UNITED STATES DEPARTMENT OF JUSTICE
EXECUTIVE OFFICE FOR IMMIGRATION REVIEW
OFFICE OF THE CHIEF ADMINISTRATIVE HEARING OFFICER

September 30, 2026

UNITED STATES OF AMERICA, Complainant,	)	
v.	)	8 U.S.C. § 1324a Proceeding OCAHO Case No. 2025A00063
RANDSTAD US, LLC, Respondent.	)	

Appearances: Amery E. Abercrombie, Esq., for Complainant
Helen L. Konrad, Esq., for Respondent

ORDER GRANTING JOINT MOTION TO DISMISS

This case arises under arises under the employer sanction provisions of the Immigration and Nationality Act (INA), as amended, 8 U.S.C. § 1324a. On September 18, 2025, Complainant, the United States Department of Homeland Security, Immigration and Customs Enforcement, filed a complaint with the Office of the Chief Administrative Hearing Officer (OCAHO) against Randstad US, LLC.

On September 8, 2026, the parties filed a Notice of Settlement and Joint Motion to Dismiss, stating that they "have reached a full settlement of this case and are in agreement to dismiss this action." Joint Mot. Dismiss 1. The parties request dismissal without prejudice pursuant to 28 C.F.R. § 68.14(a)(2).[1] Id. at 1.

For dismissal under 28 C.F.R. § 68.14(a)(2), parties who have entered into a settlement agreement shall "[n]otify the Administrative Law Judge that the parties have reached a full settlement and have agreed to dismissal of the action." 28 C.F.R. § 68.14(a)(2). "Dismissal of the action shall be subject to the approval of the Administrative Law Judge, who may require the filing of the settlement agreement." Id.

[1] OCAHO Rules of Practice and Procedure, 28 C.F.R. pt. 68 (2026). The rules are also in the Electronic Code of Federal Regulations. See https://www.ecfr.gov/current/title-28/chapter-I/part-68.

The Court finds that the parties' Joint Motion to Dismiss complies with the requirements of 28 C.F.R. § 68.14(a)(2).

Because the parties have jointly requested dismissal and have complied with the regulatory requirements for dismissal pursuant to 28 C.F.R. § 68.14(a)(2), the Court GRANTS the Joint Motion to Dismiss and dismisses this action WITHOUT PREJUDICE.

SO ORDERED.

Dated and entered on September 30, 2026.

Honorable John A. Henderson
Administrative Law Judge

Appeal Information

This order shall become the final agency order unless modified, vacated, or remanded by the Chief Administrative Hearing Officer (CAHO) or the Attorney General.

Provisions governing administrative reviews by the CAHO are set forth at 8 U.S.C. § 1324a(e)(7) and 28 C.F.R. pt. 68. Note in particular that a request for administrative review must be filed with the CAHO within ten (10) days of the date of this order, pursuant to 28 C.F.R. § 68.54(a)(1).

Provisions governing the Attorney General's review of this order, or any CAHO order modifying or vacating this order, are set forth at 8 U.S.C. § 1324a(e)(7) and 28 C.F.R. pt. 68. Within thirty (30) days of the entry of a final order by the CAHO, or within sixty (60) days of the entry of an Administrative Law Judge's final order if the CAHO does not modify or vacate such order, the Attorney General may direct the CAHO to refer any final order to the Attorney General for review, pursuant to 28 C.F.R. § 68.55.

A petition to review the final agency order may be filed in the United States Court of Appeals for the appropriate circuit within forty-five (45) days after the date of the final agency order pursuant to 8 U.S.C. § 1324a(e)(8) and 28 C.F.R. § 68.56.