

UNITED STATES DEPARTMENT OF JUSTICE
EXECUTIVE OFFICE FOR IMMIGRATION REVIEW
OFFICE OF THE CHIEF ADMINISTRATIVE HEARING OFFICER

July 31, 2025

MARIA BENABIDES,)	
Complainant,)	
)	
)	
v.)	8 U.S.C. § 1324b Proceeding
)	OCAHO Case No. 2025B00037
)	
)	
MP WEST, LLC,)	
Respondent.)	
)	

Appearances: Maria Benabides, pro se Complainant
Rafael G. Nendel-Flores, Esq., for Respondent

ORDER GRANTING MOTION FOR SPANISH LANGUAGE INTERPRETER & FAMILY
MEMBER ATTENDANCE AT PREHEARING CONFERENCES

This case arises under the antidiscrimination provisions of the Immigration and Nationality Act, as amended, 8 U.S.C. § 1324b. On April 8, 2025, Complainant, Maria Benabides, filed a complaint alleging that Respondent, MP West LLC, discriminated against her on the basis of citizenship status and engaged in unfair documentary practices by rejecting or refusing documents presented to prove her identity and/or work authorization. Compl. 10, 12.

On July 15, 2025, the Court held an initial prehearing conference.

Complainant informed the Court that Spanish is the language she speaks and understands best. Complainant was informed she could make a standing request for a free Spanish language interpreter for all future prehearing conferences.

On July 29, 2025, she submitted a motion requesting a Spanish language interpreter for all future prehearing conferences. That Motion is GRANTED, and those services will be provided at future prehearing conferences at no cost to Complainant.

On July 29, 2025, Complainant filed a motion requesting her family member be permitted to attend future prehearing conferences even though this family member does not represent her in the proceedings. This Motion is GRANTED. As a reminder, Complainant's family member may

assist Complainant in serving and filing motions or pleadings in this case. Complainant's family member would need to ensure she attaches a Certificate of Service to any motion or other filing to memorialize the requisite information. An example of a Certificate of Service can be found at the end of this Order (as the Court also provides a Certificate of Service to the parties).

Complainant should consider whether she desires to utilize the Court's electronic filing program. This would permit filing of future motions via email, and the Complainant could receive Court orders via email. The e-filing form was attached to the Prehearing Conference Summary Order.

As a reminder, any party can request a prehearing conference at any time. To do so, please first reach out to the other side and inquire about availability. Then present several dates and times of mutual availability to the Court. Prehearing conferences can be requested by way of motion, or by emailing the Court at: [xxx.xxx].

Finally, nothing in this Order modifies the case schedule provided at the July 15, 2025 Prehearing Conference Summary Order. That schedule is as follows:

Discovery closes:	October 16, 2025
Dispositive motions deadline:	December 16, 2025
Responses to dispositive motions due:	30 days after motion is filed
Tentative Hearing Timeframe:	Summer 2026

SO ORDERED.

Dated and entered on July 31, 2025.

Honorable Andrea R. Carroll-Tipton
Administrative Law Judge