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12	SENATOR DORGAN: If I can have
13	your attention, we want to begin the afternoon
14	session today, and I'll ask Joanne if she'll
15	introduce the next panel.
16	JOANNE SHENANDOAH: Good
17	afternoon, and thank you for this morning and the
18	expert witnesses that came forward.
19	Now I'd like to introduce to you
20	Michelle Rivard Parks. Ms. Parks is a licensed
21	attorney in the State of Illinois and in the U.S.
22	District Court for the State of North Dakota and
23	is an appointed member of the North Dakota
24	Supreme Court State and Tribal Court Committee.
25	In January 2011, Mrs. Parks was appointed by the

- 1 U.S. Attorney General Eric Holder to serve on the
- U.S. Department of Justice Violence Against Women
- 3 Federal and Tribal Prosecution Task Force. She
- 4 served as the Chief Prosecutor for the Spirit
- 5 Lake Nation for approximately four years and
- 6 served the tribe as Tribal Attorney until the
- 7 fall of 2012. Thank you for sharing with us
- 8 today, Ms. Parks.
- 9 MICHELLE RIVARD-PARKS: Thank
- 10 you. Good afternoon committee members, my name
- is Michelle Rivard Parks. By way of background,
- 12 I am a former tribal prosecutor, tribal attorney,
- also a special tribal judge with the Turtle
- Mountain Band of Chippewa located here in North
- 15 Dakota. I'm also an Adjunct Professor of law at
- 16 the University of North Dakota School of Law
- 17 where I teach classes in tribal economic
- development, Indian law as well as Tribal Law.
- 19 I am currently the Associate Director
- 20 of the Tribal Judicial Institute which is a
- 21 training and technical assistance provider. We
- 22 provide training and technical assistance,
- 23 predominantly on tribal court development, in the
- lower 48 as well as Alaska.
- It is an honor to be present before

- 1 you today to discuss what is possibly one of the
- 2 biggest challenges currently facing tribal and
- 3 justice system officials, American Indian
- 4 children exposed to violence.
- 5 How do we reconcile the notion that
- 6 American Indian and Alaska Native children are
- 7 considered sacred in their communities with the
- 8 factual data that is indicating high rates of
- 9 exposure to violence? To understand the answer
- 10 to this question, we must gain an understanding
- of historical trauma and we must acknowledge that
- 12 American Indian families were systemically
- 13 attacked for generations in an effort to achieve
- 14 federal goals of assimilating tribes.
- 15 American Indian and Alaska Native
- 16 children who have been exposed to violence suffer
- from depression, guilt, anger, fear, loss of
- 18 faith, and many physical injuries and disorders.
- 19 These children grow into adults and without
- 20 proper intervention to promote their healing, we
- often see these very same individuals, once
- 22 viewed as victims, criminalized for their
- 23 behaviors.
- 24 The aftermath of attempts to
- 25 assimilate American and Alaska Natives remains

- 1 ever present in modern societies and is visible
- 2 in higher than average rates of suicide,
- 3 addiction, and in some cases, family violence.
- 4 This reality must be widely acknowledged and
- 5 accepted if we are going to develop and implement
- 6 programs and services that are meaningful and
- 7 that make a difference in the lives of American
- 8 Indian and Alaska Native children.
- 9 Further, to address the exposure of
- 10 violence that is experienced by Native American
- 11 and Alaska Native children, we must consider the
- 12 how, the who, and the what. We must look at each
- jurisdiction and just exactly how American Indian
- and Alaska Native children are being or have been
- 15 exposed to violence. Are they experiencing this
- 16 violence as a result of domestic violence that's
- 17 occurring within their households at the hands of
- 18 sexual perpetrators? Are they experiencing
- 19 violence associated with alcohol and substance
- abuse, drug trafficking? Is it the gang activity
- 21 within the tribal communities? Or is it other
- violent crime that is occurring?
- 23 And I think when we look at the how,
- the answer may vary a little bit from
- 25 jurisdiction to jurisdiction, from tribe to

- 1 tribe.
- 2 It's been our experience across the
- 3 country and in the work that we've been doing
- 4 that there are varying levels of crimes within
- 5 different communities. For example, some of the
- 6 southern most tribes have recorded high rates of
- 7 gang activity. And so, a lot of the exposure to
- 8 violence to the children in those communities are
- 9 encountering is really at the hands of the gang
- 10 activity.
- 11 For a lot of the tribes that we work
- 12 with in this particular region, we are seeing
- very high rates of domestic violence, high rates
- of sexual abuse against children, and other types
- of violent crime that they are encountering
- 16 within their communities.
- 17 I think we also have to look at the
- 18 "who." And by the who, I don't mean who is
- 19 perpetrating the crime. I mean who is
- 20 responsible for addressing the crimes. And in
- 21 doing so, we need to look at the federal
- responses that are in place, the tribal responses
- 23 that are in place and the state responses that
- 24 are in place.
- 25 And finally, we must ask ourselves

- 1 "what." What is working and what is not working
- 2 within each of those response systems. And I
- 3 listened a little bit this morning to Chairman
- 4 McDonald's comments and one of the words that he
- 5 used was "multifaceted." And I think that blends
- 6 well into my portion of the discussion in that it
- 7 is a multifaceted issue.
- 8 There is no one single answer to the
- 9 problem and simply pumping resources in terms of
- 10 money into the issue, is not going to address
- 11 everything that is necessary to be done in this
- 12 regard.
- For my part, I was asked to speak
- today based on my experience as a former tribal
- 15 prosecutor and also based as a national training
- and technical assistance provider. More
- 17 specifically, I was asked to focus my comments on
- 18 the importance and effectiveness of
- 19 multidisciplinary approaches to these issues.
- 20 Multidisciplinary approaches to
- 21 problem solving really emerged in the 1950s.
- 22 And, what they do is bring justice system
- 23 professionals, whether that be first responders
- or service providers, together to share
- 25 resources, to improve collaboration and

- 1 communication and there is no one size or one
- 2 means of accomplishing a multidisciplinary
- 3 approach. It can be adapted and modified to meet
- 4 the needs of any respected community.
- 5 There are legislatively mandated MDTs
- 6 set forth in the Indian Child Protection and
- 7 Family Violence Prevention Act. These particular
- 8 multidisciplinary teams are really more of a
- 9 federal mandate geared towards prosecution. And
- 10 although this mandate does exist, over the years
- 11 we have seen varying degrees of implementation of
- 12 those MDTs.
- When I was prosecuting, I didn't
- 14 recall -- I don't recall seeing a whole lot of
- 15 the MDT process. Although, it's my understanding
- that here in North Dakota through the current
- 17 U.S. Attorney Tim Purdon, the MDT process has
- been revived, if you will, for many of the tribal
- 19 communities. And I think they've been seeing
- some success in terms of how that's helped them
- 21 to collaborate and to preserve evidence and to
- 22 more effectively prosecute cases in the federal
- 23 system. But that doesn't take into account the
- 24 needs that are at the grassroots level and within
- 25 the tribal communities as well.

1	So, why are the multidisciplinary
2	approaches important? Well, they are important
3	because they help to prevent cases from falling
4	through the cracks. Very often we hear things
5	such as, well I thought law enforcement was doing
6	this or was addressing the issue or I thought
7	Child Welfare or Child Protection was responding
8	to this case or I thought that the prosecutor was
9	doing something. And if those individuals are
10	not communicating with one other, the cases tend
11	to fall through the cracks. And that is where
12	further victimization occurs, and it's the
13	victimization that occurs at the end of the
14	system.
15	It also helps to provide a means for
16	the prosecution strategy moving forward. As I
17	stated earlier, we have multiple jurisdictions
18	with responsibilities in these cases: Federal,
19	state, and tribal. And there are instances where
20	it may be important for the federal and tribal
21	prosecutors to be dialoging to make sure that
22	they are talking about how a case should proceed.
23	Should it proceed in a criminal prosecution in
24	federal court? In tribal court? Or perhaps in
25	both? And that dialogue is an important part to

- 1 make sure that we have accountability and that we 2 are making sure we're not further victimizing the 3 victims through the process. 4 It also helps to preserve the 5 necessary evidence when we're moving forward in 6 Because when we're looking at criminal 7 courts, it is not enough just to have a statement 8 of an individual saying this happened to me. We 9 wish it was enough, but when we're dealing in a court of law, we deal in evidence and we need 10 11 something tangible to bring before the Court. 12 And so bringing law enforcement 13 professionals to the table with prosecutors can 14 really help through the investigative process and can help us, as tribal prosecutors, to make sure 15 16 that we have what we need when we get into the 17 court to get the outcome that we're 18 seeking.
- 19 When we are looking to implement
 20 multidisciplinary practices in a tribal context
 21 for purposes of prosecuting cases in tribal court
 22 or perhaps to adjudicate the cases in child
 23 deprivation, which may occur through a juvenile
 24 or civil court, tribes are really in terms of
 25 preparedness going to need to look at several

- 1 things within their own community in terms of
- 2 infrastructure such as drafting or amending
- 3 existing codes or ordinances, drafting or
- 4 amending cooperative efforts or cooperative
- 5 agreements.
- And, you know, we can look at
- 7 cooperative agreement and we'll say, well, that
- gust may be between providers within the tribe,
- 9 maybe it's a BIA law enforcement agency, tribal
- 10 prosecutor, victim advocacy program, et cetera.
- 11 But what we'll find as we really look at having a
- multifaceted approach is we are probably going to
- 13 need multiple memorandums of agreement. And
- often times, those agreements are going to
- 15 require signatories from different jurisdictions.
- And so, the tribe really needs support in
- 17 navigating through those waters.
- 18 And I think it's also important that
- 19 we have education on the multidisciplinary
- 20 process. And, you know, a lot of -- one of the
- 21 common terms that a lot of people hear is Child
- 22 Protection Teams or CPT.
- 23 And when I was a tribal prosecutor, I
- 24 had the opportunity to participate in a Child
- 25 Protection Team and the one thing about the Child

- 1 Protection Team as a multidisciplinary approach,
- 2 is that there are emphasis and focuses really on
- 3 child welfare on safety for the victim, family
- 4 reunification efforts, et cetera. It's not a
- 5 criminally focused team typically.
- 6 Whereas the MDT which is a different
- 7 type of multidisciplinary approach really has
- 8 that prosecution focus.
- 9 And of course in many tribal
- 10 communities, you may have a smaller community so
- 11 you may have a lot of the same people at the
- 12 table. But when we were at the table, there
- needs to be support to provide process to what
- 14 happens when we are gathering grassroots. That
- can happen in terms of providing procedures,
- 16 protocols as to how those meetings will take
- 17 place to make sure that we are really being
- 18 effective in those meetings and that we are not
- 19 simply gathering to talk about the issue but
- 20 rather that we are also strategizing about
- 21 solutions for the family and accountability for
- the offender.
- So, the multidisciplinary process is
- one that I think is important to support moving
- forward as we're addressing children exposed to

- 1 violence. It's something that we need to support
- 2 not only at the federal level but we really need
- 3 to bring this approach or emphasize this approach
- 4 at the tribal level, and it needs to be a
- 5 grassroots effort.
- 6 So, the question then becomes what
- 7 can the -- what role should the federal
- 8 government have to play if we're really saying
- 9 that we need something to happen at the
- 10 grassroots and tribal level? And really it comes
- in the form of support, and support can happen in
- any number of ways. It can happen through
- 13 support for training and technical assistance
- that can be brought to the tribal communities if
- they need it or are requesting it; it can be
- 16 brought through the development of resources,
- 17 checklists, co-development guides, some of those
- 18 protocol and procedures for MDTs that I talked
- 19 about. Those can be circulated and developed;
- 20 community education on the MDT process and on
- 21 children exposed to violence; and then also
- 22 supporting those grassroots or community-based
- efforts to plan, implement, and enhance existing
- 24 tribal programs.
- 25 And I think earlier today, you heard

- from a tribal program that is very culturally
- 2 based at the Spirit Lake Tribe as Darla Thiele I
- 3 believe was here today. And I had an opportunity
- 4 to view that program. It's very culturally
- 5 rooted, and she seen some really -- done some
- 6 really great work with youth in the community
- 7 through that program. And those are the types of
- 8 programs that we really need ongoing support for.
- 9 And I just want to end my comments
- 10 today with also adding the importance of tribal
- 11 courts. Tribal courts really are important in
- terms of the enforcement component. You know,
- it's one thing to have legislation in place that
- 14 will mandate that things be done such as MDTs.
- But where do we go and what do we do if the
- 16 people responsible aren't fulfilling that
- 17 legislative mandate? How do we ensure that
- 18 happens? And tribal courts are really effective
- in providing the checks and balances in terms of,
- 20 you know, organizing service providers. But more
- 21 importantly, in terms of case management, making
- 22 sure that those child welfare workers or tribal
- attorneys who are bringing the cases before the
- 24 court have the things in place that need to be in
- 25 place, that they are following the tribal law as

- well as federal law and that they are working
- with the families in a culturally appropriate
- 3 way.
- 4 To that end, I would just point out
- 5 that we have about 566 federally recognized
- 6 tribes in this nation, and we have a little more
- 7 than 300 tribal courts. And, we need those
- 8 numbers to be the same. We need tribal courts in
- 9 every single community. Not necessarily an
- 10 adversarial court but some sort of a forum that
- is available to the community members that they
- can go to seek the help that their families
- 13 and their children require.
- So, I would like to end my comments
- by thanking you for starting this dialogue, for
- looking into these issues, and for trying to
- develop some resources and support for tribal
- 18 communities who I know are working hard to try to
- 19 do what they can to safeguard their most sacred
- 20 resource, which is their children. Thank you.
- JOANNE SHENANDOAH: Thank you,
- 22 Ms. Parks, for your testimony. Next, we have
- 23 Leila Kawar Goldsmith. Leila is a Child Advocacy
- 24 Coordinator with the Tulalip Tribes in
- 25 Washington. She was born in Saudi Arabia and

- 1 raised in Amman, Jordan, in a bilingual and
- 2 bicultural home. Leila taught in pubic schools
- 3 and in a hospital-affiliated speech and language
- 4 clinic with children who had learning
- 5 disabilities and severe emotional disturbances.
- 6 She is an advocate for children in the criminal
- 7 justice system and has an interest in focusing on
- 8 children's issues. And I'm sure that there is
- 9 much more that I can say, but as an advocate for
- 10 children, she's probably more significantly an
- incredible mom of three children who inspire her,
- 12 challenge her to grow, and teach her everyday.
- 13 Thank you for joining us.
- 14 LEILA KAWAR GOLDSMITH: Thank
- 15 you for the opportunity to share with you about
- 16 multidisciplinary teams and their effect on
- 17 systems as we try to find solutions for children
- 18 who are exposed to violence.
- 19 I've been with the Tulalip Tribe
- 20 since 2007. I was hired and asked to develop a
- 21 program to comprehensively address sexual
- violence and physical violence against children.
- When I first came, what I heard often over those
- 24 first months was, we reported the abuse but
- 25 nothing happened. I've heard people say that

- 1 several times again today, out of their own
- 2 experience.
- 3 Before Tulalip formed their own
- 4 police department, they did depend on state
- 5 policing and their people who are in their 30s
- today who told me, well, we've been calling 911
- 7 but nobody would come. And, as I began to
- 8 understand the problems facing -- the barriers
- 9 facing the tribe in terms of serving children, I
- 10 began to understand I was dealing with something
- 11 that I had never seen before. I was a teacher
- but I also was an attorney. I worked in state
- courts with high-conflict family law custody
- 14 cases. But, the level of -- the degree of
- invisibility that tribal children had was
- 16 remarkable and stunning.
- 17 So I was tasked with creating a
- 18 children's advocacy center in 2007, and today we
- 19 are a team of four. We have a child forensic
- 20 interviewer, who has worked for the tribe for
- 21 eight years. We have a full-time child
- therapist. We have a child advocate and myself.
- 23 I write grants and manage grants and supervise
- staff, and I do direct advocacy as well. My goal
- 25 was to be -- the first thing I did really was to

- 1 establish the baby beginnings of a
- 2 multidisciplinary team for criminal cases. And
- 3 my first partner was the Supervisor of the
- 4 Detectives over criminal investigation. And we
- 5 began to talk about old cases, that's how we
- 6 began. And our group grew to include the FBI who
- 7 were very willing and energetic participants in
- 8 the formation of our MDT.
- And today, we meet every other week
- 10 on Tuesday mornings at 10 in the morning. We
- 11 have usually a medical professional there, we
- 12 have Indian Child Welfare present at the table, a
- 13 tribal prosecutor, Assistant U.S. Attorney, we
- 14 have our forensic interviewer present and a child
- 15 therapist who's there to represent victims and
- our child advocate as well as the FBI Specialist
- 17 which is the federal counterpart to victim
- 18 advocate.
- 19 Again, I facilitate and set the
- 20 agenda and we talk about current cases. There
- 21 are some multidisciplinary teams that are more
- 22 educational and they have guest speakers or ones
- 23 that focus on just one case and asks to
- voluntarily bring in a case. Those are some
- 25 models that I've heard of on the outside.

1	But we are an indigenous tribal
2	multidisciplinary team and the decision of our
3	team has been that we talk about current cases
4	and they don't go off our agenda until there's
5	been some kind of solution. That has created a
6	lot of heated difficult meetings. But we are
7	our philosophy from the beginning has been that if
8	we keep the victim at the center of our
9	decisions, we'll make the right .decisions.
10	In our center in our comprehensive
11	program, we focus on three things and three
12	things only: The prevention of child abuse,
13	intervention when an allegation has been made,
14	and we do child forensic interviews in our
15	building. We have a fully equipped interview
16	room, audio video equipped with an observation
17	room attached, and we take children to the
18	hospital for a forensic medical exam, we provide
19	court tours. If there is a case taken to trial,
20	we I have sat up with children as they testify
21	to be their support and we provide impact
22	statements as well for children. We do that all
23	the way through trial and beyond.
24	We also provide the third
25	component is healing; offering a healing path for

- 1 those children. And we have a full-time
- 2 therapist and a part-time therapist who provide
- 3 amazing trauma informed therapy for our children.
- 4 And I'm smiling at D. Big Foot
- 5 because -- honestly, this program has developed
- 6 very organically, not been by accident. These
- 7 meetings I've had with people, and Dr. Big Foot
- 8 has been one of them, who could investigate early
- 9 on that evidence-based trauma treatment was
- 10 essential for us and we were at the point of
- 11 having to make a decision about what we were
- 12 going to do. And we do only provide trauma
- focused behavioral therapy, primarily, we do that
- when it's possible. And our therapists have been
- trained in criminal adaptive types of programs,
- 16 traditional focused safety.
- 17 So the first -- there are very few
- indigenous tribal based multidisciplinary teams.
- 19 There are, I believe, 25 tribes on the Western
- 20 side of Washington where we are. I'm told that
- 21 we're the only regularly meeting
- 22 multidisciplinary team. We do have good federal
- 23 participation. As has already been stated, there
- 24 are federal statutes that require the U.S.
- 25 Attorney participation if an MDT exists. And, I

- 1 will just say that if more tribes did begin to
- 2 have their own multidisciplinary team meetings,
- 3 it would require a huge effort and an increased
- 4 commitment and investment of staff on the U.S.
- 5 Attorneys Office's part to actually meet the
- 6 need.
- 7 We've had several other tribes come
- 8 and visit our MDT, speak to team members, ask for
- 9 our code of law, we've had other tribes bring
- 10 their victims to our center for interviews. So,
- 11 we try as much as we can to be a resource to
- other tribes around us. But we are the only
- 13 regularly functioning MDT on our side of the
- 14 mountains.
- We have talked about having a
- 16 regional multidisciplinary team which is perhaps
- 17 this committee could consider in supporting in
- 18 that we face common barriers, common challenges
- on working in tribes, and it would be helpful to
- 20 be able to leverage our resources.
- So, for example, we do -- as I've
- said we provide interviews for other tribes and
- 23 communities and not every community could have a
- 24 forensic interviewer program.
- 25 I did -- in closing about MDTs, which

- 1 is my first recommendation. Creating a
- 2 stand-alone program regardless of how effective
- 3 for individual victims, it will not replace the
- 4 collaborative work and the work that happens on a
- 5 team.
- 6 MDTs are very difficult work.
- 7 Facilitating the MDTs for people has been one of
- 8 the most challenging activities that I
- 9 participate in. It's very difficult to keep so
- 10 many people with different mandates, powerful
- 11 personalities, and have their own political
- 12 consideration together focusing on victims and
- moving things forward.
- 14 But systemically, I do believe it is
- a powerful tool for change. Otherwise, we do
- 16 revictimize because the criminal justice system
- does not heal children and it never will.
- 18 We talked about just becoming a
- 19 healing center, but I believe in improving the
- victims, and I believe that the MDT can be a part
- 21 of that for our victims.
- 22 My second recommendation is about
- 23 having adequate, responsive funding for holistic
- 24 centers that are tribal based. We have not yet
- aligned our words and our budgets when it comes

- 1 to defending childhood and protecting children.
- 2 Children are quiet victims. They are often
- 3 invisible victims, and so their needs are almost
- 4 always under-funded, marginally met, or
- 5 completely ignored, and this is especially true
- 6 in Native children.
- 7 The federal government has a trust
- 8 responsibility to enable tribes to protect their
- 9 people, and especially their children. This must
- 10 encompass far more than grant funding which often
- 11 includes restrictions and limitations that
- 12 essentially cut out many smaller tribe that don't
- have the resources that we do.
- 14 I say this with humility because our
- 15 program has been developed with federal funding
- and grants. It continues to be supported by
- 17 tribal -- by CTAS and federal grant
- 18 funding. Tulalip Tribes, as with any other
- 19 successful tribe, has overwhelming competing
- 20 interests for their funding and their limited
- 21 financial resources.
- 22 Children who are exposed to violence
- 23 should be served with adequate funding through
- 24 crime victim funds overseen by the Office of
- 25 Victims of Crime. We should not have to compete

- 1 with other tribes for a very small pool of funds.
- 2 We should not have to develop programs and
- 3 complete them in three years only to try
- 4 constantly to be looking for another funding
- 5 source and in the meantime losing good staff,
- 6 having to close down the programs and ultimately
- 7 letting down victims.
- 8 When there are staff changes, we let
- 9 down our victims. When there are programs that
- 10 get off the ground and get going and develop
- 11 trust and then they go away, we lose trust and
- it's very difficult to gain that traction once
- 13 again.
- 14 When I scan grant funding
- opportunities, I cannot help but be stunned by
- 16 the disparity between funding levels for adult
- 17 victims of violence through the Office of
- 18 Violence Against Women and the limited funding
- 19 available for children who are crime victims.
- 20 Who is fighting for adequate funding to protect
- 21 our children? Our children cannot fight for
- themselves.
- 23 My third recommendation is about
- 24 training and technical assistance which has also
- 25 been mentioned by my co-panelists. Effective

resources for tribes to address the needs of 1 children exposed to violence is essential and 3 should include targeted, expert level training for tribal and MDT formation, for facilitator 5 training to ensure the health and longevity of 6 the team so they don't have a good start but 7 disappear, and also for ongoing support to the facilitator and the team as they face barriers 8 9 and improve collaboration. 10 To be successful, it is essential 11 that there be readily available training for the formation of the teams within tribes for those 12 13 that want that and that team facilitators have access to support from people who have 14 facilitated challenging teams, hopefully, 15 16 preferably Indian-Country-based teams. 17 Mainstream training, while available 18 through the National Children's Alliance and 19 their regional chapters, is limited for people 20 starting tribal based teams. I have done that training and there are good things to take away; 21 22 however, mainstream training simply does not fit 23 and if a person is not incredibly stubborn, I 24 believe they may give up in the process because

it's like trying to put on a suit that just does

25

- 1 not fit.
- 2 The National Children's Alliance
- 3 receive virtually all of the funding for advocacy
- 4 centers and we know advocacy centers are a very
- 5 powerful, effective model but the NCA does
- 6 receive that funding and they, although tried I
- 7 think, to reach out to tribes but have not been
- 8 necessarily particularly effective.
- 9 And so nationally, this leaves a gap
- 10 for those of us who work in Indian Country. We
- 11 need a well-funded resource for assisting tribes
- that want MDTs, to create their own indigenous
- teams and then obtain the basic components of a
- 14 tribal victim advocacy program. It's really not
- 15 complicated and we do know what works, but we
- 16 can't do it without adequate funding, and it's
- 17 very difficult to ask them to do the job that
- they do and constantly be worried about their
- 19 funding.
- 20 Please don't forget about the needs
- of workers in this field. I'm not sure if this
- is beyond the scope of this committee; however,
- 23 meaningfully addressing trauma exposure is
- 24 essential to develop and keeping talented people
- with the heart for this work. We ask people to

- do more with fewer resources and to look squarely
- 2 at some of the most horrific, disturbing things
- 3 that humans do to each other and then go home to
- 4 meet the needs of their own families and then get
- 5 up and do it again the next day.
- 6 All too often, I see one of two
- 7 things happen: One, good people leave because
- 8 the weight of this work is too much and they
- 9 begin to feel toxic, and in order to avoid total
- 10 burnout, they have to leave as an act of
- 11 self-preservation.
- 12 The second thing that happens is that
- good people cross over into toxicity and burn
- out, but they stay. I'm not sure which is worse.
- 15 They become -- they lose their ability to be
- 16 healers. But I do believe this is avoidable and
- 17 this is part of addressing resources for tribal
- 18 MDTs.
- 19 One of the huge advantages with
- 20 working on disciplinary teams is we support each
- other as professionals. We support each other
- 22 and are able to talk to each other about what
- we're seeing and experiencing.
- We are in this work because we
- 25 believe that healing is possible, and I have seen

- it. I have seen children and youth begin to --
- 2 their healing journey once they give their
- 3 forensic interview.
- 4 As has been said earlier by Barbara
- 5 Bettelyoun, I have seen it myself when a child
- 6 speaks the truth about what's happened to them,
- 7 they begin to heal. We've had teenagers stop
- 8 cutting, we've had people -- children stop
- 9 experiencing nightmares and anxiety as victims.
- 10 It's the beginning of their healing to have an
- 11 adult, a safe adult look at them and believe
- 12 them.
- 13 And I have seen many times families
- and children have this huge sense of relief that
- they can stay on the reservation and get the
- services they need. They can stay on the
- 17 reservation and have an interview. We've taken
- 18 children to outside interviewers when we had to,
- 19 and I've watched children begin to understand
- 20 that they will have to explain particular words
- 21 or customs or traditions to this interviewer
- because they are not being understood. And I can
- 23 watch the shutting down process begin because
- they haven't even gotten to the hard part of
- 25 their story yet.

1 So I believe -- again having these 2 tribal based indigenous resources are so 3 Thank you for your sacrifice, each important. 4 one of you here, and the dedication to finding 5 meaningful solutions to meet the real needs of 6 our children and to bring those solutions to our 7 communities. Thank you. 8 JOANNE SHENANDOAH: Thank you so 9 much for your testimony. It was very heartfelt. And I, at this moment, going to turn over the 10 11 microphone over to Senator Dorgan, he has a 12 question for you. 13 SENATOR DORGAN: Well, thank 14 you, and I appreciate very much the testimony of 15 both of you. In many ways it brings together a 16 lot of the things we've heard all morning. A multidisciplinary approach to address these 17 18 things are essential. Michelle, the -- your description of 19 20 the importance of tribal courts, you know, we try to strengthen them in the Tribal Law and Order 21 22 Act, which I wrote in the last couple years I was 23 in Congress and which is now being implemented, 24 and I think it's going to have significant

contribution in the years ahead.

25

1 Ms. Goldsmith, I want to ask you 2 about Tulalip. I've been to Tulalip a number of 3 times, and I know the first visit to Tulalip was to show me their children's program which is a 5 very substantial program, one that had developed very successfully. 6 7 In your discussions today about the 8 team approach, the multidisciplinary team is 9 eluminated. One of the things I was a little surprised about is that you indicated that the 10 11 bulk of that funding to create the work that 12 you're doing comes from the federal government. 13 That's where it should come from. But, all of us 14 in this room will admit the federal government 15 has failed badly in providing sufficient 16 resources that have been promised over many, 17 many, many decades to address these issues. 18 The federal government has just 19 failed. It provides funding but it's an 20 inadequate amount of funding that kind of dribbles out and so people try to make do with 21 22 what exists. 23 The Tulalip Tribe, unlike a lot of 24 other tribes, there's what 566 tribes, Tulalip

Tribe has significant advantages. Near a major

25

- 1 city, near a major highway, a significant casino
- 2 operation, gaming operation, significant resort
- 3 facility, very big hotel, right on I-5 so you've
- 4 got a significant business plan that is very
- 5 successful, I mean really successful, and so the
- 6 question for me is: Is a circumstance like that,
- 7 with a tribe like Tulalip where you have those
- 8 multiple successes that are revenue driven or
- 9 that drive the revenue stream I should say, what
- 10 claim of those revenues will programs like yours
- 11 have on the tribe where they meet and talk about
- 12 priorities? Because there are resources on that
- 13 reservation and they are significant resources.
- 14 LEILA KAWAR GOLDSMITH: Yeah. That
- 15 is true. There are -- and I did speak of that in
- 16 my written testimony because I know there are
- many tribes who have, you know, that do not have
- 18 the opportunity -- the financial opportunity that
- 19 the Tulalip Tribe has; however, in every
- 20 government organization across the world,
- 21 children's services and programs are never
- 22 adequately funded. Child victims are invisible.
- 23 And, we have had a lot of interest and concern
- 24 from leadership. I want to highlight that;
- 25 however, there are so many competing

- 1 priorities that it's difficult to find actual
- 2 funding for programs which is so highly
- 3 specialized.
- And in addition, in every community,
- 5 people don't want to believe about the prevalence
- of sexual abuse and severe physical abuse. We
- 7 want to turn a blind eye in every community in
- 8 Tulalip or any other tribe. And so, I do believe
- 9 that crime victim funds are -- they're secured
- 10 through court fines and things like
- 11 that, where our tribal court is fairly well
- developed but it's still developing, and we're
- not going to be anywhere near their top
- priorities and we do not get funding through the
- 15 state. They get it from the federal government.
- 16 They would ask our victims to use state resources
- 17 -- to use the state advocacy centers, and the
- 18 problem with that is that we don't have -- it
- 19 hasn't historically worked well.
- 20 SENATOR DORGAN: Just a comment.
- Isn't it interesting that in our personal lives,
- if asked the question what's number one? What's
- 23 most important? Kids are not number two or
- three, they're number one always in our personal
- 25 lives. And in our budgeting, in our priorities

- 1 whether it's at the federal level or the tribal
- level, somehow kids don't quite have the same
- 3 command, you know, they don't -- kids aren't able
- 4 to be organized, to speak up, they don't
- 5 contribute to anybody. Right? And campaign.
- 6 Somehow kids are left behind too long
- 7 and it's at every level but of course especially
- 8 the federal level because the federal government
- 9 made promises it hasn't kept.
- 10 ANITA FINEDAY: Thank you. I
- 11 have a question for Leila, also. You talked
- 12 about the term multidisciplinary teams in
- criminal cases, and I just wonder if Tulalip had
- 14 multidisciplinary teams if it's just the child
- 15 protection case if there's not criminal charges
- 16 attached, do you have special teams in addressing
- 17 those issues as well?
- 18 LEILA KAWAR GOLDSMITH: Well, as
- 19 Senator Dorgan stated, he's visited the Indian
- 20 Child Welfare building at Tulalip that has an
- 21 impressive program and it's the program in which
- we began. That's our, really, out mother program
- and it's made up of child therapists and social
- 24 workers. They meet as a team and we haven't
- 25 historically met with them. Where we -- if we

- 1 have something to -- to contribute to a case -- a
- 2 child protection case, we'll speak up and share.
- 3 Also, our interviewers do -- our
- 4 interviewer does do some CPS only or ICW only
- 5 interviews because we have a flexible protocol.
- 6 Some interviewers will not ever do anything other
- 7 than the law enforcement interview and we have
- 8 the ability to be flexible about that. But we
- 9 will sometimes do forensic interviews for a child
- 10 welfare case. So we work very closely with child
- 11 welfare.
- 12 EDDIE BROWN: I noticed that
- 13 chief -- or former Police Chief Edward Reina was
- unable to be here today, but he submitted
- 15 testimony and he was successful as he
- describes in creating a multidisciplinary process
- 17 at the Tohono O'odham Nation. And he was adamant
- in his written testimony that he said it started
- 19 without any additional funding and said that --
- 20 and stated again that additional funding was not
- 21 necessary.
- 22 And yet I hear why we have so few
- 23 indigenous multidisciplinary components being
- developed. I'd like to hear your response to
- 25 that, given that you -- in all testimonies we've

- 1 heard, resources, resources. And that
- 2 can be for either of you.
- 3 MICHELLE RIVARD-PARKS: I'll
- 4 speak to that question. From my experience,
- 5 simply getting together -- pulling the
- 6 disciplines together to have a meeting, one might
- 7 equate that to a multidisciplinary team. And, to
- 8 simply do that, does not require resources. It
- 9 simply requires a facilitator and a date and a
- 10 time.
- 11 However, once we start actually
- 12 addressing the issues that are brought before the
- 13 MDT, is where we start to see the need for
- 14 resources. And, my experience -- and I
- 15 participated as part of a CPT, Child Protection
- 16 Team, we were not criminally focused, we were
- focused on child welfare cases. And, I
- participated in that team for a number of years,
- and it was my experience that there were times
- 20 when the team came together and there was a very
- 21 clear understanding of what each discipline's
- 22 role was at the table, and then there would be
- turnover in some of the various agencies, and a
- lot of that information was lost. And I think
- 25 that's where my co-panelists earlier comments

- were going in terms of turning a technical
- 2 assistance and financial resources and support
- 3 with that because like any group, like any team,
- 4 we may all start off with the best of intentions;
- 5 however, we often run into barriers and obstacles
- and that's really where the resources come in in
- 7 helping that team to overcome those barriers and
- 8 obstacles. And effective training and technical
- 9 assistance and effective written tools and
- 10 resources can really help those grassroots teams
- 11 from disbanding. And I think all too often,
- that's what we've seen for tribes that have
- 13 started an MDT for a child protection team, they
- may have begun one, but ultimately it's
- 15 disbanded.
- And so part of the dialogue on the
- MDTs I think is not only having to start one but
- 18 how you maintain that.
- 19 LEILA KAWAR GOLDSMITH: If I may
- 20 just briefly, it's not having -- you could have a
- 21 very baseline multidisciplinary team, as my
- 22 co-panelist said, but to have a high functioning
- 23 multidisciplinary team where there are people who
- 24 are truly engaged in collaboration willing to
- consider other opinions and do the negotiating

- 1 that happens sometimes at the table, that
- 2 requires a tremendous amount of constancy, and I
- 3 can't -- I'd lost track of the number of times we
- 4 have our detectives change, the FBI agent change,
- 5 the U.S. Attorney change, the tribal prosecutor
- 6 change, just in the six years that I've been with
- 7 the tribe.
- 8 So I don't think it can be
- 9 overemphasized how important it is to have
- somebody who's victim focused taking the lead on
- 11 that and really saying this is the heart of what
- 12 we do. This is the real work where it happens
- but to be that consistent person and a liaison
- 14 for all those other agencies.
- 15 MICHELLE RIVARD-PARKS: Just one
- 16 last thing -- actually made me think of one last
- 17 thing too. And Senator Dorgan had mentioned in
- terms of demographics with Tulalip and what their
- 19 experience is. My experience has been
- 20 predominantly here in North Dakota. And here in
- 21 North Dakota, the majority of the tribes do not
- 22 have access to a lot of the specialists that are
- 23 required to really do good work with a lot of the
- 24 children and families and in their healing
- 25 process.

1 There's that coupled with also some 2 of the grassroots or traditional healers that may 3 need to be involved in that process and making sure that we have the resources to support the 5 involvement of those individuals as well is 6 important. 7 And again, you know, we may already 8 have a funded prosecutor or we may have a funded 9 law enforcement officer, but when we start to do work with the families, some of those other 10 11 individuals that really get to the healing 12 component here in North Dakota; although, a lot 13 of the tribes simply just have an access issue in 14 getting those individuals to attend and some resources in that regard can help to bring that 15 16 into the community as well. 17 DOLORES SUBIA BIGFOOT: Thank 18 You guys did a great job. Appreciate it. 19 MDTs have been one of the things that have always 20 been promoted. In that light, can both of you 21 speak to the jurisdictional authority to bring 22 MDTs together? I think that should be emphasized 23 a little bit more and also, the capacity to 24 facilitate. 'Cause I think both -- that's what 25 you're talking about to keep it going, the

- 1 consistency. I always say that children need
- 2 consistency, predictability and reassurance.
- 3 And, it has to come from multiple levels. And
- 4 so, I think that that's the success that you've
- 5 had, but it's a success that others can have
- 6 given the right tools. So if you could speak to
- 7 that, I would really greatly appreciate it.
- 8 MICHELLE RIVARD-PARKS: Well,
- 9 the first comment that I would have is with
- 10 respect to jurisdictional authority. And I will
- 11 say, I was once speaking at a conference and
- 12 speaking about jurisdiction as the attorney and
- 13 started to talk about authority and power and
- 14 control and I found myself kind of sounding like
- 15 an offender.
- So, one of the elders suggested that
- when we look at jurisdiction, perhaps we reframe
- our thought a little bit to responsibility. And,
- 19 when we think about it in terms of
- 20 responsibility, people have a tendency to open up
- 21 and be more collaborative in nature. So, that
- 22 would be the first comment.
- But in terms of jurisdiction, again,
- in terms of mandating participation, if a tribe
- wants to begin an MDT and there are neighboring

- 1 resources at the state level, for example, it's
- very difficult for a tribe to mandate
- 3 participation of those state agencies. However,
- 4 if we can get the buy-in that we need the
- 5 multi-disciplinary process at the legislative
- 6 levels in terms of tribal legislators, state
- 7 legislators, federal legislators, then that will
- 8 trickle down to the service providers. And once
- 9 those services providers see that legislative
- 10 support at each of those levels, we see increased
- 11 participation and a willingness to share those
- 12 resources and work together. And there is a lot
- of benefit I think to the parties involved to be
- 14 collaborative in our approaches.
- 15 So -- so I think the biggest thing is
- 16 really also reeducating ourselves to -- to think
- 17 about jurisdiction differently.
- 18 LEILA KAWAR GOLDSMITH: All I
- 19 would have to add is that it was very clear to me
- 20 early on at Tulalip that there is a broad ethic
- 21 among all the service providers that we share
- 22 responsibility for these problems and we share
- the responsibility to find the solutions. It
- 24 wasn't just Indian Child Welfare who was -- their
- 25 problem or Health Clinic's problem.

1	However, in terms of jurisdiction, I
2	did seek and obtain resolution from the Board of
3	Directors stating that our program was wanted and
4	needed and it integrated basically Child Victim
5	Bill of Rights. And I look at child victim
6	rights as human rights. And, that's sort of how
7	it was framed. And so, there was that, you know,
8	at the highest level of support for creating our
9	program; however, again, you really can't mandate
10	outside programs and you don't want to. You
11	could get all the bodies in a room, but that's
12	completely different from collaborating.
13	And to be honest, we haven't had a
14	lot of difficulty getting people to come because
15	it's to their advantage and people from all
16	different disciplines begin to realize fairly
17	quickly that it is to their advantage. We can
18	help each other. But, if there is a facilitator
19	a large group of people need one in building
20	relationships with all of those different
21	agencies.
22	JOANNE SHENANDOAH: I'd like to
23	thank you for your testimony, your insights, and
24	your time with us today. Thank you very much.
25	SENATOR DORGAN: The next panel