



GENERAL LEGAL ACTIVITIES Civil Rights Division (CRT)

FY 2017 Budget Request At A Glance	
FY 2016 Enacted:	\$148.2 million (714 positions; 383 attorneys)
Current Services Adjustments:	+\$3.1 million
Program Changes:	+\$4.3 million
FY 2017 Budget Request:	\$155.6 million (750 positions; 407 attorneys)
Change From FY 2016 Enacted:	+\$7.4 million (+5.0%) (+36 positions; +24 attorneys)

Mission:

CRT enforces the federal laws that prohibit discrimination and uphold the civil and constitutional rights of all who live in America. The Division works to advance three basic principles:

- Expanding opportunity for all people by advancing the opportunity to learn, earn a living, live where one chooses, and worship freely in one's community.
- Safeguarding the fundamental infrastructure of democracy by protecting the right to vote and access to justice, ensuring that communities have effective and democratically accountable policing, and protecting those who protect us.
- Protecting the most vulnerable among us by ensuring that all in America can live free from fear of exploitation, discrimination, and violence.

Resources:

The FY 2017 budget request for CRT totals \$155.6 million, which is a 5.0% increase over the FY 2016 Enacted.

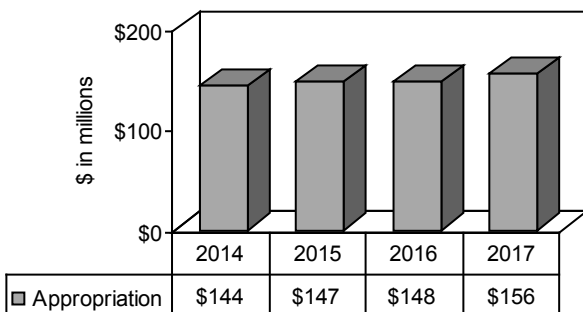
Organization:

CRT is headed by the Assistant Attorney General for Civil Rights (AAG), who is appointed by the President and confirmed by the Senate. The AAG is assisted by five Deputy Assistant Attorneys General. The AAG oversees a Division that is organized into ten sections dedicated to the enforcement of the nation's civil rights laws. The Division is headquartered in Washington, DC. Due to its broad jurisdiction, Division staff travel throughout the United States to prosecute and litigate cases and to engage in technical assistance, outreach and training.

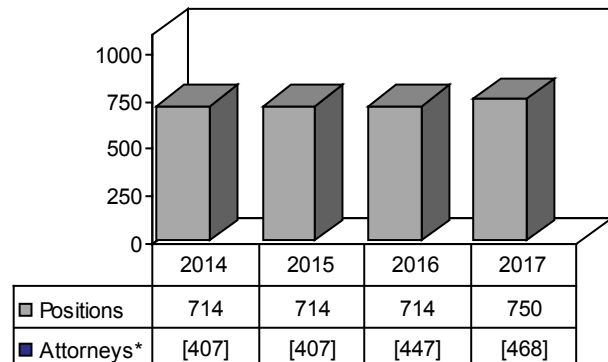
Personnel:

CRT's direct positions for FY 2017 total 750 positions. CRT's FY 2017 request includes an increase of 36 positions over the FY 2016 Enacted of 714 direct positions.

Funding (FY 2014 - 2017)



Personnel (FY 2014 - 2017)



* Includes reimbursable attorneys.

FY 2017 Strategy:

In 2017, CRT will continue to pursue its core principles by expanding several key enforcement areas:

- **Ensuring effective and democratically accountable policing:** This is among the highest priorities for the Justice Department, and the Division will continue to make effective and accountable policing a key priority enforcement area. Through both criminal and civil enforcement, the Division will investigate and, when necessary, prosecute law enforcement officers who engage in excessive force or intentionally violate individuals' rights. In particular, in FY 2017, the Division will focus on cases involving the rights of children, people with disabilities, and people who interact with the police and justice system.
- **Safeguarding voting rights for all Americans:** The Department will continue to protect voting rights through efforts to detect and investigate voting practices that violate federal laws, through affirmative litigation to enjoin such practices, and through the monitoring of elections all throughout the country each year. In particular, the Division will focus on detecting and challenging practices that violate Section 2 of the Voting Rights Act.
- **Protecting the rights of servicemembers:** In FY 2014 and FY 2015, the Division achieved significant victories in its efforts to ensure that our men and women in uniform have access to meaningful employment as they come home from war. CRT plans to continue this work in FY 2017.
- **Protecting the rights of people with disabilities:** The Division will continue to expand enforcement of the Supreme Court's decision in *Olmstead v. L.C.* In particular, the Division will pursue existing cases, ensure community services required by our settlement agreements are readily available and high quality, and seek new opportunities to advance the rights of individuals in and at risk of entering institutions through a combination of litigation, technical assistance, and interagency coordination.
- **Promoting fair lending and fair housing:** In FY 2014 and FY 2015, the Division opened a number of investigations and filed several lawsuits seeking to expand fair housing opportunities for all. The Division will continue those efforts and seek new enforcement opportunities.
- **Combating human trafficking:** The Division aims to protect victims of human trafficking and to prosecute traffickers. It will continue to expand its already successful human trafficking program by coordinating the launch of Phase II of the Anti-Trafficking Coordination Team (ACTeam) Initiative.

FY 2017 Program Changes:

Policing and Criminal Justice: \$2.7 million and 24 positions (17 attorneys)

CRT's policing and criminal justice work encompasses a wide range of cases involving the rights of children and people with disabilities who interact with police and the justice system. Because the effects of negative interactions with police and the justice system are so profound for many of these individuals, and because these effects so deeply influence the level of trust between communities and police, the Department is requesting additional resources for CRT to investigate and prosecute discriminatory and unconstitutional conduct, increase community confidence in the police, and improve public safety. Current services for this initiative are 80 positions (57 attorneys) and \$17.1 million.

Protecting the Rights of Servicemembers: \$587,000 and 5 positions (3 attorneys)

CRT vigorously enforces federal laws that provide servicemembers with the right to vote when stationed away from home, the right to return to work after their military service, the right to be free of financial exploitation while on active duty, and the right to reasonable accommodation when they have a disability. The Division plans to expand its enforcement of three federal statutes that provide protections for servicemembers – the Uniformed and Overseas Citizens and Absentee Voting Act, Uniformed Services Employment and Reemployment Rights Act, and Servicemembers Civil Relief Act. The Division's request supports the Attorney General's Servicemembers and Veterans Initiative. The Initiative is designed to further the Department's existing efforts by coordinating and expanding enforcement, outreach, and training efforts on behalf of servicemembers, veterans, and their families. Current services for this initiative are 17 positions (10 attorneys) and \$3.5 million.

Protecting the Rights of People with Disabilities: \$983,000 and 7 positions (4 attorneys)

CRT takes a multi-faceted approach to enforcement of the Americans with Disabilities Act and the Supreme Court's *Olmstead* decision. This approach includes enforcement, technical assistance activities and the issuance of regulations and guidance documents. The Department is requesting additional resources for CRT to address and enforce an expected significant increase in cases involving accessible technology, campus safety, and the employment rights of individuals with disabilities. Current services for this initiative are 11 positions (5 attorneys) and \$2.3 million.

Civil Rights Division
(Dollars in Thousands)

	Civil Rights Division		
	Pos.	FTE	Amount
2015 Appropriation	714	565	147,239
2016 Enacted	714	606	148,239
2017 Request	750	625	155,621
Change 2017 from 2016 Enacted	36	19	7,382
Technical Adjustments			
Total Technical Adjustments	0	0	0
Base Adjustments			
Pay & Benefits	0	0	1,040
Domestic Rent & Facilities	0	0	2,072
Total Base Adjustments	0	0	3,112
2017 Current Services	714	606	151,351
Program Changes			
Increases:			
Policing and Criminal Justice	24	12	2,700
Protecting the Rights of Servicemembers	5	3	587
Protecting the Rights of People with Disabilities	7	4	983
Subtotal, Program Increases	36	19	4,270
Decreases:			
Subtotal, Program Decreases	0	0	0
Total Program Changes	36	19	4,270
2017 Request	750	625	155,621

Civil Rights Division
(Dollars in Thousands)

Comparison by activity and program	2016 Enacted			2017 Current Services		
	Pos.	FTE	Amount	Pos.	FTE	Amount
Civil Rights Enforcements	714	606	148,239	714	606	151,351
Total	714	606	148,239	714	606	151,351
Reimbursable FTE	0	93	0	0	93	0
Grand Total	714	699	148,239	714	699	151,351

Comparison by activity and program	2017 Total Program Changes			2017 Request		
	Pos.	FTE	Amount	Pos.	FTE	Amount
Civil Rights Enforcements	36	19	4,270	750	625	155,621
Total	36	19	4,270	750	625	155,621
Reimbursable FTE	0	-17	0	0	76	0
Grand Total	36	2	4,270	750	701	155,621