



U.S. Department of Justice
Executive Office for Immigration Review
Tucson Immigration Court
300 West Congress Street, Suite 300
Tucson, Arizona 85701

June 24, 2026

IN PRACTITIONER DISCIPLINARY PROCEEDINGS

MATTER OF: Carlos Enrique Arroyo, Respondent

CASE NUMBER: D2025-0060

ON BEHALF OF EOIR: Nathan S. Henriksen, Disciplinary Counsel

ON BEHALF OF DHS: Amy S. Paulick, Disciplinary Counsel

DECISION AND FINAL ORDER OF THE ADJUDICATING OFFICIAL

On December 10, 2025, Disciplinary Counsel for the Executive Office for Immigration Review (EOIR) and the Department of Homeland Security (DHS) jointly filed a Notice of Intent to Discipline (NID) in the above-captioned matter pursuant to 8 C.F.R. §§ 292.3(e)(1) and 1003.105(a) (2026), thereby initiating disciplinary proceedings against the above-named Respondent. (Exh. 1.) Based on the allegations set forth in the NID, Disciplinary Counsel sought to have Respondent disbarred from practice before the Board of Immigration Appeals (BIA), the Immigration Courts, and DHS. On January 29, 2026, Respondent timely filed an answer to the NID. In his answer, Respondent denied most of the factual allegations and all of the disciplinary charges lodged against him, ultimately requesting dismissal of the NID.

On February 2, 2026, the parties filed with the BIA a Joint Motion to Approve Settlement Agreement, indicating that they had reached an agreement to resolve this matter. (See Joint Mot., Attach. 1 ¶¶ 1–7 (Feb. 2, 2026).) However, because Respondent was not subject to summary disciplinary proceedings and had filed a timely answer to the NID, the BIA referred the record to the Office of the Chief Immigration Judge (OCIJ) for the appointment of an Adjudicating Official who is authorized to approve settlement agreements reached after the issuance of the NID. See 8 C.F.R. § 1003.106(a)(1), (2)(ii). On May 5, 2026, OCIJ appointed the undersigned Adjudicating Official, who has reviewed and is familiar with the complete record of these disciplinary proceedings.

In the Settlement Agreement, Respondent “admits that he engaged in the conduct alleged in the [NID] and that his conduct violated the Rules of Professional Conduct.” (Joint Mot., Attach. 1 ¶ 1(b)(i).) Specifically, Respondent “acknowledges that he failed to properly withdraw from pending cases, failed to appear for scheduled hearings, and that such conduct

was prejudicial to the administration of justice, and lacked competence and diligence.” (*Id.*) Pursuant to the terms of the Settlement Agreement, the parties agree to resolve this matter through the Adjudicating Official imposing on Respondent a “two-year suspension from practice before the [BIA], the Immigration Courts, and DHS[.]” (*Id.*, Attach. 1 ¶ 1(a)(i).)

Upon due consideration of the Settlement Agreement, and for good cause shown, the undersigned Adjudicating Official will grant the Joint Motion to Approve the Settlement Agreement and Enter Final Order pursuant to 8 C.F.R. § 1003.106(a)(2)(ii), (b). Accordingly, the undersigned Adjudicating Official will enter the following Orders, consistent with the terms of the Settlement Agreement:

IT IS HEREBY ORDERED that the Joint Motion to Approve Settlement Agreement and Enter Final Order is **GRANTED**.

IT IS FURTHER ORDERED that the Settlement Agreement—attached hereto at Appendix A—is approved and is hereby incorporated in its entirety into the instant Final Order.

IT IS FURTHER ORDERED that, pursuant to the terms of the Settlement Agreement, Respondent be suspended from the practice of law before the Board of Immigration Appeals, the Immigration Courts, and the Department of Homeland Security for a period of two (2) years.

IT IS FURTHER ORDERED that, pursuant to the terms of the Settlement Agreement, Respondent’s suspension shall commence 14 days from the date of the instant Final Order, beginning **JULY 8, 2026**, and ending **JULY 8, 2028**.

IT IS LASTLY ORDERED that, pursuant to the terms of the Settlement Agreement, Respondent may apply for reinstatement to practice before the Board of Immigration Appeals, the Immigration Courts, and the Department of Homeland Security as set forth under 8 C.F.R. § 1003.107.

Irene C. Feldman, Adjudicating Official
Assistant Chief Immigration Judge

APPENDIX A

UNITED STATES DEPARTMENT OF JUSTICE
EXECUTIVE OFFICE FOR IMMIGRATION REVIEW
BOARD OF IMMIGRATION APPEALS

In the Matter of

CARLOS ENRIQUE ARROYO,

Respondent.

Disciplinary Case No. D2025-0060

SETTLEMENT AGREEMENT

Respondent Carlos Enrique Arroyo and the Disciplinary Counsel for the Department of Homeland Security (DHS) and the Executive Office for Immigration Review (EOIR) (hereinafter, the Government) agree that it is in the mutual and best interest of both parties to affect a resolution to the above-captioned case without further litigation. The parties adopt the following terms and conditions of this settlement agreement.

1. In consideration for resolving these proceedings without further litigation:
 - a. The Government:
 - i. agrees to resolve this matter through the Board of Immigration Appeals (Board) imposing on Respondent a two-year suspension from practice before the Board of Immigration Appeals (Board), the Immigration Courts, and DHS; and
 - ii. waives any right to challenge or dispute any matter related to the December 10, 2025 Notice of Intent to Discipline if the Board enters an order that is wholly and exclusively in accordance with the agreed-upon terms of this settlement agreement.
 - b. Respondent:
 - i. admits that he engaged in the conduct alleged in the December 10, 2025 Notice of Intent to Discipline and that his conduct violated the Rules of Professional Conduct. Specifically, although due to recurrent health issues, Respondent acknowledges that he failed to properly withdraw from pending cases, failed to appear for scheduled hearings, and that such conduct was prejudicial to the administration of justice, and lacked competence and diligence;
 - ii. agrees to resolve this matter with a two-year suspension from practice before the Board, the Immigration Courts, and DHS. Respondent understands that following completion of his suspension, he must seek

reinstatement to practice before the Board, the Immigration Courts, and DHS pursuant to 8 C.F.R. § 1003.107;

- iii. understands that should he be reinstated pursuant to 8 C.F.R. § 1003.107 and is later subject to discipline in Puerto Rico based on the matters at issue in this case, the Government may file a Notice of Intent to Discipline based on such discipline;
 - iv. understands that he may apply for early reinstatement pursuant to 8 C.F.R. § 1003.107(b), provided that he establishes by clear and convincing evidence that he meets the definition of attorney as forth in 8 C.F.R. § 1001.1(f) and demonstrates by clear and convincing evidence that he possesses the moral and professional qualifications required to appear before the Board, the Immigration Courts, and DHS, and that his reinstatement will not be detrimental to the administration of justice.
 - v. waives any right he may have to a hearing or to otherwise challenge or dispute any matter related to the December 10, 2025 Notice of Intent to Discipline if the Board enters an order that is wholly and exclusively in accordance with the agreed-upon terms of this Settlement Agreement;
 - vi. agrees for himself, his successors, and his assigns, to release and forever discharge the U.S. Department of Homeland Security and the U.S. Department of Justice and their officers, agents, and employees, whether in official or individual capacities, from any and all claims, liabilities, actions, causes of action, and rights, known and unknown, arising from the above-captioned case, up to and including the execution of this settlement agreement; and
 - vii. agrees not to file any administrative or court challenge to this agreement.
2. The parties agree that Respondent's two-year suspension shall commence 14 days from the date the Board issues a final order approving this settlement agreement. During the 14-day period before the suspension commences, in order to comply with the terms and conditions of this agreement, Respondent will withdraw from any pending immigration matters and will notify the affected client(s) of his suspension. During the suspension period and until Respondent is reinstated to practice, Respondent will not engage in practice, as defined at 8 C.F.R. §§ 1.2 and 1001.1(i).
3. The parties agree that this settlement agreement has no precedential effect. Specifically, no party or person can use, cite, or rely upon this agreement or any of its term(s), including in a judicial or administrative proceeding. Nothing in this agreement, however, precludes either party from filing an action to enforce this agreement in the event of a breach of this agreement.
4. Any fees, costs, or expenses incurred by either party relating to the above-captioned case are solely the responsibility of the party that incurred them.

5. The terms set forth constitute the sole agreement between the parties in this matter. The parties agree that prior writings, conversations, communications, perceptions, or impressions cannot form the basis for any inference or conclusions that this settlement agreement extends beyond that which is stated within the four corners of this instrument.
6. This settlement agreement is considered a jointly drafted agreement and cannot be construed against any party as the drafter.
7. Respondent acknowledges that he has carefully read and fully understands all of the terms and conditions of this settlement agreement, and that he is freely and voluntarily entering into this settlement agreement. Respondent declares that he is not subject to coercion or duress, and that he is fully aware of the implications of entering into this agreement. Respondent acknowledges that he has been afforded reasonable time and opportunity to review and reflect upon this agreement, and to seek counsel if he so wished.

The parties, by their signatures below, agree to the terms and conditions in this settlement agreement.



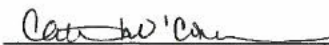
Carlos Enrique Arroyo
Respondent
HC-71 Box 7727
Cayey, Puerto Rico 00736

Dated: February 2, 2026



Amy S. Paulick
Disciplinary Counsel
U. S. Citizenship and Immigration Services
U.S. Department of Homeland Security
5900 Capital Gateway Dr.
Camp Springs, MD 20588-0009
Mail Stop: 2120

Dated: February 2, 2026



Catherine M. O'Connell
Disciplinary Counsel
Executive Office for Immigration Review
U.S. Department of Justice
5107 Leesburg Pike, Suite 2600
Falls Church, Virginia 22041

Dated: February 2, 2026

Clerk's Office
Received
BIA
FEB 02 2026

