

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

Federal Bureau of Investigation:FBI (Includes Sub-Level Offices)

For 1st Quarter 2026 for period ending December 31, 2025

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Number of Complaints Filed	102	177	143	165	147	24
Number of Complainants	102	177	140	164	146	24
Repeat Filers	0	0	3	1	1	0

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Race	39	40	60	58	62	7
Color	10	11	21	24	23	5
Religion	3	56	8	14	12	2
Reprisal	50	72	72	77	96	15
Sex	46	52	66	71	86	7
PDA	1	0	1	1	6	0
National Origin	15	15	26	19	23	2
Equal Pay Act	0	0	0	0	2	0
Age	24	33	34	45	52	11
Disability	28	81	48	58	40	8
Genetics	2	11	2	4	2	0
Non-EEO	13	21	25	25	17	0

Part 3 Complaints By Issue						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Appointment/Hire	16	18	22	26	3	4
Assignment of Duties*	0	0	0	0	0	0
Awards	2	2	5	2	4	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action: Demotion	5	2	5	3	9	2
Disciplinary Action: Reprimand**	0	0	0	0	0	0
Disciplinary Action: Suspension	3	8	5	6	11	0
Disciplinary Action: Removal	3	3	11	4	8	0
Disciplinary Action: Other Disciplinary Actions**	0	0	0	0	20	4
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	34	34	49	63	49	9
Examination/Test	1	3	3	2	4	0
Harassment: Non-Sexual	47	59	80	82	88	13
Harassment: Sexual	4	4	9	5	4	0
Medical Examination	0	4	1	1	2	1
Pay including overtime	5	9	11	5	3	0
Promotion/Non-Selection	21	22	10	23	18	3
Reassignment: Denied/Directed	8	6	12	22	18	2
Reassignment: Directed	8	8	9	0	0	0
Reasonable Accommodation Disability	8	17	21	23	18	2
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	16	1	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	2	2	1	1	0
Telework	3	5	5	8	3	0
Termination	16	12	20	29	21	4
Terms/Conditions of Employment*	0	57	0	0	0	0
Time and Attendance	13	21	14	26	16	3
Training	4	5	6	7	0	0
Other Terms/Conditions of Employment*	0	0	0	0	76	13

Part 4 Processing Time (Complaints Pending During FY)						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Average days in Investigation for all cases pending during FY	223.37	213.44	212.43	190.55	206.15	192.93
Average days in Final Action for all cases pending during FY	131.51	174.24	149.07	53.1	37.31	27.00
Average days in Investigation with Hearing	218.38	215.63	220.87	193.77	203.84	204.06
Average days in Final Action with Hearing	137.28	145.71	64.82	38.32	37.31	27.00
Average Days in Investigation without Hearing	231	210.95	200.4	185.43	209.52	178.38
Average Days in Final Action without Hearing	126.93	320.5	359.33	193.5	0	0.00

Part 5 Complaints Dismissed or Withdrawn						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Total Complaints Dismissed by Agency	11	14	17	13	12	0
Average Days Pending Prior to Dismissal	185.18	214.71	178.47	293.92	112.17	0.00
Total Complaints Withdrawn by Complainants	15	23	8	12	18	2

Part 6 Total Final Agency Actions Finding Discrimination												
	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count	FY 2025 %	FY 2026 Count (thru 12-31)	FY 2026 % (thru 12-31)
Total Number Findings	0		3		1		0		1		0	
Findings Without Hearing	0	0	2	67	0	0	0	0	0	0	0	0
Findings With Hearing	0	0	1	33	1	100	0	0	1	100	0	0

Part 9 Complaints Pending from Previous FY By Status

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Total complaints from previous Fiscal Years	103	93	119	141	142	261
Total Complainants	103	93	118	139	137	245
Complaints Pending Investigation	6	5	6	2	0	42
ROI issued, pending Complainant's action	0	1	0	0	1	7
Complaints Pending in Hearing	79	56	57	47	59	101
Complaints Pending Final Agency Action	18	30	55	78	82	109
Complaints Pending Appeal with EEOC Office of Federal Operations	85	289	99	39	39	30

Part 10 Complaint Investigations

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Pending Complaints Where Investigations Exceed Required Time Frames	5	4	1	0	0	0