

# Rules and Regulations

Federal Register

Vol. 87, No. 131

Monday, July 11, 2022

This section of the FEDERAL REGISTER contains regulatory documents having general applicability and legal effect, most of which are keyed to and codified in the Code of Federal Regulations, which is published under 50 titles pursuant to 44 U.S.C. 1510.

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## DEPARTMENT OF HOMELAND SECURITY

### U.S. Customs and Border Protection

#### 8 CFR Parts 103, 212, 214, and 274a

[CBP Dec. 22–10]

RIN 1651–AB42

#### Conforming Amendments Related to Temporary Entry of Business Persons Under the Agreement Between the United States of America, the United Mexican States, and Canada (USMCA)

**AGENCY:** U.S. Customs and Border Protection, DHS.

**ACTION:** Final rule.

**SUMMARY:** This final rule amends the Department of Homeland Security (DHS) regulations relating to the temporary entry of Canadian and Mexican citizen business persons into the United States by replacing references to the North American Free Trade Agreement (NAFTA) with references to the Agreement Between the United States of America, the United Mexican States, and Canada (USMCA). The USMCA superseded NAFTA and its related provisions on July 1, 2020. Chapter 16 of the USMCA generally maintains the same treatment as provided under NAFTA with respect to the temporary entry of Canadian and Mexican citizen business persons, so substantive changes to the regulations are not needed. This document simply updates the relevant regulations to replace all references to NAFTA, including references to its appendices and annexes, with the corresponding USMCA references. This document also makes other minor, non-substantive conforming amendments and stylistic changes and corrects typographical errors.

**DATES:** This final rule is effective on July 11, 2022.

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#### SUPPLEMENTARY INFORMATION:

##### I. Background

On November 30, 2018, the Office of the United States Trade Representative (USTR) signed the “Protocol Replacing the North American Free Trade Agreement with the Agreement Between the United States of America, the United Mexican States, and Canada” (the Protocol) to replace the North American Free Trade Agreement (NAFTA).<sup>1</sup> The Agreement Between the United States of America, the United Mexican States (Mexico), and Canada (the USMCA)<sup>2</sup> is attached as an annex to the Protocol and was subsequently amended to reflect certain modifications and technical corrections in the “Protocol of Amendment to the Agreement Between the United States of America, the United Mexican States, and Canada” (the Amended Protocol), which USTR signed on December 10, 2019.

##### A. The USMCA and Its Effect on NAFTA

Pursuant to section 106 of the Bipartisan Congressional Trade Priorities and Accountability Act of 2015 (19 U.S.C. 4205) and section 151 of the Trade Act of 1974 (19 U.S.C. 2191), the United States adopted the USMCA through Congress’ enactment of the United States-Mexico-Canada Agreement Implementation Act (USMCA Implementation Act), Public Law 116–113, 134 Stat. 11 (19 U.S.C. Chapter 29), on January 29, 2020. Section 103(a)(1)(B) of the USMCA Implementation Act (19 U.S.C. 4513(b)(1)) provides authority for new or amended regulations to be issued as necessary or appropriate to implement the USMCA.

Mexico, Canada, and the United States certified their preparedness to implement the USMCA on December 12, 2019, March 13, 2020, and April 24,

<sup>1</sup> Protocol Replacing the North American Free Trade Agreement with the Agreement Between the United States of America, the United Mexican States, and Canada, available at [https://ustr.gov/sites/default/files/files/agreements/FTA/USMCA/Text/USMCA\\_Protocol.pdf](https://ustr.gov/sites/default/files/files/agreements/FTA/USMCA/Text/USMCA_Protocol.pdf) (last visited Apr. 19, 2022).

<sup>2</sup> The Agreement Between the United States of America, the United Mexican States, and Canada is the official name of the USMCA treaty. Please be aware that, in other contexts, the same document is also referred to as the United States-Mexico-Canada Agreement.

2020, respectively. Pursuant to paragraph 2 of the Protocol, the USMCA was to take effect on the first day of the third month after the last signatory party provides written notification of the completion of the domestic implementation of the USMCA through the enactment of implementing legislation. As a result, the USMCA entered into force on July 1, 2020.

On its entry into force date, the USMCA superseded NAFTA and its related provisions. *See* Protocol, paragraph 1. NAFTA entered into force on January 1, 1994. Pursuant to section 1103 of the Omnibus Trade and Competitiveness Act of 1988 (19 U.S.C. 2903) and section 151 of the Trade Act of 1974 (19 U.S.C. 2191), the United States adopted NAFTA through the enactment of the North American Free Trade Agreement Implementation Act (NAFTA Implementation Act), Public Law. 103–182, 107 Stat. 2057 (19 U.S.C. 3301 *et seq.*), on December 8, 1993. Section 601 of the USMCA Implementation Act repealed the NAFTA Implementation Act, as of the date that the USMCA entered into force. *See* 19 U.S.C. 3301.

##### B. The Temporary Entry of Canadian and Mexican Citizen Business Persons

On December 30, 1993, the legacy Immigration and Naturalization Service (INS)<sup>3</sup> published an interim rule in the **Federal Register** (58 FR 69205) to implement the provisions of NAFTA by amending its regulations to establish procedures for the temporary entry of Canadian and Mexican citizen business persons into the United States. On January 9, 1998, the final rule was published in the **Federal Register** (63 FR 1331).

Chapter 16 of the USMCA sets forth the provisions for the temporary entry of Canadian and Mexican business persons. As stated in its Statement of Administrative Action, the USMCA maintains the same treatment as provided under NAFTA for the temporary entry of business visitors, traders and investors, intra-corporate transferees, and professionals.<sup>4</sup> Further,

<sup>3</sup> The Homeland Security Act of 2002, Public Law 207–296, 116 Stat. 2135, as amended, transferred the responsibilities of the INS to the Department of Homeland Security (DHS).

<sup>4</sup> Statement of Administrative Action, available at <https://www.finance.senate.gov/imo/media/doc/>

Continued

Section 503 of the USMCA Implementation Act, Public Law 116–113, 134 Stat. 11, makes conforming changes to the NAFTA-specific provisions of the Immigration and Nationality Act, 8 U.S.C. 1101 *et seq.*, in order to provide the same treatment to Canada and Mexico with respect to temporary entry as was provided under NAFTA. The USMCA does not modify or expand access to visas issued or visa classifications authorized under the INA.

## II. Discussion of Amendments to Regulations

This document makes conforming amendments to title 8 of the Code of Federal Regulations (CFR) in order to reflect statutory changes made in section 503 of the USMCA Implementation Act. As the immigration-related provisions of the USMCA are substantially similar to those contained within NAFTA, substantive amendments to the regulations are not required. References to NAFTA's immigration-related provisions are currently found in 8 CFR 103.7(d)(11), 212.1(l), 214.1(a)(2), 214.2(b)(4), 214.2(e)(22)(i), 214.2(l)(17), 214.6, and 274a.12(b)(19). Specific changes to 8 CFR are as follows:

In 8 CFR 103.7(d)(11), 212.1(l), 214.1(a)(2), 214.2(e)(22)(i), 214.2(l)(17), and 274a.12(b)(19), references to NAFTA are replaced with the corresponding references to the USMCA.

Similarly, in 8 CFR 214.2(b)(4), references to NAFTA, including references to its appendices and annexes, are replaced with the corresponding references to the USMCA. The word “existing” is removed from the first sentence in the introductory paragraph of § 214.2(b)(4), along with the entire second sentence of the introductory paragraph of § 214.2(b)(4), which referenced “existing requirements.” These sentences in the introductory paragraph of § 214.2(b)(4) are being amended because NAFTA Appendix 1603.A.3 (Existing Immigration Measures) and the definition of “existing” in NAFTA Annex 1608 do not appear in USMCA Chapter 16. The third sentence in the introductory paragraph of § 214.2(b)(4) is being removed because it is redundant with 8 CFR 214.2(b)(4)(ii). Additionally, “existing” is removed from § 214.2(b)(4)(ii) to conform with the introductory paragraph and the USMCA. Other amendments include minor wording, punctuation, and

stylistic changes to bring the regulations in line with the text of the USMCA, as well as corrections of typographical errors. Additionally, under NAFTA, occupations in the fields of commercial transactions, public relations and advertising, tourism, tour bus operation, and translation were all grouped together under the heading entitled, “General Service”. The USMCA moved those occupations and changed them into separate categories. To reflect this organizational change in the regulations, paragraphs (b)(4)(i)(G)(2) through (7) are removed from under the “General Service” heading and are set out in paragraphs (b)(4)(i)(H) through (L). Lastly, language is added to clarify the cross-reference in paragraph (b)(4)(ii).

In 8 CFR 214.6, references to NAFTA, including references to its appendices and annexes, are replaced with the corresponding references to the USMCA. Other changes include minor wording, punctuation, formatting, and stylistic changes to bring the regulations in line with the text of the USMCA, as well to correct typographical errors.

## III. Statutory and Regulatory Requirements

### A. Administrative Procedure Act

Under section 553 of the Administrative Procedure Act (APA) (5 U.S.C. 553), agencies generally are required to publish a notice of proposed rulemaking in the **Federal Register** that solicits public comment on the proposed regulatory amendments, consider public comments in deciding on the content of the final amendments, and publish the final amendments at least 30 days prior to their effective date. This rule is exempt from APA rulemaking requirements pursuant to 5 U.S.C. 553(a)(1) as a foreign affairs function of the United States because it is amending U.S. domestic regulations to conform to the immigration-related provisions of the USMCA, which is an international agreement negotiated between the United States, Mexico, and Canada.

CBP also has determined that there is good cause pursuant to 5 U.S.C. 553(b)(B) to publish this rule without prior public notice and comment procedures. This rule simply makes conforming amendments to existing DHS regulations to reflect the statutory changes made by section 503 of the USMCA Implementation Act, Public Law 116–113, 134 Stat. 11. Specifically, this rule replaces references to NAFTA with the USMCA, along with other minor, non-substantive stylistic changes. Chapter 16 of the USMCA provides the same treatment to Canada

and Mexico regarding temporary entry that NAFTA provided. As a result, prior public notice and comment procedures for this rule are impracticable, unnecessary, and contrary to the public interest.

For the same reasons, a delayed effective date is not required under 5 U.S.C. 553(d)(3). The USMCA entered into force on July 1, 2020. A delayed effective date would be impractical, unnecessary, and contrary to the public interest.

### B. Executive Orders 12866 (Regulatory Planning and Review) and 13563 (Improving Regulation and Regulatory Review)

Executive Orders 12866 and 13563 direct agencies to assess the costs and benefits of available regulatory alternatives and, if regulation is necessary, to select regulatory approaches that maximize net benefits (including potential economic, environmental, public health and safety effects, distributive impacts, and equity). Executive Order 13563 emphasizes the importance of quantifying both costs and benefits, of reducing costs, of harmonizing rules, and of promoting flexibility.

Rules involving the foreign affairs function of the United States are exempt from the requirements of Executive Orders 12866 and 13563. Because this rule involves a foreign affairs function of the United States by implementing a specific trilateral agreement negotiated between the United States, Mexico, and Canada, the rule is not subject to the provisions of Executive Orders 12866 and 13563.

### C. Regulatory Flexibility Act

The Regulatory Flexibility Act (5 U.S.C. 601 *et seq.*), as amended by the Small Business Regulatory Enforcement and Fairness Act of 1996, requires an agency to prepare and make available to the public a regulatory flexibility analysis that describes the effect of a proposed rule on small entities (*i.e.*, small businesses, small organizations, and small governmental jurisdictions) when the agency is required to publish a general notice of proposed rulemaking for a rule. Because this document is not subject to the notice and public procedure requirements of 5 U.S.C. 553, it is not subject to the provisions of the Regulatory Flexibility Act.

### D. Paperwork Reduction Act

As there is no new collection of information required in this document, the provisions of the Paperwork Reduction Act of 1995 (44 U.S.C. 3507) are inapplicable.

**List of Subjects****8 CFR Part 103**

Administrative practice and procedure, Authority delegations (Government agencies), Fees, Freedom of information, Immigration, Privacy, Reporting and recordkeeping requirements, Surety bonds.

**8 CFR Part 212**

Administrative practice and procedure, Aliens, Immigration, Passports and visas, Reporting and recordkeeping requirements.

**8 CFR Part 214**

Administrative practice and procedure, Aliens, Cultural exchange program, Employment, Foreign officials, Health professions, Reporting and recordkeeping requirements, Students.

**8 CFR Part 274a**

Administrative practice and procedure, Aliens, Cultural exchange program, Employment, Penalties, Reporting and recordkeeping requirements, Students.

**Amendments to the DHS Regulations**

For the reasons stated above in the preamble, DHS amends parts 103, 212, 214, and 274a of title 8 of the Code of Federal Regulations (8 CFR parts 103, 212, 214, and 274a) as set forth below:

**PART 103—IMMIGRATION BENEFIT REQUESTS; USCIS FILING REQUIREMENTS; BIOMETRIC REQUIREMENTS; AVAILABILITY OF RECORDS**

- 1. The authority citation for part 103 continues to read as follows:

**Authority:** 5 U.S.C. 301, 552, 552a; 8 U.S.C. 1101, 1103, 1304, 1356, 1365b; 31 U.S.C. 9701; Pub. L. 107–296, 116 Stat. 2135 (6 U.S.C. 1 *et seq.*); E.O. 12356, 47 FR 14874, 15557; 3 CFR, 1982 Comp., p. 166; 8 CFR part 2; Pub. L. 112–54; 125 Stat. 550; 31 CFR part 223.

**§ 103.7 [Amended]**

- 2. Amend § 103.7, in paragraph (d)(11), by removing the words “North American Free Trade Agreement” and adding in their place the words “Agreement Between the United States of America, the United Mexican States, and Canada (USMCA)”.

**PART 212—DOCUMENTARY REQUIREMENTS: NONIMMIGRANTS; WAIVERS; ADMISSION OF CERTAIN INADMISSIBLE ALIENS; PAROLE**

- 3. The general authority citation for part 212 continues to read as follows:

**Authority:** 6 U.S.C. 111, 202(4) and 271; 8 U.S.C. 1101 and note, 1102, 1103, 1182 and note, 1184, 1187, 1223, 1225, 1226, 1227, 1255, 1359; section 7209 of Pub. L. 108–458 (8 U.S.C. 1185 note); Title VII of Pub. L. 110–229 (8 U.S.C. 1185 note); 8 CFR part 2; Pub. L. 115–218.

\* \* \* \* \*

**§ 212.1 [Amended]**

- 4. Amend § 212.1, in paragraph (l), by removing the words “North American Free Trade Agreement (NAFTA)” and adding, in their place, the words “Agreement Between the United States of America, the United Mexican States, and Canada (USMCA)”.

**PART 214—NONIMMIGRANT CLASSES**

- 5. The authority citation for part 214 continues to read as follows:

**Authority:** 6 U.S.C. 202, 236; 8 U.S.C. 1101, 1102, 1103, 1182, 1184, 1186a, 1187, 1221, 1281, 1282, 1301–1305, 1357, and 1372; sec. 643, Pub. L. 104–208, 110 Stat. 3009–708; Pub. L. 106–386, 114 Stat. 1477–1480; section 141 of the Compacts of Free Association with the Federated States of Micronesia and the Republic of the Marshall Islands, and with the Government of Palau, 48 U.S.C. 1901 note and 1931 note, respectively; 48 U.S.C. 1806; 8 CFR part 2; Pub. L. 115–218, 132 Stat. 1547 (48 U.S.C. 1806).

- 6. Amend § 214.1, in the table in paragraph (a)(2), by removing the entries for “NAFTA, Principal” and “NAFTA, Dependent” and adding entries for “USMCA, Principal” and “USMCA, Dependent” in their places to read as follows:

**§ 214.1 Requirements for admission, extension, and maintenance of status.**

(a) \* \* \*  
(2) \* \* \*

Section			Designation	
	*	*	*	*
USMCA, Principal .....			TN.	
USMCA, Dependent .....			TD.	
	*	*	*	*

\* \* \* \* \*

- 7. Amend § 214.2 as follows:

- a. Revise paragraph (b)(4);  
■ b. In paragraph (e)(22)(i) introductory text, remove the words “section B of Annex 1603 of the NAFTA” and add in their place the words “Section B of Annex 16–A of Chapter 16 of the USMCA”; and  
■ c. In the heading to paragraph (l)(17), remove the words “North American Free Trade Agreement (NAFTA)” and add in their place the words “Agreement Between the United States

of America, the United Mexican States, and Canada (USMCA)”.

The revision reads as follows:

**§ 214.2 Special requirements for admission, extension, and maintenance of status.**

\* \* \* \* \*

(b) \* \* \*

(4) *Admission of aliens pursuant to the Agreement Between the United States of America, the United Mexican States, and Canada (USMCA).* A citizen of Canada or Mexico seeking temporary entry for purposes set forth in paragraph (b)(4)(i) of this section, who otherwise meets the requirements under section 101(a)(15)(B) of the Act, including but not limited to requirements regarding the source of remuneration, shall be admitted upon presentation of proof of such citizenship in the case of Canadian applicants, and valid, unexpired entry documents such as a passport and visa, or a passport and BCC in the case of Mexican applicants, a description of the purpose for which the alien is seeking admission, and evidence demonstrating that he or she is engaged in one of the occupations or professions set forth in paragraph (b)(4)(i) of this section.

(i) *Occupations and professions set forth in Section B of Appendix 1 of Chapter 16 of the USMCA—(A) Research and design.* Technical, scientific and statistical researchers conducting independent research or research for an enterprise located in the territory of another Party.

(B) *Growth, manufacture, and production.* (1) Harvester owner supervising a harvesting crew admitted under applicable law. (Applies only to harvesting of agricultural crops: Grain, fiber, fruit and vegetables.)

(2) Purchasing and production management personnel conducting commercial transactions for an enterprise located in the territory of another Party.

(C) *Marketing.* (1) Market researchers and analysts conducting independent research or analysis, or research or analysis for an enterprise located in the territory of another Party.

(2) Trade fair and promotional personnel attending a trade convention.

(D) *Sales.* (1) Sales representatives and agents taking orders or negotiating contracts for goods or services for an enterprise located in the territory of another Party but not delivering goods or supplying services.

(2) Buyers purchasing for an enterprise located in the territory of another Party.

(E) *Distribution.* (1) Transportation operators transporting goods or passengers to the United States from the

territory of another Party or loading and transporting goods or passengers from the United States, with no unloading in the United States, to the territory of another Party. (These operators may make deliveries in the United States if all goods or passengers to be delivered were loaded in the territory of another Party. Furthermore, they may load from locations in the United States if all goods or passengers to be loaded will be delivered in the territory of another Party. Purely domestic service or solicitation, in competition with the United States operators, is not permitted.)

(2) Customs brokers performing brokerage duties associated with the export of goods from the United States to or through Canada.

(F) *After-sales services.* Installers, repair and maintenance personnel, and supervisors, possessing specialized knowledge essential to the seller's contractual obligation, performing services or training workers to perform services, pursuant to a warranty or other service contract incidental to the sale of commercial or industrial equipment or machinery, including computer software, purchased from an enterprise located outside the United States, during the life of the warranty or service agreement. (For the purposes of this provision, the commercial or industrial equipment or machinery, including computer software, must have been manufactured outside the United States.)

(G) *General service.* Professionals engaging in a business activity at a professional level in a profession set out in Appendix 2 to Annex 16–A of Chapter 16 of the USMCA, but receiving no salary or other remuneration from a United States source (other than an expense allowance or other reimbursement for expenses incidental to the temporary stay) and otherwise satisfying the requirements of Section A to Annex 16–A of the USMCA.

(H) *Commercial transactions.* (1) Management and supervisory personnel engaging in commercial transactions for an enterprise located in the territory of another Party.

(2) Financial services personnel (insurers, bankers or investment brokers) engaging in commercial transactions for an enterprise located in the territory of another Party.

(I) *Public relations and advertising.* Public relations and advertising personnel consulting with business associates, or attending or participating in conventions.

(J) *Tourism.* Tourism personnel (tour and travel agents, tour guides or tour operators) attending or participating in

conventions or conducting a tour that has begun in the territory of another Party. (The tour may begin in the United States; but must terminate in foreign territory, and a significant portion of the tour must be conducted in foreign territory. In such a case, an operator may enter the United States with an empty conveyance and a tour guide may enter on his or her own and join the conveyance.)

(K) *Tour bus operation.* Tour bus operators entering the United States:

(1) With a group of passengers on a bus tour that has begun in, and will return to, the territory of another Party.

(2) To meet a group of passengers on a bus tour that will end, and the predominant portion of which will take place, in the territory of another Party.

(3) With a group of passengers on a bus tour to be unloaded in the United States and returning with no passengers or reloading with the group for transportation to the territory of another Party.

(L) *Translation.* Translators or interpreters performing services as employees of an enterprise located in the territory of another Party.

(ii) *Occupations and professions not listed in Section B of Appendix 1 of Chapter 16 of the USMCA.* Nothing in paragraph (b)(4) of this section shall preclude a business person engaged in an occupation or profession other than those listed in Section B of Appendix 1 of Chapter 16 of the USMCA from temporary entry under section 101(a)(15)(B) of the Act, if such person otherwise meets the requirements for admission as prescribed by the Attorney General.

\* \* \* \* \*

■ 8. Amend § 214.6 as follows:

■ a. Revise the section heading;

■ b. In paragraph (a), remove the words “North American Free Trade Agreement (NAFTA)” and add in their place the words “Agreement Between the United States of America, the United Mexican States, and Canada (USMCA)”;

■ c. In paragraph (b):

■ i. In the definition for *Business activities at a professional level*, remove the words “Appendix 1603.D.1 of the NAFTA” and add, in their place, the words “Appendix 2 to Annex 16–A of Chapter 16 of the USMCA”;

■ ii. In the definition for *Business person*, remove “NAFTA” and add in its place “USMCA”;

■ iii. In the definition for *Business person*, remove the word “provision” and add in its place the word “supply”;

■ iv. In the definition for *Temporary entry*, remove “NAFTA” and add in its place “USMCA”;

■ d. Revise paragraph (c);

■ e. In the heading of paragraph (d), remove the word “NAFTA” and add in its place the word “USMCA”;

■ f. In paragraph (d)(1), remove “NAFTA” and add in its place “USMCA”;

■ g. In paragraph (d)(3)(ii)(A), remove the words “Appendix 1603.D.1” and add the words “under Appendix 2 to Annex 16–A of Chapter 16 of the USMCA” after the word “applicant”;

■ h. In paragraph (d)(3)(ii)(D), add a closing parenthesis after “(D)”;

■ i. In paragraph (e), remove “NAFTA” and add in its place, “USMCA”; and

■ j. In paragraph (i)(2), remove “NAFTA” and add in its place “USMCA”.

The revision reads as follows:

**§ 214.6 Citizens of Canada or Mexico seeking temporary entry under USMCA to engage in business activities at a professional level.**

\* \* \* \* \*

(c) *Appendix 2 to Annex 16–A of Chapter 16 of the USMCA.* Pursuant to the USMCA, an applicant seeking admission under this section shall demonstrate business activity at a professional level in one of the professions set forth in Appendix 2 to Annex 16–A of Chapter 16. The professions in Appendix 2 to Annex 16–A and the minimum requirements for qualification for each are as follows:<sup>1</sup>

**Appendix 2 to Annex 16–A of Chapter 16 (Annotated)**

**General**

- Accountant—Baccalaureate or Licenciatura Degree; or C.P.A., C.A., C.G.A., or C.M.A.
- Architect—Baccalaureate or Licenciatura Degree; or state/provincial license.<sup>2</sup>
- Computer Systems Analyst—Baccalaureate or Licenciatura Degree; or Post-Secondary Diploma<sup>3</sup> or Post-Secondary Certificate,<sup>4</sup> and three years experience.
- Disaster Relief Insurance Claims Adjuster (claims adjuster employed by an insurance

<sup>1</sup> A business person seeking temporary employment under this Appendix may also perform training functions relating to the profession, including conducting seminars.

<sup>2</sup> The terms “state/provincial license” and “state/provincial/federal license” mean any document issued by a state, provincial, or federal government, as the case may be, or under its authority, but not by a local government, that permits a person to engage in a regulated activity or profession.

<sup>3</sup> “Post-Secondary Diploma” means a credential issued, on completion of two or more years of postsecondary education, by an accredited academic institution in Canada or the United States.

<sup>4</sup> “Post-Secondary Certificate” means a certificate issued, on completion of two or more years of postsecondary education at an academic institution, by the federal government of Mexico or a state government in Mexico, an academic institution recognized by the federal government or a state government, or an academic institution created by federal or state law.

company located in the territory of a Party, or an independent claims adjuster)—  
Baccalaureate or Licenciatura Degree, and successful completion of training in the appropriate areas of insurance adjustment pertaining to disaster relief claims; or three years experience in claims adjustment and successful completion of training in the appropriate areas of insurance adjustment pertaining to disaster relief claims.

- Economist—Baccalaureate or Licenciatura Degree.
- Engineer—Baccalaureate or Licenciatura Degree; or state/provincial license.
- Forester—Baccalaureate or Licenciatura Degree; or state/provincial license.
- Graphic Designer—Baccalaureate or Licenciatura Degree; or Post-Secondary Diploma or Post-Secondary Certificate, and three years experience.
- Hotel Manager—Baccalaureate or Licenciatura Degree in hotel/restaurant management; or Post-Secondary Diploma or Post-Secondary Certificate in hotel/restaurant management, and three years experience in hotel/restaurant management.
- Industrial Designer—Baccalaureate or Licenciatura Degree; or Post-Secondary Diploma or Post-Secondary Certificate, and three years experience.
- Interior Designer—Baccalaureate or Licenciatura Degree; or Post-Secondary Diploma or Post-Secondary Certificate, and three years experience.
- Land Surveyor—Baccalaureate or Licenciatura Degree; or state/provincial/federal license.
- Landscape Architect—Baccalaureate or Licenciatura Degree.
- Lawyer (including Notary in the province of Quebec)—L.L.B., J.D., L.L.L., B.C.L., or Licenciatura Degree (five years); or membership in a state/provincial bar.
- Librarian—M.L.S. or B.L.S. (for which another Baccalaureate or Licenciatura Degree was a prerequisite).
- Management Consultant—Baccalaureate or Licenciatura Degree; or equivalent professional experience as established by statement or professional credential attesting to five years experience as a management consultant, or five years experience in a field of specialty related to the consulting agreement.
- Mathematician (including Statistician)—Baccalaureate or Licenciatura Degree.<sup>5</sup>
- Range Manager/Range Conservationist—Baccalaureate or Licenciatura Degree.
- Research Assistant (working in a post-secondary educational institution)—Baccalaureate or Licenciatura Degree.
- Scientific Technician/Technologist<sup>6</sup>—Possession of (a) theoretical knowledge of

any of the following disciplines: agricultural sciences, astronomy, biology, chemistry, engineering, forestry, geology, geophysics, meteorology, or physics; and (b) the ability to solve practical problems in any of those disciplines, or the ability to apply principles of any of those disciplines to basic or applied research.

- Social Worker—Baccalaureate or Licenciatura Degree.
- Sylviculturist (including Forestry Specialist)—Baccalaureate or Licenciatura Degree.
- Technical Publications Writer—Baccalaureate or Licenciatura Degree; or Post-Secondary Diploma or Post-Secondary Certificate, and three years experience.
- Urban Planner (including Geographer)—Baccalaureate or Licenciatura Degree.
- Vocational Counselor—Baccalaureate or Licenciatura Degree.

#### Medical/Allied Professionals

- Dentist—D.D.S., D.M.D., Doctor en Odontologia or Doctor en Cirugia Dental; or state/provincial license.
- Dietitian—Baccalaureate or Licenciatura Degree; or state/provincial license.
- Medical Laboratory Technologist (Canada)/Medical Technologist (Mexico and the United States)<sup>7</sup>—Baccalaureate or Licenciatura Degree; or Post-Secondary Diploma or Post-Secondary Certificate, and three years experience.
- Nutritionist—Baccalaureate or Licenciatura Degree.
- Occupational Therapist—Baccalaureate or Licenciatura Degree; or state/provincial license.
- Pharmacist—Baccalaureate or Licenciatura Degree; or state/provincial license.
- Physician (teaching or research only)—M.D. or Doctor en Medicina; or state/provincial license.
- Physiotherapist/Physical Therapist—Baccalaureate or Licenciatura Degree; or state/provincial license.
- Psychologist—State/provincial license; or Licenciatura Degree.
- Recreational Therapist—Baccalaureate or Licenciatura Degree.
- Registered Nurse—State/provincial license; or Licenciatura Degree.
- Veterinarian—D.V.M., D.M.V., or Doctor en Veterinaria; or state/provincial license.

#### Scientist

- Agriculturist (including Agronomist)—Baccalaureate or Licenciatura Degree.
- Animal Breeder—Baccalaureate or Licenciatura Degree.
- Animal Scientist—Baccalaureate or Licenciatura Degree.
- Apiculturist—Baccalaureate or Licenciatura Degree.
- Astronomer—Baccalaureate or Licenciatura Degree.
- Biochemist—Baccalaureate or Licenciatura Degree.

- Biologist—Baccalaureate or Licenciatura Degree.<sup>8</sup>
- Chemist—Baccalaureate or Licenciatura Degree.
- Dairy Scientist—Baccalaureate or Licenciatura Degree.
- Entomologist—Baccalaureate or Licenciatura Degree.
- Epidemiologist—Baccalaureate or Licenciatura Degree.
- Geneticist—Baccalaureate or Licenciatura Degree.
- Geochemist—Baccalaureate or Licenciatura Degree.
- Geologist—Baccalaureate or Licenciatura Degree.
- Geophysicist (including Oceanographer in Mexico and the United States)—Baccalaureate or Licenciatura Degree.
- Horticulturist—Baccalaureate or Licenciatura Degree.
- Meteorologist—Baccalaureate or Licenciatura Degree.
- Pharmacologist—Baccalaureate or Licenciatura Degree.
- Physicist (including Oceanographer in Canada)—Baccalaureate or Licenciatura Degree.
- Plant Breeder—Baccalaureate or Licenciatura Degree.
- Poultry Scientist—Baccalaureate or Licenciatura Degree.
- Soil Scientist—Baccalaureate or Licenciatura Degree.
- Zoologist—Baccalaureate or Licenciatura Degree.

#### Teacher

- College—Baccalaureate or Licenciatura Degree.
- Seminary—Baccalaureate or Licenciatura Degree.
- University—Baccalaureate or Licenciatura Degree.

\* \* \* \* \*

## PART 274a—CONTROL OF EMPLOYMENT OF ALIENS

■ 9. The authority citation for part 274a continues to read as follows:

**Authority:** 8 U.S.C. 1101, 1103, 1105a, 1324a; 48 U.S.C. 1806; 8 CFR part 2; Pub. L. 101–410, 104 Stat. 890, as amended by Pub. L. 114–74, 129 Stat. 599.

### § 274a.12 [Amended]

■ 10. Amend § 274a.12, in paragraph (b)(19), by removing the words “North American Free Trade Agreement (NAFTA)” and adding in their place the words “Agreement Between the United States of America, the United Mexican States, and Canada (USMCA)”.

**Alejandro N. Mayorkas,**  
*Secretary, U.S. Department of Homeland Security.*

[FR Doc. 2022–14728 Filed 7–8–22; 8:45 am]

**BILLING CODE 9111–14–P**

<sup>8</sup> The term “Biologist” includes the profession of Plant Pathologist.

<sup>5</sup> The term “Mathematician” includes the profession of Actuary. An Actuary must satisfy the necessary requirements to be recognized as an actuary by a professional actuarial association or society. A professional actuarial association or society means a professional actuarial association or society operating in the territory of at least one of the Parties.

<sup>6</sup> A business person in this category must be seeking temporary entry for work in direct support of professionals in agricultural sciences, astronomy, biology, chemistry, engineering, forestry, geology, geophysics, meteorology or physics.

<sup>7</sup> A business person in this category must be seeking temporary entry to perform in a laboratory, chemical, biological, hematological, immunologic, microscopic or bacteriological tests and analyses for diagnosis, treatment, or prevention of diseases.