

COMPONENT: Department of Justice (DOJ)

EEO COMPLAINT DATA	1st Quarter FY 2017	2nd Quarter FY2017	3rd Quarter FY 2017	4th Quarter FY 2017	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter:	1874	1932	1965		1965
B. Filed during the quarter:	211	184	193		588
C. Pending, at any time, during the quarter:	2085	2116	2158		2158
II. Number of Filers	1st Quarter FY 2017	2nd Quarter FY 2017	3rd Quarter FY 2017	4th Quarter FY 2017	Year to Date Total
A. Who had a complaint pending at the start of the quarter:	1806	1864	1897		1897
B. Who filed a complaint during this quarter:	211	184	191		586
C. Who had a complaint pending at any time during this quarter:	2017	2048	2088		2088
D. Who filed two or more complaints during this quarter:	0	2	1		3
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2017	2nd Quarter FY 2017	3rd Quarter FY 2017	4th Quarter FY 2017	Year to Date Total
A. Complaints filed during the quarter broken down by basis					
1. Race:	88	62	61		211
a. American Indian/Alaskan Native:	1	1	1		3
b. American Asian/Pacific Islander:	3	7	3		13
c. Black:	54	36	44		134
d. White:	30	18	13		61
2. Color:	31	11	24		66
3. Sex:	94	83	88		265
a. Male:	38	33	28		99

b. Female:	56	50	60		166
4. Age:	59	37	38		134
5. Religion:	6	4	12		22
6. Reprisal:	130	93	106		329
7. Pregnancy (PDA):	1	1	0		2
8. National Origin:	26	17	26		69
a. Hispanic:	16	10	10		36
b. Other:	10	7	16		33
9. Equal Pay Act:	2	2	2		6
a. Male:	1	0	1		2
b. Female:	1	2	1		4
10. Disability:	65	48	46		159
11. Genetics:	1	0	0		1
12. Non-EEO Basis:	14	10	11		35
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	13	8	8		29
2. Assignment of Duties:	28	17	22		67
3. Awards:	3	13	9		25
4. Conversion to Full Time/Perm Status:	0	0	0		0
5. Disciplinary Action:	17	10	24		51
a. Demotion:	0	0	3		3
b. Reprimand:	6	0	5		11
c. Suspension:	2	3	8		13
d. Removal:	6	4	4		14
e. Other:	3	3	4		10
6. Duty Hours:	4	6	6		16

7. Perf. Eval./ Appraisal:	21	10	22		53
8. Examination/Test:	1	2	0		3
9. Harassment:	98	75	92		265
a. Non-sexual:	87	70	77		234
b: Sexual:	11	5	15		31
10. Medical Examination:	5	2	2		9
11. Pay Including Overtime:	6	7	6		19
12. Promotion/Non-Selection:	45	35	26		106
13. Reassignment:	8	12	15		35
a. Denied:	4	4	4		12
b. Directed:	4	8	11		23
14. Reasonable Accommodation Disability:	13	8	14		35
15. Reinstatement:	1	0	0		1
16. Religious Accommodation:	1	0	3		4
17. Retirement:	1	1	3		5
18. Sex-Stereotyping:	0	2	0		2
19. Telework:	0	1	2		3
20. Termination:	8	9	11		28
21: Terms/Conditions of Employment:	21	18	33		72
22. Time and Attendance:	8	8	7		23
23. Training:	5	7	5		17
24. Other: Hostile Work Environment	10	6	4		20
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2017	2nd Quarter FY 2017	3rd Quarter FY 2017	4th Quarter FY 2017	Year to Date Total
A. Average number of days for Investigation:	179	207	194		193
B. Average number of days for Final Agency Decision:	440	372	503		438

C. Average number of days for Final Agency Action	437	482	442		454
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	10	8	17		35
E. Average number of days complaints were pending at the time of dismissal.	126	89	116		110
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2017 # / %	2nd Quarter FY 2017 # / %	3rd Quarter FY 2017 # / %	4th Quarter FY 2017 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	2	3	1		6
B. Decisions finding discrimination without a hearing:	1	3	0		4
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	2	0		2
a. American Indian/Alaskan Native:	0	1	0		1
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	0	1	0		1
d. White:	0	0	0		0
2. Color:	0	0	0		0
3. Sex:	0	1	0		1
a. Male:	0	0	0		0
b. Female:	0	1	0		1
4. Pregnancy (PDA):	0	0	0		0
5. Age:	1	1	0		2
6. Religion:	0	0	0		0
7. Reprisal:	0	3	0		3
8. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0

b. Other:	0	0	0		0
9. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
10. Disability:	0	1	0		1
11. Genetics:	0	0	0		0
12. Non-EEO Basis:	0	0	0		0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties:	0	0	0		0
3. Awards:	0	0	0		0
4. Conversion to Full Time/Perm Status:	0	0	0		0
5. Disciplinary Action:	0	0	0		0
a. Demotion:	0	0	0		0
b. Reprimand:	0	0	0		0
c. Suspension:	0	0	0		0
d. Removal:	0	0	0		0
e. Other:	0	0	0		0
6. Duty Hours:	0	0	0		0
7. Perf. Eval./ Appraisal:	0	0	0		0
8. Examination/Test:	0	0	0		0
9. Harassment:	0	3	0		3
a. Non-sexual:	0	2	0		2
b. Sexual:	0	1	0		1
10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	0	0	0		0

12. Promotion/Non-Selection:	0	0	0		0
13. Reassignment:	1	0	0		1
a. Denied:	0	0	0		0
b. Directed:	1	0	0		1
14. Reasonable Accommodation Disability:	0	1	0		1
15. Reinstatement:	0	0	0		0
16. Religious Accommodation:	0	0	0		0
17. Retirement:	0	0	0		0
18. Sex-Stereotyping:	0	0	0		0
19. Telework:	0	0	0		0
20. Termination:	0	0	0		0
21. Terms/Conditions of Employment:	0	1	0		1
22. Time and Attendance:	0	0	0		0
23. Training:	0	0	0		0
24. Other:	0	0	0		0
E. Decisions involving discrimination after a hearing:	1	0	1		2
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	1	0	0		1
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	1	0	0		1
d. White:	0	0	0		0
2. Color:	0	0	0		0
3. Sex:	1	0	1		2
a. Male:	0	0	0		0
b. Female:	1	0	1		2

4. Age:	0	0	0		0
5. Religion:	0	0	0		0
6. Reprisal:	1	0	2		3
7. Pregnancy (PDA):	0	0	0		0
8. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0
b. Other:	0	0	0		0
9. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
10. Disability:	0	0	1		1
11. Genetics:	0	0	0		0
12. Non-EEO Basis:	0	0	0		0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties:	0	0	0		0
3. Awards:	0	0	0		0
4. Conversion to Full Time/Perm Status:	0	0	0		0
5. Disciplinary Action:	0	0	0		0
a. Demotion:	0	0	0		0
b. Reprimand:	0	0	0		0
c. Suspension:	0	0	0		0
d. Removal:	0	0	0		0
e. Other:	0	0	0		0
6. Duty Hours:	0	0	0		0
7. Perf. Eval./ Appraisal:	0	0	0		0
8. Examination/Test:	0	0	0		0

9. Harassment:	0	0	2		2
a. Non-sexual:	0	0	1		1
b. Sexual:	0	0	1		1
10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection:	0	0	0		0
13. Reassignment:	0	0	0		0
a. Denied:	0	0	0		0
b. Directed:	0	0	0		0
14. Reasonable Accommodation Disability:	1	0	0		1
15. Religious Accommodation:	0	0	0		0
16. Reinstatement:	0	0	0		0
17. Sex-Stereotyping:	0	0	0		0
18. Retirement:	0	0	0		0
19. Telework:	0	0	0		0
20. Termination:	0	0	0		0
21. Terms/Conditions of Employment:	0	0	0		0
22. Time and Attendance:	0	0	0		0
23. Training:	0	0	0		0
24. Other:	0	0	0		0
VI. Status of all pending complaints	1st Quarter FY 2017	2nd Quarter FY 2017	3rd Quarter FY 2017	4th Quarter FY 2017	Year to Date Total
A. Number of complaints pending investigation:	222	276	253		253
B. Number of complaints pending hearing:	394	410	452		452
C. Number of complaints pending final agency action:	201	206	211		211
D. Number of complaints pending decision on appeal:	103	127	118		118

VII. Complaints not timely investigated	1st Quarter FY 2017	2nd Quarter FY 2017	3rd Quarter FY 2017	4th Quarter FY 2017	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	58	82	106		246