



Community Relations Service (CRS)

FY 2014 Budget Request At A Glance

FY 2012 Enacted:	\$11.5 million (56 positions; 2 attorneys)
Current Services Adjustments:	+\$461,000
Program Changes:	+\$547,000
FY 2014 Budget Request:	\$12.5 million (64 positions; 2 attorneys)
Change From FY 2012 Enacted:	+\$1.0 million (+8.8%) (+8 positions)

Mission:

Created by the Civil Rights Act of 1964, CRS serves as the Department's "peacemaker," dedicated to assisting state and local units of government, private and public organizations, and community groups to address community conflicts and tensions arising from differences of race, color, and national origin. CRS also helps communities develop the capacity to prevent and respond to alleged violent hate crimes on the basis of actual or perceived race, color, national origin, gender, gender identity, sexual orientation, religion, or disability. CRS facilitates the development of viable, mutual understandings and agreements as alternatives to coercion, violence, or litigation.

Resources:

The FY 2014 budget request for CRS totals \$12.5 million, which is a 8.8% increase over FY 2012 Enacted.

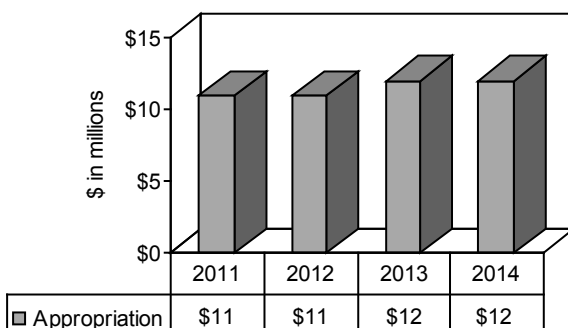
Organization:

CRS is headed by a Director, who is appointed by the President and confirmed by the Senate. CRS has 10 regional offices and 4 field offices across the United States.

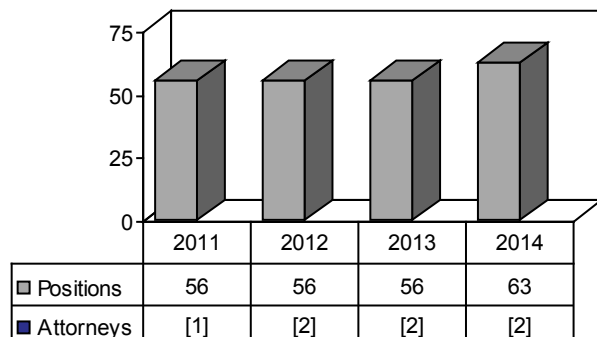
Personnel:

The CRS's direct positions for FY 2014 total 64 positions. CRS's FY 2014 request includes an increase of 8 positions over the FY 2012 Enacted level of 56 direct positions.

Funding (FY 2011 - 2014)



Personnel (FY 2011 - 2014)



FY 2014 Strategy:

CRS serves as the Department's "peacemaker" for community conflicts and tensions arising from real or perceived discriminatory practices based on race, color, or national origin and helps communities prevent and respond to alleged violent hate crimes committed on the basis of actual or perceived race, color, national origin, gender, gender identity, sexual orientation, religion or disability. CRS provides specialized mediation and conciliation services to state, local and federal officials and communities throughout the United States. CRS's goal is to assist in resolving and preventing racial, ethnic and national origin community conflicts, violence, and civil disorder and to help communities prevent or recover from an alleged violent hate crime committed on the basis of actual or perceived race, color, national origin, religion, disability, gender, gender identity, or sexual orientation.

To carry out its mission, CRS has implemented several strategies, which are intended to effectively address the issues of discriminatory practices based on race, color, or national origin that impair the rights of people. CRS strategies also enable communities to develop the capacity to work with local government and law enforcement officials to prevent and respond more effectively to violent hate crimes committed on the basis of race, color, national origin, gender, gender identity, sexual orientation, religion, or disability. Examples of various CRS strategies and programs include: Law Enforcement Mediation Skills Program; Anti-Racial Profiling Program; Arab-Muslim, Sikh (AMS) Cultural Awareness Program; and City-Problem Identification and Resolution of Issues Together (City-SPIRIT) Program.

CRS must constantly reintroduce its services to community and local government leaders due to election turnover, term-limited positions, and a statutory mandate that prevents CRS from publicizing much of its work. Evolving community "flash points" increase the need to be knowledgeable and aware of the host of vulnerabilities that communities face. In sum, obstacles to entry and the fluctuating nature of jurisdictional conflicts do not deter CRS from offering its services to communities in need. Through skillful conciliation and mediation, CRS's services can limit disruptions to community peace and stability. For any jurisdictional conflict, CRS stands ready to offer its conflict resolution services to communities across the United States.

FY 2014 Program Changes:

Hate Crime Prevention and Response: \$547,000 and 8 positions

This request supports additional staff for CRS to ensure that the capacity of law enforcement and community leaders to respond to and prevent violent hate crimes is not impaired. CRS's caseload associated with responding to alleged hate crimes on the basis of race, color, or national origin as well as on the basis of the newly added categories of gender, gender identity, sexual orientation, religion, or disability has dramatically increased. With the additional resources, CRS will be able to address increasing hate-related activity and bring law enforcement officials, advocacy groups, and individual community members to the table in a way that creates lasting stability and harmony and enables those communities to address future conflicts without outside assistance. The FY 2013 President's Budget included this request; the FY 2014 President's Budget includes the same request but in a different amount. The current request is higher because we have re-examined the need and adjusted the amount requested accordingly. FY 2014 current services for this initiative are 9 positions and \$1.9 million.

Community Relations Service

(Dollars in Thousands)

	Community Relations Service		
	Pos	FTE**	Amount
2012 Enacted	56	45	11,456
2013 Continuing Resolution*	56	44	11,526
2014 Request	64	48	12,464
Change 2014 from 2012 Enacted	8	3	1,008
Technical Adjustments			
Adjustment - 2013 CR 0.612%	0	0	-70
Total Technical Adjustments	0	0	-70
Base Adjustments			
ATB Transfers	0	0	24
Pay & Benefits	0	0	125
Domestic Rent & Facilities	0	0	312
Total Base Adjustments	0	0	461
2014 Current Services	56	44	11,917
Program Changes			
Increases:			
Hate Crime Prevention and Response	8	4	547
Subtotal, Program Increases	8	4	547
Decreases:			
Subtotal, Program Decreases	0	0	0
Total Program Changes	8	4	547
2014 Request	64	48	12,464

* The 2013 Continuing Resolution includes the 0.612% funding above current rate, provided by P.L. 112-175, sec. 101 (c).

** The FTE for FY 2012 is actual and for FY 2013 and FY 2014 are estimates

Community Relations Service

(Dollars in Thousands)

Comparison by activity and program	2012 Enacted			2014 Current Services		
	Perm Pos.	FTE	Amount	Perm Pos.	FTE	Amount
Conflict Resolution and Violence Prevention - Program Operations	56	45	11,456	56	44	11,917
Total	56	45	11,456	56	44	11,917
Reimbursable FTE	0	0	0	0	0	0
Grand Total	56	45	11,456	56	44	11,917

Comparison by activity and program	2014 Total Program Changes			2014 Request		
	Perm Pos.	FTE	Amount	Perm Pos.	FTE	Amount
Conflict Resolution and Violence Prevention - Program Operations	8	4	547	64	48	12,464
Total	8	4	547	64	48	12,464
Reimbursable FTE	0	0	0	0	0	0
Grand Total	8	4	547	64	48	12,464