

**COMPONENT: Federal Bureau of Investigation (FBI)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter:	286	288	293		293
B. Filed during the quarter:	26	19	38		83
C. Pending, at any time, during the quarter:	312	307	331		331
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter:	286	288	293		293
B. Who filed a complaint during this quarter:	26	19	38		83
C. Who had a complaint pending at any time during this quarter:	312	307	331		331
D. Who filed two or more complaints during this quarter:	0	0	0		0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	2	5	6		13
a. American Indian/Alaskan Native:	0	0	1		1
b. American Asian/Pacific Islander:	0	1	0		1
c. Black:	1	1	4		6
d. White:	1	3	1		5
2. Color:	3	0	1		4
3. Sex:	10	8	18		36
a. Male:	1	4	6		11

b. Female:	9	4	12		25
4. Age:	2	5	8		15
5. Religion:	0	0	1		1
6. Reprisal:	13	6	19		38
7. Pregnancy (PDA):	0	0	0		0
8. National Origin:	3	2	9		14
a. Hispanic:	2	0	2		4
b. Other:	1	2	7		10
9. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
10. Disability:	8	10	10		28
11. Genetics:	0	0	0		0
12. Non-EEO Basis:	0	0	0		0
<b>B. Complaints filed during the quarter broken down by issue</b>					
1. Appointment/Hire:	3	2	2		7
2. Assignment of Duties:	4	3	3		10
3. Awards:	0	1	1		2
4. Conversion to Full Time/Perm Status:	0	0	0		0
5. Disciplinary Action:	5	0	7		12
a. Demotion:	0	0	3		3
b. Reprimand:	1	0	1		1
c. Suspension:	1	0	0		1
d. Removal:	1	0	2		3
e. Other:	2	0	1		3
6. Duty Hours:	0	2	2		4

7. Perf. Eval./ Appraisal:	1	4	5		10
8. Examination/Test:	1	1	0		2
9. Harassment:	13	10	22		45
a. Non-sexual:	11	9	19		39
b. Sexual:	2	1	3		6
10. Medical Examination:	0	1	0		1
11. Pay Including Overtime:	0	1	1		2
12. Promotion/Non-Selection:	4	2	6		12
13. Reassignment:	1	5	7		13
a. Denied:	1	1	3		5
b. Directed:	0	4	4		8
14. Reasonable Accommodation Disability:	2	0	4		6
15. Reinstatement:	0	0	0		0
16. Religious Accommodation:	0	0	0		0
17. Retirement:	0	0	0		0
18. Sex-Stereotyping:	0	1	0		1
19. Telework:	0	0	0		0
20. Termination:	3	3	5		11
21. Terms/Conditions of Employment:	2	1	3		6
22. Time and Attendance:	0	0	1		1
23. Training:	2	3	1		6
24. Other:	1	0	0		1
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	166	230	226		207
B. Average number of days for Final Agency Decision:	460	579	313		451

C. Average number of days for Final Agency Action	672	773	796		747
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	3	3	4		10
E. Average number of days complaints were pending at the time of dismissal.	273	382	411		355
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2017 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2017 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2017 # / %</b>	<b>4<sup>th</sup> Quarter FY 2017 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	2	0	0		2
B. Decisions finding discrimination without a hearing:	0	0	0		0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	0		0
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	0	0	0		0
d. White:	0	0	0		0
2. Color:	0	0	0		0
3. Sex:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
4. Pregnancy (PDA):	0	0	0		0
5. Age:	0	0	0		0
6. Religion:	0	0	0		0
7. Reprisal:	0	0	0		0
8. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0

b. Other:	0	0	0		0
9. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
10. Disability:	0	0	0		0
11. Genetics:	0	0	0		0
12. Non-EEO Basis:	0	0	0		0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties:	0	0	0		0
3. Awards:	0	0	0		0
4. Conversion to Full Time/Perm Status:	0	0	0		0
5. Disciplinary Action:	0	0	0		0
a. Demotion:	0	0	0		0
b. Reprimand:	0	0	0		0
c. Suspension:	0	0	0		0
d. Removal:	0	0	0		0
e. Other:	0	0	0		0
6. Duty Hours:	0	0	0		0
7. Perf. Eval./ Appraisal:	0	0	0		0
8. Examination/Test:	0	0	0		0
9. Harassment:	0	0	0		0
a. Non-sexual:	0	0	0		0
b. Sexual:	0	0	0		0
10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	0	0	0		0

12. Promotion/Non-Selection:	0	0	0		0
13. Reassignment:	0	0	0		0
a. Denied:	0	0	0		0
b. Directed:	0	0	0		0
14. Reasonable Accommodation Disability:	0	0	0		0
15. Reinstatement:	0	0	0		0
16. Religious Accommodation:	0	0	0		0
17. Retirement:	0	0	0		0
18. Sex-Stereotyping:	0	0	0		0
19. Telework:	0	0	0		0
20. Termination:	0	0	0		0
21. Terms/Conditions of Employment:	0	0	0		0
22. Time and Attendance:	0	0	0		0
23. Training:	0	0	0		0
24. Other:	0	0	0		0
E. Decisions involving discrimination after a hearing:	2	0	0		2
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0		0
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	0	0	0		0
d. White:	0	0	0		0
2. Color:	0	0	0		0
3. Sex:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0

4. Age:	0	0	0		0
5. Religion:	0	0	0		0
6. Reprisal:	1	0	0		1
7. Pregnancy (PDA):	0	0	0		0
8. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0
b. Other:	0	0	0		0
9. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
10. Disability:	0	0	0		0
11. Genetics:	0	0	0		0
12. Non-EEO Basis:	0	0	0		0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties:	0	0	0		0
3. Awards:	0	0	0		0
4. Conversion to Full Time/Perm Status:	0	0	0		0
5. Disciplinary Action:	0	0	0		0
a. Demotion:	0	0	0		0
b. Reprimand:	0	0	0		0
c. Suspension:	0	0	0		0
d. Removal:	0	0	0		0
e. Other:	0	0	0		0
6. Duty Hours:	0	0	0		0
7. Perf. Eval./ Appraisal:	0	0	0		0
8. Examination/Test:	0	0	0		0

9. Harassment:	0	0	0		0
a. Non-sexual:	0	0	0		0
b. Sexual:	0	0	0		0
10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection:	0	0	0		0
13. Reassignment:	0	0	0		0
a. Denied:	0	0	0		0
b. Directed:	0	0	0		0
14. Reasonable Accommodation Disability:	1	0	0		1
15. Religious Accommodation:	0	0	0		0
16. Reinstatement:	0	0	0		0
17. Sex-Stereotyping:	0	0	0		0
18. Retirement:	0	0	0		0
19. Telework:	0	0	0		0
20. Termination:	0	0	0		0
21. Terms/Conditions of Employment:	0	0	0		0
22. Time and Attendance:	0	0	0		0
23. Training:	0	0	0		0
24. Other:	0	0	0		0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	22	34	37		37
B. Number of complaints pending hearing:	156	158	155		155
C. Number of complaints pending final agency action:	76	70	77		77
D. Number of complaints pending decision on appeal:	37	52	46		46



<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	2	5	18		25