

**COMPONENT:** Executive Office for United States Attorneys

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2016</b>	<b>2<sup>nd</sup> Quarter FY 2016</b>	<b>3<sup>rd</sup> Quarter FY 2016</b>	<b>4th Quarter FY 2016</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	44	43	40	43	43
B. Filed during the quarter	10	4	5	10	29
C. Pending, at any time, during the quarter	52	47	45	53	53
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2016</b>	<b>2<sup>nd</sup> Quarter FY 2016</b>	<b>3rd Quarter FY 2016</b>	<b>4th Quarter FY 2016</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	26	33	32	33	33
B. Who filed a complaint during this quarter	8	4	5	10	27
C. Who had a complaint pending at any time during this quarter	34	36	37	41	41
D. Who filed two or more complaints during this quarter	0	0	0	0	0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2016</b>	<b>2nd Quarter FY 2016</b>	<b>3rd Quarter FY 2016</b>	<b>4th Quarter FY 2016</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	6	0	1	4	11
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	5	0	1	4	10
d. White:	1	0	0	0	1

2. Color:	4	0	0	2	6
3. Sex:	0	0	1	6	7
a. Male:	0	0	0	1	1
b. Female:	0	0	1	5	6
4. Age:	3	0	1	4	8
5. Religion:	0	0	0	0	0
6. Reprisal:	2	3	4	6	15
7. National Origin:	0	0	0	1	1
a. Hispanic:	0	0	0	1	1
b. Other:	0	0	0	0	0
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	3	2	1	5	11
10. Non-EEO Basis	1	0	0	3	4
<b>B. Complaints filed during the quarter broken down by issue:</b>					
1. Appointment/Hire:	4	1	0	0	5
2. Assignment of Duties	0	0	0	2	2
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	0	3	2	2	7
a. Demotion	0	0	0	0	0
b. Reprimand	0	1	0	0	1
c. Suspension	0	1	0	1	2
d. Removal	0	1	1	1	3
e. Other:	0	0	1	0	1

6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	2	0	0	3	5
8. Examination/Test:	0	0	0	0	0
9. Harassment:	1	0	0	3	4
a. Non-sexual:	1	0	1	2	4
b: Sexual	0	0	0	1	1
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	2	0	0	1	3
12. Promotion/Non-Selection	2	1	0	1	4
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	1	0	0	1
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	1	0	0	1	2
18: Terms & Conditions of Employment:	1	1	1	0	3
19. Time & Attendance:	0	0	1	0	1
20. Training:	1	0	0	0	1
21. Other: HWE	3	0	3	3	9
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2016</b>	<b>2nd Quarter FY 2016</b>	<b>3rd Quarter FY 2016</b>	<b>4th Quarter FY 2016</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	136	164	167	122	147
B. Average number of days for Final Agency Decision (CAO):	0	533	191	156	220

C. Average number of days for Final Agency Action (EEOC)	1433	0	0	1391	706
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	2	1	1	1	5
E. Average number of days complaints were pending at the time of dismissal	169	178	274	79	175
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2016</b>	<b>2<sup>nd</sup> Quarter FY 2016</b>	<b>3<sup>rd</sup> Quarter FY 2016</b>	<b>4<sup>th</sup> Quarter FY 2016</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	1	0	0	0	1
B. Decisions finding discrimination without a hearing:	1	0	0	0	1
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0

5. Religion:	0	0	0	0	0
6. Reprisal:	1	0	0	0	1
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	1	0	0	0	1

a. Non-sexual:	1	0	0	0	1
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other: HWE	1	0	0	0	1
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0

d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0

d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other: HWE	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2016</b>	<b>2nd Quarter FY 2016</b>	<b>3<sup>rd</sup> Quarter FY 2016</b>	<b>4<sup>th</sup> Quarter FY 2016</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	15	13	11	14	14



B. Number of complaints pending hearing:	19	22	28	27	27
C. Number of complaints pending final agency action:	7	6	5	8	8
D. Number of complaints pending decision on appeal:	8	9	10	7	7
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2016</b>	<b>2<sup>nd</sup> Quarter FY 2016</b>	<b>3<sup>rd</sup> Quarter FY 2016</b>	<b>4<sup>th</sup> Quarter FY 2016</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	0	0	0	0	0