

**COMPONENT: Department of Justice (DOJ)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter:	1874	1932	1965	1935	1935
B. Filed during the quarter:	211	184	193	236	824
C. Pending, at any time, during the quarter:	2085	2116	2158	2171	2171
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter:	1806	1864	1897	1981	1981
B. Who filed a complaint during this quarter:	211	184	191	236	822
C. Who had a complaint pending at any time during this quarter:	2017	2048	2088	2217	2217
D. Who filed two or more complaints during this quarter:	0	2	1	0	3
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	88	62	61	101	312
a. American Indian/Alaskan Native:	1	1	1	0	3
b. American Asian/Pacific Islander:	3	7	3	28	41
c. Black:	54	36	44	52	186
d. White:	30	18	13	21	82
2. Color:	31	11	24	34	100
3. Sex:	94	83	88	79	344
a. Male:	38	33	28	27	126

b. Female:	56	50	60	52	218
4. Age:	59	37	38	50	184
5. Religion:	6	4	12	12	34
6. Reprisal:	130	93	106	135	464
7. Pregnancy (PDA):	1	1	0	3	5
8. National Origin:	26	17	26	58	127
a. Hispanic:	16	10	10	45	81
b. Other:	10	7	16	13	46
9. Equal Pay Act:	2	2	2	0	6
a. Male:	1	0	1	0	2
b. Female:	1	2	1	0	4
10. Disability:	65	48	46	52	211
11. Genetics:	1	0	0	0	1
12. Non-EEO Basis:	14	10	11	15	50
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	13	8	8	7	36
2. Assignment of Duties:	28	17	22	13	80
3. Awards:	3	13	9	34	59
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	17	10	24	17	68
a. Demotion:	0	0	3	2	5
b. Reprimand:	6	0	5	9	20
c. Suspension:	2	3	8	3	16
d. Removal:	6	4	4	3	17
e. Other:	3	3	4	0	10
6. Duty Hours:	4	6	6	1	17

7. Perf. Eval./ Appraisal:	21	10	22	14	67
8. Examination/Test:	1	2	0	3	6
9. Harassment:	98	75	92	51	316
a. Non-sexual:	87	70	77	47	281
b: Sexual:	11	5	15	4	35
10. Medical Examination:	5	2	2	0	9
11. Pay Including Overtime:	6	7	6	6	25
12. Promotion/Non-Selection:	45	35	26	16	122
13. Reassignment:	8	12	15	14	49
a. Denied:	4	4	4	4	16
b. Directed:	4	8	11	10	33
14. Reasonable Accommodation Disability:	13	8	14	10	45
15. Reinstatement:	1	0	0	0	1
16. Religious Accommodation:	1	0	3	0	4
17. Retirement:	1	1	3	0	5
18. Sex-Stereotyping:	0	2	0	1	3
19. Telework:	0	1	2	0	3
20. Termination:	8	9	11	7	35
21: Terms/Conditions of Employment:	21	18	33	11	83
22. Time and Attendance:	8	8	7	6	29
23. Training:	5	7	5	4	21
24. Other: Hostile Work Environment	10	6	4	8	28
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	179	207	194	193	193
B. Average number of days for Final Agency Decision:	440	372	503	447	441

C. Average number of days for Final Agency Action	437	482	442	625	497
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	10	8	17	9	44
E. Average number of days complaints were pending at the time of dismissal.	126	89	116	68	100
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2017 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2017 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2017 # / %</b>	<b>4<sup>th</sup> Quarter FY 2017 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	2	3	1	0	6
B. Decisions finding discrimination without a hearing:	1	3	0	1	5
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	2	0	0	2
a. American Indian/Alaskan Native:	0	1	0	0	1
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	1	0	0	1
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	1	0	0	1
a. Male:	0	0	0	0	0
b. Female:	0	1	0	0	1
4. Pregnancy (PDA):	0	0	0	0	0
5. Age:	1	1	0	0	2
6. Religion:	0	0	0	0	0
7. Reprisal:	0	3	0	0	3
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0

b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	1	0	1	2
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	3	0	0	3
a. Non-sexual:	0	2	0	0	2
b. Sexual:	0	1	0	0	1
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0

12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	1	0	0	0	1
a. Denied:	0	0	0	0	0
b. Directed:	1	0	0	0	1
14. Reasonable Accommodation Disability:	0	1	0	1	2
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	0	0	0	0	0
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	1	0	0	1
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	1	0	1	0	2
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	1	0	0	0	1
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	1	0	0	0	1
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	1	0	1	0	2
a. Male:	0	0	0	0	0
b. Female:	1	0	1	0	2

4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	1	0	2	0	3
7. Pregnancy (PDA):	0	0	0	0	0
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	0	1	1	2
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	1	1
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	1	1
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0

9. Harassment:	0	0	2	0	2
a. Non-sexual:	0	0	1	0	1
b. Sexual:	0	0	1	0	1
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	1	0	0	1	2
15. Religious Accommodation:	0	0	0	0	0
16. Reinstatement:	0	0	0	0	0
17. Sex-Stereotyping:	0	0	0	0	0
18. Retirement:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	222	276	253	206	206
B. Number of complaints pending hearing:	394	410	452	446	446
C. Number of complaints pending final agency action:	201	206	211	199	199
D. Number of complaints pending decision on appeal:	103	127	118	102	102



<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	58	82	106	94	340