



ENRD Benefits

As an ENRD employee, you will receive a generous benefits package, depending on the type of position you occupy, including:

- 13 days of annual leave per year for the first 3 years of service; 20 days per year for 3-15 years of service; 26 days per year after 15 years
- 13 days of sick leave per year which can be carried over from year to year
- **11** paid holidays each year
- Thrift Savings Plan—401(k) style tax- deferred savings with a matching Government contribution of up to 5 percent
- Retirement Benefits
- Transit Subsidy
- Subsidized Health Insurance
- Flexible Spending Account
- Subsidized Life Insurance
- Long Term Care Insurance
- Family and Medical Leave
- Employee Assistance Programs: dependent care counseling and referral services
- On-site Fitness Center (Headquarters)
- On-site Full Service Credit Union (Headquarters)
- On-site Health Unit (Headquarters and some Field Offices)
- **Alternative** work schedules