

UNITED STATES DEPARTMENT OF JUSTICE  
EXECUTIVE OFFICE FOR IMMIGRATION REVIEW  
OFFICE OF THE CHIEF ADMINISTRATIVE HEARING OFFICER

April 9, 2026

|                 |   |                             |
|-----------------|---|-----------------------------|
| MICHAEL BROWNE, | ) |                             |
| Complainant,    | ) |                             |
|                 | ) |                             |
|                 | ) | 8 U.S.C. § 1324B Proceeding |
| v.              | ) | OCAHO Case No. 2026B00008   |
|                 | ) |                             |
|                 | ) |                             |
| WALMART, INC.,  | ) |                             |
| Respondent.     | ) |                             |
| _____           | ) |                             |

Appearances: Daniel Low, Esq., and Lindsey M. Grunert, Esq., for Complainant  
K. Edward Raleigh, Esq., for Respondent

ORDER GRANTING JOINT MOTION TO DISMISS

On March 11, 2026, the parties filed a Joint Motion for Dismissal with Prejudice. They “reached a full settlement of this matter, and have agreed to dismissal of this action [with prejudice].”

Parties shall “[n]otify the Administrative Law Judge [when they] have reached a full settlement and have agreed to dismissal of the action. Dismissal shall be subject to the approval of the Administrative Law Judge, who may require the filing of the settlement agreement.” 28 C.F.R. § 68.14(a)(2). Parties’ filing meets the regulatory requirements; here, the Court declines to require the filing of the Agreement.<sup>1</sup> The case is DISMISSED with prejudice, per the parties’ request.

SO ORDERED.

Dated and entered on April 9, 2026.

\_\_\_\_\_  
Honorable Andrea R. Carroll-Tipton  
Administrative Law Judge

<sup>1</sup> Parties reference 29 C.F.R. § 18.71(a). That regulation covers matters arising under the Department of Labor.

OCAHO proceedings are governed by regulations at Title 28, which covers Judicial Administration within the Department of Justice.

As it relates to an Administrative Law Judge’s authority to require filing of a settlement agreement, OCAHO regulations are explicit on this point – an Administrative Law Judge always retains the authority to require the filing of a settlement agreement prior to dismissal. Here, the undersigned declines to do so.

### Appeal Information

This order shall become the final agency order unless modified, vacated, or remanded by the Attorney General. Provisions governing the Attorney General's review of this order are set forth at 28 C.F.R. pt. 68. Within sixty days of the entry of an Administrative Law Judge's final order, the Attorney General may direct the CAHO to refer any final order to the Attorney General for review, pursuant to 28 C.F.R. § 68.55.

Any person aggrieved by the final order has sixty days from the date of entry of the final order to petition for review in the United States Court of Appeals for the circuit in which the violation is alleged to have occurred or in which the employer resides or transacts business. See 8 U.S.C. § 1324b(i)(1); 28 C.F.R. § 68.57. A petition for review must conform to the requirements of Rule 15 of the Federal Rules of Appellate Procedure.