

## Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

Offices Boards and Divisions:OBD (Includes Sub-Level Offices)

For 1st Quarter 2026 for period ending December 31, 2025

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

\* are reported under Other Terms / Conditions of Employment.

\*\* are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

<b>Part 1 Complaint Activity</b>						
	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025</b>	<b>FY 2026 (thru 12-31)</b>
Number of Complaints Filed	17	12	22	29	29	2
Number of Complainants	17	12	21	28	29	2
Repeat Filers	0	0	1	1	0	0

<b>Part 2 Complaints by Basis</b>						
	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025</b>	<b>FY 2026 (thru 12-31)</b>
Race	9	4	8	17	11	0
Color	5	3	7	10	5	0
Religion	0	2	2	4	4	2
Reprisal	8	8	15	18	21	1
Sex	11	5	11	13	9	1
PDA	1	0	0	1	2	0
National Origin	2	2	8	8	3	0
Equal Pay Act	1	0	0	1	0	0
Age	8	5	7	12	9	0
Disability	7	5	13	15	14	0
Genetics	0	0	0	0	0	0
Non-EEO	3	0	2	2	4	0

<b>Part 3 Complaints By Issue</b>						
	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025</b>	<b>FY 2026 (thru 12-31)</b>
Appointment/Hire	1	1	2	0	2	0
Assignment of Duties*	2	1	0	0	0	0

Awards	1	0	1	4	1	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand**	1	0	0	0	0	0
Disciplinary Action: Suspension	1	0	1	1	0	0
Disciplinary Action: Removal	0	0	0	1	1	0
Disciplinary Action: Other Disciplinary Actions**	0	0	3	5	6	0
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	5	4	4	6	10	0
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	6	5	9	19	22	1
Harassment: Sexual	0	0	1	7	0	0
Medical Examination	1	1	0	1	1	0
Pay including overtime	1	1	0	2	1	0
Promotion/Non-Selection	5	5	7	11	2	0
Reassignment: Denied/Directed	2	0	2	2	1	0
Reassignment: Directed	1	0	0	0	0	0
Reasonable Accommodation Disability	0	2	2	6	5	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	2	0	7	0	0	0
Telework	0	0	1	2	2	0
Termination	2	0	0	3	2	1
Terms/Conditions of Employment*	2	3	0	0	0	0
Time and Attendance	0	2	2	1	7	0
Training	1	1	1	1	2	0
Other Terms/Conditions of Employment*	0	0	13	15	14	0

<b>Part 4 Processing Time (Complaints Pending During FY)</b>						
	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025</b>	<b>FY 2026 (thru 12-31)</b>
Average days in Investigation for all cases pending during FY	204	218	210.54	242.94	236.89	0.00
Average days in Final Action for all cases pending during FY	64.83	75.83	176.57	284.4	36.25	0.00
Average days in Investigation with Hearing	255.29	256.07	220.44	241.67	206.2	0.00
Average days in Final Action with Hearing	25.86	31.4	31.75	36	36.25	0.00
Average Days in Investigation without Hearing	214	131	180	238	246.46	0.00
Average Days in Final Action without Hearing	94.17	0	522.5	657	0	0.00







<b>Part 8 Finding of Discrimination by Issue (with Hearing)</b>												
	FY 2021 count	FY 2021 %	FY 2022 count	FY 2022 %	FY 2023 count	FY 2023 %	FY 2024 count	FY 2024 %	FY 2025 count	FY 2025 %	FY 2026 count (thru 12-31)	FY 2026 % (thru 12-31)
<b>Findings After Hearing</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment: Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Harassment: Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment: Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0

<b>Part 8 Finding of Discrimination by Issue (without Hearing)</b>												
	FY 2021 count	FY 2021 %	FY 2022 count	FY 2022 %	FY 2023 count	FY 2023 %	FY 2024 count	FY 2024 %	FY 2025 count	FY 2025 %	FY 2026 count	FY 2026 %

											(thru 12-31)	(thru 12-31)
<b>Findings Without Hearing</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action: Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment: Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Harassment: Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment: Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0

<b>Part 9 Complaints Pending from Previous FY By Status</b>						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 12-31)
Total complaints from previous Fiscal Years	441	6	7	14	20	37
Total Complainants	308	6	6	13	19	35
Complaints Pending Investigation	0	0	0	0	0	11
ROI issued, pending Complainant's action	0	0	0	1	0	0
Complaints Pending in Hearing	7	2	3	6	7	8

Complaints Pending Final Agency Action	4	5	3	6	13	18
Complaints Pending Appeal with EEOC Office of Federal Operations	0	27	32	5	5	4

<b>Part 10 Complaint Investigations</b>						
	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025</b>	<b>FY 2026 (thru 12-31)</b>
Pending Complaints Where Investigations Exceed Required Time Frames	1	1	0	0	0	3