## Summary of Requirements

**INTERPOL Washington**  
**Salaries and Expenses**  
*(Dollars in Thousands)*

### FY 2019 Request

<table>
<thead>
<tr>
<th></th>
<th>Positions</th>
<th>Estimate FTE</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2017 Enacted 1/</strong></td>
<td>72</td>
<td>67</td>
<td>33,441</td>
</tr>
<tr>
<td><strong>Total 2017 Enacted</strong></td>
<td>72</td>
<td>67</td>
<td>33,441</td>
</tr>
<tr>
<td><strong>2018 Continuing Resolution</strong></td>
<td>72</td>
<td>72</td>
<td>33,214</td>
</tr>
<tr>
<td><strong>Technical Adjustments</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CR Base Adjustment</td>
<td>0</td>
<td>0</td>
<td>1,311</td>
</tr>
<tr>
<td><strong>Total Technical Adjustments</strong></td>
<td>0</td>
<td>0</td>
<td>1,311</td>
</tr>
<tr>
<td><strong>Base Adjustments</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pay and Benefits</td>
<td>0</td>
<td>0</td>
<td>88</td>
</tr>
<tr>
<td>Domestic Rent and Facilities</td>
<td>0</td>
<td>0</td>
<td>61</td>
</tr>
<tr>
<td>Other Adjustments</td>
<td>-3</td>
<td>-3</td>
<td>-652</td>
</tr>
<tr>
<td>Foreign Expenses</td>
<td>0</td>
<td>0</td>
<td>381</td>
</tr>
<tr>
<td><strong>Total Base Adjustments</strong></td>
<td>-3</td>
<td>-3</td>
<td>-122</td>
</tr>
<tr>
<td><strong>Total Technical and Base Adjustments</strong></td>
<td>-3</td>
<td>-3</td>
<td>1,189</td>
</tr>
<tr>
<td><strong>2019 Current Services</strong></td>
<td>69</td>
<td>69</td>
<td>34,403</td>
</tr>
<tr>
<td><strong>2019 Total Request</strong></td>
<td>69</td>
<td>69</td>
<td>34,403</td>
</tr>
<tr>
<td><strong>2018 - 2019 Total Change</strong></td>
<td>-3</td>
<td>-3</td>
<td>1,189</td>
</tr>
</tbody>
</table>

1/ FY 2017 FTE is actual
## Summary of Requirements

**INTERPOL Washington**  
Salaries and Expenses  
(Dollars in Thousands)

### Program Activity

<table>
<thead>
<tr>
<th>Program Activity</th>
<th>FY 2017 Enacted</th>
<th>FY 2018 Continuing Resolution</th>
<th>FY 2019 Technical and Base Adjustments</th>
<th>FY 2019 Current Services</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Positions</td>
<td>Actual FTE</td>
<td>Amount</td>
<td>Positions</td>
</tr>
<tr>
<td><strong>INTERPOL - Washington</strong></td>
<td>72</td>
<td>67</td>
<td>33,441</td>
<td>72</td>
</tr>
<tr>
<td><strong>Total Direct</strong></td>
<td>72</td>
<td>67</td>
<td>33,441</td>
<td>72</td>
</tr>
<tr>
<td><strong>Balance Rescission</strong></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Direct with Rescission</strong></td>
<td>33,441</td>
<td>33,214</td>
<td>1,189</td>
<td>34,403</td>
</tr>
<tr>
<td><strong>Reimbursable FTE</strong></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Direct and Reimb. FTE</strong></td>
<td>67</td>
<td>72</td>
<td>-3</td>
<td>69</td>
</tr>
</tbody>
</table>

### Other FTE:

- **LEAP**:
  - FY 2017 Enacted: 0
  - FY 2018 Continuing Resolution: 0
  - FY 2019 Technical and Base Adjustments: 0
  - FY 2019 Current Services: 0

- **Overtime**:
  - FY 2017 Enacted: 0
  - FY 2018 Continuing Resolution: 0
  - FY 2019 Technical and Base Adjustments: 0
  - FY 2019 Current Services: 0

### Grand Total, FTE

- FY 2017 Enacted: 67
- FY 2018 Continuing Resolution: 72
- FY 2019 Technical and Base Adjustments: -3
- FY 2019 Current Services: 69
### FY 2019 Program Increases/Offsets by Decision Unit

**INTERPOL Washington**  
Salaries and Expenses  
(Dollars in Thousands)

#### Program Changes by Decision Unit

<table>
<thead>
<tr>
<th>Description by Program Activity</th>
<th>Location of Program Activity</th>
<th>INTERPOL - Washington</th>
<th>Total Increases</th>
</tr>
</thead>
<tbody>
<tr>
<td>No Program Increase</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Program Increases</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Description by Program Activity</th>
<th>Location of Program Activity</th>
<th>INTERPOL - Washington</th>
<th>Total Offsets</th>
</tr>
</thead>
<tbody>
<tr>
<td>No Program Offsets</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Program Offsets</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Performance Materials will be provided at a later date.
### Justifications for Technical and Base Adjustments

**INTERPOL Washington**

**Salaries and Expenses**

**(Dollars in Thousands)**

<table>
<thead>
<tr>
<th>Positions</th>
<th>Estimate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Technical Adjustments</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>1 CR Base Adjustment</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Because no final 2018 appropriations bills have been enacted, this technical adjustment is to reflect the difference between the 2018 President's Budget and the annualized amounts provided in the Continuing Appropriations Act, 2018 (P.L. 115-56) (CR).</td>
<td>0</td>
<td>1,311</td>
</tr>
<tr>
<td><strong>Subtotal, Technical Adjustments</strong></td>
<td>0</td>
<td>1,311</td>
</tr>
<tr>
<td><strong>Pay and Benefits</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>1 Annualization of 2018 Pay Raise</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>This pay annualization represents first quarter amounts (October through December) of the 2018 pay increase of 1.9 percent included in the 2018 President's Budget. The amount requested, $46K, represents the pay amounts for 1/4 of the fiscal year plus appropriate benefits ($34K for pay and $12K for benefits).</td>
<td>0</td>
<td>46</td>
</tr>
<tr>
<td><strong>2 Health Insurance</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Effective January 2019, the component's contribution to Federal employees' health insurance increases by 8.5 percent. Applied against the 2018 estimate of $520k, the additional amount required is $33k.</td>
<td>0</td>
<td>33</td>
</tr>
<tr>
<td><strong>3 Retirement</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Agency retirement contributions increase as employees under CSRS retire and are replaced by FERS employees. Based on U.S. Department of Justice Agency estimates, we project that the DOJ workforce will convert from CSRS to FERS at a rate of 0.8 percent per year, for both LEO and Non-LEO, based on the past 5 years of DOJ retirement data. The requested increase of $14k is necessary to meet our increased retirement obligations as a result of this conversion.</td>
<td>0</td>
<td>9</td>
</tr>
<tr>
<td><strong>Subtotal, Pay and Benefits</strong></td>
<td>0</td>
<td>88</td>
</tr>
<tr>
<td><strong>Domestic Rent and Facilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>1 GSA Rent</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GSA will continue to charge rental rates that approximate those charged to commercial tenants for equivalent space and related services. The requested increase of $61k is required to meet our commitment to GSA. The costs associated with GSA rent were derived through the use of an automated system, which uses the latest inventory data, including rate increases to be effective FY 2019 for each building currently occupied by Department of Justice components, as well as the costs of new space to be occupied.</td>
<td>0</td>
<td>61</td>
</tr>
<tr>
<td><strong>Subtotal, Domestic Rent and Facilities</strong></td>
<td>0</td>
<td>61</td>
</tr>
<tr>
<td><strong>Other Adjustments</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>1 Administrative Savings</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exhibit E. Justifications for Technical and Base Adjustments</td>
<td>-3</td>
<td>-688</td>
</tr>
</tbody>
</table>
## Justifications for Technical and Base Adjustments

**INTERPOL Washington**

**Salaries and Expenses**

(Dollars in Thousands)

<table>
<thead>
<tr>
<th>Positions</th>
<th>Estimate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>FTE</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### The budget consolidates position functions for certain offices, reducing positions and identifying cost savings.

### Security Investigations

The $36k increase reflects payments to the Office of Personnel Management for security reinvestigations for employees requiring security clearances.

<table>
<thead>
<tr>
<th>Positions</th>
<th>Estimate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>FTE</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Subtotal, Other Adjustments: -3 -3 -652

### Foreign Expenses

1. INTERPOL Dues

<table>
<thead>
<tr>
<th>Positions</th>
<th>Estimate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>FTE</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Subtotal, Foreign Expenses: 0 0 381

<table>
<thead>
<tr>
<th>Positions</th>
<th>Estimate</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>FTE</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

TOTAL DIRECT TECHNICAL and BASE ADJUSTMENTS: -3 -3 1,189
### Crosswalk of 2017 Availability

**INTERPOL Washington**

**Salaries and Expenses**

(Dollars in Thousands)

<table>
<thead>
<tr>
<th>Program Activity</th>
<th>FY 2017 Enacted</th>
<th>Reprogramming/Transfers</th>
<th>Carryover</th>
<th>Recoveries/Refunds</th>
<th>FY 2017 Availability</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Positions</td>
<td>Actual FTE</td>
<td>Amount</td>
<td>Positions</td>
<td>Actual FTE</td>
</tr>
<tr>
<td>INTERPOL - Washington</td>
<td>72</td>
<td>67</td>
<td>33,441</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total Direct</td>
<td>72</td>
<td>67</td>
<td>33,441</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Balance Rescission</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total Direct with Rescission</td>
<td>33,441</td>
<td>0</td>
<td>1,185</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Reimbursable FTE</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total Direct and Reimb. FTE</td>
<td>67</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Other FTE:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LEAP FTE</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Overtime</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Grand Total, FTE</td>
<td>67</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

**Reprogramming/Transfers:**

$1.185 million was transferred from GLA prior year funding to INTERPOL Washington for Dues costs.

**Carryover:**

**Recoveries/Refunds:**
<table>
<thead>
<tr>
<th>Program Activity</th>
<th>FY 2018 Continuing Resolution</th>
<th>Reprogramming/Transfers</th>
<th>Carryover</th>
<th>Recoveries/Refunds</th>
<th>FY 2018 Availability</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Positions</td>
<td>Est. FTE</td>
<td>Amount</td>
<td>Positions</td>
<td>Est. FTE</td>
</tr>
<tr>
<td>INTERPOL - Washington</td>
<td>72</td>
<td>72</td>
<td>33,214</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total Direct</td>
<td>72</td>
<td>72</td>
<td>33,214</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Balance Rescission</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total Direct with Rescission</td>
<td>33,214</td>
<td>0</td>
<td>1,185</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Reimbursable FTE</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total Direct and Reimb. FTE</td>
<td>72</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Other FTE:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LEAP FTE</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Overtime</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Grand Total, FTE</td>
<td>72</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Reprogramming/Transfers:
Funds were carried forward to FY2018 from GLA’s 2017 no year account.

Carryover:

Recoveries/Refunds:
### Summary of Reimbursable Resources

**INTERPOL Washington**  
**Salaries and Expenses**  
(Dollars in Thousands)

#### Collections by Source

<table>
<thead>
<tr>
<th>Source</th>
<th>2017 Actual</th>
<th>2018 Estimate</th>
<th>2019 Request</th>
<th>Increase/Decrease</th>
</tr>
</thead>
<tbody>
<tr>
<td>U.S. Secret Service</td>
<td>0 0 1</td>
<td>0 0 3</td>
<td>0 0 1</td>
<td>-2</td>
</tr>
<tr>
<td>Department of State</td>
<td>0 0 719</td>
<td>0 0 3,024</td>
<td>0 0 2,426</td>
<td>-598</td>
</tr>
<tr>
<td>Director of National Intelligence</td>
<td>0 0 69</td>
<td>0 0 0</td>
<td>0 0 0</td>
<td>0</td>
</tr>
<tr>
<td>Other Anticipated Agreements</td>
<td>0 0 8</td>
<td>0 0 28</td>
<td>0 0 15</td>
<td>-13</td>
</tr>
<tr>
<td>U.S. Marshals Services</td>
<td>0 0 23</td>
<td>0 0 18</td>
<td>0 0 22</td>
<td>4</td>
</tr>
<tr>
<td>Budgetary Resources</td>
<td>0 0 820</td>
<td>0 0 3,073</td>
<td>0 0 2,464</td>
<td>-609</td>
</tr>
</tbody>
</table>

#### Obligations by Program Activity

<table>
<thead>
<tr>
<th>Activity</th>
<th>2017 Actual</th>
<th>2018 Estimate</th>
<th>2019 Request</th>
<th>Increase/Decrease</th>
</tr>
</thead>
<tbody>
<tr>
<td>INTERPOL - Washington</td>
<td>0 0 820</td>
<td>0 0 3,073</td>
<td>0 0 2,464</td>
<td>-609</td>
</tr>
<tr>
<td>Budgetary Resources</td>
<td>0 0 820</td>
<td>0 0 3,073</td>
<td>0 0 2,464</td>
<td>-609</td>
</tr>
</tbody>
</table>
## Detail of Permanent Positions by Category

**INTERPOL Washington**  
**Salaries and Expenses**  
**(Dollars in Thousands)**

<table>
<thead>
<tr>
<th>Category</th>
<th>FY 2017 Enacted</th>
<th>FY 2018 Continuing Resolution</th>
<th>FY 2019 Request</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clerical and Office Services (0300-0399)</td>
<td>61</td>
<td>0</td>
<td>28</td>
</tr>
<tr>
<td>Accounting and Budget (500-599)</td>
<td>3</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>Attorneys (905)</td>
<td>2</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Information &amp; Arts (1000-1099)</td>
<td>1</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Investigation (1800-1899)</td>
<td>0</td>
<td>0</td>
<td>32</td>
</tr>
<tr>
<td>Information Technology Mgmt. (2210-2299)</td>
<td>5</td>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>72</strong></td>
<td><strong>0</strong></td>
<td><strong>72</strong></td>
</tr>
<tr>
<td>Headquarters Washington D.C.</td>
<td>72</td>
<td>0</td>
<td>71</td>
</tr>
<tr>
<td>US Fields</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Foreign Field</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>72</strong></td>
<td><strong>0</strong></td>
<td><strong>72</strong></td>
</tr>
</tbody>
</table>

Exhibit I - Detail of Permanent Positions by Category
## Financial Analysis of Program Changes

**INTERPOL Washington**  
**Salaries and Expenses**  
(Dollars in Thousands)

<table>
<thead>
<tr>
<th>Grades</th>
<th>Total Program Changes</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Positions</td>
</tr>
<tr>
<td>No grades</td>
<td></td>
</tr>
<tr>
<td><strong>Total Positions and Annual Amount</strong></td>
<td>0</td>
</tr>
<tr>
<td>Lapse (-)</td>
<td></td>
</tr>
<tr>
<td>11.5 - Other personnel compensation</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total FTEs and Personnel Compensation</strong></td>
<td>0</td>
</tr>
<tr>
<td>No BOCs</td>
<td></td>
</tr>
<tr>
<td><strong>Total Program Change Requests</strong></td>
<td>0</td>
</tr>
</tbody>
</table>

Exhibit J - Financial Analysis of Program Changes
## Summary of Requirements by Object Class

### INTERPOL Washington

### Salaries and Expenses

**Dollars in Thousands**

### Object Class

<table>
<thead>
<tr>
<th>Object Class</th>
<th>FY 2017 Actual</th>
<th>FY 2018 Continuing Resolution</th>
<th>FY 2019 Request</th>
<th>Increase/Decrease</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Act. FTE</td>
<td>Direct FTE</td>
<td>Direct FTE</td>
<td>Amount</td>
</tr>
<tr>
<td>11.1 - Full-time permanent</td>
<td>67</td>
<td>6,214</td>
<td>72</td>
<td>6,153</td>
</tr>
<tr>
<td>11.3 - Other than full-time permanent</td>
<td>0</td>
<td>67</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>11.5 - Other personnel compensation</td>
<td>0</td>
<td>224</td>
<td>0</td>
<td>200</td>
</tr>
<tr>
<td>Overtime</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Other Compensation</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>11.8 - Special personal services payments</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>67</td>
<td>6,505</td>
<td>72</td>
<td>6,353</td>
</tr>
</tbody>
</table>

### Other Object Classes

<table>
<thead>
<tr>
<th>Object Class</th>
<th>FY 2017 Actual</th>
<th>FY 2018 Continuing Resolution</th>
<th>FY 2019 Request</th>
<th>Increase/Decrease</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Direct FTE</td>
<td>Direct FTE</td>
<td>Amount</td>
</tr>
<tr>
<td>12.1 - Civilian personnel benefits</td>
<td>2,140</td>
<td>2,414</td>
<td>2,506</td>
<td>0</td>
</tr>
<tr>
<td>13.0 - Benefits for former personnel</td>
<td>7</td>
<td>7</td>
<td>7</td>
<td>0</td>
</tr>
<tr>
<td>21.0 - Travel and transportation of persons</td>
<td>296</td>
<td>300</td>
<td>300</td>
<td>0</td>
</tr>
<tr>
<td>22.0 - Transportation of things</td>
<td>246</td>
<td>200</td>
<td>200</td>
<td>0</td>
</tr>
<tr>
<td>23.1 - Rental payments to GSA</td>
<td>3,367</td>
<td>3,668</td>
<td>3,668</td>
<td>0</td>
</tr>
<tr>
<td>23.2 - Rental payments to others</td>
<td>136</td>
<td>128</td>
<td>128</td>
<td>0</td>
</tr>
<tr>
<td>23.3 - Communications, utilities, and miscellaneous charges</td>
<td>85</td>
<td>180</td>
<td>180</td>
<td>0</td>
</tr>
<tr>
<td>25.1 - Advisory and assistance services</td>
<td>6,254</td>
<td>2,408</td>
<td>1,944</td>
<td>0</td>
</tr>
<tr>
<td>25.2 - Other services from non-federal sources</td>
<td>1,043</td>
<td>1,250</td>
<td>1,250</td>
<td>0</td>
</tr>
<tr>
<td>25.3 - Other goods and services from federal sources</td>
<td>976</td>
<td>910</td>
<td>910</td>
<td>0</td>
</tr>
<tr>
<td>25.4 - Operation and maintenance of facilities</td>
<td>25</td>
<td>25</td>
<td>25</td>
<td>0</td>
</tr>
<tr>
<td>25.6 - Medical care</td>
<td>7</td>
<td>7</td>
<td>7</td>
<td>0</td>
</tr>
<tr>
<td>25.7 - Operation and maintenance of equipment</td>
<td>13</td>
<td>10</td>
<td>10</td>
<td>0</td>
</tr>
<tr>
<td>26.0 - Supplies and materials</td>
<td>30</td>
<td>15</td>
<td>15</td>
<td>0</td>
</tr>
<tr>
<td>31.0 - Equipment</td>
<td>51</td>
<td>15</td>
<td>15</td>
<td>0</td>
</tr>
<tr>
<td>41.0 - Grants, subsidies, and contributions</td>
<td>11,316</td>
<td>16,509</td>
<td>16,889</td>
<td>0</td>
</tr>
<tr>
<td>Total Obligations</td>
<td>32,497</td>
<td>34,399</td>
<td>34,403</td>
<td>0</td>
</tr>
</tbody>
</table>

### Net of:

<table>
<thead>
<tr>
<th>Item</th>
<th>FY 2018 Continuing Resolution</th>
<th>FY 2019 Request</th>
<th>Increase/Decrease</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Direct FTE</td>
<td>Direct FTE</td>
<td>Amount</td>
</tr>
<tr>
<td>Unobligated Balance, Start-of-Year</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Transfers/Reprogramming</td>
<td>-1,185</td>
<td>-1,185</td>
<td>0</td>
</tr>
<tr>
<td>Recoveries/Refunds</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Balance Rescission</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Unobligated End-of-Year, Available</td>
<td>1,185</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Unobligated End-of-Year, Expiring</td>
<td>944</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total Direct Requirements</td>
<td>33,441</td>
<td>33,214</td>
<td>34,403</td>
</tr>
</tbody>
</table>

### Reimbursable FTE

| Full-Time Permanent | 0 | 0 | 0 | 0 | 0 |
### Summary of Requirements by Grade

**INTERPOL Washington**

**Salaries and Expenses**

(Dollars in Thousands)

<table>
<thead>
<tr>
<th>Grades and Salary Ranges</th>
<th>2017 Enacted</th>
<th>2018 Continuing Resolution</th>
<th>2019 Request</th>
<th>Increase/Decrease</th>
</tr>
</thead>
<tbody>
<tr>
<td>GS-15 $123,758 - 155,500</td>
<td>5</td>
<td>0</td>
<td>5</td>
<td>0</td>
</tr>
<tr>
<td>GS-14 $105,211 - 136,771</td>
<td>11</td>
<td>0</td>
<td>12</td>
<td>0</td>
</tr>
<tr>
<td>GS-13 $89,033 - 115,742</td>
<td>17</td>
<td>0</td>
<td>17</td>
<td>0</td>
</tr>
<tr>
<td>GS-12 $74,872 - 97,333</td>
<td>36</td>
<td>0</td>
<td>21</td>
<td>0</td>
</tr>
<tr>
<td>GS-11 $62,467 - 81,204</td>
<td>6</td>
<td>0</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>GS-9 $51,630 - 67,114</td>
<td>2</td>
<td>0</td>
<td>12</td>
<td>0</td>
</tr>
<tr>
<td>GS-8 $46,745 - 60,765</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total, Appropriated Positions</strong></td>
<td><strong>77</strong></td>
<td><strong>0</strong></td>
<td><strong>72</strong></td>
<td><strong>0</strong></td>
</tr>
</tbody>
</table>

| Average SES Salary | 0 | 0 | 0 | 0 |
| Average GS Salary  | 0 | 0 | 0 | 0 |
| Average GS Grade   | 13| 12| 12| 12|

Exhibit L - Summary by Grade