

**COMPONENT:** Executive Office for United States Attorneys

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2015</b>	<b>2<sup>nd</sup> Quarter FY 2015</b>	<b>3<sup>rd</sup> Quarter FY 2015</b>	<b>4th Quarter FY 2015</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	28	34	42	40	40
B. Filed during the quarter	8	10	6	5	29
C. Pending, at any time, during the quarter	36	44	48	45	45
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2015</b>	<b>2<sup>nd</sup> Quarter FY 2015</b>	<b>3rd Quarter FY 2015</b>	<b>4th Quarter FY 2015</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	22	26	30	31	31
B. Who filed a complaint during this quarter	8	7	5	5	25
C. Who had a complaint pending at any time during this quarter	30	33	35	36	36
D. Who filed two or more complaints during this quarter	0	1	1	0	0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2015</b>	<b>2nd Quarter FY 2015</b>	<b>3rd Quarter FY 2015</b>	<b>4th Quarter FY 2015</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	5	4	3	0	12
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0	2			2
c. Black:	5	1	3		9
d. White:	0	1			1
2. Color:	3	1		0	4

3. Sex:	2	4	2	2	10
a. Male:	0	2			2
b. Female:	2	2	2	2	8
4. Age:	3	5	1	2	11
5. Religion:	0				0
6. Reprisal:	7	4	5	3	19
7. National Origin:	0	1		1	2
a. Hispanic:	0				0
b. Other:	0	1		1	2
8. Equal Pay Act	0				0
a. Male:	0				0
b. Female	0				0
9. Disability:	2	6	2	3	13
10. Non-EEO Basis	0	3	1	1	5
<b>B. Complaints filed during the quarter broken down by issue:</b>					
1. Appointment/Hire:	1	4	2	0	7
2. Assignment of Duties	2	1			3
3. Awards:	0				0
4. Conversion to Full Time:	0				0
5. Disciplinary Action	2			1	3
a. Demotion	0				0
b. Reprimand	0				0
c. Suspension	2			1	3
d. Removal	0				0
e. Other:	0				0
6. Duty Hours	0				0

7. Evaluation/Appraisal	2			1	3
8. Examination/Test:	0				0
9. Harassment:	2	2	3	1	8
a. Non-sexual:	2	2	3	1	8
b: Sexual	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection	0			1	1
13. Reassignment:	1	1			2
a. Denied:	0				0
b. Directed:	1	1			2
14. Reasonable Accommodation:	2	1		3	6
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	0				0
18: Terms & Conditions of Employment:	0	1		1	2
19. Time & Attendance:	1			1	2
20. Training:	0			1	1
21. Other: HWE	4	1	2	3	10
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2015</b>	<b>2nd Quarter FY 2015</b>	<b>3rd Quarter FY 2015</b>	<b>4th Quarter FY 2015</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	113	165	142	135	139
B. Average number of days for Final Agency Decision (CAO):	889	0	658	556	526
C. Average number of days for Final Agency Action (EEOC)	0	0	979	0	245

D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	1	0	0	1	2
E. Average number of days complaints were pending at the time of dismissal	213	0	0	107	80
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2015</b>	<b>2<sup>nd</sup> Quarter FY 2015</b>	<b>3rd Quarter FY 2015</b>	<b>4<sup>th</sup> Quarter FY 2015</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0				0
B. Decisions finding discrimination without a hearing:	0				0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
4. Age:	0				0
5. Religion:	0				0
6. Reprisal:	0				0

7. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
8. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
9. Disability:	0				0
10. Non-EEO Basis	0				0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Evaluation/Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0
b. Sexual:	0				0

10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation:	0				0
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	0				0
18. Terms/Conditions of Employment:	0				0
19. Time and Attendance:	0				0
20. Training:	0				0
21. Other: HWE	0				0
E. Decisions involving discrimination after a hearing:	0				0
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0

2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
4. Age:	0				0
5. Religion:	0				0
6. Reprisal:	0				0
7. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
8. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
9. Disability:	0				0
10. Non-EEO Basis	0				0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0

6. Duty Hours:	0				0
7. Evaluation/Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation:	0				0
15. Reinstatement:	0				0
16. Retirement:					0
17. Termination:	0				0
18. Terms/Conditions of Employment:	0				0
19. Time and Attendance:	0				0
20. Training:	0				0
21. Other: HWE	0				0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2015</b>	<b>2nd Quarter FY 2015</b>	<b>3<sup>rd</sup> Quarter FY 2015</b>	<b>4<sup>th</sup> Quarter FY 2015</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	16	23	11	12	12
B. Number of complaints pending hearing:	14	14	13	16	16



C. Number of complaints pending final agency action:	5	10	14	7	7
D. Number of complaints pending decision on appeal:	10	10	10	11	11
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2015</b>	<b>2<sup>nd</sup> Quarter FY 2015</b>	<b>3<sup>rd</sup> Quarter FY 2015</b>	<b>4<sup>th</sup> Quarter FY 2015</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	0	0			0