



## GENERAL LEGAL ACTIVITIES Civil Rights Division (CRT)

FY 2019 Budget Request At A Glance	
FY 2018 Continuing Resolution:	\$147.2 million (593 positions; 369 attorneys)
Current Services Adjustments:	+\$893,000
Program Changes:	+\$0
FY 2019 Budget Request:	\$148.1 million (566 positions; 358 attorneys)
Change From FY 2018 Continuing Resolution:	+\$893,000 (+0.6%) (-27 positions; -11 attorneys)

### Mission:

CRT enforces the federal laws that prohibit discrimination and uphold the civil and constitutional rights of all who live in America. The Division works to advance three basic principles:

- Protecting the most vulnerable among us by ensuring that all in America can live free from fear of violence, discrimination, and exploitation;
- Safeguarding the fundamental infrastructure of democracy by protecting the right to vote and access to justice, ensuring that communities have effective and accountable policing, and protecting those who protect us; and
- Expanding opportunity for all people by advancing the opportunity to learn, earn a living, live where one chooses, and worship freely in one's community.

### Resources:

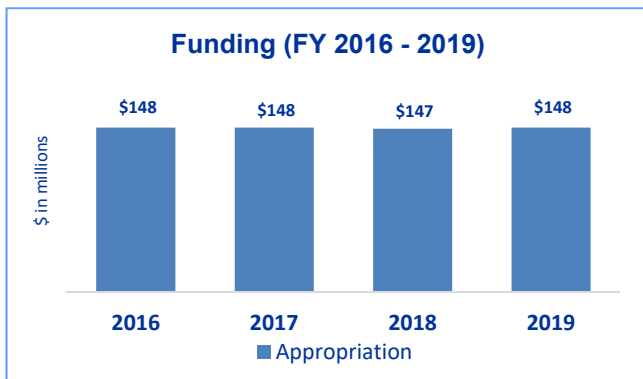
The FY 2019 budget request for CRT totals \$148.1 million, which is a 0.6% increase over the FY 2018 Continuing Resolution.

### Organization:

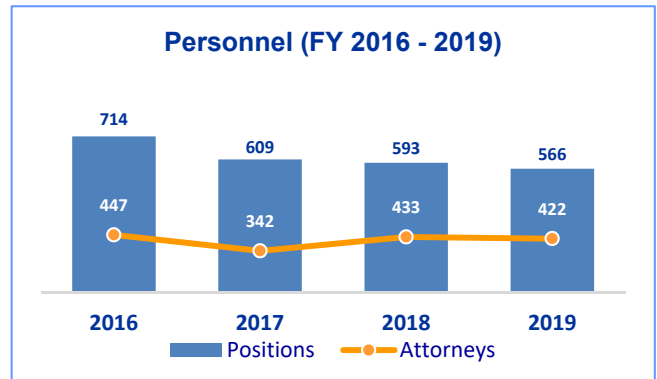
CRT is headed by the Assistant Attorney General for Civil Rights (AAG), who is appointed by the President and confirmed by the Senate. The AAG is assisted by five Deputy Assistant Attorneys General. The AAG oversees a Division that is organized into ten sections dedicated to the enforcement of the nation's civil rights laws. The Division is headquartered in Washington, DC. Due to its broad jurisdiction, Division staff travel throughout the United States to prosecute and litigate cases and to engage in technical assistance, outreach and training.

### Personnel:

CRT's direct positions for FY 2019 total 566 positions. CRT's FY 2019 request includes a decrease of -27 positions from the FY 2018 Continuing Resolution of 593 direct positions.



\* FY 2018 annualized CR



\* Includes reimbursable attorneys.

## **FY 2019 Strategy:**

In 2019, CRT will continue to pursue its core principles through several key enforcement areas:

**Prosecute Human Trafficking.** CRT will continue its highly successful human trafficking program. Prosecuting human trafficking presents unique challenges. In these cases, victims have endured sexual assault, brutality, and fear, and perpetrators have engaged in criminal conduct that often involves international organized criminal networks. These circumstances mean that each case requires a dedication of time, resources, and specialized skill in jurisdictions across the country and around the globe.

**Prosecute Hate Crimes.** CRT will prioritize hate crimes enforcement to ensure that individuals and communities are protected from crimes that are motivated by racial, religious or other bias.

**Protect the Rights of U.S. Workers.** CRT will continue to vigorously combat workplace discrimination. In FY 2019, CRT will prioritize enforcement of the Immigration and Nationality Act to ensure that companies do not discriminate against U.S. workers in favor of foreign visa holders.

**Protect Religious Freedom:** The Division will continue to vigorously combat religious discrimination under the Religious Land Use & Institutionalized Persons Act (RLUIPA). In the last year, the Division filed a record number of six RLUIPA lawsuits and initiated a record number of seventeen RLUIPA investigations. This is nearly four times the number of RLUIPA cases and investigations initiated in FY 2016, respectively.

**Ensure the Rights of Military Servicemembers:** Service members make tremendous sacrifices for our nation. When their duties call them far away from home, the Division stands ready to protect their rights, specifically with regard to employment, voting, and fair lending. CRT will build on its successes as it continues these efforts on behalf of the nation's military servicemen and women, and veterans.

**Safeguard Voting Rights for All Americans.** CRT will continue to protect voting rights through efforts to detect and investigate voting practices that violate federal laws and through affirmative litigation to enjoin such practices.

**Combat Sexual Harassment in Housing.** CRT will continue aggressively pursuing sexual harassment in housing through its recently-announced Sexual Harassment Initiative. The Division has recently filed and settled a number of path-breaking cases providing significant compensation and relief to thousands of victims of discrimination.

## **FY 2019 Program Changes:**

The budget proposal includes funds for current services for CRT. No program changes are requested.

**Civil Rights Division**  
(Dollars in Thousands)

	Civil Rights Division		
	Pos	FTE	Amount
<b>2017 Appropriation</b>	<b>609</b>	<b>552</b>	<b>148,239</b>
<b>2018 Continuing Resolution</b>	<b>593</b>	<b>593</b>	<b>147,232</b>
<b>2019 Request</b>	<b>566</b>	<b>566</b>	<b>148,125</b>
<b>Change 2019 from 2018 Continuing Resolution</b>	<b>-27</b>	<b>-27</b>	<b>893</b>
<b>Technical Adjustments</b>			
CR Base Adjustment	0	0	893
<b>Total Technical Adjustments</b>	<b>0</b>	<b>0</b>	<b>893</b>
<b>Base Adjustments</b>			
Pay & Benefits	0	0	651
Domestic Rent & Facilities	0	0	2,132
Other Adjustments including Administrative Savings	-27	-27	-2,783
<b>Total Base Adjustments</b>	<b>-27</b>	<b>-27</b>	<b>0</b>
<b>2019 Current Services</b>	<b>566</b>	<b>566</b>	<b>148,125</b>
<b>Program Changes</b>			
<b>Increases:</b>			
<b>Subtotal, Program Increases</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Decreases:</b>			
<b>Subtotal, Program Decreases</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Program Changes</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>2019 Request</b>	<b>566</b>	<b>566</b>	<b>148,125</b>

**Civil Rights Division**  
(Dollars in Thousands)

Comparison by activity and program	2018 Continuing Resolution			2019 Current Services		
	Pos.	FTE	Amount	Pos.	FTE	Amount
Civil Rights Enforcements	593	593	147,232	566	566	148,125
<b>Total</b>	593	593	147,232	566	566	148,125
Reimbursable FTE	0	93	0	0	93	0
<b>Grand Total</b>	593	686	147,232	566	659	148,125

Comparison by activity and program	2019 Total Program Changes			2019 Request		
	Pos.	FTE	Amount	Pos.	FTE	Amount
Civil Rights Enforcements	0	0	0	566	566	148,125
<b>Total</b>	0	0	0	566	566	148,125
Reimbursable FTE	0	0	0	0	93	0
<b>Grand Total</b>	0	0	0	566	659	148,125