

UNITED STATES DEPARTMENT OF JUSTICE
EXECUTIVE OFFICE FOR IMMIGRATION REVIEW
OFFICE OF THE CHIEF ADMINISTRATIVE HEARING OFFICER

March 21, 2023

ZAJI OBATALA ZAJRADHARA,)	
Complainant,)	
)	
v.)	8 U.S.C. § 1324b Proceeding
)	OCAHO Case No. 2021B00061
)	
ALJERIC GENERAL SERVICES, LLC a.k.a.)	
ALJERIC GENERAL SERVICES, LLC,)	
Respondent.)	
_____)	

Appearances: Zaji Obatala Zajradhara, pro se Complainant
Colin Thompson, Esq., for Respondent

ORDER TO SHOW CAUSE

This case arises under the antidiscrimination provisions of the Immigration and Nationality Act (INA), 8 U.S.C. § 1324b. On September 29, 2021, Complainant, Zaji Obatala Zajradhara, filed a complaint with the Office of the Chief Administrative Hearing Officer (OCAHO). Complainant alleges that Respondent, Aljeric General Services, LLC, failed to hire him on account of his citizenship status and national origin.

On February 9, 2023, the Court issued an Order for Individual Status Reports and Prehearing Statements (Order). In this Order, the Court noted that dispositive motions (i.e. motion to dismiss or motion for summary decision) were due on January 19, 2023, with responses due February 18, 2023. See Order 1 (citing *Zajradhara v. Aljeric Gen. Servs.*, 16 OCAHO no. 1432c, 5 (2023)). Noting that neither party filed any case-dispositive motions, the Court concluded the matter was poised for hearing. *Id.*

The Court ordered each party to file a status report on or before February 23, 2023. The parties were to affirm they had not attempted to file and dispositive motions, and if they had attempted to do so, they needed to provide documentation demonstrating such. The Court separately ordered each party to update the prehearing statements previously submitted on March 20, 2022 (Complainant) and June 2, 2022 (Respondent). *Id.*

On February 15, 2023, Complainant filed a “Laymans’ Prehearing Statement.” Respondent has not, to date, responded to the Court’s February 9, 2023 Order. “When a party fails to respond to an order issued by an Administrative Law Judge (ALJ), OCAHO precedent provides that the ALJ may order that party to show good cause for its failure to respond to the order.” *United States v. MRD Landscaping & Maint., Corp.*, 15 OCAHO no. 1407a, 2 (2022) (citing *United States v. Sal’s Lounge*, 15 OCAHO no. 1394b, 1 (2022)).

Bearing in mind the requirement to submit a filing outlined in the February 9, 2023 Order, the Court now ORDERS Respondent to show cause (i.e. explain) why it failed to respond to the Court’s February 9, 2023 Order.

Failure to respond to this order and fully comply with its contents may result in the preclusion of Respondent’s evidence at hearing that is otherwise inconsistent with its June 2, 2022 submission.

SO ORDERED.

Dated and entered on March 21, 2023.

Honorable Andrea R. Carroll-Tipton
Administrative Law Judge