



## Community Oriented Policing Services (COPS)

### FY 2012 Budget Request At A Glance

FY 2011 CR:	\$829.1 million (188 positions)*
Current Services Adjustments:	-\$161.8 million
Program Changes:	+\$42.7 million
FY 2012 Budget Request:	\$709.8 million* (210 positions)
Change from FY 2011 CR:	-\$119.3 million (-14.4%) (+22 positions)

\*Includes funding from the Office of Justice Programs, Salaries and Expenses appropriation.

### Mission:

The mission of the COPS Office is to advance the practice of community policing as an effective strategy to improve public safety. By addressing the root causes of criminal and disorderly behavior, rather than simply responding to crimes once they have been committed, community policing concentrates on preventing both crime and the atmosphere of fear it creates. Additionally, community policing encourages the use of crime-fighting technology and operational strategies and the development of mutually beneficial relationships between law enforcement and the community. By earning the trust of the members of their communities and making those individuals stakeholders in their own safety, law enforcement can better understand and address the community's needs, and the factors that contribute to crime.

### Resources:

The budget request for FY 2012 totals \$709.8 million, which is an 14.4 percent decrease from the FY 2011 CR.

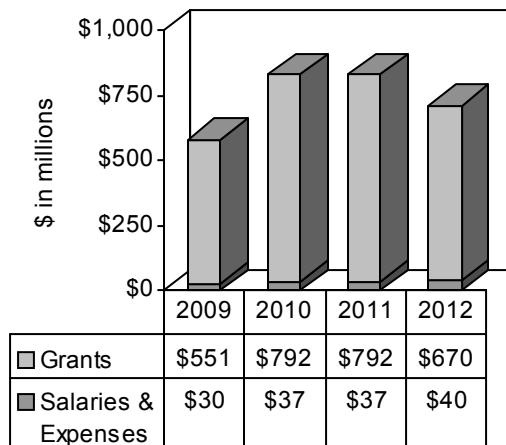
### Organization:

COPS is headed by a Director, who is appointed by the Attorney General. The COPS Office was established in 1994 to assist law enforcement agencies in enhancing public safety through the implementation of community policing strategies.

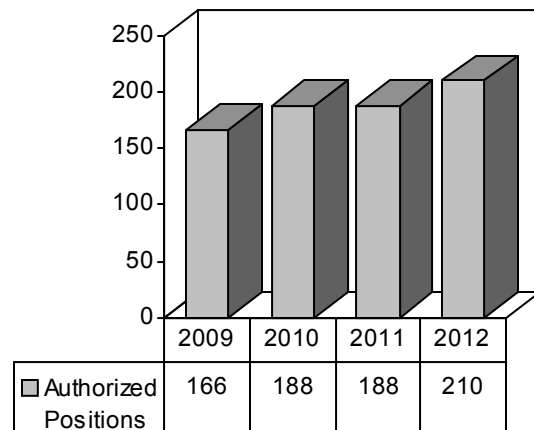
### Personnel:

The COPS' direct authorized positions for FY 2012 total 210 positions.

**Funding (FY 2009 - 2012)**



**Personnel (FY 2009 - 2012)**



## **FY 2012 Strategy:**

Over the past decade, the programs and initiatives developed by the COPS Office have provided funding to more than 13,000 of the nation's 18,000 law enforcement agencies. Approximately 81% of the Nation's population is served by law enforcement agencies practicing community policing. To date COPS has funded over 121,000 officers. With funding from the American Recovery and Reinvestment Act, the COPS Office ensured that over 4,600 additional law enforcement officer jobs will be created or saved in law enforcement agencies across the country.

More than 500,000 law enforcement personnel and community members have been trained on community policing topics including crime control strategies, police ethics and integrity, terrorism prevention and preparedness, school safety, partnership building, problem-solving and crime analysis.

In FY 2012, the COPS Office will continue to fulfill its mission of advancing the practice of community policing by:

- Funding additional officers;
- Continuing to support innovative programs that respond directly to the emerging needs of state, local, and tribal law enforcement in order to shift law enforcement's focus to preventing, rather than reacting to crime and disorder within their communities;
- Developing state-of-the-art training and technical assistance to enhance law enforcement officers' problem-solving and community interaction skills;
- Promoting collaboration between law enforcement and community members to develop innovative initiatives to prevent crime;
- Providing responsive, cost-effective service delivery to COPS' grantees to ensure success in advancing community policing strategies within their communities;
- Supporting evidence-based community policing practices that have proven to be effective, can be easily replicated by a broad cross-section of law enforcement agencies, and, are sustainable; and
- Providing national leadership to the law enforcement field regarding the adaptation of Values Based Policing Principles, which is a results-driven philosophy that emphasizes outcomes over process. It integrates the core beliefs of an organization into every aspect of its operations. Values Based Policing allows an employee to be driven by "what is right" instead of "what is in writing."

## **FY 2012 Program Changes:**

**COPS Hiring:** \$302.0 million for a total of \$600.0 million for this program, which will be used to fund officers and thereby support the efforts of state, local, and tribal law enforcement agencies in meeting the challenge of keeping their communities safe. Within this amount, \$42.0 million, will be dedicated specifically towards the hiring of tribal law enforcement officers. The grants will have an award cap of \$125,000 and will require grantees to provide a 25 percent local match. The FY 2012 request will fund approximately 4,500 officers. Of the total requested, \$50.0 million is designated for the hiring or rehiring of non-law enforcement personnel to support the redeployment of officers to community policing efforts. Also within this amount, \$20.0 million is designated for a loan repayment program through which law enforcement agencies may obtain grants to repay a college or university student loan for a graduate who is hired as a career law enforcement officer. FY 2012 current services resources for this initiative is \$298.0 million.

**Community Policing Development:** \$8.5 million for a total of \$20.5 million for training and technical assistance and to fund a variety of innovative projects and knowledge resource products that support the integration of community policing strategies throughout the law enforcement community that enable officers and community members to more effectively address emerging law enforcement and community issues. Included within the total is \$2.5 million to support efforts to work with disaffected and disengaged communities to respond more effectively to factors that may contribute to extremism, violence, and terrorism. FY 2012 current services resources for this initiative is \$12.0 million.

**Police Integrity:** \$10.0 million to improve police-community relationships and strengthen community trust in law enforcement. Some areas of potential focus for this funding include reducing racial profiling, early intervention systems for law enforcement personnel, protecting civil rights, and examining police relationships with immigrant communities. There are no FY 2012 current services for this program.

**Management and Administration:** \$2.9 million and 22 positions to address the additional workload anticipated as a result of an expanded COPS Program. This funding will allow the COPS Office to have the staff and the systems in place to handle additional hiring grant awards and to continue to efficiently monitor, maintain and close grants awarded in previous fiscal years. FY 2012 current services for this program is 188 positions and \$37.5 million.

**Program Offset—Administrative Efficiencies:** The Department is continually evaluating its programs and operations with the goal of achieving across-the-board economies of scale that result in increased efficiencies and cost savings. In FY 2012, the Department is focusing on areas in which savings can be achieved, which

include: printing, publications, travel, conferences, supplies, and general equipment. For COPS, these administrative efficiencies will result in an offset of \$30,000.

**Program Offset—Extend Tech Refresh:** As desktops and laptops are used primarily for basic office automation applications (e.g., spreadsheets and word processing), replacing this inventory at a slower rate is expected to have minimal impact on Department operations. In FY 2012, the Department is proposing to extend the refresh rate of all desktops and laptops by one year, resulting in an offset of \$8,000 for COPS.

**Program Offset—Savings:** Offsetting funding decreases from the heavily earmarked COPS Technology Grants (\$170.2 million program elimination), the heavily earmarked COPS Methamphetamine Program (\$40.4 million program elimination) and Secure our Schools (\$6.0 million reduction) have been included in the budget. The budget reduces funding for the Tribal Resources Grant Program by \$20.0 million, but proposes to dedicate \$42.0 million to tribes from the COPS Hiring Program. Funding the Child Sex Predator Program has been reduced (\$3.0 million). Resources for Office of Justice Programs (OJP) initiatives to address sex offenders, provide bullet-proof vests, and fund DNA programs have been included under OJP rather than the COPS appropriation.

**Rescission:** In addition, a savings of \$10.0 million is achieved from rescinding prior year appropriations.

**COMMUNITY ORIENTED POLICING SERVICES**

(Dollars in Thousands)

	COPS- GRANTS			COPS - SALARIES AND EXPENSES			TOTAL, COPS		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
2010 Appropriation	0	0	\$791,608	188	164	\$37,462	188	164	\$829,070
2010 Rescission	0	0	-40,000	0	0	0	0	0	-40,000
2010 Transfer to QJP	0	0	-203,000	0	0	0	0	0	-203,000
2010 Transfer to DEA	0	0	-10,000	0	0	0	0	0	-10,000
2010 Transfer to NIST	0	0	-1,500	0	0	0	0	0	-1,500
2010 Supplemental	0	0	0	0	0	0	0	0	0
<b>2010 Enacted</b>	<b>0</b>	<b>0</b>	<b>\$537,108</b>	<b>188</b>	<b>164</b>	<b>\$37,462</b>	<b>188</b>	<b>164</b>	<b>\$574,570</b>
2011 Continuing Resolution	0	0	791,608	188	164	37,462	188	164	829,070
2011 Rescission	0	0	-40,000	0	0	0	0	0	-40,000
<b>2011 Continuing Resolution with Rescission</b>	<b>0</b>	<b>0</b>	<b>751,608</b>	<b>188</b>	<b>164</b>	<b>37,462</b>	<b>188</b>	<b>164</b>	<b>789,070</b>
<b>2012 Request</b>	<b>0</b>	<b>0</b>	<b>669,500</b>	<b>210</b>	<b>175</b>	<b>40,330</b>	<b>210</b>	<b>175</b>	<b>709,830</b>
<b>Change 2012 from 2011 Continuing Resolution</b>	<b>0</b>	<b>0</b>	<b>-82,108</b>	<b>22</b>	<b>11</b>	<b>2,868</b>	<b>22</b>	<b>11</b>	<b>-79,240</b>
<b>Technical Adjustments</b>									
Restoration of FY 2011 Rescission	0	0	40,000	0	0	0	0	0	40,000
<b>Total Technical Adjustments</b>	<b>0</b>	<b>0</b>	<b>40,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>40,000</b>
<b>Adjustments to Base</b>									
Transfers:									
Transfers: To Office of Justice Programs DNA Initiative	0	0	-161,000	0	0	0	0	0	-161,000
Transfers: To Office of Justice Programs Nat'l Sex Offender Registry			-1,000	0	0	0	0	0	-1,000
Subtotal Transfers	0	0	-162,000	0	0	0	0	0	-162,000
Increases:									
Pay and Benefits	0	0	0	0	0	53	0	0	53
Domestic Rent and Facilities	0	0	0	0	0	3	0	0	3
Subtotal Increases	0	0	0	0	0	56	0	0	56
<b>Total Adjustments to Base</b>	<b>0</b>	<b>0</b>	<b>-162,000</b>	<b>0</b>	<b>0</b>	<b>56</b>	<b>0</b>	<b>0</b>	<b>-161,944</b>
<b>Total Adjustments to Base and Technical Adjustments</b>	<b>0</b>	<b>0</b>	<b>-122,000</b>	<b>0</b>	<b>0</b>	<b>56</b>	<b>0</b>	<b>0</b>	<b>-121,944</b>
<b>2012 Current Services</b>	<b>0</b>	<b>0</b>	<b>629,608</b>	<b>188</b>	<b>164</b>	<b>37,518</b>	<b>188</b>	<b>164</b>	<b>667,126</b>
<b>Program Changes</b>									
Increases:									
COPS Hiring Program	0	0	302,000	0	0	0	0	0	302,000
Community Policing Development	0	0	8,500	0	0	0	0	0	8,500
Police Integrity Grants	0	0	10,000	0	0	0	0	0	10,000
Subtotal Increases	0	0	320,500	0	0	0	0	0	320,500
Decreases:									
Tribal Law Enforcement	0	0	-20,000	0	0	0	0	0	-20,000
COPS Technology Grants	0	0	-170,223	0	0	0	0	0	-170,223
Methamphetamine Enforcement Cleanup	0	0	-40,385	0	0	0	0	0	-40,385
Child Sexual Predator Elimination/Sex Offender management	0	0	-14,000	0	0	0	0	0	-14,000
Secure Our Schools	0	0	-6,000	0	0	0	0	0	-6,000
Bulletproof Vest Partnership	0	0	-30,000	0	0	0	0	0	-30,000
Administrative Efficiencies	0	0	0	0	0	-30	0	0	-30
Extend Tech Refresh	0	0	0	0	0	-8	0	0	-8
Subtotal Decreases	0	0	-280,608	0	0	-38	0	0	-280,646
<b>Total Program Changes</b>	<b>0</b>	<b>0</b>	<b>39,892</b>	<b>0</b>	<b>0</b>	<b>-38</b>	<b>0</b>	<b>0</b>	<b>39,854</b>
<b>2012 Request</b>	<b>0</b>	<b>0</b>	<b>669,500</b>	<b>188</b>	<b>164</b>	<b>37,480</b>	<b>188</b>	<b>164</b>	<b>706,980</b>
Rescission from Balances	0	0	-10,200	0	0	0	0	0	-10,200
<b>2012 Request with Rescission</b>	<b>0</b>	<b>0</b>	<b>659,300</b>	<b>188</b>	<b>164</b>	<b>37,480</b>	<b>188</b>	<b>164</b>	<b>696,780</b>
<b>Change 2012 from 2011 Continuing Resolution</b>	<b>0</b>	<b>0</b>	<b>-82,108</b>	<b>22</b>	<b>11</b>	<b>2,868</b>	<b>22</b>	<b>11</b>	<b>-79,240</b>

**COMMUNITY ORIENTED POLICING SERVICES  
GRANTS**  
(Dollars in Thousands)

Comparison by activity and program	2011 Continuing Resolution			2012 Current Services			Total Program Changes			2012 Request		
	Perm Pos.	FTE	Amount	Perm Pos.	FTE	Amount	Perm Pos.	FTE	Amount	Perm Pos.	FTE	Amount
1. Tribal Law Enforcement	0	0	\$40,000	0	0	\$40,000	0	0	-\$20,000	0	0	\$20,000
2. Police Integrity Grants	0	0	0	0	0	0	0	0	10,000	0	0	10,000
3. COPS Technology Grants	0	0	170,223	0	0	170,223	0	0	-170,223	0	0	0
4. Methamphetamine Enforcement and Cleanup	0	0	40,385	0	0	40,385	0	0	-40,385	0	0	0
5. Child Sexual Predator Prosecution Program	0	0	24,000	0	0	23,000	0	0	-14,000	0	0	9,000
6. COPS Hiring Program	0	0	298,000	0	0	298,000	0	0	302,000	0	0	600,000
7. Community Policing Development	0	0	12,000	0	0	12,000	0	0	8,500	0	0	20,500
8. Secure Our Schools	0	0	16,000	0	0	16,000	0	0	-6,000	0	0	10,000
9. Bulletproof Vest Partnership	0	0	30,000	0	0	30,000	0	0	-30,000	0	0	0
10. DNA Initiative	0	0	161,000	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>791,608</b>	<b>0</b>	<b>0</b>	<b>629,608</b>	<b>0</b>	<b>0</b>	<b>39,892</b>	<b>0</b>	<b>0</b>	<b>669,500</b>
Rescission from Balances	0	0	-40,000	0	0	0	0	0	0	0	0	-10,200
Reimbursable FTE		0			0			0			0	
<b>Grand Total</b>	<b>0</b>	<b>0</b>	<b>751,608</b>	<b>0</b>	<b>0</b>	<b>629,608</b>	<b>0</b>	<b>0</b>	<b>39,892</b>	<b>0</b>	<b>0</b>	<b>659,300</b>

**COMMUNITY ORIENTED POLICING SERVICES  
MANAGEMENT AND ADMINISTRATION**  
(Dollars in Thousands)

Comparison by activity and program	2011 Continuing Resolution			2012 Current Services			Total Program Changes			2012 Request		
	Perm Pos.	FTE	Amount	Perm Pos.	FTE	Amount	Perm Pos.	FTE	Amount	Perm Pos.	FTE	Amount
1. Management and Administration	188	164	\$37,462	188	164	\$37,518	22	11	\$2,812	210	175	\$40,330
<b>Total</b>	<b>188</b>	<b>164</b>	<b>37,462</b>	<b>188</b>	<b>164</b>	<b>37,518</b>	<b>22</b>	<b>11</b>	<b>2,812</b>	<b>210</b>	<b>175</b>	<b>40,330</b>
Reimbursable FTE		0			0			0			0	
<b>Grand Total</b>	<b>188</b>	<b>164</b>	<b>37,462</b>	<b>188</b>	<b>164</b>	<b>37,518</b>	<b>22</b>	<b>11</b>	<b>2,812</b>	<b>210</b>	<b>175</b>	<b>40,330</b>