

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

Bureau of Prisons:BOP (and below), FLETC

For 3rd Quarter 2026 for period ending June 30, 2026

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Number of Complaints Filed	0	0	0	0	0	285
Number of Complainants	0	0	0	0	0	283
Repeat Filers	0	0	0	0	0	2

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Race	0	0	0	0	0	119
Color	0	0	0	0	0	61
Religion	0	0	0	0	0	23
Reprisal	0	0	0	0	0	172
Sex	0	0	0	0	0	149
PDA	0	0	0	0	0	12
National Origin	0	0	0	0	0	20
Equal Pay Act	0	0	0	0	0	1
Age	0	0	0	0	0	54
Disability	0	0	0	0	0	79
Genetics	0	0	0	0	0	5
Non-EEO	0	0	0	0	0	14

Part 3 Complaints By Issue

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Appointment/Hire	0	0	0	0	0	2
Assignment of Duties*	0	0	0	0	0	0
Awards	0	0	0	0	0	1
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	1
Disciplinary Action: Reprimand**	0	0	0	0	0	0
Disciplinary Action: Suspension	0	0	0	0	0	2
Disciplinary Action: Removal	0	0	0	0	0	9
Disciplinary Action: Other Disciplinary Actions**	0	0	0	0	0	14
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	7
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	0	0	0	0	0	123
Harassment: Sexual	0	0	0	0	0	9
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	9
Promotion/Non-Selection	0	0	0	0	0	20
Reassignment: Denied/Directed	0	0	0	0	0	10
Reassignment: Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	26
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	3
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	0	18
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	13
Training	0	0	0	0	0	2
Other Terms/Conditions of Employment*	0	0	0	0	0	97

Part 4 Processing Time (Complaints Pending During FY)

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Average days in Investigation for all cases pending during FY	0	0	0	0	0	199.70
Average days in Final Action for all cases pending during FY	0	0	0	0	0	37.53
Average days in Investigation with Hearing	0	0	0	0	0	199.07
Average days in Final Action with Hearing	0	0	0	0	0	35.87
Average Days in Investigation without Hearing	0	0	0	0	0	199.86
Average Days in Final Action without Hearing	0	0	0	0	0	47.20

Part 5 Complaints Dismissed or Withdrawn

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Total Complaints Dismissed by Agency	0	0	0	0	0	2
Average Days Pending Prior to Dismissal	0	0	0	0	0	111.50
Total Complaints Withdrawn by Complainants	0	0	0	0	0	22

Part 6 Total Final Agency Actions Finding Discrimination

[illegible]

Part 7 Finding of Discrimination by Basis (with Hearing)

	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count	FY 2025 %	FY 2026 Count (thru 06- 30)	FY 2026 % (thru 06- 30)
Findings After Hearing	0		0		0		0		0		6	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2	33.33
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	16.67
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	3	50.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	5	83.33
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	16.67
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	16.67
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2	33.33

Part 7 Finding of Discrimination by Basis (without Hearing)

	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count	FY 2025 %	FY 2026 Count (thru 06- 30)	FY 2026 % (thru 06- 30)
Findings Without Hearing	0		0		0		0		0		5	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2	40.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	20.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	3	60.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	2	40.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	3	60.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

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[illegible][illegible]

[illegible][illegible]

Part 9 Complaints Pending from Previous FY By Status						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Total complaints from previous Fiscal Years	0	0	0	0	0	2136
Total Complainants	0	0	0	0	0	1948
Complaints Pending Investigation	0	0	0	0	0	56
ROI issued, pending Complainant's action	0	0	0	0	0	191
Complaints Pending in Hearing	0	0	0	0	0	850
Complaints Pending Final Agency Action	0	0	0	0	0	1024
Complaints Pending Appeal with EEOC Office of Federal Operations	0	0	0	0	0	536

Part 10 Complaint Investigations						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 06-30)
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	1