

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

Bureau of Prisons:BOP (and below)

For 2nd Quarter 2026 for period ending March 31, 2026

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Number of Complaints Filed	0	0	0	0	0	176
Number of Complainants	0	0	0	0	0	175
Repeat Filers	0	0	0	0	0	1

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Race	0	0	0	0	0	72
Color	0	0	0	0	0	41
Religion	0	0	0	0	0	9
Reprisal	0	0	0	0	0	106
Sex	0	0	0	0	0	101
PDA	0	0	0	0	0	7
National Origin	0	0	0	0	0	16
Equal Pay Act	0	0	0	0	0	1
Age	0	0	0	0	0	33
Disability	0	0	0	0	0	46
Genetics	0	0	0	0	0	4
Non-EEO	0	0	0	0	0	9

Part 3 Complaints By Issue

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Appointment/Hire	0	0	0	0	0	2
Assignment of Duties*	0	0	0	0	0	0
Awards	0	0	0	0	0	1
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand**	0	0	0	0	0	0
Disciplinary Action: Suspension	0	0	0	0	0	2
Disciplinary Action: Removal	0	0	0	0	0	7
Disciplinary Action: Other Disciplinary Actions**	0	0	0	0	0	8
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	4
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	0	0	0	0	0	80
Harassment: Sexual	0	0	0	0	0	8
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	6
Promotion/Non-Selection	0	0	0	0	0	10
Reassignment: Denied/Directed	0	0	0	0	0	4
Reassignment: Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	12
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	0	12
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	5
Training	0	0	0	0	0	2
Other Terms/Conditions of Employment*	0	0	0	0	0	51

Part 4 Processing Time (Complaints Pending During FY)

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Average days in Investigation for all cases pending during FY	0	0	0	0	0	230.49
Average days in Final Action for all cases pending during FY	0	0	0	0	0	35.00
Average days in Investigation with Hearing	0	0	0	0	0	232.32
Average days in Final Action with Hearing	0	0	0	0	0	34.20
Average Days in Investigation without Hearing	0	0	0	0	0	228.33
Average Days in Final Action without Hearing	0	0	0	0	0	39.67

Part 5 Complaints Dismissed or Withdrawn

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Total Complaints Dismissed by Agency	0	0	0	0	0	1
Average Days Pending Prior to Dismissal	0	0	0	0	0	175.00
Total Complaints Withdrawn by Complainants	0	0	0	0	0	12

Part 6 Total Final Agency Actions Finding Discrimination

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Part 7 Finding of Discrimination by Basis												
	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count	FY 2025 %	FY 2026 Count (thru 03- 31)	FY 2026 % (thru 03- 31)
Total Number Findings	0		0		0		0		0		8	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	4	50.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2	25.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	4	50.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	5	62.50
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	12.50
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	3	37.50
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	12.50

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Part 7 Finding of Discrimination by Basis (with Hearing)												
	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count	FY 2025 %	FY 2026 Count (thru 03- 31)	FY 2026 % (thru 03- 31)
Findings After Hearing	0		0		0		0		0		4	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2	50.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	25.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2	50.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	4	100.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	25.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	25.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	25.00

Part 7 Finding of Discrimination by Basis (without Hearing)												
	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count	FY 2025 %	FY 2026 Count (thru 03- 31)	FY 2026 % (thru 03- 31)
Finding Without Hearing	0		0		0		0		0		4	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2	50.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	25.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2	50.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	25.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2	50.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

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Part 8 Finding of Discrimination by Issue (with Hearing)
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Part 8 Finding of Discrimination by Issue (without Hearing)

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Part 9 Complaints Pending from Previous FY By Status						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Total complaints from previous Fiscal Years	0	0	0	0	0	2225
Total Complainants	0	0	0	0	0	2014
Complaints Pending Investigation	0	0	0	0	0	143
ROI issued, pending Complainant's action	0	0	0	0	0	191
Complaints Pending in Hearing	0	0	0	0	0	861
Complaints Pending Final Agency Action	0	0	0	0	0	1017
Complaints Pending Appeal with EEOC Office of Federal Operations	0	0	0	0	0	515

Part 10 Complaint Investigations						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0