

# Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

Drug Enforcement Agency:DEA (Includes Sub-Level Offices)

For 1st Quarter 2026 for period ending December 31, 2025

**Notes:**

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

\* are reported under Other Terms / Conditions of Employment.

\*\* are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Number of Complaints Filed	29	51	54	54	30	12
Number of Complainants	26	49	52	53	30	12
Repeat Filers	0	0	2	1	0	0

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Race	14	19	21	14	5	4
Color	2	3	10	6	2	1
Religion	0	14	3	4	1	0
Reprisal	10	25	29	31	16	6
Sex	16	20	18	28	13	4
PDA	0	0	0	1	2	0
National Origin	3	5	11	11	6	3
Equal Pay Act	0	1	0	0	0	0
Age	6	8	18	19	7	4
Disability	7	11	23	19	14	5
Genetics	0	0	0	0	1	0
Non-EEO	6	3	7	4	2	1

Part 3 Complaints By Issue						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Appointment/Hire	1	1	5	9	2	1
Assignment of Duties*	0	0	0	0	0	0
Awards	0	1	1	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand**	0	0	0	0	0	0
Disciplinary Action: Suspension	0	1	2	2	1	0
Disciplinary Action: Removal	1	2	3	1	1	0
Disciplinary Action: Other Disciplinary Actions**	0	1	4	3	0	1
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	3	2	1	8	1	0
Examination/Test	1	0	3	1	0	0
Harassment: Non-Sexual	13	15	20	16	16	7
Harassment: Sexual	0	2	0	5	3	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	0	0	0
Promotion/Non-Selection	5	12	6	2	2	2
Reassignment: Denied/Directed	2	5	6	4	4	1
Reassignment: Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	3	1	7	7	4
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	8	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	2	1	0
Telework	0	0	0	0	0	1
Termination	1	2	2	10	3	1
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	0	0	1	2	0	1
Training	0	0	1	0	0	0
Other Terms/Conditions of Employment*	0	8	9	11	2	0

Part 4 Processing Time (Complaints Pending During FY)						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Average days in Investigation for all cases pending during FY	231.49	284.92	232.74	300.63	223.22	328.33
Average days in Final Action for all cases pending during FY	132.78	107.12	181.87	64.19	36	0.00
Average days in Investigation with Hearing	255.23	304.82	245.48	255.96	196.87	307.00
Average days in Final Action with Hearing	82	125.43	32.73	35.19	36	0.00
Average Days in Investigation without Hearing	198	284.22	217.15	355.16	240.88	339.00
Average Days in Final Action without Hearing	135.25	240.57	461.5	157	0	0.00

Part 5 Complaints Dismissed or Withdrawn						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Total Complaints Dismissed by Agency	1	4	4	5	2	0
Average Days Pending Prior to Dismissal	73	83	136.25	120.8	103.5	0.00
Total Complaints Withdrawn by Complainants	2	2	4	5	1	0

Part 6 Total Final Agency Actions Finding Discrimination												
	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count	FY 2025 %	FY 2026 Count (thru 12-31)	FY 2026 % (thru 12-31)
Total Number Findings	1		2		2		3		0		0	
Findings Without Hearing	1	100	1	50	1	50	1	33	0	0	0	0
Findings With Hearing	0	0	1	50	1	50	2	67	0	0	0	0











Part 9 Complaints Pending from Previous FY By Status

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Total complaints from previous Fiscal Years	144	48	53	58	76	103
Total Complainants	144	45	51	56	72	98
Complaints Pending Investigation	4	0	1	1	1	21
ROI issued, pending Complainant's action	2	2	5	9	11	5
Complaints Pending in Hearing	44	27	21	21	18	20
Complaints Pending Final Agency Action	14	12	12	26	38	49
Complaints Pending Appeal with EEOC Office of Federal Operations	22	12	7	15	5	5

Part 10 Complaint Investigations

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Pending Complaints Where Investigations Exceed Required Time Frames	42	0	0	0	5	9