

**COMPONENT: Federal Bureau of Prisons (BOP)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter:	1065	1109	1119	0	1119
B. Filed during the quarter:	135	103	103	0	341
C. Pending, at any time, during the quarter:	1200	1212	1222	0	1222
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter:	1065	1109	1119	0	1119
B. Who filed a complaint during this quarter:	135	103	103	0	341
C. Who had a complaint pending at any time during this quarter:	1200	1210	1222	0	1222
D. Who filed two or more complaints during this quarter:	0	2	0	0	2
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	65	31	41	0	137
a. American Indian/Alaskan Native:	1	0	0	0	1
b. American Asian/Pacific Islander:	1	2	0	0	3
c. Black:	38	17	30	0	85
d. White:	25	13	11	0	49
2. Color:	24	9	19	0	52
3. Sex:	60	42	45	0	147
a. Male:	28	19	16	0	63
b. Female:	32	23	29	0	84

4. Age:	30	17	20	0	67
5. Religion:	5	2	8	0	15
6. Reprisal:	79	54	56	0	189
7. Pregnancy (PDA):	1	1	0	0	2
8. National Origin:	9	8	9	0	26
a. Hispanic:	6	6	3	0	15
b. Other:	3	2	6	0	11
9. Equal Pay Act:	2	0	1	0	3
a. Male:	1	0	0	0	1
b. Female:	1	0	1	0	2
10. Disability:	40	23	24	0	87
11. Genetics:	1	0	0	0	1
12. Non-EEO Basis:	9	5	8	0	22
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	4	2	1	0	7
2. Assignment of Duties:	19	4	11	0	34
3. Awards:	2	7	5	0	14
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	5	3	5	0	13
a. Demotion:	0	0	0	0	0
b. Reprimand:	1	0	1	0	2
c. Suspension:	0	2	3	0	5
d. Removal:	3	1	1	0	5
e. Other: (Disciplinary Warn.)	1	0	0	0	1
6. Duty Hours:	4	4	4	0	12
7. Perf. Eval./ Appraisal:	8	2	11	0	21

8. Examination/Test:	0	1	0	0	1
9. Harassment:	64	43	48	0	155
a. Non-sexual:	56	39	39	0	134
b. Sexual:	8	4	9	0	21
10. Medical Examination:	2	1	2	0	5
11. Pay Including Overtime:	6	3	2	0	11
12. Promotion/Non-Selection:	30	26	15	0	71
13. Reassignment:	4	3	6	0	13
a. Denied:	2	0	0	0	2
b. Directed:	2	3	6	0	11
14. Reasonable Accommodation Disability:	9	5	5	0	19
15. Reinstatement:	1	0	0	0	1
16. Religious Accommodation:	1	0	2	0	3
17. Retirement:	0	0	1	0	1
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	2	2	2	0	6
21. Terms/Conditions of Employment:	11	14	12	0	37
22. Time and Attendance:	7	4	5	0	16
23. Training:	1	0	1	0	2
24. Other:	0	0	0	0	0
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	274	238	314	0	275
B. Average number of days for Final Agency Decision:	298	353	773	0	474

C. Average number of days for Final Agency Action	298	353	773	0	474
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	2	2	3	0	7
E. Average number of days complaints were pending at the time of dismissal.	123	132	103	0	119
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2017 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2017 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2017 # / %</b>	<b>4<sup>th</sup> Quarter FY 2017 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	0	3	1	0	4
B. Decisions finding discrimination without a hearing:	0	3	0	0	3
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	2	0	0	2
a. American Indian/Alaskan Native:	0	1	0	0	1
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	1	0	0	1
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	1	0	0	1
a. Male:	0	0	0	0	0
b. Female:	0	1	0	0	1
4. Pregnancy (PDA):	0	0	0	0	0
5. Age:	0	1	0	0	1
6. Religion:	0	0	0	0	0
7. Reprisal:	0	3	0	0	3
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0

b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	1	0	0	1
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	3	0	0	3
a. Non-sexual:	0	2	0	0	2
b. Sexual:	0	1	0	0	1
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0

12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	1	0	0	1
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	0	0	0	0	0
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	1	0	0	1
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0

4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	1	0	1
7. Pregnancy (PDA):	0	0	0	0	0
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	0	1	0	1
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0

9. Harassment:	0	0	1	0	1
a. Non-sexual:	0	0	1	0	1
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Religious Accommodation:	0	0	0	0	0
16. Reinstatement:	0	0	0	0	0
17. Sex-Stereotyping:	0	0	0	0	0
18. Retirement:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	84	131	123	0	123
B. Number of complaints pending hearing:	19	35	66	0	66
C. Number of complaints pending final agency action:	17	32	42	0	42
D. Number of complaints pending decision on appeal:	7	15	18	0	18



<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2017</b>	<b>2<sup>nd</sup> Quarter FY 2017</b>	<b>3<sup>rd</sup> Quarter FY 2017</b>	<b>4<sup>th</sup> Quarter FY 2017</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	45	67	82	0	194