

COMPONENT: Federal Bureau of Prisons First Quarter No Fear Report (FY 2024)

EEO COMPLAINT DATA	1st Quarter FY 2024	2nd Quarter FY2024	3rd Quarter FY 2024	4th Quarter FY 2024	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter:	2114				2114
B. Filed during the quarter:	99				99
C. Pending, at any time, during the quarter:	2213				2113
II. Number of Filers	1st Quarter FY 2024	2nd Quarter FY 2024	3rd Quarter FY 2024	4th Quarter FY 2024	Year to Date Total
A. Who had a complaint pending at the start of the quarter:	2114				2114
B. Who filed a complaint during this quarter:	97				97
C. Who had a complaint pending at any time during this quarter:	2211				2211
D. Who filed two or more complaints during this quarter:	2				2
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2024	2nd Quarter FY 2024	3rd Quarter FY 2024	4th Quarter FY 2024	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	40				40
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	28				28
d. White:	8				8
e. Two or more races	4				4
2. Color:	19				19
3. Sex:	45				45
a. Male:	11				11
b. Female:	33				33
c. LGBT	1				1

4. Age:	16				16
5. Religion:	4				4
6. Reprisal:	54				54
7. Pregnancy (PDA):	4				4
8. National Origin:	12				12
a. Hispanic:	7				7
b. Other:	5				5
9. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
10. Disability:	33				33
11. Genetics:	2				2
12. Non-EEO	10				10
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	4				4
2. Assignment of Duties:	0				0
3. Awards:	3				3
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	6				6
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	2				2
d. Removal:	1				1
e. Other:	3				3
6. Duty Hours:	0				0
7. Perf. Eval/ Appraisal:	7				7
8. Examination/Test:	1				1
9. Harassment:	45				45

a. Non-sexual:	41				41
b: Sexual:	4				4
10. Medical Examination:	1				1
11. Pay Including Overtime:	2				2
12. Promotion/Non-Selection:	17				17
13. Reassignment (denied/directed):	9				9
14. Reasonable Accommodation Disability:	5				5
15. Reinstatement:	0				0
16. Religious Accommodation:	0				0
17. Retirement:	0				0
18. Sex-Stereotyping:	0				0
19. Telework:	0				0
20. Termination:	1				1
21: Terms/Conditions of Employment:	31				31
22. Time and Attendance:	5				5
23. Training:	2				2
24. Other:	31				31
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2024	2nd Quarter FY 2024	3rd Quarter FY 2024	4th Quarter FY 2024	Year to Date Total
A. Average number of days for Investigation:	205				205
B. Average number of days for Final Agency Decision:	714				714
C. Average number of days for Final Agency Action:	918				918
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a):	1				1
E. Average number of days complaints were pending at the time of dismissal:	134				134
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue	1st Quarter FY 2024 # / %	2nd Quarter FY 2024 # / %	3rd Quarter FY 2024 # / %	4th Quarter FY 2024 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter:	1				1

B. Decisions finding discrimination without a hearing:	1				1
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
e. Two or more races	0				0
2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
c. LGBT	0				0
4. Pregnancy (PDA):	0				0
5. Age:	0				0
6. Religion:	0				0
7. Reprisal:	1				1
8. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
9. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
10. Disability:	0				0
11. Genetics:	0				0
12. Non-EEO Basis:	0				0
D. Decisions finding discrimination without a hearing broken down by issue					

1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Perf. Eval/ Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	1				1
a. Non-sexual:	1				1
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment (denied/directed):	0				0
14. Reasonable Accommodation Disability:	0				0
15. Reinstatement:	0				0
16. Religious Accommodation:	0				0
17. Retirement:	0				0
18. Sex-Stereotyping:	0				0
19. Telework:	0				0
20. Termination:	0				0
21. Terms/Conditions of Employment:	0				0

22. Time and Attendance:	0				0
23. Training:	0				0
24. Other:	0				0
E. Decisions involving discrimination after a hearing:	0				0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
e. Two or more races	0				0
2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
c. LGBT	0				0
4. Age:	0				0
5. Religion:	0				0
6. Reprisal:	0				0
7. Pregnancy (PDA):	0				0
8. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
9. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
10. Disability:	0				0

11. Genetics:	0				0
12. Non-EEO Basis:	0				0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Perf. Eval/ Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment (denied/directed):	0				0
14. Reasonable Accommodation Disability:	0				0
15. Religious Accommodation:	0				0
16. Reinstatement:	0				0
17. Sex-Stereotyping:	0				0
18. Retirement:	0				0

19. Telework:	0				0
20. Termination:	0				0
21. Terms/Conditions of Employment:	0				0
22. Time and Attendance:	0				0
23. Training:	0				0
24. Other:	0				0
VI. Status of all pending complaints	1st Quarter FY 2024	2nd Quarter FY 2024	3rd Quarter FY 2024	4th Quarter FY 2024	Year to Date Total
A. Number of complaints pending investigation:	200				200
B. Number of complaints pending hearing:	1066				1066
C. Number of complaints pending final agency action:	792				792
D. Number of complaints pending decision on appeal:	14				14
VII. Complaints not timely investigated	1st Quarter FY 2024	2nd Quarter FY 2024	3rd Quarter FY 2024	4th Quarter FY 2024	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	0				0