



U.S. Department of Justice

Office of the Deputy Attorney General

The Deputy Attorney General

Washington, D.C. 20530

July 14, 2022

MEMORANDUM FOR HEADS OF AFFECTED COMPONENTS
FROM: THE DEPUTY ATTORNEY GENERAL *Ken Monahan*
SUBJECT: Review of the Department's Approach to Instances of Sexual Misconduct by Federal Bureau of Prisons Employees

It is an obligation of all Department of Justice employees to protect the safety of the communities we serve. For the Federal Bureau of Prisons (BOP), this includes providing safe and humane treatment to all who are in its custody. I am deeply concerned about instances of reported and proven misconduct by BOP employees, including egregious instances of sexual misconduct. The Department will not tolerate such behavior by its employees, at any level.

The Office of the Deputy Attorney General (ODAG) has been engaging with the BOP to move aggressively to correct problems and address misconduct, including by instituting new leadership at BOP facilities, as appropriate. I have also asked U.S. Attorneys' Offices to make prosecuting cases involving criminal misconduct at BOP facilities a priority. While these efforts are crucial to hold accountable those who violate positions of public trust and to deter future misconduct, it is clear that more systemic reforms are needed to better protect the safety and security of those in the Department's custody.

For that reason, I have asked the Principal Associate Deputy Attorney General to chair a group of senior officials from relevant Department components to review the Department's approach to rooting out and preventing sexual misconduct by BOP employees. The group will include senior officials from, among others, the Federal Bureau of Prisons (BOP), the Office for Access to Justice (ATJ), the Civil Rights Division (CRT), the Executive Office for United States Attorneys (EOUSA), the Federal Bureau of Investigation (FBI), the Justice Management Division (JMD), the Office of Public Affairs (PAO), the Office of Legal Policy (OLP), and the Office on Violence Against Women (OVW). The senior officials will also obtain information and input from the Office of the Inspector General (OIG). In addition, other affected components are invited to designate a representative for this review. This group will develop and propose recommendations and reforms to address gaps, deficiencies, and problems identified, and report to me 90 days from the date of this memorandum.

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I appreciate the time and effort that the senior officials in this group will provide to this important work. The Department of Justice is committed to rooting out and preventing employee misconduct, and I look forward to reviewing the forthcoming recommendations for how the Department can better meet that fundamental responsibility in this critically important context.

Attachment: Distribution List

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