



Community Relations Service (CRS)

FY 2015 Budget Request At A Glance

FY 2014 Enacted:	\$12.0 million (56 positions; 2 attorneys)
Current Services Adjustments:	+\$715,000
Program Changes:	+\$257,000
FY 2015 Budget Request:	\$13.0 million (60 positions; 2 attorneys)
Change From FY 2014 Enacted:	+\$972,000 (+8.1%) (+4 positions)

Mission:

Created by the Civil Rights Act of 1964, CRS serves as the Department's "peacemaker," dedicated to assisting state and local units of government, private and public organizations, and community groups to address community conflicts and tensions arising from differences of race, color, and national origin. CRS also helps communities develop the capacity to prevent and respond to alleged violent hate crimes on the basis of actual or perceived race, color, national origin, gender, gender identity, sexual orientation, religion, or disability. CRS facilitates the development of viable, mutual understandings and agreements as alternatives to coercion, violence, or litigation.

Resources:

The FY 2015 budget request for CRS totals \$13.0 million, which is an 8.1% increase over the FY 2014 Enacted.

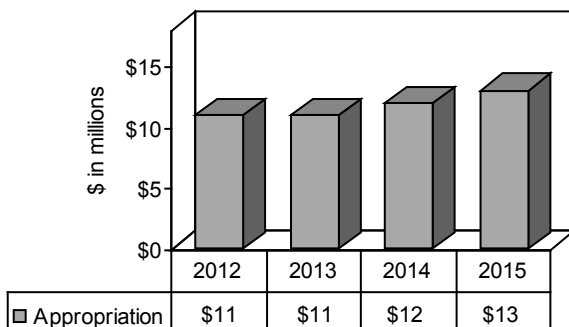
Organization:

CRS is headed by a Director, who is appointed by the President and confirmed by the Senate. CRS has 10 regional offices and 4 field offices across the United States.

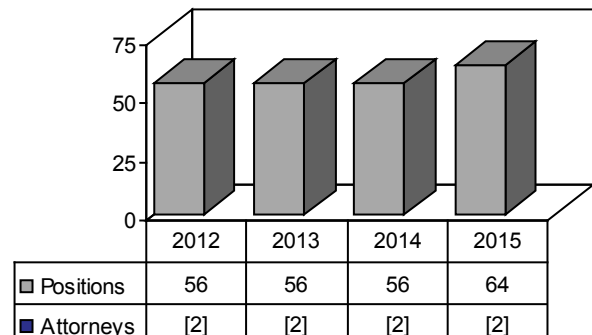
Personnel:

The CRS's direct positions for FY 2015 total 60 positions. CRS's FY 2015 request includes an increase of 4 positions over the FY 2014 Enacted of 56 positions.

Funding (FY 2012 - 2015)



Personnel (FY 2012 - 2015)



FY 2015 Strategy:

CRS serves as the Department's "peacemaker" for community conflicts and tensions arising from real or perceived discriminatory practices based on race, color, or national origin and helps communities prevent and respond to alleged violent hate crimes committed on the basis of actual or perceived race, color, national origin, gender, gender identity, sexual orientation, religion or disability. CRS provides specialized mediation and conciliation services to state, local and federal officials and communities throughout the United States. CRS' goal is to assist in resolving and preventing racial, ethnic and national origin community conflicts, violence, and civil disorder and to help communities prevent or recover from alleged violent hate crimes.

To carry out its mission, CRS has implemented several strategies, which are intended to effectively address the issues of discriminatory practices based on race, color, or national origin that impair the rights of people. CRS strategies also enable communities to develop the capacity to work with local government and law enforcement officials to prevent and respond more effectively to violent hate crimes. Examples of various CRS strategies and programs include: Law Enforcement Mediation Skills Program; Anti-Racial Profiling Program; Arab-Muslim, Sikh (AMS) Cultural Awareness Program; and City-Problem Identification and Resolution of Issues Together (City-SPIRIT) Program.

CRS must constantly reintroduce its services to community and local government leaders due to election turnover, term-limited positions, and a statutory mandate that prevents CRS from publicizing much of its work. Evolving community "flash points" increase the need to be knowledgeable and aware of the host of vulnerabilities that communities face. Obstacles to entry and the fluctuating nature of jurisdictional conflicts do not deter CRS from offering its services to communities in need. Through skillful conciliation and mediation, CRS' services can limit disruptions to community peace and stability. For any jurisdictional conflict, CRS stands ready to offer its conflict resolution services to communities across the United States.

FY 2015 Program Changes:

Hate Crime Prevention and Response: \$257,000 and 4 positions

This request supports additional staff for CRS to ensure that the capacity of law enforcement and community leaders to respond to and prevent violent hate crimes is not impaired. CRS' caseload associated with responding to alleged hate crimes on the basis of race, color, or national origin as well as on the basis of the newly added categories of gender, gender identity, sexual orientation, religion, or disability has dramatically increased. With the additional resources, CRS will be able to address increasing hate-related activity and bring law enforcement officials, advocacy groups, and individual community members to the table in a way that creates lasting stability and harmony and enables those communities to address future conflicts without outside assistance. Current services for this initiative are 4 positions and \$1.9 million.

Community Relations Service

(Dollars in Thousands)

	Community Relations Service		
	Pos	Est. FTE	Amount
2013 Appropriation	56	45	12,036
2013 Rescissions (1.877 % & 0.2%)	0	0	-250
2013 Sequester Cut	0	0	-576
2013 Enacted with Rescissions and Sequester	56	45	11,210
2014 Enacted	56	47	12,000
2015 Request	60	49	12,972
Change 2015 from 2014 Enacted	4	2	972
Technical Adjustments			
Total Technical Adjustments	0	0	0
Base Adjustments			
Pay & Benefits	0	0	154
Domestic Rent & Facilities	0	0	411
Other Adjustments	0	0	150
Total Base Adjustments	0	0	715
2015 Current Services	56	47	12,715
Program Changes			
Increases:			
Hate Crime Prevention and Response	4	2	257
Subtotal, Program Increases	4	2	257
Decreases:			
Subtotal, Program Decreases	0	0	0
Total Program Changes	4	2	257
2015 Request	60	49	12,972

Community Relations Service

(Dollars in Thousands)

Comparison by activity and program	2014 Enacted			2015 Current Services		
	Perm Pos.	Est. FTE	Amount	Perm Pos.	Est. FTE	Amount
Conflict Resolution and Violence Prevention - Program Operations	56	47	12,000	56	47	12,715
Total	56	47	12,000	56	47	12,715
Reimbursable FTE	0	0	0	0	0	0
Grand Total	56	47	12,000	56	47	12,715

Comparison by activity and program	2015 Total Program Changes			2015 Request		
	Perm Pos.	Est. FTE	Amount	Perm Pos.	Est. FTE	Amount
Conflict Resolution and Violence Prevention - Program Operations	4	2	257	60	49	12,972
Total	4	2	257	60	49	12,972
Reimbursable FTE	0	0	0	0	0	0
Grand Total	4	2	257	60	49	12,972