

**COMPONENT:** Federal Bureau of Investigation (FBI)

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2024</b>	<b>2<sup>nd</sup> Quarter FY2024</b>	<b>3<sup>rd</sup> Quarter FY 2024</b>	<b>4<sup>th</sup> Quarter FY 2024</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter:	240				240
B. Filed during the quarter:	44				44
C. Pending, at any time, during the quarter:	284				284
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2024</b>	<b>2<sup>nd</sup> Quarter FY 2024</b>	<b>3<sup>rd</sup> Quarter FY 2024</b>	<b>4<sup>th</sup> Quarter FY 2024</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter:	226				226
B. Who filed a complaint during this quarter:	44				44
C. Who had a complaint pending at any time during this quarter <sup>1</sup> :	263				263
D. Who filed two or more complaints during this quarter:	0				0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2024</b>	<b>2<sup>nd</sup> Quarter FY 2024</b>	<b>3<sup>rd</sup> Quarter FY 2024</b>	<b>4<sup>th</sup> Quarter FY 2024</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	16				16
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	12				12
d. White:	4				4
e. Two or more races	0				0
2. Color:	4				4
3. Sex:	17				17
a. Male:	8				8

<sup>1</sup> Seven (7) complainants filed during the fiscal year who had a previous complaint pending. They were counted in both IIA and IIB, but were only counted once in IIC. [Seven in Q1]

b. Female:	8				8
c. LGBT	1				1
4. Age:	13				13
5. Religion:	2				2
6. Reprisal:	21				21
7. Pregnancy (PDA):	0				0
8. National Origin:	5				5
a. Hispanic:	2				2
b. Other:	3				3
9. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
10. Disability:	17				17
11. Genetics:	2				2
12. Non-EEO Basis:	4				4
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	6				6
2. Assignment of Duties:	8				8
3. Awards:	1				1
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	5				5
a. Demotion:	1				1
b. Reprimand:	3				3
c. Suspension:	1				1
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Perf. Eval/ Appraisal:	12				12

8. Examination/Test:	1				1
9. Harassment:	18				18
a. Non-sexual:	17				17
b. Sexual:	1				1
10. Medical Examination:	0				0
11. Pay Including Overtime:	2				2
12. Promotion/Non-Selection:	4				4
13. Reassignment (denied/directed):	2				2
14. Reasonable Accommodation Disability:	8				8
15. Reinstatement:	0				0
16. Religious Accommodation:	0				0
17. Retirement:	0				0
18. Sex-Stereotyping:	0				0
19. Telework:	2				2
20. Termination:	8				8
21. Terms/Conditions of Employment:	20				20
22. Time and Attendance:	5				5
23. Training:	0				0
24. Other:	0				0
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2024</b>	<b>2<sup>nd</sup> Quarter FY 2024</b>	<b>3<sup>rd</sup> Quarter FY 2024</b>	<b>4<sup>th</sup> Quarter FY 2024</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	200				200
B. Average number of days for Final Agency Decision:	585				585
C. Average number of days for Final Agency Action:	850				850
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a):	4				4
E. Average number of days complaints were pending at the time of dismissal:	289				289
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue</b>	<b>1<sup>st</sup> Quarter FY 2024 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2024 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2024 # / %</b>	<b>4<sup>th</sup> Quarter FY 2024 # / %</b>	<b>Year to Date Total</b>

A. Total number of final agency actions (decisions) involving discrimination during the quarter:	0				0
B. Decisions finding discrimination without a hearing:	0				0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
e. Two or more races	0				0
2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
c. LGBT	0				0
4. Pregnancy (PDA):	0				0
5. Age:	0				0
6. Religion:	0				0
7. Reprisal:	0				0
8. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
9. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
10. Disability:	0				0
11. Genetics:	0				0
12. Non-EEO Basis:	0				0

D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Perf. Eval/ Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment (denied/directed):	0				0
14. Reasonable Accommodation Disability:	0				0
15. Reinstatement:	0				0
16. Religious Accommodation:	0				0
17. Retirement:	0				0
18. Sex-Stereotyping:	0				0
19. Telework:	0				0
20. Termination:	0				0

21. Terms/Conditions of Employment:	0				0
22. Time and Attendance:	0				0
23. Training:	0				0
24. Other:	0				0
E. Decisions involving discrimination after a hearing:	0				0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
e. Two or more races	0				0
2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
c. LGBT	0				0
4. Age:	0				0
5. Religion:	0				0
6. Reprisal:	0				0
7. Pregnancy (PDA):	0				0
8. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
9. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0

10. Disability:	0				0
11. Genetics:	0				0
12. Non-EEO Basis:	0				0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Perf. Eval/ Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment (denied/directed):	0				0
14. Reasonable Accommodation Disability:	0				0
15. Religious Accommodation:	0				0
16. Reinstatement:	0				0
17. Sex-Stereotyping:	0				0

18. Retirement:	0				0
19. Telework:	0				0
20. Termination:	0				0
21. Terms/Conditions of Employment:	0				0
22. Time and Attendance:	0				0
23. Training:	0				0
24. Other:	0				0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2024</b>	<b>2<sup>nd</sup> Quarter FY 2024</b>	<b>3<sup>rd</sup> Quarter FY 2024</b>	<b>4<sup>th</sup> Quarter FY 2024</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	53				53
B. Number of complaints pending hearing:	87				87
C. Number of complaints pending final agency action:	84				84
D. Number of complaints pending decision on appeal:	36				36
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2024</b>	<b>2<sup>nd</sup> Quarter FY 2024</b>	<b>3<sup>rd</sup> Quarter FY 2024</b>	<b>4<sup>th</sup> Quarter FY 2024</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	0				0