

COMPONENT: Department of Justice (DOJ)

EEO COMPLAINT DATA	1st Quarter FY 2017	2nd Quarter FY2017	3rd Quarter FY 2017	4th Quarter FY 2017	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter:	1874	1932			1932
B. Filed during the quarter:	211	184			395
C. Pending, at any time, during the quarter:	2085	2116			2116
II. Number of Filers	1st Quarter FY 2017	2nd Quarter FY 2017	3rd Quarter FY 2017	4th Quarter FY 2017	Year to Date Total
A. Who had a complaint pending at the start of the quarter:	1806	1864			1864
B. Who filed a complaint during this quarter:	211	184			395
C. Who had a complaint pending at any time during this quarter:	2017	2048			2048
D. Who filed two or more complaints during this quarter:	0	2			2
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2017	2nd Quarter FY 2017	3rd Quarter FY 2017	4th Quarter FY 2017	Year to Date Total
A. Complaints filed during the quarter broken down by basis					
1. Race:	88	62			150
a. American Indian/Alaskan Native:	1	1			2
b. American Asian/Pacific Islander:	3	7			10
c. Black:	54	36			90
d. White:	30	18			48
2. Color:	31	11			42
3. Sex:	94	83			177
a. Male:	38	33			71

b. Female:	56	50			106
4. Age:	59	37			96
5. Religion:	6	4			10
6. Reprisal:	130	93			223
7. Pregnancy (PDA):	1	1			2
8. National Origin:	26	17			43
a. Hispanic:	16	10			26
b. Other:	10	7			17
9. Equal Pay Act:	2	2			4
a. Male:	1	0			1
b. Female:	1	2			3
10. Disability:	65	48			113
11. Genetics:	1	0			1
12. Non-EEO Basis:	14	10			24
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	13	8			21
2. Assignment of Duties:	28	17			45
3. Awards:	3	13			16
4. Conversion to Full Time/Perm Status:	0	0			0
5. Disciplinary Action:	17	10			27
a. Demotion:	0	0			0
b. Reprimand:	6	0			6
c. Suspension:	2	3			5
d. Removal:	6	4			10
e. Other:	3	3			6
6. Duty Hours:	4	6			10

7. Perf. Eval./ Appraisal:	21	10			31
8. Examination/Test:	1	2			3
9. Harassment:	98	75			173
a. Non-sexual:	87	70			157
b. Sexual:	11	5			16
10. Medical Examination:	5	2			7
11. Pay Including Overtime:	6	7			13
12. Promotion/Non-Selection:	45	35			80
13. Reassignment:	8	12			20
a. Denied:	4	4			8
b. Directed:	4	8			12
14. Reasonable Accommodation Disability:	13	8			21
15. Reinstatement:	1	0			1
16. Religious Accommodation:	1	0			1
17. Retirement:	1	1			2
18. Sex-Stereotyping:	0	2			2
19. Telework:	0	1			1
20. Termination:	8	9			17
21. Terms/Conditions of Employment:	21	18			39
22. Time and Attendance:	8	8			16
23. Training:	5	7			12
24. Other: Hostile Work Environment	10	6			16
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2017	2nd Quarter FY 2017	3rd Quarter FY 2017	4th Quarter FY 2017	Year to Date Total
A. Average number of days for Investigation:	179	207			193
B. Average number of days for Final Agency Decision:	440	372			406

C. Average number of days for Final Agency Action	437	482			460
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	10	8			18
E. Average number of days complaints were pending at the time of dismissal.	126	89			108
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2017 # / %	2nd Quarter FY 2017 # / %	3rd Quarter FY 2017 # / %	4th Quarter FY 2017 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	2	3			5
B. Decisions finding discrimination without a hearing:	1	3			4
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0			0
a. American Indian/Alaskan Native:	0	1			1
b. American Asian/Pacific Islander:	0	0			0
c. Black:	0	1			1
d. White:	0	0			0
2. Color:	0	0			0
3. Sex:	0	1			1
a. Male:	0	0			0
b. Female:	0	1			1
4. Pregnancy (PDA):	0	0			0
5. Age:	1	1			2
6. Religion:	0	0			0
7. Reprisal:	0	3			3
8. National Origin:	0	0			0
a. Hispanic:	0	0			0

b. Other:	0	0			0
9. Equal Pay Act:	0	0			0
a. Male:	0	0			0
b. Female:	0	0			0
10. Disability:	0	1			1
11. Genetics:	0	0			0
12. Non-EEO Basis:	0	0			0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0			0
2. Assignment of Duties:	0	0			0
3. Awards:	0	0			0
4. Conversion to Full Time/Perm Status:	0	0			0
5. Disciplinary Action:	0	0			0
a. Demotion:	0	0			0
b. Reprimand:	0	0			0
c. Suspension:	0	0			0
d. Removal:	0	0			0
e. Other:	0	0			0
6. Duty Hours:	0	0			0
7. Perf. Eval./ Appraisal:	0	0			0
8. Examination/Test:	0	0			0
9. Harassment:	0	3			3
a. Non-sexual:	0	2			2
b. Sexual:	0	1			1
10. Medical Examination:	0	0			0
11. Pay Including Overtime:	0	0			0

12. Promotion/Non-Selection:	0	0			0
13. Reassignment:	1	0			1
a. Denied:	0	0			0
b. Directed:	1	0			1
14. Reasonable Accommodation Disability:	0	1			1
15. Reinstatement:	0	0			0
16. Religious Accommodation:	0	0			0
17. Retirement:	0	0			0
18. Sex-Stereotyping:	0	0			0
19. Telework:	0	0			0
20. Termination:	0	0			0
21. Terms/Conditions of Employment:	0	1			1
22. Time and Attendance:	0	0			0
23. Training:	0	0			0
24. Other:	0	0			0
E. Decisions involving discrimination after a hearing:	1	0			1
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	1	0			1
a. American Indian/Alaskan Native:	0	0			0
b. American Asian/Pacific Islander:	0	0			0
c. Black:	1	0			1
d. White:	0	0			0
2. Color:	0	0			0
3. Sex:	1	0			1
a. Male:	0	0			0
b. Female:	1	0			1

4. Age:	0	0			0
5. Religion:	0	0			0
6. Reprisal:	1	0			1
7. Pregnancy (PDA):	0	0			0
8. National Origin:	0	0			0
a. Hispanic:	0	0			0
b. Other:	0	0			0
9. Equal Pay Act:	0	0			0
a. Male:	0	0			0
b. Female:	0	0			0
10. Disability:	0	0			0
11. Genetics:	0	0			0
12. Non-EEO Basis:	0	0			0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0	0			0
2. Assignment of Duties:	0	0			0
3. Awards:	0	0			0
4. Conversion to Full Time/Perm Status:	0	0			0
5. Disciplinary Action:	0	0			0
a. Demotion:	0	0			0
b. Reprimand:	0	0			0
c. Suspension:	0	0			0
d. Removal:	0	0			0
e. Other:	0	0			0
6. Duty Hours:	0	0			0
7. Perf. Eval./ Appraisal:	0	0			0
8. Examination/Test:	0	0			0

9. Harassment:	0	0			0
a. Non-sexual:	0	0			0
b. Sexual:	0	0			0
10. Medical Examination:	0	0			0
11. Pay Including Overtime:	0	0			0
12. Promotion/Non-Selection:	0	0			0
13. Reassignment:	0	0			0
a. Denied:	0	0			0
b. Directed:	0	0			0
14. Reasonable Accommodation Disability:	1	0			1
15. Religious Accommodation:	0	0			0
16. Reinstatement:	0	0			0
17. Sex-Stereotyping:	0	0			0
18. Retirement:	0	0			0
19. Telework:	0	0			0
20. Termination:	0	0			0
21. Terms/Conditions of Employment:	0	0			0
22. Time and Attendance:	0	0			0
23. Training:	0	0			0
24. Other:	0	0			0
VI. Status of all pending complaints	1st Quarter FY 2017	2nd Quarter FY 2017	3rd Quarter FY 2017	4th Quarter FY 2017	Year to Date Total
A. Number of complaints pending investigation:	222	276			276
B. Number of complaints pending hearing:	394	410			410
C. Number of complaints pending final agency action:	201	206			206
D. Number of complaints pending decision on appeal:	103	127			127

VII. Complaints not timely investigated	1st Quarter FY 2017	2nd Quarter FY 2017	3rd Quarter FY 2017	4th Quarter FY 2017	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	58	82			140