

**COMPONENT:** United States Marshals Service (USMS)

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2024</b>	<b>2<sup>nd</sup> Quarter FY2024</b>	<b>3<sup>rd</sup> Quarter FY 2024</b>	<b>4<sup>th</sup> Quarter FY 2024</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter:	64				64
B. Filed during the quarter:	14				14
C. Pending, at any time, during the quarter:	78				78
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2024</b>	<b>2<sup>nd</sup> Quarter FY 2024</b>	<b>3<sup>rd</sup> Quarter FY 2024</b>	<b>4<sup>th</sup> Quarter FY 2024</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter:	56				56
B. Who filed a complaint during this quarter:	14				14
C. Who had a complaint pending at any time during this quarter:	70				70
D. Who filed two or more complaints during this quarter:	0				0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2024</b>	<b>2<sup>nd</sup> Quarter FY 2024</b>	<b>3<sup>rd</sup> Quarter FY 2024</b>	<b>4<sup>th</sup> Quarter FY 2024</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	6				6
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	5				5
d. White:	1				1
e. Two or more races	0				0
2. Color:	2				2
3. Sex:	5				5
a. Male:	1				1
b. Female:	3				3
c. LGBT	1				1

4. Age:	3				3
5. Religion:	0				0
6. Reprisal:	10				10
7. Pregnancy (PDA):	1				1
8. National Origin:	3				3
a. Hispanic:	2				2
b. Other:	1				1
9. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
10. Disability:	6				6
11. Genetics:	0				0
12. Non-EEO Basis:	0				0
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	3				3
a. Demotion:	1				1
b. Reprimand:	0				0
c. Suspension:	1				1
d. Removal:	1				1
e. Other:	0				0
6. Duty Hours:	0				0
7. Perf. Eval/ Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	9				9

a. Non-sexual:	9				9
b: Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment (denied/directed):	1				1
14. Reasonable Accommodation Disability:	1				1
15. Reinstatement:	0				0
16. Religious Accommodation:	0				0
17. Retirement:	0				0
18. Sex-Stereotyping:	0				0
19. Telework:	0				0
20. Termination:	2				2
21: Terms/Conditions of Employment:	1				1
22. Time and Attendance:	0				0
23. Training:	0				0
24. Other:	0				0
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2024</b>	<b>2<sup>nd</sup> Quarter FY 2024</b>	<b>3<sup>rd</sup> Quarter FY 2024</b>	<b>4<sup>th</sup> Quarter FY 2024</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	76				76
B. Average number of days for Final Agency Decision:	36				36
C. Average number of days for Final Agency Action:	35				35
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a):	1				1
E. Average number of days complaints were pending at the time of dismissal:	169				169
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue</b>	<b>1<sup>st</sup> Quarter FY 2024 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2024 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2024 # / %</b>	<b>4<sup>th</sup> Quarter FY 2024 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter:	0				0

B. Decisions finding discrimination without a hearing:	0				0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
e. Two or more races	0				0
2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
c. LGBT	0				0
4. Pregnancy (PDA):	0				0
5. Age:	0				0
6. Religion:	0				0
7. Reprisal:	0				0
8. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
9. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
10. Disability:	0				0
11. Genetics:	0				0
12. Non-EEO Basis:	0				0
D. Decisions finding discrimination without a hearing broken down by issue					

1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Perf. Eval/ Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment (denied/directed):	0				0
14. Reasonable Accommodation Disability:	0				0
15. Reinstatement:	0				0
16. Religious Accommodation:	0				0
17. Retirement:	0				0
18. Sex-Stereotyping:	0				0
19. Telework:	0				0
20. Termination:	0				0
21. Terms/Conditions of Employment:	0				0

22. Time and Attendance:	0				0
23. Training:	0				0
24. Other:	0				0
E. Decisions involving discrimination after a hearing:	0				0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
e. Two or more races	0				0
2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
c. LGBT	0				0
4. Age:	0				0
5. Religion:	0				0
6. Reprisal:	0				0
7. Pregnancy (PDA):	0				0
8. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
9. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
10. Disability:	0				0
11. Genetics:	0				0

12. Non-EEO Basis:	0				0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Perf. Eval/ Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment (denied/directed):	0				0
14. Reasonable Accommodation Disability:	0				0
15. Religious Accommodation:	0				0
16. Reinstatement:	0				0
17. Sex-Stereotyping:	0				0
18. Retirement:	0				0
19. Telework:	0				0

20. Termination:	0				0
21. Terms/Conditions of Employment:	0				0
22. Time and Attendance:	0				0
23. Training:	0				0
24. Other:	0				0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2024</b>	<b>2<sup>nd</sup> Quarter FY 2024</b>	<b>3<sup>rd</sup> Quarter FY 2024</b>	<b>4<sup>th</sup> Quarter FY 2024</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	21				21
B. Number of complaints pending hearing:	18				18
C. Number of complaints pending final agency action:	29				29
D. Number of complaints pending decision on appeal:	3				3
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2024</b>	<b>2<sup>nd</sup> Quarter FY 2024</b>	<b>3<sup>rd</sup> Quarter FY 2024</b>	<b>4<sup>th</sup> Quarter FY 2024</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	0				0