



Community Relations Service (CRS)

FY 2012 Budget Request At A Glance

FY 2011 CR:	\$11.5 million (56 positions)
Current Services Adjustments:	+\$46,000
Program Changes:	+\$1.4 million
FY 2012 Budget Request:	\$13.0 million (64 positions)
Change From FY 2011 CR:	+\$1.5 million (+13.0%) (+8 positions)

Mission:

Created by the Civil Rights Act of 1964, CRS serves as the Department's "peacemaker," dedicated to assisting state and local units of government, private and public organizations, and community groups to address community conflicts and tensions arising from differences of race, color, and national origin. CRS also helps communities develop the capacity to prevent and respond to violent hate crimes on the basis of actual or perceived race, color, national origin, gender, gender identity, sexual orientation, religion, or disability. CRS facilitates the development of viable, mutual understandings and agreements as alternatives to coercion, violence, or litigation.

Resources:

The FY 2012 budget request for CRS totals \$13.0 million, which is a 13.0 percent increase from the FY 2011 CR.

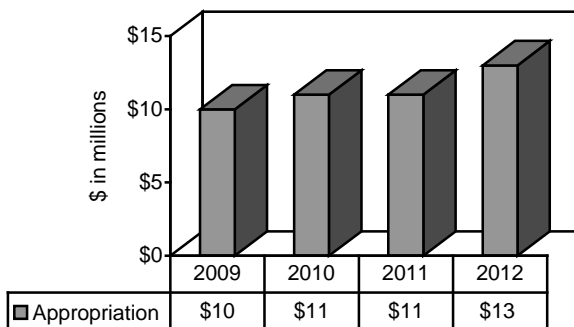
Organization:

CRS is headed by a Director, who is appointed by the President and confirmed by the Senate. CRS has 10 regional offices and 4 field offices across the United States.

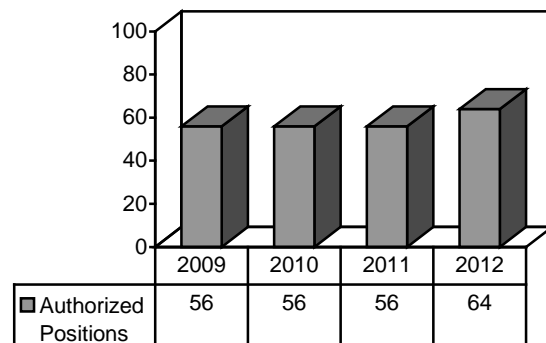
Personnel:

CRS's direct authorized positions for FY 2012 total 64, of which 2 are attorneys. The FY 2012 request includes an increase of 8 over the FY 2011 CR of 56 direct authorized positions.

Funding (FY 2009 - 2012)



Personnel (FY 2009 - 2012)



FY 2012 Strategy:

CRS serves as the Department's "peacemaker" for community conflicts and tensions arising from real or perceived discriminatory practices based on race, color, or national origin and helps communities prevent and respond to alleged violent hate crimes committed on the basis of actual or perceived race, color, national origin, gender, gender identity, sexual orientation, religion or disability. CRS provides specialized mediation and conciliation services to state, local and federal officials and communities throughout the United States. CRS's goal is to assist in resolving and preventing racial, ethnic and national origin community conflicts, violence, and civil disorder and to help communities struggling to recover in the aftermath of an alleged violent hate crime committed on the basis of actual or perceived race, color, national origin, religion, disability, gender, gender identity, or sexual orientation.

To carry out its mission, CRS has implemented several strategies, which are intended to effectively address the issues of discriminatory practices based on race, color, or national origin that impair the rights of people. Examples of various CRS strategies and programs include: Law Enforcement Mediation Skills Program; Anti-Racial Profiling Program; Arab-Muslim, Sikh (AMS) Cultural Awareness Program; and City-Problem Identification and Resolution of Issues Together (City-SPIRIT) Program. Community leaders and law enforcement and government officials also call on CRS to help them develop the capacity to prevent and respond more effectively to violent hate crimes allegedly committed on the basis of actual or perceived race, color, national origin, religion, disability, gender, gender identity, or sexual orientation.

CRS must constantly reintroduce its services to community and local government leaders due to election turnover, term-limited positions, and a statutory mandate that prevents CRS from publicizing much of its work. Evolving community "flash points" increase the need to be knowledgeable and aware of the host of vulnerabilities that communities face. In sum, though, obstacles to entry and the fluctuating nature of jurisdictional conflicts do not deter CRS from offering its services to communities in need. Through skillful conciliation and mediation, CRS' services can limit disruptions to community peace and stability. For any jurisdictional conflict, CRS stands ready to offer its conflict resolution services to communities across the United States.

FY 2012 Program Changes:

Hate Crime Prevention: \$1.5 million and 8 positions

This request supports an increase in workload and responsibilities related to the passage of the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act (HCPA). The HCPA has greatly expanded CRS' mandate, requiring the Service to help communities prevent and respond to violent hate crimes committed on the basis of gender, gender identity, sexual orientation, religion, and disability in addition to race, color, and national origin. These enhancements will maximize CRS' crisis response across the entire United States and enable it to fulfill both its original mandate and expanded mandate under the HCPA. There are no current services for this initiative.

Program Offset - Administrative Efficiencies: -\$10,000 and 0 positions

The Department is continually evaluating its programs and operations with the goal of achieving across-the-board economies of scale that result in increased efficiencies and cost savings. In FY 2012, the Department is focusing on areas in which savings can be achieved, which include: printing, publications, travel, conferences, supplies, and general equipment. For CRS, these administrative efficiencies will result in an offset of \$10,000.

Program Offset - Extend Tech Refresh: -\$2,000 and 0 positions

As desktops and laptops are used primarily for basic office automation applications (e.g., spreadsheets and word processing), replacing this inventory at a slower rate is expected to have minimal impact on Department operations. In FY 2012, the Department is proposing to extend the refresh rate of all desktops and laptops by one year, resulting in an offset of \$2,000 for CRS.

Community Relations Service

(Dollars in Thousands)

	Community Relations Service		
	Pos	FTE	Amount
2010 Enacted	56	56	11,479
2011 Continuing Resolution	56	56	11,479
2012 Request	64	60	12,967
Change 2012 from 2011 Continuing Resolution	8	4	1,488
Technical Adjustments			
Subtotal Technical Adjustments	0	0	0
Total Technical Adjustments	0	0	0
Adjustments to Base			
Increases:			
Pay & Benefits	0	0	45
Domestic Rent & Facilities	0	0	1
Subtotal Increases:	0	0	46
Decreases:			
Subtotal Decreases:	0	0	0
Total Adjustments to Base	0	0	46
Total Adjustments to Base and Technical Adjustments	0	0	46
2012 Current Services	56	56	11,525
Program Changes			
Increases:			
Hate Crime Prevention	8	4	1,454
Subtotal, Program Increase	8	4	1,454
Decreases:			
Program Offset - Administrative Efficiencies	0	0	-10
Program Offset -Extend Tech Refresh	0	0	-2
Subtotal, Program Decrease	0	0	-12
Total Program Changes	8	4	1,442
2012 Request	64	60	12,967
Change 2012 from 2011 Continuing Resolution	8	4	1,488

Community Relations Service
(Dollars in Thousands)

Comparison by activity and program	2011 Continuing Resolution			2012 Current Services		
	Perm Pos.	FTE	Amount	Perm Pos.	FTE	Amount
Conflict Resolution and Violence Prevention - Program Operations	56	56	11,479	56	56	11,525
Total	56	56	11,479	56	56	11,525
Reimbursable FTE	0	0	0	0	0	0
Grand Total	56	56	11,479	56	56	11,525

Comparison by activity and program	2012 Total Program Changes			2012 Request		
	Perm Pos.	FTE	Amount	Perm Pos.	FTE	Amount
Conflict Resolution and Violence Prevention - Program Operations	8	4	1,442	64	60	12,967
Total	8	4	1,442	64	60	12,967
Reimbursable FTE	0	0	0	0	0	0
Grand Total	8	4	1,442	64	60	12,967