



GENERAL LEGAL ACTIVITIES Civil Rights Division (CRT)

FY 2023 Budget Request At A Glance	
FY 2022 President's Budget:	\$183.2 million (724 positions; 461 attorneys)
Current Services Adjustments:	+\$12.3 million
Program Changes:	+\$19.7 million
FY 2023 Budget Request:	\$215.2 million (847 positions; 538 attorneys)
Change From FY 2022 President's Budget:	+\$32.0 million (+17.5%) (+123 positions; +77 attorneys)

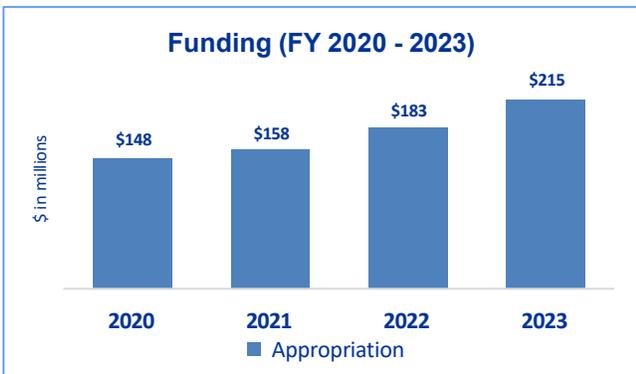
Mission:

The Civil Rights Division (CRT) protects the civil and constitutional rights of all people in this country, enforcing the Constitution and Federal laws of the United States in pursuit of the CRT's founding ideals – human dignity, equal justice, and equal opportunity for all. Toward that end, the Division focuses on four primary goals:

- *Creating equal opportunity* – to earn a living, to learn, to live where one chooses, to access credit and capital, to access basic services, and to worship freely in one's community;
- *Advancing criminal justice* – to ensure that all individuals are treated equally under the law;
- *Supporting democracy* – by protecting the fundamental right to vote, helping servicemembers, increasing language access, and preventing discrimination in federally funded and conducted activities; and
- *Addressing emerging civil rights issues* – to match a changing legal, commercial, technological, and social landscape.

Resources:

The FY 2023 budget request for CRT totals \$215.2 million, which is a 17.5 percent increase over the FY 2022 President's Budget and 32.4 percent increase over the FY 2022 Enacted.

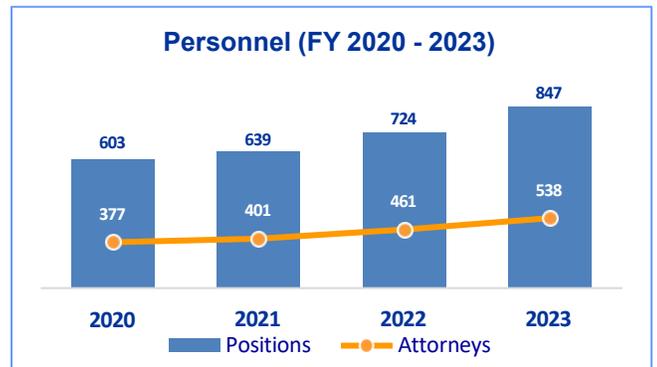


Organization:

The CRT is headed by the Assistant Attorney General for Civil Rights (AAG), who is appointed by the President and confirmed by the Senate. The AAG is assisted by five Deputy Assistant Attorneys General. The AAG oversees a Division that is organized into ten sections dedicated to the enforcement of the nation's civil rights laws. The Division is headquartered in Washington, DC. Given the Division's broad jurisdiction, staff travel throughout the United States to prosecute and litigate cases and to engage in technical assistance, outreach, and training.

Personnel:

The CRT's direct requested authorized positions for FY 2023 total 847 positions, including an increase of 123 positions over the FY 2022 President's Budget of 724 direct authorized positions.



FY 2023 Strategy:

In 2023, the CRT will continue to pursue longstanding enforcement areas including ensuring effective and democratically accountable policing, protecting the rights of people with disabilities, promoting fair lending and fair housing, protecting U.S. citizens and other work-authorized individuals from employment discrimination, and protecting the rights of servicemembers and veterans.

The CRT will give priority to other areas of civil rights work including:

- Confronting the rising tide of hate and bias;
- Reinforcing democratic institutions;
- Fighting gender-based violence, discrimination, and harassment; and
- Upholding civil rights in the age of artificial intelligence.

FY 2023 Program Changes:

Confronting the Rising Tide of Hate and Bias: \$5.4 million and 36 positions (21 attorneys)

The CRT enforces over 30 Federal civil rights statutes, both criminal and civil. Many of these touch on animus and bias in the areas of education, employment, housing, policing, public accommodations, and access to federally funded programs. The CRT has various interventions to address hate and bias including criminal and civil enforcement, outreach to educate the public about their rights and responsibilities under civil rights laws, and technical assistance to ensure that policies and programs are inclusive and nondiscriminatory. This funding will also support coordination with Federal, State, and local government agencies to share information and align enforcement strategies. Current services for this initiative are \$15.9 million and 88 positions (58 attorneys).

Reinforcing Democratic Institutions: \$6.0 million and 38 positions (25 attorneys)

The CRT has a range of tools to bolster voting rights, educational opportunities, and ensure constitutional policing. They include enforcement of numerous statutes; outreach to educate the public about their rights and to discover potential violations of the law; coordination that will serve as an organizing force for the Federal government; and analyzing policies across the Federal government that impact voting rights, educational opportunities, and policing. Current services for this initiative are \$24.5 million and 130 positions (84 attorneys).

Fighting Gender-Based Violence, Discrimination, and Harassment: \$3.9 million and 25 positions (16 attorneys) The CRT has decades of expertise in investigating and litigating case that involve gender-based violence, discrimination, and harassment across multiple civil rights statutes. With additional resources, the Division will expand its capacity to investigate and litigate gender-based discrimination and harassment claims in core aspects of everyday life, such as housing, employment, and education; expand criminal enforcement actions against human traffickers and law enforcement officials who engage in gender-based violence, discrimination, and harassment;

extend outreach capabilities to promote robust and effective enforcement; and coordinate with and provide technical assistance to Federal agencies on nondiscrimination and other policies to safeguard these protections. Current services for this initiative are \$10.2 million and 53 positions (15 attorneys).

Upholding Civil Rights in the Age of Artificial Intelligence: \$4.5 million and 24 positions (15 attorneys)

The CRT is uniquely positioned to influence the development of artificial intelligence (AI) and augmented decision-making technology in ways that are consistent with the Nation's civil rights laws. For example, AI and machine learning tools used by police departments have the potential to perpetuate and exacerbate biases and discriminatory trends. This funding provides resources to evaluate whether police departments are implementing AI and machine learning-based tools in effective, non-discriminatory ways. The request includes staff and resources needed to develop new investigations; access subject matter experts who can work with legal teams; and expand coordination with other Federal agencies that are also considering and addressing the implications of augmented decision-making. Current services for this initiative are \$135,000 and one position (one attorney).

Civil Rights Division
(Dollars in Thousands)

	Civil Rights Division		
	Pos	FTE	Amount
2021 Appropriation	639	584	158,167
2022 Continuing Resolution	639	584	158,167
Expected Change from FY 2022 CR	85	73	25,014
2022 President's Budget	724	657	183,181
2023 Request	847	719	215,192
Change 2023 from 2022 President's Budget	123	62	32,011
Technical Adjustments			
Total Technical Adjustments	0	0	0
Base Adjustments			
Pay & Benefits	0	0	12,076
Domestic Rent & Facilities	0	0	198
Other Adjustments	0	0	26
Total Base Adjustments	0	0	12,300
2023 Current Services	724	657	195,481
Program Changes			
Increases:			
Confronting the Rising Tide of Hate and Bias	36	18	5,402
Reinforcing Democratic Institutions	38	19	5,951
Fighting Gender-Based Violence, Discrimination, and Harassment	25	13	3,908
Upholding Civil Rights in the Age of Artificial Intelligence	24	12	4,450
Subtotal, Program Increases	123	62	19,711
Decreases:			
Subtotal, Program Decreases	0	0	0
Total Program Changes	123	62	19,711
2023 Request	847	719	215,192

Civil Rights Division
(Dollars in Thousands)

Comparison by activity and program	2022 President's Budget			2023 Current Services		
	Pos.	FTE	Amount	Pos.	FTE	Amount
Civil Rights Enforcements	724	657	183,181	724	657	195,481
Total	724	657	183,181	724	657	195,481
Reimbursable FTE		23			23	
Total Direct and Reimbursable	724	680	183,181	724	680	195,481
<i>Sub-Allotments and Direct Collections (FYI)</i>		44			44	
FTE Grand Total		724			724	

Comparison by activity and program	2023 Total Program Changes			2023 Request		
	Pos.	FTE	Amount	Pos.	FTE	Amount
Civil Rights Enforcements	123	62	19,711	847	719	215,192
Total	123	62	19,711	847	719	215,192
Reimbursable FTE	0	0	0	0	23	0
Total Direct and Reimbursable	123	62	19,711	847	742	215,192
<i>Sub-Allotments and Direct Collections (FYI)</i>		0			44	
FTE Grand Total		62			786	