U.S Department of Justice

FY 2018 Performance Budget
Congressional Submission

United States Parole Commission

May 2017
Table of Contents

I. Overview

II. Summary of Program Changes

III. Appropriations Language and Analysis of Appropriations Language

IV. Program Activity Justification

A. United States Parole Commission
   1. Program Description
   2. Performance Tables
   3. Performance, Resources, and Strategies

V. Program Increases by Item

VI. Program Offsets by Item

VII. Exhibits

A. Organizational Chart
B. Summary of Requirements
C. FY 2018 Program Increases/Offsets by Decision Unit (Not Applicable)
D. Resources by DOJ Strategic Goal/Objective (Not Applicable)
E. Justification for Technical and Base Adjustments
F. Crosswalk of 2016 Availability
G. Crosswalk of 2017 Availability
H. Summary of Reimbursable Resources
I. Detail of Permanent Positions by Category
J. Financial Analysis of Program Changes (Not Applicable)
K. Summary of Requirements by Object Class
I. Overview for U.S. Parole Commission

The mission of the U.S. Parole Commission (USPC) is to promote public safety and strive for justice and fairness in the exercise of its authority to release, revoke and supervise offenders under its jurisdiction.

For FY 2018, the President’s Budget includes a total of $13,283,000, 53 positions (4 attorneys) and 53 FTEs for the U.S. Parole Commission.

Electronic copies of the Department of Justice’s Congressional Budget Justifications and Capital Asset Plan and Business Case exhibits can be viewed or downloaded from the Internet using the Internet address: http://www.justice.gov/02organizations/bpp.htm.

Organizational Structure

- The Chairman and Commissioners render decisions in National Appeals Board cases; create and maintain a national parole policy; grant or deny parole to all eligible federal and District of Columbia prisoners; establish conditions of release; modify parole conditions and/or revoke the parole or mandatory/supervised releases of offenders who have violated the conditions of supervision; and administer the USPC crime victim notification program.

- The Office of Budget and Management provides management and advisory services to the Chairman, Commissioners, management officials, and staff in the areas of human resources management, workforce development and training; budget and financial management; contracts and procurement; facilities and property management; telecommunications; security; and all matters pertaining to organization, management, and administration.

- The Office of Case Operations conducts parole hearings with federal, D.C. prisoners, and parole revocation hearings with parole violators; plans and schedules parole hearing dockets.

- The Office of Case Services monitors the progress of prisoners and parolees through pre-release and post-release; prepares and issues warrants and warrant supplements; drafts letters of reprimand; requests and analyzes preliminary interviews; and issues parole certificates.

- The Office of Information Systems is responsible for delivering and supporting information technology systems and services; maintaining and reporting statistical workload data; and administering the records management program.

- The Office of the General Counsel advises the Commissioners and staff on interpretation of the agency’s enabling statutes; drafts implementing rules and regulations; and assists U.S. Attorney’s Offices in defending the Commission against lawsuits brought by prisoners and parolees. The office also oversees responses to requests submitted under the Freedom of Information Act and Privacy Act.
**Jurisdiction**

The U.S. Parole Commission has jurisdiction over the following types of cases:

- All Federal Offenders who committed an offense before November 1, 1987;
- All District of Columbia Code Offenders;
- Uniform Code of Military Justice Offenders who are confined in a Bureau of Prisons’ institution;
- Transfer Treaty cases (U.S. citizens convicted in foreign countries, who have elected to serve their sentence in this country); and,

In all of these cases, the Parole Commission has the responsibility for:

- making determinations regarding the initial conditions of supervision;
- managing the offender’s risk in the community;
- modification of the conditions of supervision for changed circumstances;
- early discharge from supervision, issuance of a warrant or summons for violation of the conditions of supervision; and
- revocation of release for such offenders released on parole or mandatory release supervision.

**Federal Offenders** (offenses committed before November 1, 1987): The Parole Commission has the responsibility for granting or denying parole to federal offenders who committed their offenses before November 1, 1987, and who are not otherwise ineligible for parole. U.S. Probation Officers provide supervision in the community.

**District of Columbia Code Offenders:** The Parole Commission has the responsibility for granting or denying parole to D.C. Code offenders who committed their offenses before August 5, 2000, and who are not otherwise ineligible for parole. Supervision in the community is provided by Supervision Officers of the Court Services and Offender Supervision Agency (CSOSA) of the District of Columbia and U.S. Probation Officers.

**Uniform Code of Military Justice Offenders:** The Parole Commission has the responsibility for granting or denying parole-to-parole-eligible Uniform Code of Military Justice offenders who are serving a sentence in a Bureau of Prisons institution. U.S. Probation Officers provide supervision in the community for military parolees.

**Transfer-Treaty Cases:** The Parole Commission has the responsibility for conducting hearings and setting release dates for U.S. citizens who are serving prison terms imposed by foreign countries and who, pursuant to treaty, have elected to be transferred to the United States for service of that sentence. The Parole Commission applies the federal sentencing guidelines promulgated by the U.S. Sentencing Commission in determining the time to be served in prison before release for offenders who committed their offenses after October 31, 1987. For those offenders who committed their offenses before November 1, 1987, the U.S. Parole Commission applies the parole guidelines that are used for parole-eligible federal and military offenders.
State Probationers and Parolees in Federal Witness Protection Program: In addition to its general responsibilities, the Parole Commission is also responsible for the revocation of release for certain state probationers and parolees who have been placed in the federal witness protection program. United States Probation Officers provide supervision in the community.

The Parole Commission (1) provides services and programs to facilitate inmates’ successful reintegration into society, consistent with community expectations and standards; (2) supervises, revokes, and releases federal and District of Columbia offenders; (3) establishes and applies sanctions that are consistent with public safety and the appropriate punishment for crimes involving sex offenders, gangs, crimes of violence with firearms, and domestic violence; (4) establishes and implements guidelines to reduce recidivism; and (5) works collaboratively with the Court Services and Offender Supervision Agency (CSOSA), Federal Prison System, U.S. Marshals Service, U.S. Attorneys (USA), U.S. Probation Office (USPO), Public Defender Services (PDS), D.C. Metropolitan Police Department, D.C. Superior Court, and others to facilitate strategies that support anti-recidivism programs.

Below are charts for Federal offenders and DC offenders showing the distribution of offenses for 2016. Federal offenders had a total of 70 offenses and DC offenders a total of 933 offenses.
1. Full Program Costs

The FY 2018 budget request for USPC is $13,283,000, 53 full time permanent positions (including 4 attorneys) and 53 FTE.

<table>
<thead>
<tr>
<th></th>
<th>Positions</th>
<th>FTE</th>
<th>Amount ($000s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2016 Enacted</td>
<td>85</td>
<td>68</td>
<td>13,308</td>
</tr>
<tr>
<td>FY 2017 Continuing Resolution</td>
<td>85</td>
<td>68</td>
<td>13,308</td>
</tr>
<tr>
<td>Adjustments to Base</td>
<td>-32</td>
<td>0</td>
<td>-25</td>
</tr>
<tr>
<td>FY 2018 Program Changes</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>FY 2018 Request</td>
<td>53</td>
<td>53</td>
<td>13,283</td>
</tr>
</tbody>
</table>

The total costs include the following:

- The direct costs of all outputs
- Indirect costs
- Common administrative systems

The performance and resource tables define the total costs of achieving the strategies the USPC will implement in FY 2018. The various resource and performance charts incorporate the costs of lower level strategies which also contribute to achievement of objectives, but which may not
be highlighted in detail in order to provide a concise narrative. Also included are the indirect costs of continuing activities, which are central to the USPC’s operations.

2. Challenges

The challenges that impede progress towards achievement of agency goals are complex and ever changing.

**External Challenges:** There are many external challenges that the USPC has to address to be successful in meeting its goals. While the Parole Commission’s workload depends heavily on the activities of its criminal justice partners, challenges are faced when it comes to addressing the need to reduce recidivism. The growing epidemic of prison overcrowding continues. Thus, the agency is faced with collaborating with other criminal justice partners to determine other diversions and sanctions that will aid the offender population under its jurisdiction before imposing revocation actions that include a term of incarceration. Furthermore, as public safety is paramount, it is necessary to create programming that addresses the need to reduce violent crime, increase access to care for people with a mental health conditions, and establish evidence-based programs designed to address the needs of all persons impacted by crime. There continues to be greater emphasis across the criminal justice continuum relating to addressing the need for expansion of mental health services for persons that are involved in the system. According to James and Glaze (2006) over half of the prison population (local, state and federal populations, respectively) had a mental health problem. This includes all diagnostic criterions in *The Diagnostic and Statistical Manual of Mental Disorders 5*, to include substance dependence, severe illnesses such as schizophrenia, and relational issues.

To meet the growing needs in post-conviction matters that are under the jurisdiction of the USPC, internal adjustments are required. This poses a challenge, as the agency will be required to depend upon our community-based partners to identify how taking into account co-occurring disorders such as substance dependence and another mental health condition, the lack of treatment while incarcerated, and criminogenic risk factors impacts involvement in the criminal justice system. The Parole Commission will be required to apply a holistic approach in examining these specialized cases before making a final decision, as the release authority. The agency will need to define a scope of reference or baseline framework, specialized skills, program design and implementation, that accounts for treatment over incarceration while accounting for public safety. The agency’s workload will significantly increase due to the added layer geared towards meeting the mission of reducing recidivism, addressing risk factors that contribute to criminal activity, and bridging persons to much needed treatment in the community.

**Internal Challenges:** Overall, the Parole Commission faces many challenges, especially in the areas of the aging parolee population, mental health, and serious violent crimes (e.g. sex offenses and crimes that involved a weapon). The staff must have the expertise to evaluate the nature of these specialized areas. This includes the need to expand the understanding of mental health disorders across the agency. In addition, the Parole Commission will need to assess limitations that impede the ability of the aging parolee(s). Such actions will be that of looking at if and how the aged parolee can meet some conditions of supervision versus others, if granted parole (e.g. traveling to complete a urine specimen sample when wheelchair-bound). The setting of appropriate conditions of supervision that adequately addresses close monitoring of offenders release to a term of supervision that has reached the statutory period of incarceration will require
implementation of comprehensive risk tools. Lastly, victim notification in post-conviction matters has long posed a challenge because cases that pre-date the mandate to notify often do not have victim or victim representative information. A great deal of research is required to locate victims or their representatives, and many of the cases considered by the USPC for parole are from over 25 years ago. As a small agency, all of the above will be challenging, as much change will be required to ensure success of addressing the growing needs. Innovation, creative and more flexible recruitment options, and restructuring of business operations will have to be employed to meet this challenge.

II. Summary of Program Changes

No Program Changes

III. Appropriations Language and Analysis of Appropriations Language

Appropriations Language

United States Parole Commission
Salaries and Expenses

For necessary expenses of the United States Parole Commission as authorized, [$13,308,000] $13,283,000. (Department of Justice Appropriations Act, 2017.) Provided, that, notwithstanding any other provision of law, upon the expiration of a term of office of a Commissioner, the Commissioner may continue to act until a successor has been appointed.

Analysis of Appropriations Language

No substantive changes proposed.
IV. Program Activity Justification

A. United States Parole Commission

<table>
<thead>
<tr>
<th>United States Parole Commission</th>
<th>Direct Pos.</th>
<th>Estimate FTE</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016 Enacted</td>
<td>85</td>
<td>68</td>
<td>13,308</td>
</tr>
<tr>
<td>2017 Continuing Resolution</td>
<td>85</td>
<td>68</td>
<td>13,308</td>
</tr>
<tr>
<td>Adjustments to Base and Technical Adjustments</td>
<td>-35</td>
<td>-12</td>
<td>0</td>
</tr>
<tr>
<td>2018 Current Services</td>
<td>53</td>
<td>53</td>
<td>13,283</td>
</tr>
<tr>
<td>2018 Program Increases</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2018 Program Offsets</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>2018 Request</td>
<td>53</td>
<td>53</td>
<td>13,283</td>
</tr>
<tr>
<td>Total Change 2017-2018</td>
<td>-35</td>
<td>-12</td>
<td>0</td>
</tr>
</tbody>
</table>

1. Program Description

The USPC continues to collaborate with CSOSA to develop new performance measures that will identify the effectiveness of the Parole Commission’s strategy to reduce recidivism.

In its effort to reduce recidivism, the Parole Commission has developed graduated sanctions to address non-compliant behavior thereby reducing the number of low-risk, non-violent offenders returning to prison. The flow chart below displays the process the Parole Commission follows after it receives a violation report and determines the best approach for a particular offender.

![Flow Chart Diagram]

One major goal of the Parole Commission is to issue warrants for those that willfully violate the conditions of their release and for those with the most egregious behavior, typically tied to violence, child abuse, sex offenses, etc. This approach will keep our communities safe while
also returning the more productive, low-risk offenders back to the community in a timely and cost efficient manner. The long-term goals and outcomes USPC plans to track include:

- The percentage of low-risk, non-violent cases that are provided drug treatment, quick hits, and warnings instead of incarceration;
- The percentage of offenders with low-level violations offered reduced sentences without a hearing; and
- The percentage of warrants approved and issued for offenders violating their conditions of release while under USPC supervision in the community.

**Reprimand Sanction Hearings:** Implemented in 2006, Reprimand Sanction Hearings are specialized hearings designed to reduce parole revocation hearings, improve offender compliance with release conditions, and reduce offender risk levels for offenders who have shown a pattern of noncompliance and have failed to respond positively to graduated sanctions. The Chairman of the USPC conducts the hearings in person, select members of the Commission, CSOSA, and the offender. Suggestions for improving compliance are given to the offender to improve their chance of remaining on supervised release. The intent of the hearings is to limit the number of offenders the USPC revokes supervision. Hearings are scheduled the first week of the month, with an average of five offenders. Since 2006, USPC has held 786 hearings. USPC continues to see significant reductions in positive drug test results and technical violation patterns among the offenders who have participated in this intervention.

**Mental Health Docket:** USPC created the Mental Health Sanctions Hearing Docket in early 2012 to identify the needs of the offenders with Mental Health diagnosis, provide greater collaboration with stakeholders in the acquisition of effective services, and increase the treatment engagement of program participants. This subset of offenders is one of the most challenging populations within the realm of Community Corrections because of their irrational, anti-social thoughts and behaviors, which are a result of failed or absent medication management.

Since 2012, the USPC has held 414 hearings, with approximately 74 warrants issued for continued non-compliance.

**Notice to Appear (NTA):** In an effort to reduce hardship on offenders and their families by allowing the offender to remain in the community until revocation proceedings commence, USPC implemented Notice to Appear Hearings. These efforts resulted in a reduction in overall time in custody for the revocation process. Since 2010, the USPC has approved 169 hearings, with 116 violators continuing on supervision and, 53 violators revoked.

Throughout this process, there has been a decrease in warrants for non-violent offenders, decreases in the number of non-violent offenders being re-incarcerated for minor violations, and decreases in the number of days violators are housed in the District of Columbia’s (DC) Department of Corrections (DOC) custody. Ultimately, this results in a reduction in prison overcrowding and related cost savings. The average wait time is 65 days for an offender to have a hearing and allowing these offenders to remain in the community while those hearings are pending results in a substantial savings to The Department of Corrections.
**Residential Substance Abuse Treatment Program (RSAT) and Secure Residential Treatment Program (SRTP):** RSAT and SRTP were implemented in 2009 to deliver substance abuse treatment in a correctional facility setting as an alternative for offenders who would otherwise face revocation for low-level violations related to drug addiction and community reintegration failures. Operating out of the DC Department of Corrections, the RSAT program has a capacity of 75 beds for males, 25 beds for women, and a program length of up to 120 days, with 30 days of community-based inpatient or outpatient treatment. The SRTP supports a capacity of 32 beds for males and a program length of 180 days, with 90 days of transitional living, followed by 54 sessions of outpatient treatment.

Since 2009, approximately 1,094 offenders have served in the RSAT program with approximately 929 successfully completing the program. The SRTP program served approximately 566 offenders since 2009, with about 345 offenders successfully completing the program.

**Short-Term Intervention of Success (SIS):** In 2011, the SIS program was implemented to reduce recidivism by applying immediate short-term incarceration sanctions to administrative violators of supervision that demonstrate a commitment to modify their non-compliant behavior. To date, 1,002 offenders have been approved to enter the SIS program.
## Performance and Resource Tables

### PERFORMANCE AND RESOURCES TABLE

**Decision Unit: United States Parole Commission**

<table>
<thead>
<tr>
<th>RESOURCES</th>
<th>Target FY 2016</th>
<th>Actual FY 2016</th>
<th>Projected FY 2017</th>
<th>Changes FY 2018 Request</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>FTE $000</td>
<td>FTE $000</td>
<td>FTE $000</td>
<td></td>
</tr>
</tbody>
</table>

**Total Costs and FTE**  
(reimbursable FTE are included, but reimbursable costs are bracketed and not included in the total)

<table>
<thead>
<tr>
<th>TYPE</th>
<th>PERFORMANCE</th>
<th>FY 2016</th>
<th>FY 2016</th>
<th>FY 2017</th>
<th>Changes FY 2018 Request</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>FTE $000</td>
<td>FTE $000</td>
<td>FTE $000</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Program Activity**

<table>
<thead>
<tr>
<th>Performance Measure:</th>
<th>Warrants</th>
<th>1,780</th>
<th>1,772</th>
<th>1,780</th>
<th>1,780</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Appeals</td>
<td>160</td>
<td>213</td>
<td>160</td>
<td>160</td>
</tr>
<tr>
<td></td>
<td>Parole Hearings</td>
<td>1,780</td>
<td>1,946</td>
<td>1,780</td>
<td>1,780</td>
</tr>
<tr>
<td></td>
<td>Revocation Hearings</td>
<td>1,330</td>
<td>1,384</td>
<td>1,330</td>
<td>1,330</td>
</tr>
<tr>
<td></td>
<td>Alternatives to Incarceration</td>
<td>300</td>
<td>395</td>
<td>300</td>
<td>300</td>
</tr>
</tbody>
</table>

---

**Actual FY 2016**

**Projected FY 2017**

**Projected FY 2018 Request**

**Decision Unit: United States Parole Commission**

**Total Costs and FTE**  
(reimbursable FTE are included, but reimbursable costs are bracketed and not included in the total)
### PERFORMANCE MEASURE TABLE

**Decision Unit:** United States Parole Commission

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Warrants</td>
<td>2,364</td>
<td>2,000</td>
<td>2,296</td>
<td>1,871</td>
<td>1,780</td>
<td>1,772</td>
<td>1,780</td>
</tr>
<tr>
<td>Appeals</td>
<td>223</td>
<td>160</td>
<td>213</td>
<td>219</td>
<td>130</td>
<td>213</td>
<td>130</td>
</tr>
<tr>
<td>Parole Hearings</td>
<td>2,210</td>
<td>2,000</td>
<td>1,941</td>
<td>1,738</td>
<td>1,780</td>
<td>1,946</td>
<td>1,780</td>
</tr>
<tr>
<td>Revocation Hearings</td>
<td>1,758</td>
<td>1,500</td>
<td>1,728</td>
<td>1,321</td>
<td>1,330</td>
<td>1,384</td>
<td>1,330</td>
</tr>
<tr>
<td>Alternatives to Incarceration</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>362</td>
<td>300</td>
<td>395</td>
<td>300</td>
</tr>
</tbody>
</table>

**N/A = Data unavailable**
2. Performance, Resources, and Strategies

The United States Parole Commission is committed to providing alternatives to incarceration in an attempt to make low level, non-violent offenders, including drug offenders, more productive in their communities. Evidence from a number of state initiatives, such as those in Kentucky and Texas, has shown that investments in drug treatment for nonviolent offenders and other changes to parole policies can not only reduce prison populations, saving taxpayers millions of dollars, but also reduce recidivism rates.

The USPC has expanded its Short-Term Intervention for Success (SIS) program, which is designed to provide for shorter periods of imprisonment for technical violators in exchange for potentially longer periods of incarceration. The success of the pilot program suggests a decrease in the re-arrest rates for those participating and has ultimately reduced overall prison costs. The USPC approves approximately 167 offenders per year to participate in the SIS program.

As noted above, the USPC has developed programs to violent crime, promote the public’s safety, reduce unnecessary incarceration costs by lowering recidivism to reduce prison overcrowding. The USPC is reducing violent crimes by considering violent offenders a top priority to expeditiously apprehend offenders. The USPC accomplishes this by issuing warrants and sharing information with other law enforcement partners. There is a greater emphasis on reentry strategies, addressing substance abuse and mental health by identifying the needs of the offender and offering services of housing, employment opportunities and implementing other conditions to assist the offender with success while under supervision. The USPC is reducing prison overcrowding and the costs to house administrative offenders who are considered low-level offenders. These offenders could potentially have the opportunity to remain in the community while awaiting a hearing.

The Parole Commission is also in the processing of deploying a comprehensive electronic Case Management System (CMS) that requires existing active files to be prioritized for eventual scanning to convert them from paper. This system will also provide efficiencies in data exchange with CSOSA, electronic Warrant issuance, and improve the management of the hearing process.

a. Changes in Population and Workload

In FY 2015, the Parole Commission estimates the total prisoner and parolee population, federal and D.C., including D.C. supervised releases, to be approximately 13,722 a decrease of 3,396 from the previous year. The D.C. population under the Parole Commission’s jurisdiction is 11,369, including 6,683 prisoners and 4,686 parolees and supervised releases. The remaining 2,353 individuals consist of federal offenders (including federal prisoners, parolees, transfer treaty, and military justice offenders) and state probationers and parolees in the Federal Witness Protection Program.
Much of the D.C. caseload is driven by the management and evaluation of the progress of offenders in the community; the tracking of those at risk; the imposition of additional sanctions or conditions to ensure public safety; and finally, requests for warrants as a result of violations of the terms and conditions of parole. When a warrant is issued, a request for a preliminary interview follows, along with a hearing afterwards. The decrease in the population can be attributed to the overall decrease in criminal activity in DC. However, due to the number of offenses still being generated by the remaining offenders it is possible to not realize a decrease in workload.

Local revocation hearings are held at facilities in the locality where a parolee has been arrested, and these require more attention because the hearings are adversarial. An offender may contest the charges and is entitled to representation by an attorney, along with the ability to call witnesses. Additionally, these hearings are costlier to the Parole Commission, because they often involve travel to a remote location, where the examiner is only able to handle a particular case. In an institutional hearing, the parolee has admitted to the charges or been convicted of new criminal activity, and the issues to be heard involve the degree of responsibility and the length of additional incarceration. Institutional hearings are less costly, because the examiner can handle several cases during one docket. Local revocations are about 2-3 times as labor intensive as institutional hearings.
VII. EXHIBITS