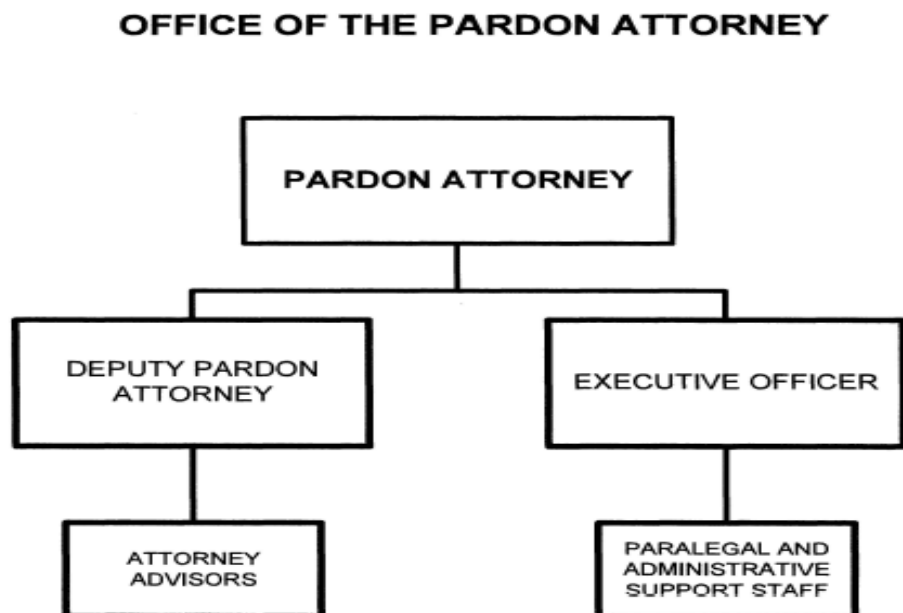


A: Organizational Chart



Approved by:  Date: July 12, 2022
Merrick B. Garland
Attorney General

B. Summary of Requirements

Summary of Requirements

Office of The Pardon Attorney

Salaries and Expenses

(Dollars in Thousands)

	FY 2027 Request		
	Direct Positions	FTE	Amount
2025 Enacted*	35	34	11,600
2026 Enacted	32	32	11,600
Technical Adjustments			
Total Technical Adjustments	0	0	0
Base Adjustments			
Pay and Benefits	0	0	3
Domestic Rent and Facilities	0	0	129
Total Base Adjustments	0	0	132
Total Technical and Base Adjustments	0	0	132
2027 Current Services	32	32	11,732
Program Changes			
Increases:			
Firearm Rights Restoration Initiative	18	9	4,798
Subtotal, Increases	18	9	4,798
Total Program Changes	18	9	4,798
2027 Total Request	50	41	16,530
2026 - 2027 Total Change	18	9	4,930

* FTE is actual.

B. Summary of Requirements

Summary of Requirements

Office of The Pardon Attorney

Salaries and Expenses

(Dollars in Thousands)

Program Activity	2025 Enacted			2026 Enacted			2027 Technical and Base Adjustments			2027 Current Services		
	Direct Pos.	Actual FTE	Amount	Direct Pos.	Est. FTE	Amount	Direct Pos.	Est. FTE	Amount	Direct Pos.	Est. FTE	Amount
Office of the Pardon Attorney	35	34	11,600	32	32	11,600	0	0	132	0	32	11,732
Total Direct	35	34	11,600	32	32	11,600	0	0	132	0	32	11,732
Balance Rescission			0			0			0			0
Total Direct with Rescission			11,600			11,600			132			11,732
Reimbursable FTE		0			0			0			0	
Total Direct and Reimb. FTE		34			32			0			32	
Other FTE:												
LEAP		0			0			0			0	
Overtime		0			0			0			0	
Grand Total, FTE		34			32			0			32	

Program Activity	2027 Increases			2027 Offsets			2027 Request		
	Direct Pos.	Est. FTE	Amount	Direct Pos.	Est. FTE	Amount	Direct Pos.	Est. FTE	Amount
Office of the Pardon Attorney	18	9	4,798	0	0	0	18	41	16,530
Total Direct	18	9	4,798	0	0	0	18	41	16,530
Balance Rescission			0			0			0
Total Direct with Rescission			4,798			0			16,530
Reimbursable FTE		0			0			0	
Total Direct and Reimb. FTE		9			0			41	
Other FTE:									
LEAP		0			0			0	
Overtime		0			0			0	
Grand Total, FTE		9			0			41	

C. Program Changes by Decision Unit

FY 2027 Program Changes by Decision Unit

Office of The Pardon Attorney

Salaries and Expenses

(Dollars in Thousands)

Program Increases	Location of Description in Narrative	Office of the Pardon Attorney			
		Direct Pos.	Agt./ Atty.	Est. FTE	Amount
Firearm Rights Restoration Initiative	Page 5	18	4	9	4,798
Total Program Increases		18	4	9	4,798

E. Justification for Technical and Base Adjustments

Justifications for Technical and Base Adjustments

Office of the Pardon Attorney

Salaries and Expenses

(Dollars in Thousands)

	Direct Pos.	Estimate FTE	Amount
Pay and Benefits			
1 <u>Annualization of 2026 Pay Raise:</u> This pay annualization represents first quarter amounts (October through December) of the 2026 pay increase of 1.0 percent for non-law enforcement and 3.8 percent under a Special Salary Rate for selected law enforcement positions. The amount requested, \$9,000, represents the pay amounts for 1/4 of the fiscal year plus appropriate benefits (\$ 6,300 for pay and \$2,700 for benefits).	0	0	9
5 <u>Health Insurance:</u> Effective January 2027, the component's contribution to Federal employees' health insurance increases by 8.3 percent. Applied against the 2025 estimate of \$285, the additional amount required is \$24,000.	0	0	24
6 <u>Retirement Rate Decrease</u> Per 2025 OMB Circular A-11 section 32, Personnel Compensation, Benefits, and Related Costs, the agency contribution of regular retirement under FERS, FERS-RAE and FERS-FRAE will decrease by approximately 0.5%, for both Law Enforcement and Non-Law Enforcement. The amount requested, -\$30,000, represents the funds resulting from tthe decrease in contribution rates.			-30
Subtotal, Pay and Benefits	0	0	3
Domestic Rent and Facilities			
1 <u>General Services Administration (GSA) Rent:</u> GSA will continue to charge rental rates that approximate those charged to commercial tenants for equivalent space and related services. The requested increase of \$129,000 is required to meet our commitment to GSA. The costs associated with GSA rent were derived through the use of an automated system, which uses the latest inventory data, including rate increases to be effective FY 2027 for each building currently occupied by Department of Justice components, as well as the costs of new space to be occupied. GSA provides data on the rate increases.			129
Subtotal, Domestic Rent and Facilities	0	0	129
TOTAL DIRECT TECHNICAL and BASE ADJUSTMENTS	0	0	132

F. Crosswalk of 2025 Availability

Crosswalk of 2025 Availability
 Office of The Pardon Attorney
 Salaries and Expenses
 (Dollars in Thousands)

Program Activity	FY 2025 Actual			Reprogramming/Transfers			Carryover	Recoveries/ Refunds	2025 Availability		
	Direct Pos.	Estim. FTE	Amount	Direct Pos.	Estim. FTE	Amount	Amount	Amount	Direct Pos.	Estim. FTE	Amount
Office of the Pardon Attorney	35	34	11,600	0	0	547	1,807	0	35	34	13,954
Total Direct	35	34	11,600	0	0	547	1,807	0	35	34	13,954
Balance Rescission			0								0
Total Direct with Rescission			11,600								11,600
Reimbursable FTE		0			0		0				0
Total Direct and Reimb. FTE		34			0		1,807				34
Other FTE:											
LEAP		0			0		0				0
Overtime		0			0		0				0
Grand Total, FTE		34			0		1,807				34

Reprogramming/Transfers:

Includes transfer of PARDON's GLA prior year unobligated balances to the ALS account of \$547K.

Carryover:

Carryover is from the no year account (\$1.8 million)

Recoveries/Refunds:

G. Crosswalk of 2026 Availability

Crosswalk of 2026 Availability
 Office of The Pardon Attorney
 Salaries and Expenses
 (Dollars in Thousands)

Program Activity	FY 2026 Enacted			Reprogramming/Transfers			Carryover Amount	Recoveries/ Refunds Amount	2026 Availability		
	Direct Pos.	Estim. FTE	Amount	Direct Pos.	Estim. FTE	Amount			Direct Pos.	Estim. FTE	Amount
Office of the Pardon Attorney	32	32	11,600	0	0	3,707	1,120	0	32	32	16,427
Total Direct	32	32	11,600	0	0	3,707	1,120	0	32	32	16,427
Balance Rescission			0								0
Total Direct with Rescission			11,600								11,600
Reimbursable FTE		0			0		0			0	
Total Direct and Reimb. FTE		32			0		1,120			32	
Other FTE:											
LEAP		0			0		0			0	
Overtime		0			0		0			0	
Grand Total, FTE		32			0		1,120			32	

Reprogramming/Transfers

Includes ALS transfer of \$3.7M. GLA prior year unobligated balances to the ALS account of \$3.7M.

Carryover:

Carryover is from the no year account (\$1.1 million).

Recoveries/Refunds:

I. Detail of Permanent Positions by Category

Detail of Permanent Positions by Category

Office of The Pardon Attorney
Salaries and Expenses
(Dollars in Thousands)

Category	2025 Enacted		2026 Enacted		2027 Request				
	Direct Pos.	Reimb. Pos.	Direct Pos.	Reimb. Pos.	ATBs	Program Increases	Program Offsets	Total Direct Pos.	Total Reimb. Pos.
Miscellaneous Operations (010-099)	0	0	0	0	0	0	0	0	0
Security Specialists (080)	0	0	0	0	0	0	0	0	0
Intelligence Series (132)	0	0	0	0	0	0	0	0	0
Personnel Management (200-299)	0	0	0	0	0	0	0	0	0
Clerical and Office Services (300-399)	5	0	5	0	0	2	0	7	0
Accounting and Budget (500-599)	1	0	1	0	0	0	0	1	0
Attorneys (905)	22	0	19	0	0	4	0	23	0
Paralegals / Other Law (900-998)	6	0	6	0	0	11	0	17	0
Information & Arts (1000-1099)	0	0	0	0	0	0	0	0	0
Business & Industry (1100-1199)	0	0	0	0	0	0	0	0	0
Library (1400-1499)	0	0	0	0	0	0	0	0	0
Equipment/Facilities Services (1600-1699)	0	0	0	0	0	0	0	0	0
Miscellaneous Inspectors Series (1802)	0	0	0	0	0	0	0	0	0
Criminal Investigative Series (1811)	0	0	0	0	0	0	0	0	0
Supply Services (2000-2099)	0	0	0	0	0	0	0	0	0
Information Technology Mgmt (2210)	1	0	1	0	0	1	0	2	0
Motor Vehicle Operations (5703)	0	0	0	0	0	0	0	0	0
Total	35	0	32	0	0	18	0	50	0
Headquarters (Washington, D.C.)	35	0	32	0	0	18	0	50	0
U.S. Field	0	0	0	0	0	0	0	0	0
Foreign Field	0	0	0	0	0	0	0	0	0
Total	35	0	32	0	0	18	0	50	0

Footnotes:

J. Financial Analysis of Program Changes

Financial Analysis of Program Changes

Office of The Pardon Attorney

Salaries and Expenses

(Dollars in Thousands)

Grades	Office of the Pardon Attorney			
	Firearm Rights Restoration Initiative		Total Program Changes	
	Direct Pos.	Amount	Direct Pos.	Amount
SES	0	0	0	0
GS-15	3	727	3	727
GS-14	0	0	0	0
GS-13	3	573	3	573
GS-12	2	288	2	288
GS-11	2	244	2	244
GS-10	0	0	0	0
GS-9	1	103	1	103
GS-8	0	0	0	0
GS-7	7	602	7	602
GS-6	0	0	0	0
GS-5	0	0	0	0
Total Positions and Annual Amount	18	2,537	18	2,537
Lapse (-)	-9	-1,239	-9	-1,239
11.5 Other Personnel Compensation		0	0	0
Total FTEs and Personnel Compensation	9	1,298	9	1,298
13.0 Benefits for former personnel		0	0	0
21.0 Travel and Transportation of Persons		0	0	0
22.0 Transportation of Things		0	0	0
23.1 Rental Payments to GSA		0	0	0
23.3 Communications, Utilities, and Miscellaneous Charges		0	0	0
24.0 Printing and Reproduction		0	0	0
25.1 Advisory and Assistance Services		1,500	0	1,500
25.2 Other Services from Non-Federal Sources		0	0	0
25.3 Other Goods and Services from Federal Sources		0	0	0
25.5 Research and Development Contracts		0	0	0
25.7 Operation and Maintenance of Equipment		2,000	0	2,000
26.0 Supplies and Materials		0	0	0

J. Financial Analysis of Program Changes

Financial Analysis of Program Changes

Office of The Pardon Attorney

Salaries and Expenses

(Dollars in Thousands)

31.0 Equipment		0	0	0
Total Program Change Requests	9	4,798	9	4,798

K. Summary of Requirements by Object Class

Summary of Requirements by Object Class

Office of the Pardon Attorney

Salaries and Expenses

(Dollars in Thousands)

Object Class	2025 Actual		2026 Enacted		2027 Request		Increase/Decrease	
	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount
11.1 Full-Time Permanent	34	4,564	32	4,000	41	4,900	9	900
11.3 Other than Full-Time Permanent	0	903	0	0	0	0	0	0
11.5 Other Personnel Compensation	0	159	0	140	0	172	0	32
<i>Overtime</i>	0	0	0	0	0	0	0	0
<i>Other Compensation</i>	0	0	0	0	0	0	0	0
11.8 Special Personal Services Payments	0	0	0	0	0	0	0	0
Total	34	5,626	32	4,140	41	5,072	9	932
Other Object Classes								
12.1 Civilian Personnel Benefits		1,900		1,600		1,966		366
13.0 Benefits for former personnel		0		0		0		0
21.0 Travel and Transportation of Persons		7		7		20		13
22.0 Transportation of Things		0		0		0		0
23.1 Rental Payments to GSA		721		800		929		129
23.2 Rental Payments to Others		25		30		40		10
23.3 Communications, Utilities, and Miscellaneous Charges		48		55		75		20
24.0 Printing and Reproduction		5		10		20		10
25.1 Advisory and Assistance Services		1,723		2,400		2,600		200
25.2 Other Services from Non-Federal Sources		29		35		40		5
25.3 Other Goods and Services from Federal Sources		245		300		350		50
25.4 Operation and Maintenance of Facilities		106		120		200		80
25.5 Research and Development Contracts		0		0		0		0
25.6 Medical Care		0		0		0		0
25.7 Operation and Maintenance of Equipment		396		6,755		4,878		-1,877
25.8 Subsistence and Support of Persons		0		0		0		0
26.0 Supplies and Materials		7		10		20		10
31.0 Equipment		153		160		300		140
32.0 Land and Structures		0		0		0		0
41.0 Grants, Subsidies, and Contributions		0		0		0		0
42.0 Insurance Claims and Indemnities		4		5		20		15
Total Obligations		10,995		16,427		16,530		103
Net of:								
Unobligated Balance, Start-of-Year		-1,807		-1,120		0		1,120
Transfers/Reprogramming		0		-3,707		0		3,707
Recoveries/Refunds		-547		0		0		0
Balance Rescission		0		0		0		0
Unobligated End-of-Year, Available		1,120		0		0		0
Unobligated End-of-Year, Expiring		1,839		0		0		0
Total Direct Requirements	0	11,600	0	11,600	0	16,530	0	4,930
Reimbursable FTE								
Full-Time Permanent								
^{1/} Non-SES/SL/ST Salary								
^{2/} Non-SES/SL/ST Award (FY2026 = X.XX% of Salary, FY 2027 = X.XX% of Salary)								