

**COMPONENT: Drug Enforcement Administration (DEA)**

| <b>EEO COMPLAINT DATA</b>  | <b>1<sup>st</sup> Quarter<br/>FY 2018</b> | <b>2<sup>nd</sup> Quarter<br/>FY2018</b>  | <b>3<sup>rd</sup> Quarter<br/>FY 2018</b> | <b>4<sup>th</sup> Quarter<br/>FY 2018</b> | <b>Year to<br/>Date<br/>Total</b> |
|--|---|---|---|---|-----------------------------------|
| <b>I. Number of Complaints</b>   |   |   |   |   |                                   |
| A. Pending at the beginning of the quarter:  | 172                                       | 173                                       | 174                                       |   | 174                               |
| B. Filed during the quarter:   | 12  | 9   | 14  |   | 35                                |
| C. Pending, at any time, during the quarter:   | 184                                       | 182                                       | 188                                       |   | 188                               |
| <b>II. Number of Filers</b>  | <b>1<sup>st</sup> Quarter<br/>FY 2018</b> | <b>2<sup>nd</sup> Quarter<br/>FY 2018</b> | <b>3<sup>rd</sup> Quarter<br/>FY 2018</b> | <b>4<sup>th</sup> Quarter<br/>FY 2018</b> | <b>Year to<br/>Date<br/>Total</b> |
| A. Who had a complaint pending at the start of the quarter:                          | 172                                       | 173                                       | 174                                       |   | 174                               |
| B. Who filed a complaint during this quarter:  | 12  | 9   | 14  |   | 35                                |
| C. Who had a complaint pending at any time during this quarter:                      | 184                                       | 182                                       | 188                                       |   | 188                               |
| D. Who filed two or more complaints during this quarter:                             | 0   | 0   | 0   |   | 0                                 |
| <b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b> | <b>1<sup>st</sup> Quarter<br/>FY 2018</b> | <b>2<sup>nd</sup> Quarter<br/>FY 2018</b> | <b>3<sup>rd</sup> Quarter<br/>FY 2018</b> | <b>4<sup>th</sup> Quarter<br/>FY 2018</b> | <b>Year to<br/>Date<br/>Total</b> |
| A. Complaints filed during the quarter broken down by basis                          |   |   |   |   |                                   |
| 1. Race:   | 5   | 4   | 3   |   | 12                                |
| a. American Indian/Alaskan Native:   | 0   | 0   | 0   |   | 0                                 |
| b. American Asian/Pacific Islander:  | 0   | 0   | 1   |   | 1                                 |
| c. Black:  | 4   | 4   | 1   |   | 9                                 |
| d. White:  | 1   | 0   | 1   |   | 2                                 |
| 2. Color:  | 2   | 0   | 1   |   | 3                                 |
| 3. Sex:  | 8   | 6   | 3   |   | 17                                |
| a. Male:   | 3   | 2   | 1   |   | 6                                 |

|  |   |   |   |  |    |
|--|---|---|---|--|----|
| b. Female:   | 5 | 4 | 2 |  | 11 |
| 4. Age:  | 2 | 3 | 2 |  | 7  |
| 5. Religion:   | 0 | 0 | 1 |  | 1  |
| 6. Reprisal:   | 4 | 5 | 9 |  | 18 |
| 7. Pregnancy (PDA):  | 0 | 0 | 1 |  | 1  |
| 8. National Origin:  | 3 | 0 | 0 |  | 3  |
| a. Hispanic:   | 3 | 0 | 0 |  | 3  |
| b. Other:  | 0 | 0 | 0 |  | 0  |
| 9. Equal Pay Act:  | 0 | 0 | 0 |  | 0  |
| a. Male:   | 0 | 0 | 0 |  | 0  |
| b. Female:   | 0 | 0 | 0 |  | 0  |
| 10. Disability:  | 3 | 1 | 6 |  | 10 |
| 11. Genetics:  | 0 | 0 | 0 |  | 0  |
| 12. Non-EEO Basis:   | 1 | 3 | 0 |  | 4  |
| <b>B. Complaints filed during the quarter<br/>    broken down by issue</b> |   |   |   |  |    |
| 1. Appointment/Hire:   | 0 | 0 | 3 |  | 3  |
| 2. Assignment of Duties:   | 1 | 3 | 1 |  | 5  |
| 3. Awards:   | 0 | 0 | 0 |  | 0  |
| 4. Conversion to Full Time/Perm Status:                                    | 0 | 0 | 0 |  | 0  |
| 5. Disciplinary Action:  | 2 | 0 | 1 |  | 3  |
| a. Demotion:   | 0 | 0 | 0 |  | 0  |
| b. Reprimand:  | 0 | 0 | 0 |  | 0  |
| c. Suspension:   | 1 | 0 | 0 |  | 1  |
| d. Removal:  | 1 | 0 | 1 |  | 2  |
| e. Other:  | 0 | 0 | 0 |  | 0  |
| 6. Duty Hours:   | 1 | 0 | 0 |  | 1  |

|  |   |   |   |   |                                   |
|--|---|---|---|---|-----------------------------------|
| 7. Perf. Eval./ Appraisal:   | 0   | 3   | 1   |   | 4                                 |
| 8. Examination/Test:   | 0   | 0   | 0   |   | 0                                 |
| 9. Harassment:   | 9   | 2   | 4   |   | 15                                |
| a. Non-sexual:   | 7   | 1   | 3   |   | 11                                |
| b. Sexual:   | 2   | 1   | 1   |   | 4                                 |
| 10. Medical Examination:   | 0   | 0   | 0   |   | 0                                 |
| 11. Pay Including Overtime:  | 0   | 1   | 0   |   | 1                                 |
| 12. Promotion/Non-Selection:   | 0   | 2   | 1   |   | 3                                 |
| 13. Reassignment:  | 3   | 2   | 1   |   | 6                                 |
| a. Denied:   | 0   | 1   | 0   |   | 1                                 |
| b. Directed:   | 3   | 1   | 1   |   | 5                                 |
| 14. Reasonable Accommodation Disability:   | 0   | 1   | 3   |   | 4                                 |
| 15. Reinstatement:   | 0   | 0   | 0   |   | 0                                 |
| 16. Religious Accommodation:   | 0   | 0   | 0   |   | 0                                 |
| 17. Retirement:  | 0   | 0   | 1   |   | 1                                 |
| 18. Sex-Stereotyping:  | 0   | 0   | 0   |   | 0                                 |
| 19. Telework:  | 0   | 0   | 0   |   | 0                                 |
| 20. Termination:   | 0   | 1   | 2   |   | 3                                 |
| 21. Terms/Conditions of Employment:  | 2   | 2   | 3   |   | 7                                 |
| 22. Time and Attendance:   | 0   | 0   | 0   |   | 0                                 |
| 23. Training:  | 0   | 0   | 0   |   | 0                                 |
| 24. Other:   | 0   | 0   | 0   |   | 0                                 |
| <b>IV. Time measurements – All complaints pending at any time during the quarter</b> | <b>1<sup>st</sup> Quarter<br/>FY 2018</b> | <b>2<sup>nd</sup> Quarter<br/>FY 2018</b> | <b>3<sup>rd</sup> Quarter<br/>FY 2018</b> | <b>4<sup>th</sup> Quarter<br/>FY 2018</b> | <b>Year to<br/>Date<br/>Total</b> |
| A. Average number of days for Investigation:   | 185                                       | 193                                       | 202                                       |   | 193                               |
| B. Average number of days for Final Agency Decision:                                 | 170                                       | 198                                       | 193                                       |   | 187                               |

|   |   |   |   |   |                                   |
|---|---|---|---|---|-----------------------------------|
| C. Average number of days for Final Agency Action   | 212   | 175   | 206   |   | 198                               |
| D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)  | 1   | 1   | 0   |   | 2                                 |
| E. Average number of days complaints were pending at the time of dismissal.   | 49  | 56  | 56  |   | 54                                |
| <b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b> | <b>1<sup>st</sup> Quarter<br/>FY 2018<br/># / %</b> | <b>2<sup>nd</sup> Quarter<br/>FY 2018<br/># / %</b> | <b>3<sup>rd</sup> Quarter<br/>FY 2018<br/># / %</b> | <b>4<sup>th</sup> Quarter<br/>FY 2018<br/># / %</b> | <b>Year to<br/>Date<br/>Total</b> |
| A. Total number of final agency actions (decisions) involving discrimination during the quarter.                              | 0   | 0   | 0   |   | 0                                 |
| B. Decisions finding discrimination without a hearing:  | 0   | 1   | 0   |   | 1                                 |
| C. Decisions finding discrimination without a hearing broken down by basis  |   |   |   |   |                                   |
| 1. Race:  | 0   | 1   | 0   |   | 1                                 |
| a. American Indian/Alaskan Native:  | 0   | 0   | 0   |   | 0                                 |
| b. American Asian/Pacific Islander:   | 0   | 0   | 0   |   | 0                                 |
| c. Black:   | 0   | 1   | 0   |   | 1                                 |
| d. White:   | 0   | 0   | 0   |   | 0                                 |
| 2. Color:   | 0   | 0   | 0   |   | 0                                 |
| 3. Sex:   | 0   | 1   | 0   |   | 1                                 |
| a. Male:  | 0   | 0   | 0   |   | 0                                 |
| b. Female:  | 0   | 1   | 0   |   | 1                                 |
| 4. Pregnancy (PDA):   | 0   | 0   | 0   |   | 0                                 |
| 5. Age:   | 0   | 0   | 0   |   | 0                                 |
| 6. Religion:  | 0   | 0   | 0   |   | 0                                 |
| 7. Reprisal:  | 0   | 0   | 0   |   | 0                                 |
| 8. National Origin:   | 0   | 0   | 0   |   | 0                                 |
| a. Hispanic:  | 0   | 0   | 0   |   | 0                                 |

|  |   |   |   |  |   |
|--|---|---|---|--|---|
| b. Other:  | 0 | 0 | 0 |  | 0 |
| 9. Equal Pay Act:  | 0 | 0 | 0 |  | 0 |
| a. Male:   | 0 | 0 | 0 |  | 0 |
| b. Female:   | 0 | 0 | 0 |  | 0 |
| 10. Disability:  | 0 | 0 | 0 |  | 0 |
| 11. Genetics:  | 0 | 0 | 0 |  | 0 |
| 12. Non-EEO Basis:   | 0 | 0 | 0 |  | 0 |
| D. Decisions finding discrimination without a hearing broken down by issue |   |   |   |  |   |
| 1. Appointment/Hire:   | 0 | 0 | 0 |  | 0 |
| 2. Assignment of Duties:   | 0 | 0 | 0 |  | 0 |
| 3. Awards:   | 0 | 0 | 0 |  | 0 |
| 4. Conversion to Full Time/Perm Status:                                    | 0 | 0 | 0 |  | 0 |
| 5. Disciplinary Action:  | 0 | 0 | 0 |  | 0 |
| a. Demotion:   | 0 | 0 | 0 |  | 0 |
| b. Reprimand:  | 0 | 0 | 0 |  | 0 |
| c. Suspension:   | 0 | 0 | 0 |  | 0 |
| d. Removal:  | 0 | 0 | 0 |  | 0 |
| e. Other:  | 0 | 0 | 0 |  | 0 |
| 6. Duty Hours:   | 0 | 0 | 0 |  | 0 |
| 7. Perf. Eval./ Appraisal:   | 0 | 0 | 0 |  | 0 |
| 8. Examination/Test:   | 0 | 0 | 0 |  | 0 |
| 9. Harassment:   | 0 | 0 | 0 |  | 0 |
| a. Non-sexual:   | 0 | 0 | 0 |  | 0 |
| b. Sexual:   | 0 | 0 | 0 |  | 0 |
| 10. Medical Examination:   | 0 | 0 | 0 |  | 0 |
| 11. Pay Including Overtime:  | 0 | 0 | 0 |  | 0 |

|  |   |   |   |  |   |
|--|---|---|---|--|---|
| 12. Promotion/Non-Selection:   | 0 | 1 | 0 |  | 1 |
| 13. Reassignment:  | 0 | 0 | 0 |  | 0 |
| a. Denied:   | 0 | 0 | 0 |  | 0 |
| b. Directed:   | 0 | 0 | 0 |  | 0 |
| 14. Reasonable Accommodation Disability:                                   | 0 | 0 | 0 |  | 0 |
| 15. Reinstatement:   | 0 | 0 | 0 |  | 0 |
| 16. Religious Accommodation:   | 0 | 0 | 0 |  | 0 |
| 17. Retirement:  | 0 | 0 | 0 |  | 0 |
| 18. Sex-Stereotyping:  | 0 | 0 | 0 |  | 0 |
| 19. Telework:  | 0 | 0 | 0 |  | 0 |
| 20. Termination:   | 0 | 0 | 0 |  | 0 |
| 21. Terms/Conditions of Employment:  | 0 | 0 | 0 |  | 0 |
| 22. Time and Attendance:   | 0 | 0 | 0 |  | 0 |
| 23. Training:  | 0 | 0 | 0 |  | 0 |
| 24. Other:   | 0 | 0 | 0 |  | 0 |
| E. Decisions involving discrimination after a hearing:                     | 0 | 0 | 0 |  | 0 |
| F. Decisions involving discrimination after a hearing broken down by basis |   |   |   |  |   |
| 1. Race:   | 0 | 0 | 0 |  | 0 |
| a. American Indian/Alaskan Native:   | 0 | 0 | 0 |  | 0 |
| b. American Asian/Pacific Islander:  | 0 | 0 | 0 |  | 0 |
| c. Black:  | 0 | 0 | 0 |  | 0 |
| d. White:  | 0 | 0 | 0 |  | 0 |
| 2. Color:  | 0 | 0 | 0 |  | 0 |
| 3. Sex:  | 0 | 0 | 0 |  | 0 |
| a. Male:   | 0 | 0 | 0 |  | 0 |
| b. Female:   | 0 | 0 | 0 |  | 0 |

|  |   |   |   |  |   |
|--|---|---|---|--|---|
| 4. Age:  | 0 | 0 | 0 |  | 0 |
| 5. Religion:   | 0 | 0 | 0 |  | 0 |
| 6. Reprisal:   | 0 | 0 | 0 |  | 0 |
| 7. Pregnancy (PDA):  | 0 | 0 | 0 |  | 0 |
| 8. National Origin:  | 0 | 0 | 0 |  | 0 |
| a. Hispanic:   | 0 | 0 | 0 |  | 0 |
| b. Other:  | 0 | 0 | 0 |  | 0 |
| 9. Equal Pay Act:  | 0 | 0 | 0 |  | 0 |
| a. Male:   | 0 | 0 | 0 |  | 0 |
| b. Female:   | 0 | 0 | 0 |  | 0 |
| 10. Disability:  | 0 | 0 | 0 |  | 0 |
| 11. Genetics:  | 0 | 0 | 0 |  | 0 |
| 12. Non-EEO Basis:   | 0 | 0 | 0 |  | 0 |
| G. Decisions involving discrimination after a hearing broken down by issue |   |   |   |  |   |
| 1. Appointment/Hire:   | 0 | 0 | 0 |  | 0 |
| 2. Assignment of Duties:   | 0 | 0 | 0 |  | 0 |
| 3. Awards:   | 0 | 0 | 0 |  | 0 |
| 4. Conversion to Full Time/Perm Status:                                    | 0 | 0 | 0 |  | 0 |
| 5. Disciplinary Action:  | 0 | 0 | 0 |  | 0 |
| a. Demotion:   | 0 | 0 | 0 |  | 0 |
| b. Reprimand:  | 0 | 0 | 0 |  | 0 |
| c. Suspension:   | 0 | 0 | 0 |  | 0 |
| d. Removal:  | 0 | 0 | 0 |  | 0 |
| e. Other:  | 0 | 0 | 0 |  | 0 |
| 6. Duty Hours:   | 0 | 0 | 0 |  | 0 |
| 7. Perf. Eval./ Appraisal:   | 0 | 0 | 0 |  | 0 |
| 8. Examination/Test:   | 0 | 0 | 0 |  | 0 |

|  |   |   |   |   |                                   |
|--|---|---|---|---|-----------------------------------|
| 9. Harassment:                                       | 0   | 0   | 0   |   | 0                                 |
| a. Non-sexual:                                       | 0   | 0   | 0   |   | 0                                 |
| b. Sexual:   | 0   | 0   | 0   |   | 0                                 |
| 10. Medical Examination:                             | 0   | 0   | 0   |   | 0                                 |
| 11. Pay Including Overtime:                          | 0   | 0   | 0   |   | 0                                 |
| 12. Promotion/Non-Selection:                         | 0   | 0   | 0   |   | 0                                 |
| 13. Reassignment:                                    | 0   | 0   | 0   |   | 0                                 |
| a. Denied:   | 0   | 0   | 0   |   | 0                                 |
| b. Directed:   | 0   | 0   | 0   |   | 0                                 |
| 14. Reasonable Accommodation Disability:             | 0   | 0   | 0   |   | 0                                 |
| 15. Religious Accommodation:                         | 0   | 0   | 0   |   | 0                                 |
| 16. Reinstatement:                                   | 0   | 0   | 0   |   | 0                                 |
| 17. Sex-Stereotyping:                                | 0   | 0   | 0   |   | 0                                 |
| 18. Retirement:                                      | 0   | 0   | 0   |   | 0                                 |
| 19. Telework:  | 0   | 0   | 0   |   | 0                                 |
| 20. Termination:                                     | 0   | 0   | 0   |   | 0                                 |
| 21. Terms/Conditions of Employment:                  | 0   | 0   | 0   |   | 0                                 |
| 22. Time and Attendance:                             | 0   | 0   | 0   |   | 0                                 |
| 23. Training:  | 0   | 0   | 0   |   | 0                                 |
| 24. Other:   | 0   | 0   | 0   |   | 0                                 |
| <b>VI. Status of all pending complaints</b>          | <b>1<sup>st</sup> Quarter<br/>FY 2018</b> | <b>2<sup>nd</sup> Quarter<br/>FY 2018</b> | <b>3<sup>rd</sup> Quarter<br/>FY 2018</b> | <b>4<sup>th</sup> Quarter<br/>FY 2018</b> | <b>Year to<br/>Date<br/>Total</b> |
| A. Number of complaints pending investigation:       | 21  | 5   | 2   |   | 2                                 |
| B. Number of complaints pending hearing:             | 65  | 69  | 66  |   | 66                                |
| C. Number of complaints pending final agency action: | 12  | 10  | 8   |   | 8                                 |
| D. Number of complaints pending decision on appeal:  | 27  | 29  | 30  |   | 30                                |



| <b>VII. Complaints not timely investigated</b>  | <b>1<sup>st</sup> Quarter<br/>FY 2018</b> | <b>2<sup>nd</sup> Quarter<br/>FY 2018</b> | <b>3<sup>rd</sup> Quarter<br/>FY 2018</b> | <b>4<sup>th</sup> Quarter<br/>FY 2018</b> | <b>Year to<br/>Date<br/>Total</b> |
|---|---|---|---|---|-----------------------------------|
| A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2): | 1   | 1   | 1   |   | 3                                 |