

COMPONENT: Offices, Boards, and Divisions (OBDs)

EEO COMPLAINT DATA	1st Quarter FY 2015 Oct., Nov., Dec.	2nd Quarter FY 2015 Jan., Feb., Mar.	3rd Quarter FY 2015 Apr., May, June	4th Quarter FY 2015 July, Aug., Sept.	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	59	61	63	72	72
B. Filed during the quarter	11	9	10	3	33
C. Pending, at any time, during the quarter	70	70	73	75	75
II. Number of Filers	1st Quarter FY 2015 Oct., Nov., Dec.	2nd Quarter FY 2015 Jan., Feb., Mar.	3rd Quarter FY 2015 Apr., May, June	4th Quarter FY 2015 July, Aug., Sept.	Year to Date Total
A. Who had a complaint pending at the start of the quarter	59	61	63	72	72
B. Who filed a complaint during this quarter	11	9	10	3	33
C. Who had a complaint pending at any time during this quarter	70	70	73	75	75
D. Who filed two or more complaints during this quarter	0	0	0	0	0
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2015 Oct., Nov., Dec.	2nd Quarter FY 2015 Jan., Feb., Mar.	3rd Quarter FY 2015 Apr., May, June	4th Quarter FY 2015 July, Aug., Sept.	Year to Date Total
A. Complaints filed during the quarter broken down by basis					
1. Race:	6	3	2	3	14
a. American Indian/Alaskan Native	0	1	0	0	1
b. American Asian/Pacific Islander	0	0	0	0	0

c. Black	6	1	2	3	12
d. White	0	1	0	1	2
2. Color	1	0	0	0	1
3. Sex:	4	2	4	1	11
a. Male	1	1	0	1	3
b. Female	3	1	4	0	8
4. Age	4	2	5	1	12
5. Religion	0	1	0	0	1
6. Reprisal	5	3	6	3	17
7. National Origin:	2	2	2	1	7
a. Hispanic	1	0	1	1	3
b. Other	1	2	1	0	4
8. Equal Pay Act:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability	1	1	1	0	3
10. Non-EEO Basis	2	3	1	0	6
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire	1	0	2	0	3
2. Assignment of Duties	0	0	3	0	3
3. Awards	1	0	0	0	1
4. Conversion to Full Time	0	0	0	0	0
5. Disciplinary Action:	2	3	0	2	7
a. Demotion	0	0	0	0	0

b. Reprimand	2	2	0	1	5
c. Suspension	0	0	0	1	1
d. Removal	0	0	0	0	0
e. Other	0	1	0	0	1
6. Duty Hours	0	0	1	1	2
7. Evaluation/Appraisal	4	3	2	2	11
8. Examination/Test	0	0	0	0	0
9. Harassment:	2	1	2	1	6
a. Non-sexual	2	1	1	1	5
b: Sexual	0	0	1	0	1
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0
12. Promotion/Non-Selection	2	1	1	0	4
13. Reassignment:	0	0	0	1	1
a. Denied	0	0	0	0	0
b. Directed	0	0	0	1	1
14. Reasonable Accommodation	1	1	0	0	2
15. Reinstatement	0	0	0	0	0
16. Retirement	0	0	0	0	0
17. Termination	0	2	1	0	3
18: Terms & Conditions of Employment	4	3	3	4	14
19. Time & Attendance	0	1	1	0	2
20. Training	0	0	1	0	1
21. Other (Hostile Work Environment)	4	3	3	3	13

IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2015 Oct., Nov., Dec.	2nd Quarter FY 2015 Jan., Feb., Mar.	3rd Quarter FY 2015 Apr., May, June	4th Quarter FY 2015 July, Aug., Sept.	Year to Date Total
A. Average number of days for Investigation	226.85	167.8	120.25	187	175.4
B. Average number of days for Final Agency Decision	1344	0	531.5	0	468.8
C. Average number of days for Final Agency Action	395.12	349.5	298.3	422.6	366.3
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	2	0	0	1	3
E. Average number of days complaints were pending at the time of dismissal	31.5	0	0	61	23.1
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2015 # / % Oct., Nov., Dec.	2nd Quarter FY 2015 # / % Jan., Feb., Mar.	3rd Quarter FY 2015 # / % Apr., May, June	4th Quarter FY 2015 # / % July, Aug., Sept.	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0	0	0
B. Decisions finding discrimination without a hearing	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	0	0	0	0	0

c. Black	0	0	0	0	0
d. White	0	0	0	0	0
2. Color	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
4. Age	0	0	0	0	0
5. Religion	0	0	0	0	0
6. Reprisal	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic	0	0	0	0	0
b. Other	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0
3. Awards	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0

5. Disciplinary Action:	0	0	0	0	0
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0
c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual	0	0	0	0	0
b. Sexual	0	0	0	0	0
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0
12. Promotion/Non-Selection	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied	0	0	0	0	0
b. Directed	0	0	0	0	0
14. Reasonable Accommodation	0	0	0	0	0
15. Reinstatement	0	0	0	0	0
16. Retirement	0	0	0	0	0
17. Termination	0	0	0	0	0

18. Terms/Conditions of Employment	0	0	0	0	0
19. Time and Attendance	0	0	0	0	0
20. Training	0	0	0	0	0
21. Other	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	0	0	0	0	0
c. Black	0	0	0	0	0
d. White	0	0	0	0	0
2. Color	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
4. Age	0	0	0	0	0
5. Religion	0	0	0	0	0
6. Reprisal	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic	0	0	0	0	0
b. Other	0	0	0	0	0

8. Equal Pay Act:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0
3. Awards	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0
c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual	0	0	0	0	0
b. Sexual	0	0	0	0	0
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0

12. Promotion/Non-Selection	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied	0	0	0	0	0
b. Directed	0	0	0	0	0
14. Reasonable Accommodation	0	0	0	0	0
15. Reinstatement	0	0	0	0	0
16. Retirement	0	0	0	0	0
17. Termination	0	0	0	0	0
18. Terms/Conditions of Employment	0	0	0	0	0
19. Time and Attendance	0	0	0	0	0
20. Training	0	0	0	0	0
21. Other	0	0	0	0	0
VI. Status of all pending complaints	1st Quarter FY 2015 Oct., Nov., Dec.	2nd Quarter FY 2015 Jan., Feb., Mar.	3rd Quarter FY 2015 Apr., May, June	4th Quarter FY 2015 July, Aug., Sept.	Year to Date Total
A. Number of complaints pending investigation	17	16	17	13	13
B. Number of complaints pending hearing	19	26	30	39	39
C. Number of complaints pending final agency action	10	11	11	11	11
D. Number of complaints pending decision on appeal	13	15	10	12	12

VII. Complaints not timely investigated	1st Quarter FY 2014 Oct., Nov., Dec.	2nd Quarter FY 2015 Jan., Feb., Mar.	3rd Quarter FY 2015 Apr., May, June	4th Quarter FY 2015 July, Aug., Sept.	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2)	4	1	0	2	7