



## GENERAL LEGAL ACTIVITIES Civil Rights Division (CRT)

### FY 2014 Budget Request At A Glance

|                               |  |
|-------------------------------|--|
| FY 2012 Enacted:              | \$144.5 million (715 positions; 384 attorneys)         |
| Current Services Adjustments: | +\$2.2 million   |
| Program Changes:              | +\$8.5 million   |
| FY 2014 Budget Request:       | \$155.2 million (799 positions; 427 attorneys)         |
| Change From FY 2012 Enacted:  | +\$10.7 million (+7.4%) (+84 positions; +43 attorneys) |

#### Mission:

CRT has three significant goals: (1) to fulfill the promise of basic civil rights protections through effective and vigorous enforcement of the law; (2) to deter and remedy discriminatory and illegal conduct through the successful prosecution of these federal laws; and (3) to promote voluntary compliance and civil rights protection through a variety of educational, technical assistance, and outreach programs.

#### Resources:

The FY 2014 budget request for CRT totals \$155.2 million, which is a 7.4% increase over FY 2012 Enacted.

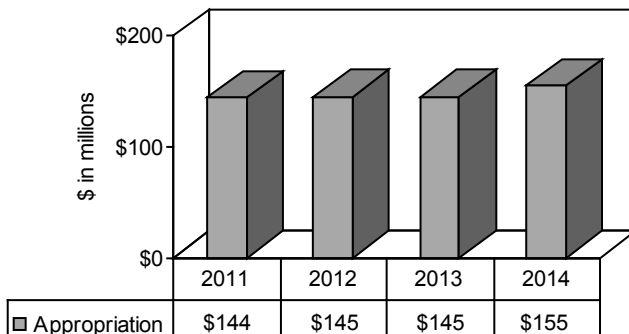
#### Organization:

The Civil Rights Division is headed by the Assistant Attorney General for Civil Rights (AAG), who is appointed by the President and confirmed by the Senate. The AAG is assisted by five Deputy Assistant Attorneys General. The Office of the Assistant Attorney General establishes policy and provides executive direction and control over the enforcement actions and the administrative management activities. All CRT employees are stationed in Washington, DC, but travel to other parts of the country for litigation activities and outreach events.

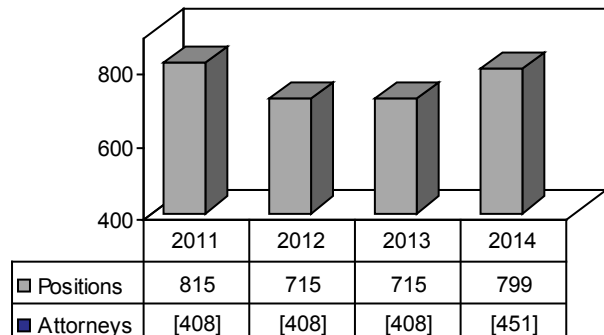
#### Personnel:

The CRT's direct positions for FY 2014 total 799 positions. CRT's FY 2014 request includes an increase of 84 positions over the FY 2012 Enacted level of 715 direct positions.

**Funding (FY 2011 - 2014)**



**Personnel (FY 2011 - 2014)**



\* Includes Reimbursable Attorneys.

## **FY 2014 Strategy:**

In FY 2014, CRT is committed to upholding the civil and constitutional rights of all Americans, including some of the most vulnerable members of society. The Division will continue to vigorously enforce civil rights laws to ensure equal treatment and equal justice under the law, reflecting the country's highest ideals and aspirations. CRT will be prepared to address and confront both long-standing civil rights issues and emerging civil rights challenges. CRT intends to achieve its objective by fairly and evenhandedly enforcing each of the laws within the scope of its responsibility.

The Division will focus its enforcement efforts through: ensuring that hate crimes are aggressively investigated and prosecuted under the Matthew Shepard Byrd, Jr. Hate Crimes Prevention Act; facilitating increased investigations and prosecutions of fair lending and financial fraud related to the financial crisis and economic recovery efforts through continued coordination and cooperation with federal, state and local authorities; and enforcing the Civil Rights for Institutionalized Persons Act to ensure the tens of thousands of institutionalized persons who were living in dire and often life-threatening conditions now receive adequate care and services.

The Division will continue to combat human trafficking through a comprehensive enforcement approach focused on all forms of involuntary servitude; protect the public's trust in law enforcement by vigorously investigating and prosecuting police misconduct; monitor elections and review redistricting plans to prevent prohibited election practices; and further protect voter rights through enforcement of the Help America Vote Act and the Overseas Citizens Absentee Voting Act.

CRT will advance its innovative approach to administering the Americans with Disabilities Act (ADA) to include continuance of the successful Project Civic Access initiative which helps to bring entire cities, counties and towns into compliance with the ADA and ensure new facilities are constructed in compliance with ADA standards for accessible design; and assist states in fulfilling their obligations under the Supreme Court's *Olmstead* decision, which requires that people with disabilities receive state services and treatment in the most integrated setting appropriate to their needs. CRT will work to increase efforts to eradicate employment discrimination thru pattern or practice discrimination cases, many of which have the potential to bring about systemic reforms that both remedy and prevent discrimination.

In addition to all of these efforts, the Division recognizes that outreach is critical to fulfilling its goals of deterrence and voluntary compliance. The Division's work – to uphold the civil and constitutional rights of individuals who have experienced unlawful discrimination in core aspects of their lives – requires engagement. As those charged with enforcing the nation's civil rights laws, the Division must consider outreach as one of the critical tools to educate people and communities about their rights; to deter discriminatory conduct; to inform our enforcement efforts; and to shape the remedies pursued. Through this comprehensive approach, the work of the Division will ultimately result in relief to more people and expand the reach of fundamental civil rights protections to all Americans.

## **FY 2014 Program Changes:**

**Civil Rights Enforcement:** \$5.1 million and 50 positions (25 attorneys)

The Department is requesting additional resources of 50 positions (25 attorneys) and \$5.1 million to strengthen civil rights enforcement efforts that the Attorney General has identified as part of his Vulnerable People Priority Goal and for other programs that require renewed emphasis. The requested increase would benefit all programmatic areas and specifically enable CRT to increase its efforts against civil rights violations associated with human trafficking, hate crimes, voting rights enforcement, and enforcement of CRIPA. In addition, CRT would be able to expand opportunities for people with disabilities, and broaden overall protections for equal education, equal housing, and equal employment. These are areas that the Attorney General has determined warrant specific attention and has identified as part of his Vulnerable People Priority Goal. The FY 2013 President's Budget included this request; the FY 2014 President's Budget includes the same request in the same amount. FY 2014 current services for this initiative are 714 positions (383 attorneys) and \$146.7 million.

**Financial and Mortgage Fraud:** \$1.5 million and 15 positions (10 attorneys)

CRT will expand civil enforcement efforts, including investigations of predatory lending; pricing discrimination matters involving allegations of potentially fraudulent behavior; and redlining discrimination involving allegations that reputable lenders failed to provide loan opportunities on an equal basis in majority-minority neighborhoods leaving those markets open to fraudulent or predatory lenders. The FY 2013 President's Budget included this request; the FY 2014 President's Budget includes the same request in the same amount. FY 2014 current services for this initiative are 12 positions (9 attorneys) and \$1.4 million.

**Police Misconduct Enforcement:** \$1.9 million and 20 positions (9 attorneys)

The Department is requesting additional resources of 20 positions (9 attorneys) and \$1.9 million to expand CRT's efforts in combating police misconduct. Criminal prosecutions will focus on the conduct of individuals and they address the most egregious incidents of police misconduct. Civil pattern or practice investigations will focus on systemic problems within police departments and unlawful conduct. Additionally, CRT will initiate Title VII litigation against police departments where there is reason to believe that a "pattern or practice" of discrimination exists. CRT will use its enhanced resources to take a multi-faceted approach in combating police misconduct. CRT will use its law enforcement arsenal to ensure police officers, and police departments as a whole, are carrying out their missions lawfully. FY 2014 current services for this initiative are 71 positions (52 attorneys) and \$12.2 million.

**Civil Rights Division**  
(Dollars in Thousands)

|                                      | Civil Rights Division |            |                |
|--------------------------------------|-----------------------|------------|----------------|
|                                      | Pos                   | FTE**      | Amount         |
| <b>2012 Enacted</b>                  | <b>715</b>            | <b>648</b> | <b>144,500</b> |
| <b>2013 Continuing Resolution*</b>   | <b>715</b>            | <b>630</b> | <b>145,384</b> |
| <b>2014 Request</b>                  | <b>799</b>            | <b>672</b> | <b>155,233</b> |
| <b>Change 2014 from 2012 Enacted</b> | <b>84</b>             | <b>24</b>  | <b>10,733</b>  |
| <b>Technical Adjustments</b>         |                       |            |                |
| Adjustment - 2013 CR 0.612%          | 0                     | 0          | -884           |
| <b>Total Technical Adjustments</b>   | <b>0</b>              | <b>0</b>   | <b>-884</b>    |
| <b>Base Adjustments</b>              |                       |            |                |
| ATB Transfers                        | -1                    | -1         | -65            |
| Pay & Benefits                       | 0                     | 0          | 1,028          |
| Domestic Rent & Facilities           | 0                     | 0          | 1,270          |
| <b>Total Base Adjustments</b>        | <b>-1</b>             | <b>-1</b>  | <b>2,233</b>   |
| <b>2014 Current Services</b>         | <b>714</b>            | <b>629</b> | <b>146,733</b> |
| <b>Program Changes</b>               |                       |            |                |
| <b>Increases:</b>                    |                       |            |                |
| Civil Rights Enforcement             | 50                    | 25         | 5,072          |
| Financial and Mortgage Fraud         | 15                    | 8          | 1,500          |
| Police Misconduct Enforcement        | 20                    | 10         | 1,928          |
| <b>Subtotal, Program Increases</b>   | <b>85</b>             | <b>43</b>  | <b>8,500</b>   |
| <b>Decreases:</b>                    |                       |            |                |
| <b>Subtotal, Program Decreases</b>   | <b>0</b>              | <b>0</b>   | <b>0</b>       |
| <b>Total Program Changes</b>         | <b>85</b>             | <b>43</b>  | <b>8,500</b>   |
| <b>2014 Request</b>                  | <b>799</b>            | <b>672</b> | <b>155,233</b> |

\* The 2013 Continuing Resolution includes the 0.612% funding above current rate, provided by P.L. 112-175, sec. 101 (c).

\*\* The FTE for FY 2012 is actual and for FY 2013 and FY 2014 are estimates.

**Civil Rights Division**  
(Dollars in Thousands)

| Comparison by activity and program | 2012 Enacted |     |         | 2014 Current Services |     |         |
|------------------------------------|--------------|-----|---------|-----------------------|-----|---------|
|                                    | Perm Pos.    | FTE | Amount  | Perm Pos.             | FTE | Amount  |
| Civil Rights Enforcements          | 715          | 648 | 144,500 | 714                   | 629 | 146,733 |
| <b>Total</b>                       | 715          | 648 | 144,500 | 714                   | 629 | 146,733 |
| Reimbursable FTE                   | 0            | 29  | 0       | 0                     | 29  | 0       |
| <b>Grand Total</b>                 | 715          | 677 | 144,500 | 714                   | 658 | 146,733 |

| Comparison by activity and program | 2014 Total Program Changes |     |        | 2014 Request |     |         |
|------------------------------------|----------------------------|-----|--------|--------------|-----|---------|
|                                    | Perm Pos.                  | FTE | Amount | Perm Pos.    | FTE | Amount  |
| Civil Rights Enforcements          | 85                         | 43  | 8,500  | 799          | 672 | 155,233 |
| <b>Total</b>                       | 85                         | 43  | 8,500  | 799          | 672 | 155,233 |
| Reimbursable FTE                   | 0                          | 0   | 0      | 0            | 29  | 0       |
| <b>Grand Total</b>                 | 85                         | 43  | 8,500  | 799          | 701 | 155,233 |