	4	OCAHO	657	1994
	4	OCAHO	665	1994
United States v. Mourad Abu Remileh	4	OCAHO	680	1994
United States v. Nancy Mubarki	5	OCAHO	816	1995
United States v. Nu Look Cleaners of Pembroke Pines, Inc.	1	OCAHO	236	1990
	1	OCAHO	284	1991
	1	OCAHO	207	1990
United States v. Pan American Supply Company, Inc.	5	OCAHO	804	1995
United States v. Renato Parondo Jaque	6	OCAHO	823	1995
	6	OCAHO	823	1995
United States v. Scandia Interiors, Inc.	1	OCAHO	290	1991
United States v. William D. Boatright and Hanie Boatright d/b/a BNB Kennels	3	OCAHO	589	1993
United States v. Ziagul Zekreya	4	OCAHO	683	1994
US Tech Workers et al. v. Boston Consulting Group (BCG), Inc.	20	OCAHO	1580a	2024
US Tech Workers et al. v. CohesionIB, Inc.	20	OCAHO	1594a	2024

WITHDRAWAL

Charging Party

United States v. Monfort, Inc.	4 OCAHO	597	1994

Conditional Grant of Motion to Withdraw

United States v. Technical Marine Maintenance and Gulf Coast Workforce	13 OCAHO	1312a	2018
United States v. Technical Marine Maintenance Texas, LLC and Gulf Coast Workforce, LLC	13 OCAHO	1312	2018
United States v. Technical Marine Maintenance Texas, LLC, and Gulf Coast Workforce, LLC	13 OCAHO	1312	2018

Effect on Settlement

United States v. American Airlines	8 OCAHO	1044	2000

Generally

Leonid Naginsky v. Department of Defense 5 OCAHO 795 1995

WITHDRAWAL

Motion to Withdraw As Counsel

US Tech Workers et al. v. BMO Bank, N.A. 20 OCAHO 1586a 2024

US Tech Workers et al. v. Vivid Seat 20 OCAHO 1593a 2024

Motion(s)

United States v. Esther Flores-Martinez 4 OCAHO 647 1994

United States v. HDB Network Technology, Inc. 18 OCAHO 1483 2023

US Tech Workers et al. v. Boston Consulting Group (BCG), Inc. 20 OCAHO 1580a 2024

US Tech Workers et al. v. CohesionIB, Inc. 20 OCAHO 1594a 2024

Office of Special Counsel/Immigrant and Employee Rights Section

United States v. Auburn University 4 OCAHO 658 1994

WITHDRAWAL

Order Granting Motion to Withdraw As Counsel

US Tech Workers et al. v. BMO Bank, N.A. 20 OCAHO 1586a 2024

US Tech Workers et al. v. Vivid Seat 20 OCAHO 1593a 2024

Order Granting Withdrawal of Counsel

Talha Cihad Gulcu v. Fraunhofer USA 19 OCAHO 1560b 2024

United States v. HDB Network Technology, Inc. 18 OCAHO 1483 2023

US Tech Workers et al. v. BMO Bank, N.A. 20 OCAHO 1586a 2024

US Tech Workers et al. v. Boston Consulting Group (BCG), Inc. 20 OCAHO 1580a 2024

US Tech Workers et al. v. CohesionIB, Inc. 20 OCAHO 1594a 2024

US Tech Workers et al. v. Vivid Seat 20 OCAHO 1593a 2024

US Tech Workers v. Gensler 21 OCAHO 1636a 2025

WITHDRAWAL

Order Requiring Motion to Withdraw as Counsel

Robert Paul Heath v. Ameritech Global 16 OCAHO 1435b 2024

Party/Parties

Earl Russel Horne v. Town of Hampstead 6 OCAHO 884 1996

United States v. Auburn University 4 OCAHO 662 1994

Representation

United States v. Esther Flores-Martinez 4 OCAHO 647 1994

United States v. Renato Parondo Jaque 6 OCAHO 823 1995

6 OCAHO 823 1995

United States v. Technical Marine Maintenance and Gulf Coast Workforce 13 OCAHO 1312a 2018

United States v. Technical Marine Maintenance Texas, LLC and Gulf Coast Workforce, LLC 13 OCAHO 1312 2018

United States v. Technical Marine Maintenance Texas, LLC, and Gulf Coast Workforce, LLC 13 OCAHO 1312 2018

US Tech Workers et al. v. Boston Consulting Group (BCG), Inc. 20 OCAHO 1580a 2024

US Tech Workers et al. v. CohesionIB, Inc. 20 OCAHO 1594a 2024

WITHDRAWAL

Request for a Hearing

United States v. Kanon Associated Services, Inc. 5 OCAHO 800 1995

When Properly Filed, Motions for Withdrawal of Counsel Are Usually Granted

United States v. HDB Network Technology, Inc. 18 OCAHO 1483 2023

US Tech Workers et al. v. Vivid Seat 20 OCAHO 1593a 2024

WITNESSES

Credibility

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

WITNESSES

Expert Witnesses

United States v. Samuel Tominiyi Fasakin 14 OCAHO 1375k 2023

Generally

Alberto Izquierdo v. Victoria Nursing & Rehabilitation Center 10 OCAHO 1131 2009

United States v. Armando Alvarez-Suarez 4 OCAHO 655 1994

United States v. Dolly Boman Irani 6 OCAHO 860 1996

United States v. Mushtaq Ahmed Chaudhry 3 OCAHO 588 1993

Witness Lists

Zaji Obatala Zajradhara v. Aljeric General Services, LLC 16 OCAHO 1432f 2023

Zaji Obatala Zajradhara v. Ranni's Corporation 16 OCAHO 1426d 2023