Falls Church, Virginia 22041

File: D2021-0016

Date: MAR 0 2 2021

In re: Thomas P. HAYES, Attorney

IN PRACTITIONER DISCIPLINARY PROCEEDINGS

PETITION FOR IMMEDIATE SUSPENSION

ON BEHALF OF EOIR: Paul A. Rodrigues, Disciplinary Counsel

ON BEHALF OF DHS: Catherine M. O'Connell, Disciplinary Counsel

On July 22, 2020, the 25<sup>th</sup> District Court for Colorado County, Texas, issued a judgment adjudicating the respondent guilty of violating Texas Health and Safety Code § 481.115(c), possession of a controlled substance, a third degree felony. On February 6, 2021, the Disciplinary Counsel for the Executive Office for Immigration Review (EOIR) and the Disciplinary Counsel for the Department of Homeland Security (DHS) jointly petitioned for the respondent's immediate suspension from practice before the Board of Immigration Appeals, the Immigration Courts, and the DHS due to his conviction for this offense, which qualifies as a serious crime as defined in 8 C.F.R. § 1003.102(h). The petition will be granted. See 8 C.F.R. §§ 1003.103(a)(1) and (4) (discussing grounds for immediate suspension).

ORDER: The petition is granted, and the respondent is hereby suspended from the practice of law before the Board of Immigration Appeals, the Immigration Courts, and the DHS pending final disposition of this proceeding. 8 C.F.R. § 1003.103(a)(4).

FURTHER ORDER: The respondent shall promptly notify, in writing, any clients with cases currently pending before the Board of Immigration Appeals, the Immigration Courts, or the DHS that the respondent has been suspended from practicing before these bodies.

FURTHER ORDER: The respondent shall maintain records to evidence compliance with this order.

FURTHER ORDER: The contents of this notice shall be made available to the public, including at Immigration Courts and appropriate offices of the DHS.

FOR THE BOARD

<sup>&</sup>lt;sup>1</sup> Upon good cause shown, the Board of Immigration Appeals may set aside the order of immediate suspension when it appears in the interest of justice to do so. 8 C.F.R. § 1003.103(a)(4).