

Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act:

Department of Justice (includes sub-level offices)

For 3rd Quarter 2024 for period ending June 30, 2024

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 06-30
	2019	2020	2021	2022	2023	
Number of Complaints Filed	658	735	609	656	718	508
Number of Complainants	650	723	572	621	698	495
Repeat Filers	7	11	20	19	17	10

Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 06-30
	2019	2020	2021	2022	2023	
<small>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</small>						
Race	289	328	261	254	291	199
Color	95	139	136	115	173	97
Religion	25	40	0	69	36	20
Reprisal	361	411	346	350	418	274
Sex	271	329	299	277	312	219
PDA	7	10	17	10	14	12
National Origin	74	95	74	70	83	62
Equal Pay Act	2	8	3	2	8	4
Age	170	184	141	132	176	123
Disability	183	203	176	184	194	139
Genetics	2	3	6	11	4	2
Non-EEO	52	68	67	58	64	40

Part 3 Complaints By Issue	Comparative Data					
<p>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</p> <p>Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.</p> <p>The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.</p>	Previous Fiscal Year Data					2024 Thru 06-30
	2019	2020	2021	2022	2023	
Appointment/Hire	32	28	11	9	23	23
Assignment of Duties*	69	115	95	0	0	0
Awards	21	16	8	4	17	9
Conversion to Full Time/Perm Status*	0	1	0	0	0	0
Disciplinary Action						
Demotion	4	3	1	4	4	2
Reprimand**	12	16	15	0	0	0
Suspension	23	25	26	22	23	18
Removal	12	22	13	8	9	8
Other Disciplinary Actions**	0	0	0	23	26	26
Other 2**	0	0	0	0	0	0
Duty Hours*	30	22	13	0	0	0
Perf. Eval./ Appraisal	101	126	98	67	79	56
Examination/Test	2	3	5	2	6	3
Harassment						
Non-Sexual	266	340	268	281	325	229
Sexual	32	31	29	36	31	36
Medical Examination	10	10	7	4	14	5
Pay including overtime	23	30	19	13	15	11
Promotion/Non-Selection	147	168	135	128	137	86
Reassignment						
Reassignment: Denied/Directed	7	4	7	34	34	30
Directed	19	26	29	0	0	0
Reasonable Accommodation Disability	61	54	45	56	48	38
Reinstatement*	3	1	2	0	0	0
Religious Accommodation	1	7	10	22	4	1
Retirement*	7	4	3	0	0	0
Sex-Stereotyping	1	0	21	1	1	1
Telework	7	4	0	1	8	3
Termination	15	29	25	20	24	21
Terms/Conditions of Employment*	126	117	82	0	0	0
Time and Attendance	53	95	68	54	39	27
Training	22	22	7	4	14	9
Other Terms/Conditions of Employment*	0	0	0	174	194	136
User Defined - Other 1*	1	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

Findings After Hearing	3		7		15		6		12		7	
Race	2	66.67	4	57.14	3	20.00	2	33.33	3	25.00	3	42.86
Color	0	0.00	2	28.57	1	6.67	0	0.00	1	8.33	1	14.29
Religion	0	0.00	0	0.00	0	0.00	1	16.67	0	0.00	0	0.00
Reprisal	1	33.33	5	71.43	5	33.33	4	66.67	6	50.00	3	42.86
Sex	1	33.33	4	57.14	3	20.00	3	50.00	6	50.00	1	14.29
PDA	0	0.00	0	0.00	1	6.67	1	16.67	0	0.00	0	0.00
National Origin	0	0.00	1	14.29	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	1	8.33	0	0.00
Age	0	0.00	2	28.57	1	6.67	2	33.33	1	8.33	0	0.00
Disability	0	0.00	0	0.00	1	6.67	2	33.33	1	8.33	4	57.14
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	8		5		5		2		4		7	
Race	2	25.00	1	20.00	1	20.00	0	0.00	0	0.00	0	0.00

Findings Without Hearing	8		5		3		2		4		7	
Appointment/Hire	0	0	0	0	0	0	1	50	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	1	13	0	0	0	0	0	0	1	25	1	14
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	1	13	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	1	13	2	40	2	67	1	50	0	0	0	0
Non-Sexual	3	38	1	20	2	67	0	0	0	0	4	57
Medical Examination	0	0	0	0	0	0	0	0	2	50	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	13	1	20	0	0	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	13	2	40	0	0	0	0	1	25	1	14
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	1	14
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	1	13	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	1	33	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	1	14
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 06-30
	2019	2020	2021	2022	2023	
Total complaints from previous Fiscal Years	1435	1437	9791	1800	1897	2111
Total Complainants	1358	1369	8372	1663	1740	1936
Number complaints pending						
Investigation	46	51	62	31	35	36
ROI issued, pending Complainant's action	1	4	2	456	450	560
Hearing	960	970	963	974	1008	801
Final Agency Action	319	290	442	559	656	1105
Appeal with EEOC Office of Federal Operations	336	430	2	467	535	470

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 06-30
	2019	2020	2021	2022	2023	
Pending Complaints Where Investigations Exceed Required Time Frames	61	24	105	50	50	3