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<i>United States v. Pedro Dominguez</i>	6	OCAHO	876	1996
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<i>United States v. Sophie Valdez d/b/a La Parilla Restaurant</i>	1	OCAHO	112	1989
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<i>United States v. Robert Cleek d/b/a Robert Cleek Concrete Company</i>	1	OCAHO	182	1990
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<i>United States v. Maka's Akamai Service</i>	1	OCAHO	36	1988
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<i>United States v. New El Rey Sausage Company</i>	1	OCAHO	78	1989
<i>United States v. Oscar Eduardo Villatoro-Guzman</i>	4	OCAHO	652	1994
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What constitutes an important question of law for interlocutory review

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Admission of Liability for Citizenship Status Discrimination

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<i>Robert Paul Heath v. Euclid Innovations</i>	16	OCAHO	1418	2022
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<i>United States v. KLJ Leasing, LLC</i>	16	OCAHO	1446	2022
<i>United States v. Walmart Inc. (Bethlehem)</i>	17	OCAHO	1475a	2023

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<i>Guy Santiglia v. Sun Microsystems, Inc.</i>	9	OCAHO	1097	2003

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<i>United States v. Agripac, Inc.</i>	8	OCAHO	1028	1999
<i>United States v. MRD Landscaping & Maintenance, Corp.</i>	15	OCAHO	1407	2021
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12 OCAHO 1271 2016

12 OCAHO 1271 2016

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<i>United States v. R&M Fashion, Inc.</i>	6	OCAHO	826	1995
<i>United States v. Rosario Strano d/b/a Strano Farms</i>	3	OCAHO	492	1993
<i>United States v. Tri-Component Product Corporation</i>	5	OCAHO	821	1995
<i>United States v. Vogue Pleating, Stitching & Embroidery Corporation</i>	5	OCAHO	782	1995
<i>United States v. Wood 'N Stuff</i>	3	OCAHO	574	1993

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Employer Who Signs Section 2 With Electronic Signature Must Follow Applicable Regulations

<i>United States v. Agri-Systems d/b/a ASI Industrial</i>	12	OCAHO	1301	2017
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Employer's Failure to Ensure Employee Attests to Status in Section 1 is a Substantive Violation

<i>United States v. Golf International d/b/a Desert Canyon Golf</i>	10	OCAHO	1214	2014
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Employer's Failure to Ensure Employee Properly Completes Form I-9 Section 1 is Serious Violation

<i>United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill</i>	13	OCAHO	1338	2020
<i>United States v. Golf International d/b/a Desert Canyon Golf</i>	11	OCAHO	1222	2014
<i>United States v. Kenneth McPeck Racing Stables, Inc.</i>	11	OCAHO	1249	2015
<i>United States v. Quickstuff, LLC, Its Member Maria Castillo, and A&C Staffing, LLC</i>	11	OCAHO	1265	2015

Employer's Failure to Sign Form I-9 Section 2 Is A Very Serious Violation

<i>United States v. Executive Cleaning Services of Long Island, Ltd.</i>	13	OCAHO	1314	2018
<i>United States v. Farias Enterprises LLC d/b/a Barajas Mexican Grill</i>	13	OCAHO	1338	2020
<i>United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.</i>	12	OCAHO	1276	2016
<i>United States v. Golf International d/b/a Desert Canyon Golf</i>	11	OCAHO	1222	2014
<i>United States v. Hartmann Studios, Inc.</i>	11	OCAHO	1255	2015
<i>United States v. Horno MSJ, Ltd., Company</i>	11	OCAHO	1247	2015

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<i>United States v. Horno MSJ, Ltd., Company</i>	11	OCAHO	1247	2015
<i>United States v. Imacuclean Cleaning Services, LLC</i>	13	OCAHO	1327	2019
<i>United States v. Pegasus Family Restaurant, Inc.</i>	12	OCAHO	1293	2016

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Employers Must Prepare and Retain Forms I-9 for Employees Hired After November 6, 1986

<i>United States v. Cawoods Produce, Inc.</i>	12	OCAHO	1280	2016
<i>United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles</i>	12	OCAHO	1281	2016
<i>United States v. Edgemont Group, LLC</i>	17	OCAHO	1470	2022
<i>United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.</i>	12	OCAHO	1276	2016
<i>United States v. Golden Employment Group, Inc.</i>	12	OCAHO	1274	2016
<i>United States v. Hair U Wear, LLC</i>	11	OCAHO	1268	2016
<i>United States v. Ideal Transportation Co., Inc.</i>	12	OCAHO	1290	2016
<i>United States v. Imacuclean Cleaning Services, LLC</i>	13	OCAHO	1327	2019
<i>United States v. Jula888, LLC d/b/a Para Tacos La Chilanga</i>	12	OCAHO	1286	2016
<i>United States v. Muniz Concrete & Contracting, Inc.</i>	12	OCAHO	1278	2016
<i>United States v. Solutions Group International, LLC</i>	12	OCAHO	1288	2016

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United States v. St. Croix Personnel Services, Inc.

12 OCAHO 1289 2016

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PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Employers Not At Liberty to Create Own Alternative Employment Eligibility Verification Systems

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)

11 OCAHO 1258 2015

United States v. Ideal Transportation Co., Inc.

12 OCAHO 1290 2016

Examining Copies of Employee Documents Insufficient Where Law Requires Examination of Originals

United States v. Employer Solutions Staffing Group II, LLC

11 OCAHO 1242 2015

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United States v. DJ Drywall, Inc.

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Failure to Complete and Sign Section 2 of Form I-9 Is Both Substantive and Serious Violation

<i>United States v. Durable, Inc.</i>	11	OCAHO	1231	2014
<i>United States v. Hartmann Studios, Inc.</i>	11	OCAHO	1255	2015
<i>United States v. Horno MSJ, Ltd., Company</i>	11	OCAHO	1247	2015
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Failure to Complete Employment Eligibility Verification Form I-9 Constitutes Serious Violation

<i>United States v. Crescent City Meat Company, Inc.</i>	11	OCAHO	1223	2014
<i>United States v. Super 8 Motel & Villella Italian Restaurant</i>	10	OCAHO	1191	2013

Failure to Complete I-9 Form for Employee Who Works Fewer Than Three Business Days

<i>United States v. Golden Employment Group, Inc.</i>	12	OCAHO	1274	2016
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<i>Siam Thai Sushi Restaurant, d/b/a Four Siamese Company, Inc.</i>	10	OCAHO	1174	2013
<i>United States v. Anodizing Industries, Inc.</i>	10	OCAHO	1184	2013
<i>United States v. Modern Disposal Incorporated</i>	10	OCAHO	1175	2013
<i>United States v. Mr. Mike's Pizza, Inc.</i>	10	OCAHO	1196	2013
<i>United States v. New Star at Niagara Fall, Inc., d/b/a New Star Buffet</i>	10	OCAHO	1192	2013
<i>United States v. Pharaoh's Gentleman's Club, Inc.</i>	10	OCAHO	1189	2013

Failure to Complete I-9 Within Three Business Days is Serious Violation

<i>United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)</i>	11	OCAHO	1258	2015
<i>United States v. Imacuclean Cleaning Services, LLC</i>	13	OCAHO	1327	2019
<i>United States v. Intelli Transport Services, Inc.</i>	13	OCAHO	1319	2019
<i>United States v. Kenneth McPeck Racing Stables, Inc.</i>	11	OCAHO	1249	2015

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<i>United States v. Mr. Mike's Pizza, Inc.</i>	10	OCAHO	1196	2013
<i>United States v. Niche, Inc.</i>	11	OCAHO	1250	2015
<i>United States v. Visiontron Corp.</i>	13	OCAHO	1348	2020

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Failure to Ensure Employee Checks Box Attesting to Immigration Status is Serious Violation

<i>United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles</i>	12	OCAHO	1281	2016
<i>United States v. Executive Cleaning Services of Long Island, Ltd.</i>	13	OCAHO	1314	2018
<i>United States v. Pegasus Family Restaurant, Inc.</i>	12	OCAHO	1293	2016

Failure to Ensure Employee Enters Alien Number in Section 1 Constitutes Serious Violation

<i>United States v. Hartmann Studios, Inc.</i>	11	OCAHO	1255	2015
<i>United States v. Horno MSJ, Ltd., Company</i>	11	OCAHO	1247	2015
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<i>United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.</i>	12	OCAHO	1276	2016
<i>United States v. Hartmann Studios, Inc.</i>	11	OCAHO	1255	2015
<i>United States v. Imacuclean Cleaning Services, LLC</i>	13	OCAHO	1327	2019
<i>United States v. Pegasus Family Restaurant, Inc.</i>	12	OCAHO	1293	2016

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Failure to Ensure Employee Signs Form I-9 Section 1 is a Substantive Failure

<i>United States v. Golf International d/b/a Desert Canyon Golf</i>	10	OCAHO	1214	2014
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Failure to Ensure Employee Signs, Lists Immigration Status and A Number on I-9 Are Serious Violations

<i>United States v. Speedy Gonzalez Construction, Inc.</i>	11	OCAHO	1228	2014
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United States v. DJ Drywall, Inc. 10 OCAHO 1136 2010

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Failure to Prepare Form I-9 Among Most Serious Paperwork Violations

United States v. Clean Sweep Janitor Service 11 OCAHO 1226 2014

United States v. East Coast Foods, Inc. d/b/a Roscoe's House of Chicken N Waffles 12 OCAHO 1281 2016

United States v. Golden Employment Group, Inc. 12 OCAHO 1277 2016

United States v. Golf International d/b/a Desert Canyon Golf 11 OCAHO 1222 2014

United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167) 11 OCAHO 1258 2015

United States v. Homestead Metal Recycling Corp. 11 OCAHO 1251 2015

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<i>United States v. Ideal Transportation Co., Inc.</i>	12	OCAHO	1290	2016
<i>United States v. Imacuclean Cleaning Services, LLC</i>	13	OCAHO	1327	2019
<i>United States v. Jula888, LLC d/b/a Para Tacos La Chilanga</i>	12	OCAHO	1286	2016
<i>United States v. Keegan Varitey, LLC</i>	11	OCAHO	1238	2014
<i>United States v. Muniz Concrete & Contracting, Inc.</i>	12	OCAHO	1278	2016
<i>United States v. Pegasus Family Restaurant, Inc.</i>	12	OCAHO	1293	2016
<i>United States v. Safe-Air of Illinois, Inc.</i>	12	OCAHO	1270	2016
<i>United States v. Visiontron Corp.</i>	13	OCAHO	1348	2020

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Failure to Prepare Form I-9 Subverts the Purpose of the Employment Verification Requirements

<i>United States v. Clean Sweep Janitor Service</i>	11	OCAHO	1226	2014
<i>United States v. Holtsville 811 Inc. d/b/a 7-Eleven (Store #39167)</i>	11	OCAHO	1258	2015
<i>United States v. Integrity Concrete, Inc. and American Concrete, Inc.</i>	13	OCAHO	1307	2017
<i>United States v. Keegan Varitey, LLC</i>	11	OCAHO	1238	2014
<i>United States v. Psychosomatic Fitness LLC</i>	14	OCAHO	1387a	2021

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Failure to Prepare I-9 Among Most Serious Paperwork Violations

<i>United States v. Kenneth McPeck Racing Stables, Inc.</i>	11	OCAHO	1249	2015
<i>United States v. Mott Thoroughbred Stables, Inc.</i>	11	OCAHO	1233	2014
<i>United States v. Niche, Inc.</i>	11	OCAHO	1250	2015
<i>United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging</i>	11	OCAHO	1253	2015
<i>United States v. Solutions Group International, LLC</i>	12	OCAHO	1288	2016
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Failure to Present a Form I-9 Is A Substantive Violation

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Failure to Present Forms I-9 Within Three Days of Government's Request

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10 OCAHO 1186 2013

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14 OCAHO 1355 2020

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12 OCAHO 1274 2016

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10 OCAHO 1195 2013

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<i>United States v. Liberty Packaging, Inc.</i>	11	OCAHO	1245	2015

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Failure to Print Employer Representative's Name in Section 2 May Be Substantive Violation

<i>United States v. Agri-Systems d/b/a ASI Industrial</i>	12	OCAHO	1301	2017
<i>United States v. Imacuclean Cleaning Services, LLC</i>	13	OCAHO	1327	2019

Failure to Properly Complete Employer Verification in Section 2 Constitutes Substantive Violation

<i>United States v. Golf International d/b/a Desert Canyon Golf</i>	10	OCAHO	1214	2014
<i>United States v. Super 8 Motel & Villella Italian Restaurant</i>	10	OCAHO	1191	2013

Failure to Properly Complete I-9 Less Serious Than Failure to Prepare or Present I-9

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<i>United States v. Speedy Gonzalez Construction, Inc.</i>	11	OCAHO	1243	2015

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Failure to Properly Complete Section 2 of the Form I-9 is a Serious Violation

<i>United States v. Golf International d/b/a Desert Canyon Golf</i>	11	OCAHO	1222	2014
<i>United States v. Kenneth McPeck Racing Stables, Inc.</i>	11	OCAHO	1249	2015

Failure to Properly Complete Section 2 of the Form I-9 is a Very Serious Violation

<i>United States v. New Outlook Homecare, LLC</i>	10	OCAHO	1210	2014
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Failure to Properly Verify Documents in Form I-9 Section 2 Is Serious and Substantive Violation

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Failure to Reverify Employment Authorization Document Before Expiration Date Constitutes Violation

<i>United States v. Eriksmoen Cottages, Ltd.</i>	14	OCAHO	1355	2020
<i>United States v. Hartmann Studios, Inc.</i>	11	OCAHO	1255	2015

Failure to Timely Prepare Form I-9 Is A Serious Violation

<i>United States v. Frio County Partners, Inc. d/b/a Jack's Produce Co.</i>	12	OCAHO	1276	2016
<i>United States v. Hair U Wear, LLC</i>	11	OCAHO	1268	2016
<i>United States v. Homestead Metal Recycling Corp.</i>	11	OCAHO	1251	2015
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<i>United States v. Platinum Builders of Central Florida, Inc.</i>	10	OCAHO	1199	2013
<i>United States v. Red Bowl of Cary, LLC, Inc. d/b/a Red Bowl Asian Bistro</i>	10	OCAHO	1206	2013
<i>United States v. Two For Seven, LLC d/b/a Black & Blue Restaurant</i>	10	OCAHO	1208	2014

PAPERWORK REQUIREMENT (S)/VIOLATION(S)

Failure to Timely Submit Forms I-9 to ICE Cannot be Corrected Through Good Faith Exception

<i>United States v. Eriksmoen Cottages, Ltd.</i>	14	OCAHO	1355	2020
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10 OCAHO 1133 2010

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Form I-9 Section 2 Is the Heart of the Employment Eligibility Verification Process

Margarita Garcia Ocana v. El Dorado Stone, LLC

11 OCAHO 1244 2015

United States v. Cawoods Produce, Inc.

12 OCAHO 1280 2016

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11 OCAHO 1245 2015

Form I-9 Timely Prepared If Section 1 Completed at Hire and Section 2 Within Three Days of Hire

United States v. Intelli Transport Services, Inc.

13 OCAHO 1319 2019

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12 OCAHO 1289 2016

Forms I-9 May Be So Deficient That Violations Are Tantamount to Total Failure to Prepare an I-9

United States v. Cawoods Produce, Inc.

12 OCAHO 1280 2016

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<i>United States v. Anders Kampe d/b/a Kampe Motors, Ltd.</i>	3	OCAHO	462	1992
<i>United States v. Applied Computer Technology</i>	2	OCAHO	367	1991
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<i>United States v. Bayley's Quality Seafoods, Inc.</i>	1	OCAHO	238	1990
<i>United States v. Big Bear Market</i>	1	OCAHO	48	1989
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<i>United States v. Buckingham Limited Partnership d/b/a Mr. Wash</i>	1	OCAHO	151	1990
<i>United States v. Burns and Intra-Continental Enterprises</i>	4	OCAHO	679	1994
<i>United States v. Business Teleconsultants, Ltd.</i>	3	OCAHO	565	1993
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<i>United States v. Cafe Camino Real, Inc.</i>	2	OCAHO	307	1991
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<i>United States v. Curran Engineering Company, Inc.</i>	7	OCAHO	975	1997
<i>United States v. David Day d/b/a David Day Masonry</i>	3	OCAHO	575	1993
<i>United States v. Diamond Construction, Inc.</i>	3	OCAHO	456	1992
<i>United States v. DJ Drywall, Inc.</i>	10	OCAHO	1136	2010
<i>United States v. Dubois Farms, Inc.</i>	2	OCAHO	376	1991
	1	OCAHO	242	1990
<i>United States v. Eagles Groups, Inc. d/b/a Golden Eagle Services</i>	2	OCAHO	342	1991
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<i>United States v. Eduardo Gutierrez, Individually and d/b/a Diamond Tires and Wheels</i>	3	OCAHO	554	1993
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<i>United States v. Elder Jerez d/b/a Green Scaping</i>	3	OCAHO	420	1992
<i>United States v. Felipe, Inc.</i>	1	OCAHO	93	1989
<i>United States v. Four Seasons Earthworks, Inc.</i>	10	OCAHO	1150	2012
<i>United States v. Gerald Hollendorfer</i>	1	OCAHO	175	1990
<i>United States v. Giambli Enterprises</i>	5	OCAHO	817	1995
<i>United States v. Giannini Landscaping, Inc.</i>	3	OCAHO	573	1993
<i>United States v. Goldenfield Corporation d/b/a Rodeway Inn</i>	2	OCAHO	321	1991
<i>United States v. Hilario Rodriguez, Jr.</i>	1	OCAHO	276	1990
<i>United States v. Honeybake Farms, Inc.</i>	2	OCAHO	311	1991
<i>United States v. Interdynamics, Inc.</i>	3	OCAHO	433	1992
<i>United States v. James Q. Carlson d/b/a Jimmy On The Spot</i>	1	OCAHO	260	1990
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<i>United States v. Johnny Ng Lim and Christina Lim Go d/b/a The New Orient</i>	3	OCAHO	499	1993
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<i>United States v. Lola O'Brien Oil d/b/a O'Brien Oil Company</i>	1	OCAHO	166	1990
<i>United States v. Lorenzo Robles d/b/a Lorenzo Robles Roofing and Construction</i>	2	OCAHO	309	1991
<i>United States v. M.T.S. Service Corporation d/b/a Maggie's Catering Mexico Tipico Restaurant</i>	3	OCAHO	448	1992
<i>United States v. Manos & Associates, Inc. d/b/a The Bread Basket Restaurant</i>	1	OCAHO	130	1989
<i>United States v. Mario Saikhon, Inc.</i>	1	OCAHO	279	1990
<i>United States v. Mark Steven Carter d/b/a Dixie Industrial Service Company</i>	7	OCAHO	931	1997
<i>United States v. Min Goldblatt & Sons, Inc. t/a Richfield Caterers</i>	1	OCAHO	154	1990
<i>United States v. Minaco Fashions, Inc.</i>	3	OCAHO	587	1993
<i>United States v. Nevada Lifestyles, Inc. d/b/a Commercial Drapery Cleaners</i>	3	OCAHO	518	1993
<i>United States v. New China Buffet Restaurant</i>	10	OCAHO	1133	2010
<i>United States v. Noel Plastering & Stucco, Inc.</i>	3	OCAHO	427	1992
<i>United States v. Oscar Chacon, Sr.</i>	3	OCAHO	578	1993
<i>United States v. Penrod National Enterprises, Inc. d/b/a Floral Bionomics Landscape Management</i>	3	OCAHO	541	1993
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<i>United States v. Robert Watson d/b/a North State Tile Company</i>	1	OCAHO	253	1990
<i>United States v. Ronning Landscaping, Inc.</i>	10	OCAHO	1149	2012
<i>United States v. Rosario Strano d/b/a Strano Farms</i>	3	OCAHO	492	1993
<i>United States v. SDI Industries, Inc.</i>	3	OCAHO	465	1992
<i>United States v. Silver Cloud Investments, Inc. d/b/a Silver Clouds Restaurant</i>	3	OCAHO	509	1993
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<i>United States v. Mark Steven Carter d/b/a Dixie Industrial Service Company</i>	7	OCAHO	931	1997
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